## Conflict of Interest Statement

Virginia's Conflict of Interest Act and the Virginia Public Procurement Act prohibit school officials and employees from engaging in certain activities, particularly those involving the procurement of goods or services, where there exists a conflict of interest. Currently, PWCS employees are required to disclose any potential conflicts of interest under the School Board's Conflict of Interest policy and regulations. The Division is now developing a policy to require members of PWCS committees, task forces and advisory councils to sign a conflict-of-interest form and recuse themselves from situations where their committee, task force, and/or council may be in a position to recommend that the Division procure certain goods or services, or take other action in which the personal interests of individual members may create a conflict of interest or raise the appearance of bias or impropriety. You are likely to be asked to file such a disclosure form in the near future. In the meantime, please be mindful of the need to avoid situations where your impartiality could be called into questions relative to any activities of this group.

