



Postsecondary Education Isn't Always College

Presented by Roger Styron & Jay Iacuele
24th Annual Transition Fair
March 16th, 2024

PWCS Career & Transition Services

Please take a moment to go on-line to learn about the scope of transition services within PWCS. Postsecondary transition planning includes the areas of: Employment, Education, Training, Independent Living, Coordinated Set of Activities, and Transition Assessment. Models on how these services are implemented are discussed in detail. Go on-line anytime! The Career & Transition Services webpage is found on Launchpad.

<https://pwcps.sharepoint.com/sites/SpecialEd/SitePages/Career-and-Transition-Services.aspx>



Scholarships / Financial Aid:


- ▶ DO-IT College Funding for Students with Disabilities: [Scholarships | DO-IT \(washington.edu\)](#)
- ▶ WISER Scholarship for Higher Education: High school senior pursuing higher education, must attend school in the greater DC/MD/VA metro area, documented learning/accessibility needs, and demonstrate engagement in the community. www.wiserdc.org (3/31 deadline)
- ▶ NVCC G3 Initiative/Workforce Credential Grant (FANTIC): The G3 Scholarship makes it possible for Virginians with low or modest income to pursue jobs in high-demand fields on a timeline that works for them: full-time, part-time, a few weeks, or a few year. [G3 Initiative - Northern Virginia Community College \(nvcc.edu\)](http://nvcc.edu)
- ▶ Disability Scholarships - College Opportunities for Handicapped and Disabled Students (collegescholarships.org)

Why Consider Nontraditional Postsecondary Education?

Opportunity to receive an education in a field of interest.



An education which can provide interesting careers, competitive salaries, and good benefits.



Programs discussed will cover career options for students with disabilities on all diploma types including applied studies, standard, and advanced studies

Options to Traditional 2 - 4 Year College Programs

- ▶ Virginia Community College System
- ▶ Workforce Development Systems
- ▶ Technical Colleges
- ▶ Apprenticeships
- ▶ On-the-job Training
- ▶ Military
- ▶ Programs for Students with Disabilities

Virginia Community College System

▶ Sample of Licensing and Certifications At Virginia's Community Colleges

Automotive and Small Engine

Building Trades

Business

Communication and Transportation

Early Childhood Education

Electronics

Medical professions

Hospitality Management

Information Technology

Legal and Criminal Science

Manufacturing and Industrial
Technology

Welding

Heavy Equipment Operator

Automotive Technology Programs at NVCC (Northern Virginia Community College)

- ▶ Co-Op Partnership Programs: AAS Degree
(67 - 68 credits)
- ▶ Certificate Programs (31 - 32 credits)
 - ▶ Automotive Emissions
 - ▶ Automotive Electrical Technician
- ▶ Career Studies Certificates
 - ▶ Automotive Maintenance and Light Repair (19)
 - ▶ Collision Repair Technology (25)

Workforce Development Services

- ▶ Workforce Development Services provides non-credit, continuing education, and workforce development opportunities.
- ▶ Courses are often given in CEUs.

CEU Certificates

One Continuing Education Unit is defined as ten contact hours of participation in an organized continuing education experience under responsible sponsorship and qualified instruction.

CEUs are a uniform unit of measurement to facilitate accumulation of non-credit course work.

They establish a record of non-credit course work and can be used to enhance professional and personal development.

Health Certificates at NVCC

- ▶ Career Studies Certificates
 - ▶ Medical Billing and Coding (CEUs)
 - ▶ Clinical Data Coding (29 credits)
 - ▶ Medical Transcription (24 credits)
 - ▶ Phlebotomy (11 credits)
 - ▶ Massage Therapy (25 credits)

CEU Certificate Programs @NVCC

Advanced
Microsoft Office

Cisco
Networking/CCNA
Preparation

Client Server and
Systems Analysis

Computer and
Networking
Security

Dental Office
Administration

Dental Assistant

Dental
Orthodontic
Assistant

Digital Video and
Filmmaking
Production

First Time Manager

Foundations of
Successful
Management

HVAC

Medical Office
Administration

Truck Driver
Training

Music Recording
Tech

CEU Programs Continued @ NVCC

- ▶ Accounting
- ▶ Forensics
- ▶ National Security
- ▶ American Sign Language
- ▶ Architecture
- ▶ Automotive Tech
- ▶ Biological Tech
- ▶ Business
- ▶ Construction Management
- ▶ Cybersecurity
- ▶ Early Childhood Development
- ▶ Geographic Info Systems
- ▶ Web Design
- ▶ Health Information Tech
- ▶ Information Systems Tech
- ▶ Marketing
- ▶ Massage Therapy
- ▶ Medical Lab Tech
- ▶ Personal Training
- ▶ Historic Preservation

*Accessibility & Accommodations Supports are available in these programs:

[Accommodations and Accessibility Services - Northern Virginia Community College \(nvcc.edu\)](#)

Personal Development Classes (Workforce Development Services)

- ▶ Scriptwriting
- ▶ Filmmaking for Beginners
- ▶ Cartooning for Fun & Profit
- ▶ Exploring Sci-Fi Screenplays
- ▶ Conversational Spanish
- ▶ Basic Photography Workshop
- ▶ Meditation
- ▶ ESL Classes
- ▶ Pottery
- ▶ Writing for Fun



Virginia Technical Colleges & Programs

- ▶ Wide variety of training opportunities
 - ▶ Barbering and Cosmetology
 - ▶ Medical Assistant, Ultrasound Technician, PT /OT
 - ▶ Massage Therapy, Make up Artistry, Electrolysis
 - ▶ Aviation Mechanics / Air Traffic Controllers
 - ▶ Business
 - ▶ Information Technology / Cyber Security
 - ▶ HVAC, Electrical Engineering
- ▶ www.rwm.org

Department of Labor (DOL) Apprenticeship Program

Training system that produces highly skilled workers

Combines on-the-job training (2,000 hrs.) and practical classroom instruction (144 hrs. per year)

Program sponsors pay most of the training costs

Training can be competency based or time based (generally 1 to 6 years)

Provides skilled workers whose skills are in high demand

Applicants must be 16 and legal to work

www.doli.virginia.gov

DOL Apprenticeships

Building Trades:

Electricians

Bricklayers

Plumbers

Ironworkers

Carpenters

HVAC Mechanics

Maintenance Mechanic

Welder

Line erector

Automotive

Heavy Equipment Operator

Personal Service:

Barber / Cosmetologist

Early Childhood Education

Cooks / Culinary

Vineyard Managers

Dairy Grazers

Investigators

Hospitality

****Call 703-392-0900 and ask for Miguel Granillo
ext. 352.**

VDOT Apprenticeship

- ▶ Construction Inspector Trainee Program

**** Program is not always funded. Check site for availability.**

Inspectors ensure the safe and sound construction of Virginia's roadways.

Trainee requirements:

- ▶ High school diploma (or other education/training)
- ▶ Good math skills
- ▶ Detail oriented
- ▶ Enjoy the outdoors
- ▶ Interest in construction

VDOT Apprenticeship (cont.)

- ▶ On-the-Job Training and Varied Work Assignments
- ▶ Classroom training (5 core courses):
 - ▶ Plan Reading for Inspectors
 - ▶ Surveying for Inspectors
 - ▶ Basic Road Construction and Drainage
 - ▶ Documentation and Record-Keeping
 - ▶ Structures (Major) and Bridges

For more information:

<https://www.vdot.virginia.gov/doing-business/training/>

Email: dionne.woody@vdot.virginia.gov

VDOT Career Fair- Transportation- Your Ride to the Future



This is a wonderful opportunity for students to learn about a variety of careers in the construction, engineering, aviation, landscaping, and the transportation industry.

Next Fair Date is TBA

The Apprentice School of Northrop Grumman - Newport News

- ▶ The Apprentice School
 - ▶ Offers 4-year, tuition apprenticeships in 18 skilled trades
 - ▶ Apprentices work 40-hour week and paid for all work, including time spent in class (benefits include: pension/ 401K, health and life insurance, paid annual leave and holidays)
 - ▶ Student Association provides extra-curricular activities such as: dances, picnics, dinner cruises, beach parties, and community service
 - ▶ Intercollegiate athletic program (Division III-level; intercollegiate): six varsity sports, men's and women's basketball, football, baseball, wrestling, and golf.

Newport News Apprenticeship

Offers housing assistance

Subsidized apartments and roommate pairing

Interviews can be performed virtually

Individuals must pass drug test screenings

Newport News Apprentice School

- ▶ Requirements:
 - ▶ 18 years old
 - ▶ Able to get security clearance . U.S. Citizenship is required.
 - ▶ Be physically able to perform essential duties the Newport News Shipyard requires
 - ▶ Have a high school education with at least 4 of the following courses: Algebra I, Algebra II, Geometry, Advanced math, Physics or Principles of Technology, Chemistry, Mechanical Drawing, Vocational/Technical (Shop), or Computer Science

The Apprentice School

Partial Listing of Ship Building Programs of Study:

- ▶ Dimension Control Technician
- ▶ Heating & Air Conditioning
- ▶ Machinist
- ▶ Millwright
- ▶ Outside Machinist
- ▶ Pipefitter
- ▶ Sheet Metal Worker
- ▶ Welder and Welding Equip. Repair
- ▶ Electrician
- ▶ Heavy Metal Fabricator
- ▶ Marine Designer
- ▶ Non-Destructive Tester
- ▶ Painter-Insulator
- ▶ Rigger
- ▶ Ship Fitter

For more information

[The Apprentice School - The Apprentice School #1 Trade School in the U.S. \(as.edu\)](http://www.as.edu)



Electrical Alliance Apprenticeships

- ▶ The Electrical Alliance
 - ▶ Telecommunications Track (3 years: min 480 hrs. instruction; 4800 hrs ojt) \$57,100/yr + benefits
 - ▶ Residential Track (5 years: min. 168 hrs instruction; 10,000 hrs ojt) \$52,440/yr + benefits
 - ▶ Inside Electrical Track (5 years: min. 800 hrs instruction; 8000 hrs ojt) \$96,000/yr + benefits
 - ▶ Course work one day every other week (paid for class time)

Electrical Alliance Apprenticeships



THE
ELECTRICAL
ALLIANCE

WASHINGTON DC CHAPTER NECA & LOCAL 26 IBEW

To apply by May Deadline, applicants must have:

- High school diploma or GED certificate
- Transcripts with passing grade in Algebra 1

Applicants must take the NJATC Aptitude Test (\$25)

For more information

<http://www.jatc26.org/> or

[EA19-0045_BR_JATC-Brochure-ONLINE_F2.pdf](#)
[\(electricalalliance.org\)](#)

Manassas Training Center: 703-393-0097

Fairfax County Adult and Community Education

Adult ESOL

Apprenticeships

Arts

Business & IT

Certificate Programs

Culinary Arts

Driver Education

Health and Medical

House and Home

Information Technology

Online Courses

Personal Growth

Trades and Industry

Adult World Languages

Programs available for residents and non-residents of Fairfax County

Fairfax County

Adult and Community Education

Certificate Programs

- ▶ Accounting Assistant
- ▶ Administrative Assistant
- ▶ Computer Support Technician
- ▶ Child Care Provider
- ▶ Dental Assistant
- ▶ Desktop Publishing
- ▶ Home Healthcare Aide
- ▶ Medical Administrative Assistant
- ▶ Medical Assistant
- ▶ Medical Insurance Biller
- ▶ Property Maintenance
- ▶ Professional Receptionist
- ▶ Social Media
- ▶ Spoken Language Interpreter
- ▶ Veterinary Assistant
- ▶ Web Designer /Developer

<http://fcps.edu/is/ace/index.shtml>

And just a few more apprenticeships...

- ▶ Heat and Frost Insulators and Frost Insulators and Asbestos Workers Local #24 (MD)
 - ▶ Must have high school diploma and no respiratory problems
 - ▶ 5-year apprenticeship with 4 years of schooling
 - ▶ Competitive salary
 - ▶ Applications taken 1st & 3rd Monday of every month
 - ▶ More information: 301-498-9162 or www.insulators24.org
- ▶ Lineman Scholarship Apprenticeship
 - ▶ 15-week lineman training course
 - ▶ High school diploma/GED; lift 75 pounds, weigh less than 290 lbs. www.lineworker.com

And more...

- ▶ Washington D.C. Joint Steamfitting Apprenticeship
 - ▶ Opportunities in Heating, Air Conditioning, Refrigeration, Process Piping and Environmental Systems
 - ▶ High School diploma or GED, 18 yrs. of age
 - ▶ <http://steamfitters-602.org/>
 - ▶ Receive competitive pay and benefits package

- ▶ NOVEC Apprenticeship and On The Job Training (Careers in Energy)
 - ▶ Apprenticeship Lineman; Quality Assurance ; Utility Designer; System Operator; Substation Electrician
 - ▶ High School diploma; technical or mathematical background required
 - ▶ Technical Customer-Service experience desired
 - ▶ Administrative Assistant - Office and computer skills
 - ▶ https://www.novec.com/About_NOVEC/Careers-in-Energy.cfm



Year Up - Professional Training Corps

- ▶ Year Up serves low/moderate income high school graduates and GED recipients ages 18 to 24 years old at Woodbridge NOVA campus or Arlington.
 - ▶ One-year, intensive training program providing young adults with hands-on skill development, college credits, and corporate apprenticeships
 - ▶ Woodbridge NOVA program focuses on skill mastery in IT or Cyber Security. 85% of graduates employed and/or attending college full-time within graduation and earn an average of \$30-40,000/yr.
 - ▶ Arlington focuses on Business Operations

Year Up

- ▶ Students earn a stipend of up to \$600/month and up to 30 college credits
- ▶ Succeed in a 6-month professional internship with career opportunities
- ▶ REGIONAL PARTNERS - Freddie Mac; Perot Systems; The Carlyle Group; Inova Health Systems; The Washington Post & more
- ▶ Drug test and background check; No GPA requirement

For more information:

703-884-1116 / NVCCAdmissions@yearup.org

<https://www.nvcc.edu/about/locations/woodbridge/year-up.html>

On-the-Job Training

- ▶ Non apprenticeship training
- ▶ Offered at many large and small businesses
- ▶ Wide variety of businesses (cosmetology to surveying)
- ▶ Earn while you learn
- ▶ Some require course work - usually offered at the community college or on-site

On-the-Job Training

- ▶ Transportation Security Administration
 - ▶ 56 - 72 hours of classroom training
 - ▶ 112 - 128 hours of on-the-job training
 - ▶ Certification exam;
 - ▶ Full-time split shift starting at \$30,174 + benefits
 - ▶ Background check required
 - ▶ www.tsa.gov
- ▶ The Inn at Little Washington
 - ▶ Entry level people interested in the hospitality and restaurant industry.
 - ▶ [Careers \(theinnatlittlewashington.com\)](http://theinnatlittlewashington.com)



Service Source

- ▶ Customized employment services for individuals with disabilities interested in food service, mail service, total facilities management, and administrative services positions.
- ▶ Job coaching services available / group employment programs
- ▶ Offer competitive starting pay and retirement benefits
- ▶ Quantico & FBI Training Center
- ▶ www.servicesource.org or contact Tierra Greene at 571-723-0673 / 703-970-3697; jobs-va-foodservice@servicesource.org



ServiceSource

Military

Required: Passing score on Armed Service Vocational Aptitude Battery (ASVAB) administered free at high schools

▶ Careers and training in wide variety of interests:

- ▶ Plumber
- ▶ Interior Electrician
- ▶ Carpentry and Masonry
- ▶ Aircraft Electrician
- ▶ Air Traffic Controller
- ▶ Diver
- ▶ Crane Operator
- ▶ Lithographer
- ▶ Firefighter

▶ ROTC Programs

- ▶ Army
- ▶ Navy & Marine Corps
- ▶ Air Force



For more information:
Contact local military recruiting office or visit
<http://todaysmilitary.com/>

- ▶ For information on medical standards for military service please visit [Directives Division \(whs.mil\)](http://whs.mil)

Job Corps



- ▶ Nation's largest education and job training program for economically disadvantaged youth ages 16 - 24.
- ▶ Provides opportunities to learn a trade, earn a high school diploma or GED, and receive job placement services.

Job Corps (cont.)

- ▶ Job Corps provides:
 - ▶ On-campus housing
 - ▶ Nutritious meals
 - ▶ Counseling
 - ▶ Books and work clothes
 - ▶ Internships
 - ▶ Job placement assistance
 - ▶ Basic medical services
 - ▶ Monthly spending allowance

Job Corps (cont.)

- ▶ Available Vocational Tracks:
 - ▶ Automotive mechanics
 - ▶ Business office technologies
 - ▶ Pharmacy technician
 - ▶ Carpentry
 - ▶ Computer repair
 - ▶ Culinary arts
 - ▶ Electrical wiring
 - ▶ Health occupations
 - ▶ Facility & apartment maintenance
 - ▶ Landscaping
 - ▶ Medical assistant/EKG
 - ▶ Plumbing

For more information:

<http://www.jobcorps.gov>

Workforce Investment Opportunities Act (WIOA)

- ▶ Career Development
 - ▶ Job shadowing, interview coaching, job prep skills, resume building, training opportunities, skills/interest assessments, and paid work experiences
- ▶ Educational Support
 - ▶ Goal setting, financial assistance paying for training programs, college or vocational school exploration; GED & high school completion options, tutoring assistance

<http://www.myskillsource.org/> or
www.vcwnorthern.com

Programs for Individuals with Disabilities

PAVE (JSRCC) - Programs for
Adults in Vocational Education

GMU LIFE - Learning Into
Future Environments

Hands on Educational Services,
Inc. (Hyatt Hotels)

Wilson Workforce Center
(WWC) - DARS

PAVE Program

(J. Sargeant Reynolds Community College)

- ▶ Program for Adults in Vocational Education (PAVE)
- ▶ Designed for adults with intellectual, physical, learning, and emotional disabilities.
- ▶ Provides post-secondary training programs that incorporate functional academic instruction, job skills training, and community-based internships.
- ▶ Successful completion of a Career Studies Certificate program can lead to effective work skills and increased success and confidence.
- ▶ 2-year training programs with industry certifications



Reynolds
COMMUNITY COLLEGE

PAVE Program

- ▶ Industry Certifications offered through PAVE:
 - ▶ Child Care Assistant
 - ▶ Food Service Assistant (ServSafe Certification)
 - ▶ Personal Care Aide (Healthcare)
 - ▶ Clerical Assistant

PAVE Entrance Requirements

- ▶ Students must
 - ▶ Have completed a high school program with a diploma, certificate, or GED
 - ▶ Be able to read at a 4th grade level
 - ▶ Be active or pending clients of the Virginia Department of Aging & Rehabilitative Services (DARS)
 - ▶ Possess the social skills required to function among peers in a college environment

For more information:

[Program for Adults in Vocational Ed | Reynolds
Community College](#)

[804-523-5572](tel:804-523-5572)

Hands On Educational Services, Inc.

Offer reality-based hospitality training; leads to quick employment; has small class sizes so students build rapport with instructors.

2-week training program is structured to meet the needs of those with learning, emotional, and physical disabilities, visual and hearing impairments, and low reading levels

Provided through partnership with Hyatt Hotels Corporation (Crystal City, Washington DC, and Bethesda)



Hands On Educational Services, Inc.

- ▶ Offers a salary while training: employability and on-the-job skills training, job coaching
- ▶ Student can train in: culinary, housekeeping, laundry, cafeteria assistant, banquet set-up, front desk, etc.
- ▶ Graduates receive certificates of completion, state required food-handler's certification, and placement assistance.
- ▶ Will provide stipend for uniforms, meals, lodging, transportation (if needed)
- ▶ Must be 18 and drug free
- ▶ High school diploma or GED is NOT required

For more information:

<http://www.handsoneducation.com/>

Or call: 813-886-5600 / 877-386-5600



Think College!

College Options for People with Intellectual Disabilities

203 Programs nationwide

<http://www.thinkcollege.net/index.php>

Mason LIFE Program

- ▶ George Mason University Campus -
for young adults with intellectual, significant learning, and developmental disabilities such as autism. These conditions are sometimes accompanied by physical or sensory disabilities. The program has three primary goals:
- ▶ Increase literacy skills, including reading, writing, math, and technology
- ▶ Expand career development and employment options
- ▶ Increase independent living skills and access to community opportunities
- ▶ \$21,537/year; –Academic Tuition;
- ▶ \$26,297/year–Room and Support
- ▶ The program is five semester’s long

For more information:

<http://masonlife.gmu.edu/>



Virginia Department of Aging & Rehabilitative Services (DARS)



- ▶ Pre-Employment Transition Services (PRE-ETS)
- ▶ Pre-ETS offer students with disabilities an early start at career exploration and preparation for adult life. Beginning at age 14, students with disabilities can connect with DARS for PRE-ETS. DARS works with students, their families, their schools and community partners to enrich transition planning and support students with gaining knowledge and experiences necessary so they may make informed decisions about their future. Topics covered through Pre-ETS include: Career exploration; work-based learning experiences; exploration of education and training programs for after high school; workplace readiness training to develop social and independent living skills; and self-advocacy.

DARS Continued...

- ▶ Vocational Rehabilitation (VR) Program
- ▶ The Consumer Vocational Rehabilitation program helps people with disabilities get ready for, find, and keep a job. It helps to increase their ability to live independently in their communities. The Consumer VR program works with individuals with every type of disability. VR services include but are not limited to vocational counseling, training, and job placement.
- ▶ Information about DARS can be obtained at 703-335-5550 or www.vadars.org.

Wilson Workforce Rehabilitation Center

WWRC - DARS Program

- ▶ Located in Fishersville, Virginia
- ▶ Assists individuals with disabilities in becoming prepared for: employment, higher education, and/or other career development goals by maximizing employment, occupational, and self-sufficiency skills
- ▶ Provides career and technical education training and related instructional supports to prepare individuals with disabilities for competitive entry-level employment in growth occupations.
- ▶ All instruction is competency-based, including current knowledge, skills, and work ethics relevant to specific occupational fields.

For more information:

[WWRC - Vocational Services \(virginia.gov\)](http://www.virginia.gov)

WWRC (cont.)

Vocational services include:

- ▶ Brain Injury Services
- ▶ Career Counseling
- ▶ Life Skills Transition Program
- ▶ Vocational Evaluation

Vocational training is provided for the following:

- ▶ Auto mechanics, Building trades, Food services, Health occupations, Materials handling, & Business professions, etc.
- ▶ Training time: based on program; from 2 to 10 months

Students live on campus at the WWC. Recreation services provided.

Must be a client of the Department of Rehabilitative Services.

Supported Employment through (DD) Developmental Disability Waiver

- ▶ Supported Employment is training and support in a competitive job where persons without disabilities are employed. There are models for both individual and group support.
- ▶ This service can include support individuals who have completed job development and job placement training but require more than typical follow-along services to maintain stabilization in their employment. This may be supplemental to job coach services, and provide skill-building related to behavior, health, time management or other skills needed for successful employment. It can also include support with personal care.



Volunteer Experience

Volunteer Prince William

<http://www.volunteerprincewilliam.org/>

VolunteerMatch.Org

<http://www.volunteermatch.org/>

211 Virginia: Get Connected Get Answers

<http://www.211virginia.org>

Do Something.Org: Using the power of *online* to get teens to do good stuff *offline*
(animal welfare, human rights, bullying, environment, etc.)

<http://www.dosomething.org/>

E-Buddies: A Best Buddies International Program

(pairs persons with an intellectual disability in a one-to-one e-mail friendship with a peer volunteer who does not have an intellectual disability)

<http://www.ebuddies.org/>

O*Net On-line
www.onetonline.org



Specific information on
thousands of careers



Salaries



Educational requirements
and links to specific colleges



Job outlook

CTE Programs PWCS: High School Programs - Prince William County Public Schools (pwcs.edu)

- ▶ Career and Technical Education (CTE) students explore their career interests while gaining valuable knowledge and skills that prepare them for their career and post-secondary studies. All high schools offer a variety of CTE courses in eight program areas as well as one or more admission-based CTE programs. Each course includes an opportunity to earn a recognized industry credential.
- ▶ CTE programs are available to all rising ninth through eleventh grade students in three ways. Students may apply to:
 - ▶ Attend a CTE program at their base school
 - ▶ Transfer to a CTE program at another school
 - ▶ Attend a transport CTE program for part of the day and remain at their base school for all other classes and activities
- ▶ CTE Transfer Programs
- ▶ Agriculture, Automotive Technology, Aviation Maintenance Technology, Biomedical Science (PLTW), Building Trades, Cabinetmaking, Cybersecurity, Electricity, Environmental Science & Engineering, Fine & Performing Arts, Medical Coding & Billing, Pharmacy Technician, Plumbing, Television Production, Welding
- ▶ CTE Transport Programs
- ▶ Cosmetology, Culinary Arts, Firefighting, Practical Nursing



EXPLORE Internship

▶ Through a series of targeted internships (that include stocking, cashier/bagging, cleaning, and customer service, interns acquire competitive, marketable, and transferable skills to enable them to apply for competitive employment. Interns also build communication, teamwork, and problem-solving skills which is important to their overall development as a young worker. These are unpaid work experiences-analogous to the rotations that are part of every business internship program. Interns spend approximately five hours each day at the targeted business, which includes a thirty-minute lunch. Throughout the program year, the interns report directly to the site and work on direct instruction in employability and functional skills for approximately one hour of the day in a training room led by the PWCS Explore teacher and teacher assistant.

- ▶ PROGRAM ELIGIBILITY
- ▶ Students must meet the following criteria:
 - ▶ · Age 18—22 years old.
 - ▶ · Have an Individualized Education Program.
 - ▶ · Must meet PWCS attendance and behavior policies.
 - ▶ · Participated in (CBI) community-based instruction or EMPLOY programs.



Project Search

- ▶ Project SEARCH is a one-year unpaid internship program for students with disabilities who have earned the Applied Studies Diploma and are between the ages of 18-21.
- ▶ The Project SEARCH Transition-to-Work Program is a unique, business-led, one-year employment preparation program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and hands-on training through worksite rotations. The goal for each program participant is competitive employment. To reach that goal, the program provides real-life unpaid work experience combined with training in employability and independent-living skills to help young people with significant disabilities make successful transitions to productive adult life.

▶ PROGRAM ELIGIBILITY

- ▶ Students ages 18—21 years old
- ▶ · Have an Individualized Education Program
- ▶ · Graduated with an applied studies diploma
- ▶ before beginning program
- ▶ · Willing to exit school services after Project SEARCH graduation.
- ▶ · Student must have an open case with DARS
- ▶ · Participated in community-based instruction (CBI)
- ▶ · Able to pass drug screen, criminal background
- ▶ check, TB test and have immunizations up to
- ▶ date (including Varicella)



Prince William
Medical Center

- ▶ Programs you can share?
- ▶ Questions?
- ▶ Jay Iacuele - iacuelja@pwcs.edu
- ▶ Roger Styron- styronrs@pwcs.edu