



APPROVED BUDGET

Fiscal Year 2018



Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

P.O. Box 389, Manassas, VA 20108 • www.pwcs.edu

SCHOOL DIVISION CULTURE

We believe...

- ...that it is the responsibility of the School Division to teach children
- ...in the value of the individual
- ...that every individual can learn
- ...that decision-making is best done through a collaborative process
- ...in diversity
- ...that the School Division is governed through a representative process
- ...in the commitment of the School Division to all employees
- ...that effective communication among all employees is critical to the well-being and operation of the School Division
- ...that effective communication and public relations are the responsibility of every employee
- ...that continuous improvement in all areas of the School Division is the basis for a quality operation



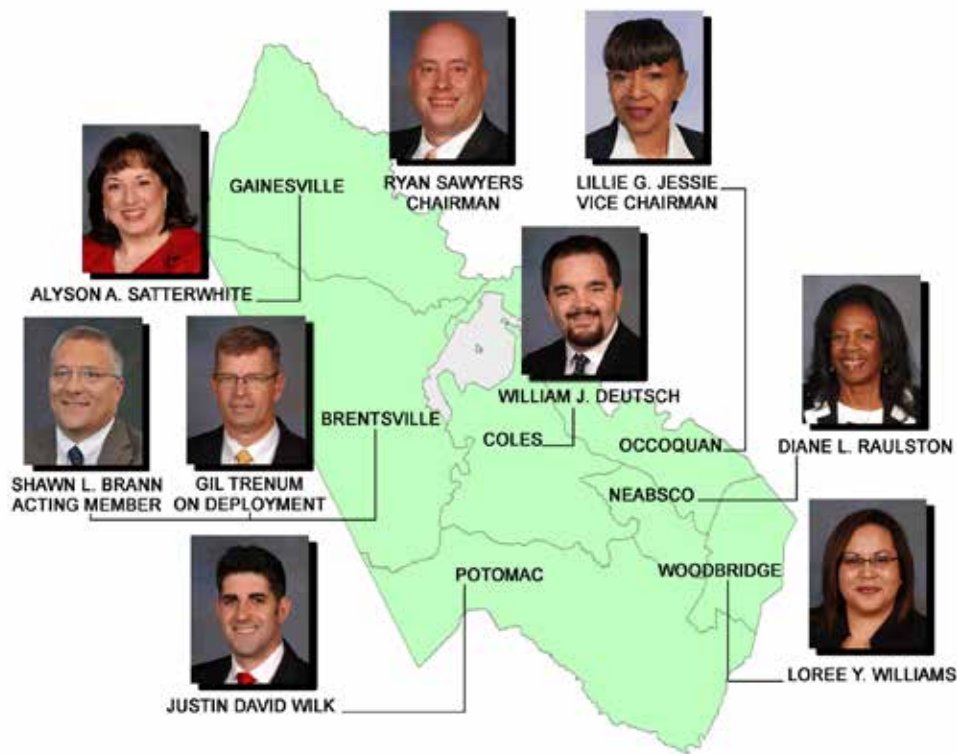
Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

®

FY 2018 Approved School Budget School Board



SUPERINTENDENT OF SCHOOLS

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Prince William County Public Schools

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Prince William County Public Schools (PWCS) does not discriminate in employment or in its educational programs and activities against qualified individuals on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, disability, or any other basis prohibited by law. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX:

Associate Superintendent for Human Resources
 Prince William County Public Schools, P.O. Box 389, Manassas, VA 20108

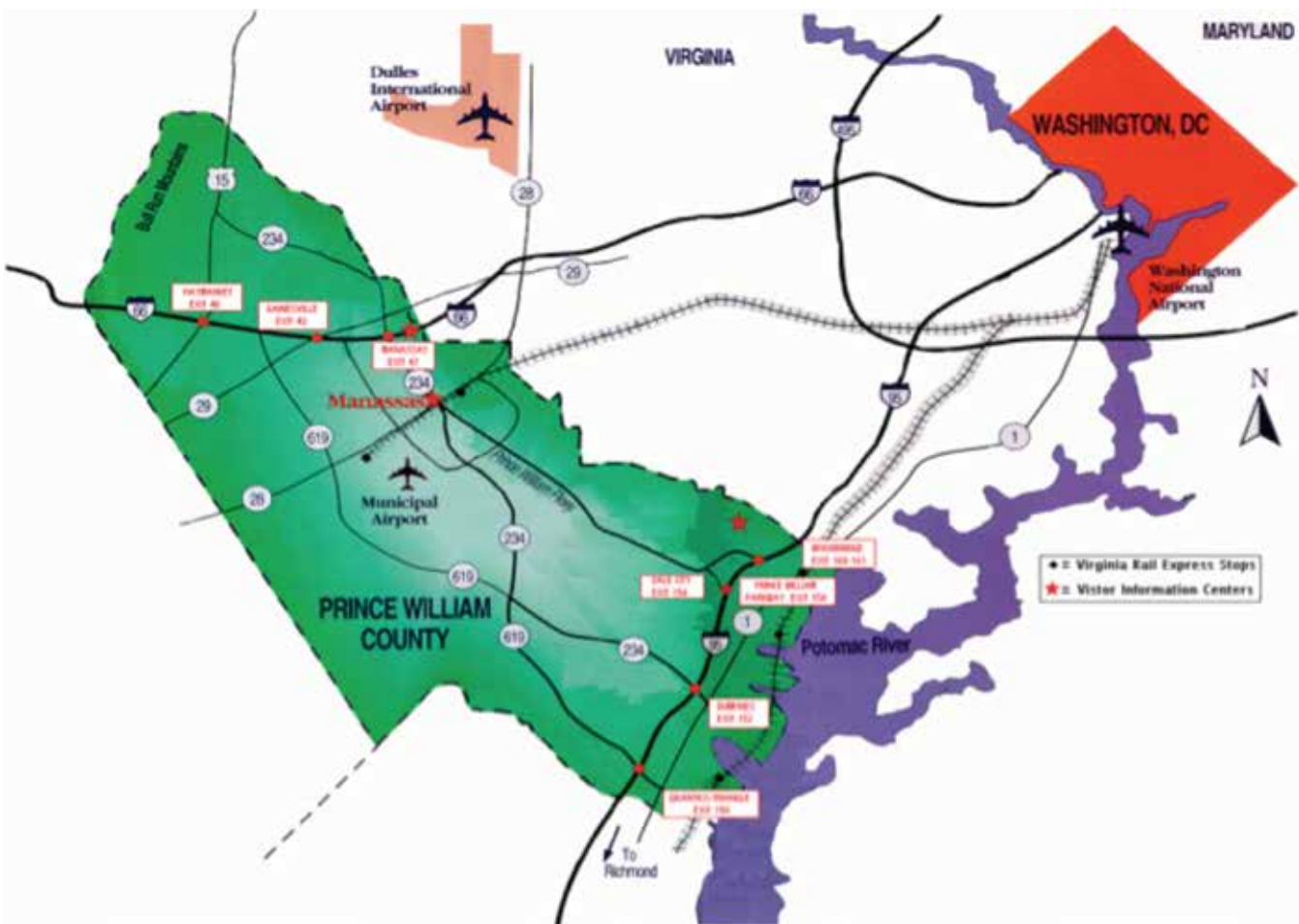
Prince William County

Prince William was established in 1731 and named for Prince William Augustus of England. The First and Second Battles of Manassas (Bull Run) played significant roles in the Civil War. From the end of the Civil War until after World War II, the county’s rural population grew slowly. From 1950 to 1960 the population doubled and more than doubled again in the 1960s as housing developments were constructed. The county population grew 43.2% from 2000 to 2010. Prince William County’s population was estimated at 454,238 on December 31, 2016, an increase of 1.97% year-over-year. The Metropolitan Washington Council of Governments projects in its *Round 9.0 Cooperative forecast: Employment, Population and Households* that Prince

William County will grow to 464,700 persons by 2020 or 15.6%, and to 521,300 by year 2030 or 29.7% from 2010.

Today, Prince William County is a suburban community linked to the Washington metropolitan area, yet has an appreciation for its own history, natural features, and rural roots. Visit the Prince William County government Web site (<http://www.pwecgov.org>) for additional information about demographics and history in the county.

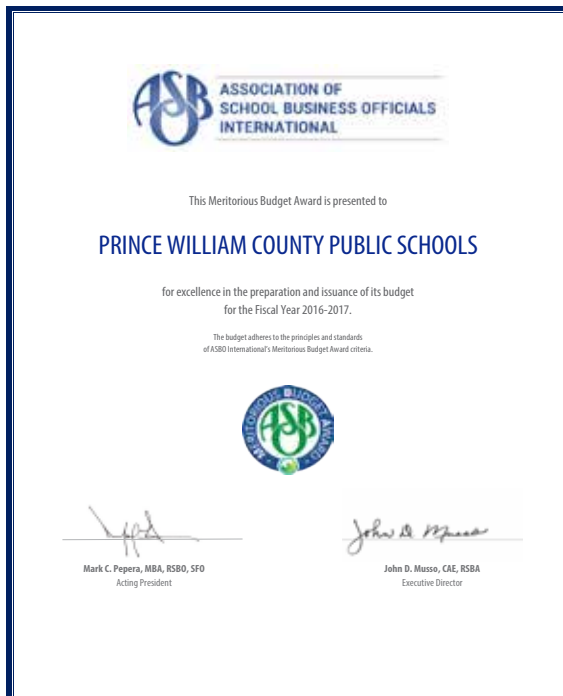
Prince William County is located approximately 35 miles southwest of Washington, D.C., 70 miles southwest of Baltimore, and 85 miles north of Richmond, Virginia. The county encompasses 348 square miles and stretches from the Potomac River to the Bull Run Mountains.



National Budget Awards

The Association of School Business Officials International

Meritorious Budget Award



Prince William County Public Schools has been awarded the Meritorious Budget Award by the Association of School Business Officials (ASBO) International for the twenty-first consecutive year. The Meritorious Budget Award recognizes the School Division's 2016-17 school year Approved Budget document for excellence in the preparation and issuance of its school system budget.

ASBO International spent more than two years in the development and establishment of rigorous award criteria in an effort to improve the quality of budgeting throughout the United States and Canada.

John D. Musso, ASBO Executive Director stated in his letter announcing the award, "This award reflects your district's commitment to sound fiscal management and budgetary policies."

The Meritorious Budget Award is only conferred to school systems that have met or exceeded the program's criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school division for a job well done.

ASBO International, founded in 1910, is a professional association serving more than 6,000 business officials. ASBO promotes the highest standards of school business practices, professional growth, and the effective use of educational resources.

Association members are school division employees at the local, state, and national levels specializing in areas of administration and school business management.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for the FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission to ASBO for the budget award.

The Government Finance Officers Association

Distinguished Budget Presentation Award



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to Prince William County Public Schools, Virginia, for its annual budget for the fiscal year beginning July 1, 2016. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

Achievements 2013-17

- Divisionwide on-time graduation rate is 91.8%; increasing from 83% since 2008, and placing the Division seventh among the nation's 50 largest school districts;
- More than one-third of PWCS graduates receive at least one qualifying score on an Advanced Placement, International Baccalaureate, or Cambridge examination, exceeding the national average and state averages;
- More than 94% of PWCS students took a Career and Technical Education course leading to certification or licensure last year, and participation in this important part of career and college preparation is up from 77% two years ago;
- Half of PWCS students completing eighth-grade last year had already earned a high school credit in a "world language";
- PWCS student average SAT score exceeds national average and has increased by 17 points since 2010-12;
- PWCS is closing the SAT performance gap, with black students outperforming counterparts across the state and the nation in reading, writing, and math;
- All PWCS high schools are fully accredited;
- PWCS is known nationwide as a leader in robotics, with every school Divisionwide offering a team or program to engage students in this vital gateway to science, technology, engineering, and math (STEM); and
- Since 2012, PWCS energy management efforts have avoided \$23.6 million dollars in energy costs, allowing savings to be reallocated to other vital areas.

Major Awards:

- National Distinguished Principal for Virginia, Virginia Association of Elementary School Principals, 2017;
- National Distinguished Title I School, 2017;
- Outstanding High School Principal of the Year, Virginia Association of Elementary School Principals, 2017;
- Parkside Middle School approved as Cambridge International Professional Development site, the first in nation, 2016;
- Virginia Region IV Superintendent of the Year, 2016;
- Friend of Foreign Language Association of Virginia Award presented to the Superintendent, 2015;
- STEM Excellence Award to Mountain View Elementary, National Future of Education Technology Conference, 2017;
- Top 30 Technologists, Transformers & Trailblazers Award, Center for Digital Education, 2015;
- Fulbright Distinguished Awards in Teaching Program, 2015; District of Distinction, District Administration Magazine, 2015;
- National Outstanding Assistant Principal, Virginia Association of Elementary School Principals, 2015, 2016, 2017;
- Pathfinders Award presented to Superintendent, Board of Directors of Virginia Association of Elementary School Principals, 2015;
- All PWCS high schools continue to be ranked among the top nine percent in the United States, in "The Washington Post", "America's Most Challenging High School List," 2017;
- Milken Educator Award, 2001, 2003, 2007, 2009, 2011, 2015, 2016;
- Blue Ribbon Schools, Virginia Band and Orchestra Directors Association, 2010-15;
- Virginia Schools to Watch, National Forum to Accelerate Middle-Grades Reform, 2009-15;
- College Board AP District Honor Roll, 2013, 2015;
- Virginia Board of Education Index of Performance Awards, 2009, 2011, 2015, 2016;
- Meritorious Budget Award, Association of School Business Officials, 1997-17;
- Distinguished Budget Presentation Award, Government Finance Officers Association, 2000-16;
- Excellence in Financial Reporting, Government Finance Officers Association, 2002-16; and
- Excellence in Financial Reporting, Association of School Business Officials, 2002-16.

Organization of Budget Document

The Approved Budget document's format continues to present the School Division's budget and its attendant information in an organized and comprehensive document to facilitate the reader's knowledge of the School Division's budget development, management, and processes in addition to the numerical information contained in previous years. The document's format conforms to the standards set forth by the Association of School Business Officials International's Meritorious Budget Award Program. The document contains the four major sections listed and defined below.

The **Executive Summary** highlights important information contained in the budget and also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

The **Organizational Section** includes the Direction of the School Division, the School Division organizational and management structure, the organizational chart, the Strategic Plan, and the budget development process.

The **Financial Section** includes budget data by both summary and detail level for all School Division funds. This section is subdivided into the Operating Fund, the Debt Service Fund, the Construction Fund, and the Other Funds sections. Included within the Debt Service Fund section are summary and individual bond amortization schedules for all current indebtedness. The Construction Fund section includes a summary of the Capital Improvements Program, which is the School Division's long-range plan for capital projects.

The **Informational Section** includes information of interest to School Division employees and the community at large.

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Executive Summary

The Executive Summary highlights important information contained in the budget. Users may rely on this section for an overview. This section also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

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APPROVED BUDGET EXECUTIVE SUMMARY

Fiscal Year 2018



Prince William County
PUBLIC SCHOOLS
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Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education ®

Dear Community Members:

This 2017-18 Prince William County Public Schools' budget is a tribute to the hard work of teachers, administrators, and support staff, as well our School Board members and Board of County Supervisors.

Despite improvements over previous years, school revenue remains tight and costs continue to climb. Yet dedicated individuals worked together to help craft and approve a funding plan that keeps all existing educational programs and services, and adds strategic investments to deliver real benefits for more than 90,000 students.

The budget provides for:

- Covering the cost of educating an additional 2,400 students above the FY 2017 budget;
- Moving forward on the 13th PWCS high school, with the capacity for 500 more students than originally planned;
- Giving all employees a one-step compensation increase that will help retain and recruit the very best teachers and staff;
- Investing \$8.4 million in classroom, school, and Divisionwide technology improvements;
- Opening the new Covington-Harper Elementary School, completing the Independence Nontraditional School, and expanding and renovating schools Divisionwide;
- Adding nurses to ensure student health, and elementary administrators to help close student performance gaps; and
- Expanding the Summer Graduation Academy, teacher professional development, and the collaborative learning communities that help hone educator excellence.

Totaling more than \$1 billion, the 2017-18 budget is long and detailed, but for all its complexity, it boils down to simply providing for the people, the programs, and the resources that fuel student success.

With this budget, we remain firmly on the path toward Providing A World-Class Education. And with your continued involvement and support, we will deliver on that commitment—for the good of every PWCS student, and future of the community we share.

Sincerely,

Steven L. Walts
Superintendent of Schools

DR. STEVEN L. WALTS

Superintendent of Schools

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The School Board



Mr. Ryan Sawyers
Chairman



Mrs. Lillie G. Jessie
Vice Chairman
Occoquan District



Mr. William J. Deutsch
Coles District



Mrs. Diane L. Raulston
Neabsco District



Mrs. Alyson A. Satterwhite
Gainesville District



Mr. Gil Trenum
On Deployment
Brentsville District



Mr. Shawn L. Brann
Acting Member
Brentsville District



Mr. Justin Wilk
Potomac District



Ms. Loree Y. Williams
Woodbridge District

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Prince William County Public Schools Administration



Steven L. Walts
Superintendent of Schools



Keith Imon
Deputy Superintendent of Schools



Rita Everett Goss
Associate Superintendent
for Student Learning and
Accountability



Philip B. Kavits
Associate Superintendent
for Communications and
Technology Services



Keith Johnson
Associate Superintendent
for Human Resources



David Cline
Associate Superintendent
for Finance and
Support Services



Denise M. Huebner
Associate Superintendent
for Eastern Elementary
Schools



Jarcelynn Hart
Associate Superintendent
for Western Elementary
Schools



R. Todd Erickson
Associate Superintendent
for Central Elementary
Schools



William G. Bixby
Associate Superintendent
for Middle Schools



Michael Mulgrew
Associate Superintendent
for High Schools

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This Report Prepared by:

**Associate Superintendent for Finance
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David S. Cline

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John M. Wallingford

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Kathleen Addison

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Khanie McDuffie
Barbara Robinson
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Organizational Section

Vision Statement

In Prince William County Public Schools (PWCS), all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives.

Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing A World-Class Education means....

- The focus is on all students learning and achieving high standards.
 - Instruction is engaging and rigorous.
 - Reading and writing literacy is taught in all content areas.
 - We support the academic, social, and emotional needs of all students.
 - Schools and offices are inviting, welcoming, and customer oriented.
 - We will accomplish our Strategic Plan by working together.
-

Strategic Plan Goals

Goal 1: All students meet high standards of performance.

Goal 2: The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Goal 3: Family, community, and employee engagement create an environment focused on improved student learning and work readiness.

Goal 4: Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Goal 5: The organizational system is aligned and equitable.

Prince William County Public Schools (PWCS) does not discriminate in employment or in its educational programs and activities against qualified individuals on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, disability, or any other basis prohibited by law. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX: Associate Superintendent for Human Resources, Prince William County Public Schools, P.O. Box 389, Manassas, VA 20108.

School and Department Improvement Planning

PWCS Strategic Plan is a roadmap for the School Division and schools to achieve the vision of “Providing a World-Class Education.” The Strategic Plan includes five goals, with the primary goal focused on student achievement and the others all supporting this goal. The Strategic Plan for 2016-20 also includes the “20/20 Vision for Graduates,” which is a statement of expectations PWCS has for graduating students. Beyond goal statements, the comprehensive Strategic Plan includes objectives and measures that articulate the ways PWCS measures progress. The Division Strategic Plan is used as the basis for each School Improvement Plan. The Office of Accountability produces Balanced Scorecards that show progress toward meeting the objectives of the Strategic Plan. Central office

leaders also connect the improvement plans for their offices and staff to the Strategic Plan.

School leaders develop their individual School Improvement Plans based on an analysis of their data and in collaboration with their School Advisory Councils. Using the Plan-Do-Study-Act planning cycle, principals and leadership teams conduct root cause analysis and needs assessment and set targets accordingly at the school level. School Improvement Plans are reviewed annually by Level Associate Superintendents. These plans are currently completed using the Adaptive System of School Improvement Support Tools (ASSIST), a web-based tool that PWCS uses as part of the continuous improvement and external accreditation process with AdvancED. An annual report on the progress made toward the goals of the Strategic Plan is presented to the School Board at a public meeting and then published on the PWCS website.

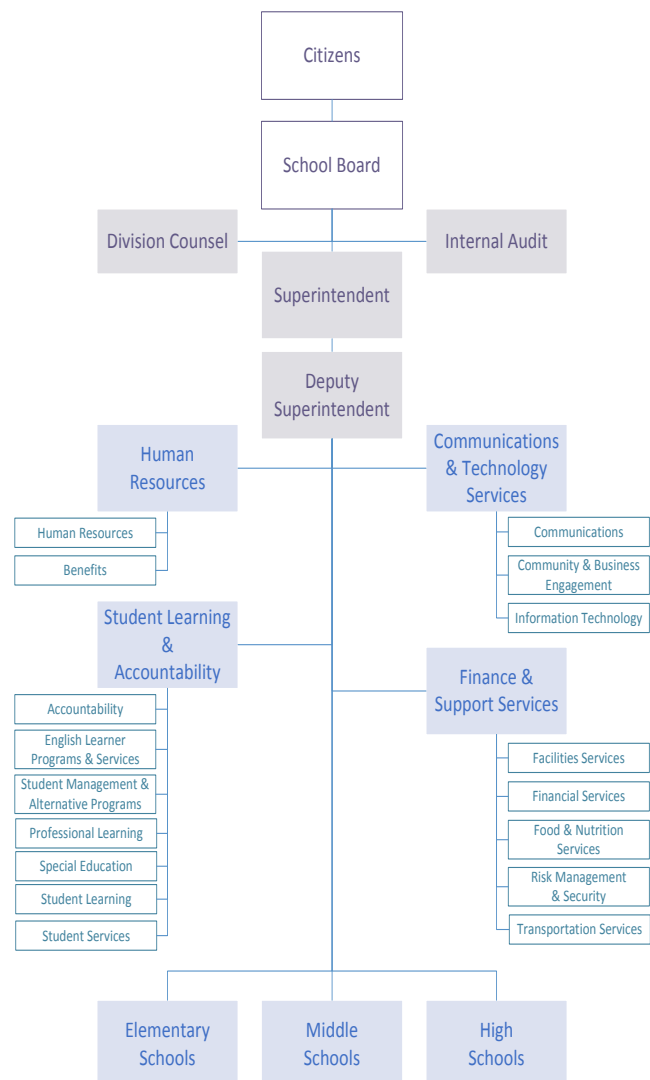
Organization

To focus on meeting the needs of its projected 90,636 students while managing 98 schools, PWCS is an efficient and well-managed organization of more than 11,000 employees.

Eight elected School Board Members govern PWCS. Each member serves four-year terms. One member represents each of the county’s seven magisterial districts with the chairman serving at-large. The School Board is charged by Virginia law and the regulations of the Virginia Board of Education to establish guidelines and rules that guide the proper administration of the county’s school programs.

The Superintendent works closely with the Deputy Superintendent and the associate superintendents to oversee the day-to-day operations of the schools and support services. Principals and support department heads report to the associate superintendents.

The School Division operates under a site-based management philosophy. Schools and departments have significant authority to plan and budget resources to meet the Division’s goals and objectives. Each school and department is accountable for successfully meeting goals and objectives.



Budget Cycle

State Law

Budget planning is now a year-round activity that includes preparation, adoption, reporting, monitoring, and adjusting. The Code of Virginia requires all officers, department heads, offices, divisions, boards, commissions, and agencies to prepare and submit to the governing body an estimate of the amount of money needed during the ensuing fiscal year. By April 1, the governing body must prepare and approve an annual budget for informative and fiscal planning purposes. The budget must contain an itemized and classified plan of all contemplated expenditures in addition to all estimated revenues and borrowings for the locality. An approved budget and fixed tax rate must occur no later than the date on which the fiscal year begins and published annually on the locality's website.

Superintendent's Proposed Budget

The annual budget process commences in the fall of the preceding year, along with the budget calendar to establish timelines including the dates of school and department budget submissions, work sessions, and the public hearings that lead to the final adoption of the budget. Staff prepares for the School Board's consideration a forecast that serves as a guideline for the Superintendent of Schools and the School Board in preparation of a proposed budget. A Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS) supports the PWCS budget development process. In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of PWCS and the need for a commitment from both Boards to develop "five-year budget plans" to address major issues. Working cooperatively, the School Board and the BOCS agreed to develop and implement five-year budget plans. Under this agreement, the School Division receives 57.23 percent of all general revenues available to the county each year. The Virginia Department of Education (VDOE) also supports the PWCS budget development process. In December, VDOE provides projected state revenues for the coming year based on projected student enrollment. Historical data and information available at the time of budget development estimates all other revenue. Allocated funds to schools and central support departments budget for staffing, benefits, materials, supplies and equipment. Based upon the number and type of students, fixed allocations, replacement equipment allocations, and supplemental allocations for specific programs, funding allocations are defined. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed

Budget. Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs and the Technology Improvements Plan (TIP) are determined through the development of the Capital Improvements Program (CIP). Annually, the School Board reviews and approves the CIP. Projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget. PWCS leadership presents the Superintendent's Proposed Budget to the School Board in February.

School Board's Advertised Budget

The School Board meets with the Superintendent and departments during work sessions in February and March. As required by Virginia law, the School Board and Superintendent conduct a public hearing to obtain comments and recommendations from the public prior to April 1. The School Board presents its advertised budget to the BOCS.

Approved Budget

The BOCS holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. The BOCS and the School Board appropriate the budget either by total amount or by state determined categories. The BOCS has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

Budget Implementation

Once the BOCS adopts the budget, it becomes the basis for programs of each school and department during the fiscal year beginning on July 1. Fiscal accountability is at the budget appropriation code level. Budget holders may not expend or encumber more than the approved and appropriated budget authority. Financial and programmatic monitoring of department and school activities occurs throughout the year to ensure compliance. An amendment to the total amount requires approval from the BOCS via a resolution. Budget adjustments within individual funds do not require approval from BOCS.

Budget Process

The budget process provides the capability for central office departments and schools to plan future operations in a manner to best serve the instructional and support needs of students. The budget process is a financial translation of the planning process. The budget process includes the following five basic components:

1. The establishment of an overall Division revenue target.
2. The establishment of school allocations based on projected enrollments and resources.
3. The establishment of central office support costs.
4. The development of budgets or expenditure plans for each central office department and school.
5. The assembly of individual budgets or expenditure plans into a comprehensive budget in accordance with anticipated revenues.

An approved chart of accounts supports the development of school budgets. The line item budget proposal includes the anticipated costs for supplies, equipment, services, and salaries. All salaries listed are at the Divisionwide average

for each employee classification. In order to develop a school budget, each school is provided with an estimate of the number and types of students to be accommodated, an estimated school resource allocation, a listing of average salaries for each classification of employees, a budget manual, and appropriate budget forms. Within the allocated resources, schools must plan for providing each student with an appropriate educational opportunity based on the needs of each student. Central office budgets adjust to reflect the changes in roles and responsibilities and the functions assigned to the schools. Additional funding is included in some central office budgets to provide support services for increases in student enrollment.

School and central office budgets are assembled into a comprehensive School Division budget and presented for review and approval. Since allocations are based on projected revenues, some adjustments may be required if these revenues change during the budget process. Budget allocations and school budgets adjust based on the number and types of students enrolled on September 30.

Budget Calendar

For reference and planning purposes, below is a timeline outlining the budget process:

September–November	Budget holders submit analysis of strategic programs and unmet critical needs Allocation Change Requests
February (First Week)	Superintendent submits proposed budget to the School Board
February (First Week)	Budget holders receive allocations, projected student memberships, and budget materials to complete proposed budget. Budget holders submit proposed budgets
February (Mid-Month)	Public Meeting on the proposed budget and Capital Improvements Program (CIP)
February (Last Week)	School Board work session on the Finance and Support Services and Human Resources budgets
March (First Week)	School Board work session on the Student Learning, Professional Learning, Executive Administration, School Board, Communications, Information Technology, Student Management and Alternative Programs, EL, Student Services, Accountability, and Special Education budgets
March (Mid-Month)	Work session/mark-up session on budget. Public Hearing/School Board approves budget and submits to the Board of County Supervisors
April (Last Week)	Final date for Board of County Supervisors to approve School Board budget
May (First Week)	Budget holders receive allocations per School Board approved budget in order to complete approved budgets
May (Second Week)	Budget holders submit their approved budgets
July 1	Beginning of Fiscal Year
October	Budget holders receive revised allocation based upon September 30 student membership Budget Office staff adjusts all budgets according to revised allocations

Allocation of Human and Financial Resources

In order to allocate sufficient funds to each school and central office department, it is imperative that projections for the *September 30 student membership* are calculated. The forecasting methodology used to predict the number of students who enroll in PWCS is a combination of enrollment forecasting methods and attendance boundary analysis performed by the Office of Planning and Financial Services. PWCS receives funds through a variety of revenues to include federal, state, county, and local sources. In the fall of each year estimates projecting the amount of expected funds for the next fiscal year occur. From these estimates, the available funding is allocated to each agency (school and central office department) then adjusted accordingly as information is updated at key points during the year.

To achieve *equity*, salaries exhibited are at the Divisionwide average and dealt with in terms of averages at the agency level only. The centrally administered budget demonstrates basic costs not related to a single agency. Although sometimes weighted by instructional need, the assignment of funds to agencies occurs on a per-pupil basis.

Both the State Board of Education and the School Board determine staffing ratios for schools. The Division has established the funding for staff ratios as follows:

- Kindergarten – Grade 3: 24:1
- Grades 4 – 5: 25:1
- Grades 6 – 8: 21:1
- Grades 9 – 12: 21.3:1

PWCS recognizes that in some special situations a smaller class size needs consideration.

Divisionwide average salary for each position dictates the allocation of funds to agencies. All agencies (except grants) are required to budget using the Divisionwide *average salary*. By dealing only with average salaries, agencies can achieve synthesized staffing units of equalized value throughout the School Division. This method avoids issues of educational preparation, seniority, and wage levels of staff members assigned to each agency.

The basis of the allocation formula is on “average” program requirements, therefore the funding received by the agency for a specific program may be slightly more or slightly less than needed; however, the “*law of averages*” states over-funded programs should offset the under-funded programs and the total agency allocation should be sufficient to fund all programs.

As the student body regulates, “*Weighted-Student*” index involves review and update. In short, a factor of 1.00 for a regular elementary school level student establishes a proportional ratio or index for all other student levels.



Financial Section - Financial Organization

The budgeting and accounting systems of PWCS are organized and operated based on self-balancing accounts, which are comprised of assets, liabilities, fund balances, revenues, and expenditures. The School Division allocates and accounts for resources in individual funds based upon the purpose for which they are spent and the means by which spending activities are controlled. The School Division has three major kinds of funds outlined below:

Fund Classification	Fund Type	Description	School Board Fund
Governmental Funds – account for operating and special activities.	Operating	The School Operating Fund is the primary PWCS fund and accounts for the revenue and expenditures necessary for the day-to-day operation of PWCS. This fund accounts for all allocated financial resources except those accounted for in another fund as required.	001-Operating Fund
	Debt	The Debt Service Fund accounts for the transfers of funds, primarily from the county's general fund, for the payment of general long-term debt principal and interest.	004-Debt Service Fund
	Capital Projects	The Construction Fund accounts for restricted or assigned financial resources used for the acquisition, construction, or repair of PWCS major capital facilities.	007-Construction Fund
	Special Revenue	Special Revenue Funds account for proceeds of specific revenue sources, other than major capital projects, in which expenditures are restricted for a specified purpose.	010-Food Services Fund 018-Kelly Center Cafeteria Fund 018-Facilities Use Fund
Proprietary Funds – account for business type activities.	Enterprise	Enterprise Funds report any activity for which a fee occurs to an external user for goods or services.	024-School Age Child Care Program Fund 028-Aquatics Center Fund
	Internal Service	Internal Service Funds report any activity that provides goods or services to other funds, departments, or agencies of the primary government, or to other governments on a cost-reimbursement basis.	015-Distribution Center Fund 022-Self-Insurance Fund 023-Health Insurance Fund
Fiduciary Funds – account for resources held for others by PWCS as an agent or trustee.	Trust	Trust Funds are custodial in nature and do not involve measurement of results of operations.	025-Regional School Fund 027-Governor's School @ Innovation Park Fund

FY 2018 Budget at a Glance

Revenue Highlights

- Total operating revenue will increase by about \$52.1 million or 5.3 percent.
- County revenue will be about \$11.9 million more than FY 2017 for an increase of 2.7 percent.
- State revenue will be about \$25.8 million more than FY 2017 for an increase of 5.3 percent.
- Federal revenues reflect program estimates.
- An increase of the use of beginning balance by \$10.3 million for one time expenditures in FY 2018.

Cost Saving Actions

- Budget reductions of \$12.9 million were required in order to balance the annual operating budget.

Expenditure Highlights

- 2,420 additional students over the FY 2017 budget at a cost of \$26.4 million. Growth rates over the last several years have slowed from a range of 2% to 3% to approximately 1%. FY 2017, however, showed an uptick in the growth rate as there were 704 more students than expected. As a result, the Division increased its student growth projections for FY 2018.
- Opening of Covington-Harper elementary school and the replacement for Kilby Elementary. There will also be additions at Belmont, Henderson, and Neabsco Elementary

Schools. Renewals at Antietam, McAuliffe, Mullen, and Westridge Elementary Schools, and Saunders and Lake Ridge Middle Schools. There is also funding for site acquisition for the 13th high school and an elementary school site.

- An overall 1.0 percent increase in health insurance costs.
- The Virginia Retirement System (VRS) employer rates increased from 14.66% in FY 2017 to 16.32% in FY 2018. All employees will contribute 5% to VRS in FY 2018. The five-year implementation of the state law requiring employees to contribute to their retirement has been accomplished.
- Funding for a program review of the Division's special education operations.
- Additional funding for a half-time nursing coordinator and a half-time performing arts teacher at Colgan High School, additional program funding for the Pre-Governor's School at Osbourn Park High School, and a Divisionwide Student Activities Director.
- Funding for a new student information system replacing the current system that is at end-of-life.
- One-time funding for equipment to increase network bandwidth from 1 GB to 10 GB.

Operating Fund at a Glance

	FY 2017	FY 2018	Change	Percent
County	448,084,212	459,965,730	11,881,518	2.7%
State	485,666,947	511,507,537	25,840,590	5.3%
Federal	37,530,438	42,196,319	4,665,881	12.4%
Other	6,750,148	6,096,038	(654,110)	(9.7)%
Beginning Balance	12,681,949	23,013,491	10,331,542	81.5%
Total	990,713,694	1,042,779,115	52,065,421	5.3%

“This budget includes a 2.7% step increase. Overall health insurance rates will increase by 1.0 percent.”

Operating Fund Revenue and Expenditures at a Glance

County Transfer: Includes real estate, personal property, BPOL, utility, and local sales taxes.

State Aid: Primarily includes Standards of Quality funding.

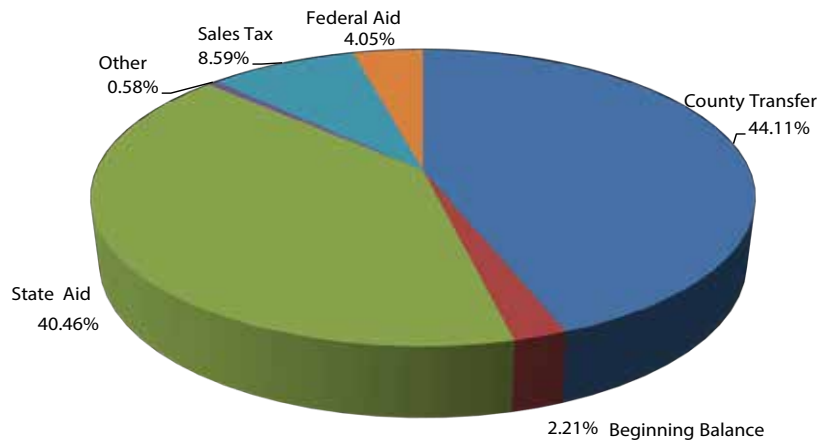
Sales Tax: One and one-eighth cent of the state sales tax designation for education.

Federal Aid: Includes Impact Aid, IDEA, and categorical grants.

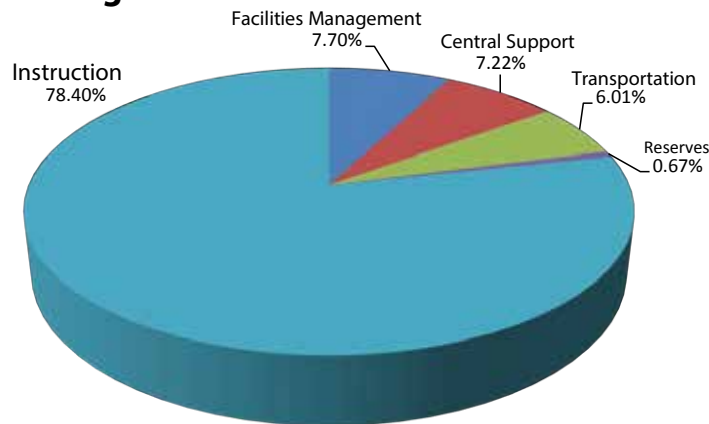
Other: Includes student fees and out-of-county tuition.

Beginning Balance: Includes funds set aside in prior years to support ongoing reserve funds.

Where it Comes from....



Where it goes...



Instruction: Includes costs associated with providing instructional programs.

Transportation: Includes bus driver salaries, replacement buses, new buses, bus operations, and maintenance.

Facilities Services: Includes costs related to the operation and maintenance of school buildings and equipment.

Central Support: Includes costs associated with support services for finance, personnel, data processing, purchasing, and central administration.

General Reserves: Includes funds set aside for unanticipated costs.

Revenue Summary by Fund

The table below shows revenues budgeted by fund with actual values for 2015-16 and approved values for 2016-17 and 2017-18 for comparison. Revenue by source is shown

for the Operating and Debt Service Funds. A discussion of any significant changes in revenues follows this table.

Fund	FY 2016 Actual	FY 2017 Approved	FY 2018 Approved	Increase/Decrease
OPERATING				
Federal	36,128,406	37,530,438	42,196,319	4,665,881
State	465,672,494	485,666,947	511,507,537	25,840,590
County	436,375,832	448,084,212	459,965,730	11,881,518
Local	7,389,975	5,527,029	5,001,259	(525,770)
Beginning Balance	0	12,681,949	23,013,491	10,331,542
Undistributed	0	1,223,119	1,094,779	(128,340)
TOTAL OPERATING	945,566,707	990,713,694	1,042,779,115	52,065,421
DEBT SERVICE				
County	74,096,169	80,325,405	98,239,732	17,914,327
Proffers	0	6,000,000	0	(6,000,000)
Other	413,038	1,026,242	1,806,242	780,000
Transfers In	8,436,268	1,000,000	1,000,000	0
TOTAL DEBT SERVICE	82,945,475	88,351,647	101,045,974	12,694,327
CONSTRUCTION	263,251,946	141,872,070	316,772,454	174,900,384
FOOD SERVICES	45,459,640	50,111,937	51,285,609	1,173,672
DISTRIBUTION CENTER	4,858,637	4,750,000	5,000,000	250,000
FACILITIES USE	1,573,195	1,367,269	1,402,130	34,861
SELF-INSURANCE	4,265,060	5,319,343	5,367,639	48,296
HEALTH INSURANCE	92,534,407	98,346,501	99,157,018	810,517
REGIONAL SCHOOL	45,902,125	51,300,000	51,308,693	8,693
SACC PROGRAM	506,178	630,000	630,000	0
GOVERNOR'S SCHOOL	767,688	877,945	968,357	90,412
AQUATICS CENTER	0	2,266,235	978,562	(1,287,673)
TOTAL ALL FUNDS	1,487,631,058	1,435,906,641	1,676,695,551	240,788,910

Revenues – Operating/Debt

Operating Fund & Debt Service Fund

	FY 2017	FY 2018	Change	Percent Change
County	528,409,617	552,205,462	23,795,845	4.5%
Proffers	6,000,000	6,000,000	0	0.0%
State	485,666,947	511,507,537	25,840,590	5.3%
Federal	37,530,438	42,196,319	4,665,881	12.4%
Other	8,776,390	8,902,280	125,890	1.4%
Beginning Balance	12,681,949	23,013,491	10,331,542	81.5%
TOTAL	1,079,065,341	1,143,825,089	64,759,748	6.0%

PWCS receives revenue to support the Operating and Debt Service Funds from three primary sources: funds transferred by the BOCS, state aid, and federal aid. Additionally, summer school, adult education, other fees, and nonresident tuition accounts for a small amount of revenue. PWCS does not have taxing authority.

The FY 2018 county revenue forecasts, developed 12 months ago during the FY 2017 budget deliberations were the forecasts used to build this budget. State, federal, and local revenues were developed as they have been in prior years.

In FY 2018, it is projected PWCS will receive about \$1.14 billion to support the School Division's Operating and Debt Service Funds. This represents an increase of about \$64.8 million or 6.0 percent more than budget estimates for FY 2017.

County Funds

\$552.2 million; \$23.8 million more (4.5%)

Real property, personal property, and local sales taxes are the primary revenue sources for Prince William County. The BOCS approves a transfer to PWCS to finance much of the Operating Fund and the payment of debt service. Through a joint resolution, the School Board and BOCS agree that the School Division receives 57.23 percent of the general revenues available to the county in FY 2018. Based on revenue estimates developed during the FY 2017 budget process for FY 2018, the county transfer to the School Division is about \$552.2 million. These numbers were developed and part of last year's Five-Year Plan. About \$454.0 million is to support the Operating Fund. The remaining \$98.2 million is for the Debt Service Fund to pay debt service for previous and new school construction and capital improvement bonds.

County Proffers

\$6 million

Prince William County integrates developer contributions, or proffers into the Construction budget. Proffers are contributions of land, capital improvements, and funding (monetary proffers) received from developers to help address the increased demand for community services created by new development. The inclusion of identified monetary proffers into the funding source for the construction budget reduces the level of general tax support that must go to support capital projects, freeing up this funding for other use. In FY 2018, \$6 million in proffer funding will be used to support increasing the capacity of the Division. The table on page 21 includes proffer funding in the Debt Service Fund during FY 2017. In FY 2018, these funds will be accounted for in the Operating Fund and used for increasing the student capacity of the Division.

State Aid

\$511.5 million; \$25.8 million more (5.3%)

State revenue includes two forms of funding: state aid and sales tax. State aid includes funding for basic aid to support the Standards of Quality (SOQ) and categorical aid for special programs and initiatives. Since the state operates under a biennial budget, state aid generally calculates for a two-year period. FY 2018 is the second year of the biennium and, therefore, adjustments are generally made for increases in enrollment only. In the first year of a biennium, state revenue adjustments would include updating SOQ amounts to reflect the prevailing costs for providing these services. State funding usually increases significantly for the first year of the biennium while second year increases are limited to funding additional students.

In the second year of the 2016-18 Biennial Budget,

(FY 2018) PWCS will receive about \$511.5 million in state funding, an increase of \$25.8 million. About \$89.5 million of this amount is the School Division's share of the one and one-eighth percent sales tax collected to support public education. While the state continues to provide funding from lottery proceeds, a reduction in funding has occurred. Most state funding for capital projects, used historically by the School Division to fund school renewals and renovations, has been eliminated.

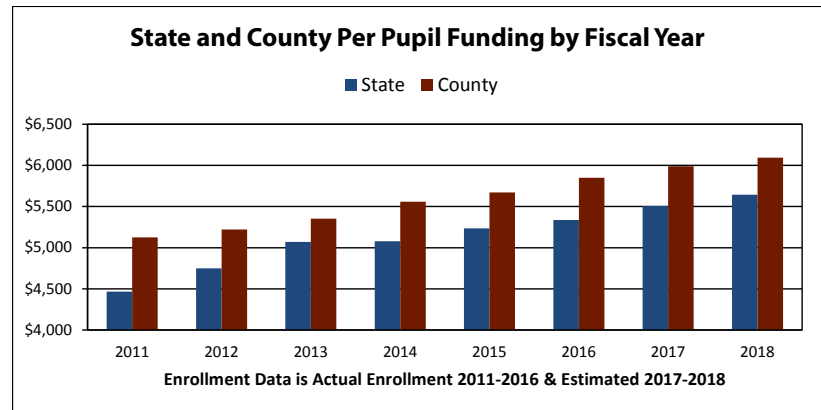
For years, the state has attempted to distribute aid to education equitably by recognizing that some localities are more able to fund education than are others. This approach, known as equalization, applies a factor to adjust a locality's state aid reimbursement to reflect the locality's ability to pay for education. The factor, called the Local Composite Index (LCI), combines three separate measures of local fiscal capacity (assessed value of real property, adjusted gross income, and taxable retail sales) into a single index. Those school divisions with a low LCI receive the greatest amount of state aid per pupil while those with a high index receive less state support. The state minimum LCI is 0.2000 and the maximum is 0.8000. In FY 2018, the LCI for PWCS will be 0.3848. This means that Prince William County is required to pay about 38.5 percent of the cost of the minimum educational program set by the state SOQ. It is important to note that every school division, even the poorest, significantly exceeds the state minimum SOQ program requirements.

For the 2016-18 biennium, the LCI for PWCS increased from .3822 to .3848 from the previous biennium. This amounts to a relative loss to PWCS of approximately \$1.35 million. The LCI ties to real estate values and the county has seen dramatic decreases in values in the past relative to the rest of the state. Residential property values in Prince William County have stabilized and have begun to increase. As a result, the LCI for PWCS will most likely increase in the future, resulting in decreased funding in the state formula.

Cost Of Competing Adjustment (COCA), Support Cap, and Inflation Factor

Over the past few years the General Assembly has made several decisions that affect the revenues that come to PWCS from state sources. These decisions occurred in the interest of balancing state budgets during, and just after, the great recession.

Most recently, the elimination of the COCA for support positions resulted in a funding reduction of \$3.4 million to PWCS. Since the 1980's, and as a part of the state funding formula, COCA and the resulting funds are built into the salary structure of the School Division. The COCA provides



additional state funding to help school divisions in the higher cost Northern Virginia area, compete in the local labor market for support positions including security staff, bus drivers, custodians, HVAC mechanics, electricians, secretarial staff, accounting staff, administrative staff, technology support staff, etc. To some extent, COCA partially offsets another part of the state funding formula whose methodology under funds salaries for Northern Virginia. Over the past three years, the elimination of COCA for support staff has cut \$12.87 million for PWCS schools.

The General Assembly directed the Joint Legislative Audit Review Committee (JLARC) to assess COCA and provide a report prior to the opening of the 2013 general session. Upon its completion, the JLARC report validated the use of COCA. However, this report also provided recommendations for changing the distribution of funds amongst the affected localities. Despite the JLARC validation of the underlying premise of COCA, the state budget for FY 2015 eliminated the funding for support staff.

The state budget also eliminated inflation factors from the non-personal component of Basic Aid for the 2014-16 biennium. Typically, as part of the biennial rebenchmarking process, the Department of Education updates non-personal inflation factors to adjust base year non-personal expenditures for inflation up to the start of the new biennium. This cut amounts to about \$2.84 million to PWCS.

Finally, there was an adjustment to the state budget for FY 2015 that increases the ratio used in the support positions cap from 4.07 – 1 to 4.09 – 1. This saves \$2.9 million statewide and costs PWCS approximately \$175,000.

Recent state level cuts amount to about \$1.6 billion over a biennial period amounting to about \$800 million per year, \$683 million of which is in the SOQ. PWCS is generally about 6% of total state SOQ dollars. Therefore, PWCS lost a total of approximately \$40.1 million annually because of these cuts.

As Virginia begins to recover from a long period of stagnant/moderating growth and as revenue streams to the state

recover, a reversal of previously necessary budget cuts over the past several years must occur. There are measures in the 2016-18 biennial budgets that address these items, but only as one-time adjustments not as adjustments to the funding formula that support education in Virginia.

Federal Aid

\$42.2 million; \$4.7 million more (12.4%)

Federal aid derives from various entitled federal programs, specific grants, and Impact Aid. With the exception of Impact Aid, federal revenues are generally categorical and expended for specific purposes according to established statutes and regulations. Federal funds supplement the costs of providing instructional services for students in vocational education, adult education, special education, and programs for educationally and/or economically disadvantaged students. In FY 2018, PWCS will receive about \$42.2 million in “traditional” federal funding. This represents an increase of about \$4.7 million in federal grants for specific programs. The basis for an increase in federal funding is from program estimates. The most significant increase of approximately \$3.5 million occurs within the Title I grant that funds programs for students from low-income families to help ensure all children meet the challenging state academic achievement standards. Other significant changes include an increase of .49 million for the Title II-A grant that funds improving teacher quality and an increase of \$.56 million in funding for the Title VI-B grant that funds programs for students with disabilities, a decrease of \$.49 million for the 21st Century grant, increases for Head Start of \$.31 million and the Virginia Preschool Initiative Plus (VPI plus) of \$.15 million.

Other Revenue

\$8.9 million; \$.13 million more (1.4%)

FY 2018 projects about \$8.9 million in available revenues from various other sources. These include fees for student parking, tuition for adult education classes, summer school, investment income, revenue from small grants and awards, savings from the prior year, and some revenues related to debt service.

Because of the time lapse between the sale of construction bonds and the actual expenditure of the proceeds from the sale, investment interest is earned on the bond proceeds and placed in a capital reserve fund. About \$1.0 million in interest from school construction bonds is available to offset the payment of debt service in FY 2018.

The budget also includes \$1.1 million in an undistributed category. This provides budget capacity for revenue from various unbudgeted grants that individual schools or the School Division might receive during the fiscal year.

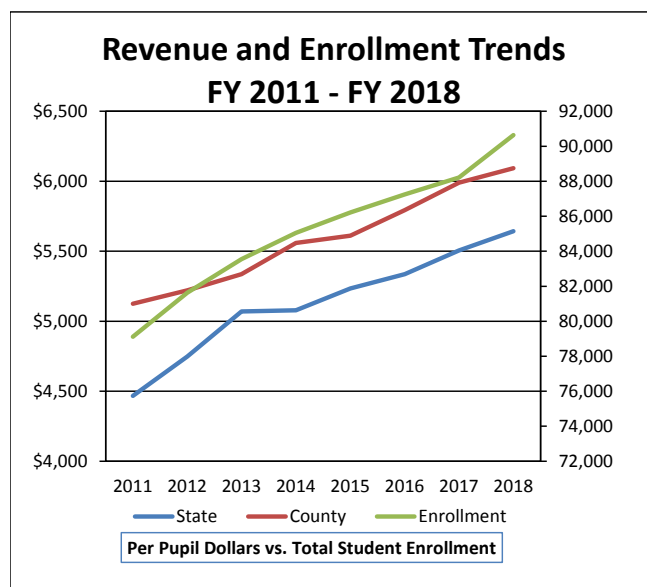
A beginning balance of \$23.0 million is also budgeted. The Division has saved these funds from prior years. The School Division’s Five-Year Plan manages the budget impact of these one-time funds, and their impact on revenues in future budgets. These revenues help support reserves representing about one percent of the proposed operating budget and are the only funds available to cover student membership increases greater than projected or unexpected revenue shortfalls. This budget has no other increases in general fees and does not add additional fees to support budget reductions.

Revenues — Other Funds

PWCS will raise breakfast and lunch prices by five cents for FY 2018.

Revenue and Enrollment Trends

The charts below are indicative of the fact that the School Division continues to face fiscal challenges. One of the most significant of these issues is the continued growth in student enrollment during a period of slow economic recovery and limited revenues. Revenue is on a per pupil basis to enable effective comparisons between the trends for the state, county transfers to the Division, and enrollment growth. This graphical data illustrates that substantial reductions have occurred to balance budgets. The impact of these reductions in funding and the slow extent that they are recovering relative to the continued increase in enrollment is negative for both the classroom and the county.



The chart above includes state and county revenue only and represents approximately 94% of total revenues for the School Division.

Expenditure Summary by Fund

The table below shows expenditures budgeted by fund utilizing actual values for 2015-16 and approved values for 2016-17 and 2017-18 for comparison. Expenditures by object code series is listed for the Operating and Debt Service Funds followed by all other funds combined listed

under "Other Funds" as shown. The amounts include interfund transfers. Interfund transfers are expenditures that appear in more than one fund for the same purpose. A discussion of any significant changes in expenditures follows this table.

Fund	FY 2016 Actual	FY 2017 Approved	FY 2018 Approved	Increase/ Decrease
OPERATING				
Personnel	592,623,107	605,910,126	638,165,192	32,255,066
Benefits & Fixed Charges	199,776,505	218,197,714	237,877,912	19,680,198
Contractual Services	47,480,126	54,812,636	56,686,406	1,873,770
Materials & Supplies	47,838,691	39,696,204	40,440,180	743,976
Capital Outlay	13,458,629	23,460,908	31,563,101	8,102,193
Reimbursements	(550,772)	(594,947)	(668,747)	(73,800)
Reserve/Transfers Out	28,211,803	49,231,053	38,715,071	(10,515,982)
TOTAL OPERATING	928,838,089	990,713,694	1,042,779,115	52,065,421
DEBT SERVICE	84,523,659	88,351,647	101,045,974	12,694,327
OTHER FUNDS				
Personnel	19,352,788	21,966,020	22,613,589	647,569
Benefits & Fixed Charges	93,596,792	102,358,781	103,549,731	1,190,950
Contractual Services	60,026,934	70,131,348	65,176,244	(4,955,104)
Materials & Supplies	26,486,167	30,441,595	32,144,929	1,703,334
Capital Outlay	125,019,927	129,966,556	306,024,517	176,057,961
Reimbursements	(294,068)	(253,000)	0	253,000
Reserves/Transfers Out	3,086,269	2,230,000	3,361,452	1,131,452
OTHER FUNDS	327,274,809	356,841,300	532,870,462	176,029,162
TOTAL ALL FUNDS	1,340,636,557	1,435,906,641	1,676,695,551	240,788,910

Operating Fund Adjustments

The general revenues available to the School Division are budgeted in the Operating Fund for day-to-day operations and in the Debt Service Fund for the payment of principal and interest on construction bonds. In FY 2018, net expenditures in these two funds will increase by a total of about \$64.8 million.

The Operating Fund will increase by about \$52.1 million, or 5.3 percent above the FY 2017 Approved Budget. Budget reductions must address the difference between increased costs and revenues. In order to balance the budget, a change was made in the funding mechanism for CIP renewal projects, additional buses for enrollment growth were reduced by eight, a reduction in projected energy savings occurred, and a \$0.1 million reduction to transfers to the Aquatics Center was made.

The impacts to Strategic Plan goals due to expenditure adjustments are recorded annually in the Informational Section Performance Results.

Fiscal Year 2018 Advertised Budget

FY 2017 Approved Expenditures for Operating and Debt Service Funds		\$1,079,065,341
Expenditure Changes for FY 2018		
<u>Baseline Adjustments</u>		\$8,454,542
Baseline Adjustments, Elimination of One-Time Costs	\$2,624,417	
Restore Holdback Allocation Reserve	\$2,159,206	
Inflation (1.0%) on Supplies, Materials, Equipment	\$0	
Adjustments in Grants & Self-Supporting Programs	\$3,670,919	
<u>Compensation</u>		\$19,955,754
Step Increase (2.7% Cost Increase)	\$20,362,205	
Reclassifications (From Salary Study)	\$125,542	
Slippage in Compensation (Salary Vacancy Factor Plus Impact of Turnover)	-\$10,741,615	
Virginia Retirement System (VRS) Rate Increase (14.66% to 16.32%) (Accelerated Plan)	\$9,522,325	
Health Insurance Rate Adjustment (1% Increase)	\$687,297	
<u>New Students & Schools</u>		\$39,425,929
Funding for New Students (1,716 prj + 704 addl = 2,420) 2.75% increase	\$26,384,397	
Remove Startup Costs for New School - Covington-Harper Elementary School (ES)	-\$438,000	
Add Fixed Allocation for New School - Covington-Harper ES	\$754,095	
Thomas Jefferson HS - Facilities Renovation Cost Share (Year 4 of 4)	\$31,110	
Debt Service Net Adjustment	\$12,694,327	
<u>School Repairs & Renewals</u>		\$500,000
CIP - Increase Technology Improvement Projects (TIP) Funding	\$500,000	
<u>New Resources</u>		\$9,357,840
Nursing Coordinator (0.5 FTE)	\$65,047	
Graduation Academy - Summer School Program	\$43,644	
Substance Abuse Prevention Specialist to Full Time (0.2 FTE)	\$20,911	
Additional School Nurses (4.0 FTE)	\$333,152	
Teacher - Autism (1.0 FTE)	\$103,016	
Translation of Essential Student School Records to English	\$202,912	
Achievement Gap Staffing for At-Risk Schools (4.0 FTE)	\$363,924	
Colgan HS Performing Arts Teacher (0.5 FTE)	\$44,679	
Osborn Park HS Pre-Governors School Additional Program Funding	\$22,000	
Divisionwide Student Activities Director (0.6 FTE)	\$108,555	
Special Education Program Review (One-Time)	\$150,000	
Student Information Management System (SMS) Replacement (One-Time)	\$6,400,000	
Equipment to Support Increase in Network Bandwidth (One-Time)	\$1,500,000	
<u>Reductions</u>		-\$12,934,317
Reduce Transfer to Division Aquatics Center	-\$100,000	
Reduce Additional Buses for Enrollment Growth by Eight	-\$870,512	
Energy Savings	-\$665,805	
Debt Finance Portion of Renewal CIP Projects	-\$11,298,000	
FY 2018 Projected Expenditures	\$64,759,748	\$1,143,825,089
FY 2018 Projected Revenues (Operating & Debt Service)	\$64,759,748	\$1,143,825,089
Estimated FY 2018 Surplus/(Deficit)		\$0

Baseline Adjustments

\$8.4 million

Baseline adjustments represent the costs of personnel, materials, equipment, and services to continue current programs and services in FY 2018. This normally includes increases in selected accounts for inflation, adjustments in other accounts to reflect the cost of doing business, and the elimination of nonrecurring costs budgeted in previous years.

Baseline adjustments include such items as updating schools for replacement equipment funding based upon the passage of another year, adjusting the K-3 class-size costs because of the change in the LCI, and school level staffing to remain in compliance with state staffing standards for Instructional Technology Coaches (ITC).

Salary and Benefits

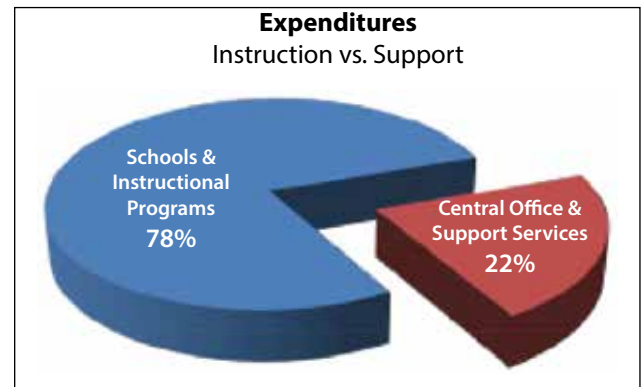
The budget baseline has been adjusted to reflect approximately \$503 thousand recognized because of the distribution of average salary and benefit costs from FY 2017.

Inflation, Adjustments, and Replacements

There is no increase to the budget this year for inflation related to supplies, materials, and equipment. Funding has been provided to adjust for programmatic changes in replacement equipment and vehicles based on a 14-year schedule. This budget supports the replacement of 100 buses, 18 trucks, and 24 cars. The replacement schedule for buses was “flattened” in the FY 2016 budget process to smooth out the requirement to replace buses making the funding requirements easier to accommodate. A reduction occurred for FY 2016 replacement number from the original amount of 151 in the proposed budget to 100 in the adopted budget. A modification to 100 replacements in each year occurred for FY’s 2017, 2018, and 2019. The number of required bus replacements will decrease naturally moving into the future years.

Grants and Self-Supporting Programs

Grants and self-supporting programs are required to operate within the revenues available for these programs. Revenues for these programs will increase by about \$3.7 million in FY 2018 primarily due to general increases in funding for federal programs. The most significant increase is funding for Title I. This budget includes about \$53.1 million in revenues and expenditures for grants and self-supporting programs.



New Students and Schools

\$39.4 million

The FY 2018 budget includes about \$26.4 million for per pupil allocations to schools and central support services to maintain current programs and services for the 2,420 new students projected in enrollment since the FY 2017 Approved Budget.

In September 2017, the School Division will open the new Covington-Harper Elementary School and the Kilby Elementary replacement school. The Construction Fund Budget provides funds for outfitting the facilities and addresses the capital needs of the new schools. The School Division provides initial Operating funds for basic start-up costs such as staff (principal, bookkeeper) to facilitate the opening of the schools and assist with the purchase of textbooks, library books, and other consumable supplies.

The Debt Service Fund expenditures will increase by \$12.7 million over the FY 2017 Approved Budget. The increase is the difference between the debt service on bonds for new schools and the interest and principal retired on previous construction bonds.

Funding is included for the debt service for Virginia Public School Authority bonds issued in the spring of 2017 for the costs associated with funding for the construction of the new Independence Non-Traditional School and additions at Lake Ridge Middle School and Pattie Elementary School. This issuance also funds renewals at River Oaks and Westridge Elementary Schools and Saunders and Lake Ridge Middle Schools.

Compensation

\$20.0 million

Salaries

Historically, salary increases occur in order to remain competitive in the Northern Virginia job market. This includes adjustments to the salary scale in the form of cost-of-living increases and salary-step increases. The current average step increase for eligible employees is about 2.85 percent each year it occurs until the employee reaches the top of the salary schedule. Only about five percent of employees are currently at the top of their pay scales.

This budget supports a step increase for eligible employees. Each one percent of salary and benefits costs about \$7.2 million.

Several factors contribute to a “slippage” in the costs for providing step and salary scale adjustments each year. Slippage is the difference between the calculated cost of compensation and the actual cost. The Retirement Opportunity Program, salary placement policies, and the length of time positions are vacant all contribute to the actual cost for compensation being less than the calculated cost. Historically, the actual slippage in compensation has averaged about three percent of total compensation. The amount of slippage is also a function of the pay increases from the prior year. Typically, the amount of slippage realized decreases as pay raises decrease. The slippage from FY 2018 projects to be less than the historic norm. This is due to a higher retention rate of employees and a decrease in the rate of retirements. Therefore, the estimated slippage for next year has been budgeted at about 1.0 percent of estimated compensation. This means that \$7.2 million may reduce the effective cost for the pay raise.

The Commonwealth of Virginia has required a shift in costs for the Virginia Retirement System (VRS). Over five years, starting in FY 2013, the School Division shifted costs from the employer to the employee in an amount equal to five percent of salary. The state also required that the School Division provide an offsetting pay raise for each one percent of cost that shifted. This budget is the first in which there is a cost shift. The full five percent is now being paid by the employee.

Benefit Programs

In FY 2018, the average cost of benefits for a typical employee will be about 39.37 percent of salary. VRS costs project to increase by \$9.5 million due to the rate increase from 14.66 percent in FY 2017 to 16.32 percent in FY 2018. The state group life insurance (GLI) rate is 1.31.

Health insurance premiums project to increase overall by 1.0

percent. The PWCS average increase for the past five years has been half the national average; increases in utilization are still the primary issue driving the cost increase this year. The rates also increased to offset mandatory fees required by the Affordable Healthcare Act.

School Repairs & Renewals

\$0.5 million

It is customary to fund a portion of an organization’s Capital Improvement Plan (CIP) with cash from the Operating Fund—sometimes referred to as “cash to capital” or “cash funding capital projects.” Cash to capital is one of the items that the three rating agencies typically look at to help determine the financial health of an organization.

In FY 2017 the Operating Fund contributed approximately \$17.4 million, in the form of a cash transfer to the Construction Fund, to support the CIP. The FY 2018 budget will fund a cash transfer of approximately \$21.8 million to support the CIP. PWCS will use \$6.0 million to expand Division capacity while the remaining will fund repairs and renewals. Additionally, the Division will sell bonds to support an additional \$11.3 million in repairs and renewals.

CIP Projects

Funding is initially provided with the intention to fully fund the Proposed 2018-27 Capital Improvements Program (CIP). The budget includes funding for a new school at Independent Hill - Independence Non-Traditional School. There is also funding for additions at Lake Ridge Middle School and Pattie Elementary School, as well as money for site acquisition for the 14th high school. Renewals are planned at River Oaks, Antietam, McAuliffe, Mullen, and Westridge Elementary Schools and Saunders and Lake Ridge Middle Schools.

CIP Technology Improvement Projects (TIP)

\$0.5 million

This marks the eighth year that identified technology projects require funding in the CIP, but the budget is not sufficient to fully fund these projects. Additional information regarding technology projects are available within the CIP. Funding is needed to support projects such as: continued implementation of the voice over IP telephone system; LAN and WLAN upgrades and replacements, data center and school upgrades and replacements (e.g., servers, back-up systems, storage, disaster recovery); network infrastructure and bandwidth upgrades and replacements; computer refresh implementation, and replacement of the student information system.

For the last several years, available end-of-year funds helped to address technology needs partially, including the purchase of additional interactive whiteboards for schools.

New Resources

\$9.4 million

This budget identifies \$9.4 million for new resources and allocations to existing programs and services.

Additional funding for the following positions:

- \$65 thousand to fund a .5 nursing coordinator (.5 FTE) to help coordinate an increasing number of nurses in schools;
- \$333 thousand to fund 4.0 FTEs additional school nurses
- \$364 thousand to fund 4.0 FTEs for achievement gap staffing for at-risk schools
- \$103 thousand to fund a 1.0 FTE autism teacher
- \$21 thousand to fund a .20 FTE increase to the substance abuse prevention specialist position making it full-time
- \$45 thousand to fund a .5 FTE performing arts teacher at Colgan High School;
- \$108 thousand to fund a .6 FTE Divisionwide Student Activities Director;
- \$203 thousand to fund the translation of essential student records to English
- \$44 thousand to fund the Graduation Academy summer school program
- \$22 thousand to provide funding for the Pre-Governor's School program at Osbourn Park High School;
- \$150 thousand to fund a Special Education program review;
- \$6.4 million to fund the replacement of the Student Information Management System; and
- \$1.5 million to support the increase in bandwidth from 1 GB to 10 GB.

Deficit Reduction Actions

-12.9 million

In order to balance expenditures with available revenues, a reduction in proposed expenditures by \$12.9 million must occur. These reductions reflect the fact that while this budget has improved from the past several years, PWCS has not returned to a "normal" budget or funding environment. There is no proposal to increase fees to balance the budget. These reductions include a projected reduction for the transfer to the Aquatics Center, a reduction in the number of additional buses, reduced energy savings, and reductions through financing a portion of the Division repair and renewals through debt instead of cash.

Energy Initiatives

The School Division is engaged in a long-term program to manage the use of energy more effectively. This program focuses on how the School Division uses its equipment and buildings. Adjusting thermostats, managing building utilization, and more effectively controlling when energy consuming systems operate generates efficiencies. Staff will also engage in continually reviewing and inspecting Division facilities for both compliance, and for additional savings opportunities.

800 MHz Radio Sinking Fund

The proposed sinking fund to save \$333,000 a year for the next ten years in order to purchase the next generation of 800 MHz radios remains excluded from this budget. This will be a priority for funding if additional one-time funding becomes available at the end of the fiscal year.

Previous Reductions - FY 2008-14

While this proposed budget does not contain major reductions, it does not restore major cuts incurred in recent years including, but not limited to:

Reductions of teacher staffing ratios (increases class size)

- Middle school \$4.3 million
- High school \$5.3 million
- General Teachers \$10.3 million
- ESOL \$5.9 million

Kindergarten Teacher Assistants \$2.4 million

Transportation Services \$8.7 million

Central Office \$22.8 million

Technology Improvements \$11.3 million

Reserves \$5.8 million

Capital projects deferral \$20.8 million

Supplemental Retirement - 403(b) \$6.0 million

Economically disadvantaged funding

- supported remediation efforts

and reduced class sizes \$9.2 million

School Materials and Supplies \$3.0 million

In addition, budgets have been impacted as a result of cost avoidance. For example, in FY 2011 employees did not receive merit or COLA, thus avoiding compensation costs amounting to about \$6 million for each percent that might have been provided. From FY 2000 to FY 2007, total raises averaged about 6 percent. Since FY 2008, the average is less than 2.5 percent, resulting in major budgetary savings.

Other Funds

Virginia Retirement System Costs

The national, state, and local economic climates have placed increasing strains upon the budgets of all governments and schools. The Commonwealth of Virginia operates the VRS as a pension plan for government and school employees. The VRS is under fiscal strain because of reduced budgets over the past several years.

VRS rates included in the 2016-18 Governor's Introduced Biennial Budget, presented on December 18, 2015, is the basis for the developed FY 2017 budget. The VRS rates include costs for mandatory participation in both the pension plan and the related Group Life Insurance (GLI) program. The employer defined VRS rate, as a percentage of salary, for Fiscal Year 2016 and 2017 increased from a rate of 14.66 percent to a rate of 16.32 percent. This increase in rates generates a cost increase of \$9.5 million. The cost increases for VRS of \$9.5 million are typically maintained over the two-year biennial budget period. The General Assembly has yet to adopt these rates and are subject to change.

The School Division will continue to monitor issues surrounding changes in VRS costs/rates. It is anticipated that the School Division, as well as all state and school employees, will have to recognize increased rates over the next few years. The Five-Year Budget Plan incorporates these assumptions regarding increased costs.

As previously discussed, during the five-year period of Fiscal Years 2013-17, the state required employees to pay up to five percent of their salary towards VRS. The plan for the five percent shift was a rate of one percent per year during that period. Virginia also required that the School Division pay employees a one percent raise for each one percent of VRS shifted to the employee. This plan is fully accomplished in FY 2017 and will not require additional changes in FY 2018.

Construction Fund

In addition to the funds in the Operating Fund Budget, \$6.0 million in proffer funds will provide support to increasing the student capacity of the School Division. Because of legislation recently passed by the General Assembly, access to these proffered funds has become uncertain and will likely decrease in the future.

Capital Projects Funded Fiscal Year 2018

New Schools & Facilities

- Independence Non-Traditional School
- Additions at Lake Ridge Middle School, Pattie Elementary School
- Site acquisition funding for the 14th high school
- Eastern Intake/ELL relocation

Repairs & Renewals

- HVAC Repairs
- Roof Repairs/Replacements
- Title IX Improvements
- Limited funding for technology and infrastructure projects
- Limited funding for 7 and 14-year interval scheduled maintenance

Fiscal Year Budget Comparison for All Funds

The table below includes the total budget by fund showing actual values for 2013-14, 2014-15, and 2015-16, and

approved values for 2016-17 and 2017-18 for comparison.

Fund	Actual 2013-14	Actual 2014-15	Actual 2015-16	Approved 2016-17	Approved 2017-18
Operating	890,612,961	906,217,008	928,838,089	990,713,694	1,042,779,115
Debt Service	74,690,942	77,277,706	84,523,659	88,351,647	101,045,974
Construction	92,381,685	129,861,699	135,579,983	141,872,070	316,772,454
Food Services	37,518,592	40,108,089	43,003,320	50,111,937	51,285,609
Facilities Use	1,199,848	1,342,208	1,420,009	1,367,269	1,402,130
School Age Child Care Program	591,344	607,294	632,120	630,000	630,000
Distribution Center	4,227,823	4,531,450	4,864,480	4,750,000	5,000,000
Self-Insurance	3,734,219	4,610,286	4,441,268	5,319,343	5,367,639
Health Insurance	82,755,197	86,694,039	90,556,658	98,346,501	99,157,018
Governor's School @ Innovation Park	854,266	796,927	874,846	877,945	968,357
Regional School	41,400,205	44,992,089	45,902,125	51,300,000	51,308,693
Aquatics Center	0	0	0	2,266,235	978,562
Grand Total	1,229,967,082	1,297,038,795	1,340,636,557	1,435,906,641	1,676,695,551

School Board Funds

Other than the Operating Fund, the budget includes funds for the management of special activities and functions. The FY 2018 budget consists of the thirteen major funds under the control of the School Board.

Operating Fund **\$1,042,779,115; 10,670.95 positions**

This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily by county, state, and federal funds.

Construction Fund **\$316,772,454; 7.0 positions**

This fund provides for all new facilities and most facility renovations and expansions. Funds are primarily from the sale of bonds.

Debt Service Fund **\$101,045,974 ; 0.0 positions**

This fund pays principal and interest on bonds and loans sold to finance capital projects in the Construction Fund. County funds almost entirely support this fund.

Food Services Fund **\$51,285,609; 645.86 positions**

This fund provides for all Food Services' operating and administrative costs. Food sales and federal/state subsidies primarily support this fund.

Health Insurance Fund **\$99,157,018; 6.0 positions**

This fund pays claims and related expenses for the health care program. The primary sources of revenue are employer contributions paid by the other funds and employee contributions deducted from employee pay on a semi-monthly basis.

Kelly Center Cafeteria Fund **\$349,595; 5.0 positions**

This fund provides for the operating costs of the cafeteria in the Edward L. Kelly Leadership Center. The sale of food in the cafeteria and catering primarily support this fund.

Aquatics Center Fund **\$978,562; 5.5 positions**

The Aquatics Center Fund tracks costs associated to the operation of the aquatics center located on the same site as Colgan High School.

Facilities Use Fund **\$1,052,535; 1.0 position**

This fund accounts for revenues and expenditures collected from the use of schools by non-school organizations. Building rental fees support this fund. Revenue funds the position for managing the program and playground improvements at elementary schools.

Regional School Fund **\$51,308,693; 4.5 positions**

This fund provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. Tuition from the three school divisions supports the program that provides certain special education services.

Governor's School @ Innovation Park **\$968,357; 8.0 positions**

This fund provides for the operation of the Governor's School jointly operated by PWCS, Manassas City Schools, Manassas Park City Schools, and George Mason University. The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM). Tuition from the three school divisions supports the school.

School Age Child Care Program Fund **\$630,000; 3.3 positions**

This program provides adult supervised, high quality, affordable, before and after school care by private child-care providers. A flat-fee charged to the providers funds the program oversight.

Self-Insurance Fund **\$5,367,639; 5.0 positions**

This fund pays claims and related expenses for workers' compensation and self-insured losses. Transfers from the Operating Fund supports the fund.

Distribution Center Fund **\$5,000,000; 0.0 positions**

This fund tracks the purchase of warehouse stock items from vendors and the sale of items issued to schools and departments. Revenues and expenses are predominately a result of operations of the warehouse function.

Five-Year Budget Plan

Since it is difficult, if not impossible, to address all county and School Division needs in a single year, a long-term approach to balance expenditures with anticipated revenues must occur. Working cooperatively, the School Board and the BOCS developed and implemented a five-year budget plan. Under this agreement, the School Division will receive 57.23 percent of all general revenues available to the county in FY 2018.

In developing criteria for expenditure projections, service level standards were determined for support and instructional programs. Staffing ratios, current costs, and student membership growth were the basis for service levels. The service level standards break down expenditures into three basic categories: fixed costs not driven by the number of students; per pupil costs for programs directly related to the number of students; and capital projects. Service level standards adjust each year to reflect inflation, compensation changes, and the change in student membership.

The five-year cost of maintaining these service levels for programs, providing for new students and schools, and maintaining competitive salaries and benefits are calculated using assumptions for inflation and growth. Five-year projections are also determined for revenues. The five-year budget plan incorporates these expenditures and revenues to show whether there is a balanced financial plan or not.

What Is Included in the Five-Year Plan?

Current Programs and Services

- Annual adjustments for new students.
- A step or salary scale adjustment for employees in each year as funding permits.
- Funding for the 9,200 new students expected during the next five years.

Repairs & Renewals

- \$260,285 million in funding for repairs and renewals of older facilities.
- Funding for the infrastructure needed for technology improvements (Voice over IP phones, interactive whiteboards, radio upgrades) is inadequate.
- Reduced funding for the three-year renewal cycle of essential technology equipment used for instructional and support programs.

New Schools

Funding for debt service on \$555.2 million in construction bonds, start-up costs, and operating costs for new schools and additions:

- Three elementary schools, one middle school, and one high school.
- Additions/expansions at 8 current schools.

Expenditure-Revenue Projections FY 2018 – FY 2022

(\$ in millions)

Description	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Expenditures					
Current Programs	1,076.7	1,096.8	1,121.3	1,146.6	1,173.5
New Students	23.4	36.6	49.9	64.6	85.1
Repairs & Renewals	30.2	44.6	45.1	69.9	70.5
New Schools	13.5	6.4	5.5	5.8	5.0
Total Expenditures	1,143.8	1,184.4	1,221.8	1,286.9	1,334.1
Revenues					
State/Federal/Other	591.6	612.0	627.1	669.6	696.2
County Transfer	552.2	572.4	594.7	617.3	637.9
Total Revenue	1,143.8	1,184.4	1,221.8	1,286.9	1,334.1
Surplus/(Deficit)	0.0	0.0	0.0	0.0	0.0

Five-Year Plan Balanced in Accordance with School Board Guidance of September 19, 2012

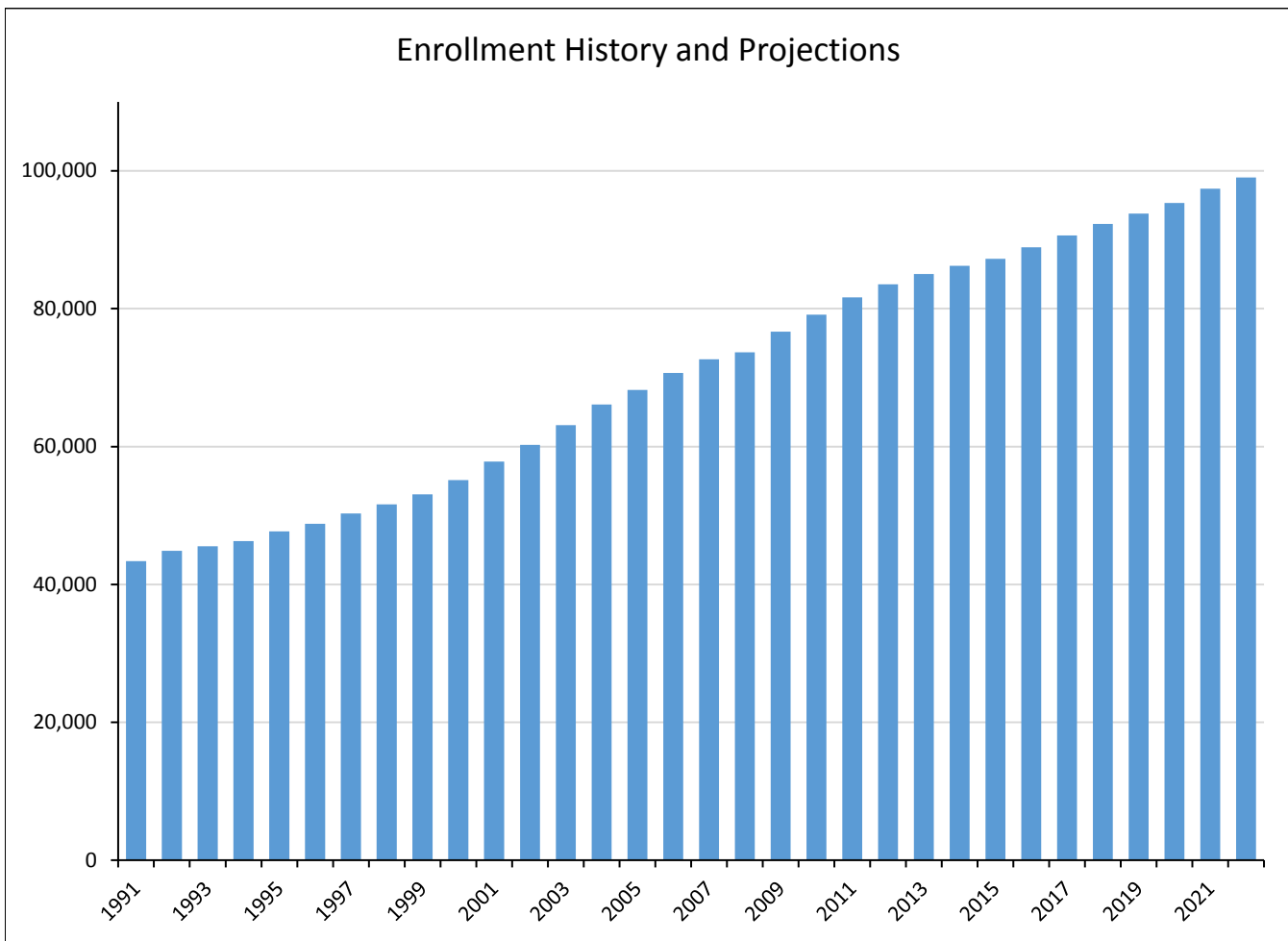
Informational Section – FY 2018 Trends and Forecasts

Student Enrollment

PWCS is the second largest of 132 school divisions in Virginia and the 35th largest school division in the country. The School Division provides services to over seven percent of the state’s student enrollment.

Historical Enrollment Growth

The graph below depicts the 32-year enrollment history and five projected years of PWCS. The School Division has seen steady growth over the last 10 years, at a rate of about 2.6% annually. The calendar year 2016 (FY 2017) enrollment for the School Division was 88,920, a year-over-year growth rate of 1.9%.



Enrollment and Future Projections by Grade Level

Predicting future enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of the Housing-Unit method and the Grade Progression Ratio method, along with judgmental adjustment to fine-tune the forecasts. This combination of methods is supported by industry best practices and scholarly literature and is relatively inexpensive to produce.

The table on the following page utilizes the enrollment projection tools to estimate the 2017-18 school enrollments for each grade level in the School Division.

Enrollment and Future Projections by Grade Level

Grade Span	Grade	Actual 2015-16	Actual 2016-17	Projected 2017-18	Change 2017-18
Elementary School		40,070	40,569	40,869	300
	K	6,271	6,256	6,358	102
	1	6,675	6,611	6,630	19
	2	6,630	6,778	6,757	(21)
	3	6,899	6,783	6,937	154
	4	6,953	7,071	6,956	(115)
	5	6,642	7,070	7,231	161
Middle School		20,004	20,095	20,887	792
	6	6,724	6,692	7,148	456
	7	6,483	6,839	6,798	(41)
	8	6,797	6,564	6,941	377
High School		25,861	26,923	27,541	618
	9	7,162	7,514	7,282	(232)
	10	6,840	6,957	7,274	317
	11	6,016	6,350	6,500	150
	12	5,843	6,102	6,485	383
Special Education		1,318	1,333	1,339	6
Total		87,253	88,920	90,636	1,716

To estimate the state revenues and to calculate the school and central office allocations for the FY 2017-18 budget, PWCS used the enrollment of 90,636 students.

Grade Span	Projected 2017-18	Projected 2018-19	Projected 2019-20	Projected 2020-21	Projected 2021-22
Elementary	40,869	41,153	41,600	42,048	42,757
Middle	20,887	21,550	22,109	22,403	22,549
High	27,541	28,223	28,710	29,460	30,698
Special Education	1,339	1,356	1,371	1,390	1,412
Total	90,636	92,282	93,790	95,301	97,416
Annual Change	1.9%	1.8%	1.6%	1.6%	2.2%

Five-Year Enrollment Projections

Using enrollment projections models, the School Division projects a growth pattern over the next five years, at approximately 1.8 percent annually. The table above projects enrollment for the next five years by grade span.

Projected enrollments beyond 2017-18 allow for long-range capital planning, such as planning for construction of additional schools, or additions to existing schools.

Demographic Changes

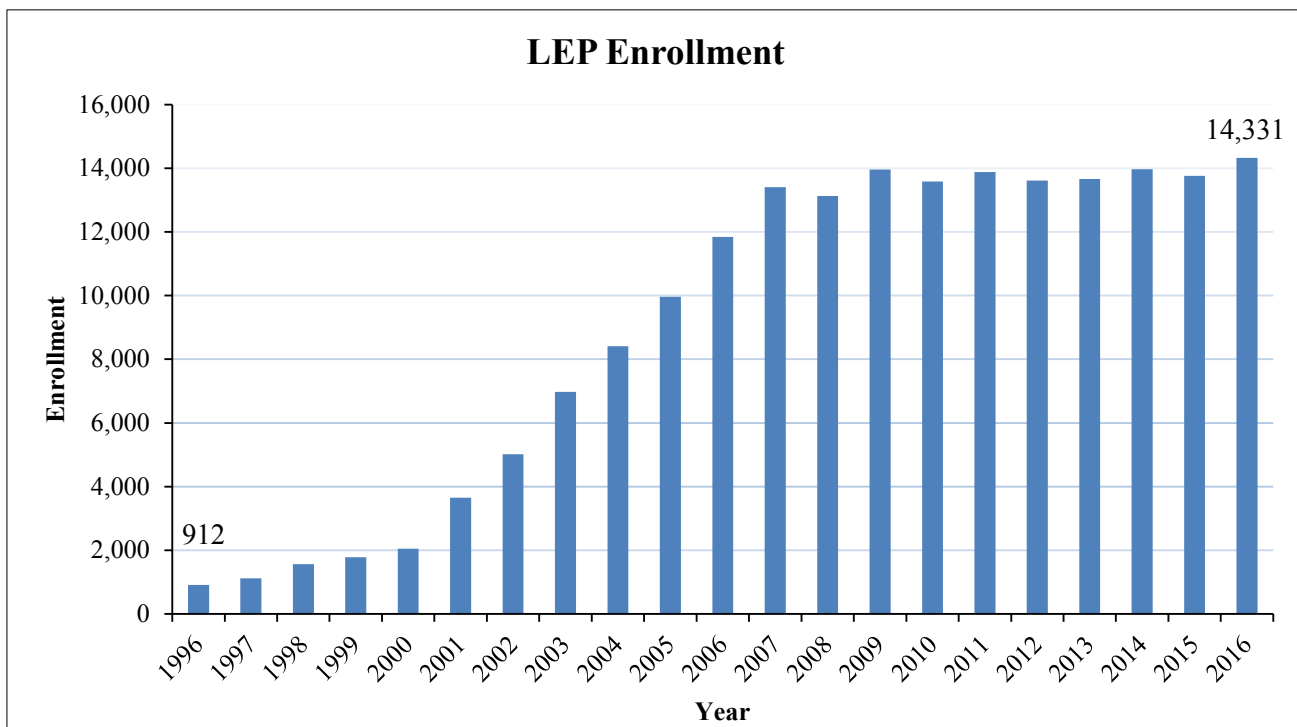
In addition to the increased number of students, the composition of membership growth has added to the operating costs. In the past five years, increases in special education, and non-English speaking programs generally require specialized instruction and smaller class sizes.

receiving English Learner (EL) services has been relatively flat at .64 percent. The influx of language-minority students has slowed significantly.

The graph below depicts LEP enrollments over the 1996 to 2016 period.

Limited English Proficient (LEP) Students

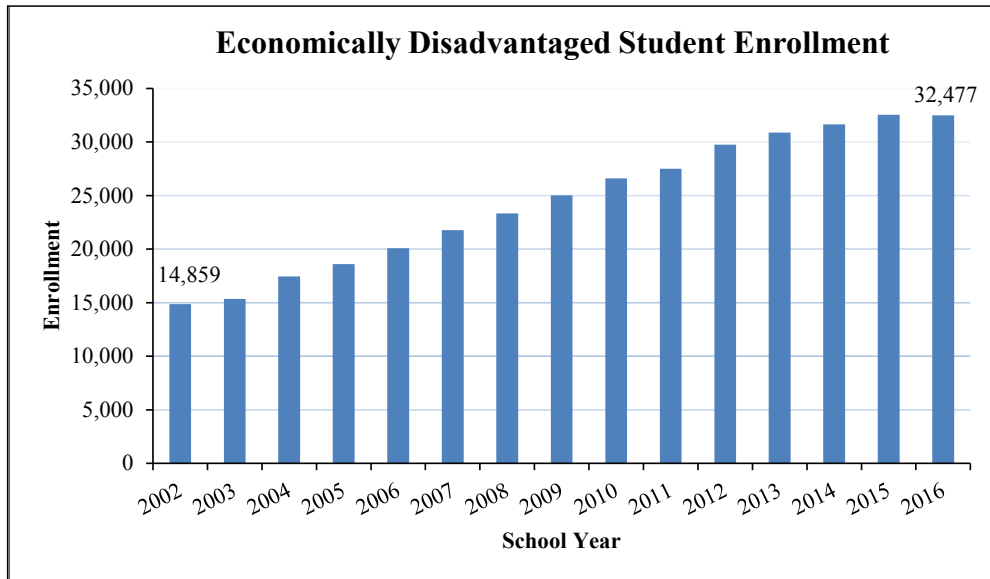
During the past five years, the rate of growth for students



Note: LEP students are those who are receiving EL services. Those students in Post-Monitor status do not count as receiving services.

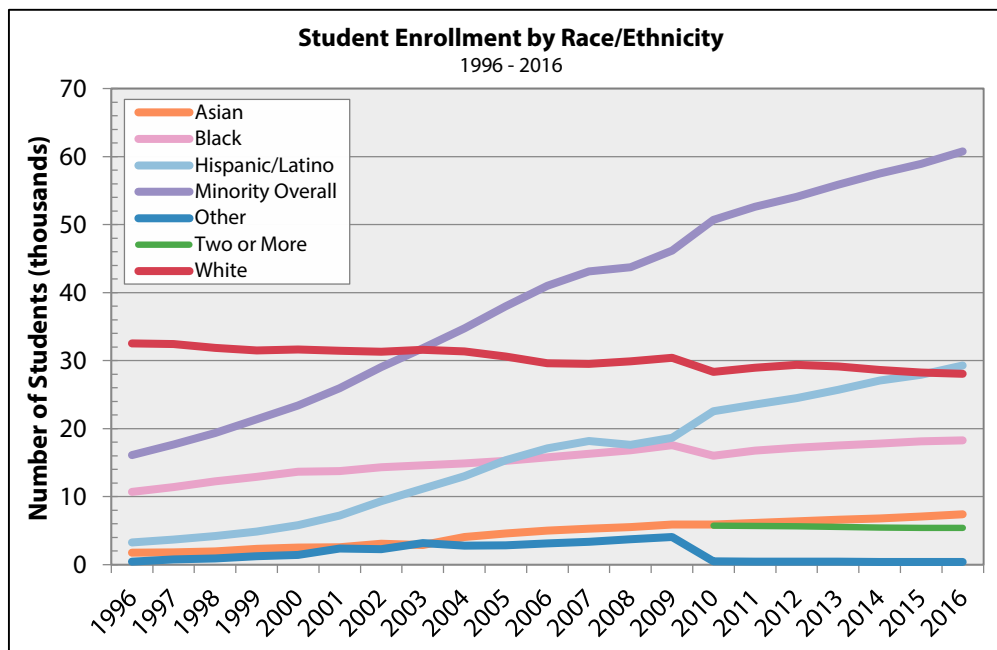
Economically Disadvantaged Students

Students eligible for free or reduced lunch programs have increased by about 3.37 percent during the past five years. In FY 2018, PWCS expects 32,688 students to be eligible for free or reduced lunches. This means that more than one out of every three students will participate in the free and reduced program. The graph below depicts the changes in the free and reduced lunch population over the last 15 years.



Student Diversity

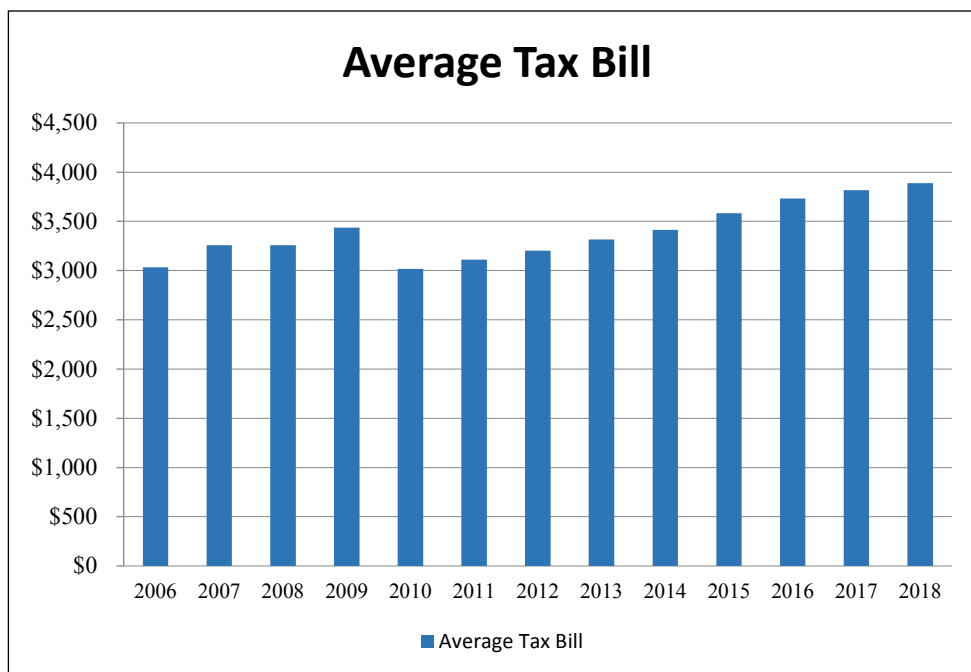
The School Division has undergone significant demographic changes over the last decade that includes the diversity of the student population. The chart below depicts the changes in diversity of the district enrollment over the last 21 years.



Local Taxes

In Virginia, school boards do not have taxing authority and are fiscally dependent on the local government. Prince William County Government collects tax revenue from local sources (i.e., property taxes, personal property taxes, local sales taxes, etc.) and then transfers a percentage of the revenue to PWCS. Working cooperatively, the School Division and the BOCS created a revenue sharing agreement. Under this agreement, the School Division receives 57.23 percent of the county’s general revenues in Fiscal Year 2018.

The real property tax is the single largest revenue source for Prince William County contributing approximately 65.6 percent of general revenues (FY 2016 actual). It is levied on all land, improvements and leasehold interest on land, or improvements (collectively called “real property”) except that which has been legally exempted from taxation by the Prince William County Code and the Code of Virginia.



The table and chart on this page illustrate the real estate tax bill upon the average assessed value of a single residence in Prince William County. In FY 2018, the tax rate increased to \$1.125. As the chart shows, there will be a slight increase in the average tax bill.

Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage increase or decrease for		
					Tax Bill	Tax Rate	Assessed Value
2005	2006	\$3,035	\$0.910	\$333,510	6.42%	-14.95%	25.14%
2006	2007	\$3,257	\$0.758	\$429,745	7.31%	-16.70%	28.86%
2007	2008	\$3,257	\$0.787	\$413,898	0.00%	3.83%	-3.69%
2008	2009	\$3,437	\$0.970	\$354,333	5.53%	23.25%	-14.39%
2009	2010	\$3,017	\$1.212	\$248,946	-12.22%	24.95%	-29.74%
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,888	\$1.125	\$345,643	1.86%	0.27%	1.60%

Personnel Resource Changes

Position	FY 2017	FY 2018	Change
School Board Member	8.00	8.00	0.00
Superintendent	1.00	1.00	0.00
Associate Superintendent	10.00	10.00	0.00
Director	15.00	15.00	0.00
Supervisor	61.00	62.00	1.00
Administrative Coordinator	103.50	107.00	3.50
Legal Counsel	1.00	1.00	0.00
Principal	96.00	95.00	(1.00)
Assistant Principal	155.40	163.00	7.60
Teacher on Special Assignment	73.40	75.90	2.50
Teacher, Classroom	5,902.74	6,117.36	214.62
Librarian	117.00	118.00	1.00
Counselor	227.10	233.60	6.50
Social Worker	49.60	51.10	1.50
Psychologist	50.60	50.60	0.00
School Nurse	88.50	95.00	6.50
Diagnostician	15.00	15.00	0.00
Support Professional	32.80	33.00	0.20
Teacher Assistant	645.35	706.16	60.81
Cafeteria Aide	45.21	45.83	0.62
Aide, Bus	156.40	163.53	7.13
Attendance Personnel	12.00	12.00	0.00
Technician	55.00	55.00	0.00
Home-School Coordinator	9.67	12.67	3.00
Coordinator	1.00	1.00	0.00
Specialist	259.40	273.90	14.50
Secretarial/Clerical	668.50	686.30	17.80
Maintenance Personnel	171.00	172.00	1.00
Bus Drivers	693.90	702.44	8.54
Garage Employee	48.00	48.00	0.00
Bus Service Attendant	11.00	11.00	0.00
Custodian	489.43	500.56	11.13
Warehouseman	29.00	29.00	0.00
Total Positions	10,302.50	10,670.95	368.45
Total Pupil Enrollment	88,216	90,636	2,420

The chart at left shows the authorized positions by full-time equivalent (FTE) in the Operating Fund Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference.

The increases in classroom teacher reflect the fact that the Division is growing. This number is also a function of the fact that the Division has one of the highest student/teacher ratios in the state.

In FY 2018, personnel for Covington-Harper ES opening in the fall of 2017 was staffed with 60.80 FTEs.

Changes in Debt

Debt

Debt provides the current resources to build new schools, additions, and renovations and repayment (with interest) must occur in the future. This debt (borrowing) commits future Operating Fund budget transfers to the Debt Service Fund (to pay the principal and interest). Long-term borrowing is appropriately done for long-life capital facilities since student enrollment growth requires expanded public-capital infrastructure (schools), often well before an associated expansion of revenues (tax collection).

Planning and Accounting

The School Division's Capital Improvements Program (CIP) is the management tool used for planning the capital improvements projects needed to house students adequately. The School Division's Construction Fund accounts for the resources used for the acquisition and construction of major capital facilities. The sale of bonds primarily funds the Construction Fund.

Changes in Debt Service

The structure of most debt service payments made by the School Division is over 20 years with level principal payments, thereby reducing the debt service for existing bonds annually. The sale of new bonds that require additional principal and interest payments and/or by the retirement (pay-off) of any existing bonds drives significant changes in debt service for any given fiscal year. To increase debt spending, the School Division needs the approval of BOCS. The BOCS also sets the debt capacity that limits the amount of funding available to the School Division for new schools and construction each fiscal year.

Debt Management Policy

Proper debt management provides a locality and its citizens with fiscal advantages. The state does not impose a debt limitation on the county. However, the BOCS adopted a debt policy to ensure that no undue burden is placed on the county and its taxpayers. To manage the debt properly, the policy states in part, that the county will maintain a high credit rating in the financial community and will not use debt financing to fund current operations. These two policy statements are to assure the county taxpayers that the County government is well managed and financially sound, and to obtain the lowest possible borrowing costs (interest rates).

Existing Debt

Total existing debt prior to FY 2018 for the School Division was \$815.2 million.

Future Debt

Bond sales not to exceed \$130.3 million to finance new and renovated facilities to provide capacity needed to meet increased demands due to student population growth in FY 2018.

Trends

According to the Five-Year Plan, the School Division anticipates the bond sales at \$684.5 million between FY 2018-22 to finance new schools, additions, replacements and renewal and repair projects. Prince William County and the School Division are constrained to limiting tax supported debt service expenditures for all debt at 10 percent of annual revenues. If current trends hold true, PWCS will not reach its county mandated debt service limit of 10 percent in the Five-Year Plan period. Management will maintain a close eye on rates and market conditions to ensure this debt limit is not exceeded.

Benchmark Data

Cost-Per-Pupil

Cost-per-pupil calculations provide an overall view of the cost of programs used to compare how school divisions spend their funds. The division of the total operating budget by the number of students computes a Divisionwide cost-per-pupil, which includes both general and special education. For FY 2018, the average cost-per-pupil for PWCS will be about \$11,505.

Per-pupil cost figures provide a good perspective of the cost of instructional programs as well as a measure of comparison to previous years, state and federal averages, and surrounding jurisdictions. PWCS has traditionally maintained a cost-per-pupil lower than many other school divisions. In FY 2017, the PWCS cost-per-pupil ranked tenth among the 10 reporting school divisions in the Washington Area Boards of Education (WABE).

The cost-per-pupil also compares the costs in PWCS to similar school divisions across the United States. The Educational Research Service (ERS) compiles a comparison of per-pupil costs for PWCS with similar reporting school divisions in the nation. The most recent comparison showed that PWCS commits more of its financial resources to

instructional services and less of its resources to support operations than most school divisions.

The cost-per-pupil for special education students is higher than for other programs, due primarily to the lower pupil-teacher ratios. For FY 2018, the additional net cost-per-pupil (self-contained) for special education is \$14,921. The net additional cost for students served in the English for Speakers of Other Languages program is \$1,942.

Teacher Cost Comparison

The chart below compares the salary and benefits costs of a teacher position with a hypothetical salary of \$65,000 plus benefits and the cost of a teacher using the actual average teacher salary plus benefits for PWCS and surrounding school divisions. Source: WABE Guide, FY 2017

Cost-Per-Pupil Comparison FY 2017	
Arlington	\$18,957
Falls Church City	\$18,418
Alexandria City	\$17,008
Montgomery (MD)	\$15,975
Fairfax County	\$14,432
Prince Georges (MD)	\$13,869
Loudoun County	\$13,121
Manassas City	\$13,112
Manassas Park City	\$11,158
Prince William County	\$10,981

Source: WABE Guide, FY 2017

School Division	FY 2017 Annual Employer Cost for Hypothetical Teacher Salary of \$65,000 plus district's benefits	FY 2017 Annual Employer Cost for Average Teacher Salary plus district's benefits plan
Alexandria City	\$97,661	\$111,413
Arlington County	\$92,894	\$110,481
Fairfax County	\$97,664	\$105,219
Falls Church City	\$100,056	\$112,978
Loudoun County	\$101,027	\$102,539
Manassas City	\$94,791	\$95,539
Manassas Park City ¹	\$93,147	\$86,519
Montgomery County, MD	\$97,438	\$113,891
Prince George's County, MD	\$92,742	\$99,289
Prince William County	\$97,613	\$98,036

¹ Current average tenure of teachers at Manassas Park City is approximately six years.

Average Class Size

This chart compares the average class size for students per classroom teacher and students per teacher-scale position for PWCS and surrounding divisions.

School Division	Students per Classroom Teacher ¹			Students per Teacher-Scale Position ²		
	Elementary	Middle	High	Elementary	Middle	High
Alexandria City	16.6	25.2	23.3	9.9	12.3 or 14.7 ⁴	13.0
Arlington County	21.0	20.2	19.4	9.9	15.9	16.4
Fairfax County ³	22.4	24.6	25.8	14.6	20.3	21.1
Falls Church City	22.4	23.9	19.8	13.2	16.8	13.7
Loudoun County	22.6	22.3	24.6	13.6	18.9	21.1
Manassas City	21.0	24.3	24.5	9.9	14.4	15.7
Manassas Park City	21.1	26.0	27.1	11.9	18.8	19.6
Montgomery County	18.8	25.1	26.4	13.6	21.4	23.2
Prince George's County ⁵	29.6	25.3	37.1	19.0	23.2	34.0
Prince William County	22.5	28.3	29.1	15.1	20.5	21.6

Note: Chart excludes teachers and students in pre-K, kindergarten, alternative schools, and self-contained special education.

Source: WABE Guide, FY 2017

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, physical education, etc.

³ Fairfax County does not reflect additional funding to alleviate large class size in the elementary schools.

⁴ Alexandria City has six daily periods per Encore teacher and five daily periods per Core teacher.

⁵ Prince George's uses Student Based Budgeting (SBB) and student-classroom teacher ratios are not instituted. SBB gives principals the autonomy to allocate staff based on the students enrolled and the specific needs of those students.

Student-Teacher Ratio

This chart compares the Approved FY 2017 Budgeted Ratios of Students Per Teacher for PWCS and surrounding school divisions. Source: WABE Guide, FY 2017

School Division	Kindergarten	Elementary	Middle	High
Alexandria City ¹	22.0	Grades 1-2: 24.0 Grades 3-5: 26.0	n/a	n/a
Arlington County	23.0	Grade 1: 20.0 Grades 2-3: 22.0 Grades 4-5: 23.0	23.4	25.4
Fairfax County ²	26.8	26.8	27.4	30.5
Falls Church City	22.0	22.0	24.0	24.0
Loudoun County	23.0	23.0	22.3	24.8
Manassas City	23.0	Grades 1-3: 23.0 Grades 4-5: 28.0	28.0	28.0
Manassas Park City	19.0	Grades 1-3: 19.0 Grades 4-5: 24.0	24.0	24.0
Montgomery County ³	Focus Schools:		English: 29.0 Other Core: 32.0	29.0 32.0
	18.0	Grades 1-2: 18.0 Grade 3: 26.0 Grades 4-5: 28.0		
	Non-Focus Schools:			
	25.0	Grades 1-2: 27.0 Grade 3: 27.0 Grades 4-5: 29.0		
Prince George's County ⁴	n/a	n/a	n/a	n/a
Prince William County	24.0	Grades 1-3: 24.0 Grades 4-5: 25.0	21.0	21.3

¹ Alexandria City does not allocate positions based on staffing ratios for middle and high school classrooms.

² Fairfax County staffing ratios also take into account the number of students eligible for free and reduced price meals and ESOL services. Additional teacher positions are allocated from the staffing reserve to help eliminate class size of 30 and above in elementary schools.

³ Montgomery County numbers are maximum class size guidelines and not ratios or targets for class sizes. With guidelines for maximums, the actual numbers end up being less than the guideline.

⁴ Prince George's County uses Student Based Budgeting (SBB) and student: classroom teacher ratios are not instituted. SBB gives principals the autonomy to allocate staff based on the students enrolled and the specific needs of those students.

Supplemental Budget

Supplemental Budget - Return to FY 2007 Levels

Every year the Superintendent works with the local School Board to formulate and implement the School Division's mission, vision, and goals to promote student academic success.

This year the School Board asked the Superintendent to "Provide a comprehensive assessment of the School Division's efforts to reduce class-sizes and develop an expedited, specific five-year plan with numerical goals and recommendations for appropriate class-sizes at the different grade levels, identifying the resources needed to reach those goals, financial and otherwise." The plan should also address special education caseloads, alternative education programs, and the effect on, and/or availability of technological resources relative to such plan.

This plan was submitted to the School Board and now provides the context for the supplemental budget that is being presented with the standard FY 2018 budget.

In light of this comprehensive assessment, the

Superintendent has developed a proposed budget that will fund schools based on the revenue share agreement that provides 57.23 percent of general county revenues to transfer to the School Division in support of the School Division budget. The process to develop this standard budget is no different than in prior years. Page 15 of this Executive Summary provides detail of this process.

This Supplemental Budget, which should be considered as a single plan, will provide the funding necessary to return the Division to expenditure levels that existed prior to the Great Recession, specifically FY 2007. The four areas this supplemental budget focuses on include:

- I. Class size reduction in an expedited format;
- II. Elimination of trailers;
- III. Closing the achievement gap; and
- IV. Compliance issues/other budget priorities.

Expedited Five Year-Plan

The Expedited Five-Year Plan, the first of the four elements of this supplemental budget, plans for the return to funding levels that existed in FY 2007. The table below details the staffing changes and amounts necessary to return to FY 2007 levels. FY 2007 was the year chosen for the

Restoration	FY 2018	Total Need	Total FTE
Economically Disadvantaged/At Risk (K-5)	\$1,011,754	\$9,105,784	101.21
Economically Disadvantaged/At Risk (6-12)	\$667,498	\$2,669,992	29.72
Specific Learning Disability (K-12)	\$531,443	\$2,125,770	23.54
Emotional Disabilities Program	\$267,453	\$267,453	2.97
English Language Learners	\$755,721	\$755,721	8.39
Regular Elementary School (Grade 4)	\$203,020	\$812,081	8.99
Regular Elementary School (Grade 5)	\$203,020	\$812,081	8.99
Regular Middle School (Grades 6-8)	\$878,049	\$7,902,443	91.82
Speech and Language Impaired	\$23,004	\$23,004	0.23
Visually Handicapped	\$16,948	\$16,948	0.19
Hearing Impaired	\$117,040	\$117,040	1.30
Regular High School (Grades 9-12)	\$1,024,727	\$9,222,539	107.16
Diagnostics	\$172,134	\$172,134	2.00
Occupational Therapy	\$261,944	\$261,944	2.91
Physical Therapy	\$68,747	\$68,747	0.76
Adapted Physical Education	\$244,308	\$244,308	2.71
Gifted Education (K-5)	\$0	\$957,384	10.63
Gifted Education (6-8)	\$0	\$754,856	8.37
Gifted Education (9-12)	\$0	\$1,199,384	13.33
Grand Total	\$6,446,810	\$37,489,613	425.22

plan because FY 2008 was the year that substantial revenue reductions began as we moved into the Great Recession. These revenue reductions forced PWCS to cut in all areas of the budget including instructional support staff, the Capital Improvements Plan (CIP) and administration. Most importantly, these reductions forced the Division to make reductions to class size and teacher caseloads. While this Expedited Five-Year Plan will return the Division to FY 2007 funding levels in many areas, it will not return the Division to FY 2007 levels for pay and benefits or for many of the central office reductions that took place. This plan, intended to be a realistic approach, will restore class size and teacher caseloads as it focuses on supporting instruction and helping the Division achieve the goal of *Providing A World-Class Education*. The table below details the second consideration of the Expedited Five-Year Plan. If the Division returns to funding levels that existed in FY 2007 there would be 425.22 additional FTEs in place across grades and programs. While not every FTE would require classroom space, many would. This plan will require site acquisition and new construction to make the additional FTE and resulting decrease in student/teacher ration possible. The cost of this initiative is \$277.4 million and would be spread over more than five years.

Space Impact of Class Size Reductions	FY 2018	Number	Total Need
Site Acquisition (ES)	See FY 2018 Proposed CIP for Existing Plans	1	\$8,000,000
Site Acquisition (MS)		1	\$8,000,000
Site Acquisition (HS)		1	\$16,000,000
New Elementary Schools		2	\$60,000,000
New Middle Schools		1	\$59,904,000
New High Schools		1	\$125,486,000
Grand Total			\$277,390,000

Elimination of Portable Classrooms

The elimination of the 211 portable classrooms currently in operation within PWCS is the second element in this supplemental budget. The goal here is to eliminate the use of portable classrooms and replace these with permanent facilities. This initiative also requires site acquisition and new construction. The table below provides the detail of the activities and costs necessary to eliminate portable classrooms over the next five years to ten years. The total cost for this effort is \$307.4 million.

Elimination of Portable Classrooms	FY 2018	Number	Total
Additional Site Acquisition (2 ES, 1 HS)	See FY 2018 Proposed CIP for Existing Plans	3	\$23,200,000
Elementary Schools		2	\$73,680,000
Elementary School Addition		1	\$8,000,000
Middle Schools (Maintain CIP)		0	\$0
Middle School Additions		3	\$43,800,000
High School		1	\$140,263,000
High School Addition		1	\$18,500,000
Grand Total			\$307,443,000

Closing the Achievement Gap

The third element of this supplemental budget is the effort to close the achievement gap. This element of the supplemental budget, in addition to the Expedited Five-Year Plan and eliminating trailers, will drive the Division toward higher instructional achievement. This element will provide funding for staffing including a Director of School Improvement, 13 instructional coaches, and finally, 36.5 teachers for students with specific learning disabilities. Total cost of this initiative is \$4.5 million

Closing the Achievement Gap	FTE	Support	FY 2018 Total
Director of School Improvement	1.0	\$7,500	\$158,782
Instructional Coaches (Additional)	13.0	\$65,000	\$1,293,643
Teachers - Specific Learning Disability	36.5	\$0	\$3,038,250
Grand Total	50.5	\$72,500	\$4,490,675

Needs/Additional Budget Priorities

The fourth element of this supplemental budget addresses “needs and additional budget priorities.” The final element of this supplemental budget includes: increasing network bandwidth, applicant tracking/talent management systems, records retention system, storm sewer standards requirements, website accessibility, and finally, additional staffing to support the School Board. The total cost is \$1.6 million

Needs/Additional Budget Priorities	FTE	Support	FY 2018 Total
Increase Network Bandwidth (Service Fees)	0.0	\$720,000	\$720,000
Applicant Tracking, Evaluation, Records System	1.0	\$416,315	\$551,210
Records Retention System	0.0	\$433,500	\$433,500
Storm Sewer Environment Standards Requirement	1.0	\$50,000	\$143,869
Website Accessibility Support	1.0	\$25,000	\$117,524
School Board Office & Support Staff	8.0	TBD	\$800,000*
Grand Total	11.0	\$1,644,815	\$2,766,103

*This cost estimate has been requested by multiple School Board members and is being prepared at their request for the School Board’s consideration.

Organizational Section

The Organizational Section includes the Prince William County School's organizational and management structure, organization chart, the policies and procedures governing the budget development process, the School Division's Strategic Plan and Assessment Report.

The narrative which describes the organizational and management structure includes an overview of the School Division, the direction of the School Division, and the principles of budget administration and accounting management. The background, objectives, assumptions, and budget projections are contained in the School Division's five-year budget plan. In addition, descriptions of budget development, approval and amendment processes, and the budget development calendar are included within this section. The Strategic Plan contains the Division's goals, objectives, and performance measures.

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Prince William County

Regional Perspective

Prince William County is located in Northern Virginia, approximately 35 miles southwest of Washington, D.C. The County encompasses an area of 348 square miles, 18.7% of which is federally owned land.

Prince William's location in the Metropolitan Washington, D.C. area and the availability of excellent transportation in the region is a catalyst for growth in the County which continues to provide numerous economic advantages. Interstate 95 and U.S. Highway 1 connect the County with Washington, D. C. to the north and Richmond, Virginia to the south. Interstate 66 connects the western portion of the County with Washington, D.C. to the east and Interstate 81 to the west. The Route 234 Bypass links Interstate 66 in the west with 7,000 acres designated for industrial and commercial growth. Prince William Parkway includes a new interchange on Interstate 95 and prime development locations through the eastern portion of the County.

The County has a number of freight and passenger rail service alternatives available to its citizens and businesses. CSX and Norfolk Southern Railway provide freight service to the County. Amtrak passenger trains provide inter-city service to points up and down the Eastern seaboard from stations in the Town of Quantico and the City of Manassas. The Virginia Railway Express provides passenger service to and from the District of Columbia from four stations within the County.

Dulles International Airport, Reagan National Airport, and Manassas Municipal Airport, a regional facility, provide air transportation within easy access of Prince William County.

Local Government

Prince William County Government has exercised local governing powers granted by the Virginia General Assembly in 1730. Since 1972, Prince William County has had the County Executive form of government. Under this form of government, an eight member Board of County Supervisors has full power to determine the policies covering the financial and business affairs of the County government. The Board appoints a County Executive to act as the County government's chief administrative officer and to execute the Board's policies. The Board also appoints a County Attorney and several separate Boards and Authorities to administer the operations of certain services. The County provides a full range of local government services including police, fire and rescue, court services, education, development administration, library, water and sewer services, park and recreational services, health and social services, public improvements, planning and general administration.

Organizational and Management Structure

The School Division

The Prince William County Public School (PWCS) Division operates as a fiscally dependent agency of Prince William County Government to provide a free and appropriate education to the children of the County's residents.

An eight member Board of County Supervisors is charged by state law with the approval of the School Division's budget, which may be approved in total, or by state-determined expenditure categories. The Prince William Board of County Supervisors has traditionally approved the School Division's budget in total.

The School Division is governed by an elected eight-member School Board, which is responsible for the School Division's financial matters as an agency of the appropriating body for the County, the elected eight-member Prince William Board of County Supervisors.

As a fiscally dependent entity, the School Board is required by state law and county policy to maintain financial statements in accordance with generally accepted accounting principles and to abide with those laws and policies that determine fiscal accountability.

The School Board appoints the Superintendent of Schools. The Superintendent is responsible for the day-to-day operations of the School Division. The School Division's organizational chart is included within this section and presents the structure of the administrative positions in Prince William County Public Schools.

The School Division operates a total of 98 school buildings for its 90,636 students in grades pre-kindergarten through twelve (preK-12). The Division's students live within the boundaries of the County with the exception of those who reside within the independent cities of Manassas and Manassas Park.

The School Division has many academically rigorous specialty programs open to all county students based on an application process which co-exist with the comprehensive education program offered in all schools.

The School Division has 60 elementary schools, 2 traditional schools, 16 middle schools, 12 high schools, 3 special education, 2 alternative schools, 1 Governor's School, 1 World Language Center, and 1 K-8 school. The elementary schools house kindergarten through fifth grade, the traditional schools house grades one through eight, the middle schools house grades six through eight, and the high schools house grades nine through twelve. All schools in the Division are managed through site-based management.





Citizens of Prince William County, Virginia

Prince William County School Board

- Ryan Sawyers, Chairman
- Lillie G. Jessie, Vice Chairman
- William J. Deutsch, Coles District
- Diane L. Raulston, Neabsco District
- Alyson A. Satterwhite, Gainesville District
- Gil Trenum, On Deployment, Brentsville District
- Shawn L. Brann, Acting Member, Brentsville District
- Justin David Wilk, Potomac District
- Loree Y. Williams, Woodbridge District

Superintendent
Steven L. Walts

Deputy Superintendent
Keith Imon

Associate Superintendent for Finance and Support Services
David Cline

Associate Superintendent for Eastern Elementary Schools
Denise Huebner

- Eastern Elementary Schools
- Axoniam ES
- Belmont ES
- Dunfries ES
- Haymarket ES
- Killy ES
- Leesylvania ES
- Neabsco VHS ES
- Neabsco ES
- The Nokomis School
- Old Bridge ES
- Potomac View ES
- Rockledge ES
- Swans Creek ES
- Triangle ES
- Williams ES
- Yorkshire ES

Associate Superintendent for Western Elementary Schools
Jarcealynn Hart

- Western Elementary Schools
- Alvey ES
- Bristow Run ES
- Buckland Mills ES
- Cedar Point ES
- Covington-Harper ES
- Ellis ES
- Faithstone ES
- Glenn ES
- Grandy ES
- Loch Lomond ES
- Mountain View ES
- Nallen ES
- Occoquan ES
- Piney Branch ES
- River Oaks ES
- Sinclair ES
- Sudley ES
- Tyler ES
- Vaughan ES
- Victory ES
- West Gate ES
- Wood ES
- Yang ES

Associate Superintendent for Central Elementary Schools
Todd Erickson

- Central Elementary Schools
- Ashland ES
- Bel Air ES
- Berens ES
- Coles ES
- Dale Cray ES
- Enterprise ES
- Fragezaid ES
- Henderson ES
- Kerrydale ES
- Lake Ridge ES
- Norfolk ES
- Peachtree ES
- Pineville ES
- Monclair ES
- Parke ES
- Patte ES
- Penn ES
- Signal Hill ES
- Springwoods ES
- Wainridge ES
- Wilson ES
- Woodbine SE

Associate Superintendent for Middle Schools
William Blaby

- Middle Schools
- Bentons MS
- Boville MS
- Bull Run MS
- Canterville MS
- Graham Park MS
- Hampton MS
- Lake Ridge MS
- Lynn MS
- Meredith MS
- Parade MS
- Pennington Traditional
- Porter Traditional
- Potomac MS
- Reagan MS
- Rippon MS
- Sanders MS
- Sonewall MS
- Woodbridge MS

Associate Superintendent for High Schools
Michael Mulgrew

- High Schools
- Battlefield HS
- Brentsville HS
- Colgan HS
- Forest Park HS
- Freedom HS
- Gar-Field HS
- Horton HS
- Osborn Park HS
- PACE West SE
- Patross HS
- Potomac HS
- Stonewall Jackson HS
- Woodbridge HS

Director of Student Learning
Kenneth Bassett

- Curriculum Supervisors
- Scherrill Agnes
- Roberta Aponte/Robt
- Carol Bass
- Kelly Gardner
- Jeffrey Girvan
- Julie Rosenberg
- Ed Stephenson

Supervisor of Gifted Education & Special Programs
Jim Mudd

Supervisor of Title I
Michelle Rowe

Supervisor of Head Start
Kathy Channell

Director of Governor's School @ Innovation Park
W. Jason Calhoun

Associate Superintendent for Student Learning and Accountability
Rita Everett Goss

- Director of Accountability
- Jennifer Cassese
- Supervisor of Testing
- Paul Parker
- Supervisor of Program Evaluation
- Tim Neall
- Director of Student Management and Alternative Programs
- Vacant
- Supervisor of Student Management
- Kayn Riddle
- Non-Traditional Schools
- New Dominion At
- PACE East SE
- Director of English Learner Programs and Services
- Jasina Sacki
- Supervisor of EL Instruction
- Christina Lo

Director of Special Education
Vacant

- Supervisors of Special Education
- Morphoula Daoulas
- Cary Dougher
- Armanda Malloy
- Ronald Parnell
- Michelle Roper
- Jessica Tra
- David Williams
- Rebecca Yalows
- Vacant

Director of Professional Learning
Christie D. Taylor

- Supervisor of Global Learning and Culturally Responsive Instruction
- Marla D. Burgos
- Supervisor of Leadership Development
- Natalie Bonshire
- Supervisor of Threat Assessment
- Dolores Robinson

Supervisor of EL Instruction
Christina Lo

Director of Student Services
Carolyn Custard

- Supervisor of Secondary Counseling and Student Support Services
- Rabekah Schlatter
- Supervisor of Elementary Counseling and Related Services
- Deborah Ransom
- Supervisor of Student Assistance and Prevention Programs
- Richmond Hill
- Supervisor of School Health
- Teresa Polk
- Supervisor of School Social Workers
- Elizabeth Young
- Supervisor of School Age Child Care (SACC)
- Glynda Taylor

Supervisor of School Social Workers
Elizabeth Young

Supervisor of School Age Child Care (SACC)
Glynda Taylor

Supervisor of Threat Assessment
Dolores Robinson

Supervisor of EL Instruction
Christina Lo

Associate Superintendent for Communications and Technology Services
Phillip Kavits

- Director of Information Technology Services
- AJ Phillips
- Supervisor of Student Information Systems
- Janice Improta
- Supervisor of Information Security Services
- Vacant
- Supervisor of Help Desk & Workstation Support
- John Harrison
- Imaging Center
- Bill Gwallen
- Director of Communications Services
- Vacant
- Supervisor of Community Relations
- Irene Cromer
- Supervisor of Network Services & Central Ops
- Chris Hrazman
- Supervisor of Business Applications
- Vincent Bass
- Supervisor of Information Systems Support
- Debbie Pfingstaupt
- Supervisor of Instructional Technology
- Diane Harash
- Supervisor of Web and Social Media
- Karla Tilgner
- Supervisor of Media Production Services
- Richard Shahan

Supervisor of Information Security Services
Vacant

Supervisor of Help Desk & Workstation Support
John Harrison

Supervisor of Information Systems Support
Debbie Pfingstaupt

Supervisor of Media Production Services
Richard Shahan

Associate Superintendent for Human Resources
Keith Johnson

- Director of Human Resources
- Amy White
- Supervisor of Elementary Staffing Personnel
- Michelle Salzano
- Supervisor of High School Staffing Personnel
- Tony Jones
- Supervisor of Middle School Staffing Personnel
- Paula Hancock
- Supervisor of Classified Personnel
- Julie Villanet
- Supervisor of Recruiting & Specialty Pgms
- Darlene Falz
- Supervisor of Substitutes & Temporary Employment
- Christi Herrick
- Director of Benefits and Retirement Services
- Deborah Sparks

Supervisor of Middle School Staffing Personnel
Paula Hancock

Supervisor of Classified Personnel
Julie Villanet

Supervisor of Recruiting & Specialty Pgms
Darlene Falz

Supervisor of Substitutes & Temporary Employment
Christi Herrick

Director of Risk Management & Security Services
Ronald Crowe

Director of Transportation Services
Shirley Posey

Supervisor of Bus Operations
Adrian Pierson

Supervisor of Transportation Planning
Scott Withee

Director of Facilities Services
John Windley

Supervisor of Facilities Management
Rodney Clayborn

Supervisor of Construction
Dee Thompson

Supervisor of Field Operations
John Mills

Director of Financial Services
John Wallingford

Supervisor of Budget
Kathleen Addison

Supervisor of Financial Services
Nataya Mastropolito

Supervisor of Accounting Services
Lisa Thorne

Supervisor of Purchasing
James Toty

Supervisor of Supply Services
Charles Wheeler

Director of School Food and Nutrition Services
Adam Russo

Supervisor of Planning and Financial Services
David Beavers

Supervisor of Planning
Matthew Cartledge

Supervisor of Land Acquisition & CIP Planning
Mauraen Hannan

Assistant Director
Mary Shilneck

Direction of the School Division

Prince William County Public Schools (PWCS) developed a Strategic Plan that serves as a road map for employees as they focus on the continuous improvement of student achievement. Our Strategic Plan provides a clear direction for the School Division through its vision, mission statement, goals, and performance measures. The updated plan, which includes our 20/20 Vision for all graduates, is being implemented from 2016 through 2020.

A central instructional focus for 2017-18 continues to be closing the achievement gaps between groups of students in reading and math. We will continue to emphasize the importance of improving literacy in all disciplinary content areas through directly teaching the specialized ways of reading, writing, speaking, understanding, and thinking used in each academic discipline. This includes building background knowledge, increasing academic vocabulary, and employing critical thinking and problem-solving strategies. We are committed to providing an inclusive environment whereby research-based practices are used to support and enhance the academic and social learning of ALL students resulting in all graduates being Future Ready and prepared to compete in the 21st Century Global Community.

The Strategic Plan is included later in this section of the budget document and is also on the School Division website at www.pwcs.edu. The Strategic Plan is the Division's road map for Providing A World-Class Education through both the Prince William County curriculum and the Virginia Standards of Learning (SOL). The Standards of Accreditation (SOA) link statewide accountability tests to the SOL.

The Strategic Plan sets high expectations for student achievement and provides for the equitable access to challenging learning opportunities that further increase achievement. It establishes a teaching, learning, and work environment that is collaborative, safe, caring, and values human diversity. The plan recognizes the importance of family, community, and employee engagement in creating

an environment that is focused on improved student learning and work readiness. Finally, the plan supports the goal of an aligned and integrated organizational system. It provides for a highly qualified, diverse staff through a focus on recruitment, ongoing professional development, competitive compensation, and retention. The Strategic Plan serves as a guide to continue our journey to becoming a World-Class School Division.

To accomplish the goals of the Strategic Plan and to increase student achievement, in 2017-18 the instructional focus will continue to emphasize teaching literacy in all disciplinary content areas. Foundational to this effort is our renewed emphasis on strengthening the collaborative and capacity building culture of all of our schools and departments across the Division. We work collectively to ensure that students are engaged in learning tasks that are aligned to the learning targets. All instruction is expected to integrate technology, be engaging, differentiated, rigorous, and culturally responsive. Providing an inclusive environment and utilizing research-based practices for special populations (students with disabilities, ESOL students, and gifted students) in the general education classroom; and building Healthy Communities, Healthy Youth, while promoting wellness as a priority. Our Division is a collaborative learning community. As such, our schools are using data and employing continuous improvement practices to build teacher capacity, increase student learning, close all student achievement gaps, and ultimately accomplish the instructional goals and focus of the School Division.

We offer a range of diverse professional learning opportunities to support each of the areas of focus and to ensure that all teachers are highly qualified. Our Collaborative Mentoring Program utilizes a cooperative and coordinated approach to support new teachers. In all schools, the Mentor Teacher Program provides each new teacher with just-in-time professional development as well as an experienced teacher mentor who assists the teacher in acclimating to the teaching profession and to the culture and expectations of our School Division. Based on student learning data and stakeholder feedback, individual schools also plan and implement schoolwide professional learning programs.

A three-year Assistant Principals Leadership Academy teaches new assistant principals in the leadership skills and knowledge they will need to be effective administrators and leaders. In addition, the Educational Leaders Induction Seminars provide valuable new learning and support to new principals during the first and second year of their principalship.

There is a continuing emphasis on student performance in all four core content areas at the elementary, middle, and high school levels. Every elementary and middle school has a reading specialist. A comprehensive literacy plan is in place at all grade levels that incorporates professional learning to build teacher and school leader capacity. A blended approach to teaching mathematics is implemented at the elementary level. Full-day kindergarten is provided to all kindergarten students and our Division continues to expand our preschool opportunities.

At the high school level, improved preparation for the Scholastic Aptitude Test (SAT) is emphasized. In order to accomplish this, the PSAT is administered at no cost to all students in grades 10 and 11 in October, and SAT online tutorials are available for students in grades 9-12. The School Division funds the cost of all Advanced Placement, International Baccalaureate, and Cambridge Programme Advanced International Certificate Examinations as well as externally moderated CTE exams.

Formative assessments are a part of the culture of the School Division. Results are analyzed and utilized at the Division, school, and teacher levels in order to modify instructional practices based on student needs, and to support continuous improvement throughout the school year.

In an effort to ensure that schools are safe and healthy for all students, Bullying Prevention, Suicide Prevention, and Positive Behavioral Interventions and Supports are implemented in schools across the Division. Healthy Community, Healthy Youth programs are in place at all high schools and are reaching to middle and elementary schools.

The Office of Student Management and Alternative Programs (OSMAP) offers flexible and viable options for students who need additional educational options in order to be successful, as well as options for students who want to take advantage of other educational opportunities. Night school, summer school, the Virtual High School, and the GED® program continue to offer educational opportunities to students beyond the school setting and the school day. If graduation requirements are completed during the summer, students participate in a formal graduation ceremony in August. This graduation ceremony includes students in the Adult Education Program as well as the Nontraditional Education Program. This year our Division will open the Independence Nontraditional School which will be a state-of-the-art alternative education facility offering students individualized learning plans.

Specialty programs have been established at the elementary, middle, and high school levels to provide additional academic choice for PWCS students. Specialty programs

are not intended to replace the comprehensive instructional program and curriculum of the School Division. These programs have been developed to provide additional choice and opportunities for students and their parents within the structure of our School Division. At the elementary level, 10 programs have been established for world languages. Two science and mathematics programs serve students in grades four and five. Eight elementary schools have been designated to implement the International Baccalaureate Primary Years Programme; three have achieved IB World School status, one is in the authorization phase, and four are in the consideration phase. At the middle school level, there are three world languages programs, three mathematics and science programs, and three Middle Years International Baccalaureate Programmes. In addition, the School Division has two traditional schools serving students in grades one through eight. Each high school offers a specialty program. Two schools offer the Cambridge Programme, two schools offer the International Baccalaureate Programme, and two schools offer an Information Technology Program. Other high school specialty programs include a Center for the Fine and Performing Arts, a Center for International Studies and Languages, a Center for the Environmental and Natural Sciences, the Advanced Placement Scholars program, and a Biotechnology Center. High school students may also apply for the regional Virginia Governor's School for Science and Technology at Thomas Jefferson High School.

In 2017-18, The Governor's School @ Innovation Park, a collaborative venture with Manassas City Public Schools and Manassas Park City Public Schools, in cooperation with George Mason University, continues to serve selected juniors and seniors in an advanced and intensive program in science, technology, engineering, and mathematics. Classes are held in the morning at George Mason University's Prince William Campus, and the students return to their base schools in the afternoon.

Starting September 1, 2010, the School Age Child Care (SACC) office and program, transitioned to the School Division. The SACC office awards a contract to a private childcare provider for the operation of the SACC and Next Generation programs. The SACC program takes place at 60 elementary schools and it offers adult-supervised, high quality, affordable before and after school care. The Next Generation middle school program is located at seven middle schools. It is designed to help our parents and engage our middle school students and offers a place for middle-schoolers to safely navigate the adolescent years and prepare for success in high school, college, and beyond.

The School Division continues to expand its digital learning initiatives, which enable students to recover or catch-up

on academic credits so that they can graduate on time. Digital learning and dual enrollment are also providing opportunities for students to earn college credit and for students with schedule challenges to take required courses for graduation. Computer-Based Instruction (CBI) is being used with eligible students who have special needs and selected students who have been expelled or are on long-term suspension.

The School Board also approves a ten-year Capital Improvements Plan (CIP) annually to provide citizens and staff with a plan for school construction and major maintenance projects over the coming 10 years. This

plan further provides school and county staff a plan for anticipated debt due to the issuance of construction bonds or loans from the state Literary Fund. A summary of the CIP is included within this document as part of the Construction Fund budget information.

To complement the School Division's Strategic Plan and long-range planning efforts of the Capital Improvements Plan, a five-year budget plan was instituted during the 1996-97 school year to address the increasing costs for student membership growth, as well as the rate of inflation. A description of the five-year budget plan is included in this section.

Our specialty and our nontraditional programs provide additional choice and opportunities for success for our elementary, middle, and high school students within the World-Class structure of our School Division. In addition, high school students may apply to attend The Governor's School @ Innovation Park, an intensive program for juniors and seniors in science, technology, engineering, and mathematics.

Budget Requirements

The Prince William County School Board budget process involves three phases:

Phase I - Section 22.1-92 of the Code of Virginia requires the Division Superintendent to prepare an estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the division. The estimate is required to be allocated for each major classification prescribed by the State Board of Education. Section 22.1-115 of the Code of Virginia states “the Board shall prescribe the following major classifications for expenditures of school funds: (i) instruction, (ii) administration, attendance, and health (iii) pupil transportation, (iv) operation and maintenance, (v) school food services and other non instructional operations, (vi) facilities, (vii) debt and fund transfers, and (viii) contingency reserves.”

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year to each parent, guardian, or other person having control or charge of a child enrolled in the relevant school division, in accordance with the budget estimates provided the local governing body or bodies.

The Superintendent’s proposed budget is based on budget requests prepared by administrative and supervisory staff. The Superintendent also receives input from the School Board, employee associations, and advisory boards in formulating the budget proposal. Citizen input is provided via a public forum early in the budget process. After the Superintendent’s budget is made public, the School Board conducts a public hearing on the proposed budget.

Phase II - The School Board is required by state law (VA Code Section 22.1-92) to conduct a public hearing on the proposed budget to receive the views of citizens. A school board shall cause public notice to be given at least ten days prior to any hearing by publication in a newspaper having a general circulation within the school division. The School Board also holds several work sessions on the proposed budget and modifies the proposed budget if necessary.

Phase III - The Prince William County Board of Supervisors (BOCS) is required by state law to approve a School Board appropriation. The Code of Virginia governs the budget process in Prince William County. Sections

15.2-516 and 2503 require the County Executive to submit a proposed budget to the Board of County Supervisors (BOCS) no later than April 1 for the upcoming fiscal year; the County’s fiscal year runs from July 1 to June 30. The proposed budget includes all projected expenditures, including the transfer to the School Division, and must be balanced against projected revenues. Once presented, the BOCS undertakes an extensive review and public comment period prior to final budget adoption.

Sections 15.2-2506, 58.1-3007, and 58.1-3321 of the Code of Virginia govern the public notice requirements that guide the County’s budget review and public comment period. After receipt of the proposed budget, the first BOCS action is to authorize the advertisement of the proposed tax and levy rates. Once the proposed rate is advertised, the BOCS can adopt lower tax and levy rates, but cannot, without additional advertisement, adopt higher rates. The timing of the advertisement is tied to the amount of increased revenue anticipated by the proposed rate. The Code also requires the BOCS to hold public hearings on the proposed budget and the proposed tax and levy rates to collect public comment.

In order to ensure teacher contract continuity, the Schools budget must be adopted by May 1st of each year. This mandate impacts the County’s schedule because the final budget includes the transfer to the Schools. It has been the BOCS’ practice to adopt the final budget in April of each year to provide the continuity required by the mandate.

Policies for Budget Preparation

The County follows a series of policies to guide the development of the annual budget. The application of these policies promote a consistent approach to budgeting that allows the community to compare the proposed budget to previous budgets.

Prince William County Adopted Policies

Principles of Sound Financial Management

The County has a longstanding commitment to sound financial management. In 1988, this commitment was codified into the Principles of Sound Financial Management, a document that is regularly reviewed and updated to ensure continued usefulness as a guide for decision making. The document was recently amended in March 2016. The consistent and coordinated approach to decision making provided by the Principles has enhanced the County’s image

and credibility with the public, bond rating agencies and investors, and is reflected in the County's three AAA bond ratings. Three factors make this prudent financial planning imperative:

- Public demand for services and facilities in a rapidly urbanizing environment tends to escalate at a higher rate than population growth and revenues;
- State and federal mandates for services and standards are often not accompanied by sufficient funds to meet the required service levels and standards; and
- Changes in national and local economic conditions can impact the County's revenue base.

Debt Management Policy Statement

Proper debt management provides a locality and its citizens with fiscal advantages. The State does not impose a debt limitation on the County. However, it is essential to limit County debt to a level that will not infringe on the County's ability to fund the County's ongoing annual operating expenses. For this reason, debt policies are included in the County's Principles of Sound Financial Management and has been adopted by the BOCS to ensure that no undue burden is placed on the County and its taxpayers and provide policy guidance to staff. Specific language in the administrative policy provides the framework to limit the use of debt in Prince William County:

Policy V - Debt Management: Annual net tax support debt service expenditures shall not exceed ten percent (10%) of annual revenues and total bonded debt will not exceed three percent (3%) of the net assessed valuation of taxable real and personal property in the County.

Five-Year Plan

One of the financial principles is relatively unique and especially relevant to budget preparation - the requirement to prepare a balanced Five-Year Plan - and deserves additional attention. By local code, the County is required to prepare not only a balanced annual budget, but also a balanced Five-Year Plan. The primary benefit of this requirement is that the community cannot fund a new initiative (staffing, facilities, program or compensation adjustment) if it is not affordable throughout the full five years of the budget plan. Adopting a Five-Year Plan provides a longer-term picture of the County's financial future and provides a longer planning window for both the County and the Schools. This process also facilitates community conversations about what services and programs are desired, as well as what the community is willing to fund. This Five-Year Planning process led to the creation of a revenue stabilization reserve that can be used to smooth

revenue shortfalls during economic downturns. Over the past two decades, the balanced Five-Year Plan has proven to be an effective financial control tool for the BOCS, the organization and the community.

County/Schools Revenue Sharing Agreement

The BOCS and the School Board have been partners in protecting the fiscal health of the County, as evidenced by the revenue sharing agreement in place since 1988. The original agreement allocated 56.75% of the County's general revenues to the Schools and 43.25% to the County government. This agreement was modified in 2004 to exclude recordation tax from the split, and again in 2013 with the adoption of the FY14 Budget to allocate 57.23% of general revenues (excluding recordation tax) to the Schools and 42.77% to the County government.

The revenue sharing agreement has been the foundation for the County and Schools five year operating and capital plans, allowing both organizations to program projected revenues with a high degree of certainty. Each organization's Five-Year Plan is updated annually to reflect the most recent revenue assumptions.

Strategic Plan

PWC recognized the value of strategic planning in the early 1990's as the BOCS looked for a way to achieve the results identified in the County's first Commission on the Future Report (the first Future Report). The Commission on the Future, established in 1989, created a 20-year vision for the County rich with opportunities for growth and desired community assets. In 1992, the BOCS adopted the 1992-1995 Strategic Plan, identifying specific goals, outcomes, and strategies for that four-year period. That first plan, and each subsequent plan, covered a four year period tied to the BOCS term of office. The County codified strategic planning in 1994 by adding it to the Principles of Sound Financial Management.

The County adopted the 2017-2020 Strategic Plan in January 2017. This seventh PWC strategic plan is based upon the 2030 goals of the County's Comprehensive Plan and the second Future Report, both of which provide perspectives on where the community should be in 2030. The Comprehensive Plan goals relate to the physical makeup of the community and the infrastructure necessary to support that, while the second Future Report addresses social and civic, as well as physical, goals. The Plan does not anticipate that the goals of the Comprehensive Plan or the second Future Report can be achieved during this four-year period. The 2017-2020 Strategic Plan is one of six

plans that will build upon each other to achieve those long-term goals by 2030.

The 2017-2020 Strategic Plan provides budget guidance by highlighting those areas critical to the continued success of the community. The following vision and goals summarize the Strategic Plan:

Prince William County is a community of choice, where individuals and families choose to live and businesses choose to locate.

- **Robust Economy:** The community fosters a diverse local economy that creates a culture of innovation and achieves more quality jobs, economic opportunities, and an expanded commercial tax base
- **Mobility:** The community will have an accessible, comprehensive, multi-modal network of transportation infrastructure that supports local and regional mobility
- **Wellbeing:** The community will support vulnerable individuals and families to ensure the wellbeing of the entire community
- **Safe & Secure Community:** Prince William County is a community where people are safe and secure
- **Quality Education & Workforce Development:** The community fosters a rich, lifelong learning environment to increase educational opportunities and workforce readiness to meet evolving market demands
- **Technology & Infrastructure for a Connected Community**

Comprehensive Plan

Since 1974, PWC has had a Comprehensive Plan that provides general guidance to land use and the location, character and extent of supporting infrastructure and public facilities for a 20-year period. In accordance with State law, the Comprehensive Plan is reviewed every five years and updated as conditions or community expectations require new or different action strategies. The current Comprehensive Plan has 15 elements - Community Design, Cultural Resources, Economic Development, Environment, Fire & Rescue, Housing, Land Use, Libraries, Parks/Open Space/Trails, Police, Potable Water, Sanitary Sewer, Schools, Telecommunications, and Transportation. Each element states the community's goal for that specific area and the recommended action strategies to achieve that goal. A major implementation tool for the Comprehensive Plan is the annual capital budget and the six-year Capital Improvement Program.

Capital Improvement Program

Each year in conjunction with the budget, the BOCS adopts a six year Capital Improvement Program (CIP). The CIP

identifies those capital improvements and construction projects that should be funded over the next six-year period to maintain or enhance County assets and service delivery. All funding sources are identified, and the resources necessary are accounted for in the capital projects fund. The first year of the CIP is adopted as the County's capital budget. The primary expenditure included in the capital budget is debt service for general obligation bonds or other types of debt issued to fund specific CIP projects. The General Debt/CIP section of this document provides detailed information on debt management considerations. The CIP also identifies facility and program operating costs, as well as any operating revenues, associated with the capital projects. Funding for operating costs for an approved CIP project is included in the affected agency's budget, consistent with the projections in the CIP.

School Board Adopted Policies and Practices

School Board Policy Section 311: Fiscal Management - Preparation of Annual Budget.

Scope: It is the policy of the Prince William County School Board that a budget shall be prepared annually which concisely describes the planned programs, activities, and educational goals of the Prince William County Public Schools and expresses requirements both in terms of human and financial resources.

Budget Documents: Documents which support the budget shall contain essential statistical and narrative information to provide citizens, school and county officials, and staff member with revenue projections and expenditure estimates in relation to the programs and activities they support, including comparisons with prior-year budgets.

Public Review of the Budget: The Superintendent shall supervise the preparation of the annual budget and shall recommend it to the Prince William County School Board for approval on or before the first School Board meeting in March. The Prince William County School Board shall hold public hearings on the proposed budget, review the budget in detail, and adopt a budget request for submission to the Prince William County Board of Supervisors on or before April 1 of each year.

Adoption of Approved Budget: The Prince William County School Board shall adopt the approved budget as soon as practical after the Prince William County Board of County Supervisors has approved expenditure totals for

each Prince William County School Board fund.

Periodic Budget Reviews: The Prince William County School Board shall require periodic reviews for the current budget to include statements and analysis of all funds. These periodic reviews shall provide aggregated financial expenditure data in relation to the instructional and support programs which comprise the operating fund.

General Reserve, Fund Balance, and Long-Term Financial Policies

The School Board maintains a general reserve. Approximately one percent (1%) of the School Board operating fund is budgeted annually in reserve. The School Board reserve is used to fund the costs of additional students above enrollment projections each school year and/or to respond to fiscal issues, which may arise during the school year.

Five-Year Plan

The budget development process for the School Division is supported by a Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS). In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of the School Division and the need for a commitment from both Boards to develop “five-year budget plans” to address major issues.

Because it is impossible to address all county and School Division needs in a single year, a long term approach is used to project expenditures and revenues. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop and implement five-year budget plans. Under this agreement, the School Division will receive 57.23 percent of all general revenues (excluding recordation taxes) available to the county each year.

These five-year budget plans determine to a large extent the funding allocated to schools, as well as to the central support departments. The budget development process for individual schools and central departments is discussed in detail later in this section under “Department Budget Development.”

What the Current Five-Year Budget Plan Includes

The five-year budget plan includes projections for both revenues and expenditures for fiscal year 2018 through fiscal year 2022. Projections are based on the estimated costs of increases for current programs, services and student membership, the costs for school repairs and renovations, new school construction costs, and the costs for new students. Projected costs are for the Operating and Debt Service Funds only. Listed below are the major components of the plan:

Current Programs and Services

- Annual adjustments for new students.
- A step or salary scale adjustment for employees in each year as funding permits.
- Funding for the 9,200 new students expected during the next five years.

Building Repairs and Renewals

- \$260.3 million in funding for repairs and renewals of older facilities.
- Funding for the infrastructure needed for technology improvements (Voice over IP phones, interactive whiteboards, radio upgrades) is adequate.
- Reduced funding for the three-year renewal cycle of essential technology equipment used for instructional and support programs.

New Schools

- Funding for the debt service on \$555.2 million in construction bonds, start-up costs, and operating costs for new schools and additions.
 - Three elementary schools
 - One middle school
 - One high school
 - Additions/expansions at 8 current schools

Expenditure-Revenue Projections FY 2018-FY 2022

(\$ in millions)

Description	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Expenditures					
Current Programs	1,076.7	1,096.8	1,121.3	1,146.6	1,173.5
New Students	23.4	36.6	49.9	64.6	85.1
Repairs & Renewals	30.2	44.6	45.1	69.9	70.5
New Schools	13.5	6.4	5.5	5.8	5.0
Total Expenditures	1,143.8	1,184.4	1,221.8	1,286.9	1,334.1
Revenues					
State/Federal/Other	591.6	612.0	627.1	669.6	696.2
County Transfer	552.2	572.4	594.7	617.3	637.9
Total Revenue	1,143.8	1,184.4	1,221.8	1,286.9	1,334.1
Surplus/(Deficit)	0.0	0.0	0.0	0.0	0.0

Prince William County Schools Strategic Plan 2016-20

The PWCS Strategic Plan provides administrators and School Board members a vehicle to measure progress. All schools and departments are aligned via the same goals, objectives, and measures. With the comprehensive strategic plan as a road-map, it allows PWCS to focus on critical areas. The Office of Accountability provides District Leaders and Stakeholders with current monitoring information. An Annual Summary Report is presented to the Board and used by schools and offices to develop their strategic improvement plans.

The FY 2016-20 Strategic Plan provides budget guidance by highlighting these areas critical to the continued success of the School Division. The following vision and goals summarize the strategic plan:

Vision Statement

In Prince William County Public Schools, all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives.

Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing a World-Class Education means....

- The focus is on all students learning and achieving high standards.
- Instruction is engaging and rigorous.
- Reading and writing literacy is taught in all content areas.
- We support the academic, social, and emotional needs of all students.
- Schools and offices are inviting, welcoming, and customer-oriented.
- We will accomplish our Strategic Plan by working together.

Goal 1: Student Achievement

All students meet high standards of performance.

Objective 1.1: Increase the percentage of students who meet or exceed achievement performance levels.

- 1.1.1 All schools will be fully accredited.
- 1.1.2 All schools will demonstrate growth and improvement in student achievement by increasing their pass rates on state assessments and by meeting or exceeding federal Annual Measurable Objectives (AMOs) for all students and groups of students, with the goal of reducing achievement gaps among groups.
- 1.1.3 All schools will increase the percentage of students scoring at the pass advanced level on the SOL tests, with a goal of exceeding the state average in each content area.
- 1.1.4 The percentage of graduates receiving a qualifying score on one or more advanced exams, including Advanced Placement (AP) exams, International Baccalaureate (IB) exams, or Cambridge AICE exams will increase and will meet or exceed state and national averages.
- 1.1.5 SAT and ACT scores will meet or exceed state and national average scores.
- 1.1.6 The Average Daily Attendance (ADA) for individual schools and the Division will be at least 95%.
- 1.1.7 90% of 12th grade students will graduate within four years of beginning 9th grade, according to Virginia Department of Education rules for graduates.
- 1.1.8 The percentage of graduates receiving dual enrollment credits in one or more classes will increase.
- 1.1.9 The percentage of students receiving college readiness scores on assessments recognized by the Virginia Community College System as placement tests will increase.
- 1.1.10 The percentage of students from all student groups who earn an Advanced Studies Diploma will increase over the prior year.

Objective 1.2: Provide equitable access for students to challenging opportunities resulting in increased participation and achievement.

- 1.2.1 The participation of economically disadvantaged, minority, students with disabilities, and limited English proficient students in gifted programs, specialty programs, taking AP, IB, or AICE

- courses, and participating in CTE programs, will increase.
- 1.2.2 The over-classification of economically disadvantaged students, limited English proficient students, and students from each racial/ethnic category as students with disabilities as a result of inappropriate identification will decrease.
- 1.2.3 Students will be provided with equitable access to and opportunities in the fine and performing arts.
- 1.2.4 Students will be provided with opportunities to apply technology effectively to gain knowledge, develop skills, and create and disseminate products that reflect their understanding.

Goal 2: Climate

The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Objective 2.1: Promote an environment that supports equity, diversity, and collaborative behaviors among students and stakeholders.

- 2.1.1 All employees will complete professional development in culturally responsive and non-discriminatory practices within two years of employment.
- 2.1.2 All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning and promote the culture of a professional learning community.

Objective 2.2: Promote and ensure safe, responsible, and healthy behavior.

- 2.2.1 Increase positive behavior supports such that the disproportionate numbers of discipline referrals for economically disadvantaged, limited English proficient students, students with disabilities, and students from each racial/ethnic category will decrease Divisionwide.
- 2.2.2 The percentage of students who are chronically absent (miss more than 10 days in a given school year) will decrease.
- 2.2.3 The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirements in all four categories, with a goal of increasing annually.
- 2.2.4 All schools will provide multiple opportunities for students to participate in school or community service.
- 2.2.5 All school will maintain a Wellness Committee consisting of representative groups that are

responsible for implementing the Wellness regulation.

Objective 2.3: Enhance the appearance, condition, and capacity of physical plants, facilities, and instructional equipment.

- 2.3.1 All School Division facilities will pass compliance audits and meet building code regulations.
- 2.3.2 Energy management processes and procedures will be in place providing efficiencies in the annual operating budget.
- 2.3.3 Instructional equipment and technology will be updated and replaced based on established refresh cycles, within budgetary constraints.
- 2.3.4 Information technology infrastructure, equipment, and data systems will be updated and replaced based on establish refresh cycles, within budgetary constraints.

Goal 3: Family, Community, And Employee Engagement

Family, community and employee engagement create an environment focused on improved student learning and work readiness.

Objective 3.1: Engage families, community, and employees in partnerships that promote student learning.

- 3.1.1 All schools will have or maintain at least one formal school-home partnership and one formal school-community partnership.
- 3.1.2 The membership of School Division and school advisory councils will reflect equity and diversity.

Objective 3.2: Students, families and employees will have a high degree of satisfaction with the School Division.

- 3.2.1 Survey data will show that student, parent/guardian, and employee satisfaction with the School Division meets or exceeds the previous year's survey results.

Goal 4: Qualified Work Force

Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Objective 4.1: Recruit and hire highly qualified instructional personnel.

- 4.1.1 All students will be taught by highly qualified teachers.
- 4.1.2 The total number of National Board Certified Teachers in PWCS will increase annually.

Objective 4.2: Develop and support high performing employees through an employee supervision and evaluation system that provides targeted and ongoing professional development.

- 4.2.1 All employees will complete and implement an individualized professional development and growth plan, to include a technology component.
- 4.2.2 All first-year teachers will be supported by a mentoring program for their first three years, including being provided with trained mentors, preferably matched to their endorsement area.
- 4.2.3 All employees will be evaluated through a standards-based performance evaluation system focused on continuous professional growth and resulting in student achievement.
- 4.2.4 All teachers, as members of their school's professional learning communities, will improve their own professional practice and contribute to the improvement of the professional practice of their peers through meaningful participation in their collaborative teams.

Objective 4.3: Promote diversity and equal opportunity for all Prince William County Public Schools employees.

- 4.3.1 The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity and promote workforce diversity which is reflective of the Prince William County community.

Objective 4.4: Reward and retain employees.

- 4.4.1 Employee salary and benefits packages will be competitive within Northern Virginia.
- 4.4.2 The teacher turnover rate will not exceed 12%.

Goal 5: Organizational Alignment

The organizational system is aligned and equitable.

Objective 5.1: Align school and department/office plans with School Division goals and school needs.

- 5.1.1 All school and department plans will be aligned with the goals and objectives in the Strategic Plan and with school needs.
- 5.1.2 The School Division will be responsive in addressing stakeholder questions and concerns.
- 5.1.3 Internal and external performance reviews will be conducted on a regular schedule.

Objective 5.2: Maintain an equitable and effective use of available funds.

- 5.2.1 Schools and departments will meet or exceed State and PWCS staffing ratios and the School Division will make measurable progress toward restoring FY2007 staffing ratios, based on available funds.
- 5.2.2 Funding for renovations/renewals will average 3% of replacement value of all facilities.
- 5.2.3 Funding ratios for schools and departments will be reviewed to ensure current needs are met within budgetary constraints.
- 5.2.4 As part of the regular internal audit process, school use of gifted, English for Speakers of Other Languages, and special education funding will be reviewed.

Objective 5.3: Maintain the fiscal integrity of the School Division.

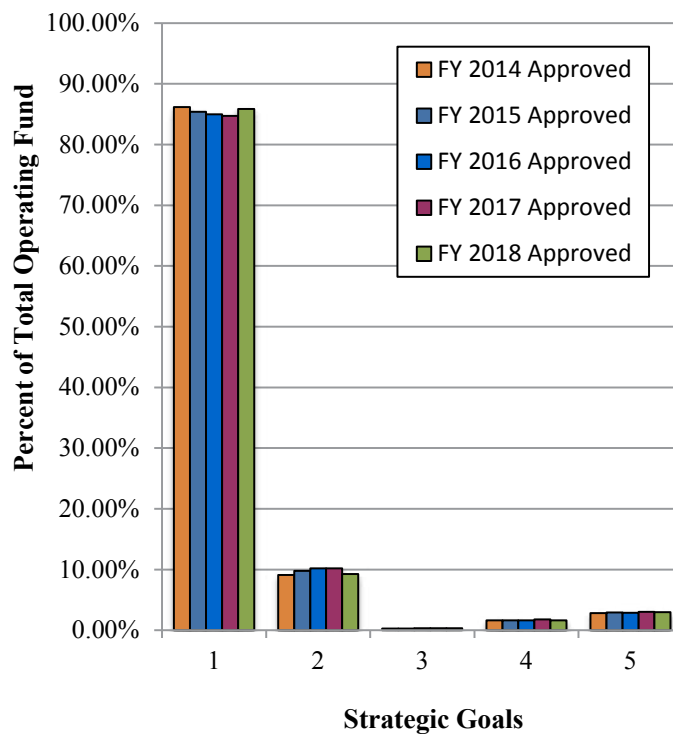
- 5.3.1 The School Division will receive an unqualified opinion on the Appropriated Fund Audit.
- 5.3.2 The Division will maintain an end-of-year positive fund balance.

Percentage of Operating Fund Budget

These percent increases/decreases are related to budget initiatives adopted by the School Board.

Strategic Plan Goal		FY 14	FY 15	FY 16	FY 17	FY 18
Goal 1:	All students meet high standards of performance	86.18%	85.40%	84.99%	84.72%	85.88%
Goal 2:	The teaching, learning, and working environment is caring, safe, and healthy, and values human diversity	9.08%	9.78%	10.20%	10.20%	9.24%
Goal 3:	Family and community engagement create an environment focused on improved student learning and work readiness	0.29%	0.29%	0.33%	0.30%	0.30%
Goal 4:	Faculty, staff, and leaders are qualified, high performing, diverse, and motivated	1.61%	1.62%	1.64%	1.77%	1.63%
Goal 5:	The Organizational System is aligned, integrated, and equitable	2.84%	2.91%	2.84%	3.01%	2.95%
Total		100.00%	100.00%	100.00%	100.00%	100.00%

Strategic Goal Percentage of Budget by Fiscal Year



Capital Improvements Program

Each year in conjunction with the budget, the School Board adopts a ten year Capital Improvements Program (CIP). The CIP is a management tool for planning the capital improvements projects needed to house over 90,636 students and employees adequately. It is an ongoing plan designed to address the need for construction of new school facilities, classroom additions to existing schools, site acquisition, renewals of existing facilities, and upgrading and maintaining the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity, and utilization. It is developed to provide facilities and future school sites to sustain world-class educational programs at a reasonable cost.

The CIP enables the School Division to address changing enrollment patterns and utilize facilities in ways that are consistent with sound educational practices. It is a "cumulative" process that builds upon the prior year's plan and is adjusted annually based on updated enrollment projections and fiscal limitations (debt service and budget constraints). Based on the annually updated enrollment projections, the CIP provides general guidance for the next ten years.

This ten-year plan uses a long-term planning approach that helps to better focus staff efforts. The CIP is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2018) combined with a more general planning schedule for four additional years (FY 2019-22) and then an estimate of projects needed for FY 2023-27. The projects designated for the first two years of the plan are the highest priority needs.

The Construction Fund section of this document provides detailed information.

FY 18 Budget Development

There were several budget considerations that impacted the decision-making in preparing the Approved Budget.

Budget Drivers

- 2,420 additional students over the FY 2017 budget at a cost of \$26.4 million. Growth rates over the last several years have slowed from a range of 2% to 3% to approximately 1%. FY 2017, however, showed an uptick in the growth rate as there were 704 more students than expected. As a result, the Division increased its student growth projections for FY 2018.

- Opening of Covington-Harper elementary school and the replacement for Kilby Elementary. There will also be additions at Belmont, Henderson, and Neabsco Elementary Schools. Renewals at Antietam, McAuliffe, Mullen, and Westridge Elementary Schools, and Saunders and Lake Ridge Middle Schools. There is also funding for site acquisition for the 13th high school and an elementary school site.
- An overall 1.0% increase in health insurance costs.
- The Virginia Retirement System (VRS) employer rates have increased from 14.66% in FY 2017 to 16.32% in FY 2018. The five-year implementation of the state law requiring employees to contribute to their retirement has been accomplished.
- Funding for a program review of the Division's special education operations.
- Additional funding for a half-time nursing coordinator and a half-time performing arts teacher at Colgan High School, additional program funding for the Pre-Governor's School at Osbourn Park High School, and a Divisionwide Student Activities Director.
- Funding for a new student information system replacing the current system that is at end-of-life.
- One-time funding for equipment to increase network bandwidth from 1 GB to 10 GB.

BOCS Budget Guidance

In December of each year the BOCS provides budget guidance to the County Executive and the School Superintendent in the form of projected real estate tax bill increases or decreases across the life of the five year plan. This guidance sets the tax policy assumptions that are used to build the five year plan. Revenues can then be calculated, and the County Executive and School Superintendent know the upper limit of tax revenue that is to be split using the adopted revenue sharing agreement.

Revenue Forecast

The County revenue projection involves another collaborative process with internal and external partners working together to identify changing economic conditions and analyze a complex market to calculate the anticipated tax base. Information is gleaned from national, state and local tax and real estate experts to forecast revenues for the upcoming five years. For further information, see the Estimate of General Revenue Adopted FY 2017-2021 at pwcgov.org. The BOCS budget guidance is applied to the revenue forecast to build the revenue side of the five year plan. All other revenue estimates are based on historical data and information available at the time of budget development.

The Virginia Department of Education provides the School Division with projected state revenues for the coming year which staff adjusts due to changes in projected enrollment.

The School Division also receives revenue from federal, state, and local governmental sources as well as from fees and tuition charged for specific purposes. Estimates for the proposed fiscal year are a function of the PWCS Office of Budget in conjunction with those managers of programs which receive revenue during the fiscal year.

Department Collaboration

Building the expenditure side of the annual budget is a multi-step process that involves the entire organization. Department budgets are those presented and submitted by individual schools, central support departments and reimbursable programs. All departments are required to adhere to the funding limitations as presented in the five-year budget plan. Departments are then allocated funds to budget for the coming year.

Schools

PWCS is “nationally recognized” for the development and implementation of school-based management. Schools are allocated funds to budget staffing, benefits, materials and supplies, and equipment. Funding allocations are made based upon the number and type of students, fixed allocations, replacement equipment allocations, and some supplemental allocations for specific programs.

The per pupil allocations are computed on the actual cost of the student to the school and provide appropriate and equitable funding for instructional and support resources needed for the self-contained and resource programs available in each school. Fixed allocations are for those costs which are common to all schools regardless of size or enrollment. Replacement equipment allocations are determined by the age of the school building. Supplemental allocations are given to schools which offer specific instructional programs which would not be financially viable through the normal per pupil allocations. Budgets for centrally administered instructional programs are also based on per pupil allocations.

School allocations and an updated budgeting manual that outlines the policies and costs for budget purposes are sent to schools. Each school, through discussions with the community served, faculty and staff, and central office, determines the needs of the school for the coming year. These needs are reflected in the budgeting plan. Schools enter their budget using “online” budget preparation

software. The software includes the line-item codes for every instructional and support program. The Office of Budget then checks each school budget and uploads the data into the School Division’s main financial system.

Central Support Departments

Central support departments receive budget allocations based upon a fixed allocation, student membership, and a replacement equipment allocation. Each department is allocated a fixed allocation which funds the department’s basic critical functions to meet minimum operating requirements, a per pupil allocation which funds those departmental functions which are impacted by the number of students in the School Division, and a replacement equipment allocation which helps fund needed replacement of office equipment.

Central support departments, like schools, budget their allocated funds for staffing, benefits, materials, supplies, equipment, and furniture.

Central support departmental budgets are submitted “online” from the department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division’s financial system.

Reimbursable Programs

Reimbursable programs include those programs which receive revenue based upon expenditures; that is, a program such as Title I which receives federal funds to reimburse the School Division for the Title I program’s costs.

Reimbursable program budgets are submitted “online” from the grant department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division’s main financial software system.

Citizen Involvement in the Budget Development Process

Throughout the budget development process, there are opportunities for citizens to become involved. The preparation of the budget begins each fall when input from stakeholders (citizens, advisory councils, parents, teachers, School Board, staff, administrators) is collected and reviewed by the Superintendent and associate superintendents. After discussions with stakeholders, in early February, the Superintendent presents a proposed budget to the School Board.

A flier containing proposed budget highlights and state required budget information is posted on the School Division's Web site. Further citizen input is collected from public meetings held in the evenings at several county schools.

The School Board holds an official public hearing on the budget that is open to all citizens in late March. After the public hearing, the School Board approves an advertised budget. Once approved, the Code of Virginia requires that the Superintendent, with the approval of the School Board, submit the budget to the appropriating body, the Board of County Supervisors.

The Board of County Supervisors conducts further public meetings where citizen input is welcome. By state law the Board of County Supervisors has until April 30 to approve the School Board budget.

Budget Approval and Amendment

Once all budgets are submitted, the Superintendent and administrative staff review them. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed Budget.

Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school building renovations and renewals. The CIP is reviewed and approved by the School Board on an annual basis, and projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget.

The Superintendent's Proposed Budget is presented to the School Board in February. The School Board holds both budget work sessions and public hearings on the proposed budget during the month of March. The School Board may modify the Superintendent's Proposed Budget prior to submission to the appropriating body, the Prince William Board of County Supervisors. Upon approval by the School Board, the budget, now known as the Advertised Budget, is presented to the Board of County Supervisors by both fund totals and by state-determined categories; the latter is required by state law.

The Board of County Supervisors holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. This budget may be appropriated by either

total amount or by state-determined categories; the Board of County Supervisors has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board budget document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

An amendment to the total amount of any individual fund requires approval of a resolution from the Board of County Supervisors. Budget adjustments within individual funds do not require a resolution.

Budget Administration and Management Process

Budget administration and management is the process of monitoring revenues and expenditures throughout the fiscal year. Revenues are monitored to ensure that anticipated receipts are posted and to make adjustments in the revenue accounts when either the revenue budget or the actual receipts do not agree. Expenditures are monitored to ensure that they do not exceed authorized amounts and that they are expended for intended, appropriate, and legal purposes. Monitoring of both revenues and expenditures on summary levels is a continuous activity of the Office of Financial Services.

Revenues

The School Division receives revenues from federal, state, and county sources as well as from fees and tuition payments for some specific programs such as summer school, adult education and driver education. Revenue estimates for the fiscal year are completed through cooperation of the Office of Financial Services and appropriate department personnel. Grant programs are responsible for estimating fiscal year grant amounts for anticipated revenues and expenditures.

Most federal and state revenues are received via electronic transfers, the county fund transfer is posted monthly by the county, and other revenues are received by check or cash and are posted on a daily basis by the Office of Financial Services. After recording all receipts, they are forwarded to the county government's finance department for posting and deposit.

Reconciliation of revenue receipts with the County's financial reporting system is done on a monthly basis, and any required adjustments are completed.

Requests for adjustments to the revenue budget are submitted in writing to the Office of Budget for processing

FY 2018 Budget Development and Approval Calendar

2016	
November-December	<p>Director of Finance submits revenue estimates for FY 2018 to the Superintendent.</p> <p>Update of the Five-Year Budget Plan.</p> <p>Update of the Capital Improvements Program (CIP).</p> <p>Update of the Strategic Plan.</p> <p>Budget Office prepares school budget materials.</p>
2017	
January	<p>Central Department allocations and grant budgets determined.</p> <p>School allocations computed.</p>
February 1	The Superintendent submits a proposed budget to the School Board.
February 3	Schools and Central Departments receive proposed budget allocations.
February 6	Public meeting on the budget at 7 p.m. at the Kelly Leadership Center.
February 8	Central Departments submit department budgets developed from allocations.
February 10	Principals submit school budgets based on student membership projections and proposed allocations.
February 22	School Board work session.
March 8	School Board work session for final mark-up on FY 2018 CIP/Budget.
March 15	<p>School Board conducts an official public hearing on the budget at 7 p.m.</p> <p>School Board approves FY 2018 CIP/Budget and submits to Board of County Supervisors.</p>
March 28	Presentation of School Board Advertised Budget to Board of County Supervisors.
April 19	Final date for Board of County Supervisors' approval of School Board budget.
May 5	Principals and Central Departments amend budgets according to adopted School Board budget and for enrollment changes.
July 1	Official start of Fiscal Year 2018.
October 2	Principals and Central Departments amend budgets based on September 30 student membership.

based upon guidelines determined by the Director of Financial Services. Revenue reports generated from the budgeting and accounting application are distributed to appropriate department administrators on a monthly basis to assist them in budget management.

Expenditures

Although each department administrator is responsible for the maintenance of the department budget, the School Division's budgeting and accounting software application prohibits a department budget from over-expending. Two "appropriation unit" designations are assigned to each department budget. One of these units controls the expenses for salaries and benefits; the other controls the expenses for all other budgeted expenses. When the total budgeted appropriation amount is obligated, the accounting system prohibits the department from entering a purchasing or payment document.

Each department has online access to budget and expense data necessary for the day-to-day management of the department's budget. Expenditure reports are generated on a daily basis and are available to individual agencies through an online software application.

Department administrators may reallocate budgeted non-position funds within their agencies (schools or central office departments) through online access to the mainframe accounting software. These intra-department budget reallocations are approved or denied online by the Office of Budget based upon guidelines determined by the Director of Financial Services. Requested reallocations between agencies (inter-department) are submitted in writing to the Office of Budget for review, approval, and processing.

Reporting

The School Division, as part of the County audit process, prepares a Comprehensive Annual Financial Report (CAFR) to report the results of all funds under School Board authorization. The School Division also prepares the Annual School Report for the Virginia Department of Education.

Financial Organization

The Office of Financial Services has the responsibility for the fiscal operations of the School Division including budget development and management, maintenance of the accounting system, payment of invoices, payroll, and receipt and posting of revenues. The Director of Financial Services with direction from the Associate Superintendent of Finance

and Support Services is responsible for the financial functions of the School Division.

The budgeting and accounting systems of the Prince William County School Division are organized and operated on the basis of self-balancing accounts, which comprise its assets, liabilities and fund balances, revenues, and expenditures as appropriate. School Division resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The funds are as follows:

Governmental Funds

The Operating Fund is used to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Expenditures are tracked by each central support office and each school, activity, and object code.

The Debt Service Fund is used to account for the transfers of funds for and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the state Literary Fund for funds borrowed for school building projects. The fund's revenue consists primarily of a transfer from the county's general fund.

The Construction Fund is used to account for the financial resources to be used for site acquisition or the construction of major capital facilities. This fund receives revenue from the sale of bonds, funds from the Literary Fund and transfers from the Operating Fund.

The Food Services Fund is used to account for all revenues and expenditures relative to the operation of cafeteria services at schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges.

The Administration Cafeteria Fund is used to account for its revenues and expenditures pertaining to its operations. Its costs are financed through user charges.

The Facilities Use Fund is used to account for its revenues and expenditures pertaining to the operation of the School Division's facilities rental program.

Fiduciary Funds

The Regional School Fund is used to account for the revenues and expenditures for its operations. It is funded through tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park City Public Schools which provide special education services to eligible students within these School Divisions.

The Governor’s School @ Innovation Park Fund is used to account for the revenues and expenditures of the Governor’s School which is jointly operated by Prince William County Schools, City of Manassas Schools, Manassas Park City Schools, and George Mason University. It is supported by tuition from the three school divisions.

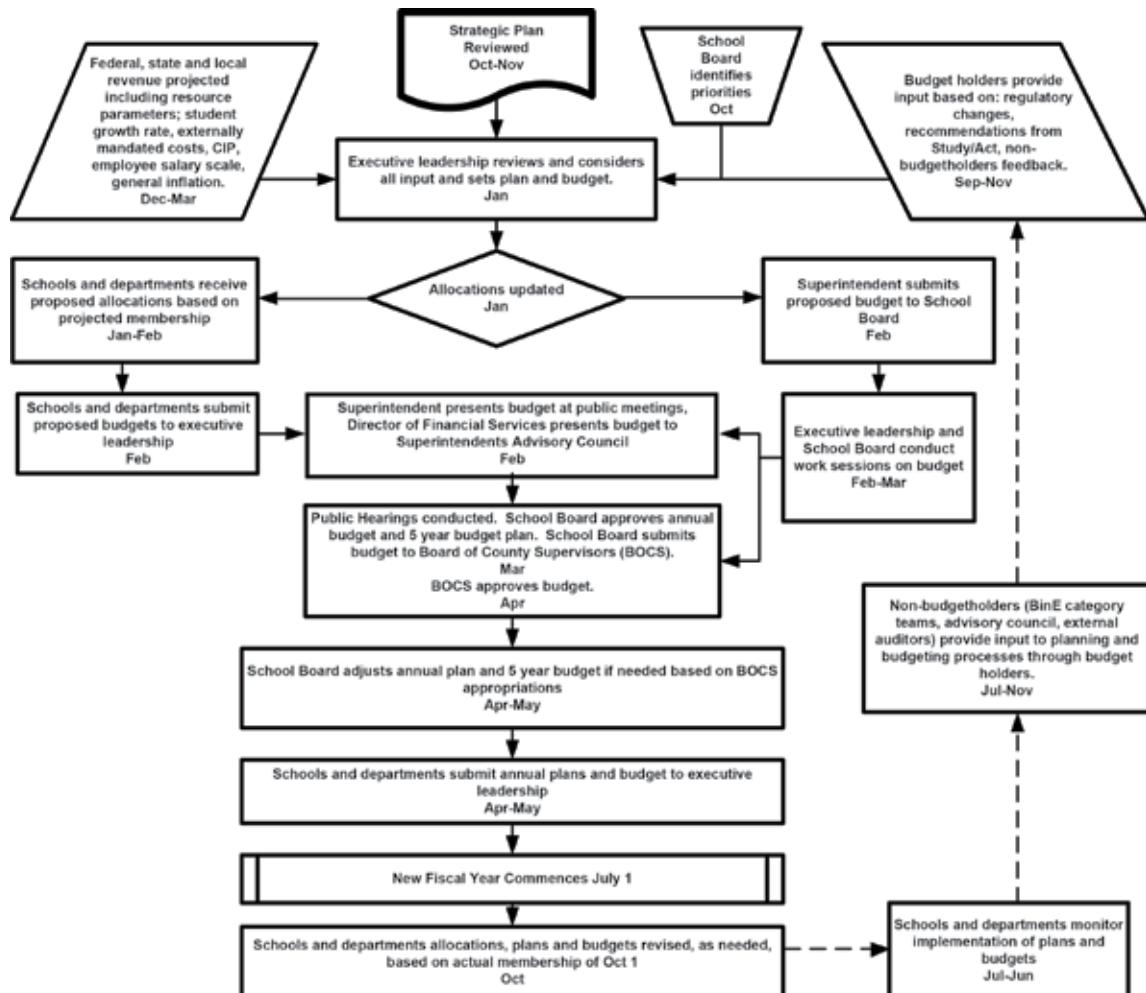
Proprietary Funds

The Distribution Center Fund is used to account for the purchase of warehouse stock items from vendors and sale of issued items to schools and departments.

The Self-Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for workers’ compensation and general liability losses for which the School Division is self-insured. It is supported by transfers from the Operating Fund and interest earned on the fund balance.

The Health Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for the health care program. It is supported by transfers from the Operating Fund and by insurance premium payments by employees.

Division Planning and Budget Process Flowchart



The School Age Child Care Program Fund is self-supporting and is used to account for expenditures required to award contracts to private child-care providers for operation of the SACC program. The program provides adult supervised, high quality, affordable before and after school care. It is supported by a flat fee charged to the private child-care providers.

The Aquatics Center Fund is used to account for the revenues and expenditures pertaining to its operations. It is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community including:

- Swim school and non-school teams from across the area;
- PWCS and community learn-to-swim and water safety classes and programs;
- Lifeguard and rescue trainees;
- Physical therapy students in Career and Technical Education programs;
- Recreational swimmers and exercise-seekers of all ages from across Prince William County;
- Students with disabilities seeking access to athletic competition;
- Local underwater robotics teams; and
- Tournament competitors in all areas.

Basis of Accounting

Basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus.

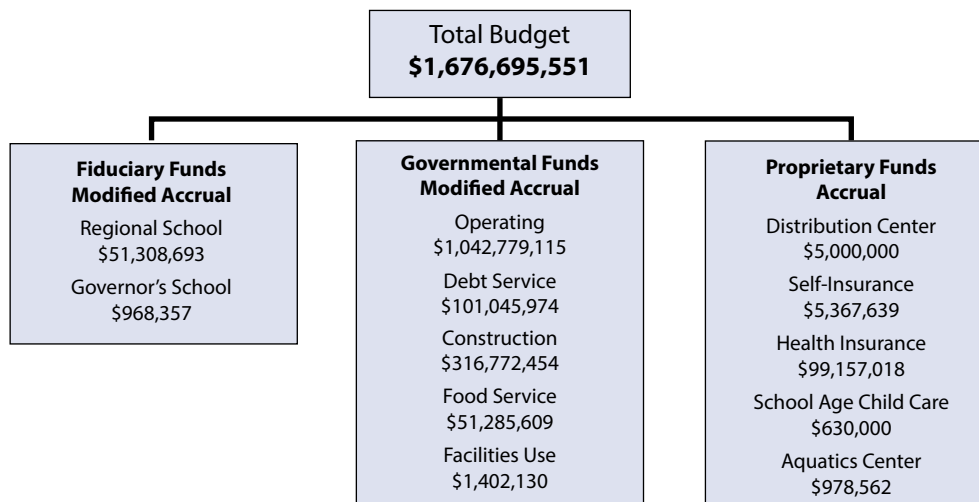
The accounting and financial reporting treatment applied

to a fund is determined by its measurement focus. All governmental funds and expendable fiduciary funds are accounted for using a current financial resources measurement focus; that is, only current assets and current liabilities generally are included on the balance sheets. Operating statements of these funds present increases (revenues and other financial sources) and decreases (expenditures and other financing uses) in net current assets.

The proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operations of these funds are included on the balance sheet. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in fund equity (net total assets).

The modified accrual basis of accounting is followed for all governmental type funds and fiduciary type funds of the School Division. Revenues are recognized in the accounting period in which they become susceptible to accrual that is both measurable (the amount of the transaction can be determined) and available (the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period). Expenditures, other than long-term debt and the long-term portion of accumulated sick and vacation pay, are recorded when the fund liability is incurred.

The accrual basis of accounting is utilized by the proprietary type funds. Revenues are recognized when earned, and expenses are recognized when goods and services are received (whether cash disbursements are made at the time or not).



Fund Structure by Budgetary Basis

Basis of Budgeting is presented here to assist readers of the budget document, and to provide a bridge between the budget presentation in this document and the accounting presentation in the Prince William County Public Schools Comprehensive Annual Financial Report. The chart on the previous page shows the basis of budgeting for each fund. The basis used for budgeting is also used for accounting in each fund.

Budgetary Basis refers to the basis of accounting used to estimate financing sources and uses in the budget.

Modified Accrual Basis indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when they become susceptible to accrual, that is both measurable and available.

Accrual Basis indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received.

Budget Structure

Expenditure Budgets

Within each of the funds are individual department budgets. Departments are individual schools, centrally administered instructional programs, and central office departments. Department budgets are presented individually by

object codes, line item historical expenditures, and budgeted amounts which detail the purpose for which the expenditures are planned.

Each school develops and submits an Annual School Plan to the Superintendent that relates the school's plans to achieve its goals for the coming school year. A school's budget is based upon this plan. Annual school plans are approved separately by the Superintendent and are not included in this budget document.

Each central office department develops and submits detailed explanations of its critical functions and activities in support of the total instructional program. Summary listings of a department's critical functions and activities, a discussion of the department's budgeted major changes for the coming year, and performance measures, are all presented for each department.

Classification of Expenditures

Expenditures of the School Division are comprised of cost estimates for the operation of the Division and are balanced to the revenue that is provided to PWCS. The expenditure budget is developed in a line item format by department, which identifies the school or central office responsible for the budget. Expenditures are classified by categories: unit (identifies the specific area within the department i.e., math, administration, grant, etc.), activity codes (identifies the specific administration, support or instructional area), appropriation (a fiscal control identifying salary/benefits or flex expense) and object codes which represent the actual service or item procured by PWCS. The PWCS Chart of Accounts captures the account code structure used by expenditure accounts as outlined below:

Fund	Department	Unit	Activity	Appropriation	Object
001	508	8008	1080	577	4011
General Fund	Osborn Park HS	Education Foundation	Science	Flex	Textbooks

Object codes provide a detailed account of how spending is conducted.

- 1000 Series:** Personnel Services- comprises all compensation for the direct employment cost of the School Division.
- 2000 Series:** Fringe Benefits- comprise the job-related benefits provided for school employees as part of their total compensation.
- 3000 Series:** Purchased Services- consists of services acquired from outside sources on a fee basis or fixed time contract basis.
- 4000 Series:** Supplies and Materials- consists of articles and commodities acquired that are consumed or materially altered when used, and capital outlay items that have a unit cost of less than \$5,000.
- 5000 Series:** Capital Outlay- expenses which result in the acquisition of, or addition to, capital assets with a unit cost of \$5,000 or more.
- 8000 Series:** Reserve and Contingency

Revenue Budgets

Revenue budgets are presented for each fund. The Revenue Fund Summary presents major categorical listings or totals for each fund. Revenues for the Operating Fund and the Debt Service Fund are detailed by line item within the revenue section. Revenues for the remaining funds are included on the fund statement sheets.

Classification of Revenues

Revenues of the School Division are classified by fund and source. Revenues for the operation of the School Division are derived from the following primary sources:

Federal Funds: Consist of general federal funds, such as Impact Aid funds that are paid directly to the School Board for use in the operation of the total instructional program; and categorical funds that are designated for specific programs, such as Special Education and Adult Basic Education. These funds are subject to the federal budget process.

State Funds: The Commonwealth of Virginia provides two types of revenue: state aid and sales tax.

State Aid consists of Standards of Quality (SOQ) payments and categorical amount established by the General Assembly on a biennial basis. Standards of Quality payments are derived by multiplying the per-pupil amounts determined by the General Assembly by the projected March 31st Average Daily Membership (ADM). The September 30th Projected Enrollment is used to estimate the March 31st ADM. Standards of Quality payments are shared by the state and the local government based upon a ratio derived from the Composite Index. The Composite Index is determined by the state each biennium and represents the local government's ability to pay for public education. In addition to SOQ payments, the state also provides categorical funds to pay the state's share of certain specific programs, such as Special Education and Technical and Career Education.

State sales tax is required by the Appropriation Act to be shown as a separate source of revenue from state funds in the local school's budget. One and one-eighth cents is returned by the state to localities for public education and is distributed to school divisions based on an estimate of school-aged children residing in each locality. An annual census is collected by the Weldon Cooper Center for Public Service at the University of Virginia (UVA) to determine the school-age population. The new estimate of school-age population for distributing sales tax revenue became effective on July 1, 2013, for the 2014-2016 biennium.

County Funds: Consist of the transfer from the County

which is supported by the County/Schools Revenue Agreement to call for 57.23% of all general revenues, excluding recordation tax to be transferred to the School Division. The primary source of revenue for Prince William County is real and personal property tax dollars. From the county contribution received, funds are first allocated to Debt Service and the remainder is allocated to the Operating Budget.

Other: Consist of numerous miscellaneous revenue sources such as school facility rentals, tuition, and sale or surplus items.

Beginning Balance: Consist of one-time expenditure savings identified from prior fiscal years. It is included in the revenue section because it adds to the total funds available for appropriation.

Recognition

The Association of School Business Officials International

Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award (MBA) by the Association of School Business Officials (ASBO) International for the past 21 consecutive years.

The Meritorious Budget Award recognizes the School Division's Approved Budget document for excellence in the preparation and issuance of its school system budget based on the Association's MBA criteria.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for its FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission for the award.

The Government Finance Officers Association

Distinguished Budget Presentation Award

Prince William County Public Schools has been awarded the Distinguished Budget Presentation Award by the Government Finance Officers Association (GFOA) for the past 17 consecutive years. The award was earned on Prince William County Public School's first submission for the award.

The Distinguished Budget Presentation Award recognizes the School Division's Approved Budget document for meeting the program's criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

Financial Section

The Financial Section of the Approved Budget document presents the fiscal plan at summary and detail levels. The School Division's budget is approved by the appropriating body, the Prince William Board of County Supervisors (BOCS), at the fund level. The budget is also presented to the BOCS by state category as required by state law.

The budget is presented within this section by fund and by department. Fund budgets permit the School Division to accurately account for the revenues and expenditures at a summary level. School Division resources are allocated to and accounted for in these individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. Department budgets are those prepared and submitted by individual schools and central support programs within the various fund budgets.

Each of the fund budgets is presented by total and by individual department within the fund. The Operating Fund includes those school and program budgets that are necessary for the day-to-day operations of the School Division. The Debt Services Fund includes the principal and interest payments of the School Division's long-term debt obligations. The Construction Fund includes the budget for major new and continuing construction and renovation projects. The Other Funds section includes the Food Services Fund, the Distribution Center Fund, the Facilities Use Fund, the Self-Insurance Fund, the Health Insurance Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund and the School Age Child Care Program Fund, and the Aquatics Center Fund.

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Description of Financial Structure

The School Division budget is organized by fund, department, unit, activity, and object or revenue source code. This financial structure permits the accurate and appropriate tracking of expenditures and revenues for the requirements of the School Division and required state reporting. Further, State Board of Education categories are required for budget approval and state reporting. The school budget includes twelve separate funds to record assets and liabilities for specific purposes:

1. Operating Fund
2. Debt Service Fund
3. Construction Fund
4. Food Services Fund
5. Distribution Center Fund
6. Facilities Use Fund
7. Self-Insurance Fund
8. Health Insurance Fund
9. Regional School Fund
10. Governor's School @ Innovation Park Fund
11. School Age Child Care Program Fund
12. Aquatics Center Fund

Each fund is comprised of individual department budgets (schools, or central office departments). Within each department are unit and activity sub-department divisions

which provide the structure for appropriate tracking of budget and expenditures respectively for reporting. The Construction Fund uses a function sub-department division to identify project expenditures. To complete the budget and accounting string, all departments use object codes to report detailed line item expenditures.

State law requires that the School Division submit its annual budget request to the BOCS by categories as determined by the State Board of Education. These categories allow the state a common basis for comparisons of expenditures among all school divisions within the state. The current state categories are as follows:

- Instruction
- Administration, Health and Attendance
- Pupil Transportation
- Operations and Maintenance
- Food Services and Other Non-Instructional Programs
- Facilities
- Technology
- Debt and Fund Transfers
- Contingency Reserves

State law permits the county's appropriating body, the BOCS, to approve the School Division's budget either by state category or in lump-sum total. The BOCS has traditionally approved the School Division's budget in total.

FY 2018 Approved School Budget by Fund Total

Operating Fund	\$1,042,779,115
Debt Service Fund	\$101,045,974
Construction Fund	\$316,772,454
Food Services Fund	\$51,285,609
Distribution Center Fund	\$5,000,000
Facilities Use Fund	\$1,402,130
Self-Insurance Fund	\$5,367,639
Health Insurance Fund	\$99,157,018
Regional School Fund	\$51,308,693
Governor's School @ Innovation Park	\$968,357
Aquatics Center	\$978,562
School Age Child Care Program	\$630,000
Total by Fund	\$1,676,695,551

FY 2018 Approved School Budget by State Category

Instruction	\$841,341,563
Administration, Health & Attendance	\$32,330,079
Pupil Transportation	\$63,634,050
Operations and Maintenance	\$86,529,780
Food Services and Non-Instructional Funds	\$166,587,937
Facilities	\$332,312,016
Technology	\$47,790,995
Debt and Fund Transfers	\$101,045,974
Contingency Reserves	\$5,123,157
Total by State Categories	\$1,676,695,551

Approved Budget Revenue Summary

Operating Fund Revenues

The School Division receives funds from federal, state, county, and local sources. Estimates for revenues are made in the fall for the next fiscal year based upon the latest available information and are adjusted in March if required.

Federal revenue estimates for FY 2018 total \$42,196,319, an increase of \$4,665,881 (12.44 percent) above the FY 2017 approved. The most significant increase of approximately \$3.5 million occurs within the Title I grant that funds programs for students from low-income families to help ensure all children meet the challenging state academic achievement standards. Federal revenue constitutes 4.05 percent of the total Operating Fund revenue estimate.

State revenue estimates total \$511,507,537, an increase of \$25,840,590 (5.32 percent) above the FY 2017 approved. The major increases are basic aid and supplemental lottery funds. State revenue constitutes 49.05 percent of total Operating Fund revenue.

The FY 2018 **County General Fund Transfer appropriation** totals \$558,205,462 of which \$459,965,730 is transferred to the School Division's Operating Fund. The Operating Fund amount is an increase of \$11,881,518 (2.65 percent) more than FY 2017 approved. The General Transfer amount is 44.11 percent of total Operating Fund revenues. Prior year un-obligated funds (**Beginning Balance**) of \$23,013,491 are included within the Operating Fund revenues. This amount constitutes 2.21 percent of total Operating Fund revenues.

Local tuition and fees revenue estimates total \$5,001,259, a decrease of \$525,770 less than FY 2017 approved. Local revenues constitute 0.48 percent of total Operating Fund revenues.

The Operating Fund revenue budget includes \$1,094,779 in **Undistributed Revenue**. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted and appropriated amount. This amount constitutes 0.10 percent of total Operating Fund revenues.

Other Funds

The **Debt Service Fund** is funded through General Fund Transfer \$96,854,986, Construction Fund Transfer \$1,200,000, federal tax credits \$1,384,746, other financing sources \$606,242 and the capital accumulation reserve \$1,000,000.

The **Construction Fund** is funded through receipts from bond issues and Literary Fund Loans.

The **Food Services Fund** receives federal and state funding in addition to cafeteria sales receipts.

The **Distribution Center Fund** is funded through the sale of supplies and equipment to schools and departments within the other funds.

The **Facilities Use Fund** receives funds through the use of school facilities by non-school agencies. The administration building cafeteria program (within the Facilities Use Fund) is funded through cafeteria sales.

The **Self-Insurance Fund** is funded through transfers from the Operating Fund as necessary.

The **Health Insurance Fund** is funded through transfers from the Operating Fund and employee pay deductions.

The **Regional School Program Fund** is funded through tuition payments from other school divisions as well as from PWCS.

The **Governor's School @Innovation Park Fund** is funded through tuition payments from other school divisions as well as from PWCS and state funding.

The **School Age Child Care Program Fund** is funded through a contract with a vendor.

The **Aquatics Center Fund** is funded through a transfer from the General Fund and user fees.

SUMMARY OF ALL FUNDS - REVENUES**FY 2014 - FY 2018 REVENUE HISTORY AND ESTIMATES**

(For Budgetary Purposes Only)

	<u>FY 2014</u> <u>ACTUAL</u>	<u>FY 2015</u> <u>ACTUAL</u>	<u>FY 2016</u> <u>ACTUAL</u>	<u>FY 2017</u> <u>APPROVED</u>	<u>FY 2018</u> <u>APPROVED</u>	<u>INCREASE</u> <u>(DECREASE)</u>
OPERATING FUND						
Federal	\$33,322,178	\$34,089,063	\$36,128,406	\$37,530,438	\$42,196,319	\$4,665,881
State	435,578,736	455,635,005	465,672,494	485,666,947	511,507,537	25,840,590
County	394,278,981	414,313,112	436,375,832	448,084,212	459,965,730	11,881,518
Local	6,878,504	7,637,879	7,389,975	5,527,029	5,001,259	(525,770)
Beginning Balance	0	0	0	12,681,949	23,013,491	10,331,542
Undistributed	0	0	0	1,223,119	1,094,779	(128,340)
TOTAL OPERATING FUND	870,058,399	911,675,059	945,566,707	990,713,694	1,042,779,115	52,065,421
DEBT SERVICE FUND	78,535,200	78,477,806	82,945,475	88,351,647	101,045,974	12,694,327
CONSTRUCTION FUND	116,985,581	121,084,016	263,251,946	141,872,070	316,772,454	174,900,384
FOOD SERVICES FUND	41,355,383	41,990,177	45,459,640	50,111,937	51,285,609	1,173,672
DISTRIBUTION CENTER FUND	4,227,019	4,503,811	4,858,637	4,750,000	5,000,000	250,000
FACILITIES USE FUND	1,344,025	1,458,934	1,573,195	1,367,269	1,402,130	34,861
SELF-INSURANCE FUND	3,581,349	3,620,862	4,265,060	5,319,343	5,367,639	48,296
HEALTH INSURANCE FUND	81,240,854	83,067,963	92,534,407	98,346,501	99,157,018	810,517
REGIONAL SCHOOL FUND	41,364,188	45,084,273	45,902,125	51,300,000	51,308,693	8,693
SACC PROGRAM FUND	487,963	512,575	506,178	630,000	630,000	0
GOVERNOR SCHOOL FUND	835,743	826,555	767,688	877,945	968,357	90,412
AQUATICS CENTER	0	0	0	2,266,235	978,562	(1,287,673)
TOTAL ALL FUNDS	\$1,240,015,704	\$1,292,302,031	\$1,487,631,058	\$1,435,906,641	\$1,676,695,551	\$240,788,910

SUMMARY OF ALL FUNDS - BUDGET BY FUNCTIONAL UNITS

FUNCTIONAL UNITS	FY 2014	FY 2015	FY 2016	FY 2017		FY 2018		INCREASE	
	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$755,092	\$961,102	\$1,016,197	\$985,472	13.00	\$1,096,294	13.00	\$110,822	0.00
School Administration	57,423,054	60,161,094	62,385,435	67,052,116	749.63	71,300,361	781.83	4,248,245	32.20
Regular Education	364,771,242	383,400,297	393,718,285	413,283,781	4,613.37	437,394,443	4,774.57	24,110,662	161.20
Reading	8,072,605	8,141,539	8,346,626	7,823,114	91.35	7,858,983	87.90	35,869	(3.45)
English - Second Language	34,289,766	35,424,459	35,695,913	39,715,225	458.84	43,141,758	484.62	3,426,533	25.78
Special Education	142,076,413	150,367,827	153,580,743	164,504,119	1,459.29	173,736,049	1,540.61	9,231,931	81.32
Vocational Education	17,287,364	19,338,541	19,041,934	19,116,445	203.99	20,908,794	216.69	1,792,350	12.70
Gifted Education	8,448,150	9,275,841	9,747,599	11,845,543	101.22	12,362,612	103.20	517,068	1.98
Alternative Education	6,442,288	7,099,466	7,180,401	4,685,753	44.68	5,065,167	47.00	379,413	2.32
Pupil Services/Guidance/Counseling	32,084,471	33,805,235	35,366,233	38,028,008	426.10	40,877,710	441.90	2,849,701	15.80
Summer School	2,941,126	3,172,705	3,068,098	2,850,828	1.00	2,975,303	1.00	124,475	0.00
Pupil Activities/Athletics	4,814,955	5,019,124	5,216,542	4,645,596	0.00	5,208,549	0.00	562,953	0.00
Instructional Services	11,110,261	11,754,278	11,230,732	13,067,593	84.50	13,175,846	86.10	108,253	1.60
Education Technology	8,431,295	9,048,938	8,878,551	8,482,905	91.50	8,923,608	93.70	440,704	2.20
Central Administration	5,740,128	6,868,416	6,371,610	6,024,559	32.50	6,259,147	32.50	234,589	0.00
Business and IT Services	34,182,190	40,022,972	40,390,782	34,712,068	262.30	36,411,089	267.30	1,699,021	5.00
Transportation	58,944,576	58,083,943	59,297,908	58,590,173	945.30	62,797,267	965.97	4,207,094	20.67
Facilities Maintenance/Operations	72,155,820	74,111,336	72,652,539	77,811,521	720.93	80,443,109	735.06	2,631,588	14.13
Distribution Center	4,227,823	4,531,450	4,864,480	4,750,000	0.00	5,000,000	0.00	250,000	0.00
Facilities Use	923,859	1,041,932	1,115,731	1,010,424	1.00	1,052,535	1.00	42,111	0.00
School Food & Nutrition Services	37,518,592	40,108,089	43,003,320	50,111,937	643.86	51,285,609	645.86	1,173,672	2.00
Administration Building Cafeteria	275,989	300,276	304,277	356,845	5.00	349,595	5.00	(7,250)	0.00
Health Insurance	82,134,125	86,062,606	89,904,879	97,619,769	0.00	98,430,566	0.00	810,797	0.00
Benefits Administration	621,072	631,433	651,778	726,732	6.00	726,452	6.00	(280)	0.00
Self Insurance	3,734,219	4,610,286	4,441,268	5,319,343	5.00	5,367,639	5.00	48,296	0.00
School Age Child Care	591,344	607,294	632,120	630,000	3.30	630,000	3.30	0	0.00
Debt Service	74,690,942	77,277,706	84,523,659	88,351,647	0.00	101,045,974	0.00	12,694,327	0.00
Aquatics	0	0	99,435	2,137,607	2.00	822,551	3.00	(1,315,056)	1.00
Community Services	864,839	857,879	899,265	1,013,011	8.00	1,049,078	8.00	36,067	0.00
Adult Education	1,539,361	1,693,833	1,601,109	1,312,501	9.00	1,137,943	5.00	(174,558)	(4.00)
Capital Outlay/Construction	134,215,730	130,191,782	151,499,612	173,305,070	7.00	347,385,454	7.00	174,080,384	0.00
Reserves	<u>18,658,391</u>	<u>33,067,116</u>	<u>23,909,495</u>	<u>36,036,936</u>	<u>0.00</u>	<u>32,476,066</u>	<u>0.00</u>	<u>(3,560,870)</u>	<u>0.00</u>
TOTAL ALL FUNDS	\$1,229,967,082	\$1,297,038,795	\$1,340,636,557	\$1,435,906,641	10,989.66	\$1,676,695,551	11,362.11	\$240,788,910	372.45

FUNCTIONAL UNITS		FUNDS	
Adult Education	Fund 001		
Alternative Education	Fund 001		
Business and IT Services	Fund 001		
Central Administration	Fund 001		
Community Services	Fund 001		
Education Technology	Fund 001		
English - Second Language	Fund 001		
Gifted Education	Fund 001		
Instructional Services	Fund 001		
Pupil Activities/Athletics	Fund 001		
Pupil Services/Guidance/Counseling	Fund 001		
Reading	Fund 001		
Reserves	Fund 001		
School Board	Fund 001		
Summer School	Fund 001		
Transportation	Fund 001		
Vocational Education	Fund 001		
Debt Service	Fund 004		
School Food & Nutrition Services	Fund 010		
Distribution Center	Fund 015		
Administration Building Cafeteria	Fund 018		
Facilities Use	Fund 018		
Self Insurance	Fund 022		
Benefits Administration	Fund 023		
Health Insurance	Fund 023		
School Age Child Care	Fund 024		
Aquatics	Fund 028		
Capital Outlay/Construction	Fund 001	Fund 007	
Special Education	Fund 001	Fund 025	
Regular Education	Fund 001	Fund 027	
Facilities Maintenance / Operations	Fund 001	Fund 028	
School Administration	Fund 001	Fund 027	Fund 028

Funds

- Fund 001 – Operating Fund
- Fund 004 – Debt Service Fund
- Fund 007 – Construction Fund
- Fund 010 – Food Services Fund
- Fund 015 – Distribution Center Fund
- Fund 018 – Facilities Use Fund
- Fund 022 – Self-Insurance Fund
- Fund 023 – Health Insurance Fund
- Fund 024 – School Age Child Care Program Fund
- Fund 025 – Regional School Fund
- Fund 027 – Governor’s School @ Innovation Park Fund
- Fund 028 – Aquatics Center Fund

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE
FY 2014 - FY 2018 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FY 2018 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Personnel Services						
1000 Salaries	\$51,211	\$29,826	\$81,486	\$0	\$0	\$0
1101 School Board Members	96,944	97,100	97,100	97,100	97,100	0
1102 Superintendent	278,789	335,153	346,065	298,065	298,065	0
1103 Associate Superintendent	1,786,003	1,839,583	1,913,709	1,912,800	1,964,400	51,600
1104 Director	2,106,569	2,234,459	2,352,804	2,283,283	2,396,167	112,884
1106 Supervisor	6,898,983	7,400,825	7,583,048	7,437,422	7,718,520	281,098
1107 Admin. Coordinator	9,579,226	9,812,852	10,154,300	10,757,798	11,420,862	663,064
1108 Attorney	192,949	198,730	206,289	191,280	196,440	5,160
1111 Principal	10,760,794	11,111,797	11,717,234	11,981,623	12,090,925	109,302
1112 Assistant Principal	12,703,117	13,292,529	14,092,288	14,929,704	15,983,760	1,054,056
1115 Teacher, Admin. Assignment	4,508,459	4,668,733	4,429,342	5,072,891	5,385,322	312,432
1120 Teacher, Classroom	334,788,377	345,351,615	357,508,958	371,914,452	392,785,302	20,870,850
1121 Librarian	7,530,180	7,609,221	7,998,151	7,497,360	7,703,040	205,680
1122 Counselor	13,248,857	13,923,382	14,574,361	14,517,560	15,233,888	716,328
1130 Social Worker	3,472,805	3,678,536	3,759,464	3,303,161	3,464,150	160,990
1131 Licensed School Nurse	0	0	0	0	5,677,200	5,677,200
1133 Psychologist	3,123,183	3,159,594	3,267,789	3,247,440	3,310,560	63,120
1134 School Nurse	4,544,805	4,687,279	4,881,303	5,161,320	0	(5,161,320)
1136 Diagnostician	1,160,968	1,156,855	1,160,595	990,000	1,009,440	19,440
1138 Support Professional	1,577,411	1,607,321	1,795,728	2,073,098	2,124,614	51,516
1140 Teacher Assistant	14,602,926	14,662,658	15,157,351	15,608,371	17,252,996	1,644,625
1141 Student Attendant	548,499	560,108	513,230	500,000	500,000	0
1142 Cafeteria Aide	711,151	733,116	744,024	878,882	919,690	40,807
1143 Aide, Bus	3,895,474	3,821,252	4,379,736	3,772,609	4,003,699	231,090
1144 Attendance Personnel	443,547	409,961	444,393	545,760	680,424	134,664
1145 Technician	3,608,076	3,604,213	3,869,100	3,905,853	4,079,767	173,914
1146 Home-School Coordinator	321,453	331,306	413,266	436,808	588,269	151,461
1147 Coordinator	80,208	78,115	82,686	72,840	74,640	1,800
1148 Specialist	12,653,358	13,231,768	13,867,677	14,809,905	15,929,540	1,119,636
1150 Secretarial/Clerical	25,324,109	26,027,654	27,022,346	27,622,799	28,866,676	1,243,877
1160 Maintenance Personnel	9,136,573	9,253,531	9,408,624	9,477,480	9,750,000	272,520
1170 Bus Drivers	20,200,792	18,368,321	18,522,097	20,118,396	20,648,213	529,817
1171 Garage Employees	2,650,430	2,734,535	2,774,587	2,626,320	2,693,400	67,080
1172 Bus Service Attendant	327,911	362,441	360,791	348,120	354,840	6,720
1180 Nat. Brd. Cert. Tchr. Incent.	412,500	491,078	455,000	0	20,000	20,000
1190 Custodian	16,085,841	16,337,568	16,883,823	16,862,406	17,587,114	724,708
1191 Warehousemen	1,197,475	1,229,060	1,254,708	1,410,912	1,373,273	(37,639)
1192 Cafeteria Manager	3,526,525	3,419,559	3,555,072	3,760,656	3,842,197	81,541
1193 Cafeteria Staff	8,945,968	8,665,925	8,886,627	10,374,112	10,581,594	207,482
1200 Overtime	1,630,490	1,331,904	1,737,541	1,215,191	1,547,726	332,535
1201 Straight Time	0	2,603,968	2,487,194	1,754,207	2,921,783	1,167,576
1300 Temporary Employee	5,585,664	5,552,031	5,822,110	3,129,763	3,417,491	287,728
1500 Substitute, Teacher	6,725,446	6,746,945	7,164,054	7,197,194	7,153,711	(43,483)
1502 Substitute, Other	891,689	811,104	892,447	969,125	991,238	22,113
1600 Supplemental Pay	2,824,125	3,006,341	3,286,831	2,499,941	2,158,658	(341,283)
1601 Coaching Supplements	2,148,915	2,217,201	2,246,166	2,266,770	2,557,171	290,401
1602 Extra Curricular Supplement	1,213,804	1,263,207	1,332,458	1,128,663	1,285,666	157,003
1603 Homebound Tutoring	843,658	798,545	953,020	1,162,336	1,196,905	34,569
1647 Coordinator Supplement	31,285	22,409	57,445	0	0	0
1900 Other Salary/Wages	604,947	621,385	787,938	642,700	347,700	(295,000)
1901 Worker's Compensation	342,835	376,010	372,757	300,000	325,000	25,000
1910 Salary/Retirement Program	<u>9,150,086</u>	<u>8,676,895</u>	<u>8,320,784</u>	<u>8,811,670</u>	<u>8,269,644</u>	<u>(542,026)</u>
Total Personnel Services	575,075,390	590,545,504	611,975,895	627,876,146	660,778,781	32,902,635

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE
FY 2014 - FY 2018 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FY 2018 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Benefits & Fixed Charges						
2100 Social Security	\$42,344,731	\$43,444,273	\$44,827,530	\$48,205,934	\$50,729,766	\$2,523,832
2210 Retirement - VRS	72,094,496	81,818,956	77,058,174	86,894,426	101,672,274	14,777,849
2211 VRS Retirement Payment	5,288,759	5,199,663	5,375,374	69,671	94,221	24,550
2220 Retirement - PWCS	4,303,016	4,393,565	4,564,064	4,837,252	5,104,864	267,611
2221 Defined Contribution Plan	13,309	407,521	920,726	0	1,159	1,159
2300/2355 Health Insurance	53,520,883	57,024,016	61,633,104	72,904,146	74,951,633	2,047,487
2310 Short/Long Term Disability Premium	4,217	101,594	213,751	240,000	383	(239,617)
2350 Health Insurance Claims	69,140,358	75,246,426	79,004,172	86,092,235	85,260,814	(831,421)
2351 Dental Premium	4,792,734	4,904,484	5,122,693	4,578,754	5,377,019	798,265
2352 Health Ins Admin Expense	3,408,938	3,672,043	3,933,852	5,544,280	6,630,233	1,085,953
2353 Patient-Centered Outcomes Research	28,530	8,789	24,473	28,500	28,500	0
2354 Transitional Reinsurance Fee	0	608,790	512,676	0	0	0
2356 Flexible Admin Expense	31,961	31,912	36,924	30,000	30,000	0
2400 Life Insurance - GLI	6,149,407	6,329,751	6,542,041	7,678,119	8,117,981	439,862
2700 Worker's Compensation	0	0	0	50,000	55,000	5,000
2810 Separation Leave	1,784,453	2,242,784	1,852,933	2,270,506	2,048,838	(221,668)
2820 Certified Tuition Assistance	268,280	241,772	232,207	505,633	444,749	(60,884)
2825 Classified Tuition Assistance	2,800	0	3,850	0	0	0
2830 Assoc. Fees - Admin.	93,020	89,102	111,796	124,241	138,329	14,088
2840 Conf. Expenses - Admin.	34,639	22,044	35,207	36,871	39,718	2,847
2850 Employee Recognition	409,232	419,343	460,833	389,931	551,528	161,597
2990 Visiting Intl Faculty Payment	138,050	490,350	846,800	0	0	0
2999 Employee Benefits, Other	105,219	60,109	60,116	75,996	150,634	74,638
Total Benefits & Fixed Charges	263,957,032	286,757,287	293,373,297	320,556,495	341,427,643	20,871,148
Contractual Services						
3100 Professional Services	2,493,105	2,393,093	2,476,831	3,902,906	3,642,510	(260,396)
3101 Audit	102,518	81,905	83,215	93,423	85,537	(7,886)
3102 Health Services	1,400,948	1,631,273	1,660,283	1,612,167	1,637,083	24,916
3103 Legal Services	402,135	451,844	760,262	402,702	415,387	12,685
3104 Engineering Services	5,564,756	6,423,541	7,758,109	12,150,200	6,703,135	(5,447,065)
3105 Consultant	794,047	423,650	334,290	236,876	2,399,259	2,162,383
3106 Sports Officials	159,254	141,047	176,555	171,215	201,433	30,218
3107 Data Processing	248,776	165,999	91,415	32,013	35,509	3,496
3108 Settlement Costs	44,358	26,300	134,235	0	0	0
3201 Telephone Service	2,756,556	2,692,146	2,480,197	2,806,407	2,831,934	25,527
3202 Electric Service	14,534,659	15,846,521	14,399,628	16,601,452	16,615,571	14,119
3203 Fuel	2,623,881	2,473,446	1,854,130	2,646,770	2,642,246	(4,524)
3204 Water Service	316,698	324,695	327,405	362,603	344,378	(18,225)
3205 Sewer Service	1,901,906	2,166,216	2,091,180	2,277,328	2,274,103	(3,225)
3206 Trash	926,228	929,218	936,556	969,156	973,092	3,936
3301 Insurance, General	141,055	169,997	241,792	313,938	317,984	4,046
3302 Liability Insurance	790,123	790,818	865,619	1,103,583	1,125,978	22,395
3303 Liability, Transportation	910,160	907,294	937,972	1,145,583	1,167,978	22,395
3304 Fire Insurance	1,277,225	1,316,162	1,376,902	1,628,603	1,657,324	28,721
3305 Workmen's Compensation	674,417	751,320	800,595	792,744	806,079	13,335
3306 Unemployment Insurance	416,455	387,049	300,813	448,468	455,951	7,483
3308 Safety Patrol Insurance	16,564	10,893	11,518	10,721	13,874	3,153
3309 IBNR	812,496	798,469	1,421,988	0	0	0
3310 OPEB Trust	3,600,000	895,654	0	1,000,000	1,000,000	0
3401 Travel Reimbursement	884,501	820,098	811,157	1,045,104	708,308	(336,796)
3402 Conference Expenses	866,125	841,992	843,137	760,241	1,067,517	307,276
3450 Field Trips	1,441,481	1,490,457	1,599,939	1,273,816	1,766,136	492,320
3500 Miscellaneous Projects	1,186,995	1,330,265	1,115,602	2,526,026	3,257,240	731,214
3501 Repair/Maint.-Building	324,989	203,987	284,824	382,148	394,548	12,400
3502 Repair/Maint.-Equipment	569,375	569,456	506,800	525,923	589,779	63,856
3503 Repair/ Maint- Vehicles	0	0	0	25,000	25,000	0
3504 Maint. Service Contract	4,346,157	6,983,768	5,913,437	5,111,939	5,168,913	56,974
3505 Stormwater Maintenance	0	52,104	170,124	0	0	0
3700 In-Service	391,295	575,680	362,780	416,768	307,830	(108,938)
3710 Contract Courses	1,668,295	1,987,491	1,934,970	2,208,631	13,000	(2,195,631)
3750 Curriculum Development	248	0	0	0	0	0
3901 Laundry/Dry Cleaning	21,708	24,008	27,610	41,650	30,675	(10,975)
3902 Printing/Duplicating	1,135,150	1,062,297	1,136,970	1,176,174	1,250,504	74,330
3903 Postage	450,757	416,492	345,359	514,224	509,915	(4,309)
3904 Freight/Shipping	137,101	41,001	119,682	171,550	171,800	250
3905 Extracurricular Expenses	43,841	83,533	180,335	137,505	134,361	(3,144)

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE
FY 2014 - FY 2018 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FY 2018 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
<u>Contractual Services-(continued)</u>						
3906 Advertising	\$33,207	\$22,761	\$27,035	\$36,075	\$27,428	(\$8,647)
3907 School Board Dues	13,305	13,646	13,784	26,916	17,714	(9,202)
3908 Parent Activity	7,239	10,333	25,841	49,251	104,594	55,343
3909 Accreditation Expenses	55,954	67,150	76,875	78,000	85,000	7,000
3910 Educational TV	9,480	15,469	11,344	5,402	5,325	(77)
3911 Rental Equipment	352,816	366,946	388,014	527,054	577,633	50,579
3912 Rental Space	130,720	134,947	135,675	135,000	132,000	(3,000)
3913 Tuition-Other Divisions	897,886	977,327	892,630	1,059,789	1,263,759	203,970
3914 Tuition-Private Schools	249,291	256,148	263,755	304,030	304,030	0
3916 Recruitment Expenses	32,927	40,653	46,758	57,000	71,000	14,000
3917 Employment Services	4,531	4,415	5,361	6,500	168,500	162,000
3918 Permits & Fees	14,090	13,718	9,903	8,855	1,205	(7,650)
3919 Tuition-Annual Year Governor's School	616,014	623,252	556,289	491,932	598,107	106,175
3920 Tuition-Regional School	(845,032)	(1,140,485)	(797,028)	161,814	8,937	(152,877)
3921 Tuition-PWCS	12,284	9,474	51,758	628,300	519,423	(108,877)
3950 Indirect Costs	15,869	0	(0)	250,000	333,366	83,366
3999 Other Contractual Services	<u>42,982,123</u>	<u>47,301,840</u>	<u>48,924,850</u>	<u>54,092,509</u>	<u>54,902,758</u>	<u>810,249</u>
Total Contractual Services	100,959,042	107,398,773	107,507,060	124,943,984	121,862,650	(3,081,334)
<u>Materials & Supplies</u>						
4001 Office Supplies	1,788,911	1,705,896	1,452,296	1,711,635	1,616,337	(95,298)
4002 Medical/Laboratory Supplies	98,027	125,030	91,325	149,172	169,705	20,533
4003 Custodial Supplies	1,666,095	1,791,273	1,997,682	1,659,177	2,113,200	454,023
4004 Repair/Maint. Supplies	3,964,618	3,696,577	3,712,003	3,736,246	3,548,703	(187,543)
4005 Vehicle Fuels	5,667,494	4,176,279	2,498,006	3,910,162	4,016,627	106,465
4006 Vehicle Supplies	212,658	217,962	259,615	270,250	266,000	(4,250)
4007 Wearing Apparel	248,495	242,431	259,663	290,152	337,232	47,080
4008 Reference Materials	268,983	185,775	242,425	191,363	269,521	78,158
4009 Extracurricular Supplies	34,689	33,531	52,929	54,574	226,953	172,379
4010 Instructional Supplies	10,456,624	12,028,963	11,644,821	11,576,675	12,592,707	1,016,032
4011 Textbooks	4,909,867	6,361,268	2,482,840	2,864,458	2,539,116	(325,342)
4012 Emp. Training Supplies	445,658	545,006	634,542	411,075	262,767	(148,308)
4013 Testing Material	1,791,977	1,864,078	2,019,111	1,235,975	1,351,750	115,775
4014 Food, Cafeteria	16,175,778	17,519,079	19,293,026	21,218,414	21,979,314	760,900
4015 Food Service Supplies	1,402,142	1,419,593	907,488	1,829,312	2,040,132	210,820
4016 Library Books	453,024	754,689	580,760	560,530	531,854	(28,676)
4017 Library Periodicals	56,201	72,036	58,994	118,350	111,750	(6,600)
4018 Library Supplies	65,955	67,550	103,000	73,500	68,750	(4,750)
4019 Food	130,173	449,875	563,966	487,932	447,136	(40,796)
4020 Printing Supplies	139,189	213,171	196,064	195,600	439,854	244,254
4022 Trans. Vehicle Supplies	2,230,932	1,966,215	2,034,927	1,990,105	2,018,884	28,779
4150 Lease Agreement	915,017	812,284	857,304	1,036,445	955,761	(80,684)
4310 Tech. Supp/Equip - Add'l	4,074,413	11,412,306	9,464,513	3,087,551	2,737,487	(350,064)
4350 Tech. Supp/Equip - Repl.	5,346,538	4,000,189	2,854,754	1,426,989	1,191,646	(235,343)
4410 Software Additional	1,525,566	1,305,370	3,116,903	690,829	723,638	32,809
4450 Software - Replacement	241,153	338,871	558,735	440,848	488,869	48,021
4500 Self Insurance Replacement	(21,937)	2,547	5,947	25,000	25,000	0
4510 Gen. Equip./Furniture-Add'l.	2,308,313	3,461,375	3,174,709	1,525,581	1,425,441	(100,140)
4550 Gen. Equip./Furniture-Repl.	467,967	682,337	551,306	454,062	615,862	161,800
4997 External Sales	706	220	0	0	0	0
4998 Sales Tax	12,605	13,926	14,106	13,288	13,927	639
4999 Other Materials & Supplies	<u>1,799,176</u>	<u>1,891,011</u>	<u>2,641,097</u>	<u>6,902,549</u>	<u>7,459,186</u>	<u>556,637</u>
Total Materials & Supplies	68,877,007	79,356,713	74,324,858	70,137,799	72,585,109	2,447,310

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE
FY 2014 - FY 2018 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FY 2018 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Capital Outlay						
5101 Equipment/Furniture, Add'l.	\$548,561	\$1,661,595	\$941,837	\$5,049,162	\$543,852	(\$4,505,310)
5102 Tech. Equipment, Add'l.	287,127	597,793	76,053	10,000	10,000	0
5103 DP Equipment, Additional	219,074	81,550	17,072	614,635	10,000	(604,635)
5104 Software, Additional	100,186	61,907	87,897	566,000	82,000	(484,000)
5110 Vehicle, Additional	187,350	97,204	70,038	73,000	245,450	172,450
5111 Buses, Additional	2,461,371	1,199,644	0	781,464	1,747,276	965,812
5140 Site Acquisition	72,840	88,060	363,961	27,500,000	0	(27,500,000)
5141 Site Improvement	0	170,905	7,317	0	0	0
5142 Building, New	44,382,841	71,253,378	81,449,460	52,915,551	186,330,000	133,414,449
5143 Building, Additions	15,277,302	8,376,894	12,974,560	20,212,000	65,927,000	45,715,000
5144 Building, Alteration	20,565,452	34,794,081	23,665,233	21,326,870	52,338,792	31,011,922
5145 Asbestos Removal	699,686	654,465	170,777	0	0	0
5146 Trailers/Modulars New	291,370	608,707	768,287	1,000,000	500,000	(500,000)
5150 Lease Purchase Agreement	83,556	157,857	174,867	200,000	220,686	20,686
5501 Equipment/Furniture, Repl.	640,415	580,445	559,147	1,395,090	1,400,498	5,408
5502 Tech. Equipment, Repl.	216,616	1,041,231	279,502	30,000	30,000	0
5503 DP Equipment, Repl.	13,000	25,070	12,130	9,097,000	16,052,000	6,955,000
5504 Software, Replacement	0	0	295,000	0	0	0
5510 Vehicle, Replacement	911,919	1,417,262	787,201	775,292	1,268,664	493,372
5511 Buses, Replacement	6,493,773	6,709,621	10,964,650	10,881,400	10,881,400	0
6101 Bond Principal	45,771,273	48,095,848	52,177,657	55,699,806	65,362,739	9,662,933
6103 Literary Loan Principal	250,000	250,000	250,000	250,000	0	(250,000)
6201 Bond Interest	28,069,113	28,222,134	30,171,584	31,744,841	35,071,235	3,326,394
6203 Literary Loan Interest	100,000	90,000	80,000	70,000	0	(70,000)
6300 Other Debt Service Costs	253,981	218,928	1,085,722	1,222,000	612,000	(610,000)
6301 Bond Issuance Costs	246,575	400,796	758,697	365,000	0	(365,000)
6400 Arbitrage	269	2,070	(50,912)	0	0	0
6800 Breakage	397	986	686	0	0	0
6810 Obsolete/Excess	(9,013)	14,533	(8,558)	0	0	0
6815 Price Change	14,551	3,920	1,642	0	0	0
6820 Shrinkage/Overage	10,830	5,976	11,274	0	0	0
6825 Unit of Issue Change	1,819	0	1,020	0	0	0
6835 Physical Inventory	(850)	(731)	(780)	0	0	0
6840 Issue Back Order	291	688	831	0	0	0
6845 Add to Stock	(20,136)	(3,807)	(15,397)	0	0	0
COGS Cost of Goods Sold	4,229,228	4,509,666	4,873,761	0	0	0
6900 Reimbursement Account	<u>(1,610,572)</u>	<u>(939,201)</u>	<u>(844,840)</u>	<u>(847,947)</u>	<u>(668,747)</u>	<u>179,200</u>
Total Capital Outlay	170,760,195	210,449,475	222,157,375	240,931,164	437,964,845	197,033,681
Reserves						
8001 Salary Reserve	0	0	0	11,521,278	8,452,537	(3,068,741)
8002 General Reserve	0	0	0	5,053,157	5,565,366	512,209
8003 Gen. Insurance Reserve	850,000	850,000	950,000	1,528,481	1,560,963	32,482
8004 Emergency Reserve	100,000	166,972	139,183	233,006	237,764	4,758
8005 School Reserve Funds	0	0	0	152,000	156,000	4,000
8009 Holdback Allocation Reserve	0	0	0	465,108	68,367	(396,741)
8010 Revenue Rescission	0	0	0	1,223,119	1,094,779	(128,340)
8011 School Parking Fees	0	0	0	150,000	150,000	0
8013 Grant Funding	0	0	0	373,997	249,431	(124,566)
8017 Capital Improvements Res.	41,769,000	0	15,632,000	22,336,000	14,561,000	(7,775,000)
8018 Capital Maint. Contingency	0	0	0	904,164	1,267,816	363,652
8021 Alternative Ed. Grant	0	0	0	328,801	337,846	9,045
8023 Reading Intervention Grant	0	0	0	1,546,697	1,769,545	222,848
8024 SOL Remediation	0	0	0	107,549	110,492	2,943
8029 Early Reading Specialist	0	0	0	44,473	0	(44,473)
8032 State Mentor Program	0	0	0	63,474	74,347	10,873
8034 McKinney Vento	0	0	0	25,000	25,000	0
8035 Class Size Reduction	0	0	0	611,440	611,440	0
8084 21st Century Grant	0	0	0	693,374	200,000	(493,374)
8138 Other Districts Reserve	0	0	0	70,000	70,000	0
8139 Education Foundation	0	0	0	500,000	500,000	0
8140 Music Instruments	0	0	0	75,000	75,000	0
8143 Custodial Park Authority	0	0	0	28,125	0	(28,125)
8144 Record Center Fees	0	0	0	40,000	40,000	0
8145 Minnieland Day Care	0	0	0	100,000	100,000	0
8146 Nursing Educational Program	0	0	0	0	359,429	359,429
8147 Project Graduation	0	0	0	0	75,000	75,000
8606 Transfers Out	7,618,116	21,514,071	14,596,489	2,405,000	3,530,000	1,125,000
8607 School Transfer	0	0	0	881,810	834,401	(47,409)
8999 Refunds	<u>1,300</u>	<u>0</u>	<u>(19,601)</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Reserves	50,338,415	22,531,043	31,298,072	51,461,053	42,076,523	(9,384,530)
All Funds Totals	\$1,229,967,082	\$1,297,038,795	\$1,340,636,557	\$1,435,906,641	\$1,676,695,551	\$240,788,910

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OPERATING FUND

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ESTIMATED ACTUAL	FY 2018 APPROVED	FY 2019 PROJECTED	FY 2020 PROJECTED	FY 2021 PROJECTED
Beginning Balance	\$ 81,059,095	60,506,905	65,964,957	82,693,576	93,151,143	74,780,212	58,388,212	44,194,212
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	1,753,846	1,443,801	1,507,018	2,562,167	0	1,522,088	1,537,309	1,552,682
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,444,705	4,810,793	4,673,217	4,409,013	3,012,518	4,364,923	4,321,274	4,278,061
Intergovernmental:								
Federal	33,322,178	34,089,063	36,128,406	39,328,241	47,939,530	42,196,000	42,196,000	42,196,000
State	435,578,736	455,635,006	465,672,494	488,746,639	511,858,273	539,538,000	556,842,000	599,228,000
County:								
County general fund transfer	391,691,666	412,020,977	434,076,178	450,354,267	459,118,440	577,559,237	599,820,679	622,481,036
Cable franchise fees	833,468	847,575	792,636	847,290	847,290	855,763	864,321	872,964
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	2,433,798	2,827,845	2,716,758	4,496,175	1,632,133	2,015,989	2,044,417	2,072,257
Total Funding Sources	<u>951,117,492</u>	<u>972,181,965</u>	<u>1,011,531,664</u>	<u>1,073,437,368</u>	<u>1,117,559,327</u>	<u>1,242,832,212</u>	<u>1,266,014,212</u>	<u>1,316,875,212</u>
EXPENDITURES:	<u>842,713,127</u>	<u>885,957,965</u>	<u>901,695,867</u>	<u>969,041,747</u>	<u>1,027,218,115</u>	<u>1,137,715,000</u>	<u>1,174,617,000</u>	<u>1,214,948,000</u>
Excess of revenues over (under) expenditures	<u>108,404,365</u>	<u>86,224,000</u>	<u>109,835,797</u>	<u>104,395,621</u>	<u>90,341,212</u>	<u>105,117,212</u>	<u>91,397,212</u>	<u>101,927,212</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	1,029,635	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(44,297,460)	(19,363,389)	(23,213,077)	(1,765,375)	(14,161,000)	(44,579,000)	(45,103,000)	(69,897,000)
Health insurance fund	(3,600,000)	(895,654)	(3,917,849)	(4,000,000)	(1,000,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	(6,240)	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Debt service fund	0	0	0	(6,000,000)	0	0	0	0
Aquatics center fund	0	0	0	(500,000)	(400,000)	(350,000)	(300,000)	(275,000)
Facilities use fund	0	0	(11,295)	(2,498)	0	0	0	0
Total other financing sources (uses), net	<u>(47,897,460)</u>	<u>(20,259,043)</u>	<u>(27,142,221)</u>	<u>(11,244,478)</u>	<u>(15,561,000)</u>	<u>(46,729,000)</u>	<u>(47,203,000)</u>	<u>(71,972,000)</u>
FUND BALANCES, end of year	<u>\$ 60,506,905</u>	<u>65,964,957</u>	<u>82,693,576</u>	<u>93,151,143</u>	<u>74,780,212</u>	<u>58,388,212</u>	<u>44,194,212</u>	<u>29,955,212</u>

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

DEBT SERVICE FUND

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ESTIMATED ACTUAL	FY 2018 APPROVED	FY 2019 PROJECTED	FY 2020 PROJECTED	FY 2021 PROJECTED
Beginning Balance	\$ 985,798	4,830,056	6,030,155	4,451,971	3,450,436	3,450,436	3,450,436	3,450,436
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	0	0	0	0	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	72,542,798	73,209,179	72,718,852	79,395,448	97,461,228	105,077,635	111,512,498	117,793,356
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	4,502,746	1,637,098	1,790,355	1,388,745	1,384,746	2,164,365	2,281,502	2,313,644
Proffers	0	2,376,500	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0	0	0
Total Funding Sources	78,031,342	82,052,833	80,539,362	85,236,164	102,296,410	110,692,436	117,244,436	123,557,436
EXPENDITURES:	74,690,942	77,277,706	84,523,659	89,713,615	101,045,974	108,817,000	115,369,000	121,682,000
Excess of revenues over (under) expenditures	3,340,400	4,775,127	(3,984,297)	(4,477,451)	1,250,436	1,875,436	1,875,436	1,875,436
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,489,656	1,255,028	8,436,268	7,927,887	2,200,000	1,575,000	1,575,000	1,575,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Debt service fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	1,489,656	1,255,028	8,436,268	7,927,887	2,200,000	1,575,000	1,575,000	1,575,000
FUND BALANCES, end of year	\$ 4,830,056	6,030,155	4,451,971	3,450,436	3,450,436	3,450,436	3,450,436	3,450,436

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL OPERATING AND DEBT SERVICE

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ESTIMATED ACTUAL	FY 2018 APPROVED	FY 2019 PROJECTED	FY 2020 PROJECTED	FY 2021 PROJECTED
Beginning Balance	\$ 82,044,893	65,336,961	71,995,112	87,145,547	96,601,579	78,230,648	61,838,648	47,644,648
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	1,753,846	1,443,801	1,507,018	2,562,167	0	1,522,088	1,537,309	1,552,682
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,444,705	4,810,793	4,673,217	4,409,013	3,012,518	4,364,923	4,321,274	4,278,061
Intergovernmental:								
Federal	33,322,178	34,089,063	36,128,406	39,328,241	47,939,530	42,196,000	42,196,000	42,196,000
State	435,578,736	455,635,006	465,672,494	488,746,639	511,858,273	539,538,000	556,842,000	599,228,000
County:								
County general fund transfer	464,234,464	485,230,156	506,795,030	529,749,715	556,579,668	682,636,872	711,333,177	740,274,392
Cable franchise fees	833,468	847,575	792,636	847,290	847,290	855,763	864,321	872,964
Debt interest refunds	4,502,746	1,637,098	1,790,355	1,388,745	1,384,746	2,164,365	2,281,502	2,313,644
Proffers	0	2,376,500	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	2,433,798	2,827,845	2,716,758	4,496,175	1,632,133	2,015,989	2,044,417	2,072,257
Total Funding Sources	<u>1,029,148,834</u>	<u>1,054,234,798</u>	<u>1,092,071,026</u>	<u>1,158,673,532</u>	<u>1,219,855,737</u>	<u>1,353,524,648</u>	<u>1,383,258,648</u>	<u>1,440,432,648</u>
EXPENDITURES:	<u>917,404,069</u>	<u>963,235,671</u>	<u>986,219,526</u>	<u>1,058,755,362</u>	<u>1,128,264,089</u>	<u>1,246,532,000</u>	<u>1,289,986,000</u>	<u>1,336,630,000</u>
Excess of revenues over (under) expenditures	<u>111,744,765</u>	<u>90,999,127</u>	<u>105,851,500</u>	<u>99,918,170</u>	<u>91,591,648</u>	<u>106,992,648</u>	<u>93,272,648</u>	<u>103,802,648</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	1,029,635	0	0	0	0
Construction fund	1,489,656	1,255,028	8,436,268	7,927,887	2,200,000	1,575,000	1,575,000	1,575,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(44,297,460)	(19,363,389)	(23,213,077)	(1,765,375)	(14,161,000)	(44,579,000)	(45,103,000)	(69,897,000)
Health insurance fund	(3,600,000)	(895,654)	(3,917,849)	(4,000,000)	(1,000,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	(6,240)	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Debt service fund	0	0	0	(6,000,000)	0	0	0	0
Aquatics center fund	0	0	0	(500,000)	(400,000)	(350,000)	(300,000)	(275,000)
Facilities use fund	0	0	(11,295)	(2,498)	0	0	0	0
Total other financing sources (uses), net	<u>(46,407,804)</u>	<u>(19,004,015)</u>	<u>(18,705,953)</u>	<u>(3,316,591)</u>	<u>(13,361,000)</u>	<u>(45,154,000)</u>	<u>(45,628,000)</u>	<u>(70,397,000)</u>
FUND BALANCES, end of year	<u>\$ 65,336,961</u>	<u>71,995,112</u>	<u>87,145,547</u>	<u>96,601,579</u>	<u>78,230,648</u>	<u>61,838,648</u>	<u>47,644,648</u>	<u>33,405,648</u>

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

CAPITAL FUNDS

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ESTIMATED ACTUAL	FY 2018 APPROVED	FY 2019 PROJECTED	FY 2020 PROJECTED	FY 2021 PROJECTED
Beginning Balance	\$ 50,122,118	74,726,283	65,950,670	193,571,720	164,185,168	132,783,295	125,060,167	95,921,848
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	987,061	1,178,536	1,657,794	1,557,609	0	1,674,372	1,691,116	1,708,027
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	2,500,000	5,450,000	0	10,675,000	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	5,300,000	0	12,000,000	6,000,000	2,000,000	2,000,000	2,000,000
Proceeds from bond sale	67,775,731	89,792,092	243,690,449	84,214,103	126,540,000	124,711,600	150,200,800	123,277,000
Miscellaneous	1,425,329	0	40,625	1,191,922	300,000	300,000	300,000	300,000
Total Funding Sources	122,810,239	176,446,911	311,339,538	303,210,354	297,025,168	261,469,267	279,252,083	223,206,874
EXPENDITURES:	90,891,760	128,604,602	133,194,627	155,398,656	176,532,873	179,913,100	226,858,235	168,993,915
Excess of revenues over (under) expenditures	31,918,479	47,842,309	178,144,911	147,811,698	120,492,295	81,556,167	52,393,848	54,212,959
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund								
Construction fund								
General fund	44,297,460	19,363,389	17,213,077	17,601,357	14,161,000	44,579,000	45,103,000	69,897,000
Food & nutrition services fund	0	0	650,000	700,000	330,000	500,000	0	710,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund								
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Debt service fund	(1,489,656)	(1,255,028)	(2,436,268)	(1,927,887)	(2,200,000)	(1,575,000)	(1,575,000)	(1,575,000)
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	42,807,804	18,108,361	15,426,809	16,373,470	12,291,000	43,504,000	43,528,000	69,032,000
FUND BALANCES, end of year	\$ 74,726,283	65,950,670	193,571,720	164,185,168	132,783,295	125,060,167	95,921,848	123,244,959

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OTHER FUNDS

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ESTIMATED ACTUAL	FY 2018 APPROVED	FY 2019 PROJECTED	FY 2020 PROJECTED	FY 2021 PROJECTED
Beginning Balance	\$ 46,814,151	48,971,365	46,355,465	50,527,568	59,133,719	55,962,742	56,091,408	54,366,400
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	1,384,528	1,588,688	1,565,724	1,126,044	448,500	508,239	510,031	510,627
Use of money - property	1,007,498	1,103,669	1,191,536	1,254,809	1,052,535	1,057,798	1,063,087	1,068,402
Charges for services	145,061,781	152,976,822	161,746,624	174,247,079	179,543,080	185,228,804	188,197,278	191,234,273
Intergovernmental:								
Federal	21,975,247	22,963,445	25,418,175	26,974,844	27,708,819	28,817,172	29,969,859	31,168,653
State	1,030,620	1,044,145	1,113,985	1,267,161	1,162,730	1,126,649	1,141,066	1,155,696
County:								
County general fund transfer	0	0	0	0	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	400,972	494,059	905,934	983,703	800,850	400,000	400,000	400,000
Total Funding Sources	<u>217,674,797</u>	<u>229,142,193</u>	<u>238,297,443</u>	<u>256,381,208</u>	<u>269,850,233</u>	<u>273,101,403</u>	<u>277,372,728</u>	<u>279,904,051</u>
EXPENDITURES:	<u>172,303,432</u>	<u>183,682,382</u>	<u>191,049,019</u>	<u>200,018,672</u>	<u>214,957,491</u>	<u>217,859,996</u>	<u>225,106,328</u>	<u>231,657,298</u>
Excess of revenues over (under) expenditures	45,371,365	45,459,811	47,248,424	56,362,536	54,892,742	55,241,408	52,266,400	48,246,753
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	3,600,000	895,654	3,929,144	4,500,818	1,400,000	1,350,000	2,100,000	2,075,000
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	0	0	(650,000)	(700,000)	(330,000)	(500,000)	0	(710,000)
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
General fund	0	0	0	(1,029,635)	0	0	0	0
Debt service fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	<u>3,600,000</u>	<u>895,654</u>	<u>3,279,144</u>	<u>2,771,183</u>	<u>1,070,000</u>	<u>850,000</u>	<u>2,100,000</u>	<u>1,365,000</u>
FUND BALANCES, end of year	<u>\$ 48,971,365</u>	<u>46,355,465</u>	<u>50,527,568</u>	<u>59,133,719</u>	<u>55,962,742</u>	<u>56,091,408</u>	<u>54,366,400</u>	<u>49,611,753</u>

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL ALL FUNDS

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ESTIMATED ACTUAL	FY 2018 APPROVED	FY 2019 PROJECTED	FY 2020 PROJECTED	FY 2021 PROJECTED
Beginning Balance	\$ 178,981,162	189,034,609	184,301,247	331,244,835	319,920,466	266,976,685	242,990,223	197,932,896
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	4,125,435	4,211,025	4,730,536	5,245,820	448,500	3,704,699	3,738,456	3,771,336
Use of money - property	1,007,498	1,103,669	1,191,536	1,254,809	1,052,535	1,057,798	1,063,087	1,068,402
Charges for services	149,506,486	157,787,615	166,419,841	178,656,092	182,555,598	189,593,727	192,518,552	195,512,334
Intergovernmental:								
Federal	55,297,425	57,052,508	61,546,581	66,303,085	75,648,349	71,013,172	72,165,859	73,364,653
State	436,609,356	456,679,151	466,786,479	490,013,800	513,021,003	540,664,649	557,983,066	600,383,696
County:								
County general fund transfer	466,734,464	490,680,156	506,795,030	540,424,715	556,579,668	682,636,872	711,333,177	740,274,392
Cable franchise fees	833,468	847,575	792,636	847,290	847,290	855,763	864,321	872,964
Debt interest refunds	4,502,746	1,637,098	1,790,355	1,388,745	1,384,746	2,164,365	2,281,502	2,313,644
Proffers	0	7,676,500	0	12,000,000	6,000,000	2,000,000	2,000,000	2,000,000
Proceeds from bond sale	67,775,731	89,792,092	243,690,449	84,214,103	126,540,000	124,711,600	150,200,800	123,277,000
Miscellaneous	4,260,099	3,321,904	3,663,317	6,671,800	2,732,983	2,715,989	2,744,417	2,772,257
Total Funding Sources	1,369,633,870	1,459,823,902	1,641,708,007	1,718,265,094	1,786,731,138	1,888,095,318	1,939,883,459	1,943,543,574
EXPENDITURES:	1,180,599,261	1,275,522,655	1,310,463,172	1,414,172,690	1,519,754,453	1,644,305,096	1,741,950,563	1,737,281,213
Excess of revenues over (under) expenditures	189,034,609	184,301,247	331,244,835	304,092,404	266,976,685	243,790,223	197,932,896	206,262,361
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	1,029,635	0	0	0	0
Construction fund	1,489,656	1,255,028	8,436,268	7,927,887	2,200,000	1,575,000	1,575,000	1,575,000
General fund	47,897,460	20,259,043	21,142,221	22,102,175	15,561,000	45,929,000	47,203,000	71,972,000
Food & nutrition services fund	0	0	650,000	700,000	330,000	500,000	0	710,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(44,297,460)	(19,363,389)	(23,863,077)	(2,465,375)	(14,491,000)	(45,079,000)	(45,103,000)	(70,607,000)
Health insurance fund	(3,600,000)	(895,654)	(3,917,849)	(4,000,000)	(1,000,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	(6,240)	0	0	0	0
General fund	0	0	0	(1,029,635)	0	0	0	0
Debt service fund	(1,489,656)	(1,255,028)	(2,436,268)	(7,927,887)	(2,200,000)	(1,575,000)	(1,575,000)	(1,575,000)
Aquatics center fund	0	0	0	(500,000)	(400,000)	(350,000)	(300,000)	(275,000)
Facilities use fund	0	0	(11,295)	(2,498)	0	0	0	0
Total other financing sources (uses), net	0	0	0	15,828,062	0	(800,000)	0	0
FUND BALANCES, end of year	\$ 189,034,609	184,301,247	331,244,835	319,920,466	266,976,685	242,990,223	197,932,896	206,262,361

Fund Balances, Governmental Funds (Presented in Accordance with GASB 54)**Last Six Fiscal Years ⁽¹⁾***(modified accrual basis of accounting; amounts expressed in thousands)*

	Fiscal Year					
	2011	2012	2013	2014	2015	2016
General Fund						
Nonspendable	\$ 930	997	1,079	1,091	1,159	1,247
Restricted	482	5,524	5,008	5,253	4,630	5,042
Assigned	79,933	71,315	60,554	49,227	43,727	64,684
Unassigned	1,030	3,042	15,404	9,766	22,479	16,172
Total General Fund	<u>82,375</u>	<u>80,878</u>	<u>82,045</u>	<u>65,337</u>	<u>71,995</u>	<u>87,145</u>
All Other Governmental Funds:						
Construction Fund						
Restricted	12,544	7,604	19,418	22,123	37,781	165,354
Committed	3,078	0	0	0	0	0
Assigned	32,382	21,158	30,704	52,603	28,170	28,218
Food & Nutrition Services Fund ⁽²⁾						
Nonspendable	0	0	0	0	1,495	1,246
Restricted	0	0	0	0	23,922	26,628
Other Nonmajor Special Revenue Fund						
Nonspendable	971	1,149	1,534	1,642	0	0
Restricted	15,454	17,349	18,165	21,894	0	0
Committed	2,750	2,787	2,848	2,992	3,109	3,262
Total all other governmental funds	<u>\$ 67,179</u>	<u>50,047</u>	<u>72,669</u>	<u>101,254</u>	<u>94,477</u>	<u>224,708</u>

⁽¹⁾ This table reports fund balance for governmental funds in classifications that primarily comprise a hierarchy based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in that fund can be spent. Generally, what was 'reserved' is now nonspendable, restricted, or committed and 'unreserved' is now assigned or unassigned.

⁽²⁾ In FY2015, the Food & Nutrition Services Fund became a major fund. Prior, it was a part of the Special Revenue Fund.

OPERATING FUND

The purpose of the Operating Fund is to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Revenues are presented by category (federal, state, county, and local) as well as by individual revenue source. Five years of expenditures are presented for each department (central office and school) by object code (description of expense).

Central office department budgets are presented with a narrative that shows a description of the program, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs. A budget and FTE (full-time equivalent positions) comparison is also included.

Performance Measures for individual central support programs and for all schools are provided in the Informational Section of this budget document.

Section Contents

- Fund Statement
- Revenue Summary
- Revenue by Funding Source
- Revenue Narratives
- Expenditure Budget Summary by Functional Unit
- Expenditure Budget Summary by Department Total
- Expenditure Budget Summary by Object Code Total
- Central Support Expenditure Budgets
- Grant Expenditure Budgets
- School Expenditure Budgets

DESCRIPTION OF FUND STATEMENT

OPERATING FUND

The Operating Fund is utilized by the School Division to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset the costs of those programs. Expenditures are tracked by department (each central support office and each school), unit, activity, and object code.

The fund statement for the Operating Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Operating Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organization Section of this document) which provides the assumptions of financial resources and projected expenditures for the coming years.

Assumptions for projections for the Operating Fund include the following:

- The cost of providing services for new students will increase 3.5% in the out years.
- Merit step and salary adjustments for employees as funding permits.
- No annual adjustment for inflation in supplies and materials.
- Virginia Retirement System rates will increase by 1.7% each year.
- Health Insurance premiums will increase by an average of 5% each year.
- Maintain all current programs and services.
- Student membership will increase by 9,200 students during the next five years.
- The funding for grants will remain constant.
- State funding will increase an average of 6% per year.
- Construction costs will increase by an average of 3% per year.
- The interest rate on construction bonds will be 3-4%.
- Local Composite Index will increase 1-3% into the next biennium.
- The School Division will receive 57.23% of the available general county revenues each year.

Notes to fund statement:

- Amounts for “Undelivered Orders/Commitments” for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are “carry forward” expenses in the following year.

FUND STATEMENT
Operating Fund

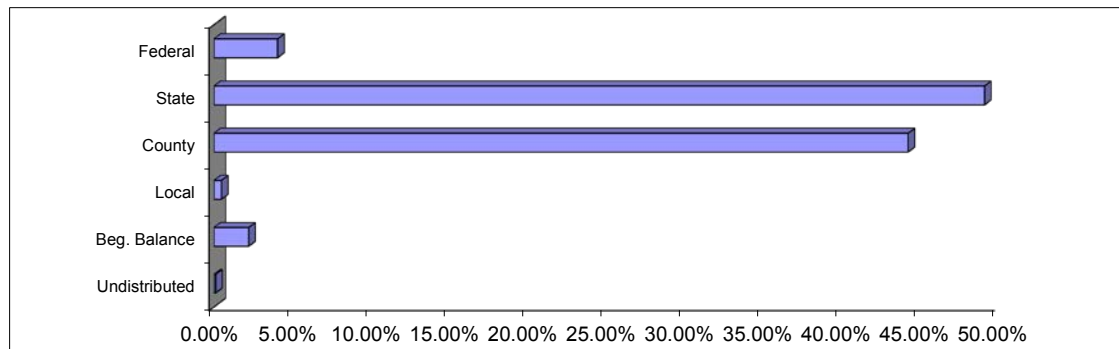
	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 81,059,095	60,506,905	65,964,957	82,693,576	93,151,143	74,780,212	58,388,212	44,194,212
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	1,753,846	1,443,801	1,507,018	2,562,167	0	1,522,088	1,537,309	1,552,682
Charges for services	4,444,705	4,810,793	4,673,217	4,409,013	3,012,518	4,364,923	4,321,274	4,278,061
Intergovernmental:								
Federal	33,322,178	34,089,063	36,128,406	39,328,241	47,939,530	42,196,000	42,196,000	42,196,000
State	435,578,736	455,635,006	465,672,494	488,746,639	511,858,273	539,538,000	556,842,000	599,228,000
County:								
County general fund transfers	391,691,666	412,020,977	434,076,178	450,354,267	459,118,440	577,559,237	599,820,679	622,481,036
Cable franchise fees	833,468	847,575	792,636	847,290	847,290	855,763	864,321	872,964
Miscellaneous	2,433,798	2,827,845	2,716,758	4,496,175	1,632,133	2,015,989	2,044,417	2,072,257
Total funding sources	<u>951,117,492</u>	<u>972,181,965</u>	<u>1,011,531,664</u>	<u>1,073,437,368</u>	<u>1,117,559,327</u>	<u>1,242,832,212</u>	<u>1,266,014,212</u>	<u>1,316,875,212</u>
EXPENDITURES:	<u>842,713,127</u>	<u>885,957,965</u>	<u>901,695,867</u>	<u>969,041,747</u>	<u>1,027,218,115</u>	<u>1,137,715,000</u>	<u>1,174,617,000</u>	<u>1,214,948,000</u>
Excess of revenues over (under) expenditures	<u>108,404,365</u>	<u>86,224,000</u>	<u>109,835,797</u>	<u>104,395,621</u>	<u>90,341,212</u>	<u>105,117,212</u>	<u>91,397,212</u>	<u>101,927,212</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Food & nutrition services fund	0	0	0	1,029,635	0	0	0	0
TRANSFERS OUT:								
Construction fund	(44,297,460)	(19,363,389)	(23,213,077)	(1,765,375)	(14,161,000)	(44,579,000)	(45,103,000)	(69,897,000)
Debt service fund	0	0	0	(6,000,000)	0	0	0	0
Health insurance fund	(3,600,000)	(895,654)	(3,917,849)	(4,000,000)	(1,000,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	(6,240)	0	0	0	0
Aquatics center fund	0	0	0	(500,000)	(400,000)	(350,000)	(300,000)	(275,000)
Facilities use fund	0	0	(11,295)	(2,498)	0	0	0	0
Total other financing sources (uses), net	<u>(47,897,460)</u>	<u>(20,259,043)</u>	<u>(27,142,221)</u>	<u>(11,244,478)</u>	<u>(15,561,000)</u>	<u>(46,729,000)</u>	<u>(47,203,000)</u>	<u>(71,972,000)</u>
*FUND BALANCES, end of year	<u>\$ 60,506,905</u>	<u>65,964,957</u>	<u>82,693,576</u>	<u>93,151,143</u>	<u>74,780,212</u>	<u>58,388,212</u>	<u>44,194,212</u>	<u>29,955,212</u>
*GASB 54 Fund Balance								
Nonspendable:	1,090,938	1,158,517	1,247,423	1,573,555	1,263,224	986,322	746,550	506,018
Restricted:	5,252,798	4,630,408	5,041,943	6,768,349	5,433,519	4,242,479	3,211,145	2,176,541
Assigned:	49,227,165	43,727,405	64,684,154	70,132,958	56,301,590	43,960,148	33,273,567	22,553,106
Unassigned:	4,936,004	16,448,627	11,720,056	14,676,281	11,781,879	9,199,263	6,962,950	4,719,547
	<u>\$ 60,506,905</u>	<u>65,964,957</u>	<u>82,693,576</u>	<u>93,151,143</u>	<u>74,780,212</u>	<u>58,388,212</u>	<u>44,194,212</u>	<u>29,955,212</u>

SUMMARY OF OPERATING FUND REVENUES

(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED	INCREASE (DECREASE)
OPERATING FUND						
Federal	33,322,178	34,089,063	36,128,406	37,530,438	42,196,319	4,665,881
State	435,578,736	455,635,005	465,672,494	485,666,947	511,507,537	25,840,590
County	394,278,981	414,313,112	436,375,832	448,084,212	459,965,730	11,881,518
Local	6,878,504	7,637,879	7,389,975	5,527,029	5,001,259	(525,770)
Beginning Balance	0	0	0	12,681,949	23,013,491	10,331,542
Undistributed	0	0	0	1,223,119	1,094,779	(128,340)
TOTAL OPERATING FUND	870,058,399	911,675,059	945,566,707	990,713,694	1,042,779,115	52,065,421

**FY 2018 Operating Fund Revenue Sources
(Percentage Comparison)**



Operating Fund Revenue Trends as Percentages of Revenue Sources

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED
Federal	3.83%	3.73%	3.82%	3.79%	4.05%
State	50.06%	49.98%	49.25%	49.02%	49.05%
County	45.32%	45.45%	46.15%	45.23%	44.11%
Local	0.79%	0.84%	0.78%	0.56%	0.48%
Beginning Balance	0.00%	0.00%	0.00%	1.28%	2.21%
Undistributed	0.00%	0.00%	0.00%	0.12%	0.10%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%

OPERATING FUND - FEDERAL REVENUES

(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED	INCREASE (DECREASE)
Title I Improving Basic Programs / Reading First	7,070,798	8,647,234	9,381,016	11,000,000	14,500,000	3,500,000
Title I, Part D	48,202	90,789	54,344	86,564	80,027	(6,537)
Title II, Part A Improving Teacher Quality	1,381,475	1,304,825	1,100,352	1,187,880	1,680,874	492,994
Title III, Part A English Language Acquisition	1,948,286	1,845,353	2,053,058	1,618,494	1,629,108	10,614
IDEA - Title VI-B Individuals with Disabilities Education	13,767,354	13,012,625	13,533,871	14,137,625	14,701,944	564,319
Title VIII, Impact Aid	909,412	778,349	722,719	600,000	500,000	(100,000)
IDEA - Preschool/Child Find	337,386	298,719	262,221	310,899	331,658	20,759
Carl Perkins Vocational & Technical	513,017	1,147,114	749,650	821,789	875,073	53,284
Adult Education and Family Literacy	483,279	505,531	506,014	408,492	508,492	100,000
Head Start Grant	2,892,718	3,317,272	3,013,195	3,181,095	3,491,162	310,067
Junior ROTC Program	687,385	663,922	671,436	400,000	400,000	0
21st Century Grant	917,542	533,353	957,171	693,374	200,000	(493,374)
Virginia Preschool Initiative Plus	0	19,750	1,968,480	2,643,100	2,795,004	151,904
TIPA	1,617,141	1,437,694	374,802	0	0	0
Other Federal Revenue	748,183	486,533	780,077	441,126	502,977	61,851
TOTAL FEDERAL REVENUE	33,322,178	34,089,063	36,128,406	37,530,438	42,196,319	4,665,881

OPERATING FUND - STATE REVENUES

(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED	INCREASE (DECREASE)
I. SOQ Programs						
Basic Aid	230,776,327	241,848,279	242,426,810	253,021,363	260,862,373	7,841,010
Sales Tax	75,528,833	80,774,057	85,219,294	88,865,335	89,567,626	702,291
Textbooks (SOQ and Lottery program)	4,608,106	4,982,481	5,046,510	5,763,240	5,910,133	146,893
Remedial Summer School	2,657,421	3,219,928	2,559,056	2,643,870	2,622,911	(20,959)
Vocational Education	1,746,078	1,967,723	1,993,010	1,784,935	1,830,429	45,494
Gifted Education	2,567,762	2,640,891	2,674,829	2,782,399	2,853,316	70,917
Special Education	17,358,074	17,450,592	17,674,849	18,425,756	18,411,964	(13,792)
Prevention, Intervention, & Remediation	5,392,301	6,679,900	6,765,744	7,454,729	7,644,734	190,005
Fringe Benefits	36,051,384	42,202,472	41,958,100	44,518,382	49,044,735	4,526,353
Subtotal - SOQ Accounts:	376,686,286	401,766,323	406,318,202	425,260,009	438,748,221	13,488,212
II. School Facilities						
School Construction Grants Program	0	0	0	0	0	0
Subtotal - School Facilities:	0	0	0	0	0	0
III. Incentive Programs						
Technology VPSA	2,390,000	3,140,800	3,123,314	3,541,600	3,541,600	0
Math/ Reading Specialist	0	42,978	43,361	44,977	0	(44,977)
Other Incentive Programs	9,892,626	698,148	4,637,485	3,702,003	2,461,632	(1,240,371)
Subtotal - Incentive Accounts:	12,282,626	3,881,926	7,804,160	7,288,580	6,003,232	(1,285,348)
IV. Categorical Programs						
Adult Education	220,437	201,949	203,796	137,168	203,798	66,630
Virtual Virginia	17,658	0	0	0	0	0
Special Education - Homebound	315,947	335,602	279,026	283,409	297,175	13,766
Special Education - State-Operated	1,116,832	1,288,360	1,289,010	1,358,001	1,453,679	95,678
Special Education - Jails	250,133	264,824	299,815	312,318	336,756	24,438
Subtotal - Categorical Accounts:	1,921,007	2,090,735	2,071,647	2,090,896	2,291,408	200,512
V. Lottery Funded Programs						
English as a Second Language	9,254,156	9,787,307	9,581,709	10,586,273	10,642,070	55,797
Alternative Education Grant	313,801	312,839	317,887	337,166	341,801	4,635
ISAEP-GED Funding	62,553	47,152	47,152	47,152	50,319	3,167
Special Education - Regional Tuition	20,605,236	21,598,040	22,903,561	19,493,030	20,000,000	506,970
At-Risk	3,903,094	4,458,348	4,511,706	5,336,727	5,480,230	143,503
Early Reading Intervention	1,089,833	1,436,524	1,633,039	1,546,697	1,769,545	222,848
Foster Care	228,982	251,586	218,489	214,779	245,022	30,243
K-3 Primary Class Size Reduction	6,360,477	7,247,548	6,963,110	7,773,170	8,211,903	438,733
SOL Algebra Readiness	843,792	781,961	910,557	981,928	974,540	(7,388)
Virginia Preschool Initiative	134,201	133,445	133,445	134,201	200,974	66,773
Career and Technical Education	358,481	522,028	513,069	660,915	528,859	(132,056)
Mentor Teacher Program	70,423	63,474	70,378	63,474	74,347	10,873
Subtotal - Lottery Funded Accounts:	43,225,029	46,640,252	47,804,102	47,175,512	48,519,610	1,344,098
VI. Other State Programs						
Medicaid Reimbursement	1,100,554	765,364	1,105,311	850,000	850,000	0
Virginia Star	234,794	433,772	480,538	250,000	300,000	50,000
Other State School Grants	128,440	56,633	88,534	2,751,950	14,795,066	12,043,116
Subtotal - Other State Accounts:	1,463,788	1,255,769	1,674,383	3,851,950	15,945,066	12,093,116
	<u>435,578,736</u>	<u>455,635,005</u>	<u>465,672,494</u>	<u>485,666,947</u>	<u>511,507,537</u>	<u>25,840,590</u>

COUNTY GENERAL FUND TRANSFER SUMMARY

(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED	INCREASE (DECREASE)
Operating Fund						
Fiscal Year Appropriation	394,278,981	414,313,112	436,375,832	448,084,212	453,965,730	5,881,518
County Proffers/Transfers In	0	0	0	0	6,000,000	6,000,000
Undistributed Revenue	0	0	0	1,223,119	1,094,779	(128,340)
Beginning Balance	0	0	0	12,681,949	23,013,491	10,331,542
Total Operating Fund	394,278,981	414,313,112	436,375,832	461,989,280	484,074,000	22,084,720

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED	INCREASE (DECREASE)
Debt Service Fund						
Fiscal Year Appropriation	72,542,798	73,209,179	72,718,852	78,940,659	96,854,986	17,914,327
County Proffers/Transfers In	0	2,376,500	6,000,000	6,000,000	0	(6,000,000)
Other	3,635,442	499,769	1,849,306	1,026,242	1,806,242	780,000
BABs and QSCBs credits	1,356,960	1,392,358	1,377,317	1,384,746	1,384,746	0
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Total Debt Service	78,535,200	78,477,806	82,945,475	88,351,647	101,045,974	12,694,327

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED	INCREASE (DECREASE)
Combined Operating and Debt Service Funds						
Fiscal Year Appropriation	466,821,779	487,522,291	509,094,684	527,024,871	550,820,716	23,795,845
County Proffers	0	2,376,500	6,000,000	6,000,000	6,000,000	0
Undistributed Revenue	0	0	0	1,223,119	1,094,779	(128,340)
Beginning Balance	0	0	0	12,681,949	23,013,491	10,331,542
Other	3,635,442	499,769	1,849,306	1,026,242	1,806,242	780,000
BABs and QSCBs credits	1,356,960	1,392,358	1,377,317	1,384,746	1,384,746	0
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Total Combined Funds	472,814,181	492,790,918	519,321,307	550,340,927	585,119,974	34,779,047

OPERATING FUND - TUITIONS, FEES, AND OTHER REVENUES

(For Budgetary Purposes Only)

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED	FY 2018 APPROVED	INCREASE (DECREASE)
Adult Education	808,098	853,956	871,198	584,900	597,630	12,730
Antenna Rental	291,808	344,356	317,256	225,000	225,000	0
Distance Learning (PW Network)	918	393	0	0	0	0
Driver Education Fee	248,139	270,439	224,022	240,000	240,000	0
E-Rate Discount Funds	722,035	1,536,810	1,181,583	2,035,255	1,490,089	(545,166)
Instrument Rental	147,999	172,276	187,053	135,000	135,000	0
Night School Tuition	60,675	48,252	40,325	48,750	32,500	(16,250)
Other Local Funds	630,138	577,972	556,493	345,000	345,000	0
Other Tuition	305,515	234,240	196,777	175,000	175,000	0
Park Authority Custodian	28,125	29,854	8,837	28,125	0	(28,125)
Professional Organization	245,266	265,751	273,953	255,000	331,040	76,040
PWC Education Foundation	509,841	376,376	495,342	524,999	500,000	(24,999)
Rebates/Donations	736,627	490,546	632,719	0	0	0
Sale of Equipment	633,531	782,139	625,159	135,000	135,000	0
School Funds	111,636	120,344	385,940	0	0	0
School Grants	282,493	329,579	233,269	0	0	0
School Parking Fees	328,622	338,677	330,503	300,000	300,000	0
Summer School	266,065	250,872	213,660	157,500	157,500	0
Transportation Revenue	61,394	69,007	60,216	0	0	0
Virtual High School Tuition	<u>459,579</u>	<u>546,040</u>	<u>555,670</u>	<u>337,500</u>	<u>337,500</u>	<u>0</u>
TOTAL LOCAL REVENUE	<u>6,878,504</u>	<u>7,637,879</u>	<u>7,389,975</u>	<u>5,527,029</u>	<u>5,001,259</u>	<u>(525,770)</u>

REVENUE NARRATIVES BY SOURCE

FEDERAL REVENUES

TITLE I, PART A, IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATION AGENCIES

The purpose of this federal grant program is to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments. Funds are used to provide intervention and remedial services to educationally disadvantaged children in selected elementary grades. Services are provided at schools with high concentrations of children from low-income families as determined by free and/or reduced lunch populations. Reimbursement requests are submitted on a monthly basis. The revenue estimate for FY 2018 is \$14,500,000.

TITLE I, PART D, PREVENTION AND INTERVENTION PROGRAMS FOR CHILDREN AND YOUTH WHO ARE NEGLECTED, DELINQUENT OR AT RISK

The Title I, Part D program provides funds to meet the educational needs of neglected, delinquent, and at-risk children and youth, and assist in the transition of these students from correctional facilities to locally operated programs. Revenue estimate for FY 2018 is \$80,027.

TITLE II, PART A, IMPROVING TEACHER, PRINCIPAL AND PARAPROFESSIONAL QUALITY

This grant provides funds to increase student academic achievement through strategies that improve teacher, principal and paraprofessional quality and to increase the number of highly qualified teachers and paraprofessionals in the classroom and highly qualified principals and assistant principals in schools. The revenue estimate for FY 2018 is \$1,680,874.

TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION, LANGUAGE ENHANCEMENT, AND ACADEMIC ACHIEVEMENT

These federal grant funds are to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to meet. The revenue estimate for FY 2018 is \$1,629,108.

TITLE VI-B, IDEA

Title VI-B is intended to assure that all handicapped children are provided a free and appropriate education. The Individuals with Disabilities Education Act-IDEA (Public Law 94-142) authorizes federal aid to assist in the implementation of this mandate. The revenue estimate for FY 2018 is \$14,701,944.

FEDERAL REVENUES

TITLE VIII, IMPACT AID PROGRAM

The Impact Aid Program (Public Law 81-874) was initiated by the 81st Congress. In general, a certain amount is received for each student whose parent is active duty military personnel or who lives and/or works on federal property. The revenue estimate for FY 2018 is \$500,000.

IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

The Virginia Department of Education has used Title VI-B discretionary funds to establish a Preschool Incentive Grant. These funds are derived from a December 1 count which provides a per pupil amount for students aged 3-5. The child-find activities are required by federal and state laws to meet certain timelines in determining the eligibility of children for special education. The revenue estimate for FY 2018 is \$331,658.

CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION GRANT

Federal entitlement funds from the Carl Perkins Act of 1998, as amended, are provided for local projects to extend and improve education programs leading to academic and occupational skill competencies required to work in a technologically advanced society. The revenue estimate for FY 2018 is \$875,073.

ADULT EDUCATION AND FAMILY LITERACY

Federal funds are provided under the Adult Education and Family Literacy Act. These categorical funds support the programs for improving adult literacy. The revenue estimate for FY 2018 is \$508,492.

HEAD START

Head Start is a Department of Health and Human Services federally funded comprehensive preschool program for economically disadvantaged three- and four-year-old children. The revenue estimate for FY 2018 is \$3,491,162.

JUNIOR ROTC PROGRAM

The Junior ROTC program provides federal funds to offset costs incurred in the employment of retired military personnel to operate the program. The revenue estimate for FY 2018 is \$400,000.

21st CENTURY COMMUNITY LEARNING CENTERS (Title IV, Part B)

The 21st Century Community Learning Centers program supports the creation of opportunities for academic enrichment during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local standards in core academic subjects, such as reading and mathematics; offers students enrichment activities that complement regular academic programs; and offers literacy and other educational services to the families of participating children. The revenue estimate for FY 2018 is \$200,000.

FEDERAL REVENUES

VIRGINIA PRESCHOOL INITIATIVE PLUS

The Virginia Preschool Initiative Plus program provides Pre-Kindergarten services to unserved, at-risk four-year old children. Children and families receive comprehensive services including preschool education, health, social services, parent engagement, and pupil transportation. Children attend full day school-year programming. Funding is provided by the Departments of Education and Health and Human Services to the state Department of Education to the local school division. The revenue estimate for FY 2018 is \$2,795,004.

TEACHER INCENTIVE PERFORMANCE AWARD (TIPA)

The Teacher Incentive Performance Award (TIPA) provides a significant monetary award to teachers and principals in eligible schools that qualify to receive the performance-based compensation. The grant integrates the performance based compensation system with the new standards-based evaluation system, Professional Performance Process and provides professional development that focuses on individualized school and educator improvement. The five-year, competitively awarded grant is for \$6,460,570. The revenue estimate for FY 2018 is \$0.

WORLD CLASS MILITARY DEPENDENT STUDENTS

Military-Connected Local Educational Agencies for Academic and Support Programs (MCASP) aims to strengthen family-school-community relationships and enhance student achievement for military dependent students. This project is designed to provide military-dependent students' social/emotional and academic support. Students will receive assistance from tutors, science, technology, engineering, and math (STEM) coaches, and counselors in a hands-on direct-services approach. Support provided to military-dependent students will help with adjustments to academic differences and address the impact of mental health stressors they may experience. The revenue estimate for FY 2018 is \$347,191.

McKINNEY-VENTO

The McKinney-Vento Homeless Education Assistance Act is a federal law that ensures immediate enrollment and educational stability for homeless children and youth. The revenue estimate for FY 2018 is \$25,000.

DISTANCE LEARNING/PRINCE WILLIAM NETWORK

The delivery of education or training through electronically mediated instruction is provided through the Media Production Department. Revenue is received through grants with the U.S. Forest Service. The revenue estimate for FY 2018 is \$130,786.

BASIC AID

State Basic Aid payments to local school divisions are intended to fund a basic educational program. These funds are designated for a variety of purposes such as driver education, teacher sick leave, special education, general administration, fixed charges, operation and maintenance, and other costs of programs. The Basic Aid revenue estimate from the state for FY 2018 is \$260,862,373.

Basic Aid is distributed on the basis of each locality's ability to provide the minimum required educational program, with less able localities receiving a higher proportion of the per pupil costs from state funds than the wealthier localities. For each locality, there is a required expenditure from local funds that is based on an index of local ability to pay.

Basic Aid Calculation for Prince William County Schools

1	Average Daily Membership		87,510.00
2	Basic Aid Per Pupil Amount	x	<u>\$5,869</u>
3	Required Expenditure		\$513,596,190
4	Less Sales Tax Returned	-	<u>\$89,567,626</u>
5	Balance for Local & State		\$424,028,564
6	Composite Index	x	<u>0.3848</u>
7	Required Local Expenditure		\$ 163,166,191
8	State Share (line 5- line 7)		\$ 260,862,373

The FY 2018 Basic Aid per Pupil amount of \$5,869 (line 2) and the composite index of ability to pay 0.3848 (line 6) for Prince William County Public Schools are established by the General Assembly. These rates for previous years are shown in the chart below:

Fiscal Year	Per Pupil Expenditure	Composite Index
2009	\$6,478	.4437
2010	\$5,889	.4437
2011	\$5,488	.4036
2012	\$5,498	.4036
2013	\$5,526	.3787
2014	\$5,407	.3787
2015	\$5,621	.3822
2016	\$5,616	.3822
2017	\$5,861	.3848

STATE REVENUES*

SALES TAX

A portion of net revenue from the state sales and use tax dedicated to public education is distributed to counties, cities, and towns in support of the Standards of Quality. The distributions are based on each locality's pro-rata share of school age population as based on the census count of school aged population. The FY 2018 Department of Taxation's estimate of the one and one-eighth percent sales tax allocated to PWCS is \$89,567,626.

FRINGE BENEFITS

The Standards of Quality (SOQ) costs for instructional retirement (VRS), Social Security and group life insurance are allocated to school divisions based on a per pupil amount and enrollment and distributed in accordance with each locality's composite index. The VRS rate is 16.32%. The Retiree Health Care Credit rate is 1.23%. The Social Security rate is 7.65%. The Group Life Insurance rate is 1.31%. The state no longer funds the retiree health care credit. The revenue estimate for FY 2018 is \$49,044,735.

SPECIAL EDUCATION SOQ PER PUPIL ALLOCATION

To insure the quality of the Special Education classroom programs, the state has established minimum Standards of Quality (SOQ). The SOQ per pupil amount is \$342.00. These standards require the endorsement of special education teachers, per-class enrollment at or below specified levels, teacher assistants in certain classes, regulation of the type of classes offered, and development and retention of an Individualized Education Plan for each student. Each special education student is counted in their respective school and up to three disabilities per student may be recognized for calculating instructional positions for funding. The revenue estimate for FY 2018 is \$18,411,964.

PREVENTION, INTERVENTION, AND REMEDIATION SOQ PER PUPIL ALLOCATION

The state budget provides funding for one hour of additional instruction per day for identified students. Funding is calculated using the percent of students eligible for the federal Free Lunch program as a proxy for the number of eligible students. The SOQ per pupil amount is \$142.00. The revenue estimate for FY 2018 is \$7,644,734.

TEXTBOOKS

The School Board elected to provide free textbooks to students beginning in the 1993-94 school year. The state provides funds to all school divisions for textbooks, but provides a greater amount to those divisions providing free textbooks. The textbook SOQ per pupil amount is \$109.78. The revenue estimate for FY 2018 is \$5,910,133.

SUMMER SCHOOL REMEDIAL EDUCATION PER PUPIL ALLOCATION

The General Assembly provides support for summer remedial programs for qualifying students. Such payments will be made on a per pupil basis and in accordance with each locality's composite index. The revenue estimate for FY 2018 is \$2,622,911.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

STATE REVENUES*

GIFTED EDUCATION SOQ PER PUPIL ALLOCATION

The state budget established a Standards of Quality (SOQ) per pupil amount of \$53.00 for Gifted Education. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2018 is \$2,853,316.

VOCATIONAL EDUCATION SOQ PER PUPIL ALLOCATION

Vocational Education SOQ funds are based on a \$34.00 per pupil amount. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2018 is \$1,830,429.

TECHNOLOGY VPSA

VPSA Technology program provides grant funding for school divisions to purchase additional technology to support the SOL Technology Initiative. Eligible schools include those reporting membership as of September 30th and are subject to state accreditation requirements, as well as regional centers including vocational centers, special education centers, alternative education centers, academic year Governor's Schools, and the School for the Deaf and the Blind. Funding is also included for the Virginia e-Learning Backpack Initiative to purchase tablet computers for ninth grade students in high schools that are not fully accredited for two years. The revenue estimate for FY 2018 is \$3,541,600.

MATH/READING INSTRUCTIONAL SPECIALIST INITIATIVES

These funds are designated to provide the state share of the cost for one math or reading instructional specialist in underperforming schools. Eligible schools will include those that have been denied accreditation or were with warning for the third consecutive year. School divisions will have to match the funding of the additional position based on their composite index of local ability to pay. The FY 2018 revenue estimate is \$0.

OTHER INCENTIVE PROGRAMS-COMPENSATION SUPPLEMENT

The amendments by the General Assembly to HB/SB 30 calculate the state share of Compensation Supplement funds based on a 2% salary increase effective December 1, 2016 for funded SOQ instructional and support positions. The local match requirement for both instructional and support positions is based on a minimum average 2% salary increase effective December 1, 2016 (equivalent to 7 months of required local funding). The FY 2018 revenue estimate is \$2,461,632.

DETENTION HOME AND SPECIAL EDUCATION IN JAILS

The state reimburses 100 percent of actual teacher salaries and additional funds for benefits and materials to provide educational programs to detention home students. The revenue estimate for FY 2018 is \$1,453,679. The state also provides funding for instruction of special education adults in jail. The FY 2018 revenue estimate is \$336,756.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

STATE REVENUES*

SPECIAL EDUCATION - HOMEBOUND

In addition to providing state Basic Aid for special education homebound pupils, the state provides funding for the continuation of educational services for students who are temporarily confined to their homes for medical reasons. State funds reimburse school divisions for a portion of the hourly rate paid to teachers employed to provide homebound instruction to eligible children. The revenue estimate for FY 2018 is \$297,175.

ADULT EDUCATION

The state provides funds to support the adult education programs of local school divisions. The revenue estimate for FY 2018 is \$203,798.

VIRTUAL VIRGINIA

The Virtual Virginia program creates a statewide delivery of credit courses and staff development programs to address equity and educational disparity problems in schools across Virginia. The Virtual Virginia program is a distance-learning program that provides advanced level courses to students in areas of the Commonwealth where a qualified teacher is unavailable, or the number of qualifying students is too few to justify employment of a full-time teacher. The FY 2018 revenue estimate is \$0.

REGIONAL SCHOOL PROGRAM

The state reimburses the School Division the tuition costs paid to the Northern Virginia Regional School Program at a rate of 61.52 percent of the tuition amount (1.00 – local composite index). The revenue estimate for FY 2018 is \$20,000,000.

ENGLISH AS A SECOND LANGUAGE

State funds are provided to support local school divisions providing the necessary educational services to children not having English as their primary language. The funding supports the salary and benefits cost of instructional positions at a standard of 17 positions per 1,000 ESL students. The FY 2018 estimate is \$10,642,070.

K-3 PRIMARY CLASS SIZE REDUCTION

The General Assembly initiated this incentive funding to reduce class size in grades K-3. Local school divisions are required to match these funds based on the composite index of local ability to pay. Funds are dispersed based on the free-lunch percentage to qualifying schools through their allocations. The revenue estimate for FY 2018 is \$8,211,903.

CAREER AND TECHNICAL EDUCATION SUPPORT

Vocational categorical funds previously itemized have been consolidated by the state. These include vocational travel, extended contracts, and vocational equipment. The revenue estimate for FY 2018 is \$528,859.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

STATE REVENUES*

FOSTER CARE

The Code of Virginia, Section 22.1-101, authorizes the State Board of Education to make reimbursements for expenses of certain students in public schools who are residents of a county or city but who, after being placed in a foster home, attend schools in a different county or city. The revenue estimate for FY 2018 is \$245,022.

CONTINUED STATE INITIATIVES

The General Assembly legislation provides lottery funds to support additional programs. The revenue estimates for FY 2018 include: a supplemental lottery per pupil allocation of \$14,795,066, \$5,480,230 for at-risk student programs, \$1,769,545 for the Early Reading Intervention Program, \$974,540 for SOL Algebra Readiness, \$341,801 for Alternative Education, \$200,974 for Virginia Preschool Initiative, \$74,347 for the Mentor Teacher Program, and \$50,319 in support for the General Education Degree (GED) Program.

MEDICAID REIMBURSEMENT

When the Prince William County Public School Division provides certain services to students identified on Medicaid, the costs of these services are reimbursable under the federal Medicaid program. The revenue estimate FY 2018 is \$850,000.

VIRGINIA STAR

The *Virginia Student Training and Refurbishment Program* (Virginia STAR or VA STAR) is a state-wide program that teaches students to refurbish surplus computer hardware from government agencies and private companies. The refurbished computers are donated to families, organizations, and school districts in need. Through participation in the program, students work towards earning industry-standard certifications. The revenue estimate for FY 2018 is \$300,000.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

COUNTY REVENUES

COUNTY GENERAL FUND TRANSFER

The Prince William County General Fund Transfer is from county revenue sources to support the School Division's Operating and Debt Service Funds. The BOCS approved a total General Fund Transfer of \$558,205,462. The General Fund Transfer includes \$459,965,730 for the Operating Fund and \$98,239,732 for the Debt Service Fund.

BEGINNING BALANCE

The School Division can budget funds not obligated in the prior fiscal year for the following fiscal year. Estimated prior year un-obligated budget totaling \$23,013,491 is included in the FY 2018 Operating Fund budget. These are effectively for one-time funds and will have to be replaced in the FY 2019 budget.

UNDISTRIBUTED REVENUE

The Operating Fund revenue budget includes \$1,094,779 in undistributed revenue. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted amount.

For more information on county revenue estimates, please refer to the Prince William County government website. (www.pwcgov.org)

LOCAL REVENUES

ADULT EDUCATION

The Adult Education program collects fees and tuition in support of its various programs. The total of these funds is \$597,630 for FY 2018. Included in this amount is the Practical Nursing tuition estimate of \$202,600. These funds partially offset the costs of the various programs offered.

SUMMER SCHOOL TUITION

Summer School tuition rates are set prior to the beginning of the summer school session each year. These funds offset the costs of the various programs offered in summer school. The total FY 2018 summer school tuition revenue estimate is \$157,500.

NIGHT SCHOOL TUITION

The Night School program provides high school students the opportunity to complete courses required for graduation after school hours. Students who take courses for the first time and non-resident students pay tuition to attend Night School. The revenue estimate for FY 2018 is \$32,500.

LOCAL REVENUES

DRIVER EDUCATION FEE

County students who enroll in a driver education course are assessed a fee. The revenue estimate for FY 2018 is \$240,000.

INSTRUMENT RENTAL

An instrument rental fee is charged to students who rent musical instruments owned by the school division. These funds are used to partially recover the costs of repair and replacement of musical instruments. The revenue estimate for FY 2018 is \$135,000.

OUT OF COUNTY TUITION

Tuition is charged for students who reside in Virginia but not in Prince William County and who have been approved to attend Prince William County Public Schools in accordance with the Code of Virginia, Chapter 22, Section 22.1-6. The revenue estimate for FY 2018 is \$175,000.

SCHOOL PARKING FEES

The School Board approved the charging of fees for high school students who choose to drive personal vehicles to school. The funds collected will be returned to the appropriate schools through their appropriated fund budgets. The revenue estimate for FY 2018 is \$300,000.

SALE OF EQUIPMENT

Funds are received from the sale of obsolete equipment, vehicles, and materials by the School Division. The revenue estimate for FY 2018 is \$135,000.

VIRTUAL HIGH SCHOOL TUITION

Tuition for Virtual High School courses is used to pay the instructor and provide the learning management system, content development, and other online resources for students. The revenue estimated for FY 2018 is \$337,500.

E-RATE DISCOUNT FUNDS

The Universal Service Administrative Company (USAC) is an independent, not-for-profit corporation created in 1997 to collect universal service contributions from telecommunications carriers and administer universal support mechanisms designed to help communities across the country secure access to affordable telecommunications services. The universal service Schools and Libraries Program, commonly known as "E-rate," provides discounts to help eligible schools and libraries in the United States obtain affordable telecommunications and internet access. The revenue estimate for FY 2018 is \$1,490,089.

LOCAL REVENUES

PWC EDUCATION FOUNDATION

The Education Foundation for PWCS is SPARK . SPARK’s mission is to engage community partners to fund and promote initiatives that enhance educational excellence. The revenue estimate for FY 2018 is \$500,000.

ANTENNA RENTAL

Funds are received by entities leasing or have obtained an easement upon a PWCS property for the purpose of installing, maintaining and/or operating a monopole and/or other associated ground-based telecommunications equipment of any type. The revenue estimate for FY 2018 is \$225,000.

PROFESSIONAL ORGANIZATION

The Virginia Education Association (VEA) and the Prince William Education Association (PWEA) will reimburse the School Board the full cost of a teacher’s salary and benefits for one year related to the assignment of their president positions. The revenue estimate for 2018 is \$331,040.

OTHER REVENUES

Other Local Funds budgeted include \$280,000 for building use fees, \$25,000 for scrap metal sales, and \$40,000 for record center fees.

OTHER POST EMPLOYMENT BENEFITS (OPEB)

Pursuant to the Government Accounting Standards Board's (GASB) new guidance about Other Post Employment Benefits, the Actuarial Accrued Liability (AAL) for Prince William County Public Schools (PWCS) as of the most recent actuarial valuation dated July 1, 2016 was \$64,375,355. This outstanding obligation is for the PWCS Retiree Health Insurance Premium Contribution Plan and requires budget to fund its implicit rate subsidy. The annual required contribution (ARC) is budgeted in the Health Insurance Fund and is posted against object code 8606. The FY 2018 budget amount related to the ARC is \$1,000,000.

VIRGINIA RETIREMENT SYSTEM

The annual cost to PWCS for the state retirement system and the state mandatory Retiree Health Insurance Credit is budgeted in the Virginia Retirement System (VRS) object code 2210. The total amount budgeted in FY 2018 for VRS is \$101.7 million. The current rates for the Virginia Retirement System and the Retiree Health Insurance Credit are 16.32 and 1.23 percent of salary, respectively.

FUND BALANCE CLASSIFICATIONS

The Governmental Accounting Standards Board (GASB) instituted a new standard, GASB No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, effective for fiscal years beginning after June 15, 2010. The new standard divides fund balance into five components for governmental funds as defined below:

- I. Non-expendable fund balance- Portion of fund balance that includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact;
- II. Restricted fund balance- Portion of fund balance that reflects constraints placed on the use of resources (other than non-spendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation;
- III. Committed fund balance- Amounts that can only be used for specific purposes pursuant to constraints imposed by formal actions of the highest level of decision making authority. This also requires formal action at the same level to remove;
- IV. Assigned fund balance- Amount that constrained by the government's intent to be use for specific purposes, but are neither restricted nor committed and are established by highest level of decision making or by body designated for that purpose or by official designated for that purpose (Director of Financial Services was delegated this authority by the Board on June 6, 2010); and
- V. Unassigned fund balance- Residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

The PWCS Board is committed to maintaining a minimum unassigned fund balance of one and one half percent (1.50%) of the current fiscal year's General Fund revenue.

Circumstances for which the unassigned General Fund balance can be spent down below the 1.50% of the current fiscal year's General Fund revenue would include unforeseen emergencies, such as unanticipated expenditures of a nonrecurring nature, natural disasters, or unforeseen revenue shortfalls.

Such use must be accompanied by a plan to replenish the minimum unassigned fund balance within three fiscal years following the fiscal year within the event occurred.

In the event the unassigned fund balance falls below the minimum of 1.50% of the current fiscal year's General Fund revenue, the School Board shall replenish the deficiency with revenue received and/or a reduction of expenditures in subsequent fiscal years.

OPERATING FUND BUDGET PRESENTATION

The Operating Fund expenditure budget is first presented at summary levels by selected functional units, by department and school, and by fund and object. Following the summary presentations, a five-year budget comparison for each department and school in the Operating Fund is individually included by object code. Central office department budgets are presented with a narrative that shows a description of the program, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs.

Strategic Plan performance measure results for individual central office departments and schools at the Division level are presented in the Informational Section of this budget document. Individual school results are available on the Division Web site at pwcs.edu under Departments, Accountability, and School Data Profiles.

OPERATING FUND BUDGET BY FUNCTIONAL UNITS

FUNCTIONAL UNITS	FY 2014	FY 2015	FY 2016	FY 2017		FY 2018		INCREASE	
	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$755,092	\$961,102	\$1,016,197	\$985,472	13.00	\$1,096,294	13.00	\$110,822	0.00
School Administration	57,167,214	59,914,857	62,176,400	66,716,958	746.63	70,931,050	778.83	4,214,093	32.20
Regular Education	364,172,816	382,849,607	393,052,474	412,655,629	4,607.37	436,707,125	4,768.57	24,051,496	161.20
Reading	8,072,605	8,141,539	8,346,626	7,823,114	91.35	7,858,983	87.90	35,869	(3.45)
English - Second Language	34,289,766	35,424,459	35,695,913	39,715,225	458.84	43,141,758	484.62	3,426,533	25.78
Special Education	100,701,781	105,402,165	107,704,617	113,204,119	1,454.79	122,453,356	1,536.11	9,249,238	81.32
Vocational Education	17,287,364	19,338,541	19,041,934	19,116,445	203.99	20,908,794	216.69	1,792,350	12.70
Gifted Education	8,448,150	9,275,841	9,747,599	11,845,543	101.22	12,362,612	103.20	517,068	1.98
Alternative Education	6,442,288	7,099,466	7,180,401	4,685,753	44.68	5,065,167	47.00	379,413	2.32
Pupil Services/Guidance/Counseling	32,084,471	33,805,235	35,366,233	38,028,008	426.10	40,877,710	441.90	2,849,701	15.80
Summer School	2,941,126	3,172,705	3,068,098	2,850,828	1.00	2,975,303	1.00	124,475	0.00
Pupil Activities/Athletics	4,814,955	5,019,124	5,315,977	4,645,596	0.00	5,208,549	0.00	562,953	0.00
Instructional Services	11,110,261	11,754,278	11,230,732	13,067,593	84.50	13,175,846	86.10	108,253	1.60
Education Technology	8,431,295	9,048,938	8,878,551	8,482,905	91.50	8,923,608	93.70	440,704	2.20
Central Administration	5,740,128	6,868,416	6,371,610	6,024,559	32.50	6,259,147	32.50	234,589	0.00
Business and IT Services	34,156,617	39,996,545	40,364,782	34,712,068	262.30	36,385,089	267.30	1,673,021	5.00
Transportation	58,944,576	58,083,943	59,297,908	58,590,173	945.30	62,797,267	965.97	4,207,094	20.67
Facilities Maintenance/Operations	72,155,820	74,111,336	72,652,539	77,768,258	720.43	80,375,370	733.56	2,607,111	13.13
Community Services	864,839	857,879	899,265	1,013,011	8.00	1,049,078	8.00	36,067	0.00
Adult Education	1,539,361	1,693,833	1,601,109	1,312,501	9.00	1,137,943	5.00	(174,558)	(4.00)
Capital Outlay/Construction	41,834,044	330,083	15,919,629	31,433,000	0.00	30,613,000	0.00	(820,000)	0.00
Reserves	<u>18,658,392</u>	<u>33,067,116</u>	<u>23,909,495</u>	<u>36,036,936</u>	<u>0.00</u>	<u>32,476,066</u>	<u>0.00</u>	<u>(3,560,870)</u>	<u>0.00</u>
OPERATING FUND TOTALS	\$890,612,961	\$906,217,008	\$928,838,089	\$990,713,694	10,302.50	\$1,042,779,115	10,670.95	\$52,065,421	368.45

**OPERATING FUND BUDGET
BY DEPARTMENT TOTAL**

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED		FY 2018 APPROVED		INCREASE (DECREASE)	
				BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
<u>SCHOOL BOARD</u>									
010 School Board	<u>755,092</u>	<u>961,102</u>	<u>1,016,197</u>	<u>985,472</u>	<u>13.00</u>	<u>1,096,294</u>	<u>13.00</u>	<u>110,822</u>	<u>0.00</u>
<u>EXECUTIVE</u>									
020 Superintendent's Staff	<u>3,934,795</u>	<u>4,072,764</u>	<u>4,211,807</u>	<u>4,329,466</u>	<u>23.00</u>	<u>4,470,169</u>	<u>23.00</u>	<u>140,703</u>	<u>0.00</u>
<u>COMMUNICATIONS & TECHNOLOGY</u>									
025 Communications Services	3,173,110	4,330,500	3,423,141	3,257,656	22.50	3,451,173	22.50	193,517	0.00
033 Information Technology Services	19,154,018	24,254,645	21,842,263	16,886,642	121.00	17,225,183	123.00	338,541	2.00
045 Imaging Center	<u>125,113</u>	<u>93,693</u>	<u>37,497</u>	<u>55,000</u>	<u>4.00</u>	<u>55,000</u>	<u>4.00</u>	<u>0</u>	<u>0.00</u>
COMM. & TECHNOLOGY TOTALS	22,452,241	28,678,838	25,302,900	20,199,298	147.50	20,731,356	149.50	532,058	2.00
<u>HUMAN RESOURCES</u>									
031 Human Resources	<u>3,538,393</u>	<u>3,683,114</u>	<u>3,773,825</u>	<u>3,900,457</u>	<u>33.00</u>	<u>4,063,748</u>	<u>33.00</u>	<u>163,291</u>	<u>0.00</u>
<u>FINANCE AND SUPPORT SERVICES</u>									
032 Office of Financial Services	3,579,828	3,923,118	3,986,521	4,175,955	41.50	4,377,781	43.50	201,826	2.00
036 Risk Management & Security	2,268,531	2,124,320	2,237,722	2,232,342	26.80	2,363,881	26.80	131,539	0.00
042 Supply Services	2,565,345	2,627,806	2,597,031	2,361,630	36.00	2,483,635	36.00	122,005	0.00
043 Office of Transportation Services	51,538,884	49,957,060	47,546,057	46,933,481	945.30	50,647,203	965.97	3,713,722	20.67
046 Facilities Management Services	24,310,276	24,154,918	24,446,311	26,054,625	248.00	27,208,215	248.00	1,153,590	0.00
048 Energy Conservation Services	<u>1,908,456</u>	<u>2,266,812</u>	<u>2,234,671</u>	<u>2,770,088</u>	<u>3.00</u>	<u>2,855,513</u>	<u>3.00</u>	<u>85,425</u>	<u>0.00</u>
FINANCE & SUPPORT SERVICES TOTALS	86,171,320	85,054,034	83,048,312	84,528,121	1,300.60	89,936,228	1,323.27	5,408,107	22.67
<u>STUDENT LEARNING & PROF. DEVELOPMENT</u>									
034 Accountability	3,163,999	3,441,152	3,330,709	3,429,801	23.00	3,552,580	23.00	122,779	0.00
140 Special Education Admin.	2,157,146	2,151,115	2,517,668	3,078,089	30.40	3,303,429	31.40	225,340	1.00
141 Regional School	1,727,614	2,602,590	2,921,779	3,495,432	34.55	3,591,383	34.55	95,951	0.00
148 Molinari Juvenile Shelter	177,923	177,810	182,257	157,621	2.10	160,959	2.10	3,338	0.00
149 Detention Home (JDC moved to dept 185 in FY 2017)	1,360,169	1,562,703	1,591,303	312,318	2.10	336,756	2.10	24,438	0.00
150 Student Services	2,314,471	2,327,613	2,484,331	2,041,370	17.50	2,108,589	17.50	67,219	0.00
160/130 Student Learning & Prof. Development	7,410,892	8,013,318	7,793,223	7,531,164	53.00	7,969,961	53.60	438,797	0.60
753 SOL Remediation	86,508	60,736	86,615	0	0.00	0	0.00	0	0.00
161 Alternative Education	495,256	608,773	694,340	433,402	0.00	420,319	0.50	(13,083)	0.50
162 Summer School	2,034,852	2,236,414	2,200,140	2,801,370	1.00	2,824,055	1.00	22,685	0.00
165 English Learner Programs & Services	1,492,022	1,558,178	1,764,522	1,952,590	20.00	2,231,436	20.80	278,846	0.80
166 Drivers Education Road Instruction	411,738	354,690	362,854	378,030	0.00	315,000	0.00	(63,030)	0.00
170 Adult Education	1,539,360	1,693,832	1,601,109	1,132,501	9.00	1,137,943	5.00	(174,558)	(4.00)
180 Student Mgmt & Alt Programs	1,417,599	1,553,459	1,595,274	1,521,229	13.00	1,589,369	13.00	68,140	0.00
185 Juvenile Detention Center (included in dept 149 prior to FY 2017)	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,358,001</u>	<u>12.10</u>	<u>1,453,679</u>	<u>13.10</u>	<u>95,678</u>	<u>1.00</u>
STUDENT LEARNING & PROF. DEV. TOTALS	25,789,549	28,342,383	29,126,126	29,802,918	217.75	30,995,458	217.65	1,192,540	(0.10)
<u>BENEFITS AND RESERVES</u>									
038 Benefits & Reserves	18,912,407	33,332,171	24,181,942	36,432,777	2.00	32,963,106	3.00	(3,469,671)	1.00
039/155 Fixed Charges / Homebound FY 2014-2016	<u>79,405,373</u>	<u>39,773,698</u>	<u>59,139,528</u>	<u>79,319,767</u>	<u>0.00</u>	<u>80,304,266</u>	<u>0.00</u>	<u>984,499</u>	<u>0.00</u>
BENEFITS AND RESERVES	98,317,780	73,105,869	83,321,470	115,752,544	2.00	113,267,372	3.00	(2,485,172)	1.00
<u>REIMBURSABLE PROGRAMS</u>									
026 Distance Learning	210,248	219,524	256,447	165,000	0.68	130,786	0.50	(34,214)	(0.18)
149/727 Title I, Part D (included in dept 149 prior to FY 2017)	47,209	81,270	51,866	86,564	1.00	80,027	0.80	(6,537)	(0.20)
701 Title I, Part A	6,684,250	8,647,245	9,217,171	11,000,000	90.60	14,500,000	117.10	3,500,000	26.50
703 Title VI-B IDEA	13,767,355	13,012,642	13,533,871	14,137,625	132.52	14,701,944	134.52	564,319	2.00
704 Idea -Preschool Childfind	337,386	298,719	262,221	310,900	8.00	331,658	8.00	20,758	0.00
707 Carl Perkins Vocational/ Tech	513,017	1,147,114	749,650	821,789	0.00	875,073	0.00	53,284	0.00
710 Head Start	2,893,518	3,317,272	3,013,195	3,181,095	43.98	3,491,162	49.48	310,067	5.50
711 Preschool Development	0	19,750	1,814,565	2,643,100	20.98	2,795,004	33.94	151,904	12.96
714 Medicaid	216,663	200,901	263,897	251,888	2.50	259,500	2.50	7,612	0.00
726 TIPA	2,141,624	2,268,653	1,443,932	0	0.00	0	0.00	0	0.00
717 Title II, Part A	1,381,475	1,304,825	1,100,353	1,187,880	9.50	1,680,874	10.50	492,994	1.00
720 Title III, Part A	1,920,453	1,845,353	2,053,058	1,618,494	10.00	1,629,108	10.20	10,614	0.20
722 Freedom Rising Grant	123,162	15,440	0	0	0.00	0	0.00	0	0.00
724 Linking Military Connected	80,444	144,659	144,069	0	0.00	0	0.00	0	0.00
742 World Class Military Dependent Students	0	0	87,875	251,125	2.00	347,191	2.00	96,066	0.00
743 School Improvement (Title I - Belmont ES)	0	0	155,024	0	0.00	0	0.00	0	0.00
754 SOL Algebra Remediation	697,169	542,738	640,365	981,928	7.00	989,797	7.00	7,869	0.00
756 Virginia Preschool Initiative	200,171	172,666	188,986	481,639	4.32	461,639	6.39	(20,000)	2.07
757 Governor's School (STEM)	<u>374,583</u>	<u>371,465</u>	<u>295,679</u>	<u>383,932</u>	<u>0.00</u>	<u>385,107</u>	<u>0.00</u>	<u>1,175</u>	<u>0.00</u>
REIMBURSABLE PROGRAMS TOTALS	31,588,727	33,610,236	35,272,224	37,502,959	333.08	42,658,870	382.93	5,155,911	49.85
CENTRAL OFFICE TOTALS	272,547,897	257,508,340	265,072,861	297,001,235	2,069.93	307,219,495	2,145.35	10,218,260	75.42

**OPERATING FUND BUDGET
BY DEPARTMENT TOTAL**

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED		FY 2018 APPROVED		INCREASE (DECREASE)	
				BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
SCHOOL BUDGETS									
201	4,972,585	4,772,525	4,428,101	2,915,274	46.20	2,985,792	46.30	70,518	0.10
303	4,745,657	4,934,739	4,766,499	4,552,809	56.40	4,528,177	55.90	(24,632)	(0.50)
307	4,193,848	4,353,091	4,530,668	4,514,646	55.73	4,748,712	57.73	234,066	2.00
308	129,041	4,175,320	4,393,422	5,019,515	62.56	5,806,235	70.20	786,720	7.64
309	0	0	0	434,000	1.50	4,936,138	60.80	4,502,138	59.30
310	0	226,510	4,576,467	4,924,020	60.90	5,315,475	63.00	391,455	2.10
312	3,815,884	3,834,749	3,573,910	3,607,755	41.80	3,775,391	45.90	167,636	4.10
316	3,759,148	3,672,001	3,863,799	3,701,223	44.87	3,668,677	41.33	(32,546)	(3.54)
318	4,225,437	4,218,036	4,298,228	4,406,568	52.70	4,486,113	53.70	79,545	1.00
320	5,683,323	6,013,619	6,050,632	5,101,051	67.01	5,848,399	70.81	747,348	3.80
322	5,236,442	4,917,588	4,795,194	4,701,719	59.89	4,859,060	60.39	157,341	0.50
327	4,462,987	4,636,769	4,998,778	5,593,941	67.56	5,394,641	64.66	(199,300)	(2.90)
328	4,070,296	4,102,538	4,079,939	4,526,078	55.75	4,130,086	49.28	(395,992)	(6.47)
333	4,100,789	4,193,545	4,111,954	4,260,175	52.00	5,590,721	67.70	1,330,546	15.70
334	5,893,330	6,331,526	5,677,637	5,437,902	72.00	5,897,645	72.20	459,743	0.20
336	4,781,543	4,944,167	4,892,520	4,909,614	61.88	4,894,668	60.38	(14,946)	(1.50)
337	5,894,502	5,760,801	5,984,553	6,909,828	83.85	7,032,478	84.91	122,650	1.06
344	3,913,498	4,076,576	4,242,665	4,283,306	53.42	6,517,293	77.86	2,233,987	24.44
345	4,310,910	4,465,094	4,622,096	5,124,278	63.10	4,798,273	57.90	(326,005)	(5.20)
346	3,987,436	4,672,983	4,788,067	5,164,886	62.36	5,509,772	64.36	344,886	2.00
357	5,742,747	6,010,902	6,022,980	6,518,158	81.37	5,684,071	71.67	(834,087)	(9.70)
360	3,336,239	3,625,000	3,585,829	4,401,593	52.40	4,885,852	60.40	484,259	8.00
361	4,171,978	4,580,261	4,243,945	4,470,042	53.77	4,596,378	53.77	126,336	0.00
365	5,180,434	4,816,548	4,760,953	4,894,243	60.73	5,130,355	61.93	236,112	1.20
366	3,648,844	3,840,629	3,952,801	3,753,053	47.50	3,704,895	44.00	(48,158)	(3.50)
367	4,637,055	4,793,019	4,849,994	4,457,840	55.66	4,131,679	52.16	(326,161)	(3.50)
370	4,440,376	4,786,854	4,453,837	4,875,462	60.04	7,240,837	86.60	2,365,375	26.56
373	3,993,745	3,899,600	3,995,108	3,978,581	49.83	4,126,416	49.33	147,835	(0.50)
376	4,752,335	4,869,144	4,805,088	5,072,180	61.80	5,348,910	65.30	276,730	3.50
377	5,565,217	5,920,174	5,872,817	6,161,177	78.04	6,735,296	80.54	574,119	2.50
379	3,682,396	3,812,446	3,775,877	4,256,828	54.36	4,400,100	54.78	143,272	0.42
380	4,384,861	4,517,437	4,518,563	4,485,081	57.90	4,923,234	60.03	438,153	2.13
381	4,496,272	4,484,442	4,361,540	4,029,491	50.50	4,094,723	50.50	65,232	0.00
383	5,856,244	6,150,999	6,217,111	6,397,619	80.94	6,637,935	81.94	240,316	1.00
386	5,354,312	5,352,513	5,214,023	4,967,593	62.46	5,412,853	65.96	445,260	3.50
390	4,681,825	4,891,853	4,679,800	4,220,694	54.36	4,365,470	52.36	144,776	(2.00)
395	6,316,841	4,922,748	4,731,082	4,828,374	60.30	4,798,081	56.80	(30,293)	(3.50)
421	9,565,214	9,197,934	9,264,541	9,434,378	108.90	9,968,715	111.70	534,337	2.80
451	6,238,995	7,045,562	7,189,655	7,982,482	90.50	8,056,753	90.00	74,271	(0.50)
452	6,616,060	7,802,864	7,698,757	8,545,564	94.50	9,091,726	100.00	546,162	5.50
464	7,454,830	7,498,822	7,901,470	8,159,964	93.50	8,239,163	89.50	79,199	(4.00)
472	8,012,753	8,156,098	7,966,558	8,336,888	95.00	9,218,130	101.50	881,242	6.50
478	8,075,896	8,321,332	8,427,977	8,685,492	99.00	8,981,843	99.00	296,351	0.00
488	8,758,079	9,174,814	9,494,130	9,304,790	107.70	10,184,548	112.10	879,758	4.40
492	7,678,117	8,515,526	8,760,874	8,759,951	99.00	8,960,877	102.00	200,926	3.00
496	8,539,381	8,442,055	8,925,031	9,600,785	109.70	10,443,210	116.70	842,425	7.00
529	15,350,046	15,924,662	17,357,610	18,363,375	213.80	20,315,236	230.00	1,951,861	16.20
530	13,911,864	15,090,678	15,474,237	16,308,560	188.80	18,072,532	205.00	1,763,972	16.20
553	7,429,517	8,211,467	8,713,712	8,288,877	97.30	8,651,398	95.90	362,521	(1.40)
569	16,539,827	17,600,509	17,938,562	18,051,967	204.59	18,195,458	206.39	143,491	1.80
571	16,176,704	16,478,381	17,295,052	15,189,795	181.22	16,191,234	187.20	1,001,439	5.98
587	15,961,900	15,534,560	15,542,643	15,584,067	178.50	16,024,243	179.00	440,176	0.50
SCHOOL SUB-TOTALS	314,727,560	328,572,010	336,667,287	342,453,532	4,105.45	367,535,897	4,299.37	25,082,365	193.92

**OPERATING FUND BUDGET
BY OBJECT CODE TOTAL**

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FTE	FY 2018 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET FTE	
Personnel Services									
1000 Salaries	51,223	29,826	81,486	0	0.00	0	0.00	0	0.00
1101 School Board Members	96,944	97,100	97,100	97,100	8.00	97,100	8.00	0	0.00
1102 Superintendent	278,789	335,153	346,065	298,065	1.00	298,065	1.00	0	0.00
1103 Associate Superintendent	1,786,003	1,839,583	1,913,709	1,912,800	10.00	1,964,400	10.00	51,600	0.00
1104 Director	1,819,245	1,938,515	2,044,933	1,963,720	15.00	2,069,491	15.00	105,771	0.00
1106 Supervisor	6,666,469	7,161,336	7,336,491	6,961,637	61.00	7,228,978	62.00	267,341	1.00
1107 Admin. Coordinator	8,763,649	8,974,414	9,250,694	9,496,981	103.50	10,089,753	107.00	592,772	3.50
1108 Attorney	192,949	198,730	206,289	191,280	1.00	196,440	1.00	5,160	0.00
1111 Principal	10,671,091	11,019,403	11,621,115	11,869,080	96.00	11,972,688	95.00	103,608	(1.00)
1112 Assistant Principal	12,703,117	13,292,529	14,092,288	14,929,704	155.40	15,983,760	163.00	1,054,056	7.60
1115 Teacher, Admin. Assignment	4,508,458	4,668,733	4,429,342	5,072,891	73.40	5,385,322	75.90	312,432	2.50
1120 Teacher, Classroom	334,412,561	344,988,953	357,134,747	371,527,641	5,902.74	392,378,644	6,117.36	20,851,003	214.62
1121 Librarian	7,530,180	7,609,221	7,998,151	7,497,360	117.00	7,703,040	118.00	205,680	1.00
1122 Counselor	13,248,857	13,923,382	14,574,361	14,517,560	227.10	15,233,888	233.60	716,328	6.50
1130 Social Worker	3,466,853	3,639,769	3,717,633	3,259,740	49.60	3,419,416	51.10	159,676	1.50
1131 Licensed School Nurse	0	0	0	0	0.00	5,677,200	95.00	5,677,200	95.00
1133 Psychologist	3,123,183	3,159,594	3,267,789	3,247,440	50.60	3,310,560	50.60	63,120	0.00
1134 School Nurse	4,544,805	4,687,279	4,881,303	5,161,320	88.50	0	0.00	(5,161,320)	(88.50)
1136 Diagnostician	1,160,968	1,156,855	1,160,595	990,000	15.00	1,009,440	15.00	19,440	0.00
1138 Support Professional	1,577,411	1,607,321	1,795,728	2,073,098	32.80	2,124,614	33.00	51,516	0.20
1140 Teacher Assistant	14,602,926	14,662,658	15,157,351	15,608,371	645.35	17,252,996	706.16	1,644,625	60.81
1141 Student Attendant	548,499	560,108	513,230	500,000	0.00	500,000	0.00	0	0.00
1142 Cafeteria Aide	711,151	733,116	744,024	878,882	45.21	919,690	45.83	40,807	0.62
1143 Aide, Bus	3,895,474	3,821,252	4,379,736	3,772,609	156.40	4,003,699	163.53	231,090	7.13
1144 Attendance Personnel	443,547	409,961	444,393	545,760	12.00	680,424	12.00	134,664	0.00
1145 Technician	3,608,076	3,604,213	3,869,100	3,905,853	55.00	4,079,767	55.00	173,914	0.00
1146 Home-School Coordinator	321,453	331,306	413,266	436,808	9.67	588,269	12.67	151,461	3.00
1147 Coordinator	80,208	78,115	82,686	72,840	1.00	74,640	1.00	1,800	0.00
1148 Specialist	12,263,036	12,849,152	13,455,186	14,364,263	259.40	15,485,518	273.90	1,121,256	14.50
1150 Secretarial/Clerical	24,542,432	25,262,115	26,212,058	26,714,209	668.50	27,964,463	686.30	1,250,254	17.80
1160 Maintenance Personnel	9,136,573	9,253,531	9,378,827	9,410,040	171.00	9,711,000	172.00	300,960	1.00
1170 Bus Drivers	20,200,792	18,368,321	18,522,097	20,118,396	693.90	20,648,213	702.44	529,817	8.54
1171 Garage Employees	2,650,430	2,734,535	2,774,587	2,626,320	48.00	2,693,400	48.00	67,080	0.00
1172 Bus Service Attendant	327,911	362,441	360,791	348,120	11.00	354,840	11.00	6,720	0.00
1180 Nat. Brd. Cert. Tchr. Incent.	412,500	491,078	455,000	0	0.00	20,000	0.00	20,000	0.00
1190 Custodian	15,685,891	15,896,296	16,366,411	16,469,405	489.43	17,148,178	500.56	678,773	11.13
1191 Warehousemen	1,197,475	1,229,060	1,254,708	1,196,040	29.00	1,217,400	29.00	21,360	0.00
1200 Overtime	1,289,517	982,766	1,317,852	873,990	0.00	1,199,019	0.00	325,029	
1201 Straight Time	0	1,799,681	1,586,314	471,776	0.00	1,239,259	0.00	767,483	
1300 Temporary Employee	4,927,248	4,761,411	5,104,416	2,722,789	0.00	3,174,997	0.00	452,208	
1500 Substitute, Teacher	6,725,446	6,746,945	7,157,165	7,191,194	0.00	7,146,211	0.00	(44,983)	
1502 Substitute, Other	415,538	325,434	316,071	281,465	0.00	289,665	0.00	8,200	
1600 Supplemental Pay	2,808,310	2,988,755	3,279,297	2,481,441	0.00	2,138,658	0.00	(342,783)	
1601 Coaching Supplements	2,148,915	2,217,201	2,246,166	2,266,770	0.00	2,557,171	0.00	290,401	
1602 Extra Curricular Supplement	1,213,804	1,263,207	1,332,458	1,128,663	0.00	1,285,666	0.00	157,003	
1603 Homebound Tutoring	843,658	798,545	953,020	1,162,336	0.00	1,196,905	0.00	34,569	
1647 Coordinator Supplement	31,285	22,409	57,445	0	0.00	0	0.00	0	
1900 Other Salary/Wages	436,455	458,960	618,848	482,700	0.00	182,700	0.00	(300,000)	
1910 Salary/Retirement Program	<u>9,150,086</u>	<u>8,676,895</u>	<u>8,320,784</u>	<u>8,811,670</u>	<u>0.00</u>	<u>8,269,644</u>	<u>0.00</u>	<u>(542,026)</u>	
Total Personnel Services	557,221,391	572,017,163	592,623,107	605,910,126	10,302.50	638,165,192	10,670.95	32,255,065	368.45

**OPERATING FUND BUDGET
BY OBJECT CODE TOTAL**

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FTE	FY 2018 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
Benefits & Fixed Charges									
2100 Social Security	41,073,253	42,130,242	43,452,273	46,545,607		49,011,247		2,465,640	
2210 Retirement - VRS	70,858,575	80,420,719	75,776,529	85,401,967		100,046,896		14,644,929	
2211 VRS Retirement Payment	5,213,527	5,125,566	5,297,412	5,884		22,091		16,207	
2220 Retirement - PWCS	4,214,060	4,296,340	4,459,667	4,685,537		4,950,512		264,976	
2221 Defined Contribution Plan	12,613	399,573	906,260	0		1,159		1,159	
2300/2355 Health Insurance	51,885,299	55,198,639	59,651,587	70,642,659		72,525,492		1,882,833	
2310 Short/Long Term Disability Permium	3,927	99,310	209,839	0		383		383	
2400 Life Insurance - GLI	6,038,555	6,215,389	6,420,745	7,525,081		7,956,236		431,154	
2810 Separation Leave	1,784,453	2,242,784	1,852,933	2,270,506		2,048,838		(221,668)	
2820 Certified Tuition Assistance	268,280	241,772	232,207	504,133		443,249		(60,884)	
2825 Classified Tuition Assistance	2,800	0	3,850	0		0		0	
2830 Assoc. Fees - Admin.	91,921	88,082	110,247	121,541		135,929		14,388	
2840 Conf. Expenses - Admin.	20,205	22,044	35,207	28,871		33,718		4,847	
2850 Employee Recognition	409,232	419,343	460,833	389,931		551,528		161,597	
2990 Visiting Intl Faculty Payment	138,050	490,350	846,800	0		0		0	
2999 Employee Benefits, Other	105,219	60,109	60,116	75,996		150,634		74,638	
Total Benefits & Fixed Charges	182,119,969	197,450,262	199,776,505	218,197,714	0.00	237,877,912	0.00	19,680,199	0.00
Contractual Services									
3100 Professional Services	2,272,666	2,250,586	2,335,171	3,715,231		3,459,885		(255,346)	
3101 Audit	102,518	81,905	83,215	93,423		85,537		(7,886)	
3102 Health Services	118,752	128,971	110,402	112,167		137,083		24,916	
3103 Legal Services	266,325	313,541	608,597	262,702		275,387		12,685	
3104 Engineering Services	31,346	52,001	74,560	55,000		57,700		2,700	
3105 Consultant	773,467	409,285	323,655	216,376		2,379,259		2,162,883	
3106 Sports Officials	159,254	141,047	176,555	171,215		201,433		30,218	
3107 Data Processing	248,776	165,999	91,415	27,013		30,509		3,496	
3108 Settlement Costs	44,358	26,300	134,235	0		0		0	
3201 Telephone Service	2,743,869	2,676,882	2,464,429	2,799,035		2,824,834		25,799	
3202 Electric Service	14,534,659	15,846,521	14,399,628	16,476,452		16,543,571		67,119	
3203 Fuel	2,623,880	2,473,446	1,854,130	2,571,770		2,582,246		10,476	
3204 Water Service	316,698	324,695	327,405	337,603		338,978		1,375	
3205 Sewer Service	1,901,906	2,166,216	2,091,180	2,252,328		2,261,503		9,175	
3206 Trash	926,228	929,218	936,556	966,156		970,092		3,936	
3301 Insurance, General	97,072	99,144	145,000	168,938		172,984		4,046	
3302 Liability Insurance	555,000	555,000	655,000	743,583		765,978		22,395	
3303 Liability, Transportation	566,972	566,223	663,923	755,583		777,978		22,395	
3304 Fire Insurance	740,000	740,000	840,000	953,603		982,324		28,721	
3305 Workmen's Compensation	290,000	290,000	390,000	442,744		456,079		13,335	
3306 Unemployment Insurance	218,868	218,868	218,868	248,468		255,951		7,483	
3308 Safety Patrol Insurance	13,919	8,268	8,818	6,721		9,874		3,153	
3401 Travel Reimbursement	844,045	774,769	768,923	981,969		649,298		(332,671)	
3402 Conference Expenses	838,892	818,537	812,710	737,916		1,035,817		297,901	
3450 Field Trips	1,441,481	1,490,320	1,599,320	1,269,816		1,752,136		482,320	
3500 Miscellaneous Projects	18,815	29,885	24,126	1,575,357		1,617,140		41,783	
3501 Repair/Maint.-Building	324,520	166,610	246,587	280,500		293,300		12,800	
3502 Repair/Maint.-Equipment	447,588	449,293	400,836	366,939		415,195		48,256	
3504 Maint. Service Contract	4,263,646	6,910,750	5,842,894	4,899,822		5,075,613		175,791	
3700 In-Service	381,811	544,842	295,009	376,018		271,080		(104,938)	
3710 Contract Courses	1,668,295	1,987,491	1,934,970	2,208,631		13,000		(2,195,631)	
3750 Curriculum Development	248	0	0	0		0		0	
3901 Laundry/Dry Cleaning	21,708	24,008	27,610	41,650		30,675		(10,975)	
3902 Printing/Duplicating	1,068,347	981,535	1,071,306	1,085,974		1,169,504		83,530	
3903 Postage	450,733	416,479	345,346	513,624		509,745		(3,879)	
3904 Freight/Shipping	3,766	3,926	2,676	6,500		6,800		300	
3905 Extracurricular Expenses	43,841	83,533	180,335	137,505		134,361		(3,144)	

**OPERATING FUND BUDGET
BY OBJECT CODE TOTAL**

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FTE	FY 2018 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
Contractual Services-(continued)									
3906 Advertising	33,207	22,761	27,035	32,075		20,120		(11,955)	
3907 School Board Dues	13,305	13,646	13,784	26,916		17,714		(9,202)	
3908 Parent Activity	7,240	10,333	25,841	49,251		104,594		55,343	
3909 Accreditation Expenses	55,954	67,150	76,875	78,000		85,000		7,000	
3910 Educational TV	9,480	15,469	11,344	5,402		5,325		(77)	
3911 Rental Equipment	352,816	366,946	388,014	527,054		577,633		50,579	
3912 Rental Space	720	4,947	5,675	5,000		2,000		(3,000)	
3913 Tuition-Other Divisions	897,886	977,327	892,630	1,059,789		1,263,759		203,970	
3914 Tuition-Private Schools	249,291	256,148	263,755	304,030		304,030		0	
3916 Recruitment Expenses	32,927	40,653	46,758	57,000		71,000		14,000	
3917 Employment Services	4,531	4,415	5,361	6,500		168,500		162,000	
3918 Permits & Fees	14,090	13,718	9,903	8,110		400		(7,710)	
3919 Tuition-Annual Year Governor's School	616,014	623,252	556,289	491,932		598,107		106,175	
3920 Tuition-Regional School	(845,032)	(1,140,485)	(797,028)	161,814		8,937		(152,877)	
3921 Tuition-PWCS	12,284	9,474	51,758	628,300		519,423		(108,877)	
3930 Census Expenses	0	0	0	0		0		0	
3950 Indirect Costs	15,869	0	(0)	250,000		333,366		83,366	
3999 Other Contractual Services	<u>1,977,492</u>	<u>2,702,137</u>	<u>3,416,741</u>	<u>3,263,131</u>		<u>4,063,649</u>		<u>800,518</u>	
Total Contractual Services	44,812,343	49,133,985	47,480,126	54,812,636	0.00	56,686,406	0.00	1,873,770	0.00
Materials & Supplies									
4001 Office Supplies	1,662,667	1,561,179	1,343,701	1,515,326		1,404,076		(111,250)	
4002 Medical/Laboratory Supplies	98,027	125,030	91,325	145,586		164,705		19,119	
4003 Custodial Supplies	1,666,095	1,791,273	1,925,879	1,653,493		2,096,200		442,707	
4004 Repair/Maint. Supplies	3,964,618	3,696,577	3,712,003	3,696,491		3,518,703		(177,788)	
4005 Vehicle Fuels	5,667,494	4,176,279	2,498,006	3,910,162		4,016,627		106,465	
4006 Vehicle Supplies	212,658	217,962	259,615	270,250		266,000		(4,250)	
4007 Wearing Apparel	169,571	176,760	193,739	194,405		233,792		39,387	
4008 Reference Materials	268,983	185,547	242,235	179,863		259,021		79,158	
4009 Extracurricular Supplies	34,689	33,531	31,414	27,150		202,063		174,913	
4010 Instructional Supplies	10,380,033	11,935,528	11,538,946	11,550,175		12,542,512		992,337	
4011 Textbooks	4,904,409	6,358,306	2,476,628	2,849,558		2,500,520		(349,038)	
4012 Emp. Training Supplies	445,658	545,006	631,211	403,768		259,267		(144,501)	
4013 Testing Material	1,791,977	1,864,078	2,019,111	1,232,475		1,351,250		118,775	
4014 Food	81,997	23,915	135,117	9,000		136,550		127,550	
4015 Food Service Supplies	17,727	17,915	23,362	0		0		0	
4016 Library Books	451,003	618,264	468,759	560,530		531,854		(28,676)	
4017 Library Periodicals	56,201	72,036	58,994	118,170		111,750		(6,420)	
4018 Library Supplies	65,955	67,550	103,000	73,500		68,750		(4,750)	
4019 Food	129,684	441,673	553,843	475,782		433,386		(42,396)	
4020 Printing Supplies	139,189	213,171	196,064	195,600		439,854		244,254	
4022 Trans. Vehicle Supplies	2,230,932	1,966,215	2,034,927	1,990,105		2,018,884		28,779	
4150 Lease Agreement	915,017	812,284	857,304	1,032,965		954,061		(78,904)	
4310 Tech. Supp/Equip - Add'l	3,367,020	10,216,805	8,193,418	3,011,752		2,661,487		(350,265)	
4350 Tech. Supp/Equip - Repl.	5,105,550	3,803,302	2,586,940	1,342,739		1,107,396		(235,343)	
4410 Software Additional	1,498,280	1,094,646	2,367,981	679,829		713,638		33,809	
4450 Software - Replacement	241,153	338,871	558,735	440,848		488,369		47,521	
4510 Gen. Equip./Furniture-Add'l.	1,586,718	1,674,097	1,983,782	1,480,439		1,387,646		(92,793)	
4546 Trailers/Modulars Replace	0	0	0	0		0		0	
4550 Gen. Equip./Furniture-Repl.	406,514	404,449	463,283	376,062		537,862		161,800	
4995 Petty Cash-Clearing Acct.	0	0	0	0		0		0	
4999 Other Materials & Supplies	<u>125,352</u>	<u>153,740</u>	<u>289,369</u>	<u>280,181</u>		<u>33,957</u>		<u>(246,224)</u>	
Total Materials & Supplies	47,685,171	54,585,989	47,838,691	39,696,204	0.00	40,440,180	0.00	743,976	0.00

**OPERATING FUND BUDGET
BY OBJECT CODE TOTAL**

	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 APPROVED BUDGET	FTE	FY 2018 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
Capital Outlay									
5101 Equipment/Furniture, Add'l.	315,662	751,064	666,202	891,662		509,352		(382,310)	
5102 Tech. Equipment, Add'l.	287,127	597,793	76,053	76,053		10,000		0	
5103 DP Equipment, Additional	126,737	24,338	17,072	85,000		10,000		(75,000)	
5104 Software, Additional	61,907	61,907	87,897	66,000		82,000		16,000	
5105 Tools - Additional	0	0	0	0		0		0	
5110 Vehicle, Additional	187,350	97,204	70,038	73,000		245,450		172,450	
5111 Buses, Additional	2,461,371	1,199,644	0	781,464		1,747,276		965,812	
5140 Site Acquisition	0	0	0	0		0		0	
5141 Site Improvement	0	170,905	7,317	0		0		0	
5142 Building, New	2,188	18,463	0	0		0		0	
5143 Building, Additions	0	0	0	0		0		0	
5144 Building, Alteration	5,423	0	0	0		0		0	
5146 Trailers/Modulars New	0	18,364	0	0		0		0	
5150 Lease Purchase Agreement	83,556	157,857	174,867	200,000		220,686		20,686	
5501 Equipment/Furniture, Repl.	88,346	183,944	20,700	570,090		506,273		(63,817)	
5502 Tech. Equipment, Repl.	216,616	1,041,231	279,502	30,000		30,000		0	
5503 DP Equipment, Repl.	13,000	25,070	12,130	9,097,000		16,052,000		6,955,000	
5504 Software, Replacement	0	0	295,000	0		0		0	
5510 Vehicle, Replacement	911,919	1,417,262	787,201	775,292		1,268,664		493,372	
5511 Buses, Replacement	6,493,773	6,709,621	10,964,650	10,881,400		10,881,400		0	
5546 Trailers/Modulars Replmt	0	0	0	0		0		0	
6900 Reimbursement Account	<u>(1,329,648)</u>	<u>(721,073)</u>	<u>(550,772)</u>	<u>(594,947)</u>		<u>(668,747)</u>		<u>(73,800)</u>	
Total Capital Outlay	9,925,327	11,753,594	12,907,857	22,865,961		30,894,354		8,028,393	0.0
Reserves									
8001 Salary Reserve	0	0	0	11,521,278		8,452,537		(3,068,741)	
8002 General Reserve	0	0	0	4,753,157		5,258,914		505,757	
8003 Gen. Insurance Reserve	850,000	850,000	950,000	1,078,481		1,110,963		32,482	
8004 Emergency Reserve	100,000	166,972	139,183	158,006		162,764		4,758	
8005 School Reserve Funds	0	0	0	152,000		156,000		4,000	
8009 Holdback Allocation Reserve	0	0	0	465,108		68,367		(396,741)	
8010 Revenue Rescission	0	0	0	1,223,119		1,094,779		(128,340)	
8011 School Parking Fees	0	0	0	150,000		150,000		0	
8013 Grant Funding	0	0	0	373,997		249,431		(124,566)	
8014 VGAP Grant Funding	0	0	0	0		0		0	
8015 Special Ed Jail	0	0	0	0		0		0	
8017 Capital Improvements Res.	41,769,000	0	15,632,000	22,336,000		14,561,000		(7,775,000)	
8018 Capital Maint. Contingency	0	0	0	904,164		1,267,816		363,652	
8020 Truancy Grant	0	0	0	0		0		0	
8021 Alternative Ed. Grant	0	0	0	328,801		337,846		9,045	
8023 Reading Intervention Grant	0	0	0	1,546,697		1,769,545		222,848	
8024 SOL Remediation	0	0	0	107,549		110,492		2,943	
8025 Teacher Training	0	0	0	0		0		0	
8026 Health Incentive Grant	0	0	0	0		0		0	
8027 Add. Teacher Initiative	0	0	0	0		0		0	
8028 Vocational Ed Grant	0	0	0	0		0		0	
8029 Early Reading Specialist	0	0	0	44,473		0		(44,473)	
8030 Fed. Comp. Sch. Reform	0	0	0	0		0		0	
8031 Federal Various Grants	0	0	0	0		0		0	
8032 State Mentor Program	0	0	0	63,474		74,347		10,873	
8034 McKinney Vento	0	0	0	25,000		25,000		0	
8035 Class Size Reduction	0	0	0	611,440		611,440		0	
8084 21st Century Grant	0	0	0	693,374		200,000		(493,374)	
8137 Benefit Reserve	0	0	0	0		0		0	
8138 Other Districts Reserve	0	0	0	70,000		70,000		0	
8139 Education Foundation	0	0	0	500,000		500,000		0	
8140 Music Instruments	0	0	0	75,000		75,000		0	
8141 E-Rate	0	0	0	0		0		0	
8142 Scrap Metal	0	0	0	0		0		0	
8143 Custodial Park Authority	0	0	0	28,125		0		(28,125)	
8144 Record Center Fees	0	0	0	40,000		40,000		0	
8145 Minnieland Day Care	0	0	0	100,000		100,000		0	
8146 Nursing Educational Program	0	0	0	0		359,429		359,429	
8147 Project Graduation	0	0	0	0		75,000		75,000	
8606 Transfers Out	6,128,460	20,259,043	11,510,221	1,000,000		1,000,000		0	
8607 School Transfer	0	0	0	881,810		834,401		(47,409)	
8997 Bad Debt Expense	0	0	0	0		0		0	
8999 Refunds	<u>1,300</u>	<u>0</u>	<u>(19,601)</u>	<u>0</u>		<u>0</u>		<u>0</u>	
Total Reserves	48,848,760	21,276,015	28,211,803	49,231,053	0.00	38,715,071	0.00	(10,515,982)	0.00
Operating Fund Totals	890,612,961	906,217,008	928,838,089	990,713,694	10,302.50	1,042,779,115	10,670.95	52,065,421	368.45

Central Office Summary

		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1000	Salaries	51,223	29,823	81,314	0	0.00	0	0.00	0	0.00
1101	School Board Members	96,944	97,100	97,100	97,100	8.00	97,100	8.00	0	0.00
1102	Superintendent	278,789	335,153	346,065	298,065	1.00	298,065	1.00	0	0.00
1103	Associate Superintendent	1,786,003	1,839,583	1,913,709	1,912,800	10.00	1,964,400	10.00	51,600	0.00
1104	Director	1,819,245	1,938,515	2,044,933	1,963,720	15.00	2,069,491	15.00	105,771	0.00
1106	Supervisor	6,666,469	7,161,336	7,336,491	6,961,637	61.00	7,340,218	63.00	378,581	2.00
1107	Admin. Coordinator	7,806,225	8,108,350	8,469,613	8,893,345	96.68	9,337,233	99.00	443,888	2.32
1108	Attorney	192,949	198,730	206,289	191,280	1.00	196,440	1.00	5,160	0.00
1111	Principal	146,325	169,995	188,108	115,800	1.00	125,208	1.00	9,408	0.00
1112	Assistant Principal	0	0	0	41,424	0.40	0	0.00	(41,424)	(0.40)
1115	Teacher, Admin. Assign.	2,464,603	2,401,230	2,279,382	2,808,826	38.00	2,465,842	31.00	(342,984)	(7.00)
1120	Teacher, Classroom	24,029,391	25,109,600	26,603,886	26,818,718	373.89	29,582,080	409.11	2,763,362	35.22
1122	Counselor	0	0	18,541	29,000	0.50	39,800	0.50	10,800	0.00
1130	Social Worker	3,006,450	3,177,916	3,237,158	2,992,140	45.60	3,146,536	47.10	154,396	1.50
1131	Licensed School Nurse	0	0	0	0	0.00	5,677,200	95.00	5,677,200	95.00
1133	Psychologist	2,853,377	2,882,643	3,030,901	3,033,240	47.60	3,092,040	47.60	58,800	0.00
1134	School Nurse	4,544,805	4,687,279	4,881,303	5,161,320	88.50	0	0.00	(5,161,320)	(88.50)
1136	Diagnostician	1,160,968	1,156,855	1,160,595	990,000	15.00	1,009,440	15.00	19,440	0.00
1138	Support Professional	1,525,776	1,607,321	1,795,728	2,073,098	32.80	2,124,614	33.00	51,516	0.20
1140	Teacher Assistant	677,406	609,378	893,355	797,028	34.39	1,244,393	52.20	447,365	17.81
1141	Student Attendant	522,438	554,659	513,230	500,000	0.00	500,000	0.00	0	0.00
1143	Aide, Bus	3,895,474	3,821,252	4,379,736	3,772,609	156.40	4,003,699	163.53	231,090	7.13
1144	Attendance Personnel	443,547	409,961	444,393	545,760	12.00	680,424	12.00	134,664	0.00
1145	Technician	3,573,548	3,580,661	3,804,686	3,838,773	54.00	4,010,047	54.00	171,274	0.00
1146	Comm. Health Specialist	321,453	331,306	413,266	436,808	9.67	588,269	12.67	151,461	3.00
1147	Coordinator	80,208	78,115	82,686	72,840	1.00	74,640	1.00	1,800	0.00
1148	Specialist	9,544,012	10,026,607	10,394,937	10,919,759	185.30	11,741,494	192.30	821,736	7.00
1150	Secretarial/Bookkeeper	6,541,641	6,763,931	6,935,167	6,853,117	141.20	7,198,583	145.20	345,466	4.00
1160	Maintenance Personnel	9,136,573	9,253,531	9,378,827	9,410,040	171.00	9,711,000	172.00	300,960	1.00
1170	Bus Driver	20,200,792	18,368,321	18,522,097	20,118,396	693.90	20,648,213	702.44	529,817	8.54
1171	Garage Employees	2,650,430	2,734,535	2,774,587	2,626,320	48.00	2,693,400	48.00	67,080	0.00
1172	Bus Service Attendant	327,911	362,441	360,791	348,120	11.00	354,840	11.00	6,720	0.00
1180	National Board Certified Teacher Incentive	27,500	45,000	37,500	0	0.00	20,000	0.00	20,000	0.00
1190	Custodian	846,625	865,918	905,033	868,560	25.00	831,840	23.00	(36,720)	(2.00)
1191	Warehouse Personnel	1,197,475	1,229,060	1,254,708	1,196,040	29.00	1,217,400	29.00	21,360	0.00
1200	Overtime	641,989	596,178	891,514	548,617		904,116		355,499	
1201	Straight Time	0	1,350,995	1,100,040	233,468		957,746		724,278	
1300	Temporary Employee	1,665,674	1,713,358	1,690,014	1,368,493		1,644,860		276,367	
1500	Substitute Teacher	985,552	840,305	1,030,986	1,200,612		1,117,457		(83,155)	
1502	Substitute, Other	40,002	35,853	17,312	64,838		66,612		1,774	
1600	Supplemental Pay	1,675,260	1,795,667	1,778,099	1,705,932		1,440,856		(265,076)	
1601	Coaching Supplements	0	0	0	0		3,000		3,000	
1602	Extra Curr. Supplement	0	0	0	0		6,000		6,000	
1603	Homebound Tutoring	838,208	779,521	938,543	1,153,836		1,185,405		31,569	
1900	Other Salary / Wages	436,455	458,960	618,848	482,700		182,700		(300,000)	
1910	Salary - ROP	9,150,086	8,676,895	8,320,784	8,811,670		8,269,644		(542,026)	
2100	Social Security - FICA	9,924,320	10,101,724	10,378,473	11,075,933		11,656,124		580,191	
2210	Retirement - VRS	14,665,085	15,921,262	14,987,045	15,780,403		18,544,056		2,763,653	
2211	Retiree Health Care Credit	913,602	900,059	939,929	5,884		22,091		16,207	
2220	Retirement - PWCS	981,541	1,022,883	1,064,044	1,036,942		1,107,211		70,270	
2221	Defined Contribution Plan	3,208	66,610	156,275	0		1,159		1,159	
2300	Health Insurance - HMP	12,461,130	13,224,275	14,392,314	14,832,662		15,350,451		517,789	
2310	Short/Long Term Disability Premium	1,108	17,083	36,511	0		383		383	
2400	Life Insurance - GLI	1,296,287	1,332,783	1,384,169	1,624,265		1,740,527		116,262	
2810	Separation Leave	1,784,453	2,242,784	1,852,933	2,270,506		2,048,838		(221,668)	
2820	Tuition Assistance	259,041	242,472	232,207	504,133		442,249		(61,884)	
2825	Classified Ed. Reimbursement	2,800	(700)	3,850	0		0		0	
2830	Admin. Assoc. Fees	46,633	46,263	46,193	54,033		60,521		6,488	
2840	Conf. Expenses-Admin	18,755	21,369	35,207	28,871		33,718		4,847	
2850	Employee Recognition	404,415	416,351	448,613	384,431		546,028		161,597	
2990	Visiting Int'l Faculty Pmt.	138,050	490,350	846,800	0		0		0	
2999	Employee Benefits, Other	105,219	60,109	60,116	75,996		150,634		74,638	
3100	Professional Services	2,160,880	2,123,566	2,086,884	3,564,331		3,302,985		(261,346)	
3101	Audit	102,518	81,905	83,215	93,423		85,537		(7,886)	
3102	Health Services	118,381	128,481	110,402	112,167		137,083		24,916	
3103	Legal Services	266,325	313,541	608,597	262,702		275,387		12,685	
3104	Engineering Services	31,246	52,001	74,560	55,000		57,700		2,700	
3105	Contractual Services	754,124	402,335	311,386	196,876		2,367,259		2,170,383	
3107	Data Processing	248,776	165,999	91,415	20,013		28,509		8,496	

Central Office Summary

		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
3108	Settlement Cost	44,358	26,300	134,235	0		0		0	
3201	Telephone	2,576,370	2,506,540	2,309,680	2,602,799		2,653,774		50,975	
3202	Electric Service	14,534,659	15,846,521	14,399,628	16,476,452		16,543,571		67,119	
3203	Fuel	2,623,880	2,473,446	1,854,130	2,571,770		2,582,246		10,476	
3204	Water Service	316,698	324,695	327,405	337,603		338,978		1,375	
3205	Sewer Service	1,901,906	2,166,216	2,091,180	2,252,328		2,261,503		9,175	
3206	Trash	926,228	929,218	936,556	966,156		970,092		3,936	
3301	Insurance, General	97,072	99,144	145,000	168,938		172,984		4,046	
3302	Liability Insurance	555,000	555,000	655,000	743,583		765,978		22,395	
3303	Liability, Transportation	566,972	566,223	663,923	755,583		777,978		22,395	
3304	Fire Insurance	740,000	740,000	840,000	953,603		982,324		28,721	
3305	Worker's Comp.	290,000	290,000	390,000	442,744		456,079		13,335	
3306	Unemployment Comp.	218,868	218,868	218,868	248,468		255,951		7,483	
3308	Safety Patrol Insurance	13,919	8,268	8,818	6,721		9,874		3,153	
3401	Travel Reimbursement	527,734	482,249	492,901	770,779		464,645		(306,134)	
3402	Conference Expenses	387,378	447,587	401,184	385,058		537,015		151,957	
3450	Field Trips	240,153	250,039	321,860	223,121		730,442		507,321	
3500	Miscellaneous Projects	18,815	29,885	24,126	1,575,357		1,617,140		41,783	
3501	Repair/Maint. - Building	267,484	115,885	205,953	225,000		229,300		4,300	
3502	Repair/Maint. - Equipment	350,893	288,191	297,288	222,439		289,995		67,556	
3504	Maint. Service Contract	4,164,739	6,804,457	5,378,054	4,659,423		4,755,121		95,698	
3700	In-Service Expenses	176,940	397,636	157,353	237,418		133,930		(103,488)	
3710	Contract Courses	104,745	76,918	1,934,970	2,208,631		13,000		(2,195,631)	
3750	Curriculum Development	248	0	0	0		0		0	
3901	Laundry/Dry Cleaning	20,915	23,137	26,385	36,350		30,375		(5,975)	
3902	Printing Services	389,973	376,620	443,897	418,492		477,604		59,112	
3903	Postage	296,143	263,704	206,075	301,427		308,847		7,420	
3904	Freight/Shipping	3,766	3,926	1,619	4,500		4,800		300	
3905	Extra Curricular Expenses	25,441	24,783	136,743	111,712		105,318		(6,394)	
3906	Advertising	33,207	22,761	27,035	32,075		20,120		(11,955)	
3907	School Board Dues	13,305	13,646	13,784	26,916		17,714		(9,202)	
3908	Parent Activity	6,257	8,813	25,590	49,251		104,094		54,843	
3909	Accreditation Expenses	55,954	67,150	76,875	78,000		85,000		7,000	
3910	Educational Television	9,480	15,469	11,344	5,402		5,325		(77)	
3911	Rental Equipment	17,873	16,609	13,621	20,030		40,161		20,131	
3912	Rental Space	720	420	1,105	2,000		2,000		0	
3913	Tuition - Other Divisions	702,153	796,749	886,638	944,589		1,179,026		234,437	
3914	Tuition - Private Schools	248,615	256,073	263,755	269,030		269,030		0	
3916	Personnel - Recruiting	32,927	40,653	46,758	57,000		71,000		14,000	
3917	Employment Services	4,531	4,415	5,361	6,500		168,500		162,000	
3918	Permits and Fees	0	707	375	0		400		400	
3919	Tuition - Annual Year Governor's School	374,583	371,465	295,679	383,932		385,107		1,175	
3920	Tuition - Regional School	(845,032)	(1,140,485)	(797,028)	161,814		8,937		(152,877)	
3921	Tuition- PW	(51,410)	(39,240)	(23,521)	66,773		0		(66,773)	
3950	Indirect Costs	15,869	(0)	0	250,000		333,366		83,366	
3999	Other Contract Expenses	3,469,706	4,484,051	3,229,876	3,147,279		3,947,714		800,435	
4001	Office Supplies	862,129	863,439	750,164	787,598		741,578		(46,020)	
4002	Medical Supplies	23,811	40,880	15,802	36,386		42,290		5,904	
4003	Custodial Supplies	65,555	65,352	105,985	66,000		401,000		335,000	
4004	Repair/Maint. Supplies	3,817,077	3,565,692	3,507,632	3,517,521		3,362,503		(155,018)	
4005	Vehicle Fuels	5,667,494	4,176,279	2,498,006	3,910,162		4,016,627		106,465	
4006	Vehicle Supplies	212,658	217,962	259,615	270,250		266,000		(4,250)	
4007	Wearing Apparel	101,262	94,076	94,641	126,500		161,968		35,468	
4008	Reference Materials	240,377	158,326	207,848	112,613		195,521		82,908	
4009	Extra Curricular Supplies	2,938	13,929	20,545	5,000		132,498		127,498	
4010	Instructional Supplies	1,683,291	2,782,826	1,887,969	2,327,135		3,180,919		853,784	
4011	Textbooks	34,710	48,826	25,913	0		12,000		12,000	
4012	Emp. Training Supplies	379,831	536,050	597,190	363,568		201,917		(161,651)	
4013	Testing Materials	924,987	981,678	892,861	950,300		983,297		32,997	
4014	Food, Cafeteria	65,869	358	0	0		0		0	
4016	Library Books	0	64,210	408	0		0		0	
4017	Library Periodicals	256	5,832	3,326	2,500		4,500		2,000	
4018	Library Supplies	320	1,349	1,437	200		1,400		1,200	
4019	Food	34,369	187,778	258,368	213,716		179,862		(33,854)	
4020	Printing Supplies	96,605	98,018	105,114	107,500		120,500		13,000	
4022	Transp. Veh. Supplies	2,230,932	1,966,215	2,034,927	1,990,105		2,018,884		28,779	
4150	Lease Agreement	444,804	372,246	370,807	363,600		363,600		0	
4310	Tech. Supply Equip. Addl.	939,749	6,199,334	4,603,668	445,342		733,839		288,497	
4350	Tech. Supply Equip. Repl.	3,642,388	3,183,114	1,607,613	545,094		360,548		(184,546)	

Central Office Summary

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
4410 Software, Additional	1,104,969	603,538	1,790,163	220,329	313,326	92,997
4450 Software Replacement	93,298	106,623	167,880	108,100	117,380	9,280
4510 General Equipment - Add'l.	734,987	360,438	432,637	343,208	416,644	73,436
4550 General Equipment - Repl.	48,203	52,894	106,657	73,420	97,669	24,249
4999 Other Materials/Supplies	125,352	153,740	280,024	280,181	33,957	(246,224)
5101 Equipment - Additional	148,854	314,391	253,493	135,920	125,537	(10,383)
5102 Tech. Equipment, Add'l	274,841	597,793	60,187	10,000	10,000	0
5103 DP Equipment - Add'l	65,044	0	0	0	0	0
5104 Software - Additional	61,907	61,907	80,730	66,000	82,000	16,000
5110 Vehicle, Additional	187,350	97,204	70,038	73,000	245,450	172,450
5111 Buses, Additional	2,461,371	1,199,644	0	781,464	1,747,276	965,812
5142 Building, New	2,188	0	0	0	0	0
5501 Equipment - Replacement	27,805	10,515	0	5,000	7,000	2,000
5502 Tech. Equip. Repl.	216,616	1,041,231	279,502	30,000	30,000	0
5503 DP Equipment - Repl.	0	0	0	9,097,000	16,052,000	6,955,000
5504 Software - Repl.	0	0	295,000	0	0	0
5510 Vehicle, Repl.	911,919	1,417,262	787,201	775,292	1,268,664	493,372
5511 Buses, Repl.	6,493,773	6,709,621	10,964,650	10,881,400	10,881,400	0
6900 Reimbursement Account	(1,329,648)	(721,073)	(550,772)	(494,947)	(568,747)	(73,800)
8001 Salary Reserve	0	0	0	11,521,278	8,452,537	(3,068,741)
8002 General Reserve	0	0	0	4,624,157	5,126,275	502,118
8003 Gen. Insurance Reserve	850,000	850,000	950,000	1,078,481	1,110,963	32,482
8004 Emergency Reserve	100,000	166,972	139,183	158,006	162,764	4,758
8005 School Reserve Funds	0	0	0	152,000	156,000	4,000
8009 Holdback Alloc Reserve	0	0	0	465,108	68,367	(396,741)
8010 Revenue Rescission	0	0	0	1,223,119	1,094,779	(128,340)
8011 School Parking Fees	0	0	0	150,000	150,000	0
8013 YES Grant Funding	0	0	0	373,997	249,431	(124,566)
8017 Capital Imprvmnt Reserve	41,769,000	0	15,632,000	22,336,000	14,561,000	(7,775,000)
8018 Cap. Maint. Contingency	0	0	0	904,164	1,267,816	363,652
8021 Alternative Ed. Grant	0	0	0	328,801	337,846	9,045
8023 Reading Intervention Grant	0	0	0	1,546,697	1,769,545	222,848
8024 SOL Remediation	0	0	0	107,549	110,492	2,943
8029 Early Reading Specialist	0	0	0	44,473	0	(44,473)
8032 State Mentor Grant	0	0	0	63,474	74,347	10,873
8034 McKinney Vento Grant	0	0	0	25,000	25,000	0
8035 Class Size Reduction	0	0	0	611,440	611,440	0
8084 21st Century Grant	0	0	0	693,374	200,000	(493,374)
8138 Other Districts Reserve	0	0	0	70,000	70,000	0
8139 Education Foundation	0	0	0	500,000	500,000	0
8140 Music Instruments	0	0	0	75,000	75,000	0
8143 Custodial Park Authority	0	0	0	28,125	0	(28,125)
8144 Record Center Fees	0	0	0	40,000	40,000	0
8145 Minnieland Day Care	0	0	0	100,000	100,000	0
8146 Nursing Educational Program	0	0	0	0	359,429	359,429
8147 Project Graduation	0	0	0	0	75,000	75,000
8606 Transfers Out	6,128,460	20,259,043	11,510,221	1,000,000	1,000,000	0
8607 School Transfer	0	0	0	881,810	834,401	(47,409)
8999 Refunds	1,300	0	(19,601)	0	0	0
	<u>298,956,727</u>	<u>285,717,565</u>	<u>293,562,501</u>	<u>327,269,976</u> <u>2,407.83</u>	<u>339,850,394</u> <u>2,494.65</u>	<u>12,580,418</u> <u>86.82</u>

School Board

Description

The School Board is responsible for the establishment of policies governing the education of students in Prince William County.

Strategic Goals

- Goal 1: Student Achievement—All students meet high standards of performance;
- Goal 2: Climate—The teaching, learning, and working environment is safe, caring, healthy, and values human diversity;
- Goal 3: Family, Community, and Employee Engagement—Family, community, and employee engagement create an environment focused on improved student learning and work readiness;
- Goal 4: Qualified Work Force—Employees are highly qualified (as defined by VDOE), high performing, and diverse; and
- Goal 5: Organizational Alignment—The organizational system is aligned and equitable.

Critical Functions and Strategic Programs

- The mission of the School Board is to exercise legislative and judicial powers necessary to provide a quality, *World-Class Education* and to effectively and efficiently operate the School Division.

Budget Changes for Fiscal Year 2018

- No major budget changes beyond salary and compensation increases and funding due to enrollment increases.

SCHOOL BOARD

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1101 School Board Members	96,944	97,100	97,100	97,100	8.00	97,100	8.00	0	0.00
1106 Supervisor	36,886	135,687	141,157	118,200	1.00	120,120	1.00	1,920	0.00
1107 Admin. Coordinator	92,144	94,848	99,489	86,760	1.00	89,880	1.00	3,120	0.00
1108 Attorney	192,949	198,730	206,289	191,280	1.00	196,440	1.00	5,160	0.00
1150 Secretarial/Bookkeeper	82,340	136,061	150,199	128,880	2.00	132,600	2.00	3,720	0.00
1200 Overtime	93	4,376	8,367	33,444		10,752		(22,692)	
1201 Straight Time	0	1,754	3,210	0		4,125		4,125	
1300 Temporary Employee	61	100	0	0		0		0	
2100 Social Security - FICA	32,449	44,655	40,867	50,158		49,803		(355)	
2210 Retirement - VRS	57,859	90,566	88,517	82,811		94,602		11,790	
2211 Retiree Health Care Credit	4,456	5,993	6,329	0		0		0	
2220 Retirement - PWCS	1,166	2,171	4,976	4,253		4,366		113	
2300 Health Insurance - HMP	36,412	43,311	50,933	65,062		64,954		(108)	
2400 Life Insurance - GLI	4,777	6,728	7,106	6,879		7,061		182	
2830 Admin. Assoc. Fees	0	1,865	2,691	305		3,458		3,153	
2840 Conf. Expenses-Admin	0	0	2,873	1,526		3,692		2,166	
2999 Employee Benefits, Other	0	0	0	0		82,134		82,134	
3101 Audit	13,468	0	0	0		0		0	
3401 Travel Reimbursement	52,931	61,887	55,006	31,357		70,690		39,333	
3402 Conference Expenses	7,780	4,509	6,941	15,821		8,920		(6,901)	
3902 Printing Services	99	74	339	700		435		(265)	
3906 Advertising	2,186	0	0	0		0		0	
3907 School Board Dues	13,305	13,646	13,784	26,916		17,714		(9,202)	
3999 Other Contract Expenses	11,859	5,080	18,413	14,692		23,663		8,971	
4001 Office Supplies	13,760	11,907	10,775	19,869		12,709		(7,160)	
4008 Reference Materials	0	0	0	1,112		0		(1,112)	
4410 Software, Additional	0	55	0	0		0		0	
4550 General Equipment - Repl.	0	0	837	8,346		1,076		(7,270)	
4999 Other Materials/Supplies	1,169	0	0	0		0		0	
Totals	755,092	961,102	1,016,197	985,472	13.00	1,096,294	13.00	110,822	0.00
Positions	11.00	13.00	13.00	13.00		13.00			

Superintendent's Staff

Description

The Superintendent's Staff directs the development and implementation of all School Division plans including the Strategic Plan; organizes the School Division into functional groups where authority and accountability are assigned; directs the development and implementation of the budget; determines staffing including identifying needed positions, employing staff to fill the positions, and determining proper compensation, training, and performance evaluation; provides leadership which influences people to take action to accomplish the goals of the School Division; and coordinates the process of linking functional activities with organization, staffing, and planning.

Strategic Goals

- Goal 1: Student Achievement—All students meet high standards of performance;
- Goal 2: Climate—The teaching, learning, and working environment is safe, caring, healthy, and values human diversity;
- Goal 3: Family, Community, and Employee Engagement—Family, community, and employee engagement create an environment focused on improved student learning and work readiness;
- Goal 4: Qualified Work Force—Employees are highly qualified (as defined by VDOE), high performing, and diverse; and
- Goal 5: Organizational Alignment—The organizational system is aligned and equitable.

Critical Functions and Strategic Programs

- The Superintendent's Staff manages the School Division to ensure that all students receive a high quality, comprehensive, and relevant education. This includes the process of obtaining, deploying, and effectively utilizing the essential resources in support of the School Division's mission, strategic plan, and School Board priorities.

Budget Changes for Fiscal Year 2018

- No major budget changes beyond salary and compensation increases and funding due to enrollment increases.

SUPERINTENDENT'S STAFF
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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1102 Superintendent	278,789	335,153	346,065	298,065	1.00	298,065	1.00	0	0.00
1103 Associate Superintendent	1,786,003	1,839,583	1,913,709	1,912,800	10.00	1,964,400	10.00	51,600	0.00
1107 Admin. Coordinator	77,759	80,092	83,320	86,760	1.00	89,880	1.00	3,120	0.00
1150 Secretarial/Bookkeeper	687,597	684,142	721,066	690,360	11.00	705,360	11.00	15,000	0.00
1200 Overtime	3,376	4,824	1,757	1,813		1,448		(365)	
1201 Straight Time	0	1,577	681	741		864		123	
1300 Temporary Employee	43,132	25,309	23,855	20,874		21,724		850	
1500 Substitute Teacher	0	0	0	145		0		(145)	
2100 Social Security - FICA	167,199	171,253	178,376	230,385		235,641		5,256	
2210 Retirement - VRS	411,395	471,373	446,720	471,205		536,627		65,422	
2211 Retiree Health Care Credit	31,148	30,355	31,622	0		0		0	
2220 Retirement - PWCS	38,713	39,340	43,960	24,203		24,767		564	
2300 Health Insurance - HMP	178,731	180,997	197,533	370,211		368,454		(1,758)	
2400 Life Insurance - GLI	33,677	34,402	35,893	39,143		40,056		913	
2830 Admin. Assoc. Fees	13,897	14,937	14,973	12,754		14,385		1,631	
2840 Conf. Expenses-Admin	8,300	8,701	16,626	7,345		11,526		4,181	
3102 Health Services	159	0	0	65		83		18	
3105 Contractual Services	0	0	1,171	0		684		684	
3401 Travel Reimbursement	22,059	7,652	10,414	11,513		11,268		(245)	
3402 Conference Expenses	9,545	6,316	7,642	4,589		5,465		876	
3502 Repair/Maint. - Equipment	744	744	744	276		289		13	
3504 Maint. Service Contract	13,013	11,322	11,466	11,809		13,326		1,517	
3700 In-Service Expenses	28,228	5,779	3,249	14,315		10,893		(3,422)	
3901 Laundry/Dry Cleaning	19	0	60	10		25		15	
3902 Printing Services	736	715	672	430		579		149	
3903 Postage	95	0	0	39		50		11	
3905 Extra Curricular Expenses	0	0	136	0		151		151	
3999 Other Contract Expenses	0	0	720	501		0		(501)	
4001 Office Supplies	58,475	68,598	60,932	72,848		61,223		(11,625)	
4002 Medical Supplies	0	5,764	5,629	6,671		6,361		(310)	
4008 Reference Materials	2,755	5,575	4,395	2,229		2,720		491	
4012 Emp. Training Supplies	1,419	3,000	96	1,520		1,526		6	
4019 Food	13,366	31,699	35,768	18,882		23,675		4,793	
4310 Tech. Supply Equip. Addl.	1,388	2,816	4,063	2,189		2,044		(145)	
4350 Tech. Supply Equip. Repl.	0	0	5,836	255		2,774		2,519	
4450 Software Replacement	0	115	0	1,100		60		(1,040)	
4510 General Equipment - Add'l.	363	504	141	1,039		823		(216)	
4550 General Equipment - Repl.	2,422	126	1,728	881		1,359		478	
4999 Other Materials/Supplies	1,425	0	790	581		1,057		476	
5101 Equipment - Additional	18,871	0	0	10,920		10,537		(383)	
Totals	3,934,795	4,072,764	4,211,807	4,329,466	23.00	4,470,169	23.00	140,703	0.00
Positions	23.00	23.00	23.00	23.00		23.00			

Communications Services

Description

The combined Communications team connects all PWCS stakeholders with accurate, compelling, and consistent information to inform their understanding and increase their engagement in student education.

Community Relations, Media Productions, Web and Social Media, and Community and Business Engagement units deliver vital parent and staff information, build financial and in-kind support for educational initiatives, and produce materials and programs for use in classrooms, staff training, and public outreach. Staffing and leadership of the SPARK Education Foundation generates annual revenue for schools and programs, with \$3.9 million raised in FY 2016. Staff also coordinate PWCS robotics teams Divisionwide and provide statewide leadership for the VA STAR computer refurbishment initiative.

The Communications Services team is on-call 24/7/365 to promote initiatives and address challenges to PWCS image and related support. From graphic design to web training and administration, crisis response, and A/V and event coordination, it supports both schools and departments.

The 24-hour PWCS-TV and PW distance-learning network offer multi-media programming used in PWCS classrooms and worldwide. They are part of multi-faceted efforts to support the PWCS *World-Class* vision.

Strategic Goals

- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
 - Objective 2.2: Safe Climate;
- Goal 3: Family, Community, and Employee Engagement;
 - Objective 3.1.1: Community Partnerships;
 - Objective 3.2.1: Stakeholder Satisfaction;
- Goal 4: Qualified Work Force; and
 - Objective 4.4: Teacher Retention.

Critical Functions and Strategic Programs

- Provide communications training, outreach, and aid to link stakeholders with PWCS info and opportunities;
- Manage all media and external relations;
- Oversee training, content, and vendors for PWCS and school websites, mobile apps, and social media;
- Design and create Division publications and oversee standards for school-based products;
- Lead urgent/crisis outreach, letting principals and staff focus on students and schools;
- Manage internal communications, with outreach targeted to School Board and 11,000+ employees;
- Operate distance learning network and PWCS-TV;

- Provide live and on-demand access to School Board meetings and PWCS programs/events;
- Produce cost-effective video and multi-media programming for students, staff, and community;
- Facilitate mandated EL parent communication;
- Manage large-scale PWCS events and associated A/V infrastructure operation and maintenance;
- Administer SPARK fundraising and allocation;
- Build and maintain business partnerships;
- Coordinate VA STAR and Divisionwide robotics;
- Produce student/teacher recognition events; and
- Communicate/support Board legislative priorities.

Budget Changes for Fiscal Year 2018

- Budget changes reflect enrollment growth and impact of Divisionwide compensation changes; and
- Previous funding cuts not restored.

Major Accomplishments (Past Five Years)

- Launched the ongoing upgrade of Divisionwide web and mass communication platforms;
- Expanded favorable visibility of student/staff/Division achievements on social media;
- Successfully promoted public information/comment sessions to expand attendance;
- Created new budget outreach tools;
- Produced instructional multi-media on concussions, “Code of Behavior,” and social media safety, plus staff training videos on harassment and hazardous materials;
- Managed social and traditional media around complex and controversial issues;
- Accelerated parent outreach in urgent situations;
- Streamlined delivery of urgent/weather messaging in all target languages;
- Expanded Elementary Calendar/Guide to Middle School;
- Boosted effective promotion of initiatives including GS@IP, Career and Tech Ed., the Parent Summit, and anti-bullying programs; and
- Developed and/or assisted with over 1,000 business partnerships, including at least one in every school.

Critical Unmet Needs:

- Cost of enhancing web access per agreement with the federal Office of Civil Rights is partially covered with discretionary 2018 funding, but is unsustainable in coming years without additional budget allocation.

COMMUNICATIONS SERVICES

		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	145,593	149,961	156,005	139,920	1.00	141,000	1.00	1,080	0.00
1106	Supervisor	330,836	340,920	363,067	332,760	3.00	344,040	3.00	11,280	0.00
1107	Admin. Coordinator	150,037	113,830	380,618	351,480	4.00	381,720	4.00	30,240	0.00
1145	Technician	277,056	274,555	266,360	297,060	4.50	306,480	4.50	9,420	0.00
1148	Specialist	333,598	343,489	286,265	364,200	6.00	367,080	6.00	2,880	0.00
1150	Secretarial/Bookkeeper	193,476	205,575	213,795	219,240	4.00	224,520	4.00	5,280	0.00
1200	Overtime	33,739	25,146	21,281	28,000		28,000		0	
1201	Straight Time	0	2,891	9,398	9,000		9,000		0	
1300	Temporary Employee	4,553	14,243	10,097	13,125		13,000		(125)	
1500	Substitute Teacher	0	0	43	200		200		0	
1600	Supplemental Pay	153	281	855	4,500		4,500		0	
2100	Social Security - FICA	105,171	105,233	123,083	134,602		139,196		4,594	
2210	Retirement - VRS	190,666	227,487	246,065	268,825		309,729		40,905	
2211	Retiree Health Care Credit	14,237	14,564	17,182	0		0		0	
2220	Retirement - PWCS	15,509	14,477	18,908	13,808		14,295		488	
2221	Defined Contribution Plan	167	515	773	0		0		0	
2300	Health Insurance - HMP	140,353	142,647	167,248	211,207		212,663		1,456	
2310	Short/Long Term Disability Premium	62	170	223	0		0		0	
2400	Life Insurance - GLI	15,760	16,880	19,839	22,331		23,119		788	
2830	Admin. Assoc. Fees	2,401	2,079	3,178	3,500		3,500		0	
2840	Conf. Expenses-Admin	1,860	2,937	7,027	10,000		11,000		1,000	
3100	Professional Services	177,424	364,341	110,459	173,400		220,400		47,000	
3401	Travel Reimbursement	64,616	49,164	54,336	60,100		60,500		400	
3402	Conference Expenses	0	22	0	7,500		6,574		(926)	
3450	Field Trips	75	0	256	0		0		0	
3502	Repair/Maint. - Equipment	1,134	3,669	2,050	2,000		2,000		0	
3504	Maint. Service Contract	83,426	40,154	50,461	44,250		44,250		0	
3902	Printing Services	68,398	79,408	97,476	93,250		100,350		7,100	
3903	Postage	376	253	307	300		300		0	
3905	Extra Curricular Expenses	0	1,505	117,778	74,712		77,167		2,455	
3906	Advertising	1,398	0	0	0		0		0	
3910	Educational Television	5,780	9,199	7,725	4,977		4,900		(77)	
3911	Rental Equipment	852	0	904	0		0		0	
3999	Other Contract Expenses	146,760	215,632	265,307	143,623		183,000		39,377	
4001	Office Supplies	94,280	80,049	73,064	26,620		50,675		24,055	
4004	Repair/Maint. Supplies	15,617	3,350	0	0		0		0	
4007	Wearing Apparel	0	0	219	0		0		0	
4008	Reference Materials	554	515	455	1,500		1,500		0	
4010	Instructional Supplies	0	200	166	10,500		11,000		500	
4014	Food, Cafeteria	13,278	0	0	0		0		0	
4019	Food	0	16,792	18,326	29,200		31,000		1,800	
4310	Tech. Supply Equip.Addl.	99,801	248,585	19,002	15,000		0		(15,000)	
4350	Tech. Supply Equip. Repl.	14,784	118,403	50,654	44,250		44,250		0	
4410	Software, Additional	98,137	12,478	30,877	32,200		32,700		500	
4450	Software Replacement	0	2,663	0	0		0		0	
4510	General Equipment - Add'l.	48,843	11,914	5,157	3,516		3,564		48	
4999	Other Materials/Supplies	12,061	6,627	10,500	14,000		14,000		0	
5102	Tech. Equipment, Add'l	29,842	26,469	60,187	0		0		0	
5110	Vehicle, Additional	21,642	0	0	0		0		0	
5142	Building, New	2,188	0	0	0		0		0	
5502	Tech. Equip. Repl.	216,616	1,041,231	136,164	30,000		30,000		0	
8607	School Transfer	0	0	0	23,000		0		(23,000)	
Totals		3,173,110	4,330,500	3,423,141	3,257,656	22.50	3,451,173	22.50	193,517	0.00
Positions		20.30	19.50	21.00	22.50		22.50			

Information Technology Services

Description

The Office of Information Technology Services (ITS) provides a secure, efficient, and effective technology infrastructure and solutions portfolio to support students and their families, employees, and community stakeholders.

The office vision is to be Future Ready by endorsing and championing the seamless integration of technology into enterprise business applications and classroom instruction. This vision is achieved through strategically planning, implementing, managing, and supporting a modern infrastructure in a secure and stable environment.

ITS provides support for the Division's business functions, including payroll, personnel, and financial subsystems, student information systems, printing/bindery services, telecommunication services, Divisionwide information security, and Wide Area Network management of 40,000+ computers and 600+ file servers.

ITS also supports the integration of technology into classroom instruction, provides direction and support for the school-based Instructional Technology Coaches (ITCs), and offers Divisionwide professional development.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.4: Use of Technology;
- Goal 2: Climate;
 - Objective 2.3.3: Instructional Equipment;
 - Objective 2.3.4: Information Technology;
- Goal 4: Qualified Work Force; and
 - Objective 4.2.1: Professional Growth Plans.

Critical Functions and Strategic Programs

- Application, computer, and infrastructure support through training, technical assistance, and network management;
- Data processing support for central computer services, Divisionwide software maintenance, and programming services;
- Telecommunications and wireless communications support for data, voice, video, and radio;
- Support for integrating researched, state-of-the-art technologies into classroom instruction and administrative applications; and
- Support and leadership for ITCs and TSSPECs.

Budget Changes for Fiscal Year 2018

- Budget increase reflects student growth, critical unmet needs including bandwidth upgrade and

student management system replacement, impact of Divisionwide changes to salary and benefit costs, the increased cost of maintenance contracts, and the addition of two state-funded, school-based TSSPECs; and

- Previous funding cuts have not been restored.

Major Accomplishments (Past Five Years)

- Ranked number one in the nation in 2014 and in the top five in the nation for three previous consecutive years in the Digital School Districts Survey by the Center for Digital Education, Converge Magazine;
- Recognized by Toggle Magazine as “building schools of the future with student achievement as the foundation”;
- Integrated new technologies and instructional strategies into classrooms, including SAMR, interactive whiteboards, student response systems, iPads, MS365, and Bring Your Own Device (BYOD);
- Integrated ITC and TSSPEC services;
- Integrated the use of Divisionwide software applications for instruction (e.g., World Book, Pixie, Discovery Education, Smart Notebook);
- Implemented MS365 in grades 3-12 and for all staff Divisionwide, along with student logins in grades K-12; and
- Provided technical assistance for the opening of all new schools, renovations, and administrative sites.

Critical Unmet Needs

- Funding the increasing cost of maintenance contracts and support budget shortfalls;
- ITS employee professional development;
- Professional development for PWCS employees;
- Annual Formal Independent IT Risk Assessment;
- Support to schools with significant student achievement challenges with ITC services;
- Funding for increased staffing to support the growing number of school/staff/student devices;
- Funding for IT maintenance parts and software;
- Funding the Technology Improvement Plan (TIP);
- State and federal requirements for the retention of records; and
- Funding for IT Hardware Refresh.

INFORMATION TECHNOLOGY SERVICES

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	109,789	90,559	131,702	139,560	1.00	145,200	1.00	5,640	0.00
1106 Supervisor	754,192	794,762	806,210	776,280	7.00	787,560	7.00	11,280	0.00
1107 Admin. Coordinator	443,886	451,952	510,791	536,400	5.00	559,800	5.00	23,400	0.00
1145 Technician	3,069,409	3,134,821	3,343,376	3,352,800	46.00	3,479,640	46.00	126,840	0.00
1148 Specialist	3,559,120	3,606,824	3,760,340	3,957,720	59.00	4,252,920	61.00	295,200	2.00
1150 Secretarial/Bookkeeper	109,372	151,850	146,142	157,440	3.00	160,920	3.00	3,480	0.00
1200 Overtime	63,762	35,779	18,080	83,859		66,000		(17,859)	
1201 Straight Time	0	12,862	20,733	0		0		0	
1300 Temporary Employee	7,865	1,813	22,955	0		0		0	
1600 Supplemental Pay	16,058	10,717	4,871	0		2,000		2,000	
2100 Social Security - FICA	598,157	606,440	640,155	688,811		723,235		34,423	
2210 Retirement - VRS	1,129,638	1,281,972	1,255,549	1,401,116		1,647,250		246,134	
2211 Retiree Health Care Credit	85,298	82,985	89,565	0		0		0	
2220 Retirement - PWCS	75,796	70,843	71,392	72,254		76,027		3,773	
2221 Defined Contribution Plan	88	6,047	14,195	0		0		0	
2300 Health Insurance - HMP	782,778	874,263	919,130	1,105,213		1,131,018		25,805	
2310 Short/Long Term Disability Premium	51	1,389	2,938	0		0		0	
2400 Life Insurance - GLI	94,255	96,711	103,835	116,855		122,957		6,102	
2830 Admin. Assoc. Fees	0	64	0	0		0		0	
3100 Professional Services	43,125	9,975	0	221,971		109,520		(112,451)	
3104 Engineering Services	0	0	18,981	0		0		0	
3105 Contractual Services	4,800	0	0	0		0		0	
3107 Data Processing	9,438	1,249	6,660	0		0		0	
3201 Telephone	57,967	3,337	0	0		0		0	
3401 Travel Reimbursement	38,343	21,773	13,216	0		1,000		1,000	
3402 Conference Expenses	0	0	10,970	0		4,000		4,000	
3504 Maint. Service Contract	3,645,267	6,360,569	4,808,637	4,078,342		3,657,773		(420,569)	
3700 In-Service Expenses	36,351	223,992	50,356	0		6,000		6,000	
3902 Printing Services	9,805	19,314	32,163	0		50,000		50,000	
3904 Freight/Shipping	0	0	118	0		500		500	
3906 Advertising	6,090	0	0	0		500		500	
3999 Other Contract Expenses	35,144	12,741	40	0		50,000		50,000	
4001 Office Supplies	109,711	116,416	51,155	133,000		102,063		(30,937)	
4004 Repair/Maint. Supplies	13,142	4,990	19,848	0		3,500		3,500	
4010 Instructional Supplies	83,443	4,519	0	0		0		0	
4012 Emp. Training Supplies	28,799	27,862	5,982	0		700		700	
4019 Food	0	0	0	0		1,800		1,800	
4020 Printing Supplies	0	0	0	0		13,000		13,000	
4150 Lease Agreement	86,629	14,334	0	0		0		0	
4310 Tech. Supply Equip.Addl.	247,631	3,199,555	3,409,264	65,021		48,000		(17,021)	
4350 Tech. Supply Equip. Repl.	3,395,887	2,174,052	1,317,441	0		20,000		20,000	
4410 Software, Additional	333,212	270,542	113,501	0		2,300		2,300	
4510 General Equipment - Add'l.	0	0	3,003	0		0		0	
5102 Tech. Equipment, Add'l	244,999	571,324	0	0		0		0	
5103 DP Equipment - Add'l	65,044	0	0	0		0		0	
5502 Tech. Equip. Repl.	0	0	143,339	0		0		0	
6900 Reimbursement Account	(240,321)	(94,554)	(24,368)	0		0		0	
Totals	19,154,018	24,254,645	21,842,263	16,886,642	121.00	17,225,183	123.00	338,541	2.00
Positions	114.80	116.80	120.00	121.00		123.00			

IMAGING CENTER

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	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1148 Specialist	285,523	294,088	305,644	233,760	4.00	324,007	4.00	90,247	0.00
1200 Overtime	3,089	22	2,529	0		0		0	
1201 Straight Time	0	0	792	0		0		0	
1300 Temporary Employee	21,311	22,526	13,570	17,000		17,000		0	
2100 Social Security - FICA	23,477	23,984	23,905	19,183		26,087		6,903	
2210 Retirement - VRS	34,091	29,468	27,569	36,864		21,028		(15,836)	
2211 Retiree Health Care Credit	743	647	673	0		713		713	
2220 Retirement - PWCS	4,246	4,623	4,805	1,893		6,480		4,587	
2300 Health Insurance - HMP	22,330	23,219	31,051	28,963		34,188		5,225	
2400 Life Insurance - GLI	3,398	3,500	3,637	3,062		4,244		1,182	
3502 Repair/Maint. - Equipment	38,328	0	0	0		0		0	
3504 Maint. Service Contract	70,220	75,173	47,801	50,000		90,000		40,000	
4020 Printing Supplies	95,888	88,788	94,975	100,000		100,000		0	
4150 Lease Agreement	263	0	2,158	0		0		0	
5101 Equipment - Additional	0	0	1,876	0		0		0	
6900 Reimbursement Account	(477,793)	(472,345)	(523,487)	(435,726)		(568,747)		(133,021)	
Totals	125,113	93,693	37,497	55,000	4.00	55,000	4.00	0	0.00
 Positions	 4.00	 4.00	 4.00	 4.00		 4.00			

Department of Human Resources

Description

The Department of Human Resources (DHR) assists the School Division in managing its most important resources—its people. It plans, organizes, and administers the School Division’s program of recruitment, selection and staffing, compensation, placement, and evaluation of personnel. DHR is also responsible for providing consultation and support regarding employment documentation, equity and employee relations, and liability issues.

Strategic Goal

- Goal 4: Qualified Work Force—Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Critical Functions and Strategic Programs

- Recruiting, inducting, and retaining highly qualified and high performing personnel;
- Monitoring an employee supervision and evaluation system;
- Overseeing staffing of 98 schools and central offices;
- Overseeing state certification requirements;
- Ensuring compliance of federal, state, and local mandates involving employment; and
- Providing training and consultative services to school based administrators and program managers.

Budget Changes for Fiscal Year 2018

- No major budget changes beyond salary and compensation increases and funding due to enrollment increases.

Major Accomplishments (Past Five Years)

- Full implementation of the Professional Performance Process for all PWCS employee groups;
- Organization of the Classified Professional Development Conference (CPDC);
- Enhanced data collection and tracking of recruitment, retention, hiring data, teacher certification, transfer patterns, and evaluation issues;
- Implementation and enhancement of online Workplace Harassment Training for all managers and new employees in English and Spanish versions;
- Facilitation of biannual accountability meetings for principals and program managers;

- Surpassing School Division goal for National Board Certified Teachers (NBCT);
- Achievement of 97% Highly Qualified rate on the Instructional Personnel Verification of Licensure Report (IPAL);
- Facilitation of “Meet and Confer” process with three professional associations (PWEA, AFSCME, VPE);
- Implementation and oversight of automated Substitute Calling System; development of a self-sustaining Substitute Training Program; online orientation for substitute teachers, temporary teachers, and volunteers;
- Collaboration with Office of Financial Services to upgrade the CGI finance and human resource systems necessary to address technology changes and improve software functionality;
- Enhancement of position control process as part of system upgrades to improve control over processes associated with positions and employment, as well as the budgeting of positions; and
- Achieving 93% approval rating on the Divisionwide Customer Satisfaction Survey.

Critical Unmet Needs

- Ability to offer competitive salary and benefits to attract and retain a highly qualified and diverse workforce especially in critical shortage areas;
- Technology to replace paper-based, manual processes to manage recruitment, applicant tracking, onboarding, evaluation, and records retention for approximately 11,000 administrative, instructional, and classified employees; and
- As the School Division grows and external requirements continue (e.g. FOIAs, subpoenas, employee relations, and employment concerns), the challenge is to maintain high levels of customer service support to internal stakeholders.

HUMAN RESOURCES

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	140,900	145,127	150,976	139,560	1.00	145,200	1.00	5,640	0.00
1106 Supervisor	619,844	640,085	655,210	658,080	6.00	667,440	6.00	9,360	0.00
1107 Admin. Coordinator	310,204	375,616	486,615	433,800	5.00	449,400	5.00	15,600	0.00
1115 Teacher on Special Assignment	75,596	77,804	80,860	71,400	1.00	72,840	1.00	1,440	0.00
1148 Specialist	596,222	608,749	607,186	712,560	13.00	728,520	13.00	15,960	0.00
1150 Secretarial/Bookkeeper	341,239	330,916	237,818	311,880	7.00	318,480	7.00	6,600	0.00
1200 Overtime	2,045	906	3,436	2,000		2,000		0	
1201 Straight Time	0	8,314	8,060	6,000		6,000		0	
1300 Temporary Employee	30,172	33,180	29,941	25,000		28,000		3,000	
1500 Substitute Teacher	1,969	2,284	0	0		0		0	
1502 Substitute, Other	143	0	0	0		0		0	
1600 Supplemental Pay	1,634	929	32,219	0		0		0	
2100 Social Security - FICA	150,462	159,211	163,022	180,562		184,969		4,407	
2210 Retirement - VRS	295,522	343,072	322,903	367,012		418,020		51,008	
2211 Retiree Health Care Credit	22,755	23,008	23,655	0		0		0	
2220 Retirement - PWCS	16,594	17,273	20,411	18,851		19,293		442	
2221 Defined Contribution Plan	217	3,356	5,872	0		0		0	
2300 Health Insurance - HMP	232,440	227,656	229,502	288,350		287,017		(1,333)	
2310 Short/Long Term Disability Premium	81	590	1,141	0		0		0	
2400 Life Insurance - GLI	24,616	25,830	26,555	30,487		31,203		715	
2830 Admin. Assoc. Fees	0	755	380	1,000		1,500		500	
3100 Professional Services	298,328	279,419	300,527	302,500		190,500		(112,000)	
3102 Health Services	51,491	53,758	53,753	55,000		75,000		20,000	
3201 Telephone	7,352	5,431	2,931	3,500		3,500		0	
3401 Travel Reimbursement	6,540	5,240	14,949	5,500		5,500		0	
3402 Conference Expenses	11,146	1,155	2,311	5,000		11,500		6,500	
3450 Field Trips	444	746	0	0		0		0	
3504 Maint. Service Contract	7,618	5,668	5,668	6,000		6,000		0	
3700 In-Service Expenses	9,653	19,191	2,876	6,700		8,200		1,500	
3902 Printing Services	7,020	4,020	4,506	11,000		11,000		0	
3904 Freight/Shipping	0	132	0	0		0		0	
3906 Advertising	13,974	13,502	9,130	28,000		12,000		(16,000)	
3916 Personnel - Recruiting	32,927	40,653	46,758	57,000		71,000		14,000	
3917 Employment Services	0	0	0	0		161,000		161,000	
3999 Other Contract Expenses	0	7,000	4,853	0		6,000		6,000	
4001 Office Supplies	48,084	60,374	60,372	29,915		29,867		(48)	
4008 Reference Materials	390	(3,062)	(2,471)	3,500		5,000		1,500	
4012 Emp. Training Supplies	33,245	21,227	50,000	15,800		800		(15,000)	
4013 Testing Materials	(100)	(10)	(120)	0		0		0	
4019 Food	0	7,541	6,486	0		6,000		6,000	
4310 Tech. Supply Equip.Addl.	12,898	21,875	4,540	7,000		3,500		(3,500)	
4410 Software, Additional	71,122	50,172	54,587	50,000		26,000		(24,000)	
4510 General Equipment - Add'l.	0	2,517	648	1,500		4,500		3,000	
4999 Other Materials/Supplies	1,700	0	0	0		0		0	
5104 Software - Additional	61,907	61,907	65,758	66,000		67,000		1,000	
Totals	3,538,393	3,683,114	3,773,825	3,900,457	33.00	4,063,748	33.00	163,291	0.00
Positions	31.00	33.00	31.00	33.00		33.00			

Financial Services

Description

The Office of Financial Services oversees and maintains the fiscal operations of the School Division including: payments to employees and vendors; budget development, management and oversight; procurement management; centralized procurement and acquisition of needed goods, services, and construction requirements; centralized receiving, distribution and redistribution centers; accounting, fixed asset, and audit services.

Strategic Goal

- Goal 5: Organizational Alignment; and
 - Objective 5.2: Fiscal Responsibility; and
 - Objective 5.3: Fiscal Integrity.

Critical Functions and Strategic Programs

- Accurate and timely payment of salaries and benefits to employees and related payroll vendors;
- Budget management, analysis, and preparation including Budgeting for Results;
- Timely and accurate payment of vendors, ensure receipt of and accurate posting of revenues, and control of the assets of the School Division;
- Accounting services, timely and accurate financial reporting, oversight of procurement card program, and audit management;
- Acquire and manage procurement services for the acquisition of supplies, materials, services, and construction requirements in accordance with applicable laws, policies, regulations, and practices; and
- Operation of distribution and redistribution centers including storage and delivery of critical supplies to schools and departments.

Budget Changes for Fiscal Year 2018

- Addition of 2.0 FTEs to the office of Accounting to meet the needs of a growing population and increased reporting and internal control demands.

Major Accomplishments (Past Five Years)

- Implementation of online budgeting system called Performance Budgeting (PB); received meritorious budget awards from the Association of School Business Officials (ASBO) and Government Finance

- Officers Association (GFOA) for each of the past five years;
- Implementation of several new accounting standards. This is an ongoing effort as the GASB continues to increase its oversight and rule-making efforts;
- Received excellence in financial reporting awards from ASBO and GFOA for each of the past five years;
- Implementation and maintenance of VRS hybrid plans for new employees post January 1, 2014;
- Implementation of separating dental insurance from health insurance;
- Implementation of new freight management process;
- Continued growth of electronic auction revenues;
- Continued growth of furniture/equipment redistribution program between schools and offices, resulting in significant cost savings;
- Continued to sell stand-alone VPSA bonds that reduce the School Division's debt service costs;
- Implementation of PaymentNet4 and Single Use Accounts (SUA) to improve reporting and management of Procurement Cards; and
- Implementation of Budgeting for Results, a zero-based (ZBB) approach to budgeting. The Division has produced four reports for the following departments: Supply Services, Accountability, Technology Services, and Professional Learning.

Critical Unmet Needs

- Implement Automated Time and Leave System for School Division;
- Upgrade School Division Financial and HR Enterprise Resource Planning (ERP) System;
- School support and business continuity: training and standardization of business operation and financial processes;
- Financial systems support to Financial Services staff to enhance business operations and procedures Division-wide;
- Expand Budgeting for Results program to enhance the current budget process Divisionwide; and
- Provide credit card acceptance for PWCS customers.

FINANCIAL SERVICES

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	149,482	153,966	160,170	139,560	1.00	145,200	1.00	5,640	0.00
1106 Supervisor	491,766	506,520	507,616	455,760	4.00	462,720	4.00	6,960	0.00
1107 Admin. Coordinator	362,716	452,070	439,933	564,000	6.00	573,600	6.00	9,600	0.00
1148 Specialist	1,349,888	1,445,360	1,523,376	1,454,700	27.50	1,543,500	29.50	88,800	2.00
1150 Secretarial/Bookkeeper	143,591	140,781	146,312	157,440	3.00	160,920	3.00	3,480	0.00
1200 Overtime	592	340	1,555	1,333		1,018		(315)	
1201 Straight Time	0	1,046	1,205	865		1,209		344	
1300 Temporary Employee	13,751	15,306	11,097	13,847		14,191		344	
2100 Social Security - FICA	180,350	194,127	198,567	213,244		222,032		8,787	
2210 Retirement - VRS	352,353	430,123	405,977	437,059		506,482		69,423	
2211 Retiree Health Care Credit	27,432	28,317	29,187	0		0		0	
2220 Retirement - PWCS	26,607	28,777	27,133	22,449		23,376		928	
2221 Defined Contribution Plan	0	0	1,174	0		0		0	
2300 Health Insurance - HMP	213,653	258,232	263,679	343,384		347,756		4,372	
2310 Short/Long Term Disability Premium	0	0	396	0		0		0	
2400 Life Insurance - GLI	29,410	31,794	32,766	36,306		37,806		1,500	
2830 Admin. Assoc. Fees	5,959	7,301	4,941	5,871		7,084		1,213	
3100 Professional Services	11,792	11,726	29,010	11,441		23,570		12,129	
3101 Audit	89,050	81,905	83,215	93,423		85,537		(7,886)	
3103 Legal Services	0	4,750	0	0		5,497		5,497	
3105 Contractual Services	0	50,000	37,000	35,582		0		(35,582)	
3107 Data Processing	50,550	24,749	24,524	20,013		28,509		8,496	
3401 Travel Reimbursement	16,476	14,267	12,880	16,674		15,707		(967)	
3402 Conference Expenses	26,596	25,099	39,732	24,984		37,511		12,527	
3504 Maint. Service Contract	0	0	6,281	6,300		7,268		968	
3902 Printing Services	23,361	23,226	25,653	28,247		28,282		35	
3906 Advertising	7,029	181	2,791	4,075		1,720		(2,355)	
3950 Indirect Costs	(66,938)	(109,004)	(113,340)	0		0		0	
3999 Other Contract Expenses	13,814	7,630	0	15,723		8,830		(6,893)	
4001 Office Supplies	46,423	39,811	37,202	50,410		35,000		(15,410)	
4008 Reference Materials	1,570	2,712	2,586	1,728		3,065		1,337	
4019 Food	189	331	1,090	0		822		822	
4310 Tech. Supply Equip. Addl.	11,813	46,549	4,304	15,224		22,558		7,334	
4350 Tech. Supply Equip. Repl.	0	0	3,045	2,500		3,524		1,024	
4410 Software, Additional	22	700	35,466	0		20,926		20,926	
4510 General Equipment - Add'l.	0	4,426	0	1,620		2,561		941	
4550 General Equipment - Repl.	530	0	0	2,193		0		(2,193)	
Totals	3,579,827	3,923,118	3,986,521	4,175,955	41.50	4,377,781	43.50	201,826	2.00
Positions	36.50	38.50	38.50	41.50		43.50			

SUPPLY SERVICES

		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	122,444	126,117	131,200	109,680	1.00	111,240	1.00	1,560	0.00
1147	Coordinator	80,208	78,115	81,186	72,840	1.00	74,640	1.00	1,800	0.00
1150	Secretarial/Bookkeeper	247,830	253,980	263,959	201,840	5.00	206,040	5.00	4,200	0.00
1191	Warehouse Personnel	1,197,475	1,229,060	1,254,708	1,196,040	29.00	1,217,400	29.00	21,360	0.00
1200	Overtime	43,950	32,584	19,315	40,000		60,000		20,000	
1201	Straight Time	0	39,882	32,613	54,000		74,000		20,000	
1300	Temporary Employee	30,839	28,312	18,775	54,000		74,000		20,000	
2100	Social Security - FICA	123,650	128,686	128,263	122,033		139,026		16,993	
2210	Retirement - VRS	205,297	198,189	185,082	140,868		150,470		9,602	
2211	Retiree Health Care Credit	8,447	7,986	8,258	0		0		0	
2220	Retirement - PWCS	12,116	12,477	12,316	12,801		13,036		234	
2221	Defined Contribution Plan	0	431	913	0		0		0	
2300	Health Insurance - HMP	219,181	223,007	233,776	195,812		193,923		(1,888)	
2310	Short/Long Term Disability Premium	0	156	305	0		0		0	
2400	Life Insurance - GLI	19,960	20,579	20,592	20,703		21,082		379	
2830	Admin. Assoc. Fees	210	335	560	1,000		1,000		0	
3401	Travel Reimbursement	862	1,655	3,993	3,000		3,000		0	
3402	Conference Expenses	7,105	5,381	8,420	8,000		8,000		0	
3501	Repair/Maint. - Building	16,853	6,653	44,817	0		0		0	
3502	Repair/Maint. - Equipment	7,510	10,591	19,299	14,006		31,006		17,000	
3504	Maint. Service Contract	5,150	5,150	5,610	0		0		0	
3902	Printing Services	19,348	15,857	23,867	36,923		36,923		0	
3904	Freight/Shipping	2,319	3,286	978	4,000		4,000		0	
3912	Rental Space	720	420	1,105	2,000		2,000		0	
3999	Other Contract Expenses	40,075	53,372	32,262	13,000		13,000		0	
4001	Office Supplies	32,975	41,597	30,854	21,084		6,762		(14,322)	
4004	Repair/Maint. Supplies	59,941	46,789	5	0		0		0	
4007	Wearing Apparel	16,374	13,827	15,659	1,000		6,088		5,088	
4019	Food	0	0	939	0		0		0	
4310	Tech. Supply Equip. Add'l.	3,075	0	0	0		0		0	
4350	Tech. Supply Equip. Repl.	955	1,995	2,013	0		0		0	
4450	Software Replacement	1,199	0	561	2,000		2,000		0	
4510	General Equipment - Add'l.	12,721	16,138	0	15,000		15,000		0	
4550	General Equipment - Repl.	5,074	12,823	14,024	0		0		0	
4999	Other Materials/Supplies	2,002	1,861	802	10,000		10,000		0	
5102	Tech. Equipment, Add'l	0	0	0	10,000		10,000		0	
5501	Equipment - Replacement	19,481	10,515	0	0		0		0	
Totals		2,565,345	2,627,806	2,597,031	2,361,630	36.00	2,483,635	36.00	122,005	0.00
Positions		36.00	36.00	36.00	36.00		36.00			

BENEFITS & RESERVES

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1000 Salaries	51,223	29,823	81,314	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	192,351	198,165	206,292	176,786	2.00	237,526	3.00	60,740	1.00
1910 Salary - ROP	9,150,086	8,676,895	8,320,784	8,811,670		8,269,644		(542,026)	
2100 Social Security - FICA	886,859	882,281	815,192	881,126		842,146		(38,980)	
2210 Retirement - VRS	45,853	53,920	36,580	55,394		246,818		191,424	
2211 Retiree Health Care Credit	3,151	3,278	2,510	1,637		0		(1,637)	
2220 Retirement - PWCS	5,992	6,861	4,842	4,904		12,461		7,557	
2300 Health Insurance - HMP	11,165	11,609	12,380	27,919		28,622		703	
2400 Life Insurance - GLI	3,831	701	2,965	3,816		20,152		16,336	
2810 Separation Leave	1,784,453	2,242,784	1,852,933	2,270,506		2,048,838		(221,668)	
2850 Employee Recognition	404,415	416,351	448,613	384,431		546,028		161,597	
2990 Visiting Int'l Faculty Pmt.	138,050	490,350	846,800	0		0		0	
2999 Employee Benefits, Other	105,219	60,109	60,116	75,996		68,500		(7,496)	
8001 Salary Reserve	0	0	0	11,521,278		8,452,537		(3,068,741)	
8002 General Reserve	0	0	0	4,619,157		5,123,157		504,000	
8005 School Reserve Funds	0	0	0	152,000		156,000		4,000	
8009 Holdback Alloc Reserve	0	0	0	465,108		68,367		(396,741)	
8010 Revenue Rescission	0	0	0	1,223,119		1,094,779		(128,340)	
8011 School Parking Fees	0	0	0	150,000		150,000		0	
8013 Grant Funding	0	0	0	373,997		249,431		(124,566)	
8021 Alternative Ed. Grant	0	0	0	328,801		337,846		9,045	
8023 Reading Intervention Grant	0	0	0	1,546,697		1,769,545		222,848	
8024 SOL Remediation	0	0	0	107,549		110,492		2,943	
8029 Early Reading Specialist	0	0	0	44,473		0		(44,473)	
8032 State Mentor Grant	0	0	0	63,474		74,347		10,873	
8034 McKinney Vento Grant	0	0	0	25,000		25,000		0	
8035 Class Size Reduction	0	0	0	611,440		611,440		0	
8084 21st Century Grant	0	0	0	693,374		200,000		(493,374)	
8138 Other Districts Reserve	0	0	0	70,000		70,000		0	
8139 Education Foundation	0	0	0	500,000		500,000		0	
8140 Music Instruments	0	0	0	75,000		75,000		0	
8143 Custodial Park Authority	0	0	0	28,125		0		(28,125)	
8144 Record Center Fees	0	0	0	40,000		40,000		0	
8145 Minnieland Day Care	0	0	0	100,000		100,000		0	
8146 Nursing Educational Program	0	0	0	0		359,429		359,429	
8147 Project Graduation	0	0	0	0		75,000		75,000	
8606 Transfers Out	6,128,460	20,259,043	11,510,221	1,000,000		1,000,000		0	
8999 Refunds	1,300	0	(19,601)	0		0		0	
Totals	18,912,407	33,332,171	24,181,942	36,432,777	2.00	32,963,106	3.00	(3,469,671)	1.00
Positions	2.00	2.00	2.00	2.00		3.00			

FIXED CHARGES

		FY 2014	FY 2015	FY 2016	FY 2017 Approved	FY 2018 Approved	Increase/(Decrease)		
		Actual	Actual	Actual	Budget Positions	Budget Positions	Budget	Positions	
039									
1300	Temporary Employee	0	0	6,073	0	0		0	
1500	Substitute Teacher	643,858	594,752	593,876	866,255	889,957		23,702	
1502	Substitute, Other	39,859	35,853	17,312	64,838	66,612		1,774	
1603	Homebound Tutoring	0	0	0	1,153,836	1,185,405		31,569	
2100	Social Security - FICA	52,285	48,199	46,717	159,497	163,862		4,365	
2820	Tuition Assistance	195,181	195,465	186,828	209,809	215,549		5,740	
2825	Classified Ed. Reimbursement	2,800	(700)	3,850	0	0		0	
3100	Professional Services	11,519	3,600	3,690	1,246,397	1,226,277		(20,120)	
3103	Legal Services	266,325	308,791	608,597	262,702	269,890		7,188	
3105	Contractual Services	0	0	9,097	0	0		0	
3108	Settlement Cost	44,358	26,300	134,235	0	0		0	
3201	Telephone	2,345,166	2,281,335	2,062,157	2,372,022	2,381,685		9,663	
3202	Electric Service	14,534,659	15,846,521	14,399,628	16,476,452	16,543,571		67,119	
3203	Fuel	2,623,880	2,473,446	1,854,130	2,571,770	2,582,246		10,476	
3204	Water Service	316,698	324,695	327,405	337,603	338,978		1,375	
3205	Sewer Service	1,901,906	2,166,216	2,091,180	2,252,328	2,261,503		9,175	
3206	Trash	926,228	929,218	936,556	966,156	970,092		3,936	
3301	Insurance, General	95,000	95,000	145,000	164,610	169,568		4,958	
3302	Liability Insurance	555,000	555,000	655,000	743,583	765,978		22,395	
3303	Liability, Transportation	555,000	555,000	655,000	743,583	765,978		22,395	
3304	Fire Insurance	740,000	740,000	840,000	953,603	982,324		28,721	
3305	Worker's Comp.	290,000	290,000	390,000	442,744	456,079		13,335	
3306	Unemployment Comp.	218,868	218,868	218,868	248,468	255,951		7,483	
3308	Safety Patrol Insurance	4,000	4,000	4,000	4,541	4,678		137	
3504	Maint. Service Contract	0	0	56,003	0	463,703		463,703	
3903	Postage	269,556	235,029	186,766	291,408	302,117		10,709	
3913	Tuition - Other Divisions	731,147	793,171	816,147	924,589	1,105,026		180,437	
3914	Tuition - Private Schools	248,615	256,073	263,755	269,030	269,030		0	
4150	Lease Agreement	357,912	357,912	368,649	363,600	363,600		0	
4310	Tech. Supply Equip.Addl.	0	0	338,258	0	0		0	
4410	Software, Additional	0	0	1,164,857	0	0		0	
5503	DP Equipment - Repl.	0	0	0	9,097,000	16,052,000		6,955,000	
5510	Vehicle, Repl.	911,919	1,417,262	787,201	775,292	1,268,664		493,372	
5511	Buses, Repl.	6,493,773	6,709,621	10,964,650	10,881,400	10,881,400		0	
8003	Gen. Insurance Reserve	850,000	850,000	950,000	1,078,481	1,110,963		32,482	
8004	Emergency Reserve	100,000	166,972	139,183	158,006	162,764		4,758	
8017	Capital Imprvmt Reserve	41,769,000	0	15,632,000	22,336,000	14,561,000		(7,775,000)	
8018	Cap. Maint. Contingency	0	0	0	904,164	1,267,816		363,652	
Totals		78,094,512	38,477,597	57,856,666	79,319,767	80,304,266	0.00	984,499	0.00

Transportation Services

Description

The Office of Transportation Services provides safe, timely, and cost-effective transportation for students through a *World-Class* driver training program, efficient routing, and a quality vehicle repair and maintenance program.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1.6: Attendance—ensure each child has a safe, timely ride to school;
 - Objective 1.2: Equitable Access—ensure transportation to support all students including Special Needs, CTE, gifted, and specialty programs;
- Goal 2: Climate;
 - Objective 2.2: Safe Climate—ensure safe transportation for all; minimize accidents and eliminate bullying;
- Goal 3: Family, Community, and Employee Engagement;
 - Objective 3.2: Stakeholder Satisfaction—work hard to keep parents, students, school staff, and employees satisfied; and improve communications to make sure all stakeholders are notified appropriately;
- Goal 4: Qualified Workforce;
 - Objective 4.1: Qualified Work Force—ensure that we hire qualified drivers and train them to drive safely and take care of our students; and
- Goal 5: Organizational Alignment;
 - Objective 5.2: Fiscal Responsibility—ensure that we spend money wisely where it will do the most good for our stakeholders.

Critical Functions and Strategic Programs

- General Education, Special Needs, and Specialty Program student transportation;
- Transportation services for field and athletic trips, community based instruction, and after school activities;
- Vehicle inspection, repair and maintenance services for all School Division vehicles; and
- Recruiting and training of drivers and attendants.

Budget Changes for Fiscal Year 2018

- Add a 1.0 FTE Administrative Coordinator dedicated to Customer Service and ensuring accurate and efficient routes;
- Add 2.0 FTE Computer Scheduling Technicians to ensure that Versa Trans data is complete and accurate so that our automated bus notification system, “Here Comes the Bus,” will function correctly for our parents and students in FY 2018;
- Add 2.0 FTE Dispatchers to improve communications with our stakeholders; and
- Added 8.54 FTE driver positions and 7.13 FTE attendant positions.

Major Accomplishments (Past Five Years)

- Reorganized Dispatch function and phone system to improve customer service;
- Completed the retrofit of all buses with digital video recording systems;
- Acquisition of some smaller Type A buses to improve flexibility;
- Augmentation of transportation resources to offset increasing placement changes for special education students and transport for the homeless;
- Acquisition of GPS Tracking system to capture employee time, and improve customer service, incident response and efficiency; and
- Added Child Check system to all buses to ensure students are never left on a bus.

Critical Unmet Needs

- An automated notification system to improve communications with parents, students, and administrators. We are testing “Here Comes the Bus” now with full implementation expected in FY 2018; and
- Continue to develop effective strategies to attract highly qualified individuals as school bus drivers.

TRANSPORTATION SERVICES

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	149,482	153,966	115,608	139,560	1.00	145,200	1.00	5,640	0.00
1106 Supervisor	185,748	203,106	200,572	216,960	2.00	223,200	2.00	6,240	0.00
1107 Admin. Coordinator	488,745	482,982	455,401	642,120	7.00	738,480	8.00	96,360	1.00
1143 Aide, Bus	3,895,474	3,821,252	4,379,736	3,772,609	156.40	4,003,699	163.53	231,090	7.13
1148 Specialist	450,727	463,100	486,909	471,120	9.00	576,000	11.00	104,880	2.00
1150 Secretarial/Bookkeeper	836,945	857,158	836,672	807,000	17.00	918,600	19.00	111,600	2.00
1170 Bus Driver	20,200,792	18,368,321	18,522,097	20,118,396	693.90	20,648,213	702.44	529,817	8.54
1171 Garage Employees	2,650,430	2,734,535	2,774,587	2,626,320	48.00	2,693,400	48.00	67,080	0.00
1172 Bus Service Attendant	327,911	362,441	360,791	348,120	11.00	354,840	11.00	6,720	0.00
1200 Overtime	(7,197)	127,624	378,659	26,484		247,626		221,142	
1201 Straight Time	0	1,079,478	829,048	0		722,251		722,251	
1300 Temporary Employee	164,193	179,319	158,296	163,500		158,500		(5,000)	
1600 Supplemental Pay	663	85	0	0		0		0	
1900 Other Salary / Wages	141,261	152,736	185,175	182,700		182,700		0	
2100 Social Security - FICA	2,112,225	2,069,029	2,110,713	2,257,890		2,418,375		160,485	
2210 Retirement - VRS	3,082,530	2,756,415	2,429,587	2,161,717		2,315,240		153,522	
2211 Retiree Health Care Credit	94,063	84,182	84,411	0		0		0	
2220 Retirement - PWCS	156,285	159,345	163,158	236,052		245,444		9,392	
2221 Defined Contribution Plan	1,156	19,010	40,036	0		0		0	
2300 Health Insurance - HMP	4,975,090	5,219,757	5,630,826	3,610,719		3,651,346		40,627	
2310 Short/Long Term Disability Premium	417	5,935	11,571	0		0		0	
2400 Life Insurance - GLI	308,578	306,261	308,177	381,763		396,952		15,189	
3102 Health Services	65,090	72,065	56,005	49,840		58,500		8,660	
3201 Telephone	29,349	36,992	73,405	37,800		75,000		37,200	
3401 Travel Reimbursement	8,858	5,838	11,277	0		0		0	
3402 Conference Expenses	0	0	50	5,800		5,800		0	
3502 Repair/Maint. - Equipment	1,020	4,133	749	0		0		0	
3504 Maint. Service Contract	74,106	64,509	188,423	193,990		190,000		(3,990)	
3700 In-Service Expenses	696	1,270	2,260	8,000		3,000		(5,000)	
3901 Laundry/Dry Cleaning	19,322	21,877	23,181	27,500		24,850		(2,650)	
3902 Printing Services	15,037	13,036	26,216	14,150		14,000		(150)	
3903 Postage	21,030	22,700	14,400	0		0		0	
3910 Educational Television	691	448	57	425		425		0	
3911 Rental Equipment	17,589	13,626	13,137	15,030		15,030		0	
3918 Permits and Fees	0	195	0	0		0		0	
3999 Other Contract Expenses	778,238	1,438,033	1,508,032	1,370,072		1,457,470		87,398	
4001 Office Supplies	76,189	86,652	120,172	80,812		80,475		(337)	
4004 Repair/Maint. Supplies	45,309	86	5,508	0		0		0	
4005 Vehicle Fuels	5,647,482	4,163,073	2,489,823	3,891,162		3,997,627		106,465	
4006 Vehicle Supplies	212,658	217,962	256,332	265,000		265,000		0	
4012 Emp. Training Supplies	670	692	0	4,000		4,000		0	
4019 Food	0	5,217	9,037	0		9,000		9,000	
4022 Transp. Veh. Supplies	2,230,932	1,966,215	2,018,791	1,990,105		2,018,884		28,779	
4310 Tech. Supply Equip. Addl.	0	1,081,973	13,677	0		25,000		25,000	
4350 Tech. Supply Equip. Repl.	0	0	0	35,300		0		(35,300)	
4410 Software, Additional	21,376	30,716	23,400	0		0		0	
4510 General Equipment - Add'l.	1,086	0	23,802	0		0		0	
4550 General Equipment - Repl.	13,185	11,288	11,782	0		15,800		15,800	
5101 Equipment - Additional	13,793	7,673	135,690	0		0		0	
5110 Vehicle, Additional	156,885	0	24,848	0		0		0	
5111 Buses, Additional	2,461,371	1,199,644	0	781,464		1,747,276		965,812	
6900 Reimbursement Account	(588,595)	(114,889)	33,974	0		0		0	
Totals	51,538,884	49,957,060	47,546,057	46,933,481	945.30	50,647,203	965.97	3,713,722	20.67
Positions	908.00	881.43	881.37	945.30		965.97			

Risk Management and Security Services

Description

The Office of Risk Management & Security Services protects the financial assets of the School Division and works to maintain a safe school and working environment for students, staff, and visitors.

Strategic Goal

- Goal 2: Climate—The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Critical Functions and Strategic Programs

- Crisis preparation, training, and response;
- Investigations, e.g., background, joint CPS and PD, and internal;
- Security patrol of facilities;
- Security services to support CBI, GED, and construction;
- Security Resident Program;
- Insurance placement, claims management, and workers' compensation self-insured administration;
- Community Use of Facilities;
- School Security Officer Certification training;
- Mandated OSHA and safety training;
- Hazardous Waste Management;
- Support to the Prince William County Emergency Operations Center; and
- Safety inspections of school facilities and playgrounds.

Budget Changes for Fiscal Year 2018

- Increase funding for technology upgrades and surveillance equipment;
- Increases in workers' compensation claims' costs and management due to higher medical expenses, expansion of staff, and implementation of short-term disability benefits required by Virginia law; and
- Increased costs of property and liability insurance due to increased enrollment, staff, and new facilities.

Major Accomplishments (Past Five Years)

- Implementation of "defend options" response for active shooter;
- Collaborated with the PWC Department of Emergency Management on a full-scale sheltering exercise at Freedom High School which involved 17 agencies;
- Updated Cooperative Agreement with the PWC Department of Parks & Recreation to address concerns of

all stakeholders regarding community building and athletic field use;

- Implementing new regulation for high school field use to engage community use;
- Safety specialists certified, via PWC, as fire inspectors resulting in an MOU with the Department of Fire & Rescue recognizing their annual inspections as one of the two required certified fire inspections;
- Installation of visual strobe alerts to PA systems in high and middle school band, strings, and choral rooms to warn of potential emergency PA system announcements;
- Ongoing installation of visitor video/intercom/access control systems at schools;
- Provided CCTV access to 911 call center;
- School Security Officer Certification training to all school security personnel, including First Responder, ICS, and NIMS;
- Playground renovations and additions to 53 elementary schools since FY 2012;
- Initiated video-based training for HAZCOM, building inspections, and elevator evacuation;
- Recipient of PRIMA National Award for Top Ten Safety Violations video;
- 2014 VML Risk Management Excellence award;
- Theatre Safety Procedural Manual approved and available online;
- Crisis Response Training video required for all new hires and available to substitute teachers;
- ICS/NIMS training for administrators;
- Radio upgrades at school sites and radio frequency map implemented to eliminate radio interference at school sites; and
- Implementation of Tabletop Exercises and unannounced drills in crisis management for school administration.

Critical Unmet Needs

- Identifying financial support for full-time security to staff KLC visitor kiosk; and
- Identifying financial support for security-related infrastructure improvements and equipment updates.

RISK MANAGEMENT & SECURITY SERVICES

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
036									
1104 Director	125,925	129,703	123,481	129,720	1.00	133,680	1.00	3,960	0.00
1107 Admin. Coordinator	86,372	88,963	92,548	97,800	1.00	99,240	1.00	1,440	0.00
1148 Specialist	961,541	976,269	997,807	994,512	21.80	1,012,992	21.80	18,480	0.00
1150 Secretarial/Bookkeeper	153,946	164,894	171,372	157,440	3.00	173,640	3.00	16,200	0.00
1200 Overtime	54,515	40,003	46,628	54,500		61,500		7,000	
1201 Straight Time	0	2,417	3,915	15,000		18,000		3,000	
1300 Temporary Employee	51,214	7,230	47,048	76,460		84,000		7,540	
2100 Social Security - FICA	104,999	104,210	108,390	116,695		121,103		4,408	
2210 Retirement - VRS	179,748	209,050	193,078	217,543		249,131		31,589	
2211 Retiree Health Care Credit	13,959	13,692	13,944	0		0		0	
2220 Retirement - PWCS	9,014	10,197	10,183	11,174		11,498		325	
2221 Defined Contribution Plan	0	295	2,015	0		0		0	
2300 Health Insurance - HMP	130,026	141,585	160,633	170,917		171,056		139	
2310 Short/Long Term Disability Premium	0	106	471	0		0		0	
2400 Life Insurance - GLI	14,966	15,371	15,654	18,071		18,596		525	
2830 Admin. Assoc. Fees	0	100	250	1,000		1,500		500	
3100 Professional Services	119,114	41,360	50,362	64,000		67,000		3,000	
3401 Travel Reimbursement	5,101	3,021	1,273	4,000		5,000		1,000	
3402 Conference Expenses	2,922	1,242	7,157	5,500		7,500		2,000	
3502 Repair/Maint. - Equipment	2,788	2,426	3,313	4,000		5,000		1,000	
3504 Maint. Service Contract	650	0	0	0		0		0	
3700 In-Service Expenses	6,597	4,934	13,168	7,500		8,000		500	
3902 Printing Services	12,418	8,651	9,794	14,500		16,500		2,000	
3917 Employment Services	4,531	4,415	5,361	6,500		7,500		1,000	
3950 Indirect Costs	15,869	0	0	0		0		0	
4001 Office Supplies	19,276	22,330	23,755	14,511		19,744		5,233	
4007 Wearing Apparel	3,316	2,532	1,331	4,500		6,000		1,500	
4008 Reference Materials	399	497	339	750		1,200		450	
4010 Instructional Supplies	1,908	0	0	0		0		0	
4012 Emp. Training Supplies	0	1,290	735	1,500		2,000		500	
4019 Food	542	1,929	2,395	2,500		3,000		500	
4310 Tech. Supply Equip.Addl.	174,662	97,475	124,118	6,000		13,000		7,000	
4350 Tech. Supply Equip. Repl.	0	0	3,070	2,000		3,500		1,500	
4510 General Equipment - Add'l.	11,700	18,840	0	750		1,000		250	
4999 Other Materials/Supplies	515	9,295	4,133	5,000		8,000		3,000	
5110 Vehicle, Additional	0	0	0	23,000		27,000		4,000	
5501 Equipment - Replacement	0	0	0	5,000		7,000		2,000	
Totals	2,268,531	2,124,320	2,237,722	2,232,342	26.80	2,363,881	26.80	131,539	0.00
Positions	25.80	24.80	25.80	26.80		26.80			

Facilities Services

Description

The Office of Facilities Services is comprised of Planning and Financial Services, Construction, and Facilities Management, and each play a vital role in the day-to-day operations and long-range planning for the School Division.

Strategic Goal

- Goal 2: Climate; and
 - Objective 2.3: Physical Safety. Enhance the appearance, condition and capacity of physical plants, facilities, and instructional equipment.

Critical Functions and Strategic Programs

- Planning and Financial—Acquire property for new facilities, administer the Capital Improvements Program (CIP) with an annual budget ranging from \$100M-\$300M, implemented the Energy Conservation Program which has saved the Division approximately \$21.1M in four years, manage student enrollment forecasting, and attendance boundary functions;
- New Construction—Coordinate the planning, design, and construction efforts for new facilities, additions, and renovations. Typically opening at least one new school every year, along with several additions and renovations. The CIP funded annual budget for construction ranges from \$100M-\$300M; and
- Facilities Management—Provide preventative maintenance, repairs, and major improvements to approximately 100 existing facilities totaling 10.8 million square-feet of building space and 2,600 acres of grounds—this includes snow removal.

Budget Changes for Fiscal Year 2018

- Construction Fund adjustments reflecting the proposed CIP.

Major Accomplishments (Past Five Years)

- Implemented construction Project Management software (PM web);
- Built seven new schools and additions to 16 existing schools adding over one million square-feet of space (10% of total) and nearly 10,400 seats (+10%) and still 211 portable classrooms are in use;
- Completed major renewals of 14 schools;

- Completed over \$8.6M in major maintenance and Title IX projects;
- Upgraded lighting, boilers, chillers, and other infrastructure at many schools;
- Completed many of the above projects with in-house staff providing a significant cost savings for the Division;
- Annually relocate an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renewal program;
- Acquired by proffer and/or purchased land for three schools and the Western Bus Transportation Center;
- Administered attendance boundaries for seven new schools (3-ES, 1-MS, 1-K-8, 2-HS) and 18 other boundary adjustments;
- Implemented Energy Conservation Program, saving the School Division approximately \$21.1 million in four years;
- Eight times recognized as a “VSBA Certified Green School Division” and in 2016 designated a “Silver Certified School Division”;
- 53 schools recognized by the EPA as, “Energy Star Certified”; and
- Implemented new mandated MS4 (Municipal Separate Storm Sewer System) regulations to maintain compliance. Project Manager (1.0 FTE) added within the existing appropriation to address this critical need and reduce significant risk to the Division.

Critical Unmet Needs

- Reduce reliance on portable classrooms Divisionwide;
- Failing asphalt and concrete at many schools; i.e., parking lots, tennis courts, running tracks, and sidewalks; and
- Inadequate lighting for many older school parking lots.

FACILITIES SERVICES

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	128,944	132,812	138,165	139,560	1.00	145,200	1.00	5,640	0.00
1106 Supervisor	572,446	589,505	613,385	565,440	5.00	582,840	5.00	17,400	0.00
1107 Admin. Coordinator	1,118,927	1,149,916	1,148,079	1,058,760	11.00	1,070,400	11.00	11,640	0.00
1145 Technician	227,083	171,285	184,080	160,920	3.00	165,240	3.00	4,320	0.00
1148 Specialist	1,052,116	1,111,468	1,255,724	1,370,520	21.00	1,486,200	22.00	115,680	1.00
1150 Secretarial/Bookkeeper	560,403	551,036	578,414	587,280	12.00	601,440	12.00	14,160	0.00
1160 Maintenance Personnel	9,136,573	9,253,531	9,378,827	9,410,040	171.00	9,711,000	172.00	300,960	1.00
1190 Custodian	818,527	837,066	875,046	831,480	24.00	794,400	22.00	(37,080)	(2.00)
1200 Overtime	363,171	204,527	297,501	200,000		362,000		162,000	
1201 Straight Time	0	110,761	73,119	100,000		83,300		(16,700)	
1300 Temporary Employee	441,565	434,742	348,565	450,000		447,000		(3,000)	
2100 Social Security - FICA	1,050,850	1,061,817	1,085,468	1,137,861		1,181,851		43,990	
2210 Retirement - VRS	1,699,800	1,601,095	1,481,073	1,299,473		1,415,919		116,446	
2211 Retiree Health Care Credit	65,573	61,606	63,250	0		0		0	
2220 Retirement - PWCS	136,615	145,185	148,267	114,405		117,910		3,505	
2221 Defined Contribution Plan	292	4,149	10,978	0		0		0	
2300 Health Insurance - HMP	1,684,452	1,708,170	1,867,738	1,749,964		1,754,085		4,121	
2310 Short/Long Term Disability Premium	107	1,249	2,851	0		0		0	
2400 Life Insurance - GLI	162,048	164,154	168,532	185,025		190,693		5,669	
2820 Tuition Assistance	28,717	15,848	6,654	20,000		6,700		(13,300)	
2830 Admin. Assoc. Fees	80	1,090	1,039	1,000		1,000		(900)	
2840 Conf. Expenses-Admin	4,714	274	0	2,000		1,500		(500)	
3100 Professional Services	250	0	0	0		0		0	
3104 Engineering Services	30,202	52,001	55,579	55,000		57,700		2,700	
3105 Contractual Services	0	0	230	0		1,000		1,000	
3201 Telephone	113,492	158,138	144,311	160,000		156,500		(3,500)	
3401 Travel Reimbursement	7,251	7,619	8,485	10,000		13,100		3,100	
3402 Conference Expenses	4,986	6,856	1,336	8,000		11,100		3,100	
3500 Miscellaneous Projects	18,815	29,885	24,126	1,575,357		1,617,140		41,783	
3501 Repair/Maint. - Building	250,261	93,098	161,137	225,000		229,300		4,300	
3502 Repair/Maint. - Equipment	186,626	121,758	129,838	150,000		206,800		56,800	
3504 Maint. Service Contract	139,705	116,375	105,690	140,000		155,000		15,000	
3700 In-Service Expenses	608	0	195	0		0		0	
3902 Printing Services	31,354	28,212	32,676	40,000		48,300		8,300	
3904 Freight/Shipping	1,447	297	224	500		300		(200)	
3906 Advertising	1,517	0	0	0		0		0	
3911 Rental Equipment	(568)	2,984	(420)	5,000		6,000		1,000	
3918 Permits and Fees	0	512	375	0		400		400	
4001 Office Supplies	50,772	42,061	41,518	54,120		72,464		18,344	
4003 Custodial Supplies	63,229	63,383	102,388	65,000		400,000		335,000	
4004 Repair/Maint. Supplies	3,650,221	3,480,871	3,432,567	3,515,421		3,357,003		(158,418)	
4007 Wearing Apparel	81,445	76,939	75,848	120,000		148,880		28,880	
4008 Reference Materials	325	300	0	500		500		0	
4012 Emp. Training Supplies	0	27,852	60,792	30,000		52,100		22,100	
4019 Food	32	2,435	6,763	9,500		8,100		(1,400)	
4310 Tech. Supply Equip.Addl.	6,725	1,000	9,353	7,500		13,200		5,700	
4350 Tech. Supply Equip. Repl.	330	0	0	10,000		7,000		(3,000)	
4410 Software, Additional	6,800	6,000	6,412	13,000		9,000		(4,000)	
4450 Software Replacement	38,219	45,016	53,858	60,000		60,000		0	
4510 General Equipment - Add'l.	303,404	182,407	202,586	250,000		239,100		(10,900)	
4550 General Equipment - Repl.	968	8,572	0	9,000		4,000		(5,000)	
5101 Equipment - Additional	51,707	191,857	18,500	125,000		15,000		(110,000)	
5110 Vehicle, Additional	8,823	97,204	45,190	33,000		201,450		168,450	
5501 Equipment - Replacement	8,324	0	0	0		0		0	
Totals	24,310,276	24,154,918	24,446,311	26,054,625	248.00	27,208,215	248.00	1,153,590	0.00
Positions	240.00	239.00	239.00	248.00		248.00			

**ENERGY CONSERVATION
048**

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1107 Admin. Coordinator	236,800	243,904	253,732	260,280	3.00	269,640	3.00	9,360	0.00
1600 Supplemental Pay	0	2,000	0	0		0		0	
2100 Social Security - FICA	17,045	17,822	18,346	19,911		20,628		717	
2210 Retirement - VRS	34,715	40,244	38,212	41,046		47,322		6,276	
2211 Retiree Health Care Credit	2,628	2,585	2,690	0		0		0	
2220 Retirement - PWCS	3,133	3,292	3,743	2,108		2,184		76	
2300 Health Insurance - HMP	30,389	31,600	33,661	32,249		32,492		243	
2400 Life Insurance - GLI	2,818	2,903	3,019	3,410		3,532		123	
2820 Tuition Assistance	0	2,373	350	200,000		200,000		0	
3105 Contractual Services	1,563,550	1,910,573	1,857,878	2,168,613		2,227,948		59,335	
3201 Telephone	3,376	1,412	2,236	3,600		5,000		1,400	
3401 Travel Reimbursement	8,696	5,482	6,321	18,000		18,000		0	
3710 Contract Courses	0	0	0	0		0		0	
3999 Other Contract Expenses	0	0	0	0		0		0	
4001 Office Supplies	0	419	7,889	5,000		5,000		0	
4007 Wearing Apparel	100	253	909	1,000		1,000		0	
4008 Reference Materials	0	0	0	1,071		1,000		(71)	
4310 Tech. Supply Equip.Addl.	3,256	0	3,336	5,000		10,767		5,767	
4410 Software, Additional	1,950	1,950	1,950	4,800		6,000		1,200	
4510 General Equipment - Add'l.	0	0	400	4,000		5,000		1,000	
Totals	1,908,456	2,266,812	2,234,671	2,770,088	3.00	2,855,513	3.00	85,425	0.00
Positions	3.00	3.00	3.00	3.00		3.00			

Student Learning

Description

The Office of Student Learning (SL) develops curriculum, provides leadership for the supervision of instructional programs, and delivers content-related professional development to improve teacher performance and increase student achievement. SL serves as the Division's primary liaison for all federal, state, and local academic and co-curricular activities.

Strategic Goals

- Goal 1: Student Achievement; and
- Goal 4: Qualified Work Force.

Critical Functions and Strategic Programs

- Academic Program Leadership;
- Curriculum Development;
- Content Professional Development;
- Career and Technical Education;
- Gifted Education;
- Head Start;
- Specialty Programs;
- Fine and Performing Arts;
- Student Athletics/Activities including Aquatics Center Management;
- Title I; and
- Instructional materials selection.

Budget Changes for Fiscal Year 2018

- 0.9 FTE increase to support START services;
- 0.6 FTE increase to support Student Activities; and
- 7.0 FTEs decrease to Instructional Coaching Program.

Major Accomplishments (Past Five Years)

Academic Program Leadership

- Updated curricula in all subject areas;
- Launched the first PWCS Reads event promoting literacy for economically disadvantaged students;
- Awarded \$50,000+ in competitive science grants;
- Enhanced outdoor education at PWC Eco-Park trails;
- Conducted PWCS Regional Science Fairs;
- Trained history teachers in the Stanford Education Group Historical Thinking program; and
- Produced common performance assessments for world language programs.

Career and Technical Education

- Increased dual enrollment opportunities;
- Increased industry certifications earned;
- Expanded CTE programs to include cyber-security and plumbing; and
- Met all CTE Annual Performance Report goals.

Gifted Education

- Developed a five-year Gifted Education Plan;
- Increased school-based gifted programs; and
- Increased identification of English Learners.

Specialty Program Coordination

- Growing Governor's School @ Innovation Park;
- Paid for AP, IB, and AICE exams; and
- Provided technical assistance for program evaluations and implemented IBPYP.

Fine and Performing Arts

- Increased elementary strings participation; and
- Provided numerous All-County Arts events.

Student Athletics and Activities

- Opened the PWCS Aquatics Center;
- Implemented Divisionwide concussion management policy; and
- Secured grants for athletic trainers.

Content Professional Development

- Provided ongoing professional development in core curricular areas and electives;
- Coached new teachers and responded to administrative requests for support;
- Provided tuition-free gifted certification courses;
- Provided professional development for all K-5 grade teachers in Hands-on Science; and
- Offered literacy support to teachers through SPOT, EPIC, and Reading Recovery.

Critical Unmet Needs

- Increase English Language Arts staffing to support reading and writing improvement at all levels;
- Technology funding for a modern effective teaching platform;
- Expand elementary STEAM programs;
- Additional support for advanced learners; and
- Increase the athletic trainer contract length to serve students in season (August).

STUDENT LEARNING

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	132,813	136,797	142,310	139,560	1.00	145,200	1.00	5,640	0.00
1106 Supervisor	1,308,959	1,332,098	1,233,356	1,182,000	10.00	1,312,440	11.00	130,440	1.00
1107 Admin. Coordinator	425,053	453,621	624,506	732,504	8.20	767,784	8.20	35,280	0.00
1112 Assistant Principal	0	0	0	41,424	0.40	0	0.00	(41,424)	(0.40)
1115 Teacher on Special Assignment	374,505	344,230	236,943	679,080	10.00	203,280	3.00	(475,800)	(7.00)
1120 Teacher, Classroom	173,139	275,434	284,057	197,484	2.90	201,396	2.90	3,912	0.00
1148 Specialist	46,521	47,917	49,801	67,080	1.00	69,720	1.00	2,640	0.00
1150 Secretarial/Bookkeeper	674,641	684,170	710,600	709,020	14.50	726,180	14.50	17,160	0.00
1180 National Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0	0	0	0	0
1200 Overtime	10,511	10,137	16,041	10,000	0	13,000	0	3,000	0
1201 Straight Time	0	6,064	7,433	6,000	0	7,000	0	1,000	0
1300 Temporary Employee	68,300	71,191	76,373	61,000	0	59,353	0	(1,647)	0
1500 Substitute Teacher	47,157	57,309	44,087	109,200	0	55,000	0	(54,200)	0
1600 Supplemental Pay	252,559	266,063	245,029	272,000	0	272,000	0	0	0
2100 Social Security - FICA	258,702	267,467	268,467	321,786	0	293,175	0	(28,611)	0
2210 Retirement - VRS	447,483	533,439	493,600	591,084	0	601,263	0	10,180	0
2211 Retiree Health Care Credit	34,878	35,027	35,242	0	0	0	0	0	0
2220 Retirement - PWCS	42,350	46,253	44,069	30,360	0	27,751	0	(2,609)	0
2221 Defined Contribution Plan	0	649	688	0	0	0	0	0	0
2300 Health Insurance - HMP	249,711	281,313	306,428	464,396	0	412,833	0	(51,563)	0
2310 Short/Long Term Disability Premium	0	219	227	0	0	0	0	0	0
2400 Life Insurance - GLI	37,391	39,323	39,563	49,101	0	44,881	0	(4,220)	0
2820 Tuition Assistance	19,185	11,600	25,400	50,000	0	20,000	0	(30,000)	0
2830 Admin. Assoc. Fees	7,084	5,823	7,471	6,000	0	7,000	0	1,000	0
3100 Professional Services	14,435	34,270	29,941	20,000	0	30,000	0	10,000	0
3105 Contractual Services	5,755	4,500	27,500	55,000	0	43,365	0	(11,635)	0
3201 Telephone	0	0	5,176	0	0	5,200	0	5,200	0
3401 Travel Reimbursement	27,857	24,674	15,849	35,000	0	24,831	0	(10,169)	0
3402 Conference Expenses	89,590	104,567	79,640	55,000	0	106,286	0	51,286	0
3450 Field Trips	4,984	9,201	17,692	7,500	0	17,000	0	9,500	0
3501 Repair/Maint. - Building	370	16,134	0	0	0	0	0	0	0
3502 Repair/Maint. - Equipment	77,570	103,367	98,684	15,000	0	22,500	0	7,500	0
3504 Maint. Service Contract	24,357	36,801	35,228	40,000	0	40,000	0	0	0
3700 In-Service Expenses	22,115	48,402	9,975	0	0	0	0	0	0
3710 Contract Courses	0	17,208	0	0	0	5,000	0	5,000	0
3750 Curriculum Development	248	0	0	0	0	0	0	0	0
3901 Laundry/Dry Cleaning	0	0	1,224	0	0	1,000	0	1,000	0
3902 Printing Services	70,375	63,913	72,720	95,000	0	70,001	0	(24,999)	0
3903 Postage	22	0	128	0	0	200	0	200	0
3905 Extra Curricular Expenses	15,422	8,526	11,663	10,000	0	10,000	0	0	0
3906 Advertising	875	1,294	887	0	0	1,000	0	1,000	0
3913 Tuition - Other Divisions	0	0	13,186	0	0	14,000	0	14,000	0
3921 Tuition- PW	0	(350)	0	0	0	0	0	0	0
3999 Other Contract Expenses	38,641	13,451	16,957	8,000	0	17,500	0	9,500	0
4001 Office Supplies	68,407	53,476	41,184	50,000	0	45,120	0	(4,880)	0
4004 Repair/Maint. Supplies	1,290	0	0	0	0	0	0	0	0
4007 Wearing Apparel	0	525	505	0	0	0	0	0	0
4008 Reference Materials	24,374	29,187	52,199	20,000	0	20,000	0	0	0
4009 Extra Curricular Supplies	0	1,398	68	0	0	1,500	0	1,500	0
4010 Instructional Supplies	296,038	365,828	348,643	50,000	0	80,176	0	30,176	0
4011 Textbooks	0	14,041	9,013	0	0	12,000	0	12,000	0
4012 Emp. Training Supplies	90,431	90,953	94,320	80,000	0	80,000	0	0	0
4013 Testing Materials	115,719	151,281	127,504	10,000	0	10,000	0	0	0
4016 Library Books	0	0	408	0	0	0	0	0	0
4017 Library Periodicals	256	5,832	3,326	2,500	0	4,500	0	2,000	0
4018 Library Supplies	320	1,349	1,437	200	0	1,400	0	1,200	0
4019 Food	9,839	49,595	48,476	30,000	0	50,000	0	20,000	0
4310 Tech. Supply Equip. Addl.	57,820	143,984	69,764	40,000	0	56,643	0	16,643	0
4350 Tech. Supply Equip. Repl.	27,566	230,618	39,436	6,000	0	28,500	0	22,500	0
4410 Software, Additional	77,824	48,041	80,833	34,929	0	35,000	0	71	0
4450 Software Replacement	0	0	550	0	0	0	0	0	0
4510 General Equipment - Add'l.	272,193	24,278	63,287	28,283	0	28,283	0	0	0
4550 General Equipment - Repl.	24,634	7,016	10,924	0	0	0	0	0	0
5101 Equipment - Additional	24,754	5,575	34,840	0	0	0	0	0	0
Totals	6,097,523	6,617,580	6,359,856	6,411,490	48.00	6,100,260	41.60	(311,230)	(6.40)
Positions	38.60	39.60	39.60	48.00		41.60			

GIFTED EDUCATION (K-3 PROGRAM)

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom	759,669	840,123	861,724	848,640	13.60	922,200	14.50	73,560	0.90
1140 Teacher Assistant	17,268	0	0	0	0.00	0	0.00	0	0.00
1180 National Board Certified Teacher Incentive Bonus	2,500	5,000	5,000	0		0		0	
1300 Temporary Employee	1,992	5,983	5,741	4,500		5,000		500	
1500 Substitute Teacher	13,575	14,107	13,788	10,000		10,000		0	
1600 Supplemental Pay	3,081	16,000	16,941	5,000		10,000		5,000	
2100 Social Security - FICA	58,588	66,653	66,347	66,414		72,461		6,047	
2210 Retirement - VRS	90,412	121,503	118,920	133,831		161,846		28,016	
2211 Retiree Health Care Credit	6,964	7,904	8,534	0		0		0	
2220 Retirement - PWCS	9,618	10,973	11,777	6,874		7,470		596	
2221 Defined Contribution Plan	0	0	528	0		0		0	
2300 Health Insurance - HMP	41,118	44,703	67,049	105,147		111,125		5,979	
2310 Short/Long Term Disability Premium	0	0	145	0		0		0	
2400 Life Insurance - GLI	7,466	8,874	9,580	11,117		12,081		964	
2830 Admin. Assoc. Fees	40	0	0	0		150		150	
3105 Contractual Services	1,720	0	2,500	4,000		3,000		(1,000)	
3401 Travel Reimbursement	422	429	218	1,050		500		(550)	
3402 Conference Expenses	6,699	10,513	1,993	7,500		5,000		(2,500)	
3700 In-Service Expenses	587	118	2,950	1,000		0		(1,000)	
3710 Contract Courses	9,693	4,847	7,425	10,250		8,000		(2,250)	
3902 Printing Services	1,419	7,909	4,492	4,000		5,000		1,000	
4001 Office Supplies	4,336	5,070	5,184	5,000		5,000		0	
4010 Instructional Supplies	30,381	13,336	26,294	23,700		20,000		(3,700)	
4012 Emp. Training Supplies	9,588	3,462	1,836	10,000		2,000		(8,000)	
4013 Testing Materials	16,042	2,346	12,001	15,000		5,000		(10,000)	
4019 Food	1,847	1,840	3,638	1,000		3,000		2,000	
4310 Tech. Supply Equip.Addl.	14,238	21,184	8,337	15,000		5,000		(10,000)	
8002 General Reserve	0	0	0	5,000		3,118		(1,882)	
8607 School Transfer	0	0	0	858,810		834,401		(24,409)	
Totals	1,109,263	1,212,875	1,262,941	2,152,832	13.60	2,211,352	14.50	58,520	0.90
Positions	12.02	11.40	12.60	13.60		14.50			

ELEMENTARY STRINGS PROGRAM

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom	1,165,815	1,154,125	1,271,080	1,266,720	20.30	1,291,080	20.30	24,360	0.00
1500 Substitute Teacher	644	7,115	0	9,000		9,000		0	
1600 Supplemental Pay	1,100	3,738	2,689	3,000		3,000		0	
2100 Social Security - FICA	87,703	87,938	95,504	97,822		99,686		1,864	
2210 Retirement - VRS	162,170	181,826	184,429	199,762		226,585		26,823	
2211 Retiree Health Care Credit	12,772	12,240	13,466	0		0		0	
2220 Retirement - PWCS	10,177	11,592	12,716	10,260		10,458		197	
2221 Defined Contribution Plan	0	1,021	2,339	0		0		0	
2300 Health Insurance - HMP	86,568	68,063	97,168	156,947		155,575		(1,371)	
2310 Short/Long Term Disability Premium	0	284	548	0		0		0	
2400 Life Insurance - GLI	12,971	13,007	14,343	16,594		16,913		319	
2830 Admin. Assoc. Fees	1,725	498	512	2,500		2,500		0	
3105 Contractual Services	0	0	0	400		400		0	
3401 Travel Reimbursement	13,794	12,436	11,567	18,000		18,000		0	
3402 Conference Expenses	2,941	2,130	5,138	9,000		9,000		0	
3450 Field Trips	8,325	6,317	748	4,000		4,000		0	
3502 Repair/Maint. - Equipment	24,500	32,356	32,315	25,000		0		(25,000)	
3700 In-Service Expenses	0	0	0	1,700		1,700		0	
3902 Printing Services	344	950	207	1,800		1,800		0	
3905 Extra Curricular Expenses	0	0	1,700	0		0		0	
4001 Office Supplies	0	338	0	0		0		0	
4008 Reference Materials	0	0	0	500		500		0	
4010 Instructional Supplies	76,944	121,032	64,746	8,195		8,195		0	
4012 Emp. Training Supplies	0	0	0	400		400		0	
4019 Food	47	50	449	0		0		0	
4310 Tech. Supply Equip.Addl.	2,519	2,293	1,311	1,000		1,000		0	
4350 Tech. Supply Equip. Repl.	720	0	0	0		0		0	
4510 General Equipment - Add'l.	0	0	0	0		33,313		33,313	
Totals	1,671,779	1,719,347	1,812,975	1,832,600	20.30	1,893,105	20.30	60,505	0.00
Positions	18.90	18.90	20.30	20.30		20.30			

DRIVERS EDUCATION- RANGE

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1300 Temporary Employee	0	25	20,340	0		0		0	
1500 Substitute Teacher	87	517	715	0		0		0	
1600 Supplemental Pay	328,985	274,511	252,926	298,448		244,775		(53,673)	
2100 Social Security - FICA	23,211	20,520	20,916	22,832		18,725		(4,107)	
3303 Liability, Transportation	11,972	11,223	8,923	12,000		12,000		0	
3902 Printing Services	401	2,442	1,572	1,500		1,500		0	
4001 Office Supplies	0	0	0	1,000		0		(1,000)	
4004 Repair/Maint. Supplies	27,072	28,586	39,566	0		0		0	
4005 Vehicle Fuels	20,012	13,205	8,183	19,000		19,000		0	
4006 Vehicle Supplies	0	0	3,283	5,250		1,000		(4,250)	
4010 Instructional Supplies	0	180	738	1,000		1,000		0	
4310 Tech. Supply Equip.Addl.	0	877	0	0		0		0	
4410 Software, Additional	0	2,603	5,694	0		0		0	
5110 Vehicle, Additional	0	0	0	17,000		17,000		0	
Totals	411,738	354,690	362,854	378,030	0.00	315,000	0.00	(63,030)	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

Professional Learning

Description

The Office of Professional Learning (OPL) is an internal service program serving 98 schools and 40 central departments in the School Division. OPL's mission is providing learning opportunities to all certified and classified personnel, and to the PWCS Division.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1: Student Performance Levels;
- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
- Goal 4: Qualified Workforce;
 - Objective 4.1: Qualified Teachers; and
 - Objective 4.2: Supervision and Evaluation of Employees.

Critical Functions and Strategic Programs

- **Leadership Development Program (Administrative, Certified, and Classified)**
 - CRI Sessions;
 - Cognitive Coaching Seminars;
 - Mentor and Lead Mentor Program;
 - Administrative Intern (AI) Academy;
 - Assistant Principal (AP) Leadership Academy;
 - Educational Leader Induction;
 - New Educational Leader Mentor Program;
 - Adaptive Schools Seminars; and
 - PPP Implementation support.
- **Teacher Support**
 - Recruitment and Retention;
 - University Degree/Certification support;
 - George Mason Professional Development School; Network on-going partnership;
 - Instructional Coaching Program;
 - Pedagogical and Content-Specific support; and
 - PPP Implementation support.
- **General Professional Learning**
 - Professional Learning (PL) support;
 - Professional Learning Communities (PLC);
 - Electronic Registrar Online (ERO); and
 - Lynda.com.
- **Professional Conferences**
 - Student Leadership Conference;
 - Excellence and Equity in Education Conference (EEE);
 - AP/AI Summer Conference Day;
 - Middle School Conference; and
 - PWCS Connect.

Budget Changes for Fiscal Year 2018

- Instructional coaching program—7.0 FTEs

Major Accomplishments (Past Five Years)

- Provided AP Academies for APs in their first, second, and third years;
- Aligned AP Leadership Academies with Division priorities and added designated mentor support;
- Aligned all leadership development PL with Division priorities, and added designated mentor support;
- Developed AI Academy aligned with Division priorities;
- Designed and implemented a nationally recognized hybrid collaborative mentoring model that supports all teachers;

- Aligned the collaborative mentoring model with PLC development in schools;
- New Educator Induction and EEE received \$110,000 grant from Apple Federal Credit Union Education Foundation;
- Collaborated with other central office teams to provide PWCS Connect, an induction program for new educators composed of an orientation conference, a comprehensive mentor program, and ongoing induction support;
- Presented on new educator induction at a national and a state conference at the request of the New Teacher Center;
- Established framework for implementing cultural competency and culturally-responsive instruction Divisionwide;
- Managed, maintained, and updated ERO, the Online Professional Learning Catalog for all employees;
- Implemented a web-based system for professional learning;
- Provided ongoing PL in core curricular pedagogy, that integrates strategies necessary for EL, SpEd, Gifted, and general education students, to access and learn the curriculum;
- Established and implemented instructional coaching program and evaluation model;
- Implemented “Coordinated Services” PL;
- Initiated and implemented elementary and secondary Teacher-of-the-Year Awards; and
- Established the framework for PLCs.

Critical Unmet Needs

- Expand Instructional Coaching program to include Supervisor to fully manage the Teacher Support Activity and additional Instructional Coaches – 14.0 FTEs;
- Fund 1.0 FTE Supervisor of the Leadership Development Program and its four core services: Administrative Intern (AI) Academy, Assistant Principal (AP) Leadership Academy, Educational Leader (EL) Induction, and the New EL Mentor Program; Currently, Title II, Part A funds this position;
- Streamline Conferences and General Professional Learning activity with a 1.0 FTE Supervisor to manage Teacher Recertification and CPE Management, and five annual conferences;
- Fund 4.0 FTEs Professional Development Specialists/Job Embedded PLCs to adequately support the General Professional Learning activity; and
- Provide needed administrative support with an additional 1.0 FTE secretary and increase bookkeeper support by 0.50 FTE.

PROFESSIONAL LEARNING

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	141,731	145,983	151,866	129,720	1.00	133,680	1.00	3,960	0.00
1106 Supervisor	117,044	120,555	125,415	118,200	1.00	231,360	2.00	113,160	1.00
1107 Admin. Coordinator	120,389	124,000	128,962	97,800	1.00	0	0.00	(97,800)	(1.00)
1120 Teacher, Classroom	0	0	0	0	0.00	488,880	7.00	488,880	7.00
1150 Secretarial/Bookkeeper	122,632	126,311	131,276	103,800	2.00	105,840	2.00	2,040	0.00
1200 Overtime	825	12,960	0	15,000		0		(15,000)	
1201 Straight Time	0	641	136	3,500		0		(3,500)	
1300 Temporary Employee	16,594	15,669	886	3,500		0		(3,500)	
1500 Substitute Teacher	32,735	34,890	28,838	0		0		0	
1600 Supplemental Pay	288,602	338,902	372,326	304,633		288,877		(15,756)	
2100 Social Security - FICA	60,957	66,946	67,957	59,375		95,522		36,147	
2210 Retirement - VRS	73,563	85,280	80,929	70,889		168,438		97,549	
2211 Retiree Health Care Credit	5,570	5,479	5,696	0		0		0	
2220 Retirement - PWCS	8,427	8,679	9,228	3,641		7,774		4,133	
2300 Health Insurance - HMP	29,151	29,906	27,411	55,696		115,651		59,956	
2400 Life Insurance - GLI	5,971	6,150	6,395	5,889		12,573		6,684	
2830 Admin. Assoc. Fees	2,178	577	584	2,241		464		(1,777)	
3105 Contractual Services	60,712	63,913	21,230	35,000		0		(35,000)	
3201 Telephone	1,534	1,536	1,283	1,540		0		(1,540)	
3401 Travel Reimbursement	543	56	2,001	700		4,097		3,397	
3402 Conference Expenses	8,757	16,712	10,475	16,050		18,047		1,997	
3450 Field Trips	2,517	0	0	0		6,000		6,000	
3504 Maint. Service Contract	975	0	5,940	0		0		0	
3700 In-Service Expenses	32,262	12,016	24,640	20,000		25,000		5,000	
3902 Printing Services	9,838	4,798	13,084	7,500		2,830		(4,670)	
3905 Extra Curricular Expenses	0	3,977	0	0		0		0	
3911 Rental Equipment	0	0	0	0		13,910		13,910	
3999 Other Contract Expenses	1,750	31,401	5,178	0		0		0	
4001 Office Supplies	20,186	12,701	3,466	10,000		18,713		8,713	
4008 Reference Materials	30,403	13,099	28,507	0		41,376		41,376	
4010 Instructional Supplies	1,568	0	0	0		8,400		8,400	
4012 Emp. Training Supplies	42,410	46,978	44,706	10,000		0		(10,000)	
4019 Food	5,000	7,393	28,705	0		28,515		28,515	
4310 Tech. Supply Equip.Addl.	7,609	9,149	51,142	0		0		0	
4410 Software, Additional	0	0	2,950	0		0		0	
4450 Software Replacement	41,946	43,160	48,318	45,000		48,320		3,320	
4510 General Equipment - Add'l.	0	970	3,840	0		0		0	
4550 General Equipment - Repl.	0	0	0	0		5,434		5,434	
5101 Equipment - Additional	18,991	4,950	0	0		0		0	
Totals	1,313,369	1,395,738	1,433,367	1,119,674	5.00	1,869,701	12.00	750,027	7.00
Positions	5.00	5.00	5.00	5.00		12.00			

English Learner Programs and Services (EL)

Description

The Office of EL Programs and Services oversees and maintains services provided to English Learners (ELs) and immigrant children and youth (IY) in support of state and federal regulations. The main functions are to provide comprehensive registration services and ensure high quality school-based programs that assist ELs to reach proficiency in English while meeting and exceeding state content standards.

Strategic Goals

Goal 1: Student Achievement;

Goal 2: Climate;

Goal 3: Family, Community and Employee Engagement; and

Goal 4: Qualified Work Force.

Critical Functions and Strategic Programs

- Ensure students have access to a rich curriculum that integrates grade level content and English language development (ELD);
- Offer opportunities for ELs to accelerate language development and academic achievement;
- Monitor K-12 program services and provide job-embedded support to schools to enhance service delivery;
- Collaborated to create exemplary standards-based units per core area with guidance tools for K-12 educators housed in a digital notebook;
- Assist parents in helping their students achieve academically and to partner in their education;
- Enhance curricula and identify instructional materials;
- Provide high-quality professional development to administrators, certified teachers, and classified staff, totaling 261 offerings in 2016-17;
- Assess for program eligibility, evaluate foreign transcripts, and register for school;
- Enter and maintain EL and IY data in SMS for state and federal reporting;
- Coordinate translation and interpretation services;
- Coordinate the administration of the state's annual ELP assessment and parent/guardian notification of language development;
- Support schools in EL standardized testing;
- Liaison with school leaders;
- Recruit dually-certified ESOL teachers; and
- Partner with VDOE on Title III initiatives; designated state trainer for the Parents as Educational Partners (PEP) Program.

Budget Changes for Fiscal Year 2018

- Addition of a 1.0 FTE Secretary I for Translation Services;
- Adjusted funding of 1.0 FTE Director; .8 FTE on local funds and .2 FTE transferred to Title III;
- Upgraded from Bookkeeper I to a Bookkeeper II; and
- Funds provided for translation of foreign transcripts for incoming students to apply appropriate high school credits to aid the student in reaching college and career readiness.

Major Accomplishments (Past Five Years)

- Exceeded VA on-time graduation rate for English learners by nearly 10 percentage points;

- Executed the Settlement Agreement between the United States and PWCS;
- Provided services to 14,309 ELs and monitored 9,169 (Level 6 years 1-4 totals) per fall 2016 Student Record Collection;
- Screened 6,215 students for program eligibility for fiscal year 2016-17;
- Implemented electronic methods in SMS to track EL program services and monitor student progress;
- Provided high-quality professional learning for 5,161 educators during fiscal year 2016-17;
- Developed 45-hour course titled "Teaching English Learners with Sheltered Content Instruction" and provided to schools with a train-the-trainer model while simultaneously offering Divisionwide sessions, including a hybrid version (60% online format) and GMU approved course for graduate credit;
- Implemented the state's alternative English language proficiency annual assessments for dually-identified ELs with special needs and support school teams to interpret data;
- Assisted schools to prepare for the 2015-16 implementation of the online version of the state's required annual ELP assessment;
- Implemented new WIDA ELP assessment at Central Registration Services including over 500 online versions for students entering grades 6-12 and 27 online assessments for grades 3-5; and
- Essential emergency communications translated into the county's six major languages to encourage and maintain effective parent and community communication.

Critical Unmet Needs

- Older EL (age 18-19) tuition for PWCS Adult Education opportunities for students just entering the country without high school credits;
- Additional 3.0 FTEs Assessment Specialists to meet the annual 5 percent increase of students identified for determining English Learner Program eligibility;
- Additional 5.0 FTEs secretary/registrars for two Central Registration Services sites to address the 30 percent increase in students to serve, and toward meeting the federal responsibility to process new entrants within 14 days while retaining the quality of school history interviews, acquiring foreign school records, and conveying the information to schools;
- Funds to purchase licenses to administer WIDA's new online computer adaptive assessment to grades 1-12 students for determining EL program eligibility while standardizing testing procedures; and for schools to administer it for benchmarking English language development;
- Funding for ESOL teacher staffing to include monitoring of Level 6 years three and four students whose academic achievement will be state and federally reported starting FY17;
- Funds for 1.0 ESOL teacher to serve the unique EL population at PACE West; and
- Translation outsourcing of essential parent communications in the six PWCS major languages and for requests received for the other 142 languages represented by the EL population.

ENGLISH LEARNER PROGRAMS AND SERVICES (EL)

165		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	133,594	137,602	143,148	129,720	1.00	106,944	0.80	(22,776)	(0.20)
1106	Supervisor	16,064	18,222	18,956	21,936	0.20	22,248	0.20	312	0.00
1107	Admin. Coordinator	97,487	100,412	105,753	109,200	1.20	111,504	1.20	2,304	0.00
1115	Teacher on Special Assignment	245,189	262,193	276,516	257,040	3.60	262,224	3.60	5,184	0.00
1148	Specialist	2,677	192,180	228,994	390,240	6.00	399,600	6.00	9,360	0.00
1150	Secretarial/Bookkeeper	241,637	239,552	247,839	290,880	7.00	340,440	8.00	49,560	1.00
1190	Custodian	28,098	28,852	29,987	37,080	1.00	37,440	1.00	360	0.00
1200	Overtime	4,789	3,832	4,781	20,750		16,750		(4,000)	
1201	Straight Time	0	17,016	17,923	0		0		0	
1300	Temporary Employee	95,999	57,559	70,138	83,090		93,089		9,999	
1500	Substitute Teacher	368	0	0	0		0		0	
1600	Supplemental Pay	83,848	68,107	46,600	60,134		75,450		15,316	
2100	Social Security - FICA	69,176	80,020	84,934	107,101		112,081		4,980	
2210	Retirement - VRS	107,680	151,465	147,582	191,571		220,652		29,081	
2211	Retiree Health Care Credit	8,201	10,110	10,937	0		0		0	
2220	Retirement - PWCS	7,017	8,138	8,862	10,014		10,371		357	
2221	Defined Contribution Plan	0	2,520	5,465	0		0		0	
2300	Health Insurance - HMP	92,234	109,049	108,477	153,150		154,288		1,138	
2310	Short/Long Term Disability Premium	0	482	954	0		0		0	
2400	Life Insurance - GLI	9,047	11,622	12,562	16,192		16,773		581	
3104	Engineering Services	100	0	0	0		0		0	
3105	Contractual Services	300	3,000	0	0		0		0	
3401	Travel Reimbursement	5,317	4,887	4,790	6,500		5,939		(561)	
3402	Conference Expenses	110	102	2,189	3,000		5,600		2,600	
3450	Field Trips	1,169	0	0	0		0		0	
3504	Maint. Service Contract	487	3,636	2,518	6,364		6,454		90	
3902	Printing Services	3,152	0	0	0		0		0	
3999	Other Contract Expenses	220,815	(12,112)	142,888	21,744		188,113		166,369	
4001	Office Supplies	5,354	10,961	23,155	10,200		14,792		4,592	
4003	Custodial Supplies	683	1,346	1,249	1,000		1,000		0	
4004	Repair/Maint. Supplies	167	0	0	0		0		0	
4008	Reference Materials	284	0	0	0		0		0	
4010	Instructional Supplies	1,275	8,755	1,537	0		0		0	
4012	Emp. Training Supplies	0	8,276	5,426	0		0		0	
4013	Testing Materials	0	0	0	4,000		4,000		0	
4019	Food	0	870	635	500		500		0	
4020	Printing Supplies	0	5,513	222	7,500		7,500		0	
4310	Tech. Supply Equip.Addl.	2,205	11,428	5,790	3,183		7,183		4,000	
4510	General Equipment - Add'l.	6,509	8,917	3,715	7,500		8,500		1,000	
4550	General Equipment - Repl.	991	3,666	0	3,000		2,000		(1,000)	
Totals		1,492,022	1,558,178	1,764,522	1,952,590	20.00	2,231,436	20.80	278,846	0.80
Positions		13.80	17.00	19.00	20.00		20.80			

Student Services

Description

The Office of Student Services provides programs and services within the areas of school age child care, school counseling, school social work, school health services, student conduct, and student support services. Prevention and intervention programs are available to address substance abuse issues, suicide, and truancy; promote cultural competence; and create safe and healthy learning environments.

Strategic Goals

- Goal 1: Student Achievement; and
- Goal 2: Climate.

Critical Functions and Strategic Programs

- Develop and implement curricula, programs, and services that remove barriers to learning and promote student academic success;
- Offer specialized services for students and families in need of additional support;
- Provide counseling and support services that promote student academics, personal/social, and career development;
- Provide administrative and technical support for the implementation of student-related policies and regulations; and
- Develop and oversee Divisionwide policies and procedures for identification of, and intervention with, students who pose a threat of violence or are in need of mental health support.

Budget Changes for Fiscal Year 2018

- Increase School Nurses 6.50 FTEs;
- Increase Admin Coordinator, Nursing .50 FTE;
- Increase Social Workers .50 FTE; and
- Increase Substance Abuse Specialist .20 FTE.

Major Accomplishments (Past Five Years)

School Counseling Programs

- Provided post-secondary options at the Fourth annual High School Parent Summit to over 1,500 attendees;
- Created the Middle School Student Success Academy which has served over 300 middle school students;
- Created additional support programs for military families by securing a \$1.5M grant; and
- Oversee the implementation of comprehensive school counseling programs to include 19 nationally recognized programs. Thirty percent of all school counseling programs have received national recognition which is the highest percent for any large Virginia school system.

School Health

- Provided health services to over 14,665 students identified with asthma, diabetes, life-threatening allergies, cardiac disorders, cancer, acquired brain injury, and mental health; and
- Collaborated with community health care agencies to attain needed health care for underserved students.

Student Assistance Programs

- Provided online mental health training to all high school staff in an effort to help them identify students at risk of depression or suicide; and
- Developed a suicide prevention video and an anti-bullying training video to ensure that staff is frequently trained on how to identify and prevent risk behaviors in schools.

Healthy Communities•Healthy Youth

- Oversees the HC•HY Local Hero Awards and the annual PWC Community EXPO; and
- Working with middle school and high school students, developed “Code of Behavior” video segments to ensure youth take ownership in providing a safe, positive, and nurturing environment.

School-Age Child Care

- Conducts regular visits to all SACC and Next Generation sites to ensure consistency with PWCS procedures/regulations; and
- Collaborates with the AlphaBEST staff to ensure high-quality services are provided to all students and families enrolled in the SACC and Next Generation programs.

School Social Work

- Forty-one school social workers provided 17,647 student contacts, 10,836 parent contacts, and conducted 3,330 socio-cultural assessments for at-risk students. Reported 854 cases to Child Protective Services Intake; and
- Secured grant funding to serve 4,800 students in Human Trafficking Prevention Program with 53 identified student victims along the sexual assault continuum. Launched the “Circle of 6” safety app for students to access safe contacts in risky situations.

Threat Assessment

- Provides support and assistance, and facilitates the process for school threat assessment teams who completed 429 threat assessments during the 2015-16 school year and conducted 148 central office threat assessments; and
- Collaborate with school administrators, families, and physicians to support the needs of approximately 353 students annually who receive temporary homebound instruction due to serious medical and mental health conditions.

Critical Unmet Needs

- Transition to Community College Programs;
- Substance Abuse Prevention Specialist;
- Career/College Support Coordinator; and
- Threat Assessment and Coordinated Mental Health.

STUDENT SERVICES

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	137,236	141,353	147,051	139,920	1.00	141,000	1.00	1,080	0.00
1106 Supervisor	641,707	683,249	779,978	636,144	5.80	645,192	5.80	9,048	0.00
1107 Admin. Coordinator	101,976	67,835	0	0	0.00	0	0.00	0	0.00
1115 Teacher on Special Assignment	110,473	113,787	118,483	71,400	1.00	72,840	1.00	1,440	0.00
1130 Social Worker	0	77,008	3,965	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	416,707	424,925	442,885	466,824	9.70	477,636	9.70	10,812	0.00
1200 Overtime	249	0	0	0	0	0	0	0	0
1201 Straight Time	0	121	31	0	0	0	0	0	0
1300 Temporary Employee	56,563	10,395	112,624	0	0	0	0	0	0
1500 Substitute Teacher	0	0	447	0	0	0	0	0	0
1600 Supplemental Pay	14,340	5,000	5,000	5,000	0	5,000	0	0	0
2100 Social Security - FICA	94,812	108,526	115,151	100,927	0	102,639	0	1,712	0
2210 Retirement - VRS	205,831	245,381	221,615	207,263	0	234,585	0	27,322	0
2211 Retiree Health Care Credit	15,968	15,908	15,677	0	0	0	0	0	0
2220 Retirement - PWCS	16,302	13,038	15,190	10,646	0	10,827	0	181	0
2221 Defined Contribution Plan	0	283	328	0	0	0	0	0	0
2300 Health Insurance - HMP	123,322	101,875	92,074	162,840	0	161,069	0	(1,772)	0
2310 Short/Long Term Disability Premium	0	78	118	0	0	0	0	0	0
2400 Life Insurance - GLI	16,737	17,859	17,598	17,217	0	17,510	0	293	0
2830 Admin. Assoc. Fees	295	540	295	1,500	0	1,500	0	0	0
2840 Conf. Expenses-Admin	3,552	8,330	8,147	8,000	0	6,000	0	(2,000)	0
3100 Professional Services	124,812	93,191	84,405	70,000	0	70,000	0	0	0
3105 Contractual Services	5,000	7,955	9,573	0	0	0	0	0	0
3107 Data Processing	0	99	0	0	0	0	0	0	0
3201 Telephone	3,209	2,817	2,833	4,500	0	5,000	0	500	0
3401 Travel Reimbursement	6,934	7,785	5,684	6,000	0	5,000	0	(1,000)	0
3402 Conference Expenses	11,893	3,523	18,123	3,790	0	4,500	0	710	0
3450 Field Trips	17,780	21,973	18,677	0	0	1,500	0	1,500	0
3502 Repair/Maint. - Equipment	3,718	298	2,333	4,500	0	2,000	0	(2,500)	0
3504 Maint. Service Contract	1,300	0	0	0	0	0	0	0	0
3700 In-Service Expenses	18,366	8,500	13,155	8,000	0	8,000	0	0	0
3902 Printing Services	12,920	13,596	15,833	7,500	0	8,500	0	1,000	0
3903 Postage	0	0	57	0	0	0	0	0	0
3904 Freight/Shipping	0	92	0	0	0	0	0	0	0
3905 Extra Curricular Expenses	7,468	10,775	4,853	2,000	0	3,000	0	1,000	0
3910 Educational Television	3,009	3,009	3,562	0	0	0	0	0	0
3999 Other Contract Expenses	16,750	15,600	43,092	16,000	0	20,000	0	4,000	0
4001 Office Supplies	9,827	8,571	11,453	6,000	0	6,227	0	227	0
4007 Wearing Apparel	27	0	0	0	0	0	0	0	0
4008 Reference Materials	90,210	75,702	119,000	75,399	0	90,000	0	14,601	0
4009 Extra Curricular Supplies	2,938	4,139	5,188	0	0	1,500	0	1,500	0
4010 Instructional Supplies	14,044	9,473	4,288	2,000	0	1,000	0	(1,000)	0
4012 Emp. Training Supplies	1,168	30	0	500	0	1,000	0	500	0
4013 Testing Materials	0	0	0	500	0	500	0	0	0
4019 Food	409	730	952	2,000	0	2,000	0	0	0
4310 Tech. Supply Equip. Addl.	0	956	3,585	1,000	0	1,064	0	64	0
4350 Tech. Supply Equip. Repl.	6,619	2,842	16,032	2,000	0	1,000	0	(1,000)	0
4410 Software, Additional	0	0	5,000	2,000	0	1,000	0	(1,000)	0
4510 General Equipment - Add'l.	0	466	0	0	0	0	0	0	0
Totals	2,314,471	2,327,613	2,484,331	2,041,370	17.50	2,108,589	17.50	67,219	0.00
Positions	17.20	18.40	17.40	17.50		17.50			

NURSE PROGRAM

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin. Coordinator	0	0	0	43,380	0.50	89,880	1.00	46,500	0.50
1131 Licensd School Nurse	0	0	0	0	0.00	5,677,200	95.00	5,677,200	95.00
1134 School Nurse	4,544,805	4,687,279	4,881,303	5,161,320	88.50	0	0.00	(5,161,320)	(88.50)
1201 Straight Time	0	9,588	18,496	20,774		20,000		(774)	
2100 Social Security - FICA	340,348	346,431	360,859	399,749		442,712		42,963	
2210 Retirement - VRS	621,998	727,893	689,784	820,781		1,012,122		191,342	
2211 Retiree Health Care Credit	49,678	49,339	50,865	0		0		0	
2220 Retirement - PWCS	23,509	26,775	29,554	42,158		46,714		4,556	
2221 Defined Contribution Plan	271	7,853	14,012	0		0		0	
2300 Health Insurance - HMP	298,842	331,138	350,649	644,863		694,933		50,071	
2310 Short/Long Term Disability Premium	89	1,721	2,777	0		0		0	
2400 Life Insurance - GLI	53,259	55,390	57,105	68,181		75,549		7,368	
3402 Conference Expenses	2,920	3,427	250	0		0		0	
3502 Repair/Maint. - Equipment	3,639	4,103	3,531	7,657		7,000		(657)	
3902 Printing Services	3,375	0	0	0		0		0	
4002 Medical Supplies	23,811	27,470	10,044	27,790		35,929		8,139	
4310 Tech. Supply Equip.Addl.	0	0	0	0		1,859		1,859	
Totals	5,966,543	6,278,406	6,469,228	7,236,653	89.00	8,103,898	96.00	867,245	7.00
Positions	81.00	83.50	86.50	89.00		96.00			

SOCIAL SERVICES (Prior to FY 2014 program was in department 150)

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1130 Social Worker	1,482,119	1,556,559	1,636,511	1,604,580	24.20	1,658,700	24.70	54,120	0.50
1138 Support Professional	0	0	0	57,120	0.80	72,840	1.00	15,720	0.20
1144 Attendance Personnel	443,547	409,961	444,393	545,760	12.00	652,584	12.00	106,824	0.00
1200 Overtime	0	0	0	0		2,000		2,000	
1201 Straight Time	0	0	15	0		0		0	
2100 Social Security - FICA	145,093	143,789	153,193	168,871		182,537		13,666	
2210 Retirement - VRS	260,198	297,789	289,739	348,116		418,414		70,297	
2211 Retiree Health Care Credit	20,003	19,660	20,966	0		0		0	
2220 Retirement - PWCS	14,640	15,717	18,339	17,881		19,311		1,431	
2221 Defined Contribution Plan	0	794	3,424	0		0		0	
2300 Health Insurance - HMP	176,489	193,528	210,556	273,504		287,287		13,783	
2310 Short/Long Term Disability Premium	0	231	550	0		0		0	
2400 Life Insurance - GLI	21,828	22,072	23,537	28,918		31,232		2,314	
2830 Admin. Assoc. Fees	0	0	99	0		0		0	
3401 Travel Reimbursement	9,689	11,606	12,724	4,531		20,000		15,469	
3402 Conference Expenses	0	0	0	0		5,000		5,000	
4001 Office Supplies	0	0	690	0		0		0	
4010 Instructional Supplies	0	0	2,257	0		34,516		34,516	
4012 Emp. Training Supplies	155	0	0	0		0		0	
Totals	2,573,761	2,671,707	2,816,993	3,049,281	37.00	3,384,421	37.70	335,140	0.70
Positions	32.40	33.20	33.20	37.00		37.70			

HOMEBOUND PROGRAM

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	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom	50,523	54,246	55,581	0	0.00	0	0.00	0	0.00
1200 Overtime	38,335	39,710	35,991	0		0		0	
1201 Straight Time	0	5,773	9,974	0		0		0	
1500 Substitute Teacher	16,368	1,150	314	0		0		0	
1603 Homebound Tutoring	838,208	779,521	938,543	0		0		0	
2100 Social Security - FICA	69,651	63,863	78,551	0		0		0	
2210 Retirement - VRS	5,836	7,866	7,815	0		0		0	
2211 Retiree Health Care Credit	556	575	589	0		0		0	
2220 Retirement - PWCS	63	175	212	0		0		0	
2300 Health Insurance - HMP	4,191	7,527	6,190	0		0		0	
2400 Life Insurance - GLI	596	646	661	0		0		0	
3107 Data Processing	188,788	139,902	60,231	0		0		0	
3401 Travel Reimbursement	1,122	0	1,799	0		0		0	
3402 Conference Expenses	404	0	948	0		0		0	
3450 Field Trips	60,391	53,494	57,810	0		0		0	
3902 Printing Services	84	0	0	0		0		0	
4001 Office Supplies	6,917	12,258	4,316	0		0		0	
4010 Instructional Supplies	13,743	37,104	13,185	0		0		0	
4019 Food	114	66	208	0		0		0	
4310 Tech. Supply Equip.Addl.	11,880	0	8,619	0		0		0	
4350 Tech. Supply Equip. Repl.	3,090	92,226	625	0		0		0	
Totals	1,310,859	1,296,101	1,282,162	0	0.00	0	0.00	0	0.00
Positions	1.00	1.00	1.00	0.00		0.00			

Accountability

Description

The Office of Accountability provides information to internal and external customers for the purposes of creating policy, making decisions, and supporting the continuous improvement of programs and services for schools and students. This includes the functions of testing and assessment, research, data analysis and reporting, grants development, program evaluation, strategic planning, accreditation, and records control and management.

Strategic Goals

- Measurement, analysis, reporting, and evaluation of all goals
- Goal 1: Student Achievement
 - Objective 1.1.1: State Accreditation
 - Objective 1.1.2: Federal Accountability
- Goal 3: Family, Community, and Employee Engagement
 - Objective 3.2.1: Stakeholder Satisfaction
- Goal 5: Organizational Alignment
 - Objective 5.1.1: Alignment of Plans
 - Objective 5.1.2: Responsiveness

Critical Functions and Strategic Programs

- Management of state and local testing programs;
- State reporting;
- Data reporting and analysis;
- Approval of external research requests;
- Program evaluation;
- Statistical analysis;
- Strategic and continuous improvement planning;
- Coordination/monitoring of the annual school calendar;
- Management/archival of student/employee records;
- Grants development;
- Division accreditation; and
- Stakeholder satisfaction surveys.

Budget Changes for Fiscal Year 2018

- No major budget changes beyond salary and compensation increases and funding due to enrollment increases.

Major Accomplishments (Past Five Years)

- Revision of the Strategic Plan for FY 2016-20 and Development of the *20/20 Vision for a World-Class Education*;
- Expansion of program evaluation efforts;

- Expansion of online Standards of Learning (SOL) testing to all schools;
- Facilitation of expanding alternative testing programs for English Learners and students with disabilities;
- Facilitation of expanding English proficiency testing, including move to online format;
- Accurate and timely response to expanding state reporting requirements;
- Organization of the data analysis and reporting team by level (ES, MS, HS, Central Office) to best meet the needs of school and Central Office staff;
- Upgrade of the analytic and reporting capabilities of the Data Warehouse to facilitate timely access to data for schools and Central Office stakeholders;
- Expanded outreach to schools to provide training and support in school efforts to meet federal and state accountability requirements;
- Enhanced relationships with schools and students in support of research endeavors;
- Renewal of Division Accreditation through AdvancED SACS;
- Training and support for high school principals and directors of school counseling in the use of graduation cohort data to improve on-time graduation rates; and
- Recognition for customer service efforts, as indicated by consistently high Customer Satisfaction Survey results (98-99% satisfaction rates), which were among the highest in the Division.

Critical Unmet Needs

- Adequate staff to support the development and monitoring of the Strategic Plan;
- Adequate staff/resources to meet the unfunded mandates of state testing and state reporting;
- Staff to support the development and monitoring of the annual school calendar;
- Resources to support the expansion of the use of dashboard and reporting tools in the Data Analytics and Reporting Tool (DART);
- Resources to implement a more comprehensive Division-level program evaluation plan; and
- Adequate resources to support schools with the expansion of online formats for alternative and English proficiency testing, as well as the introduction of computer adaptive testing for SOL tests.

ACCOUNTABILITY

034		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	137,603	141,731	147,443	129,720	1.00	133,680	1.00	3,960	0.00
1106	Supervisor	237,762	245,852	242,760	219,360	2.00	222,480	2.00	3,120	0.00
1107	Admin. Coordinator	361,834	367,254	415,560	456,720	5.00	463,080	5.00	6,360	0.00
1148	Specialist	436,065	469,229	455,392	448,440	7.00	463,680	7.00	15,240	0.00
1150	Secretarial/Bookkeeper	408,255	400,839	382,951	363,000	8.00	370,440	8.00	7,440	0.00
1200	Overtime	2,583	3,287	1,312	6,100		5,250		(850)	
1201	Straight Time	0	7,546	4,577	3,440		3,440		0	
1300	Temporary Employee	102,654	99,442	116,669	104,655		104,500		(155)	
1500	Substitute Teacher	0	719	3,928	8,000		7,000		(1,000)	
2100	Social Security - FICA	120,956	124,994	126,235	133,076		135,678		2,603	
2210	Retirement - VRS	225,618	261,554	237,766	255,039		290,165		35,126	
2211	Retiree Health Care Credit	17,083	16,803	16,907	0		0		0	
2220	Retirement - PWCS	17,634	20,226	21,094	13,100		13,392		293	
2221	Defined Contribution Plan	0	0	1,854	0		0		0	
2300	Health Insurance - HMP	125,449	127,457	151,761	200,376		199,230		(1,146)	
2310	Short/Long Term Disability Premium	0	0	195	0		0		0	
2400	Life Insurance - GLI	18,314	18,864	18,981	21,186		21,659		473	
2830	Admin. Assoc. Fees	54	0	0	0		0		0	
2840	Conf. Expenses-Admin	330	1,126	535	0		0		0	
3100	Professional Services	75,308	87,350	101,165	114,400		90,400		(24,000)	
3201	Telephone	1,150	1,141	1,560	1,260		1,282		22	
3401	Travel Reimbursement	4,514	3,798	3,452	6,600		6,600		0	
3402	Conference Expenses	2,247	1,039	1,091	200		400		200	
3504	Maint. Service Contract	90,504	70,937	35,900	73,150		73,200		50	
3902	Printing Services	32,368	26,011	23,253	23,000		30,200		7,200	
3903	Postage	1,597	560	644	2,880		2,880		0	
3909	Accreditation Expenses	55,954	67,150	76,875	78,000		85,000		7,000	
4001	Office Supplies	36,964	34,647	32,266	33,450		33,876		426	
4004	Repair/Maint. Supplies	213	0	0	0		0		0	
4008	Reference Materials	0	160	85	0		0		0	
4013	Testing Materials	588,124	586,247	660,967	673,650		729,300		55,650	
4019	Food	0	100	3,838	7,600		7,800		200	
4310	Tech. Supply Equip. Addl.	5,675	251,119	1,804	6,000		10,568		4,568	
4350	Tech. Supply Equip. Repl.	0	3,970	0	0		0		0	
4410	Software, Additional	36,447	0	35,400	37,400		37,400		0	
4510	General Equipment - Add'l.	0	0	6,491	10,000		10,000		0	
5101	Equipment - Additional	20,738	0	0	0		0		0	
Totals		3,163,999	3,441,152	3,330,709	3,429,801	23.00	3,552,580	23.00	122,779	0.00
Positions		23.00	23.00	23.00	23.00		23.00			

Special Education

Description

The Office of Special Education (OSE) is responsible for providing a free and appropriate public education for all students with disabilities in the general and special education settings. Additional responsibility to ensure children with disabilities are identified and educated in compliance with local, state, and federal requirements.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase.
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

- Supervisors and administrative coordinators provide support and job-embedded professional development to teachers in the areas of researched-based instruction and intervention;
- Provide guidance to their assigned school clusters regarding compliance with the Individuals with Disabilities Education Act (IDEA);
- Collaboration with EL Programs and Services and Student Learning for professional development using assessment services and research based materials;
- Extensive professional development for the teachers of students with emotional disabilities and autism in use of behavioral intervention; and
- Provision of data to VDOE for Annual Plan for Special Education, Indices, and December 1 Count.

Budget Changes for Fiscal Year 2018

- 15 percent of Part B funds set aside to provide comprehensive, coordinated early intervention services to at-risk children in our schools;
- Agency 140: +1.0 FTE Autism Specialist;
- Agency 143: -0.2 FTE Hearing Teacher;
- Agency 145: +3.0 FTEs Occupational Therapist, Program Growth; -1.0 FTE Therapy Assistant; and
- Agency 147: +1.0 FTE Preschool Teacher, Program Growth.

Major Accomplishments (Past Five Years)

- Deployment of EdPlan, a data management system;
- Development of Section 504 Procedural Manual, Eligibility Manual, Functional Behavior Analysis, and Behavior Intervention Plan (FBA/BIP) Manual;
- Established training in: FBA/BIP, Intervention/Evaluation/Eligibility, IEP and Section 504 Process for administrators and teachers;
- Collaborated with the EL office to develop and present “Culturally Responsive Learning Environments for Dually Identified Students”;
- Collaborated with Human Resources to develop new recruiting DVD for prospective candidates in critical need areas of Vision Teachers and Speech/Language Pathologists;
- Developed and provided two-day training for paraprofessionals who support students with autism to meet the state requirements;
- Expansion of professional learning in the area of multi-sensory reading approaches;
- Lending library utilizing research based approaches of over 2,000 items; and
- Met with over 50 school Intervention Teams to review/discuss their intervention process and provide them with information on reading strategies, assessments, and interventions.

Critical Unmet Needs

- Funding for Assistive Technology to meet the needs of students with disabilities;
- Funding sufficient to provide and maintain essential equipment for students with gross motor disabilities;
- Provide sufficient staff to support schools and administrative staff in accordance with Division needs as indicated by legal vulnerabilities and requests for support;
- Early recruitment and retention of teachers who have a good understanding of ASD and behavior strategies and identified national shortage positions such as Speech/Language Pathologists, Vision and Hearing teachers;
- An additional three Educational Diagnosticians, four School Psychologists, three Speech/Language Pathologists, four Behavior Specialists, and Hearing and Vision specialists to be proportionate with student growth;
- Obtain a dedicated position for contracted services; and
- Educator to assist with determining the impact of cultural and environmental impact in the preschool eligibility process.

SPECIAL EDUCATION

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	137,236	141,353	147,051	139,920	1.00	141,000	1.00	1,080	0.00
1106 Supervisor	210,464	246,453	232,029	212,760	1.80	216,216	1.80	3,456	0.00
1107 Admin. Coordinator	191,447	223,298	383,293	560,934	6.35	567,876	6.35	6,942	0.00
1120 Teacher, Classroom	74,339	132,379	147,390	305,760	4.90	384,480	5.90	78,720	1.00
1130 Social Worker	75,775	78,028	81,099	71,400	1.00	72,840	1.00	1,440	0.00
1133 Psychologist	109,862	112,861	112,574	124,800	2.00	127,200	2.00	2,400	0.00
1136 Diagnostician	0	0	0	62,400	1.00	63,600	1.00	1,200	0.00
1138 Support Professional	0	0	0	124,800	2.00	127,200	2.00	2,400	0.00
1148 Specialist	54,507	38,241	49,148	53,640	1.00	55,080	1.00	1,440	0.00
1150 Secretarial/Bookkeeper	437,600	466,895	451,662	454,398	9.35	465,096	9.35	10,698	0.00
1200 Overtime	0	0	3,055	0		0		0	
1201 Straight Time	0	359	758	0		0		0	
2100 Social Security - FICA	92,359	104,767	115,459	161,478		169,874		8,396	
2210 Retirement - VRS	186,262	235,464	236,462	332,875		389,713		56,838	
2211 Retiree Health Care Credit	14,352	15,349	16,931	0		0		0	
2220 Retirement - PWCS	13,482	13,128	15,244	17,098		17,987		889	
2221 Defined Contribution Plan	0	79	904	0		0		0	
2300 Health Insurance - HMP	106,763	120,266	129,814	261,530		267,581		6,051	
2310 Short/Long Term Disability Premium	0	33	273	0		0		0	
2400 Life Insurance - GLI	15,435	17,291	18,954	27,652		29,090		1,438	
2830 Admin. Assoc. Fees	0	0	442	2,440		2,240		(200)	
3100 Professional Services	18,652	53,024	43,629	25,819		25,518		(301)	
3401 Travel Reimbursement	50,457	49,744	32,266	8,000		9,412		1,412	
3402 Conference Expenses	12,543	12,306	0	0		0		0	
3504 Maint. Service Contract	325	233	0	0		0		0	
3700 In-Service Expenses	0	0	2,300	0		0		0	
3902 Printing Services	22,607	11,672	4,109	1,000		1,300		300	
3904 Freight/Shipping	0	0	299	0		0		0	
3906 Advertising	113	131	429	0		0		0	
3913 Tuition - Other Divisions	(28,994)	(1,108)	1,460	20,000		60,000		40,000	
3921 Tuition - PW	0	(26,564)	(23,071)	0		0		0	
4001 Office Supplies	18,019	19,872	8,813	5,000		5,490		490	
4010 Instructional Supplies	21,255	40,849	5,153	81,636		81,636		0	
4013 Testing Materials	415	786	0	20,000		20,000		0	
4019 Food	30	1,197	0	0		250		250	
4310 Tech. Supply Equip. Addl.	16,391	31,951	3,811	2,750		2,750		0	
4410 Software, Additional	305,450	10,000	53	0		0		0	
4510 General Equipment - Add'l.	0	780	874	0		0		0	
5504 Software - Repl.	0	0	295,000	0		0		0	
Totals	2,157,146	2,151,115	2,517,668	3,078,089	30.40	3,303,429	31.40	225,340	1.00
Positions	18.00	20.25	21.40	30.40		31.40			

REGIONAL SCHOOL PROGRAM

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	0	40,660	107,329	135,930	1.15	138,138	1.15	2,208	0.00
1107 Admin. Coordinator	161,092	443,473	455,000	405,666	4.65	411,804	4.65	6,138	0.00
1120 Teacher, Classroom	959,038	1,027,450	1,030,984	1,004,640	16.10	1,023,960	16.10	19,320	0.00
1138 Support Professional	488,132	893,945	705,577	748,800	12.00	763,200	12.00	14,400	0.00
1150 Secretarial/Bookkeeper	0	13,562	28,417	29,562	0.65	30,264	0.65	702	0.00
1180 National Board Certified Teacher Incentive Bonus	5,000	5,000	7,500	0		0		0	
1201 Straight Time	0	0	152	0		0		0	
1300 Temporary Employee	63,053	136,606	26,688	0		140,500		140,500	
1900 Other Salary / Wages	0	0	139,801	0		0		0	
2100 Social Security - FICA	124,539	191,367	183,341	177,832		191,851		14,019	
2210 Retirement - VRS	204,178	387,292	339,218	366,589		415,473		48,884	
2211 Retiree Health Care Credit	15,930	23,767	24,709	0		0		0	
2220 Retirement - PWCS	12,140	16,229	16,935	18,829		19,176		347	
2221 Defined Contribution Plan	0	1,902	2,696	0		0		0	
2300 Health Insurance - HMP	116,552	204,679	228,505	288,018		285,268		(2,750)	
2310 Short/Long Term Disability Premium	0	161	350	0		0		0	
2400 Life Insurance - GLI	17,079	29,277	27,739	30,452		31,013		561	
3100 Professional Services	385,724	253,565	350,308	90,000		90,000		0	
3401 Travel Reimbursement	17,553	27,465	21,509	27,300		28,300		1,000	
3502 Repair/Maint. - Equipment	0	0	1,618	0		2,000		2,000	
3920 Tuition - Regional School	(845,032)	(1,140,485)	(797,028)	161,814		8,937		(152,877)	
4001 Office Supplies	91	3,597	810	10,000		11,500		1,500	
4010 Instructional Supplies	1,002	33,767	19,249	0		0		0	
4310 Tech. Supply Equip.Addl.	413	0	372	0		0		0	
4350 Tech. Supply Equip. Repl.	1,129	9,312	0	0		0		0	
Totals	1,727,614	2,602,590	2,921,779	3,495,432	34.55	3,591,383	34.55	95,951	0.00
Positions	24.00	33.75	34.55	34.55		34.55			

SPEECH PROGRAM

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	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom	4,817,190	4,969,460	4,984,214	4,729,920	75.80	4,839,360	75.80	109,440	0.00
1500 Substitute Teacher	70,998	19,373	80,920	0		0		0	
2100 Social Security - FICA	364,864	368,974	369,940	361,839		370,212		8,373	
2210 Retirement - VRS	592,479	717,337	632,473	745,908		849,308		103,399	
2211 Retiree Health Care Credit	47,075	48,047	46,391	0		0		0	
2220 Retirement - PWCS	30,294	33,977	36,631	38,312		39,199		886	
2221 Defined Contribution Plan	445	4,805	10,367	0		0		0	
2300 Health Insurance - HMP	320,254	350,405	383,889	586,037		583,143		(2,894)	
2310 Short/Long Term Disability Premium	123	952	2,046	0		0		0	
2400 Life Insurance - GLI	50,467	53,938	52,078	61,962		63,396		1,434	
3100 Professional Services	2,542	2,941	35,408	20,000		63,412		43,412	
3401 Travel Reimbursement	9,079	7,640	8,846	0		0		0	
3902 Printing Services	0	2,890	2,635	0		0		0	
4001 Office Supplies	0	1,600	571	0		0		0	
4010 Instructional Supplies	43,494	27,693	65,134	86,000		86,000		0	
4013 Testing Materials	18,232	3,313	53,000	3,521		3,521		0	
4310 Tech. Supply Equip.Addl.	0	0	52,170	0		0		0	
4510 General Equipment - Add'l.	0	674	0	0		0		0	
Totals	6,367,537	6,614,019	6,816,713	6,633,500	75.80	6,897,550	75.80	264,050	0.00
Positions	65.80	67.80	68.00	75.80		75.80			

HEARING IMPAIRED PROGRAM

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	25,580	16,056	21,637	23,640	0.20	24,024	0.20	384	0.00
1120 Teacher, Classroom	320,774	393,697	340,727	436,800	7.00	432,480	6.80	(4,320)	(0.20)
1138 Support Professional	335,711	387,391	451,546	436,800	7.00	445,200	7.00	8,400	0.00
1500 Substitute Teacher	2,717	19,000	0	0		0		0	
2100 Social Security - FICA	50,497	61,435	62,020	68,639		68,981		342	
2210 Retirement - VRS	97,677	128,979	109,351	141,495		158,249		16,754	
2211 Retiree Health Care Credit	7,602	8,498	8,239	0		0		0	
2220 Retirement - PWCS	6,261	7,886	9,003	7,268		7,304		36	
2221 Defined Contribution Plan	0	0	5,021	0		0		0	
2300 Health Insurance - HMP	45,093	49,168	44,351	111,168		108,655		(2,513)	
2310 Short/Long Term Disability Premium	0	0	425	0		0		0	
2400 Life Insurance - GLI	8,150	9,578	9,250	11,753		11,812		59	
3100 Professional Services	3,191	1,461	10,377	1,000		220		(780)	
3401 Travel Reimbursement	9,590	5,791	6,000	1,000		503		(497)	
3502 Repair/Maint. - Equipment	3,316	4,747	435	0		0		0	
3902 Printing Services	0	3,477	1,793	0		0		0	
4001 Office Supplies	6,225	2,173	1,172	0		0		0	
4010 Instructional Supplies	47,174	1,387	18,388	20,039		16,926		(3,113)	
4013 Testing Materials	20,908	4,590	0	1,000		500		(500)	
4310 Tech. Supply Equip.Addl.	5,387	20,759	1,018	0		0		0	
Totals	995,853	1,126,072	1,100,752	1,260,602	14.20	1,274,854	14.00	14,252	(0.20)
Positions	10.20	12.20	13.00	14.20		14.00			

VISUALLY IMPAIRED PROGRAM

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	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom	544,067	450,947	486,057	592,800	9.50	604,200	9.50	11,400	0.00
2100 Social Security - FICA	40,822	33,864	36,333	45,350		46,221		871	
2210 Retirement - VRS	75,605	70,428	72,557	93,485		106,037		12,553	
2211 Retiree Health Care Credit	6,089	4,683	5,162	0		0		0	
2220 Retirement - PWCS	2,871	2,921	4,754	4,802		4,894		92	
2300 Health Insurance - HMP	35,952	30,170	40,585	73,448		72,806		(642)	
2400 Life Insurance - GLI	6,528	5,258	5,795	7,766		7,915		149	
3100 Professional Services	8,576	12,540	2,653	0		0		0	
3401 Travel Reimbursement	9,970	7,808	10,588	5,000		5,000		0	
3450 Field Trips	0	0	0	150		150		0	
3902 Printing Services	0	1,067	7,454	0		0		0	
3904 Freight/Shipping	0	118	0	0		0		0	
4001 Office Supplies	2,286	9,146	426	0		0		0	
4004 Repair/Maint. Supplies	2,333	0	799	0		0		0	
4010 Instructional Supplies	45,808	32,655	22,456	35,443		23,119		(12,324)	
4310 Tech. Supply Equip.Addl.	0	31,670	0	26,699		14,699		(12,000)	
4450 Software Replacement	0	0	1,821	0		0		0	
Totals	780,907	693,273	697,440	884,942	9.50	885,041	9.50	99	0.00
Positions	9.00	6.50	6.50	9.50		9.50			

OCCUPATIONAL & PHYSICAL THERAPY PROGRAMS

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
145									
1107 Admin. Coordinator	106,646	76,498	92,913	87,240	1.00	88,560	1.00	1,320	0.00
1120 Teacher, Classroom	1,814,747	1,758,103	1,902,362	1,840,800	28.50	2,003,400	31.50	162,600	3.00
1141 Student Attendant	167,890	359,302	53,383	0	0.00	0	0.00	0	0.00
1148 Specialist	177,924	183,082	153,976	118,440	4.00	120,240	3.00	1,800	(1.00)
1300 Temporary Employee	0	0	15,868	0		0		0	
2100 Social Security - FICA	168,262	174,705	161,883	156,555		169,233		12,678	
2210 Retirement - VRS	254,556	279,395	272,670	322,730		388,241		65,511	
2211 Retiree Health Care Credit	19,549	18,532	19,885	0		0		0	
2220 Retirement - PWCS	23,375	22,792	23,147	16,576		17,919		1,342	
2221 Defined Contribution Plan	0	2,361	4,812	0		0		0	
2300 Health Insurance - HMP	140,925	162,413	185,819	253,559		266,570		13,011	
2310 Short/Long Term Disability Premium	0	380	954	0		0		0	
2400 Life Insurance - GLI	20,958	20,805	22,323	26,809		28,980		2,171	
3100 Professional Services	19,240	96,947	26,961	0		50,000		50,000	
3401 Travel Reimbursement	11,362	14,117	15,784	12,000		25,000		13,000	
3402 Conference Expenses	0	0	97	0		0		0	
3902 Printing Services	0	4,056	1,717	0		0		0	
4001 Office Supplies	1,511	2,475	14,967	10,838		15,000		4,162	
4010 Instructional Supplies	86,450	122,573	107,190	168,387		236,956		68,569	
4013 Testing Materials	20,280	1,183	11,162	25,000		30,000		5,000	
4310 Tech. Supply Equip.Addl.	0	353,636	47,763	15,000		35,750		20,750	
4410 Software, Additional	5,490	92,800	0	0		20,000		20,000	
Totals	3,039,164	3,746,154	3,135,635	3,053,934	33.50	3,495,849	35.50	441,915	2.00
Positions	31.40	32.50	31.50	33.50		35.50			

ADAPTIVE PHYSICAL EDUCATION PROGRAM

146

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom	190,859	177,590	183,801	187,200	3.00	190,800	3.00	3,600	0.00
2100 Social Security - FICA	14,372	13,024	13,533	14,321		14,595		274	
2210 Retirement - VRS	27,322	28,367	26,918	29,522		33,485		3,963	
2211 Retiree Health Care Credit	2,162	1,882	1,952	0		0		0	
2220 Retirement - PWCS	2,404	2,040	2,364	1,516		1,545		29	
2221 Defined Contribution Plan	0	0	335	0		0		0	
2300 Health Insurance - HMP	15,264	12,898	17,205	23,194		22,991		(203)	
2310 Short/Long Term Disability Premium	0	0	92	0		0		0	
2400 Life Insurance - GLI	2,317	2,113	2,191	2,452		2,499		47	
3100 Professional Services	0	16,697	0	0		0		0	
3401 Travel Reimbursement	7,968	6,342	11,195	11,414		2,883		(8,531)	
3902 Printing Services	0	1,223	0	0		0		0	
4001 Office Supplies	0	132	0	0		0		0	
4010 Instructional Supplies	46,919	1,759	0	0		0		0	
Totals	309,587	264,066	259,586	269,619	3.00	268,800	3.00	(819)	0.00
Positions	3.50	3.00	2.00	3.00		3.00			

PRESCHOOL PROGRAMS

147

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	0	139,759	145,392	118,200	1.00	120,120	1.00	1,920	0.00
1107 Admin. Coordinator	81,737	50,966	60,760	87,240	1.00	88,560	1.00	1,320	0.00
1120 Teacher, Classroom	611,156	605,999	648,955	561,600	9.00	636,000	10.00	74,400	1.00
1136 Diagnostician	0	0	94,160	71,400	1.00	72,840	1.00	1,440	0.00
1140 Teacher Assistant	18,334	11,500	0	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	89,499	92,184	95,808	79,680	2.00	81,600	2.00	1,920	0.00
1201 Straight Time	0	1,359	3,323	0	0	0	0	0	0
1300 Temporary Employee	34,406	37,424	19,063	0	0	0	0	0	0
2100 Social Security - FICA	60,937	66,855	75,899	70,236		76,433		6,197	
2210 Retirement - VRS	115,008	146,526	156,926	144,788		175,346		30,558	
2211 Retiree Health Care Credit	8,823	9,559	11,153	0		0		0	
2220 Retirement - PWCS	8,563	10,352	12,703	7,437		8,093		656	
2300 Health Insurance - HMP	68,658	99,894	113,284	113,755		120,394		6,639	
2400 Life Insurance - GLI	9,459	10,731	12,521	12,027		13,088		1,061	
3401 Travel Reimbursement	24,630	25,030	30,485	7,500		7,500		0	
3999 Other Contract Expenses	86,617	61,250	47,625	25,000		25,000		0	
4001 Office Supplies	1,839	0	466	8,000		8,000		0	
4010 Instructional Supplies	24,782	46,695	30,063	36,537		86,546		50,009	
4310 Tech. Supply Equip.Addl.	0	0	0	27,500		27,500		0	
4510 General Equipment - Add'l.	0	1,855	0	0		0		0	
Totals	1,244,449	1,417,938	1,558,585	1,370,900	14.00	1,547,020	15.00	176,120	1.00
Enrollment	99	93	90	100		110			
Positions	13.00	13.50	14.00	14.00		15.00			

MOLINARI JUVENILE SHELTER

148

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	12,790	8,069	11,143	11,820	0.10	12,012	0.10	192	0.00
1120 Teacher, Classroom	68,664	70,705	73,488	68,520	1.00	69,840	1.00	1,320	0.00
1140 Teacher Assistant	30,135	31,040	32,259	24,240	1.00	24,480	1.00	240	0.00
1200 Overtime	113	0	0	0		0		0	
1500 Substitute Teacher	0	0	691	0		0		0	
2100 Social Security - FICA	7,291	7,268	7,881	8,000		8,133		133	
2210 Retirement - VRS	16,359	17,971	17,603	16,492		18,661		2,169	
2211 Retiree Health Care Credit	1,239	1,163	1,239	0		0		0	
2220 Retirement - PWCS	1,283	1,058	1,303	847		861		14	
2300 Health Insurance - HMP	24,807	23,783	23,208	12,958		12,813		(145)	
2400 Life Insurance - GLI	1,328	1,321	1,391	1,370		1,393		23	
3100 Professional Services	0	8,800	0	0		0		0	
3401 Travel Reimbursement	397	0	290	0		0		0	
4001 Office Supplies	2,794	3,007	941	3,098		3,098		0	
4004 Repair/Maint. Supplies	36	0	0	0		0		0	
4010 Instructional Supplies	7,873	3,623	5,886	8,000		8,000		0	
4310 Tech. Supply Equip.Addl.	2,814	0	4,935	2,276		1,667		(609)	
Totals	177,923	177,810	182,257	157,621	2.10	160,959	2.10	3,338	0.00
Positions	2.10	2.10	2.10	2.10		2.10			

DETENTION HOME PROGRAM (Effective FY 2017, Juvenile Detention Center (JDC) was transferred from Dept 149 to Dept 185 JDC)

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	25,580	17,889	22,285	11,820	0.10	12,012	0.10	192	0.00
1111 Principal	112,325	115,695	120,358	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	785,858	904,745	914,222	142,800	2.00	145,680	2.00	2,880	0.00
1140 Teacher Assistant	0	0	224	0	0	0	0	0	0
1150 Secretarial/Bookkeeper	37,022	42,069	43,720	0	0	0	0	0	0
1180 National Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0	0	0	0	0
1200 Overtime	(586)	0	0	0	0	0	0	0	0
1201 Straight Time	0	101	222	0	0	0	0	0	0
1300 Temporary Employee	6,252	5,256	4,977	0	0	0	0	0	0
1500 Substitute Teacher	21,186	8,430	12,037	0	0	0	0	0	0
2100 Social Security - FICA	73,001	80,214	81,929	11,828	0	12,064	0	236	0
2210 Retirement - VRS	134,022	173,122	163,675	24,384	0	27,675	0	3,291	0
2211 Retiree Health Care Credit	10,148	11,431	11,695	0	0	0	0	0	0
2220 Retirement - PWCS	10,188	10,116	12,428	1,252	0	1,277	0	25	0
2221 Defined Contribution Plan	0	1,087	901	0	0	0	0	0	0
2300 Health Insurance - HMP	75,983	102,899	101,038	19,157	0	19,002	0	(156)	0
2310 Short/Long Term Disability Premium	0	329	309	0	0	0	0	0	0
2400 Life Insurance - GLI	10,879	12,865	13,128	2,026	0	2,066	0	40	0
3100 Professional Services	0	590	4,203	0	0	0	0	0	0
3401 Travel Reimbursement	10,418	6,710	15,605	1,000	0	2,000	0	1,000	0
3402 Conference Expenses	0	5,786	0	0	0	0	0	0	0
3902 Printing Services	2,288	2,765	844	0	0	0	0	0	0
3999 Other Contract Expenses	5,248	3,729	8,562	94,051	0	112,980	0	18,929	0
4001 Office Supplies	2,168	285	9,754	0	0	0	0	0	0
4010 Instructional Supplies	36,522	79,617	64,009	4,000	0	2,000	0	(2,000)	0
4011 Textbooks	8,518	16,402	0	0	0	0	0	0	0
4013 Testing Materials	272	0	0	0	0	0	0	0	0
4019 Food	0	105	0	0	0	0	0	0	0
4310 Tech. Supply Equip. Addl.	37,586	39,236	32,864	0	0	0	0	0	0
4350 Tech. Supply Equip. Repl.	0	0	279	0	0	0	0	0	0
4410 Software, Additional	0	0	249	0	0	0	0	0	0
Totals	1,407,378	1,643,973	1,642,019	312,318	2.10	336,756	2.10	24,438	0.00
Positions	12.70	15.20	15.20	2.10	2.10	2.10	2.10	0.00	0.00

PSYCHOLOGY SERVICES

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1133 Psychologist	1,661,523	1,753,279	1,867,448	1,810,200	28.00	1,845,480	28.00	35,280	0.00
2100 Social Security - FICA	124,104	129,898	138,200	138,480		141,179		2,698	
2210 Retirement - VRS	232,144	282,048	272,409	285,469		323,882		38,413	
2211 Retiree Health Care Credit	17,954	18,396	19,868	0		0		0	
2220 Retirement - PWCS	16,777	18,872	15,179	14,663		14,948		286	
2221 Defined Contribution Plan	0	0	3,581	0		0		0	
2300 Health Insurance - HMP	138,637	161,089	171,778	224,284		222,380		(1,903)	
2310 Short/Long Term Disability Premium	0	0	755	0		0		0	
2400 Life Insurance - GLI	19,247	20,652	22,305	23,714		24,176		462	
3100 Professional Services	36,449	67,587	15,028	7,069		35,000		27,931	
3401 Travel Reimbursement	7,608	2,093	5,153	2,000		5,000		3,000	
3700 In-Service Expenses	1,400	0	0	0		0		0	
4001 Office Supplies	3,267	759	578	0		0		0	
4010 Instructional Supplies	31,217	2,540	4,253	18,000		18,000		0	
4013 Testing Materials	59,248	7,743	22,958	0		38,964		38,964	
4310 Tech. Supply Equip.Addl.	413	413	0	0		0		0	
Totals	2,349,989	2,465,371	2,559,492	2,523,878	28.00	2,669,009	28.00	145,131	0.00
Positions	20.00	21.00	26.00	28.00		28.00			

Student Management and Alternative Programs (OSMAP)

Description

The Office of Student Management and Alternative Programs (OSMAP) provides two major functions: centralized management of student discipline for the Division and offering non-traditional education opportunities for students. The discipline component includes: conducting long-term suspension hearings, pre-expulsion hearings, admission/readmission hearings, placement appeal hearings, early readmission hearings, criminal reassignment/disposition hearings, and processing the reenrollment of students committed to the Department of Juvenile Justice.

The non-traditional education opportunities provide a continuum of educational services to include: Adult Education; Computer-Based Instruction (CBI) for students who are long-term suspended or expelled; the Juvenile Detention Center; Night School; the 16-/17-Year-Old GED Program; Summer School (Grades K-12); and the Virtual High School (Grades 9-12).

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1: High Performance;
 - Objective 1.1.7: On-Time Graduation;
- Goal 2: Climate;
 - Objective 2.2: Safe Climate; and
 - Objective 2.2.1: Equitable Discipline.

Critical Functions and Strategic Programs

- Centralized student discipline; and
- Provide non-traditional education opportunities.

Budget Changes for Fiscal Year 2018

- Addition of a .50 FTE teacher to Agency 161/1804 for the 16-/17-Year-Old GED program;
- Addition of a 1.0 FTE Social Worker to Agency 185; and
- Removal of 4.0 FTEs (Nursing Program) from Agency 170 (Adult Education) to Grants and Self-Supporting Programs.

Major Accomplishments (Past Five Years)

- As of June 9, 2017, OSMAP held 300 admission, readmission, long-term suspension, pre-expulsion, reentry, early readmission, non-traditional education placement appeal, and criminal reassignment/disposition hearings.
- As of June 9, 2017, no students have been recommended for expulsion.

- One hundred percent of the students placed on long-term suspension or expulsion received educational services.
- During the summer of 2016, 167 out of 168 students met graduation requirements through the Graduation Academy, which represents a 99 percent pass rate.
- The Virtual High School (VHS) continues to increase its enrollment of students during the school year and the summer session. During the summer of 2016, 1,050 students completed courses through VHS. The SOL pass rates continue to be in the mid-90 percent.
- VHS will pilot a full-time option at three high schools beginning in the fall of 2017.
- The Division will pilot the Restorative Practices program in fall 2017 with three schools: one at each grade level. Training will be held on June 27 and June 28, 2017. This program is an approach that proactively builds positive school communities while reducing discipline referrals, suspensions, and expulsions. Finally, the program helps students be accountable for their actions.
- Continued collaboration with the Office of English Learner (EL) Programs and Services to develop and implement a program for older EL immigrants to prepare them for subsequent educational options.

Critical Unmet Needs

- Adult Education: To ensure ample matching funds from the Division to cover salary and benefit increases for the five FTEs and thus maintain a level of quality service to the PWCS community.
- Funding for the Graduation Academy: PWCS offers a Graduation Academy during its summer school session for seniors who did not meet course requirements to graduate in June, but can still graduate in August and be considered a graduate of the current school year (on-time graduate) provided they complete courses and/or any associated SOL test within the established time frame. Currently there is no funding stream for this needed expenditure.

STUDENT MGMT & ALT PROGRAMS (OSMAP)

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	48,917	137,602	143,148	129,720	1.00	147,048	1.00	17,328	0.00
1106 Supervisor	96,896	100,963	105,031	118,200	1.00	120,120	1.00	1,920	0.00
1107 Admin. Coordinator	596,168	614,052	638,798	584,520	6.00	597,120	6.00	12,600	0.00
1150 Secretarial/Bookkeeper	246,937	259,431	269,625	248,400	5.00	254,040	5.00	5,640	0.00
1200 Overtime	2,227	0	0	0		0		0	
1201 Straight Time	0	0	176	0		0		0	
1300 Temporary Employee	9,484	2,980	423	0		0		0	
2100 Social Security - FICA	71,217	79,439	81,363	82,684		85,552		2,869	
2210 Retirement - VRS	144,385	183,487	174,184	170,448		196,267		25,818	
2211 Retiree Health Care Credit	10,930	11,788	12,260	0		108		108	
2220 Retirement - PWCS	14,000	17,513	19,363	8,755		8,950		195	
2300 Health Insurance - HMP	72,619	85,720	99,868	133,916		134,934		1,018	
2400 Life Insurance - GLI	11,718	13,233	13,764	14,159		14,475		316	
2830 Admin. Assoc. Fees	0	0	0	1,500		1,500		0	
3201 Telephone	3,487	3,855	3,686	3,000		4,000		1,000	
3401 Travel Reimbursement	9,365	12,495	9,959	9,000		2,000		(7,000)	
3504 Maint. Service Contract	650	0	389	0		0		0	
3902 Printing Services	16	170	826	1,000		1,200		200	
3999 Other Contract Expenses	2,175	1,287	1,783	3,000		3,000		0	
4001 Office Supplies	53,191	10,902	10,780	12,927		14,055		1,128	
4310 Tech. Supply Equip.Addl.	2,890	0	0	0		5,000		5,000	
4510 General Equipment - Add'l.	19,927	18,542	9,848	0		0		0	
4550 General Equipment - Repl.	399	0	0	0		0		0	
Totals	1,417,599	1,553,459	1,595,274	1,521,229	13.00	1,589,369	13.00	68,140	0.00
Positions	11.00	13.00	13.00	13.00		13.00			

ALTERNATIVE EDUCATION

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom*	329,233	398,957	444,112	152,074	0.00	186,994	0.50	34,920	0.50
1200 Overtime	6,450	7,478	6,730	7,000		7,000		0	
1201 Straight Time	0	47	0	0		0		0	
1300 Temporary Employee	25,891	29,985	38,090	35,000		23,923		(11,077)	
1500 Substitute Teacher	0	188	336	0		0		0	
1600 Supplemental Pay	84,194	90,458	68,994	93,500		47,594		(45,906)	
2100 Social Security - FICA	33,315	39,087	43,390	22,000		20,312		(1,688)	
2210 Retirement - VRS	0	0	0	0		6,129		6,129	
2220 Retirement - PWCS	0	0	0	0		283		283	
2300 Health Insurance - HMP	0	0	0	0		4,208		4,208	
2400 Life Insurance - GLI	0	0	0	0		457		457	
2830 Admin. Assoc. Fees	0	0	0	222		222		0	
3201 Telephone	1,468	2,049	2,815	5,041		5,041		0	
3401 Travel Reimbursement	41	355	3,420	3,500		3,500		0	
3402 Conference Expenses	0	701	1,575	2,000		2,000		0	
3902 Printing Services	37	0	50	0		0		0	
3921 Tuition- PW	(50,510)	(20,701)	(450)	0		0		0	
3999 Other Contract Expenses	44,417	62,296	73,855	73,319		48,671		(24,648)	
4001 Office Supplies	1,028	1,001	4,167	1,500		1,500		0	
4010 Instructional Supplies	22,279	30,297	39,670	35,246		59,485		24,239	
4012 Emp. Training Supplies	0	0	1,500	0		0		0	
4013 Testing Materials	(313)	0	2,896	1,000		1,000		0	
4310 Tech. Supply Equip.Addl.	799	0	0	0		0		0	
4410 Software, Additional	0	0	80	2,000		2,000		0	
4510 General Equipment - Add'l.	19,865	5,861	0	0		0		0	
6900 Reimbursement Account	(22,939)	(39,285)	(36,891)	0		0		0	
Totals	495,256	608,773	694,340	433,402	0.00	420,319	0.50	(13,083)	0.50
Positions	0.00	0.00	0.00	0.00		0.50			

*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.

SUMMER SCHOOL

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	34,000	54,300	67,750	0	0.00	0	0.00	0	0.00
1115 Teacher on Special Assignment	0	7,899	20,738	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	811,726	999,749	970,491	1,310,000	0.00	1,347,000	0.00	37,000	0.00
1122 Counselor	0	0	18,541	0	0.00	0	0.00	0	0.00
1140 Teacher Assistant	77,075	6,587	107,263	0	0.00	3,000	0.00	3,000	0.00
1147 Coordinator	0	0	1,500	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	53,489	47,436	69,887	53,640	1.00	55,080	1.00	1,440	0.00
1200 Overtime	0	764	4,500	0		0		0	
1201 Straight Time	0	2,816	1,410	0		0		0	
1300 Temporary Employee	56,229	166,901	65,701	0		0		0	
1500 Substitute Teacher	2,891	282	0	0		0		0	
1600 Supplemental Pay	317,123	338,064	253,441	0		0		0	
2100 Social Security - FICA	103,108	119,171	116,898	104,317		107,487		3,170	
2210 Retirement - VRS	0	7,202	8,539	8,459		9,667		1,208	
2211 Retiree Health Care Credit	0	463	601	0		0		0	
2220 Retirement - PWCS	0	812	1,134	434		446		12	
2300 Health Insurance - HMP	2,791	6,796	9,476	6,646		6,637		(9)	
2400 Life Insurance - GLI	0	519	675	703		722		19	
3401 Travel Reimbursement	83	91	72	0		0		0	
3902 Printing Services	3,294	4,450	9,738	0		0		0	
3921 Tuition- PW	(900)	9,175	0	0		0		0	
3999 Other Contract Expenses	288,216	278,042	289,187	1,124,365		1,038,862		(85,503)	
4001 Office Supplies	2,784	2,947	7,579	37,754		37,754		0	
4003 Custodial Supplies	1,643	622	2,291	0		0		0	
4010 Instructional Supplies	281,298	179,091	170,992	155,052		217,401		62,349	
4013 Testing Materials	0	886	286	0		0		0	
4019 Food	0	1,350	1,450	0		0		0	
Totals	2,034,852	2,236,414	2,200,140	2,801,370	1.00	2,824,055	1.00	22,685	0.00
Positions	0.60	1.00	1.00	1.00		1.00			

ADULT EDUCATION

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
170									
1107 Admin. Coordinator	100,128	103,132	107,288	111,611	1.00	114,960	1.00	3,349	0.00
1115 Teacher on Special Assignment	158,498	163,254	169,833	176,674	2.00	181,972	2.00	5,298	0.00
1120 Teacher, Classroom*	643,638	666,953	630,099	601,372	4.00	391,146	0.00	(210,226)	(4.00)
1122 Counselor	0	0	0	0	0.00	8,000	0.00	8,000	0.00
1140 Teacher Assistant	553	12,851	17,140	0	0.00	7,000	0.00	7,000	0.00
1144 Attendance Personnel	0	0	0	0	0.00	27,840	0.00	27,840	0.00
1145 Technician	0	0	0	0	0.00	21,367	0.00	21,367	0.00
1148 Specialist	0	0	0	0	0.00	12,960	0.00	12,960	0.00
1150 Secretarial/Bookkeeper	95,730	98,601	102,477	106,505	2.00	109,596	2.00	3,091	0.00
1200 Overtime	12,137	15,698	15,321	16,334		17,772		1,438	
1201 Straight Time	0	1,849	2,687	0		4,057		4,057	
1300 Temporary Employee	156,909	125,772	145,367	80,366		14,320		(66,046)	
1500 Substitute Teacher	560	0	0	0		0		0	
1600 Supplemental Pay	0	2,360	0	0		9,408		9,408	
2100 Social Security - FICA	88,951	90,093	90,853	83,599		70,375		(13,224)	
2210 Retirement - VRS	90,990	105,519	100,281	99,464		59,467		(39,997)	
2211 Retiree Health Care Credit	6,889	6,779	7,058	3,298		0		(3,298)	
2220 Retirement - PWCS	7,581	8,395	8,827	5,607		3,292		(2,315)	
2300 Health Insurance - HMP	25,301	26,310	28,047	34,177		17,507		(16,670)	
2400 Life Insurance - GLI	7,386	7,610	7,924	9,062		5,324		(3,738)	
3100 Professional Services	23,627	25,740	13,034	17,594		8,150		(9,444)	
3201 Telephone	2,407	2,165	1,862	560		2,034		1,474	
3308 Safety Patrol Insurance	9,919	4,268	4,818	2,180		5,196		3,016	
3401 Travel Reimbursement	724	885	490	0		0		0	
3402 Conference Expenses	0	0	447	0		0		0	
3504 Maint. Service Contract	6,985	13,929	12,040	1,020		1,020		0	
3700 In-Service Expenses	540	0	0	0		0		0	
3902 Printing Services	7,584	7,121	5,248	1,700		3,004		1,304	
3903 Postage	176	82	60	0		0		0	
3905 Extra Curricular Expenses	0	0	120	0		0		0	
3906 Advertising	0	7,000	13,798	0		4,900		4,900	
3921 Tuition- PW	0	(2,200)	(9,210)	0		0		0	
3999 Other Contract Expenses	56	3,595	12,179	12,049		13,133		1,084	
4001 Office Supplies	6,475	7,273	4,215	1,681		3,380		1,699	
4004 Repair/Maint. Supplies	1,068	1,020	0	2,100		2,000		(100)	
4007 Wearing Apparel	0	0	171	0		0		0	
4010 Instructional Supplies	22,782	46,479	45,034	12,640		16,098		3,458	
4011 Textbooks	26,192	18,382	16,900	0		0		0	
4013 Testing Materials	5,735	11,042	2,208	629		512		(117)	
4310 Tech. Supply Equip. Addl.	9,743	39,444	6,669	0		2,153		2,153	
4450 Software Replacement	11,934	13,170	25,771	0		0		0	
4510 General Equipment - Add'l.	8,164	10,756	12,056	0		0		0	
5101 Equipment - Additional	0	48,506	0	0		0		0	
6900 Reimbursement Account	0	0	0	(67,721)		0		67,721	
Totals	1,539,360	1,693,832	1,601,109	1,312,501	9.00	1,137,943	5.00	(174,558)	(4.00)
Positions	9.00	9.00	9.00	9.00		5.00			

*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.

JUVENILE DETENTION CENTER (Included with Detention Home Program prior to FY 2017)

185

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	0	0	0	11,820	0.10	11,592	0.10	(228)	0.00
1111 Principal	0	0	0	115,800	1.00	125,208	1.00	9,408	0.00
1120 Teacher, Classroom	0	0	0	677,520	10.00	665,585	10.00	(11,935)	0.00
1130 Social Worker	0	0	0	0	0.00	73,204	1.00	73,204	1.00
1150 Secretarial/Bookkeeper	0	0	0	40,560	1.00	45,439	1.00	4,879	0.00
1300 Temporary Employee	0	0	0	5,000		5,000		0	
1500 Substitute Teacher	0	0	0	5,000		5,000		0	
2100 Social Security - FICA	0	0	0	65,461		77,099		11,638	
2210 Retirement - VRS	0	0	0	133,367		134,711		1,344	
2211 Retiree Health Care Credit	0	0	0	0		10,289		10,289	
2220 Retirement - PWCS	0	0	0	6,850		8,289		1,439	
2221 Defined Contribution Plan	0	0	0	0		1,159		1,159	
2300 Health Insurance - HMP	0	0	0	104,782		78,433		(26,349)	
2310 Short/Long Term Disability Premium	0	0	0	0		383		383	
2400 Life Insurance - GLI	0	0	0	11,079		12,143		1,064	
3100 Professional Services	0	0	0	47,261		57,193		9,932	
3401 Travel Reimbursement	0	0	0	2,300		4,500		2,200	
3902 Printing Services	0	0	0	200		400		200	
3999 Other Contract Expenses	0	0	0	43,000		46,051		3,051	
4010 Instructional Supplies	0	0	0	50,000		50,000		0	
4013 Testing Materials	0	0	0	11,000		15,000		4,000	
4019 Food	0	0	0	2,000		2,000		0	
4310 Tech. Supply Equip.Addl.	0	0	0	25,000		25,000		0	
Totals	0	0	0	1,358,001	12.10	1,453,679	13.10	95,678	1.00
Positions	0.00	0.00	0.00	12.10		13.10			

TITLE I, PART A

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
701									
1106 Supervisor	117,044	142,712	153,253	159,077	1.20	180,000	1.20	20,923	0.00
1107 Admin. Coordinator	0	12,603	97,861	104,340	0.80	204,340	1.80	100,000	1.00
1115 Teacher on Special Assignment	92,560	82,877	0	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	4,392,818	4,740,806	5,499,132	6,817,681	85.10	8,000,000	101.10	1,182,319	16.00
1140 Teacher Assistant	0	0	0	0	0.00	183,600	7.50	183,600	7.50
1146 Comm. Health Specialist	0	0	0	0	0.00	105,840	2.00	105,840	2.00
1150 Secretarial/Bookkeeper	108,373	111,568	116,987	144,371	3.50	148,920	3.50	4,549	0.00
1180 National Board Certified Teacher Incentive Bonus	12,500	25,000	15,000	0		20,000		20,000	
1200 Overtime	131	1,268	874	2,000		2,000		0	
1201 Straight Time	0	1,687	1,991	0		2,000		2,000	
1300 Temporary Employee	9,678	18,934	28,088	25,000		25,000		0	
1500 Substitute Teacher	3,826	10,422	32,465	25,000		40,000		15,000	
1600 Supplemental Pay	70,303	196,358	276,220	250,000		300,000		50,000	
2100 Social Security - FICA	358,993	398,562	459,551	575,852		704,695		128,844	
2210 Retirement - VRS	662,825	780,498	826,223	800,000		1,206,360		406,360	
2211 Retiree Health Care Credit	50,443	50,862	59,215	0		0		0	
2220 Retirement - PWCS	59,620	63,620	67,011	85,741		100,294		14,552	
2221 Defined Contribution Plan	0	1,602	5,017	0		0		0	
2300 Health Insurance - HMP	249,392	273,423	398,361	450,000		704,367		254,367	
2310 Short/Long Term Disability Premium	0	378	1,254	0		0		0	
2400 Life Insurance - GLI	54,078	57,100	66,476	90,000		120,475		30,475	
3201 Telephone	0	450	642	700		1,100		400	
3401 Travel Reimbursement	22,576	13,246	7,083	15,000		35,000		20,000	
3402 Conference Expenses	70,611	137,783	63,324	125,000		130,000		5,000	
3450 Field Trips	0	0	24,567	20,000		300,000		280,000	
3502 Repair/Maint. - Equipment	0	0	2,378	0		6,000		6,000	
3700 In-Service Expenses	0	0	3,000	5,000		0		(5,000)	
3902 Printing Services	3,110	7,854	10,078	15,000		30,000		15,000	
3908 Parent Activity	0	0	3,155	0		95,000		95,000	
3950 Indirect Costs	21,425	34,009	36,740	200,000		185,000		(15,000)	
3999 Other Contract Expenses	25,283	27,395	528	15,000		15,000		0	
4001 Office Supplies	0	0	0	2,000		8,000		6,000	
4004 Repair/Maint. Supplies	669	0	0	0		0		0	
4010 Instructional Supplies	159,289	1,089,488	285,267	613,238		1,347,010		733,772	
4012 Emp. Training Supplies	36,905	96,534	73,072	100,000		0		(100,000)	
4310 Tech. Supply Equip.Addl.	0	117,708	90,649	80,000		200,000		120,000	
4410 Software, Additional	0	27,268	221,971	30,000		100,000		70,000	
4450 Software Replacement	0	0	30,895	0		0		0	
4999 Other Materials/Supplies	101,800	125,228	258,844	250,000		0		(250,000)	
Totals	6,684,250	8,647,245	9,217,171	11,000,000	90.60	14,500,000	117.10	3,500,000	26.50
Positions	65.50	69.70	80.05	90.60		117.10			

TITLE I, PART D (Included with Detention Home Program prior to FY 17)

727

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1120 Teacher, Classroom	0	0	0	68,520	1.00	50,880	0.80	(17,640)	(0.20)
2100 Social Security - FICA	0	0	0	5,241		3,893		(1,348)	
2210 Retirement - VRS	0	0	0	6,005		8,929		2,924	
2220 Retirement - PWCS	0	0	0	535		412		(123)	
2300 Health Insurance - HMP	0	0	0	5,365		6,131		766	
2400 Life Insurance - GLI	0	0	0	898		667		(232)	
4010 Instructional Supplies	0	0	1,150	0		9,115		9,115	
Totals	0	0	1,150	86,564	1.00	80,027	0.80	(6,537)	(0.20)
 Positions	 0.00	 0.00	 0.00	 1.00		 0.80			

TITLE II, PART A

		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	0	105,480	113,175	114,960	1.00	120,089	1.00	5,129	0.00
1107	Admin. Coordinator	149,092	75,793	78,847	81,843	1.00	83,667	1.00	1,824	0.00
1115	Teacher on Special Assignment	573,939	577,158	487,442	561,042	7.00	613,314	7.00	52,272	0.00
1120	Teacher, Classroom	0	0	0	0	0.00	69,840	1.00	69,840	1.00
1150	Secretarial/Bookkeeper	26,485	27,279	28,352	29,428	0.50	26,051	0.50	(3,377)	0.00
1180	National Board Certified Teacher Incentive Bonus	0	2,500	2,500	0		0		0	
1300	Temporary Employee	11,571	2,339	4,553	10,501		0		(10,501)	
1500	Substitute Teacher	21,428	0	0	0		0		0	
1600	Supplemental Pay	0	16,264	22,521	0		0		0	
2100	Social Security - FICA	57,446	59,776	54,147	61,030		69,842		8,812	
2210	Retirement - VRS	110,004	127,605	105,212	124,154		144,146		19,993	
2211	Retiree Health Care Credit	8,329	8,416	7,453	0		10,981		10,981	
2220	Retirement - PWCS	8,289	6,956	8,065	6,377		9,752		3,375	
2300	Health Insurance - HMP	79,723	76,759	49,928	97,339		76,895		(20,444)	
2400	Life Insurance - GLI	8,929	9,448	8,368	10,313		12,301		1,988	
2820	Tuition Assistance	15,958	17,185	12,976	24,324		0		(24,324)	
3105	Contractual Services	8,316	0	0	0		0		0	
3402	Conference Expenses	17,069	12,894	5,509	4,324		0		(4,324)	
3700	In-Service Expenses	800	44,800	5,428	17,653		0		(17,653)	
3710	Contract Courses	95,052	54,748	69,667	29,768		0		(29,768)	
3950	Indirect Costs	5,318	7,903	7,934	0		0		0	
3999	Other Contract Expenses	0	0	7,500	0		415,336		415,336	
4008	Reference Materials	18,953	33,641	2,754	4,324		28,660		24,336	
4012	Emp. Training Supplies	77,235	12,492	18,023	2,000		0		(2,000)	
4310	Tech. Supply Equip.Addl.	9,940	4,690	0	0		0		0	
4410	Software, Additional	77,599	20,700	0	0		0		0	
Totals		1,381,475	1,304,825	1,100,353	1,187,880	9.50	1,680,874	10.50	492,994	1.00
Positions		9.50	9.50	8.50	9.50		10.50			

TITLE III, PART A

720

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	0	0	0	0	0.00	30,379	0.20	30,379	0.20
1106 Supervisor	64,254	72,888	75,825	78,706	0.80	80,459	0.80	1,752	0.00
1107 Admin. Coordinator	147,743	152,175	158,629	164,657	1.80	186,775	1.80	22,118	0.00
1115 Teacher on Special Assignment	320,691	359,653	404,480	485,384	6.40	544,166	6.40	58,782	0.00
1148 Specialist	4,917	0	15,008	27,042	1.00	28,665	1.00	1,623	0.00
1180 National Board Certified Teacher Incentive Bonus	2,500	2,500	0	0		0		0	
1200 Overtime	1,116	22,771	124	0		0		0	
1201 Straight Time	0	4,171	3,655	0		0		0	
1300 Temporary Employee	26,740	30,329	68,320	24,500		18,760		(5,740)	
1500 Substitute Teacher	3,752	8,599	2,240	29,440		28,800		(640)	
1600 Supplemental Pay	200,078	161,364	157,805	266,359		168,252		(98,107)	
2100 Social Security - FICA	58,115	60,099	65,912	82,320		83,253		933	
2210 Retirement - VRS	74,251	93,470	95,135	119,188		153,118		33,930	
2211 Retiree Health Care Credit	5,896	6,180	6,858	0		0		0	
2220 Retirement - PWCS	1,091	1,411	4,436	6,122		7,067		945	
2221 Defined Contribution Plan	0	0	162	0		0		0	
2300 Health Insurance - HMP	46,091	54,895	54,630	93,642		105,132		11,490	
2310 Short/Long Term Disability Premium	0	0	45	0		0		0	
2400 Life Insurance - GLI	6,321	6,938	7,699	9,901		11,429		1,528	
2830 Admin. Assoc. Fees	10	0	0	0		0		0	
3105 Contractual Services	643,771	211,895	168,754	60,894		53,062		(7,832)	
3401 Travel Reimbursement	4,043	4,500	5,230	9,000		10,000		1,000	
3402 Conference Expenses	7,820	7,952	15,007	12,500		20,500		8,000	
3450 Field Trips	0	2,061	1,273	1,000		1,000		0	
3504 Maint. Service Contract	0	0	0	8,198		7,127		(1,071)	
3710 Contract Courses	0	115	0	0		0		0	
3902 Printing Services	6,495	1,710	0	0		0		0	
3905 Extra Curricular Expenses	1,391	0	338	0		0		0	
3921 Tuition- PW	0	0	7,910	0		0		0	
3999 Other Contract Expenses	65,320	248,131	349,729	54,140		20,105		(34,035)	
4008 Reference Materials	70,159	0	0	0		0		0	
4010 Instructional Supplies	98,774	54,687	125,303	9,500		24,522		15,022	
4012 Emp. Training Supplies	15,767	179,846	213,292	62,000		30,136		(31,864)	
4016 Library Books	0	64,210	0	0		0		0	
4019 Food	1,116	1,814	5,435	0		2,400		2,400	
4020 Printing Supplies	716	3,717	9,916	0		0		0	
4310 Tech. Supply Equip.Addl.	14,509	0	21,800	0		0		0	
4410 Software, Additional	13,594	18,100	0	14,000		14,000		0	
4510 General Equipment - Add'l.	13,411	9,173	8,109	0		0		0	
Totals	1,920,453	1,845,353	2,053,058	1,618,494	10.00	1,629,108	10.20	10,614	0.20
Positions	7.20	8.00	9.00	10.00		10.20			

TITLE VI-B (IDEA)

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	574,172	426,619	401,132	419,610	3.55	426,426	3.55	6,816	0.00
1107 Admin. Coordinator	1,210,804	1,161,081	1,076,679	1,046,880	12.00	1,062,720	12.00	15,840	0.00
1120 Teacher, Classroom	3,202,869	3,054,090	2,987,003	3,301,200	52.30	3,374,160	52.30	72,960	0.00
1130 Social Worker	1,448,555	1,466,321	1,515,582	1,316,160	20.40	1,341,792	20.40	25,632	0.00
1133 Psychologist	1,081,992	1,016,502	1,050,879	1,098,240	17.60	1,119,360	17.60	21,120	0.00
1136 Diagnostician	1,074,092	1,066,343	1,066,435	856,200	13.00	873,000	13.00	16,800	0.00
1138 Support Professional	581,833	193,930	502,154	561,600	9.00	572,400	9.00	10,800	0.00
1140 Teacher Assistant	75,163	65,926	70,496	72,720	3.00	122,400	5.00	49,680	2.00
1141 Student Attendant	354,548	195,356	459,847	500,000	0.00	500,000	0.00	0	0.00
1146 Home-Sch. Coordinator	27,247	23,883	8,215	19,939	0.67	20,001	0.67	62	0.00
1148 Specialist	41,492	52,931	64,414	67,080	1.00	69,720	1.00	2,640	0.00
1200 Overtime	284	132	24	0	0	0	0	0	0
1201 Straight Time	0	11,541	10,799	0	0	2,500	0	2,500	0
1300 Temporary Employee	27,957	40,967	45,173	30,000	0	255,000	0	225,000	0
1500 Substitute Teacher	61,748	26,355	170,550	70,000	0	0	0	(70,000)	0
1600 Supplemental Pay	0	0	0	0	0	10,000	0	10,000	0
1900 Other Salary / Wages	295,194	306,224	293,872	300,000	0	0	0	(300,000)	0
2100 Social Security - FICA	741,535	667,012	709,413	738,961	0	745,643	0	6,682	0
2210 Retirement - VRS	1,290,777	1,319,061	1,240,429	1,381,394	0	1,576,337	0	194,944	0
2211 Retiree Health Care Credit	100,499	89,510	89,678	0	0	0	0	0	0
2220 Retirement - PWCS	89,487	83,332	83,854	70,953	0	72,754	0	1,801	0
2221 Defined Contribution Plan	572	5,432	9,181	0	0	0	0	0	0
2300 Health Insurance - HMP	679,288	671,603	704,368	1,085,318	0	1,082,329	0	(2,990)	0
2310 Short/Long Term Disability Premium	178	1,538	2,090	0	0	0	0	0	0
2400 Life Insurance - GLI	107,741	97,986	100,676	114,751	0	117,664	0	2,913	0
3100 Professional Services	397,279	355,016	520,070	500,000	0	691,873	0	191,873	0
3450 Field Trips	138,558	150,575	192,351	180,000	0	200,000	0	20,000	0
3913 Tuition - Other Divisions	0	4,686	55,844	0	0	0	0	0	0
3950 Indirect Costs	40,195	67,092	68,666	50,000	0	60,000	0	10,000	0
4001 Office Supplies	0	299	546	0	0	0	0	0	0
4010 Instructional Supplies	25,106	122,908	33,450	231,619	0	265,865	0	34,246	0
4013 Testing Materials	80,425	212,270	0	125,000	0	125,000	0	0	0
4310 Tech. Supply Equip. Addl.	114	47,943	0	0	0	15,000	0	15,000	0
4410 Software, Additional	17,654	8,176	0	0	0	0	0	0	0
Totals	13,767,355	13,012,642	13,533,871	14,137,625	132.52	14,701,944	134.52	564,319	2.00
Positions	132.47	123.97	122.02	132.52		134.52			

IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

704

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120 Teacher, Classroom	47,367	0	39,594	62,400	1.00	63,600	1.00	1,200	0.00
1136 Diagnostician	86,876	90,512	0	0	0.00	0	0.00	0	0.00
1140 Teacher Assistant	115,996	126,649	151,252	169,680	7.00	171,360	7.00	1,680	0.00
1200 Overtime	0	149	0	0		0		0	
1201 Straight Time	0	299	0	0		0		0	
2100 Social Security - FICA	18,363	15,720	13,011	17,753		17,975		222	
2210 Retirement - VRS	35,848	32,573	22,996	36,599		41,235		4,636	
2211 Retiree Health Care Credit	2,768	2,157	1,693	0		0		0	
2220 Retirement - PWCS	1,758	1,810	208	1,880		1,903		23	
2221 Defined Contribution Plan	0	169	195	0		0		0	
2300 Health Insurance - HMP	25,444	26,213	31,309	19,548		28,313		8,765	
2310 Short/Long Term Disability Premium	0	47	64	0		0		0	
2400 Life Insurance - GLI	2,967	2,421	1,900	3,040		3,078		38	
4010 Instructional Supplies	0	0	0	0		4,194		4,194	
Totals	337,386	298,719	262,221	310,900	8.00	331,658	8.00	20,758	0.00
Positions	7.00	6.50	7.50	8.00		8.00			

PERKINS VOCATIONAL GRANT

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1115 Teacher on Special Assignment	0	35,300	38,086	38,086	0.00	38,086	0.00	0	0.00
2100 Social Security - FICA	0	2,700	2,914	2,914		2,914		0	
3100 Professional Services	38,000	0	0	0		0		0	
3104 Engineering Services	944	0	0	0		0		0	
3105 Contractual Services	500	0	5,261	0		0		0	
3402 Conference Expenses	37,683	64,429	98,037	50,000		90,000		40,000	
3700 In-Service Expenses	5,175	16,306	0	25,000		0		(25,000)	
3905 Extra Curricular Expenses	1,160	0	0	0		0		0	
3999 Other Contract Expenses	73,301	1,829	35,750	100,000		35,000		(65,000)	
4010 Instructional Supplies	3,688	936	34,114	0		41,073		41,073	
4012 Emp. Training Supplies	0	280	5,957	0		6,000		6,000	
4013 Testing Materials	0	0	0	60,000		0		(60,000)	
4019 Food	0	2,689	0	3,000		0		(3,000)	
4310 Tech. Supply Equip.Addl.	162,212	364,302	137,430	50,000		150,000		100,000	
4350 Tech. Supply Equip. Repl.	137,562	545,953	169,182	442,789		250,000		(192,789)	
4410 Software, Additional	35,991	3,238	6,582	0		7,000		7,000	
4450 Software Replacement	0	2,499	6,107	0		7,000		7,000	
4510 General Equipment - Add'l.	16,801	41,420	65,306	0		65,000		65,000	
4550 General Equipment - Repl.	0	9,403	67,363	50,000		68,000		18,000	
5101 Equipment - Additional	0	55,830	62,587	0		100,000		100,000	
5104 Software - Additional	0	0	14,972	0		15,000		15,000	
Totals	513,017	1,147,114	749,650	821,789	0.00	875,073	0.00	53,284	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

HEAD START

710

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	0	0	82,802	85,948	0.64	96,223	0.64	10,275	0.00
1107 Admin. Coordinator	95,981	105,425	0	0	0.00	29,040	0.33	29,040	0.33
1120 Teacher, Classroom	774,724	886,635	832,095	877,270	14.78	1,025,701	17.00	148,431	2.22
1138 Support Professional	118,019	129,241	89,759	93,170	1.31	96,335	1.31	3,165	0.00
1140 Teacher Assistant	295,261	307,006	302,049	321,603	14.39	374,478	16.70	52,875	2.31
1146 Comm. Health Specialist	294,205	302,891	316,222	328,569	7.00	337,335	7.00	8,766	0.00
1148 Specialist	101,323	101,836	64,216	76,174	1.34	96,609	1.66	20,435	0.32
1150 Secretarial/Bookkeeper	139,662	147,043	165,109	181,646	4.52	195,402	4.84	13,756	0.32
1200 Overtime	472	1,862	2,794	0		0		0	
1201 Straight Time	0	17,861	25,568	1,804		0		(1,804)	
1300 Temporary Employee	0	0	4,130	0		0		0	
1500 Substitute Teacher	37,055	32,177	31,008	40,000		30,000		(10,000)	
2100 Social Security - FICA	132,845	146,733	139,646	153,855		172,211		18,356	
2210 Retirement - VRS	192,277	252,188	221,518	309,782		371,133		61,351	
2211 Retiree Health Care Credit	15,215	16,918	16,203	0		0		0	
2220 Retirement - PWCS	5,886	7,066	6,923	15,912		14,284		(1,627)	
2221 Defined Contribution Plan	0	1,374	3,085	0		0		0	
2300 Health Insurance - HMP	210,606	224,492	209,358	187,185		246,159		58,974	
2310 Short/Long Term Disability Premium	0	406	878	0		0		0	
2400 Life Insurance - GLI	16,312	18,992	18,190	25,733		25,569		(164)	
3100 Professional Services	261,673	212,502	255,821	260,818		215,045		(45,773)	
3102 Health Services	1,641	2,658	644	4,262		2,500		(1,762)	
3105 Contractual Services	0	4,800	0	0		0		0	
3201 Telephone	5,278	5,060	2,585	5,500		5,000		(500)	
3301 Insurance, General	2,072	4,144	0	2,648		1,982		(666)	
3401 Travel Reimbursement	17,683	23,604	16,961	16,883		9,027		(7,856)	
3402 Conference Expenses	0	0	4,402	0		8,258		8,258	
3450 Field Trips	5,292	5,373	5,892	5,227		5,000		(227)	
3700 In-Service Expenses	11,815	12,329	8,030	19,390		19,390		0	
3901 Laundry/Dry Cleaning	1,575	1,260	945	5,000		2,500		(2,500)	
3902 Printing Services	5,774	7,106	5,835	10,000		8,000		(2,000)	
3903 Postage	2,829	4,414	2,339	3,700		2,500		(1,200)	
3906 Advertising	0	654	0	0		0		0	
3908 Parent Activity	6,257	8,073	14,678	12,280		5,955		(6,325)	
3921 Tuition- PW	0	1,400	1,100	0		0		0	
4001 Office Supplies	38,887	69,427	26,782	25,000		10,000		(15,000)	
4002 Medical Supplies	0	7,645	0	0		0		0	
4004 Repair/Maint. Supplies	0	0	4,370	0		0		0	
4009 Extra Curricular Supplies	0	0	0	0		51,771		51,771	
4010 Instructional Supplies	42,266	191,265	74,529	43,448		25,000		(18,448)	
4012 Emp. Training Supplies	9,799	4,965	11,441	10,755		8,755		(2,000)	
4014 Food, Cafeteria	49,528	358	0	0		0		0	
4019 Food	1,305	50,087	44,976	57,534		0		(57,534)	
4310 Tech. Supply Equip.Addl.	0	0	316	0		0		0	
Totals	2,893,518	3,317,272	3,013,195	3,181,095	43.98	3,491,162	49.48	310,067	5.50
Positions	41.61	44.82	43.26	43.98		49.48			

MEDICAID REIMBURSEMENT PROGRAM
714

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin. Coordinator	79,355	68,420	82,553	87,240	1.00	88,560	1.00	1,320	0.00
1148 Specialist	36,182	36,564	44,571	53,640	1.00	55,080	1.00	1,440	0.00
1150 Secretarial/Bookkeeper	14,007	16,645	23,683	18,540	0.50	18,720	0.50	180	0.00
2100 Social Security - FICA	9,061	8,741	11,205	12,196		12,421		225	
2210 Retirement - VRS	17,842	19,942	21,758	25,141		28,494		3,353	
2211 Retiree Health Care Credit	1,422	1,328	1,533	0		0		0	
2220 Retirement - PWCS	566	1,014	2,079	1,291		1,315		24	
2300 Health Insurance - HMP	17,922	14,417	13,147	19,752		19,564		(188)	
2400 Life Insurance - GLI	1,525	1,491	1,720	2,088		2,127		39	
2830 Admin. Assoc. Fees	11,200	10,299	8,778	11,200		12,418		1,218	
3100 Professional Services	1,089	715	40,415	2,000		2,000		0	
3401 Travel Reimbursement	2,434	1,380	6,143	500		500		0	
3402 Conference Expenses	0	0	2,000	2,500		2,500		0	
4001 Office Supplies	10,629	6,832	3,947	5,436		5,436		0	
4010 Instructional Supplies	12,857	12,983	0	364		364		0	
4310 Tech. Supply Equip.Addl.	572	130	365	10,000		10,000		0	
Totals	216,663	200,901	263,897	251,888	2.50	259,500	2.50	7,612	0.00
Positions	2.50	1.50	2.50	2.50		2.50			

SOL ALGEBRA

754

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1115 Teacher on Special Assignment	513,153	377,075	446,002	468,720	7.00	477,120	7.00	8,400	0.00
1300 Temporary Employee	0	3,263	0	0		0		0	
1600 Supplemental Pay	1,125	1,178	0	143,358		0		(143,358)	
2100 Social Security - FICA	37,958	29,970	33,731	46,824		36,500		(10,324)	
2210 Retirement - VRS	70,760	61,892	67,803	73,917		83,735		9,818	
2211 Retiree Health Care Credit	5,696	3,976	4,818	0		0		0	
2220 Retirement - PWCS	4,250	4,438	4,881	3,797		3,865		68	
2300 Health Insurance - HMP	29,632	23,219	24,761	58,074		57,493		(581)	
2400 Life Insurance - GLI	6,107	4,464	5,408	6,140		6,250		110	
3401 Travel Reimbursement	0	145	469	1,000		0		(1,000)	
3402 Conference Expenses	14,434	0	362	5,000		0		(5,000)	
4010 Instructional Supplies	7,524	25,194	28,076	175,098		324,834		149,736	
4012 Emp. Training Supplies	0	7,924	5,086	0		0		0	
4310 Tech. Supply Equip.Addl.	6,530	0	18,970	0		0		0	
Totals	697,169	542,738	640,365	981,928	7.00	989,797	7.00	7,869	0.00
Positions	7.00	5.00	6.00	7.00		7.00			

DISTANCE LEARNING (Prince William Network)

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin. Coordinator	0	0	11,684	13,410	0.18	0	0.00	(13,410)	(0.18)
1145 Technician	0	0	10,870	27,993	0.50	37,320	0.50	9,327	0.00
1150 Secretarial/Bookkeeper	1,918	0	0	0	0.00	0	0.00	0	0.00
1200 Overtime	1,218	0	0	0		0		0	
1201 Straight Time	0	0	448	0		0		0	
1300 Temporary Employee	81,215	80,320	116,292	67,575		43,000		(24,575)	
2100 Social Security - FICA	7,145	6,154	10,598	9,302		6,144		(3,157)	
2210 Retirement - VRS	7,526	7,403	5,387	6,529		6,550		20	
2211 Retiree Health Care Credit	570	482	423	0		0		0	
2220 Retirement - PWCS	221	274	120	387		302		(85)	
2221 Defined Contribution Plan	0	40	349	0		0		0	
2300 Health Insurance - HMP	0	0	2,595	4,112		4,497		385	
2310 Short/Long Term Disability Premium	0	11	92	0		0		0	
2400 Life Insurance - GLI	611	541	475	542		489		(54)	
3100 Professional Services	88,730	88,785	52,621	15,500		13,984		(1,516)	
3105 Contractual Services	0	861	0	0		0		0	
3201 Telephone	70	0	0	0		0		0	
3401 Travel Reimbursement	3,948	18,317	23,429	5,857		10,500		4,643	
3402 Conference Expenses	1,242	45	1,855	4,000		1,500		(2,500)	
3902 Printing Services	10,666	4,605	5,306	6,092		4,500		(1,592)	
3903 Postage	463	632	1,035	1,600		600		(1,000)	
3906 Advertising	25	0	0	0		0		0	
3999 Other Contract Expenses	0	0	410	0		0		0	
4001 Office Supplies	0	324	423	1,500		500		(1,000)	
4310 Tech. Supply Equip. Addl.	0	0	4,087	0		0		0	
4510 General Equipment - Add'l.	0	0	2,991	0		0		0	
4999 Other Materials/Supplies	4,680	10,730	4,955	600		900		300	
Totals	210,248	219,524	256,447	165,000	0.68	130,786	0.50	(34,214)	(0.18)
Positions	0.83	0.68	0.18	0.68		0.50			

VIRGINIA PRESCHOOL INITIATIVE
756

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	0	0	3,881	4,028	0.03	4,159	0.03	131	0.00
1107 Admin. Coordinator	10,665	3,298	0	0	0.00	2,643	0.03	2,643	0.03
1120 Teacher, Classroom	79,851	60,183	67,641	130,211	2.11	180,511	3.11	50,300	1.00
1138 Support Professional	2,082	2,249	2,206	2,398	0.04	2,490	0.04	92	0.00
1140 Teacher Assistant	47,621	47,818	47,077	50,865	2.00	94,697	3.00	43,832	1.00
1148 Specialist	0	0	0	0	0.00	4,120	0.04	4,120	0.04
1150 Secretarial/Bookkeeper	3,749	4,250	5,269	5,469	0.14	5,821	0.14	352	0.00
1200 Overtime	0	0	149	0		0		0	
1201 Straight Time	0	1,173	1,338	1,000		0		(1,000)	
1500 Substitute Teacher	630	2,638	1,588	1,300		7,500		6,200	
2100 Social Security - FICA	10,534	9,187	9,504	15,789		22,516		6,727	
2210 Retirement - VRS	21,012	17,487	18,412	30,432		53,023		22,591	
2211 Retiree Health Care Credit	1,592	1,278	1,334	0		0		0	
2220 Retirement - PWCS	1,011	151	893	1,511		2,394		883	
2221 Defined Contribution Plan	0	788	258	0		0		0	
2300 Health Insurance - HMP	12,403	6,206	17,330	21,640		30,332		8,692	
2310 Short/Long Term Disability Premium	0	225	112	0		0		0	
2400 Life Insurance - GLI	1,706	1,435	1,497	2,528		3,958		1,430	
3201 Telephone	1,064	824	378	432		932		500	
3401 Travel Reimbursement	195	633	344	1,000		1,500		500	
3450 Field Trips	619	300	513	0		500		500	
3700 In-Service Expenses	0	0	0	0		31,247		31,247	
3902 Printing Services	1,105	667	807	1,000		500		(500)	
3903 Postage	0	11	0	0		0		0	
3908 Parent Activity	0	151	932	0		500		500	
3921 Tuition- PW	0	0	0	66,773		0		(66,773)	
4001 Office Supplies	196	1,010	145	1,888		0		(1,888)	
4009 Extra Curricular Supplies	0	0	0	0		6,796		6,796	
4010 Instructional Supplies	891	2,099	2,638	137,924		5,000		(132,924)	
4012 Emp. Training Supplies	129	82	553	450		500		50	
4014 Food, Cafeteria	3,064	0	0	0		0		0	
4019 Food	52	3,948	4,188	5,000		0		(5,000)	
4310 Tech. Supply Equip.Addl.	0	4,575	0	0		0		0	
Totals	200,171	172,666	188,986	481,639	4.32	461,639	6.39	(20,000)	2.07
Positions	3.37	3.32	3.32	4.32		6.39			

VIRGINIA PRESCHOOL INITIATIVE PLUS (PRESCHOOL DEVELOPMENT)

711	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	0	0	42,695	44,317	0.33	45,748	0.33	1,431	0.00
1107 Admin. Coordinator	0	1,254	0	0	0.00	56,320	0.64	56,320	0.64
1120 Teacher, Classroom	0	0	498,309	460,000	8.00	755,381	13.00	295,381	5.00
1138 Support Professional	0	565	44,485	48,410	0.65	44,949	0.65	(3,461)	0.00
1140 Teacher Assistant	0	0	165,596	157,920	7.00	263,378	12.00	105,458	5.00
1146 Comm. Health Specialist	0	4,532	88,828	88,300	2.00	125,093	3.00	36,793	1.00
1148 Specialist	0	0	31,457	58,891	0.66	74,801	1.30	15,910	0.64
1150 Secretarial/Bookkeeper	0	1,419	75,391	90,394	2.34	116,218	3.02	25,824	0.68
1200 Overtime	0	0	712	0	0	0	0	0	0
1201 Straight Time	0	0	6,154	11,344	0	0	0	(11,344)	0
1300 Temporary Employee	0	550	2,992	0	0	0	0	0	0
1500 Substitute Teacher	0	0	12,746	27,072	0	35,000	0	7,928	0
2100 Social Security - FICA	0	751	65,780	83,317	0	113,568	0	30,251	0
2210 Retirement - VRS	0	1,167	129,792	152,518	0	260,536	0	108,019	0
2211 Retiree Health Care Credit	0	86	9,946	0	0	0	0	0	0
2220 Retirement - PWCS	0	0	257	8,101	0	12,025	0	3,924	0
2221 Defined Contribution Plan	0	47	4,590	0	0	0	0	0	0
2300 Health Insurance - HMP	0	1,258	87,833	119,867	0	178,887	0	59,020	0
2310 Short/Long Term Disability Premium	0	15	1,281	0	0	0	0	0	0
2400 Life Insurance - GLI	0	96	11,165	13,101	0	19,447	0	6,346	0
3100 Professional Services	0	0	4,000	353,161	0	22,923	0	(330,238)	0
3102 Health Services	0	0	0	3,000	0	1,000	0	(2,000)	0
3201 Telephone	0	0	1,820	3,344	0	2,500	0	(844)	0
3301 Insurance, General	0	0	0	1,680	0	1,434	0	(246)	0
3401 Travel Reimbursement	0	200	7,443	385,000	0	7,788	0	(377,212)	0
3402 Conference Expenses	0	0	1,831	0	0	14,054	0	14,054	0
3450 Field Trips	0	0	2,082	1,744	0	195,292	0	193,548	0
3502 Repair/Maint. - Equipment	0	0	0	0	0	5,400	0	5,400	0
3700 In-Service Expenses	0	0	2,522	94,160	0	1,500	0	(92,660)	0
3901 Laundry/Dry Cleaning	0	0	975	3,840	0	2,000	0	(1,840)	0
3902 Printing Services	0	1,543	2,592	3,000	0	2,500	0	(500)	0
3903 Postage	0	23	339	1,500	0	200	0	(1,300)	0
3908 Parent Activity	0	588	6,825	36,971	0	2,639	0	(34,332)	0
3911 Rental Equipment	0	0	0	0	0	5,221	0	5,221	0
3921 Tuition- PW	0	0	200	0	0	0	0	0	0
3950 Indirect Costs	0	0	0	0	0	88,366	0	88,366	0
3999 Other Contract Expenses	0	0	148,645	0	0	207,000	0	207,000	0
4001 Office Supplies	0	795	5,237	24,760	0	16,557	0	(8,203)	0
4002 Medical Supplies	0	0	129	0	0	0	0	0	0
4003 Custodial Supplies	0	0	57	0	0	0	0	0	0
4004 Repair/Maint. Supplies	0	0	4,969	0	0	0	0	0	0
4009 Extra Curricular Supplies	0	0	0	0	0	63,131	0	63,131	0
4010 Instructional Supplies	0	2,580	169,380	267,747	0	42,148	0	(225,599)	0
4012 Emp. Training Supplies	0	316	4,374	34,643	0	12,000	0	(22,643)	0
4019 Food	0	0	34,617	45,000	0	0	0	(45,000)	0
4022 Transp. Veh. Supplies	0	0	16,136	0	0	0	0	0	0
4310 Tech. Supply Equip.Addl.	0	1,965	100,002	0	0	0	0	0	0
4510 General Equipment - Add'l.	0	0	20,382	20,000	0	0	0	(20,000)	0
Totals	0	19,750	1,814,565	2,643,100	20.98	2,795,004	33.94	151,904	12.96
Positions	0.00	3.66	21.65	20.98		33.94			

LINKING MILITARY CONNECTED

724

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1150 Secretarial/Bookkeeper	7,173	22,191	17,460	0	0.00	0	0.00	0	0.00
1600 Supplemental Pay	0	1,105	2,299	0		0		0	
2100 Social Security - FICA	549	1,781	1,565	0		0		0	
2210 Retirement - VRS	0	0	1,524	0		0		0	
2211 Retiree Health Care Credit	0	0	124	0		0		0	
2221 Defined Contribution Plan	0	0	116	0		0		0	
2300 Health Insurance - HMP	0	0	4,434	0		0		0	
2310 Short/Long Term Disability Premium	0	0	41	0		0		0	
2400 Life Insurance - GLI	0	0	139	0		0		0	
2830 Admin. Assoc. Fees	1,500	0	0	0		0		0	
3100 Professional Services	0	1,425	2,799	0		0		0	
3401 Travel Reimbursement	2,987	0	0	0		0		0	
3402 Conference Expenses	405	499	2,334	0		0		0	
3700 In-Service Expenses	0	0	13,248	0		0		0	
3902 Printing Services	0	0	342	0		0		0	
3910 Educational Television	0	2,813	0	0		0		0	
3999 Other Contract Expenses	11,675	98,097	77,244	0		0		0	
4001 Office Supplies	2,110	4,613	3,078	0		0		0	
4009 Extra Curricular Supplies	0	8,392	13,623	0		0		0	
4010 Instructional Supplies	0	0	3,400	0		0		0	
4350 Tech. Supply Equip. Repl.	53,746	3,743	0	0		0		0	
4410 Software, Additional	300	0	300	0		0		0	
Totals	80,444	144,659	144,069	0	0.00	0	0.00	0	0.00
Positions	0.00	0.50	0.50	0.00		0.00			

WORLD CLASS - MILITARY DEPENDENT STUDENTS

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
742									
1104 Director	0	0	46,809	58,000	1.00	89,880	1.00	31,880	0.00
1122 Counselor	0	0	0	29,000	0.50	31,800	0.50	2,800	0.00
1150 Secretarial/Bookkeeper	0	0	12,173	18,200	0.50	23,280	0.50	5,080	0.00
1601 Coaching Supplements	0	0	0	0		3,000		3,000	
1602 Extra Curr. Supplement	0	0	0	0		6,000		6,000	
2100 Social Security - FICA	0	0	4,393	8,048		11,778		3,730	
2210 Retirement - VRS	0	0	9,154	0		25,440		25,440	
2211 Retiree Health Care Credit	0	0	699	949		0		(949)	
2220 Retirement - PWCS	0	0	0	0		1,175		1,175	
2221 Defined Contribution Plan	0	0	109	0		0		0	
2300 Health Insurance - HMP	0	0	0	7,304		17,466		10,162	
2310 Short/Long Term Disability Premium	0	0	40	0		0		0	
2400 Life Insurance - GLI	0	0	785	0		1,899		1,899	
3105 Contractual Services	0	0	4,375	6,000		37,800		31,800	
3401 Travel Reimbursement	0	0	3,902	8,000		6,000		(2,000)	
3402 Conference Expenses	0	0	0	0		8,000		8,000	
3450 Field Trips	0	0	0	3,500		0		(3,500)	
3700 In-Service Expenses	0	0	0	9,000		11,000		2,000	
3905 Extra Curricular Expenses	0	0	157	25,000		15,000		(10,000)	
4001 Office Supplies	0	0	3,433	12,377		1,598		(10,779)	
4002 Medical Supplies	0	0	0	1,925		0		(1,925)	
4009 Extra Curricular Supplies	0	0	1,666	5,000		7,800		2,800	
4010 Instructional Supplies	0	0	0	41,822		25,340		(16,482)	
4310 Tech. Supply Equip.Addl.	0	0	180	17,000		22,934		5,934	
Totals	0	0	87,875	251,125	2.00	347,191	2.00	96,066	0.00
Positions	0.00	0.00	1.50	2.00		2.00			

SCHOOL IMPROVEMENT (Title I - Belmont ES)

743

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
3999 Other Contract Expenses	0	0	139,139	0		0		0	
4010 Instructional Supplies	0	0	15,886	0		0		0	
Totals	0	0	155,025	0	0.00	0	0.00	0	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

GOVERNOR'S SCHOOL @ INNOVATION PARK
757

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
3919 Tuition - Annual Year Governor's School	374,583	371,465	295,679	383,932		385,107		1,175	
Totals	374,583	371,465	295,679	383,932	0.00	385,107	0.00	1,175	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

TIPA (Grant eliminated - FY 2016)
726

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	103,992	107,112	0	0	0.00	0	0.00	0	0.00
1107 Admin. Coordinator	401,039	369,585	0	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	1,218,976	1,289,061	1,244,475	0	0.00	0	0.00	0	0.00
1148 Specialist	53,670	55,280	14,708	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	59,387	61,169	47,849	0	0.00	0	0.00	0	0.00
1300 Temporary Employee	5,535	9,388	0	0		0		0	
2100 Social Security - FICA	137,546	140,124	96,823	0		0		0	
2210 Retirement - VRS	90,719	97,869	9,344	0		0		0	
2211 Retiree Health Care Credit	6,869	6,288	658	0		0		0	
2220 Retirement - PWCS	8,621	10,293	1,169	0		0		0	
2300 Health Insurance - HMP	36,953	34,689	1,541	0		0		0	
2400 Life Insurance - GLI	7,364	7,059	738	0		0		0	
3105 Contractual Services	0	55,411	24,694	0		0		0	
3401 Travel Reimbursement	2,698	4,392	0	0		0		0	
3402 Conference Expenses	0	10,000	0	0		0		0	
3902 Printing Services	2,559	2,116	0	0		0		0	
4001 Office Supplies	4,840	6,734	1,932	0		0		0	
4012 Emp. Training Supplies	779	1,989	0	0		0		0	
4310 Tech. Supply Equip.Addl.	78	94	0	0		0		0	
Totals	2,141,624	2,268,653	1,443,932	0	0.00	0	0.00	0	0.00
 Positions	 7.00	 7.00	 3.00	 0.00		 0.00			

FREEDOM RISING GRANT (Grant eliminated - FY 2014)

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1500 Substitute Teacher	2,002	0	0	0		0		0	
1600 Supplemental Pay	10,712	0	0	0		0		0	
2100 Social Security - FICA	2,161	0	0	0		0		0	
3105 Contractual Services	23,250	0	0	0		0		0	
3402 Conference Expenses	29,928	2,600	0	0		0		0	
3700 In-Service Expenses	1,748	0	0	0		0		0	
3902 Printing Services	2,588	0	0	0		0		0	
4001 Office Supplies	1,851	0	0	0		0		0	
4010 Instructional Supplies	10,943	12,840	0	0		0		0	
4012 Emp. Training Supplies	31,332	0	0	0		0		0	
4019 Food	482	0	0	0		0		0	
4310 Tech. Supply Equip.Addl.	6,164	0	0	0		0		0	
Totals	123,162	15,440	0	0	0.00	0	0.00	0	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

SOL REMEDIATION GRANT (This Grant is now funded by local funds, see Benefits & Reserves Dept. 038, Object Code 8024, eliminated - FY 2010)

753

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Approved Positions	FY 2018 Approved Budget	Approved Positions	Increase/(Decrease) Budget Positions	
1300 Temporary Employee	0	0	11,252	0		0		0	
1500 Substitute Teacher	0	0	373	0		0		0	
1600 Supplemental Pay	702	2,184	17,365	0		0		0	
2100 Social Security - FICA	54	157	2,179	0		0		0	
4010 Instructional Supplies	83,752	58,395	55,447	0		0		0	
4410 Software, Additional	2,000	0	0	0		0		0	
Totals	86,508	60,736	86,615	0	0.00	0	0.00	0	0.00
 Positions	 0.00	 0.00	 0.00	 0.00		 0.00			

ELEMENTARY SCHOOLS SUMMARY

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111 Principal	6,356,196	6,604,385	6,908,206	7,092,000 60.00	7,207,200 60.00	115,200 0.00
1112 Assistant Principal	3,870,448	4,222,256	4,536,597	4,623,720 53.00	4,959,360 56.00	335,640 3.00
1115 Teacher, Admin. Assign.	430,009	513,055	684,097	799,320 12.50	670,200 10.30	(129,120) (2.20)
1120 Teacher, Classroom	145,252,776	148,649,362	152,111,311	162,153,007 2,598.15	168,780,180 2,653.75	6,627,173 55.60
1121 Librarian	3,830,075	3,991,761	4,148,252	3,780,720 59.00	3,916,800 60.00	136,080 1.00
1122 Counselor	5,092,151	5,262,485	5,423,478	5,385,120 86.30	5,577,720 87.70	192,600 1.40
1138 Support Professional	51,635	0	0	0 0.00	0 0.00	0 0.00
1140 Teacher Assistant	8,829,236	8,805,491	8,960,848	9,512,480 392.36	10,290,075 420.36	777,595 28.00
1142 Cafeteria Aide	674,912	698,218	708,919	842,724 43.35	882,283 43.97	39,559 0.62
1145 Technician	34,528	0	0	0 0.00	0 0.00	0 0.00
1148 Specialist	294,936	373,655	437,665	535,440 14.50	559,800 15.00	24,360 0.50
1150 Secretarial/Clerical	7,975,700	8,177,944	8,373,217	8,442,552 243.30	8,744,640 247.00	302,088 3.70
1180 Natl Board Certified Teacher Incentive	185,000	240,000	215,000	0 0.00	0 0.00	0 0.00
1190 Custodian	6,466,837	6,544,712	6,703,744	6,633,785 201.63	7,003,414 209.26	369,629 7.63
1200 Overtime	285,768	165,697	193,348	182,936	160,621	(22,315)
1201 Straight Time	0	266,428	266,428	136,800	187,924	51,124
1300 Temporary Employee	2,115,521	2,150,481	2,422,129	870,066	959,129	89,063
1500 Substitute Teacher	3,153,528	3,211,270	3,301,134	3,270,496	3,252,218	(18,278)
1502 Substitute, Other	323,103	245,371	251,899	170,431	178,545	8,114
1600 Supplemental Pay	270,183	252,864	346,630	212,878	218,270	5,392
1602 Extra Curr. Supplements	68,891	121,825	138,052	91,156	98,579	7,423
1603 Homebound Tutoring	0	0	2	0	0	0
1647 Coordinator Supplement	0	0	27,745	0	0	0
2100 Social Security - FICA	14,366,555	14,695,207	15,079,466	16,427,277	17,108,932	681,655
2210 Retirement - VRS	25,933,811	29,625,636	27,722,700	32,347,438	37,448,828	5,101,391
2211 Retiree Health Care Credit	1,991,441	1,945,238	1,991,859	0	0	0
2220 Retirement - PWCS	1,371,257	1,386,723	1,423,445	1,692,342	1,763,446	71,103
2221 Defined Contribution Plan	4,805	159,828	344,795	0	0	0
2300 Health Insurance - HMP	17,870,015	18,956,550	20,257,610	25,886,582	26,233,982	347,400
2310 Short/Long Term Disability Premium	1,423	40,716	85,389	0	0	0
2400 Life Insurance - GLI	2,191,463	2,243,416	2,297,901	2,736,999	2,851,993	114,995
2830 Admin. Assoc. Fees	18,724	17,842	23,191	34,370	37,822	3,452
2840 Conference Expense Admin	1,450	675	0	0	0	0
2850 Employee Recognition	3,888	110	0	500	500	0
3100 Professional Services	48,495	48,745	68,723	68,800	50,000	(18,800)
3102 Health Services	372	490	0	0	0	0
3104 Engineering Services	100	0	0	0	0	0
3105 Contractual Services	9,055	6,949	11,100	17,000	11,500	(5,500)
3107 Data Processing	0	0	0	5,000	0	(5,000)
3201 Telephone	53,295	51,117	49,626	68,611	59,995	(8,616)
3401 Travel Reimbursement	86,661	75,693	67,699	77,925	73,295	(4,630)
3402 Conference Expenses	185,445	116,486	165,115	131,350	144,597	13,247
3450 Field Trips	162,042	171,233	194,620	145,400	155,219	9,819
3501 Repair/Maint. - Building	10,165	5,711	3,691	18,500	15,000	(3,500)
3502 Repair/Maint. - Equipment	10,293	37,861	15,307	19,500	20,250	750
3504 Maint. Service Contracts	47,380	74,980	76,693	66,612	65,462	(1,150)
3700 In-Service Expenses	91,124	83,282	73,226	79,600	72,650	(6,950)
3901 Laundry/Dry Cleaning	225	225	286	300	300	0
3902 Printing Services	349,717	282,444	292,714	321,576	361,883	40,307
3903 Postage	32,831	40,172	32,548	64,497	64,348	(149)
3905 Extra Curricular Expenses	7,158	4,223	5,038	5,000	3,250	(1,750)
3908 Parent Activity Expenses	747	941	149	0	0	0
3911 Rental Equipment	110,290	145,009	194,322	280,024	328,364	48,340
3913 Tuition - Other Divisions	42,734	40,690	6,370	4,200	1,100	(3,100)
3918 Permits & Fees	7,790	11,210	8,958	8,110	0	(8,110)
3921 Tuition - PW	78	2,938	17,862	3,810	6,000	2,190
3999 Other Contract Services	40,557	38,847	138,167	25,110	28,550	3,440
4001 Office Supplies	351,530	312,562	258,260	358,762	313,390	(45,372)
4002 Medical Supplies	33,013	42,882	38,329	56,600	59,365	2,765
4003 Custodial Supplies	927,047	944,508	974,435	858,993	972,076	113,083
4004 Repair/Maint. Supplies	34,529	38,861	49,122	23,720	25,200	1,480
4007 Wearing Apparel	8,181	13,528	18,405	14,755	20,099	5,344
4008 Reference Materials	21,176	15,678	15,025	43,750	37,000	(6,750)
4009 Extra Curricular Supplies	4,189	8,051	1,555	2,150	13,400	11,250
4010 Instructional Supplies	4,797,194	5,046,849	5,323,928	4,597,789	4,459,166	(138,623)
4011 Textbooks	2,048,379	4,611,976	1,208,389	1,005,608	1,001,731	(3,877)
4012 Emp. Training Supplies	50,539	6,633	32,962	35,700	39,200	3,500
4013 Testing Materials	83,692	66,842	32,866	50,650	79,945	29,295
4014 Food, Cafeteria	0	0	54,456	0	46,500	46,500
4016 Library Books	241,703	257,268	237,847	298,980	270,000	(28,980)
4017 Library Periodicals	11,900	15,618	14,574	32,420	26,450	(5,970)
4018 Library Supplies	32,594	32,892	35,818	39,850	35,300	(4,550)
4019 Food	31,496	100,115	95,205	127,500	122,850	(4,650)
4020 Printing Supplies	34,894	69,741	60,512	52,100	170,354	118,254
4150 Lease Agreement	56,022	64,917	78,095	92,200	94,178	1,978
4310 Tech. Supp/Equip Add'l	1,443,711	1,673,156	1,877,173	630,156	668,716	38,560
4350 Tech. Supp/Equip Repl	724,018	349,886	441,794	288,597	394,217	105,620
4410 Software Additional	134,364	179,837	261,040	141,300	165,087	23,787
4450 Software Replacement	40,713	78,833	151,750	54,398	100,357	45,959
4510 General Equipment - Add'l.	469,915	523,941	557,057	288,694	357,637	68,943
4550 General Equipment - Repl.	91,127	54,848	182,413	137,782	231,336	93,554
5101 Equipment - Additional	92,819	73,975	101,310	545,742	348,815	(196,927)
5103 DP Equipment Add'l	40,312	2,738	9,013	85,000	10,000	(75,000)
5144 Building, Alteration	5,423	0	0	0	0	0
5150 Lease/Purchase Agree.	1,598	1,992	27,877	25,000	50,686	25,686
5501 Equipment - Replacement	42,636	50,243	17,536	141,241	10,000	(131,241)
5503 DP Equipment - Repl.	13,000	25,070	12,130	0	0	0
8002 General Reserve	0	0	0	86,000	86,639	639
Totals	272,480,529	285,471,889	288,996,256	305,387,500 3,764.09	320,763,918 3,863.34	15,376,418 99.25

J. W. ALVEY ELEMENTARY SCHOOL

School: 322
Address: 5300 Waverly Farm Dr.
 Haymarket, VA 20169
Principal: Amber Macerelli
Main Office: 571.261.2556
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	135,688	139,759	145,392	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	74,800	77,044	80,149	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,800,347	2,522,746	2,475,094	2,433,600	39.00	2,544,000	40.00	110,400	1.00
1121	Librarian	69,941	71,973	74,862	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	101,914	97,752	93,240	87,360	1.40	89,040	1.40	1,680	0.00
1140	Teacher Assistant	195,889	194,105	171,741	206,040	8.50	195,840	8.00	(10,200)	(0.50)
1142	Cafeteria Aide	22,948	17,949	18,258	19,246	0.99	20,104	0.99	859	0.00
1150	Secretarial / Bookkeeper	138,205	142,687	148,442	148,320	4.00	151,560	4.00	3,240	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	125,449	128,697	114,660	105,000	3.00	101,640	3.00	(3,360)	0.00
1200	Overtime	1,466	1,020	535	0	0	2,000	0	2,000	0.00
1201	Straight Time	0	233	304	0	0	0	0	0	0.00
1300	Temporary Employee	38,621	35,909	33,546	0	0	0	0	0	0.00
1502	Substitute, Other	2,563	2,229	1,095	1,500	0	2,500	0	1,000	0.00
1600	Instructional Supplement	0	0	0	2,337	0	2,337	0	0	0.00
1602	Extra-Curr. Supplement	1,498	2,292	3,116	0	0	0	0	0	0.00
2100	Social Security - FICA	272,636	250,276	245,208	253,823	0	261,475	0	7,652	0.00
2210	Retirement - VRS	509,967	518,739	474,235	502,987	0	577,967	0	74,981	0.00
2211	Retiree Health Care Credit	39,017	33,757	33,632	0	0	0	0	0	0.00
2220	Retirement - PWCS	29,165	30,365	30,252	26,324	0	27,184	0	860	0.00
2221	Defined Contribution Plan	67	2,268	3,889	0	0	0	0	0	0.00
2300	Health Insurance - HMP	377,629	375,851	382,499	402,655	0	404,403	0	1,748	0.00
2310	Short/Long Term Disability Premium	26	654	811	0	0	26	0	0	0.00
2400	Life Insurance - GLI	42,944	39,110	38,839	42,573	0	43,964	0	1,391	0.00
2830	Admin. Assoc. Fees	770	770	770	800	0	1,000	0	200	0.00
3401	Travel Reimbursement	1,419	1,529	1,577	4,500	0	4,600	0	100	0.00
3402	Conference Expenses	3,644	4,355	2,875	0	0	5,000	0	5,000	0.00
3450	Field Trips	1,678	2,640	1,278	1,200	0	1,250	0	50	0.00
3502	Repair/Maint. - Equipment	0	331	0	0	0	0	0	0	0.00
3504	Maint. Service Contract	0	550	0	0	0	0	0	0	0.00
3700	In-Service Expenses	0	0	0	3,000	0	3,500	0	500	0.00
3902	Printing Services	7,193	8,676	13,173	26,077	0	11,397	0	(14,680)	0.00
3903	Postage	0	251	1,796	0	0	750	0	750	0.00
3999	Other Contract Services	0	0	150	0	0	0	0	0	0.00
4001	Office Supplies	704	3,370	1,201	6,000	0	5,500	0	(500)	0.00
4002	Medical Supplies	262	653	1,437	1,500	0	2,000	0	500	0.00
4003	Custodial Supplies	13,278	16,199	14,566	15,000	0	15,000	0	0	0.00
4007	Wearing Apparel	0	0	190	300	0	450	0	150	0.00
4010	Instructional Supplies	63,367	35,868	40,085	38,808	0	34,638	0	(4,170)	0.00
4011	Textbooks	82,060	60,791	53,498	27,500	0	10,000	0	(17,500)	0.00
4014	Food, Cafeteria	0	0	0	0	0	250	0	250	0.00
4016	Library Books	4,271	1,453	3,665	4,500	0	4,500	0	0	0.00
4017	Library Periodicals	0	0	0	500	0	750	0	250	0.00
4018	Library Supplies	1,058	2,702	880	750	0	1,000	0	250	0.00
4310	Tech. Supp/Equip - Add'l	22,158	35,266	6,605	25,000	0	20,000	0	(5,000)	0.00
4350	Tech. Supp/Equip - Repl	0	0	16,289	0	0	0	0	0	0.00
4450	Software - Replacement	454	460	1,010	0	0	0	0	0	0.00
5101	Equipment - Additional	16,574	14,424	13,823	0	0	0	0	0	0.00
8002	General Reserve	0	0	0	0	0	4,500	0	4,500	0.00
Totals		5,236,442	4,917,588	4,795,194	4,701,719	59.89	4,859,060	60.39	157,341	0.50
School Enrollment (K-5)		796	709	676	640		651			
Positions		69.07	62.10	57.90	59.89		60.39			

ANTIETAM ELEMENTARY SCHOOL

School: 376
 Address: 12000 Antietam Rd.
 Woodbridge, VA 22192
 Principal: Marcia Wieduwilt
 Main Office: 703.497.7619
 Grades: K - 5
 Specialty: International Baccalaureate Program
 Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	106,662	105,891	108,183	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	86,713	84,189	87,580	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	31,800	0.50	31,800	0.50
1120	Teacher, Classroom	2,499,101	2,510,397	2,501,693	2,558,400	41.00	2,734,800	43.00	176,400	2.00
1121	Librarian	76,571	78,848	61,954	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	91,481	85,381	94,287	87,360	1.40	89,040	1.40	1,680	0.00
1140	Teacher Assistant	229,226	227,613	234,534	218,160	9.00	244,800	10.00	26,640	1.00
1142	Cafeteria Aide	7,576	7,716	7,940	7,776	0.40	8,016	0.40	240	0.00
1150	Secretarial / Bookkeeper	142,979	140,704	144,781	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	12,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	96,700	99,675	97,755	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	1,574	1,633	1,192	2,800		2,800		0	
1201	Straight Time	0	3,822	3,581	4,150		3,950		(200)	
1300	Temporary Employee	22,128	21,020	26,490	15,000		15,000		0	
1500	Substitute Teacher	43,205	48,416	51,544	50,000		52,000		2,000	
1502	Substitute, Other	2,186	2,516	1,800	2,600		2,600		0	
1600	Instructional Supplement	92	52	57	0		3,068		3,068	
1602	Extra-Curr. Supplement	2,240	3,056	3,116	2,337		2,337		0	
2100	Social Security - FICA	253,574	255,368	255,118	264,371		283,553		19,182	
2210	Retirement - VRS	460,067	514,298	474,065	522,586		623,731		101,144	
2211	Retiree Health Care Credit	34,989	33,976	34,349	0		0		0	
2220	Retirement - PWCS	21,924	20,144	21,643	27,306		29,296		1,990	
2221	Defined Contribution Plan	38	5,246	9,718	0		0		0	
2300	Health Insurance - HMP	268,881	276,505	298,254	417,687		435,825		18,138	
2310	Short/Long Term Disability Premium	13	1,239	2,083	0		0		0	
2400	Life Insurance - GLI	38,376	39,083	39,463	44,162		47,380		3,218	
2830	Admin. Assoc. Fees	0	0	674	1,000		1,000		0	
3102	Health Services	312	490	0	0		0		0	
3201	Telephone	2,512	1,905	2,828	3,600		1,800		(1,800)	
3401	Travel Reimbursement	4,045	768	783	3,000		3,200		200	
3402	Conference Expenses	429	5,614	5,315	5,500		5,500		0	
3450	Field Trips	69	0	(88)	0		0		0	
3501	Repair/Maint. - Building	0	0	0	1,000		500		(500)	
3502	Repair/Maint. - Equipment	0	431	1,233	1,000		1,250		250	
3504	Maint. Service Contract	875	750	16,148	1,500		250		(1,250)	
3700	In-Service Expenses	19,363	6,790	12,325	8,000		6,700		(1,300)	
3902	Printing Services	0	679	391	700		700		0	
3903	Postage	0	982	134	1,000		750		(250)	
3918	Permits & Fees	0	0	300	0		0		0	
3999	Other Contract Services	1,628	2,134	938	1,000		1,000		0	
4001	Office Supplies	0	3,754	1,316	3,000		2,500		(500)	
4002	Medical Supplies	0	292	512	500		750		250	
4003	Custodial Supplies	19,695	15,339	13,727	16,000		17,000		1,000	
4004	Repair/Maint. Supplies	3,179	0	0	0		0		0	
4009	Extra Curricular Supplies	0	0	0	0		400		400	
4010	Instructional Supplies	152,389	95,217	36,730	111,019		28,575		(82,444)	
4011	Textbooks	(120)	35,266	6,982	50,000		15,000		(35,000)	
4013	Testing Materials	0	0	416	500		500		0	
4014	Food, Cafeteria	0	0	894	0		1,500		1,500	
4016	Library Books	5,947	4,357	1,027	5,000		5,000		0	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	872	524	934	500		500		0	
4019	Food	706	2,275	2,140	1,500		1,800		300	
4020	Printing Supplies	0	2,820	3,974	5,600		7,100		1,500	
4150	Lease Agreement	0	0	0	16,200		16,200		0	
4310	Tech. Supp/Equip - Add'l	43,594	66,537	49,333	10,000		10,000		0	
4350	Tech. Supp/Equip - Repl	0	0	20,650	50,000		20,000		(30,000)	
4410	Software - Additional	0	10,601	6,220	1,000		1,000		0	
4450	Software - Replacement	454	7,870	15,090	9,900		14,500		4,600	
4510	General Equipment - Add'l.	0	770	639	500		3,000		2,500	
4550	General Equipment - Repl.	2,590	4,141	37,344	26,225		49,079		22,854	
5101	Equipment - Additional	0	2,604	0	0		0		0	
5501	Equipment - Replacement	0	16,944	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,752,335	4,869,144	4,805,088	5,072,180	61.80	5,348,910	65.30	276,730	3.50
School Enrollment (K-5)		622	627	635	655		665			
Positions		61.80	61.80	61.30	61.80		65.30			

ASHLAND ELEMENTARY SCHOOL

School: 320
Address: 15300 Bowmans Folly Dr.
 Manassas, VA 20112
Principal: Andy Jacks
Main Office: 703.583.8774
Grades: K - 5
Specialty:
Programs: Gifted Center



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	92,395	95,167	99,002	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	91,994	72,620	75,548	87,240	1.00	88,560	1.00	1,320	0.00
1115 Teacher on Special Assignment	0	50,748	66,739	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	3,099,045	3,187,793	3,213,649	2,745,600	44.00	2,951,040	46.40	205,440	2.40
1121 Librarian	57,233	58,931	55,046	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	132,300	104,602	96,828	99,840	1.60	127,200	2.00	27,360	0.40
1140 Teacher Assistant	168,017	195,659	203,156	193,920	8.00	220,320	9.00	26,400	1.00
1142 Cafeteria Aide	24,658	21,572	22,181	27,410	1.41	28,058	1.41	648	0.00
1150 Secretarial / Bookkeeper	184,463	176,440	185,253	171,360	5.00	174,240	5.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bonus	7,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	133,739	136,564	140,752	122,880	4.00	125,040	4.00	2,160	0.00
1200 Overtime	3,332	2,364	1,116	0	0	0	0	0	0
1201 Straight Time	0	4,137	5,418	0	0	0	0	0	0
1300 Temporary Employee	31,509	22,927	47,960	1,500	0	23,500	0	22,000	0
1500 Substitute Teacher	55,151	63,513	53,170	40,000	0	40,000	0	0	0
1502 Substitute, Other	0	0	459	0	0	0	0	0	0
1600 Instructional Supplement	933	7,974	4,397	0	0	0	0	0	0
1602 Extra-Curr. Supplement	1,498	2,292	3,116	0	0	3,116	0	3,116	0
2100 Social Security - FICA	301,824	310,185	314,916	280,910	0	303,435	0	22,526	0
2210 Retirement - VRS	549,156	627,765	587,882	557,079	0	665,947	0	108,867	0
2211 Retiree Health Care Credit	42,771	41,831	42,634	0	0	0	0	0	0
2220 Retirement - PWCS	27,520	24,726	26,545	29,185	0	31,362	0	2,176	0
2221 Defined Contribution Plan	0	5,260	10,249	0	0	0	0	0	0
2300 Health Insurance - HMP	341,954	403,376	455,428	446,427	0	466,552	0	20,125	0
2310 Short/Long Term Disability Premium	0	1,320	2,302	0	0	0	0	0	0
2400 Life Insurance - GLI	47,073	48,198	49,187	47,201	0	50,721	0	3,520	0
2830 Admin. Assoc. Fees	0	909	1,315	1,000	0	2,000	0	1,000	0
3201 Telephone	1,084	995	883	900	0	1,500	0	600	0
3401 Travel Reimbursement	4,567	5,385	379	1,000	0	3,500	0	2,500	0
3450 Field Trips	2,820	2,820	3,908	0	0	0	0	0	0
3504 Maint. Service Contract	875	6,724	10	0	0	0	0	0	0
3903 Postage	0	1,314	1,114	1,200	0	1,200	0	0	0
3911 Rental Equipment	0	0	15,359	15,358	0	15,358	0	0	0
3999 Other Contract Services	0	0	523	0	0	0	0	0	0
4001 Office Supplies	2,965	3,724	2,057	0	0	2,000	0	2,000	0
4002 Medical Supplies	280	854	746	1,000	0	1,000	0	0	0
4003 Custodial Supplies	15,394	17,523	23,116	20,000	0	25,000	0	5,000	0
4004 Repair/Maint. Supplies	227	1,988	0	0	0	0	0	0	0
4007 Wearing Apparel	0	0	0	0	0	1,500	0	1,500	0
4010 Instructional Supplies	237,683	156,138	148,019	22,761	0	275,851	0	253,090	0
4011 Textbooks	0	81,863	16,800	5,000	0	0	0	(5,000)	0
4016 Library Books	563	747	1,643	0	0	0	0	0	0
4019 Food	587	5,098	5,328	0	0	0	0	0	0
4020 Printing Supplies	0	0	0	0	0	20,000	0	20,000	0
4310 Tech. Supp/Equip - Add'l	1,308	52,461	35,564	0	0	15,000	0	15,000	0
4350 Tech. Supp/Equip - Repl	20,339	0	0	0	0	0	0	0	0
4450 Software - Replacement	454	460	1,010	0	0	0	0	0	0
4510 General Equipment - Add'l.	113	1,109	1,517	0	0	0	0	0	0
4550 General Equipment - Repl.	0	44	0	0	0	0	0	0	0
5101 Equipment - Additional	0	0	23,408	0	0	0	0	0	0
Totals	5,683,323	6,013,619	6,050,632	5,101,051	67.01	5,848,399	70.81	747,348	3.80
School Enrollment (K-5)	955	955	969	727		790			
Positions	76.40	78.40	79.40	67.01		70.81			

BEL AIR ELEMENTARY SCHOOL

School: 367
 Address: 14151 Ferndale Rd.
 Woodbridge, VA 22193
 Principal: Antoinette McDonald
 Main Office: 703.670.4050
 Grades: K - 5
 Specialty:
 Programs:



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	100,047	100,963	136,689	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	72,621	74,800	77,815	0	0.00	0	0.00	0	0.00
1115	Teacher on Special Assignment	0	0	0	64,080	1.00	65,280	1.00	1,200	0.00
1120	Teacher, Classroom	2,385,866	2,472,326	2,570,354	2,433,600	39.00	2,130,600	33.50	(303,000)	(5.50)
1121	Librarian	49,220	58,931	61,245	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	75,648	78,500	81,154	62,400	1.00	63,600	1.00	1,200	0.00
1140	Teacher Assistant	132,842	142,195	121,054	96,960	4.00	146,880	6.00	49,920	2.00
1142	Cafeteria Aide	15,248	15,655	15,884	12,830	0.66	13,359	0.66	528	0.00
1148	Specialist	33,067	36,667	35,470	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	145,045	152,864	148,953	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	116,938	119,933	124,581	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	7,184	5,771	6,791	2,000		2,000		0	
1201	Straight Time	0	2,195	2,888	0		1,895		1,895	
1300	Temporary Employee	16,255	9,277	12,825	0		0		0	
1500	Substitute Teacher	55,330	41,707	42,279	60,000		60,000		0	
1502	Substitute, Other	3,215	3,092	10,007	1,500		0		(1,500)	
1600	Instructional Supplement	22,507	5,716	8,543	0		0		0	
1602	Extra-Curr. Supplement	2,171	3,056	3,116	3,116		0		(3,116)	
2100	Social Security - FICA	237,696	240,714	248,884	244,262		225,578		(18,684)	
2210	Retirement - VRS	440,086	521,271	468,570	481,957		492,927		10,970	
2211	Retiree Health Care Credit	33,087	32,839	33,283	0		0		0	
2220	Retirement - PWCS	26,913	30,290	34,394	25,220		23,250		(1,961)	
2221	Defined Contribution Plan	0	442	1,458	0		0		0	
2300	Health Insurance - HMP	339,461	357,832	404,866	385,765		346,013		(39,752)	
2310	Short/Long Term Disability Premium	0	122	426	0		0		0	
2400	Life Insurance - GLI	36,533	37,999	38,566	40,787		37,616		(3,171)	
2830	Admin. Assoc. Fees	178	89	474	395		0		(395)	
3100	Professional Services	10,202	5,104	0	0		0		0	
3201	Telephone	168	1,113	966	2,000		2,000		0	
3402	Conference Expenses	12,876	2,165	622	0		0		0	
3450	Field Trips	4,564	2,026	3,520	3,000		3,000		0	
3501	Repair/Maint. - Building	701	129	0	0		500		500	
3504	Maint. Service Contract	550	1,216	1,482	1,000		0		(1,000)	
3700	In-Service Expenses	3,462	2,349	1,171	0		0		0	
3902	Printing Services	6,621	5,030	5,918	7,500		7,500		0	
3903	Postage	185	882	1,028	2,500		2,500		0	
3911	Rental Equipment	563	1,019	1,139	3,000		3,000		0	
3999	Other Contract Services	0	0	732	0		0		0	
4001	Office Supplies	1,591	3,460	3,732	5,000		5,000		0	
4002	Medical Supplies	456	318	514	1,000		1,000		0	
4003	Custodial Supplies	18,061	13,223	16,827	15,000		10,000		(5,000)	
4004	Repair/Maint. Supplies	79	237	0	0		0		0	
4007	Wearing Apparel	0	0	180	225		300		75	
4008	Reference Materials	0	2,301	0	0		0		0	
4010	Instructional Supplies	68,419	46,606	36,940	23,763		12,598		(11,165)	
4011	Textbooks	36,572	123,736	21,073	0		0		0	
4013	Testing Materials	32	0	0	0		0		0	
4014	Food, Cafeteria	0	0	2,229	0		0		0	
4016	Library Books	11,239	665	1,878	0		0		0	
4017	Library Periodicals	679	445	1,600	0		0		0	
4018	Library Supplies	392	726	340	2,500		0		(2,500)	
4019	Food	1,440	4,729	4,453	10,000		10,000		0	
4020	Printing Supplies	12,352	15,187	20,381	10,000		154		(9,846)	
4310	Tech. Supp/Equip - Add'l	25,776	381	7,441	0		0		0	
4350	Tech. Supp/Equip - Repl	25,880	6,305	15,162	0		0		0	
4410	Software - Additional	0	0	3,413	0		0		0	
4450	Software - Replacement	454	1,020	1,100	0		0		0	
4510	General Equipment - Add'l.	2,343	4,732	4,764	0		0		0	
4550	General Equipment - Repl.	8,098	171	820	0		0		0	
5101	Equipment - Additional	31,143	0	0	0		0		0	
Totals		4,637,055	4,793,019	4,849,994	4,457,840	55.66	4,131,679	52.16	(326,161)	(3.50)
School Enrollment (K-5)		594	592	586	519		410			
Positions		58.87	59.87	59.87	55.66		52.16			

BELMONT ELEMENTARY SCHOOL

School: 360
 Address: 751 Norwood Ln.
 Woodbridge, VA 22191
 Principal: Karen Giacometti
 Main Office: 703.494.4945
 Grades: K - 5
 Specialty: Mathematics and Science
 Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	100,962	103,991	114,398	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	68,452	70,505	80,149	87,240	1.00	177,120	2.00	89,880	1.00
1120	Teacher, Classroom	1,753,720	1,841,001	1,820,901	2,152,800	34.50	2,544,000	40.00	391,200	5.50
1121	Librarian	25,289	48,385	55,010	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	51,709	54,246	55,581	62,400	1.00	63,600	1.00	1,200	0.00
1140	Teacher Assistant	87,793	111,183	149,373	157,560	6.50	195,840	8.00	38,280	1.50
1142	Cafeteria Aide	11,288	16,913	11,849	7,776	0.40	8,016	0.40	240	0.00
1148	Specialist	0	0	25,734	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	114,572	114,872	98,084	111,840	3.00	114,240	3.00	2,400	0.00
1190	Custodian	90,351	82,849	87,017	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	1,573	1,314	2,742	3,000		2,000		(1,000)	
1201	Straight Time	0	6,481	4,988	0		3,500		3,500	
1300	Temporary Employee	22,958	26,813	37,145	5,000		2,000		(3,000)	
1500	Substitute Teacher	36,349	56,575	52,305	200,000		30,000		(170,000)	
1502	Substitute, Other	6,761	28,647	3,077	0		1,000		1,000	
1600	Instructional Supplement	15,613	28,994	12,048	9,000		3,000		(6,000)	
1602	Extra-Curr. Supplement	0	8,518	5,047	0		2,337		2,337	
2100	Social Security - FICA	176,507	189,568	187,553	238,314		265,533		27,219	
2210	Retirement - VRS	298,690	352,881	315,172	446,777		589,045		142,268	
2211	Retiree Health Care Credit	23,815	23,863	23,064	0		0		0	
2220	Retirement - PWCS	12,971	10,880	8,322	23,413		27,695		4,283	
2221	Defined Contribution Plan	0	3,783	4,613	0		0		0	
2300	Health Insurance - HMP	220,945	247,318	284,791	358,126		412,009		53,883	
2310	Short/Long Term Disability Premium	0	1,072	1,527	0		0		0	
2400	Life Insurance - GLI	26,355	27,569	26,717	37,865		44,791		6,926	
2830	Admin. Assoc. Fees	550	0	0	600		0		(600)	
2840	Conference Expense Admin	1,450	675	0	0		0		0	
3201	Telephone	1,461	1,105	564	3,000		500		(2,500)	
3401	Travel Reimbursement	1,661	0	453	500		0		(500)	
3402	Conference Expenses	4,365	4,101	578	2,000		800		(1,200)	
3450	Field Trips	3,352	6,330	4,480	3,000		0		(3,000)	
3504	Maint. Service Contract	875	550	1,089	0		400		400	
3700	In-Service Expenses	7,831	0	0	0		0		0	
3902	Printing Services	3,924	1,863	2,104	1,800		1,500		(300)	
3903	Postage	1,115	480	99	1,000		1,000		0	
3913	Tuition - Other Divisions	4,108	0	0	0		1,000		1,000	
3999	Other Contract Services	0	4,100	3,703	0		0		0	
4001	Office Supplies	2,006	6,413	13,558	16,617		10,000		(6,617)	
4002	Medical Supplies	866	581	637	2,000		500		(1,500)	
4003	Custodial Supplies	11,932	11,379	11,892	15,000		10,000		(5,000)	
4004	Repair/Maint. Supplies	744	2,862	524	1,000		0		(1,000)	
4008	Reference Materials	3,078	0	0	0		0		0	
4010	Instructional Supplies	38,997	68,738	42,369	76,866		34,066		(42,800)	
4011	Textbooks	59,656	44,710	4,301	25,000		7,000		(18,000)	
4016	Library Books	4,525	1,133	154	3,000		1,000		(2,000)	
4017	Library Periodicals	60	344	0	0		0		0	
4018	Library Supplies	862	344	0	0		0		0	
4019	Food	431	171	2,489	8,500		1,000		(7,500)	
4310	Tech. Supp/Equip - Add'l	1,257	1,382	4,600	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	16,938	2,995	2,546	15,000		0		(15,000)	
4450	Software - Replacement	454	460	6,281	0		1,000		1,000	
4510	General Equipment - Add'l.	3,228	430	0	1,000		1,000		0	
4550	General Equipment - Repl.	840	4,553	4,075	1,000		0		(1,000)	
5503	DP Equipment - Repl.	13,000	1,080	12,130	0		0		0	
Totals		3,336,239	3,625,000	3,585,829	4,401,593	52.40	4,885,852	60.40	484,259	8.00
School Enrollment (K-5)		471	465	448	432		513			
Positions		46.90	48.70	47.90	52.40		60.40			

BENNETT ELEMENTARY SCHOOL

School: 365
Address: 8800 Old Dominion Dr.
 Manassas, VA 20110
Principal: Matthew Ritter
Main Office: 703.361.8261
Grades: K - 5
Specialty:
Programs: Gifted Center



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	100,962	103,991	108,183	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	74,800	77,044	80,149	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,786,171	2,409,418	2,468,150	2,496,000	40.00	2,544,000	40.00	48,000	0.00
1121	Librarian	54,403	56,075	58,467	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	108,839	77,061	78,971	87,360	1.40	89,040	1.40	1,680	0.00
1140	Teacher Assistant	160,743	174,997	188,191	193,920	8.00	220,320	9.00	26,400	1.00
1142	Cafeteria Aide	10,989	11,209	11,393	10,303	0.53	10,687	0.53	384	0.00
1150	Secretarial / Bookkeeper	148,175	152,621	158,859	169,152	4.80	178,080	5.00	8,928	0.20
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	136,688	115,397	119,930	105,000	3.00	106,920	3.00	1,920	0.00
1200	Overtime	1,261	966	3,442	1,500		500		(1,000)	
1201	Straight Time	0	1,224	2,540	1,300		3,850		2,550	
1300	Temporary Employee	59,570	49,643	73,998	28,445		34,156		5,711	
1500	Substitute Teacher	78,494	55,487	70,676	63,000		36,500		(26,500)	
1502	Substitute, Other	980	2,844	3,420	2,000		2,000		0	
1602	Extra-Curr. Supplement	2,090	3,056	3,116	3,116		3,116		0	
2100	Social Security - FICA	272,918	239,714	251,083	262,442		267,990		5,547	
2210	Retirement - VRS	516,771	501,908	472,113	514,201		587,272		73,071	
2211	Retiree Health Care Credit	38,366	32,108	33,455	0		0		0	
2220	Retirement - PWCS	26,460	24,076	24,893	26,900		27,640		740	
2221	Defined Contribution Plan	0	2,037	4,677	0		0		0	
2300	Health Insurance - HMP	373,880	347,354	355,500	411,466		411,185		(281)	
2310	Short/Long Term Disability Premium	0	489	1,286	0		0		0	
2400	Life Insurance - GLI	42,376	37,133	38,689	43,504		44,701		1,197	
2830	Admin. Assoc. Fees	0	0	770	444		0		(444)	
3401	Travel Reimbursement	0	207	0	0		500		500	
3402	Conference Expenses	3,735	3,753	2,541	5,000		5,000		0	
3450	Field Trips	852	1,113	2,545	1,500		2,000		500	
3504	Maint. Service Contract	899	550	0	0		500		500	
3700	In-Service Expenses	219	0	0	2,000		2,500		500	
3902	Printing Services	203	263	9	500		750		250	
3903	Postage	0	0	0	457		500		43	
3913	Tuition - Other Divisions	0	3,094	0	0		0		0	
3999	Other Contract Services	72	259	268	500		300		(200)	
4001	Office Supplies	2,438	292	3,975	2,500		36,500		34,000	
4002	Medical Supplies	0	1,096	1,032	1,000		2,000		1,000	
4003	Custodial Supplies	16,074	15,683	10,104	10,000		10,000		0	
4007	Wearing Apparel	0	0	172	280		0		(280)	
4010	Instructional Supplies	65,768	74,209	38,775	52,912		84,000		31,088	
4011	Textbooks	27,617	117,613	24,165	39,500		30,000		(9,500)	
4016	Library Books	0	6,766	2,868	5,000		5,000		0	
4017	Library Periodicals	0	508	0	520		550		30	
4018	Library Supplies	138	289	1,097	500		500		0	
4019	Food	0	0	0	0		1,000		1,000	
4310	Tech. Supp/Equip - Add'l	43,910	93,247	21,666	39,500		35,000		(4,500)	
4350	Tech. Supp/Equip - Repl	2,324	0	6,575	0		31,838		31,838	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	0	0	0	5,000		5,000		0	
4550	General Equipment - Repl.	0	1,477	6,983	20,000		30,000		10,000	
5101	Equipment - Additional	18,296	17,317	22,716	18,000		5,000		(13,000)	
Totals		5,180,434	4,816,548	4,760,953	4,894,243	60.73	5,130,355	61.93	236,112	1.20
School Enrollment (K-5)		807	674	686	712		684			
Positions		66.53	57.43	59.53	60.73		61.93			

BRISTOW RUN ELEMENTARY SCHOOL

School: 386
Address: 8990 Worthington Dr.
 Bristow, VA 20136
Principal: Rhonda Jeck
Main Office: 703.753.7741
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	113,636	117,045	118,428	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	72,621	74,800	92,913	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,939,391	2,895,482	2,872,647	2,620,800	42.00	2,830,200	44.50	209,400	2.50
1121	Librarian	75,742	84,799	54,992	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	109,842	101,803	105,847	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	221,522	205,434	218,687	218,160	9.00	220,320	9.00	2,160	0.00
1142	Cafeteria Aide	13,596	14,760	14,808	16,718	0.86	17,367	0.86	648	0.00
1150	Secretarial / Bookkeeper	139,715	140,664	128,719	111,840	3.00	140,760	4.00	28,920	1.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	79,492	83,112	86,587	94,680	3.00	96,360	3.00	1,680	0.00
1200	Overtime	1,534	1,315	1,759	1,500		2,000		500	
1201	Straight Time	0	105	1,937	1,500		0		(1,500)	
1300	Temporary Employee	59,239	36,014	62,776	20,000		0		(20,000)	
1500	Substitute Teacher	72,429	74,799	49,395	56,000		89,000		33,000	
1502	Substitute, Other	1,206	1,922	705	1,500		11,500		10,000	
1600	Instructional Supplement	9,068	5,880	4,797	10,000		9,200		(800)	
1602	Extra-Curr. Supplement	1,873	3,056	2,337	2,337		0		(2,337)	
2100	Social Security - FICA	289,404	283,880	280,369	269,616		290,121		20,505	
2210	Retirement - VRS	531,447	581,481	533,205	529,942		632,474		102,532	
2211	Retiree Health Care Credit	40,449	38,051	38,301	0		0		0	
2220	Retirement - PWCS	34,085	31,124	29,672	27,660		29,673		2,013	
2221	Defined Contribution Plan	0	2,845	5,614	0		0		0	
2300	Health Insurance - HMP	336,447	355,047	374,142	423,099		441,435		18,336	
2310	Short/Long Term Disability Premium	0	468	910	0		0		0	
2400	Life Insurance - GLI	44,087	43,479	43,814	44,734		47,990		3,256	
2830	Admin. Assoc. Fees	770	350	815	458		1,000		542	
3100	Professional Services	0	0	210	0		0		0	
3201	Telephone	902	0	0	0		0		0	
3401	Travel Reimbursement	1,435	2,523	2,810	1,450		2,000		550	
3402	Conference Expenses	700	350	0	0		3,500		3,500	
3450	Field Trips	4,918	5,057	1,387	3,600		0		(3,600)	
3504	Maint. Service Contract	550	550	0	550		0		(550)	
3700	In-Service Expenses	0	0	0	3,000		0		(3,000)	
3902	Printing Services	4,332	8,671	948	8,000		3,000		(5,000)	
3903	Postage	72	610	623	600		0		(600)	
3911	Rental Equipment	0	4,046	9,773	14,000		17,000		3,000	
3999	Other Contract Services	0	0	184	510		0		(510)	
4001	Office Supplies	11,313	12,426	3,930	5,000		5,000		0	
4002	Medical Supplies	581	308	595	1,000		1,000		0	
4003	Custodial Supplies	14,342	14,556	13,512	15,000		25,000		10,000	
4004	Repair/Maint. Supplies	615	5,088	291	520		0		(520)	
4007	Wearing Apparel	212	1,084	1,060	1,300		300		(1,000)	
4008	Reference Materials	50	767	27	500		0		(500)	
4010	Instructional Supplies	44,761	32,206	20,303	46,558		51,039		4,481	
4011	Textbooks	13,808	58,203	9,367	5,000		19,587		14,587	
4012	Emp. Training Supplies	219	0	1,950	1,000		0		(1,000)	
4013	Testing Materials	0	0	0	250		0		(250)	
4014	Food, Cafeteria	0	0	292	0		500		500	
4016	Library Books	0	(2,500)	1,958	2,500		0		(2,500)	
4017	Library Periodicals	0	524	0	500		0		(500)	
4018	Library Supplies	0	0	0	150		0		(150)	
4019	Food	322	1,087	1,799	1,500		5,000		3,500	
4020	Printing Supplies	0	0	0	0		10,000		10,000	
4310	Tech. Supp/Equip - Add'l	33,022	3,978	576	9,700		14,807		5,107	
4350	Tech. Supp/Equip - Repl	17,171	11,490	0	0		0		0	
4410	Software - Additional	9,518	7,323	11,424	20,000		0		(20,000)	
4450	Software - Replacement	454	460	872	500		0		(500)	
4510	General Equipment - Add'l.	2,421	993	3,436	0		0		0	
4550	General Equipment - Repl.	0	0	22	0		20,000		20,000	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,354,312	5,352,513	5,214,023	4,967,593	62.46	5,412,853	65.96	445,260	3.50
School Enrollment (K-5)		706	685	657	634		697			
Positions		68.47	67.47	65.47	62.46		65.96			

BUCKLAND MILLS ELEMENTARY SCHOOL

School: 395
 Address: 10511 Wharfdale Pl.
 Gainesville, VA 20155
 Principal: Connie Balkcom
 Main Office: 703.530.1560
 Grades: K - 5
 Specialty: International Baccalaureate Program
 Programs: School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	117,044	120,555	125,415	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	66,458	68,451	81,639	87,240	1.00	88,560	1.00	1,320	0.00
1115 Teacher on Special Assignment	64,725	15,040	18,380	0	0.00	19,080	0.30	19,080	0.30
1120 Teacher, Classroom	3,400,430	2,474,060	2,460,587	2,527,200	40.50	2,461,320	38.70	(65,880)	(1.80)
1121 Librarian	67,986	70,026	72,846	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	119,413	87,212	82,263	87,360	1.40	89,040	1.40	1,680	0.00
1140 Teacher Assistant	185,633	171,997	158,066	169,680	7.00	122,400	5.00	(47,280)	(2.00)
1142 Cafeteria Aide	8,727	5,221	6,254	7,776	0.40	8,016	0.40	240	0.00
1150 Secretarial / Bookkeeper	125,397	125,947	123,693	141,600	4.00	144,240	4.00	2,640	0.00
1180 Natl Board Certified Teacher Incentive Bonus	5,000	7,500	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	145,649	128,697	133,283	122,880	4.00	125,040	4.00	2,160	0.00
1200 Overtime	17,981	5,251	8,340	12,000		7,000		(5,000)	
1201 Straight Time	0	4,854	6,768	0		2,000		2,000	
1300 Temporary Employee	69,559	64,046	45,275	20,000		15,100		(4,900)	
1500 Substitute Teacher	64,934	46,688	46,004	43,000		43,000		0	
1502 Substitute, Other	2,968	587	1,665	3,000		3,000		0	
1602 Extra-Curr. Supplement	0	0	2,750	0		3,500		3,500	
2100 Social Security - FICA	327,323	243,005	247,138	260,408		253,727		(6,681)	
2210 Retirement - VRS	587,194	515,489	471,380	512,154		554,202		42,049	
2211 Retiree Health Care Credit	44,792	33,036	33,033	0		0		0	
2220 Retirement - PWCS	26,364	26,048	28,393	26,878		26,204		(674)	
2221 Defined Contribution Plan	100	861	1,325	0		0		0	
2300 Health Insurance - HMP	389,467	328,792	317,178	411,130		389,827		(21,303)	
2310 Short/Long Term Disability Premium	27	248	424	0		0		0	
2400 Life Insurance - GLI	49,338	38,302	38,341	43,469		42,380		(1,089)	
2830 Admin. Assoc. Fees	0	0	160	0		0		0	
3201 Telephone	1,133	0	0	0		0		0	
3401 Travel Reimbursement	0	0	506	0		0		0	
3402 Conference Expenses	13,655	3,781	18,811	10,000		10,000		0	
3450 Field Trips	4,881	288	148	0		0		0	
3504 Maint. Service Contract	875	550	150	350		350		0	
3700 In-Service Expenses	15,302	8,543	2,418	5,000		5,000		0	
3902 Printing Services	1,357	769	784	1,000		1,000		0	
3903 Postage	625	415	493	500		1,250		750	
3911 Rental Equipment	23,422	20,076	19,598	25,000		25,000		0	
3913 Tuition - Other Divisions	468	0	0	0		0		0	
3999 Other Contract Services	0	0	190	0		1,000		1,000	
4001 Office Supplies	598	405	840	1,000		1,000		0	
4002 Medical Supplies	499	490	331	500		500		0	
4003 Custodial Supplies	27,765	22,034	26,972	20,000		20,000		0	
4004 Repair/Maint. Supplies	286	1,057	441	0		0		0	
4007 Wearing Apparel	375	300	388	300		400		100	
4010 Instructional Supplies	126,519	68,963	104,185	60,970		95,345		34,375	
4011 Textbooks	83,808	67,661	6,898	20,000		20,000		0	
4016 Library Books	4,747	4,480	3,919	4,000		4,000		0	
4017 Library Periodicals	409	516	353	200		200		0	
4018 Library Supplies	365	122	107	500		500		0	
4019 Food	873	1,863	1,474	1,000		1,000		0	
4020 Printing Supplies	0	0	0	0		8,500		8,500	
4310 Tech. Supp/Equip - Add'l	42,865	85,790	1,010	5,000		5,000		0	
4350 Tech. Supp/Equip - Repl	63,851	41,904	5,446	10,000		10,000		0	
4410 Software - Additional	11,087	7,337	5,757	5,000		5,000		0	
4450 Software - Replacement	454	1,516	2,468	0		0		0	
4510 General Equipment - Add'l.	4,116	1,974	11,797	0		0		0	
Totals	6,316,841	4,922,748	4,731,082	4,828,374	60.30	4,798,081	56.80	(30,293)	(3.50)
School Enrollment (K-5)	1,083	705	688	689		657			
Positions	83.10	62.75	58.80	60.30		56.80			

CEDAR POINT ELEMENTARY SCHOOL

School: 390
Address: 12601 Braemar Pkwy.
 Bristow, VA 20136
Principal: Mark Marinoble
Main Office: 703.365.0963
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	102,952	110,325	114,771	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	86,713	89,314	92,913	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,467,391	2,550,080	2,371,684	2,152,800	34.50	2,257,800	35.50	105,000	1.00
1121	Librarian	62,048	59,756	62,293	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	114,352	117,764	121,907	74,880	1.20	76,320	1.20	1,440	0.00
1140	Teacher Assistant	152,938	176,404	152,901	169,680	7.00	122,400	5.00	(47,280)	(2.00)
1142	Cafeteria Aide	11,090	11,530	8,373	12,830	0.66	13,359	0.66	528	0.00
1150	Secretarial / Bookkeeper	132,995	140,880	158,664	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	111,696	111,064	105,463	128,040	4.00	101,640	3.00	(26,400)	(1.00)
1200	Overtime	2,874	1,739	709	1,000		1,000		0	
1201	Straight Time	0	4,146	2,990	0		0		0	
1300	Temporary Employee	29,202	36,653	54,136	18,500		18,500		0	
1500	Substitute Teacher	53,199	48,878	57,116	40,000		40,000		0	
1502	Substitute, Other	0	0	314	1,500		1,500		0	
1600	Instructional Supplement	6,201	0	3,116	1,500		1,500		0	
1602	Extra-Curr. Supplement	4,060	6,112	596	3,000		3,000		0	
2100	Social Security - FICA	241,974	251,712	238,928	230,637		233,725		3,088	
2210	Retirement - VRS	445,561	523,939	460,175	451,489		511,333		59,845	
2211	Retiree Health Care Credit	34,076	34,108	32,507	0		0		0	
2220	Retirement - PWCS	29,102	31,168	32,702	23,786		24,109		323	
2221	Defined Contribution Plan	58	1,234	1,511	0		0		0	
2300	Health Insurance - HMP	377,242	379,968	375,868	363,835		358,651		(5,183)	
2310	Short/Long Term Disability Premium	22	358	396	0		0		0	
2400	Life Insurance - GLI	37,509	39,335	37,480	38,468		38,990		522	
2830	Admin. Assoc. Fees	385	385	385	500		500		0	
3401	Travel Reimbursement	272	1,037	1,098	0		0		0	
3402	Conference Expenses	5,241	1,444	3,302	2,000		2,000		0	
3450	Field Trips	95	319	0	500		500		0	
3502	Repair/Maint. - Equipment	0	125	250	1,000		1,000		0	
3504	Maint. Service Contract	3,500	550	10	0		0		0	
3700	In-Service Expenses	0	472	485	2,000		2,000		0	
3902	Printing Services	628	1,531	720	500		500		0	
3903	Postage	227	216	178	500		500		0	
3999	Other Contract Services	32	493	835	500		500		0	
4001	Office Supplies	365	1,812	1,153	500		500		0	
4002	Medical Supplies	844	1,308	2,950	1,000		1,000		0	
4003	Custodial Supplies	21,875	7,970	27,452	12,000		12,000		0	
4004	Repair/Maint. Supplies	230	1,655	643	0		0		0	
4007	Wearing Apparel	600	0	352	400		400		0	
4010	Instructional Supplies	67,069	120,306	73,210	43,429		89,243		45,814	
4011	Textbooks	18,712	9,843	9,330	10,000		10,000		0	
4012	Emp. Training Supplies	17,185	83	2,685	500		500		0	
4014	Food, Cafeteria	0	0	150	0		0		0	
4016	Library Books	5,488	400	(25)	500		500		0	
4017	Library Periodicals	0	203	258	500		500		0	
4018	Library Supplies	615	(0)	877	300		300		0	
4019	Food	159	3,147	2,084	3,000		3,000		0	
4150	Lease Agreement	13,254	9,290	10,135	13,500		13,500		0	
4310	Tech. Supp/Equip - Add'l	2,223	(746)	24,816	0		0		0	
4350	Tech. Supp/Equip - Repl	1,942	0	1,114	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	14,675	581	24,335	1,500		1,500		0	
8002	General Reserve	0	0	0	3,000		3,000		0	
Totals		4,681,825	4,891,853	4,679,800	4,220,694	54.36	4,365,470	52.36	144,776	(2.00)
School Enrollment (K-5)		705	676	622	572		549			
Positions		60.52	60.77	55.43	54.36		52.36			

CHRIS YUNG ELEMENTARY SCHOOL

School: 310
Address: 12612 Fog Light Way
 Bristow, VA 20136
Principal: Kathy Notyce
Main Office: 571.598.3500
Grades: K-5
Specialty:
Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	0	124,173	129,177	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	0	0	93,499	87,240	1.00	88,560	1.00	1,320	0.00
1120 Teacher, Classroom	0	0	2,292,756	2,595,840	41.60	2,709,360	42.60	113,520	1.00
1121 Librarian	0	0	74,846	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	0	0	97,559	93,600	1.50	101,760	1.60	8,160	0.10
1140 Teacher Assistant	0	0	111,004	145,440	6.00	171,360	7.00	25,920	1.00
1142 Cafeteria Aide	0	0	11,864	15,552	0.80	16,032	0.80	480	0.00
1150 Secretarial / Bookkeeper	0	26,267	131,847	141,600	4.00	144,240	4.00	2,640	0.00
1180 Natl Board Certified Teacher Incentive Bonus	0	0	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	0	1,262	118,363	128,040	4.00	130,320	4.00	2,280	0.00
1200 Overtime	0	0	2,655	6,000		4,000		(2,000)	
1201 Straight Time	0	0	7,318	2,000		4,100		2,100	
1300 Temporary Employee	0	160	6,810	2,000		13,000		11,000	
1500 Substitute Teacher	0	130	84,511	75,500		90,000		14,500	
1502 Substitute, Other	0	0	2,477	1,000		4,500		3,500	
1600 Instructional Supplement	0	0	8,652	5,000		10,000		5,000	
1602 Extra-Curr. Supplement	0	0	1,558	0		2,500		2,500	
2100 Social Security - FICA	0	10,966	236,550	266,303		281,147		14,844	
2210 Retirement - VRS	0	23,944	416,620	520,486		605,564		85,078	
2211 Retiree Health Care Credit	0	1,575	30,795	0		0		0	
2220 Retirement - PWCS	0	2,484	11,594	27,330		28,601		1,271	
2221 Defined Contribution Plan	0	176	9,173	0		0		0	
2300 Health Insurance - HMP	0	257	285,462	418,044		425,486		7,442	
2310 Short/Long Term Disability Premium	0	58	2,188	0		0		0	
2400 Life Insurance - GLI	0	1,780	35,685	44,200		46,256		2,056	
2830 Admin. Assoc. Fees	0	0	316	1,000		850		(150)	
3201 Telephone	0	925	1,122	3,000		1,500		(1,500)	
3401 Travel Reimbursement	0	1,616	2,255	2,000		2,500		500	
3402 Conference Expenses	0	51	0	1,000		1,000		0	
3450 Field Trips	0	0	2,589	5,000		5,000		0	
3700 In-Service Expenses	0	0	3,900	1,000		0		(1,000)	
3902 Printing Services	0	0	1,766	3,500		3,500		0	
3903 Postage	0	0	2,785	2,500		800		(1,700)	
3911 Rental Equipment	0	0	0	0		29,800		29,800	
4001 Office Supplies	0	799	3,264	3,000		9,000		6,000	
4002 Medical Supplies	0	0	203	2,000		2,000		0	
4003 Custodial Supplies	0	10,224	11,732	500		20,739		20,239	
4004 Repair/Maint. Supplies	0	0	10	500		1,000		500	
4007 Wearing Apparel	0	0	0	500		400		(100)	
4008 Reference Materials	0	0	110	0		500		500	
4010 Instructional Supplies	0	19,086	168,648	68,066		80,000		11,934	
4011 Textbooks	0	0	157,040	20,000		40,000		20,000	
4013 Testing Materials	0	0	0	0		5,000		5,000	
4014 Food, Cafeteria	0	0	2,920	0		0		0	
4016 Library Books	0	0	629	20,000		10,000		(10,000)	
4018 Library Supplies	0	77	2,118	0		1,000		1,000	
4019 Food	0	182	559	1,000		1,000		0	
4020 Printing Supplies	0	0	2,668	0		5,700		5,700	
4310 Tech. Supp/Equip - Add'l	0	318	375	20,000		2,000		(18,000)	
4410 Software - Additional	0	0	3,495	0		5,000		5,000	
4450 Software - Replacement	0	0	0	0		16,000		16,000	
4510 General Equipment - Add'l.	0	0	0	2,000		2,000		0	
4550 General Equipment - Repl.	0	0	0	5,000		2,000		(3,000)	
8002 General Reserve	0	0	0	5,000		5,000		0	
Totals	0	226,510	4,576,467	4,924,020	60.90	5,315,475	63.00	391,455	2.10
School Enrollment (K-5)	0	0	660	688		726			
Positions	0.00	1.00	58.00	60.90		63.00			

COLES ELEMENTARY SCHOOL

School: 366
 Address: 7405 Hoadly Rd.
 Manassas, VA 20112
 Principal: Kathryn Forgas
 Main Office: 703.791.3141
 Grades: K - 5
 Specialty:
 Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111	Principal	100,962	103,991	108,183	118,200	1.00	120,120	1.00	1,920	0.00
1115	Teacher on Special Assignment	57,233	58,931	72,741	64,080	1.00	65,280	1.00	1,200	0.00
1120	Teacher, Classroom	1,849,210	1,962,166	2,083,170	1,903,200	30.50	1,780,800	28.00	(122,400)	(2.50)
1121	Librarian	52,080	53,642	54,442	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	69,197	72,322	75,157	62,400	1.00	63,600	1.00	1,200	0.00
1140	Teacher Assistant	147,580	105,639	122,075	134,290	5.54	111,102	4.54	(23,187)	(1.00)
1142	Cafeteria Aide	11,139	8,427	9,645	12,830	0.66	13,359	0.66	528	0.00
1150	Secretarial / Bookkeeper	117,880	118,343	118,694	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	12,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	96,958	89,172	86,280	89,040	2.80	90,624	2.80	1,584	0.00
1200	Overtime	1,069	863	746	300		800		500	
1201	Straight Time	0	5,009	6,504	5,600		3,000		(2,600)	
1300	Temporary Employee	18,772	40,548	46,100	14,600		5,500		(9,100)	
1500	Substitute Teacher	43,275	54,778	47,678	40,000		32,500		(7,500)	
1502	Substitute, Other	5,501	5,010	7,999	4,700		5,500		800	
1600	Instructional Supplement	5,577	5,040	7,729	1,000		10,000		9,000	
1602	Extra-Curr. Supplement	1,498	3,056	3,116	0		0		0	
2100	Social Security - FICA	189,130	199,555	211,026	202,894		191,879		(11,016)	
2210	Retirement - VRS	337,947	390,289	381,612	397,722		417,969		20,247	
2211	Retiree Health Care Credit	26,253	25,803	27,414	0		0		0	
2220	Retirement - PWCS	17,393	17,523	18,164	20,843		19,744		(1,098)	
2221	Defined Contribution Plan	0	1,611	2,855	0		0		0	
2300	Health Insurance - HMP	255,560	241,447	246,303	318,816		293,727		(25,089)	
2310	Short/Long Term Disability Premium	0	470	875	0		0		0	
2400	Life Insurance - GLI	28,829	29,614	31,406	33,709		31,932		(1,776)	
2830	Admin. Assoc. Fees	639	658	385	578		500		(78)	
3100	Professional Services	262	0	0	0		0		0	
3102	Health Services	60	0	0	0		0		0	
3201	Telephone	1,592	952	738	816		1,000		184	
3401	Travel Reimbursement	(3,142)	557	930	1,325		500		(825)	
3402	Conference Expenses	1,725	4,974	4,917	3,000		4,000		1,000	
3450	Field Trips	2,564	1,933	3,797	2,000		2,000		0	
3502	Repair/Maint. - Equipment	1,379	7,118	4,216	5,000		4,000		(1,000)	
3504	Maint. Service Contract	2,179	1,205	310	0		0		0	
3700	In-Service Expenses	867	0	0	0		0		0	
3902	Printing Services	8,382	2,775	1,860	2,500		1,700		(800)	
3903	Postage	1,310	1,130	1,412	1,500		1,500		0	
3905	Extra Curricular Expenses	0	0	0	0		250		250	
3908	Parent Activity Expenses	307	0	0	0		0		0	
3911	Rental Equipment	1,956	6,569	7,883	7,950		8,000		50	
3913	Tuition - Other Divisions	364	2,470	0	0		0		0	
3999	Other Contract Services	351	0	0	0		0		0	
4001	Office Supplies	6,153	5,274	9,630	7,000		6,000		(1,000)	
4002	Medical Supplies	877	640	178	500		1,000		500	
4003	Custodial Supplies	11,785	14,435	11,492	10,000		12,000		2,000	
4004	Repair/Maint. Supplies	230	0	0	0		0		0	
4007	Wearing Apparel	0	150	2,741	2,286		1,800		(486)	
4008	Reference Materials	77	0	0	0		0		0	
4010	Instructional Supplies	87,763	58,739	66,496	42,115		24,769		(17,346)	
4011	Textbooks	19,622	56,929	18,250	5,000		6,000		1,000	
4013	Testing Materials	11,433	17,009	3,863	3,800		3,000		(800)	
4014	Food, Cafeteria	0	0	0	0		500		500	
4016	Library Books	3,837	607	903	500		500		0	
4017	Library Periodicals	267	126	0	0		500		500	
4018	Library Supplies	215	1,157	2,917	1,500		1,000		(500)	
4019	Food	1,904	4,803	4,159	1,500		2,100		600	
4310	Tech. Supp/Equip - Add'l	6,820	6,543	5,440	10,000		50,000		40,000	
4350	Tech. Supp/Equip - Repl	31,527	10,571	15,737	10,000		56,000		46,000	
4450	Software - Replacement	753	460	1,010	500		800		300	
4510	General Equipment - Add'l.	4,246	15,840	1,937	2,500		52,000		49,500	
5101	Equipment - Additional	0	11,255	0	0		0		0	
5501	Equipment - Replacement	0	0	1,689	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		3,648,844	3,840,629	3,952,801	3,753,053	47.50	3,704,895	44.00	(48,158)	(3.50)
School Enrollment (K-5)		496	496	507	448		414			
Positions		48.87	49.01	52.01	47.50		44.00			

COVINGTON-HARPER ELEMENTARY SCHOOL

School: 309
 Address: 2500 River Heritage Blvd.
 Dumfries, VA 22026
 Principal: Ronald Whitten
 Main Office: 703.670.8268
 Grades: K - 5
 Specialty:
 Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111 Principal	0	0	0	118,200 1.00	120,120 1.00	1,920 0.00
1112 Assistant Principal	0	0	0	0 0.00	88,560 1.00	88,560 1.00
1120 Teacher, Classroom	0	0	0	0 0.00	2,607,600 41.00	2,607,600 41.00
1121 Librarian	0	0	0	0 0.00	65,280 1.00	65,280 1.00
1122 Counselor	0	0	0	0 0.00	63,600 1.00	63,600 1.00
1140 Teacher Assistant	0	0	0	0 0.00	195,840 8.00	195,840 8.00
1142 Cafeteria Aide	0	0	0	0 0.00	16,032 0.80	16,032 0.80
1150 Secretarial / Bookkeeper	0	0	0	20,280 0.50	144,240 4.00	123,960 3.50
1190 Custodian	0	0	0	0 0.00	101,640 3.00	101,640 3.00
1500 Substitute Teacher	0	0	0	0	38,500	38,500
1602 Extra-Curr. Supplement	0	0	0	0	2,337	2,337
2100 Social Security - FICA	0	0	0	10,594	263,447	252,853
2210 Retirement - VRS	0	0	0	21,838	583,380	561,541
2220 Retirement - PWCS	0	0	0	1,122	27,434	26,312
2300 Health Insurance - HMP	0	0	0	17,158	408,119	390,962
2400 Life Insurance - GLI	0	0	0	1,814	44,368	42,554
2830 Admin. Assoc. Fees	0	0	0	0	800	800
3201 Telephone	0	0	0	0	1,000	1,000
3450 Field Trips	0	0	0	0	2,500	2,500
3902 Printing Services	0	0	0	0	500	500
3903 Postage	0	0	0	0	500	500
4002 Medical Supplies	0	0	0	0	1,500	1,500
4003 Custodial Supplies	0	0	0	0	20,000	20,000
4004 Repair/Maint. Supplies	0	0	0	0	1,000	1,000
4007 Wearing Apparel	0	0	0	0	500	500
4010 Instructional Supplies	0	0	0	242,994	131,591	(111,403)
4016 Library Books	0	0	0	0	2,000	2,000
4017 Library Periodicals	0	0	0	0	250	250
4018 Library Supplies	0	0	0	0	500	500
4019 Food	0	0	0	0	3,000	3,000
Totals	0	0	0	434,000 1.50	4,936,138 60.80	4,502,138 59.30
School Enrollment (K-5)	0	0	0	0	531	
Positions	0.00	0.00	0.00	1.50	60.80	

DALE CITY ELEMENTARY SCHOOL

School: 361
 Address: 14450 Brook Dr.
 Woodbridge, VA 22193
 Principal: Cindy Crowe-Miller
 Main Office: 703.670.2208
 Grades: K - 5
 Specialty:
 Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	117,436	120,845	125,561	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	0	0	67,122	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	56,936	55,264	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,088,888	2,246,860	2,195,911	2,248,080	36.00	2,291,280	36.00	43,200	0.00
1121	Librarian	71,979	74,120	77,048	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	79,148	81,522	84,808	62,400	1.00	63,600	1.00	1,200	0.00
1140	Teacher Assistant	146,129	170,534	129,567	133,320	5.50	134,640	5.50	1,320	0.00
1142	Cafeteria Aide	4,629	4,773	4,859	5,249	0.27	5,345	0.27	96	0.00
1148	Specialist	22,277	35,811	37,009	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	129,775	137,673	142,335	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	104,033	107,395	100,095	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	15,016	8,122	5,441	8,250		9,800		1,550	
1201	Straight Time	0	8,028	7,823	10,000		14,100		4,100	
1300	Temporary Employee	47,324	31,380	19,906	16,000		20,000		4,000	
1500	Substitute Teacher	33,284	30,168	22,990	15,000		25,000		10,000	
1502	Substitute, Other	1,296	2,588	2,075	1,500		2,000		500	
1600	Instructional Supplement	1,625	3,818	443	5,000		15,500		10,500	
1602	Extra-Curr. Supplement	2,483	3,438	3,116	3,356		0		(3,356)	
2100	Social Security - FICA	217,350	232,531	223,826	233,752		240,089		6,337	
2210	Retirement - VRS	387,909	474,376	419,784	462,673		523,675		61,002	
2211	Retiree Health Care Credit	29,576	30,949	29,824	0		0		0	
2220	Retirement - PWCS	26,113	29,436	29,226	24,229		24,678		449	
2221	Defined Contribution Plan	272	1,654	2,204	0		0		0	
2300	Health Insurance - HMP	234,159	282,211	302,471	370,615		367,125		(3,490)	
2310	Short/Long Term Disability Premium	75	494	692	0		0		0	
2400	Life Insurance - GLI	32,656	35,752	34,423	39,185		39,912		726	
2830	Admin. Assoc. Fees	0	521	385	500		750		250	
2850	Employee Recognition	3,888	110	0	500		500		0	
3105	Contractual Services	364	0	0	0		5,000		5,000	
3201	Telephone	1,581	1,396	1,055	1,500		1,500		0	
3401	Travel Reimbursement	627	1,507	1,154	2,000		1,850		(150)	
3402	Conference Expenses	(344)	1,532	244	1,000		3,000		2,000	
3450	Field Trips	6,099	4,892	2,941	4,000		10,000		6,000	
3501	Repair/Maint. - Building	2,945	235	280	5,000		0		(5,000)	
3502	Repair/Maint. - Equipment	0	370	0	2,000		0		(2,000)	
3504	Maint. Service Contract	550	550	150	500		500		0	
3700	In-Service Expenses	1,705	649	0	1,200		1,500		300	
3902	Printing Services	3,380	4,341	4,645	5,500		7,500		2,000	
3903	Postage	990	8	100	250		500		250	
3905	Extra Curricular Expenses	7,158	4,223	3,628	5,000		3,000		(2,000)	
3913	Tuition - Other Divisions	0	2,002	0	0		0		0	
3921	Tuition - PW	0	0	338	0		0		0	
3999	Other Contract Services	1,853	1,628	2,227	500		750		250	
4001	Office Supplies	3,882	4,797	3,017	2,500		2,354		(146)	
4002	Medical Supplies	419	749	1,088	3,000		3,000		0	
4003	Custodial Supplies	12,357	22,117	17,447	15,000		20,000		5,000	
4007	Wearing Apparel	150	282	404	500		300		(200)	
4008	Reference Materials	555	567	3,233	1,000		5,500		4,500	
4009	Extra Curricular Supplies	3,857	7,846	1,168	2,000		10,000		8,000	
4010	Instructional Supplies	58,311	57,586	39,332	23,830		31,535		7,705	
4011	Textbooks	64,099	4,210	0	5,000		12,500		7,500	
4013	Testing Materials	7,813	5,215	699	1,000		1,500		500	
4014	Food, Cafeteria	0	0	494	0		500		500	
4016	Library Books	3,087	5,490	1,413	2,500		5,000		2,500	
4017	Library Periodicals	0	395	130	500		1,000		500	
4018	Library Supplies	444	600	750	250		500		250	
4019	Food	1,540	3,738	5,156	4,500		7,000		2,500	
4020	Printing Supplies	13,418	25,451	5,219	5,500		6,000		500	
4150	Lease Agreement	0	4,789	1,996	5,500		10,000		4,500	
4310	Tech. Supp/Equip - Add'l	22,796	73,479	14,633	21,000		40,000		19,000	
4350	Tech. Supp/Equip - Repl	0	91,137	2,278	2,500		6,736		4,236	
4410	Software - Additional	2,850	4,135	400	8,000		8,000		0	
4450	Software - Replacement	454	460	1,010	500		1,200		700	
4510	General Equipment - Add'l.	85,264	26,364	49,629	17,500		35,000		17,500	
4550	General Equipment - Repl.	4,520	2,152	3,745	4,000		8,500		4,500	
5101	Equipment - Additional	0	0	0	123,463		5,000		(118,463)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,171,978	4,580,261	4,243,945	4,470,042	53.77	4,596,378	53.77	126,336	0.00
School Enrollment (K-5)		473	479	440	423		440			
Positions		52.27	56.77	52.77	53.77		53.77			

DUMFRIES ELEMENTARY SCHOOL

School: 328
Address: 3990 Cameron St.
 Dumfries, VA 22026
Principal: Marlene Coleman
Main Office: 703.221.3101
Grades: K - 5
Specialty: International Baccalaureate Program (Consideration)
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	117,044	134,370	118,215	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	0	77,044	80,149	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,102,464	2,189,140	2,231,880	2,433,600	39.00	2,098,800	33.00	(334,800)	(6.00)
1121	Librarian	74,286	19,958	62,839	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	63,436	65,795	65,188	74,880	1.20	76,320	1.20	1,440	0.00
1138	Behavioral Specialist	51,635	0	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	142,663	115,543	124,823	123,139	5.08	124,283	5.08	1,143	0.00
1142	Cafeteria Aide	0	6,823	8,182	9,137	0.47	0	0.00	(9,137)	(0.47)
1150	Secretarial / Bookkeeper	120,293	120,897	129,565	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	92,355	95,281	92,186	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	20,835	3,289	3,152	4,000		4,000		0	
1201	Straight Time	0	11,153	5,672	5,000		6,750		1,750	
1300	Temporary Employee	22,913	15,733	38,754	9,000		16,500		7,500	
1500	Substitute Teacher	84,722	76,560	34,704	35,500		43,000		7,500	
1502	Substitute, Other	64,313	2,767	524	0		3,000		3,000	
1600	Instructional Supplement	12,530	28	8,658	6,000		2,000		(4,000)	
1602	Extra-Curr. Supplement	0	2,292	2,337	3,000		2,000		(1,000)	
2100	Social Security - FICA	212,808	214,802	223,895	245,603		221,316		(24,287)	
2210	Retirement - VRS	346,990	382,473	371,611	485,953		483,149		(2,804)	
2211	Retiree Health Care Credit	25,483	24,817	26,771	0		0		0	
2220	Retirement - PWCS	16,521	15,196	14,765	25,425		22,808		(2,617)	
2221	Defined Contribution Plan	0	2,262	5,683	0		0		0	
2300	Health Insurance - HMP	263,408	228,277	219,775	388,905		339,299		(49,605)	
2310	Short/Long Term Disability Premium	0	693	1,748	0		0		0	
2400	Life Insurance - GLI	28,905	28,738	30,922	41,119		36,887		(4,232)	
2830	Admin. Assoc. Fees	289	65	770	800		800		0	
3100	Professional Services	3,500	72	545	1,500		1,500		0	
3201	Telephone	1,015	1,128	1,119	1,100		1,200		100	
3401	Travel Reimbursement	1,686	936	936	1,550		1,550		0	
3402	Conference Expenses	3,878	1,657	196	3,000		3,000		0	
3450	Field Trips	4,166	339	1,584	1,000		1,000		0	
3504	Maint. Service Contract	550	2,625	0	1,000		1,000		0	
3700	In-Service Expenses	7,314	0	0	1,500		1,500		0	
3902	Printing Services	1,588	4,309	7,211	3,100		5,200		2,100	
3903	Postage	522	509	0	2,000		1,500		(500)	
3913	Tuition - Other Divisions	2,340	702	0	0		0		0	
3921	Tuition - PW	0	0	1,456	0		0		0	
3999	Other Contract Services	8	0	0	0		0		0	
4001	Office Supplies	5,232	7,143	5,245	7,000		7,482		482	
4002	Medical Supplies	545	1,003	339	1,000		1,000		0	
4003	Custodial Supplies	14,894	11,229	13,876	9,500		9,500		0	
4004	Repair/Maint. Supplies	0	948	2,384	2,000		2,000		0	
4009	Extra Curricular Supplies	0	0	0	0		500		500	
4010	Instructional Supplies	50,542	38,909	49,747	46,728		60,883		14,155	
4011	Textbooks	51,224	100,749	2,265	10,000		10,000		0	
4012	Emp. Training Supplies	0	0	0	2,000		700		(1,300)	
4013	Testing Materials	16,185	0	94	0		0		0	
4014	Food, Cafeteria	0	0	2,203	0		5,000		5,000	
4016	Library Books	0	3,369	4,841	6,000		2,500		(3,500)	
4017	Library Periodicals	0	0	2,326	500		0		(500)	
4018	Library Supplies	160	1,788	1,050	1,000		0		(1,000)	
4019	Food	2,527	3,899	2,744	3,300		4,800		1,500	
4310	Tech. Supp/Equip - Add'l	30,567	51,718	32,522	9,500		4,500		(5,000)	
4350	Tech. Supp/Equip - Repl	0	1,760	0	0		0		0	
4410	Software - Additional	2,488	12,907	7,432	2,000		1,000		(1,000)	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	5,020	16,264	22,830	6,000		5,000		(1,000)	
4550	General Equipment - Repl.	0	1,619	10,717	5,500		500		(5,000)	
Totals		4,070,296	4,102,538	4,079,939	4,526,078	55.75	4,130,086	49.28	(395,992)	(6.47)
School Enrollment (K-5)		555	559	530	525		447			
Positions		53.58	49.74	53.74	55.75		49.28			

ELLIS ELEMENTARY SCHOOL

School: 327
Address: 10400 Kim Graham Ln.
 Manassas, VA 20109
Principal: Salvador Rivera
Main Office: 703.365.0287
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: Gifted Center, Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	109,289	100,963	105,031	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	68,452	70,505	80,383	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	31,800	0.50	31,800	0.50
1120	Teacher, Classroom	2,448,619	2,429,061	2,553,416	3,057,600	49.00	2,849,280	44.80	(208,320)	(4.20)
1121	Librarian	83,612	86,121	89,591	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	84,602	89,607	93,060	87,360	1.40	76,320	1.20	(11,040)	(0.20)
1140	Teacher Assistant	140,307	106,411	147,947	133,320	5.50	159,120	6.50	25,800	1.00
1142	Cafeteria Aide	12,890	13,296	13,535	12,830	0.66	13,359	0.66	528	0.00
1148	Specialist	0	0	33,032	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	171,590	164,603	156,171	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	102,944	98,938	104,370	99,840	3.00	96,360	3.00	(3,480)	0.00
1200	Overtime	1,318	1,059	1,605	1,000		500		(500)	
1201	Straight Time	0	17,144	8,593	3,500		4,500		1,000	
1300	Temporary Employee	22,116	46,688	78,528	14,000		14,000		0	
1500	Substitute Teacher	53,085	72,428	87,486	61,000		51,000		(10,000)	
1502	Substitute, Other	1,884	2,153	3,284	1,500		1,500		0	
1600	Instructional Supplement	2,441	3,066	(1,305)	0		0		0	
1602	Extra-Curr. Supplement	0	1,528	1,558	3,119		3,000		(119)	
2100	Social Security - FICA	237,882	236,397	256,617	299,799		287,088		(12,711)	
2210	Retirement - VRS	420,680	449,323	435,383	593,684		632,748		39,064	
2211	Retiree Health Care Credit	33,127	30,246	32,155	0		0		0	
2220	Retirement - PWCS	17,969	14,675	14,807	30,958		29,686		(1,273)	
2221	Defined Contribution Plan	262	4,083	11,254	0		0		0	
2300	Health Insurance - HMP	284,077	312,430	360,747	473,546		441,623		(31,923)	
2310	Short/Long Term Disability Premium	75	1,060	2,885	0		0		0	
2400	Life Insurance - GLI	36,430	34,930	37,059	50,068		48,010		(2,058)	
2830	Admin. Assoc. Fees	0	0	0	1,000		1,000		0	
3100	Professional Services	0	1,750	18,348	5,000		5,000		0	
3105	Contractual Services	0	0	0	5,000		5,000		0	
3401	Travel Reimbursement	0	92	0	0		0		0	
3402	Conference Expenses	12,445	8,371	4,397	2,000		2,000		0	
3450	Field Trips	1,353	1,895	4,737	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	1,572	0	0		0		0	
3504	Maint. Service Contract	0	550	0	0		0		0	
3902	Printing Services	2,486	7,529	7,511	7,000		7,000		0	
3903	Postage	215	44	0	2,200		1,700		(500)	
3913	Tuition - Other Divisions	0	3,562	1,300	0		0		0	
3918	Permits and Fees	7,790	7,910	8,110	8,110		0		(8,110)	
3921	Tuition - PW	0	0	806	0		0		0	
4001	Office Supplies	3,429	16	320	1,500		1,500		0	
4002	Medical Supplies	40	0	9	1,000		1,000		0	
4003	Custodial Supplies	16,603	10,250	19,582	10,000		12,000		2,000	
4004	Repair/Maint. Supplies	164	0	0	0		0		0	
4008	Reference Materials	0	0	0	5,000		5,000		0	
4010	Instructional Supplies	28,336	110,915	107,543	92,224		57,607		(34,617)	
4011	Textbooks	22,443	17,772	8,435	5,000		5,000		0	
4013	Testing Materials	0	9,487	0	0		0		0	
4014	Food, Cafeteria	0	0	1,654	0		0		0	
4016	Library Books	0	17,788	0	20,000		20,000		0	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	0	248	0	500		500		0	
4019	Food	0	23	335	2,000		1,500		(500)	
4150	Lease Agreement	0	0	0	0		14,000		14,000	
4310	Tech. Supp/Equip - Add'l	(611)	2,045	48,287	12,863		17,000		4,137	
4350	Tech. Supp/Equip - Repl	5,058	27,565	13,783	20,845		20,000		(845)	
4410	Software - Additional	0	5,938	2,981	5,000		6,000		1,000	
4450	Software - Replacement	454	460	1,010	400		400		0	
4510	General Equipment - Add'l.	21,633	9,273	12,170	14,794		14,000		(794)	
4550	General Equipment - Repl.	0	0	20,683	0		0		0	
5101	Equipment - Additional	0	0	4,585	0		0		0	
Totals		4,462,987	4,636,769	4,998,778	5,593,941	67.56	5,394,641	64.66	(199,300)	(2.90)
School Enrollment (K-5)		559	579	620	654		585			
Positions		61.87	59.87	65.37	67.56		64.66			

ENTERPRISE ELEMENTARY SCHOOL

School: 312
 Address: 13900 Lindendale Rd.
 Woodbridge, VA 22193
 Principal: Kelly Nickerson
 Main Office: 703.590.1558
 Grades: K - 5
 Specialty: World Languages Program
 Programs: Baldrige School, School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Approved Positions	FY 2018 Approved Budget	Approved Positions	Increase/(Decrease) Budget	Positions
1111 Principal	107,792	110,912	115,228	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	0	91,852	95,701	0	0.00	0	0.00	0	0.00
1115 Teacher on Special Assignment	74,289	0	0	32,040	0.50	65,280	1.00	33,240	0.50
1120 Teacher, Classroom	1,891,927	1,985,338	1,888,124	1,824,600	29.00	1,939,800	30.50	115,200	1.50
1121 Librarian	70,025	72,125	75,033	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	61,613	63,029	61,292	62,400	1.00	63,600	1.00	1,200	0.00
1140 Teacher Assistant	128,558	58,252	45,765	48,480	2.00	97,920	4.00	49,440	2.00
1142 Cafeteria Aide	7,116	13,027	14,374	15,552	0.80	8,016	0.40	(7,536)	(0.40)
1148 Specialist	0	14,586	0	0	0.00	0	0.00	0	0.00
1150 Secretarial / Bookkeeper	137,204	135,449	141,725	137,880	4.00	140,760	4.00	2,880	0.00
1190 Custodian	88,589	92,645	96,336	85,740	2.50	101,640	3.00	15,900	0.50
1200 Overtime	2,606	821	1,066	5,000		1,750		(3,250)	
1201 Straight Time	0	19,354	8,201	3,000		3,250		250	
1300 Temporary Employee	21,823	(1,821)	4,295	1,200		0		(1,200)	
1500 Substitute Teacher	50,521	47,961	28,497	41,000		41,000		0	
1502 Substitute, Other	13,493	3,059	3,019	3,000		1,000		(2,000)	
1600 Instructional Supplement	3,129	1,482	0	0		0		0	
1602 Extra-Curr. Supplement	1,498	595	3,116	0		2,400		2,400	
2100 Social Security - FICA	194,256	199,049	185,490	186,826		202,864		16,038	
2210 Retirement - VRS	328,792	374,631	325,403	364,155		444,299		80,145	
2211 Retiree Health Care Credit	26,346	25,249	23,667	0		0		0	
2220 Retirement - PWCS	14,432	15,453	16,364	19,103		21,015		1,912	
2221 Defined Contribution Plan	0	2,519	5,555	0		0		0	
2300 Health Insurance - HMP	275,669	264,250	245,903	292,208		312,625		20,417	
2310 Short/Long Term Disability Premium	0	715	1,418	0		0		0	
2400 Life Insurance - GLI	29,044	29,213	27,458	30,895		33,987		3,092	
2830 Admin. Assoc. Fees	460	845	0	1,250		1,000		(250)	
3100 Professional Services	850	0	980	0		1,000		1,000	
3201 Telephone	0	0	0	0		1,200		1,200	
3401 Travel Reimbursement	2,235	(120)	0	0		0		0	
3402 Conference Expenses	7,016	3,433	5,450	7,000		2,847		(4,153)	
3450 Field Trips	6,570	4,746	1,510	2,000		2,000		0	
3504 Maint. Service Contract	700	952	205	1,500		1,500		0	
3700 In-Service Expenses	10,975	3,312	0	0		0		0	
3902 Printing Services	4,121	4,382	4,011	6,500		3,000		(3,500)	
3903 Postage	83	535	347	1,000		400		(600)	
3908 Parent Activity Expenses	376	941	149	0		0		0	
3913 Tuition - Other Divisions	0	1,846	1,248	0		0		0	
3921 Tuition - PW	0	0	4,576	0		0		0	
3999 Other Contract Services	1,336	1,394	2,705	0		0		0	
4001 Office Supplies	6,905	2,598	3,790	6,000		4,000		(2,000)	
4002 Medical Supplies	1,257	877	90	1,600		1,600		0	
4003 Custodial Supplies	12,382	10,664	9,449	13,000		13,000		0	
4004 Repair/Maint. Supplies	3,824	1,413	0	0		0		0	
4007 Wearing Apparel	146	89	206	400		400		0	
4008 Reference Materials	1,495	1,897	1,188	2,500		2,000		(500)	
4010 Instructional Supplies	93,444	101,163	57,055	158,946		21,588		(137,358)	
4011 Textbooks	36,377	0	30,188	30,000		31,000		1,000	
4013 Testing Materials	156	0	0	0		0		0	
4014 Food, Cafeteria	0	0	0	0		3,000		3,000	
4016 Library Books	9,854	9,737	6,036	5,000		3,000		(2,000)	
4017 Library Periodicals	585	511	486	1,200		1,200		0	
4018 Library Supplies	451	576	0	0		0		0	
4019 Food	4,185	3,678	2,873	2,000		0		(2,000)	
4020 Printing Supplies	3,247	3,662	7,681	9,000		9,000		0	
4310 Tech. Supp/Equip - Add'l	19,897	27,532	11,943	10,000		3,000		(7,000)	
4350 Tech. Supp/Equip - Repl	21,328	0	745	0		0		0	
4410 Software - Additional	0	0	360	0		0		0	
4450 Software - Replacement	454	460	1,010	0		1,050		1,050	
4510 General Equipment - Add'l.	15,247	16,054	4,929	8,500		2,000		(6,500)	
4550 General Equipment - Repl.	21,205	48	1,669	5,000		0		(5,000)	
5501 Equipment - Replacement	0	11,780	0	0		0		0	
Totals	3,815,884	3,834,749	3,573,910	3,607,755	41.80	3,775,391	45.90	167,636	4.10
School Enrollment (K-5)	526	522	484	434		393			
Positions	51.60	50.10	47.00	41.80		45.90			

FEATHERSTONE ELEMENTARY SCHOOL

School: 345
 Address: 14805 Blackburn Rd.
 Woodbridge, VA 22191
 Principal: Daria Groover
 Main Office: 703.491.1156
 Grades: K - 5
 Specialty: International Baccalaureate Program
 Programs: Gifted Program, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	98,967	98,022	118,215	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	72,621	0	95,701	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	78,513	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,377,695	2,379,161	2,450,331	2,776,800	44.50	2,575,800	40.50	(201,000)	(4.00)
1121	Librarian	84,462	86,871	88,047	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	66,305	68,251	74,682	74,880	1.20	63,600	1.00	(11,280)	(0.20)
1140	Teacher Assistant	98,283	77,539	97,687	145,440	6.00	122,400	5.00	(23,040)	(1.00)
1142	Cafeteria Aide	11,449	11,161	12,176	11,664	0.60	12,024	0.60	360	0.00
1148	Specialist	34,591	36,667	38,108	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	116,161	119,431	143,770	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	94,384	95,974	104,943	98,328	2.80	100,128	2.80	1,800	0.00
1200	Overtime	2,970	1,392	2,648	1,300	0	0	0	(1,300)	0.00
1201	Straight Time	0	3,139	3,316	2,500	0	0	0	(2,500)	0.00
1300	Temporary Employee	11,700	9,657	11,288	4,000	0	0	0	(4,000)	0.00
1500	Substitute Teacher	43,640	45,413	41,388	25,000	0	20,000	0	(5,000)	0.00
1502	Substitute, Other	5,793	3,975	9,687	6,000	0	2,000	0	(4,000)	0.00
1600	Instructional Supplement	8,245	10,695	8,098	0	0	0	0	0	0.00
1602	Extra-Curr. Supplement	2,247	3,056	3,116	2,337	0	2,337	0	0	0.00
2100	Social Security - FICA	227,278	230,608	246,644	274,798	0	256,300	0	(18,498)	0.00
2210	Retirement - VRS	410,455	467,486	446,141	549,243	0	570,748	0	21,504	0.00
2211	Retiree Health Care Credit	31,842	30,050	32,244	0	0	0	0	0	0.00
2220	Retirement - PWCS	16,245	17,504	17,865	28,669	0	26,843	0	(1,825)	0.00
2221	Defined Contribution Plan	0	20	5,087	0	0	0	0	0	0.00
2300	Health Insurance - HMP	276,958	260,518	245,897	438,523	0	399,333	0	(39,190)	0.00
2310	Short/Long Term Disability Premium	0	5	1,214	0	0	0	0	0	0.00
2400	Life Insurance - GLI	34,750	35,004	37,022	46,365	0	43,413	0	(2,952)	0.00
2830	Admin. Assoc. Fees	1,464	438	624	700	0	1,000	0	300	0.00
3201	Telephone	2,300	1,583	1,241	2,000	0	700	0	(1,300)	0.00
3401	Travel Reimbursement	298	220	0	2,300	0	1,000	0	(1,300)	0.00
3402	Conference Expenses	6,178	1,027	0	2,900	0	1,000	0	(1,900)	0.00
3450	Field Trips	1,076	1,046	1,917	1,000	0	1,000	0	0	0.00
3501	Repair/Maint. - Building	1,183	0	538	0	0	0	0	0	0.00
3502	Repair/Maint. - Equipment	395	5,577	7,347	0	0	3,000	0	3,000	0.00
3504	Maint. Service Contract	875	550	0	0	0	0	0	0	0.00
3700	In-Service Expenses	7,000	10,500	3,700	0	0	0	0	0	0.00
3902	Printing Services	15,267	14,938	25,759	5,300	0	1,000	0	(4,300)	0.00
3903	Postage	1,034	117	1,186	2,000	0	500	0	(1,500)	0.00
3999	Other Contract Services	2,146	0	553	500	0	500	0	0	0.00
4001	Office Supplies	3,539	2,380	2,175	1,500	0	1,000	0	(500)	0.00
4002	Medical Supplies	577	480	1,245	2,000	0	1,000	0	(1,000)	0.00
4003	Custodial Supplies	9,979	11,159	12,166	10,000	0	10,000	0	0	0.00
4004	Repair/Maint. Supplies	0	0	83	0	0	0	0	0	0.00
4007	Wearing Apparel	225	225	1,221	300	0	300	0	0	0.00
4010	Instructional Supplies	38,950	38,473	70,691	57,200	0	70,707	0	13,507	0.00
4011	Textbooks	12,995	145,766	21,550	75,051	0	43,100	0	(31,951)	0.00
4013	Testing Materials	0	0	0	800	0	500	0	(300)	0.00
4014	Food, Cafeteria	0	0	1,774	0	0	0	0	0	0.00
4016	Library Books	0	4,917	9,354	5,000	0	5,000	0	0	0.00
4018	Library Supplies	51	0	424	0	0	0	0	0	0.00
4019	Food	0	1,842	1,171	0	0	0	0	0	0.00
4020	Printing Supplies	0	0	0	0	0	10,000	0	10,000	0.00
4310	Tech. Supp/Equip - Add'l	20,888	12,846	64,492	10,000	0	0	0	(10,000)	0.00
4350	Tech. Supp/Equip - Repl	18,475	0	0	500	0	0	0	(500)	0.00
4410	Software - Additional	6,548	1,599	9,554	0	0	0	0	0	0.00
4450	Software - Replacement	12,548	17,106	16,191	2,500	0	0	0	(2,500)	0.00
4510	General Equipment - Add'l.	4,990	9,242	15,045	7,000	0	0	0	(7,000)	0.00
4550	General Equipment - Repl.	12,389	5,452	11,780	6,000	0	0	0	(6,000)	0.00
Totals		4,310,910	4,465,094	4,622,096	5,124,278	63.10	4,798,273	57.90	(326,005)	(5.20)
School Enrollment (K-5)		534	525	574	589		501			
Positions		54.47	53.47	56.60	63.10		57.90			

FITZGERALD ELEMENTARY SCHOOL

School: 337
 Address: 15500 Benita Fitzgerald Dr.
 Woodbridge, VA 22191
 Principal: Bridget Outlaw
 Main Office: 703.583.4195
 Grades: K - 5
 Specialty:
 Programs: Gifted Center



	FY 2014	FY 2015	FY 2016	FY 2017 Approved	FY 2018 Approved	Increase/(Decrease)
	Actual	Actual	Actual	Budget Positions	Budget Positions	Budget Positions
1111 Principal	98,022	100,963	105,031	118,200 1.00	120,120 1.00	1,920 0.00
1112 Assistant Principal	77,044	67,530	71,210	87,240 1.00	88,560 1.00	1,320 0.00
1115 Teacher on Special Assignment	0	0	0	64,080 1.00	65,280 1.00	1,200 0.00
1120 Teacher, Classroom	3,208,520	3,204,114	3,215,560	3,725,280 59.70	3,796,920 59.70	71,640 0.00
1121 Librarian	62,360	64,211	63,160	64,080 1.00	65,280 1.00	1,200 0.00
1122 Counselor	121,101	124,734	127,382	124,800 2.00	127,200 2.00	2,400 0.00
1140 Teacher Assistant	189,944	143,614	159,356	160,469 6.62	161,945 6.62	1,476 0.00
1142 Cafeteria Aide	25,827	27,555	24,257	29,743 1.53	31,930 1.59	2,187 0.06
1148 Specialist	26,433	30,017	31,197	36,480 1.00	37,320 1.00	840 0.00
1150 Secretarial / Bookkeeper	154,829	159,265	166,933	167,640 5.00	170,760 5.00	3,120 0.00
1180 Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0 0.00	0 0.00	0 0.00
1190 Custodian	133,028	136,338	141,698	133,200 4.00	164,280 5.00	31,080 1.00
1200 Overtime	2,707	573	972	750	750	0
1201 Straight Time	0	722	1,173	1,700	1,950	250
1300 Temporary Employee	16,831	14,418	21,694	77,646	0	(77,646)
1500 Substitute Teacher	89,892	59,001	69,345	86,250	102,300	16,050
1502 Substitute, Other	6,532	8,065	8,754	10,500	6,739	(3,761)
1600 Instructional Supplement	13,803	10,100	7,316	0	0	0
2100 Social Security - FICA	313,156	305,882	309,500	373,938	378,011	4,073
2210 Retirement - VRS	566,601	612,127	562,755	726,200	824,182	97,983
2211 Retiree Health Care Credit	43,727	40,874	41,150	0	0	0
2220 Retirement - PWCS	20,748	21,366	19,989	37,920	38,861	941
2221 Defined Contribution Plan	0	9,321	14,077	0	0	0
2300 Health Insurance - HMP	412,836	421,111	451,784	580,034	578,119	(1,915)
2310 Short/Long Term Disability Premium	0	1,706	3,076	0	0	0
2400 Life Insurance - GLI	48,069	47,172	47,534	61,327	62,849	1,522
2830 Admin. Assoc. Fees	385	385	513	770	850	80
3105 Contractual Services	9,591	0	3,700	0	0	0
3201 Telephone	1,406	1,001	677	675	1,232	557
3401 Travel Reimbursement	806	766	2,175	1,600	2,100	500
3402 Conference Expenses	2,204	200	1,950	3,500	2,500	(1,000)
3450 Field Trips	6,655	3,319	3,707	3,500	3,500	0
3501 Repair/Maint. - Building	2,728	0	298	0	0	0
3504 Maint. Service Contract	2,691	3,906	4,100	5,236	4,686	(550)
3902 Printing Services	7,533	0	0	0	0	0
3903 Postage	1,276	1,249	711	1,000	1,048	48
3913 Tuition - Other Divisions	702	0	0	0	0	0
3921 Tuition - PW	0	0	1,300	3,000	5,000	2,000
3999 Other Contract Services	85	697	671	1,000	500	(500)
4001 Office Supplies	2,530	2,795	2,262	3,500	3,500	0
4002 Medical Supplies	1,323	1,363	896	1,250	1,250	0
4003 Custodial Supplies	19,609	22,142	20,610	21,000	22,000	1,000
4004 Repair/Maint. Supplies	0	274	441	0	0	0
4007 Wearing Apparel	300	300	356	400	500	100
4008 Reference Materials	405	0	1,777	1,500	1,500	0
4010 Instructional Supplies	70,745	42,382	73,013	66,805	48,550	(18,255)
4011 Textbooks	44,871	16,023	18,234	15,500	10,000	(5,500)
4013 Testing Materials	0	10,839	18,886	0	0	0
4014 Food, Cafeteria	0	0	5,432	0	6,000	6,000
4016 Library Books	6,152	1,925	7,710	20,000	25,000	5,000
4017 Library Periodicals	286	176	0	1,500	1,100	(400)
4018 Library Supplies	1,055	556	704	3,000	4,000	1,000
4019 Food	0	96	275	750	750	0
4310 Tech. Supp/Equip - Add'l	9,419	3,330	30,882	0	0	0
4350 Tech. Supp/Equip - Repl	38,599	30,367	98,526	63,302	40,854	(22,448)
4410 Software - Additional	0	0	750	0	0	0
4450 Software - Replacement	454	460	1,160	1,218	1,018	(200)
4510 General Equipment - Add'l.	3,730	2,447	1,875	2,845	7,684	4,839
4550 General Equipment - Repl.	1,459	525	1,148	3,500	9,000	5,500
5101 Equipment - Additional	0	0	0	11,000	0	(11,000)
5501 Equipment - Replacement	22,996	0	9,911	0	0	0
8002 General Reserve	0	0	0	5,000	5,000	0
Totals	5,894,502	5,760,801	5,984,553	6,909,828 83.85	7,032,478 84.91	122,650 1.06
School Enrollment (K-5)	860	818	837	890	877	
Positions	80.77	79.30	77.77	83.85	84.91	

GLENKIRK ELEMENTARY SCHOOL

School: 334
 Address: 8584 Sedge Wren Dr.
 Gainesville, VA 20155
 Principal: Marisa Miranda
 Main Office: 703.753.1702
 Grades: K - 5
 Specialty:
 Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	135,688	139,759	145,392	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	84,188	86,713	92,913	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	3,177,797	3,386,642	2,993,483	2,920,320	46.80	2,925,600	46.00	5,280	(0.80)
1121	Librarian	80,768	83,171	86,464	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	119,360	122,923	126,991	124,800	2.00	127,200	2.00	2,400	0.00
1140	Teacher Assistant	227,507	231,282	215,691	266,640	11.00	293,760	12.00	27,120	1.00
1142	Cafeteria Aide	22,373	23,069	20,104	23,328	1.20	24,048	1.20	720	0.00
1150	Secretarial / Bookkeeper	138,279	142,428	123,656	141,600	4.00	151,560	4.00	9,960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	139,974	129,824	138,025	128,040	4.00	130,320	4.00	2,280	0.00
1200	Overtime	16,763	1,396	4,856	1,250		3,000		1,750	
1201	Straight Time	0	10	3,823	350		4,000		3,650	
1300	Temporary Employee	95,876	131,766	71,601	3,300		55,500		52,200	
1500	Substitute Teacher	71,036	59,211	61,076	36,700		85,500		48,800	
1502	Substitute, Other	7,194	4,898	8,433	4,000		4,000		0	
1600	Instructional Supplement	3,290	1,170	1,722	2,000		5,000		3,000	
1602	Extra-Curr. Supplement	2,247	3,056	3,116	3,250		3,500		250	
2100	Social Security - FICA	315,240	330,231	294,418	300,270		312,652		12,382	
2210	Retirement - VRS	551,384	666,099	543,652	595,690		670,745		75,055	
2211	Retiree Health Care Credit	41,960	43,241	38,312	0		0		0	
2220	Retirement - PWCS	30,423	33,794	33,449	31,192		31,609		417	
2221	Defined Contribution Plan	0	846	757	0		0		0	
2300	Health Insurance - HMP	355,701	412,767	409,804	477,129		470,239		(6,890)	
2310	Short/Long Term Disability Premium	0	233	267	0		0		0	
2400	Life Insurance - GLI	46,257	49,756	44,311	50,447		51,121		674	
2830	Admin. Assoc. Fees	1,041	385	0	800		1,000		200	
3100	Professional Services	0	0	0	0		500		500	
3401	Travel Reimbursement	1,596	1,424	2,821	2,000		2,500		500	
3402	Conference Expenses	474	1,156	1,836	0		1,000		1,000	
3450	Field Trips	1,918	3,615	1,721	500		500		0	
3501	Repair/Maint. - Building	1,771	2,904	232	2,500		3,000		500	
3502	Repair/Maint. - Equipment	2,602	0	0	0		2,500		2,500	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	0	0	0	0		1,000		1,000	
3902	Printing Services	25,219	24,834	8,613	4,750		45,353		40,603	
3903	Postage	1,627	1,461	398	590		1,000		410	
3999	Other Contract Services	216	156	0	0		0		0	
4001	Office Supplies	2,032	3,810	4,355	500		10,500		10,000	
4002	Medical Supplies	1,856	1,444	241	500		0		(500)	
4003	Custodial Supplies	20,196	22,212	20,578	15,000		25,000		10,000	
4004	Repair/Maint. Supplies	0	0	172	0		0		0	
4008	Reference Materials	686	126	0	0		1,000		1,000	
4010	Instructional Supplies	59,935	54,879	90,200	4,836		82,418		77,582	
4011	Textbooks	51,362	106,892	28,403	10,000		15,000		5,000	
4012	Emp. Training Supplies	0	0	0	0		1,000		1,000	
4013	Testing Materials	0	0	0	0		25,000		25,000	
4016	Library Books	0	1,668	2,302	4,000		4,000		0	
4017	Library Periodicals	0	308	0	0		0		0	
4018	Library Supplies	209	123	371	0		0		0	
4019	Food	0	154	27	0		1,000		1,000	
4310	Tech. Supp/Equip - Add'l	40,546	648	29,457	1,000		20,000		19,000	
4350	Tech. Supp/Equip - Repl	6,230	0	0	5,000		20,000		15,000	
4410	Software - Additional	0	1,091	0	500		1,059		559	
4450	Software - Replacement	454	1,459	8,360	0		1,000		1,000	
4510	General Equipment - Add'l.	6,947	8,444	10,235	600		4,000		3,400	
5101	Equipment - Additional	56	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,893,330	6,331,526	5,677,637	5,437,902	72.00	5,897,645	72.20	459,743	0.20
School Enrollment (K-5)		893	936	745	723		773			
Positions		76.70	79.20	69.00	72.00		72.20			

GRAVELY ELEMENTARY SCHOOL

School: 336
Address: 4670 Waverly Farm Dr.
 Haymarket, VA 20169
Principal: Michael Kelchlin
Main Office: 571.248.4930
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	114,226	117,045	121,761	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	81,737	70,505	78,179	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,517,721	2,551,585	2,577,189	2,620,800	42.00	2,544,000	40.00	(76,800)	(2.00)
1121	Librarian	85,567	88,116	91,605	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	84,951	86,544	87,135	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	141,332	157,551	147,603	160,469	6.62	174,185	7.12	13,716	0.50
1142	Cafeteria Aide	10,619	10,235	9,406	12,830	0.66	13,359	0.66	528	0.00
1150	Secretarial / Bookkeeper	110,798	130,492	135,635	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	10,000	12,500	0	0.00	0	0.00	0	0.00
1190	Custodian	124,758	128,440	133,543	128,040	4.00	130,320	4.00	2,280	0.00
1200	Overtime	10,998	494	1,974	2,000		1,500		(500)	
1201	Straight Time	0	1,855	575	0		0		0	
1300	Temporary Employee	40,322	37,821	47,090	19,600		17,000		(2,600)	
1500	Substitute Teacher	58,720	61,043	53,375	32,500		33,500		1,000	
1502	Substitute, Other	11,782	1,103	2,318	0		1,000		1,000	
1600	Instructional Supplement	14,923	8,762	(2,175)	5,000		5,000		0	
1602	Extra-Curr. Supplement	1,498	1,528	1,558	0		0		0	
1603	Homebound Tutoring	0	0	2	0		0		0	
2100	Social Security - FICA	250,547	253,596	257,365	266,868		262,881		(3,987)	
2210	Retirement - VRS	450,164	525,465	478,710	527,189		576,428		49,239	
2211	Retiree Health Care Credit	34,585	34,116	33,987	0		0		0	
2220	Retirement - PWCS	12,678	12,680	15,291	27,674		27,256		(418)	
2221	Defined Contribution Plan	125	1,306	4,107	0		0		0	
2300	Health Insurance - HMP	272,241	327,841	367,315	423,310		405,481		(17,830)	
2310	Short/Long Term Disability Premium	38	389	1,078	0		0		0	
2400	Life Insurance - GLI	38,214	39,512	39,413	44,757		44,081		(676)	
2830	Admin. Assoc. Fees	449	554	59	465		850		385	
3100	Professional Services	261	591	446	0		0		0	
3201	Telephone	871	1,047	1,087	1,400		1,045		(355)	
3401	Travel Reimbursement	2,153	892	1,706	1,200		959		(241)	
3402	Conference Expenses	2,750	166	236	1,000		600		(400)	
3450	Field Trips	(1,247)	0	1,000	1,000		1,000		0	
3501	Repair/Maint. - Building	1,325	0	0	0		0		0	
3504	Maint. Service Contract	550	710	0	0		0		0	
3700	In-Service Expenses	114	0	0	0		0		0	
3902	Printing Services	4,077	9,095	8,021	9,000		6,800		(2,200)	
3903	Postage	437	988	1,138	1,200		1,200		0	
3911	Rental Equipment	14,934	27,307	24,575	23,000		25,000		2,000	
4001	Office Supplies	11,160	6,244	2,828	2,500		1,500		(1,000)	
4002	Medical Supplies	767	888	464	500		500		0	
4003	Custodial Supplies	14,799	16,120	15,000	15,000		15,000		0	
4007	Wearing Apparel	(56)	225	569	400		400		0	
4010	Instructional Supplies	78,063	60,237	40,716	26,106		26,000		(106)	
4011	Textbooks	76,857	90,512	17,873	12,000		13,000		1,000	
4012	Emp. Training Supplies	0	0	0	0		2,000		2,000	
4013	Testing Materials	5,400	0	0	0		0		0	
4016	Library Books	9,553	(149)	840	0		0		0	
4017	Library Periodicals	190	1,489	0	0		0		0	
4019	Food	1,676	3,638	2,509	2,500		2,500		0	
4020	Printing Supplies	0	0	0	0		4,400		4,400	
4310	Tech. Supp/Equip - Add'l	4,084	53,600	39,249	7,065		8,202		1,137	
4350	Tech. Supp/Equip - Repl	63,878	0	0	8,000		8,000		0	
4410	Software - Additional	0	7,164	16,579	16,000		16,000		0	
4450	Software - Replacement	454	460	1,010	0		750		750	
4510	General Equipment - Add'l.	12,000	4,363	20,074	3,000		2,500		(500)	
8002	General Reserve	0	0	0	0		3,991		3,991	
Totals		4,781,543	4,944,167	4,892,520	4,909,614	61.88	4,894,668	60.38	(14,946)	(1.50)
School Enrollment (K-5)		796	780	764	740		724			
Positions		62.38	63.88	61.88	61.88		60.38			

HAYMARKET ELEMENTARY SCHOOL

School: 308
 Address: 15500 Learning Lane
 Haymarket, VA 20169
 Principal: Jewell Moore
 Main Office: 703.468.2800
 Grades: K-5
 Specialty: Robotics
 Programs: Baldrige School



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	60,278	124,173	129,177	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	0	86,713	82,770	87,240	1.00	88,560	1.00	1,320	0.00
1120 Teacher, Classroom	0	2,021,717	2,315,420	2,639,520	42.30	2,963,760	46.60	324,240	4.30
1121 Librarian	0	64,084	66,666	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	0	93,429	108,041	99,840	1.60	114,480	1.80	14,640	0.20
1140 Teacher Assistant	0	128,712	136,879	193,920	8.00	244,800	10.00	50,880	2.00
1142 Cafeteria Aide	0	10,076	10,415	12,830	0.66	16,032	0.80	3,202	0.14
1150 Secretarial / Bookkeeper	26,380	134,322	118,698	137,880	4.00	140,760	4.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190 Custodian	1,058	100,279	105,383	94,680	3.00	125,040	4.00	30,360	1.00
1200 Overtime	0	2,232	3,236	5,000		5,000		0	
1201 Straight Time	0	1,822	2,549	2,100		3,000		900	
1300 Temporary Employee	0	24,175	34,148	2,000		11,500		9,500	
1500 Substitute Teacher	92	39,719	45,400	63,500		80,500		17,000	
1502 Substitute, Other	0	3,194	3,600	0		0		0	
1602 Extra-Curr. Supplement	0	0	(492)	0		0		0	
2100 Social Security - FICA	7,076	214,395	233,413	269,341		304,380		35,040	
2210 Retirement - VRS	12,750	419,594	420,553	533,178		664,367		131,189	
2211 Retiree Health Care Credit	965	28,247	30,616	0		0		0	
2220 Retirement - PWCS	1,298	13,591	16,875	27,826		31,289		3,462	
2221 Defined Contribution Plan	0	3,016	6,006	0		0		0	
2300 Health Insurance - HMP	2,800	216,168	297,626	425,641		465,467		39,826	
2310 Short/Long Term Disability Premium	5	835	1,792	0		0		0	
2400 Life Insurance - GLI	1,035	32,666	35,354	45,003		50,603		5,599	
2830 Admin. Assoc. Fees	0	444	444	552		552		0	
3401 Travel Reimbursement	0	1,218	575	2,000		3,000		1,000	
3402 Conference Expenses	586	3,383	2,363	3,500		12,000		8,500	
3450 Field Trips	0	1,169	1,111	2,000		3,000		1,000	
3504 Maint. Service Contract	0	2,427	11,945	12,500		10,500		(2,000)	
3902 Printing Services	25	637	1,190	6,000		10,500		4,500	
3903 Postage	0	307	0	1,000		1,000		0	
3999 Other Contract Services	0	90	473	0		0		0	
4001 Office Supplies	6,044	30,035	28,768	4,000		15,000		11,000	
4002 Medical Supplies	203	1,900	1,225	1,000		1,200		200	
4003 Custodial Supplies	0	22,064	14,888	6,000		12,000		6,000	
4004 Repair/Maint. Supplies	0	915	0	0		0		0	
4007 Wearing Apparel	0	0	200	0		0		0	
4010 Instructional Supplies	8,446	119,655	87,959	78,045		79,129		1,084	
4011 Textbooks	0	213,554	15,831	10,000		10,000		0	
4014 Food, Cafeteria	0	0	951	0		0		0	
4016 Library Books	0	0	3,840	5,000		7,000		2,000	
4017 Library Periodicals	0	0	0	1,000		1,000		0	
4018 Library Supplies	0	246	499	1,000		1,000		0	
4019 Food	0	0	1,316	2,000		4,000		2,000	
4310 Tech. Supp/Equip - Add'l	0	0	0	3,000		13,000		10,000	
4410 Software - Additional	0	2,293	1,202	5,000		10,000		5,000	
4450 Software - Replacement	0	460	460	0		1,000		1,000	
4510 General Equipment - Add'l.	0	11,365	11,557	39,138		51,416		12,278	
4550 General Equipment - Repl.	0	0	0	0		50,000		50,000	
5150 Lease/Purchase Agree.	0	0	0	15,000		15,000		0	
Totals	129,041	4,175,320	4,393,422	5,019,515	62.56	5,806,235	70.20	786,720	7.64
School Enrollment (K-5)	0	618	686	720		829			
Positions	0.00	54.07	58.57	62.56		70.20			

HENDERSON ELEMENTARY SCHOOL

School: 333
Address: 3799 Waterway Dr.
 Dumfries, VA 22025
Principal: Suzanne Bevans
Main Office: 703.670.2885
Grades: K - 5
Specialty:
Programs: Gifted Program



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	110,325	113,635	118,215	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	64,343	74,800	77,815	87,240	1.00	88,560	1.00	1,320	0.00
1121	Teacher, Classroom	2,134,217	2,188,986	2,083,941	2,246,400	36.00	3,021,000	47.50	774,600	11.50
1121	Librarian	60,404	62,216	64,725	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	62,469	64,342	47,361	74,880	1.20	127,200	2.00	52,320	0.80
1140	Teacher Assistant	164,693	137,330	111,312	96,960	4.00	146,880	6.00	49,920	2.00
1142	Cafeteria Aide	7,032	12,294	10,844	15,552	0.80	24,048	1.20	8,496	0.40
1150	Secretarial / Bookkeeper	129,350	127,783	127,927	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	15,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	106,808	116,750	121,325	99,840	3.00	130,320	4.00	30,480	1.00
1200	Overtime	4,869	2,603	4,496	5,000		5,250		250	
1201	Straight Time	0	3,381	7,360	6,050		5,450		(600)	
1300	Temporary Employee	26,431	32,789	37,204	23,190		23,190		(12,190)	
1500	Substitute Teacher	63,481	45,989	43,083	40,700		47,500		6,800	
1502	Substitute, Other	3,467	3,164	5,572	3,200		3,000		(200)	
1600	Instructional Supplement	9,184	0	1,478	0		0		0	
1602	Extra-Curr. Supplement	1,498	3,056	2,337	2,200		2,337		137	
2100	Social Security - FICA	219,004	221,048	212,545	231,135		301,309		70,174	
2210	Retirement - VRS	401,319	448,199	388,961	452,303		659,814		207,512	
2211	Retiree Health Care Credit	30,176	28,883	27,811	0		0		0	
2220	Retirement - PWCS	24,806	26,070	23,422	23,696		31,105		7,408	
2221	Defined Contribution Plan	0	2,733	6,350	0		0		0	
2300	Health Insurance - HMP	272,228	266,949	280,079	362,467		462,735		100,268	
2310	Short/Long Term Disability Premium	0	629	1,640	0		0		0	
2400	Life Insurance - GLI	33,329	33,525	32,365	38,324		50,306		11,982	
2830	Admin. Assoc. Fees	0	380	604	650		600		(50)	
3100	Professional Services	0	22,886	23,394	23,500		25,000		1,500	
3201	Telephone	0	336	686	800		800		0	
3401	Travel Reimbursement	120	56	0	0		100		100	
3402	Conference Expenses	11,450	4,725	3,231	0		2,000		2,000	
3450	Field Trips	1,686	1,797	2,103	1,500		2,000		500	
3501	Repair/Maint. - Building	0	114	0	0		0		0	
3504	Maint. Service Contract	550	1,098	1,205	1,376		1,376		0	
3700	In-Service Expenses	1,750	0	0	0		0		0	
3902	Printing Services	7,869	8,990	15,129	13,400		16,400		3,000	
3903	Postage	0	1,023	503	600		800		200	
3999	Other Contract Services	546	372	12,885	500		500		0	
4001	Office Supplies	509	1,994	3,333	2,000		2,000		0	
4002	Medical Supplies	141	692	605	600		1,000		400	
4003	Custodial Supplies	10,557	10,717	10,625	12,000		18,000		6,000	
4007	Wearing Apparel	150	225	96	300		1,400		1,100	
4008	Reference Materials	0	0	341	0		0		0	
4010	Instructional Supplies	70,749	30,094	52,022	48,892		30,374		(18,518)	
4011	Textbooks	(8,599)	44,407	56,273	10,000		15,000		5,000	
4012	Emp. Training Supplies	0	0	1,400	0		0		0	
4014	Food, Cafeteria	0	0	0	0		250		250	
4016	Library Books	0	0	0	1,000		500		(500)	
4018	Library Supplies	0	0	295	300		300		0	
4019	Food	5	1,664	1,874	1,500		1,500		0	
4020	Printing Supplies	0	9,000	12,042	10,000		12,000		2,000	
4150	Lease Agreement	0	0	1,323	0		10,978		10,978	
4310	Tech. Supp/Equip - Add'l	22,569	18,985	36,216	0		500		500	
4350	Tech. Supp/Equip - Repl	20,297	2	3,313	0		750		750	
4410	Software - Additional	10,062	1,077	1,652	1,500		1,600		100	
4450	Software - Replacement	454	460	1,010	460		1,020		560	
4510	General Equipment - Add'l	936	7,157	12,716	0		0		0	
4550	General Equipment - Repl	0	1,620	13,911	0		0		0	
5501	Equipment - Replacement	4,556	1,519	0	0		0		0	
Totals		4,100,789	4,193,545	4,111,954	4,260,175	52.00	5,590,721	67.70	1,330,546	15.70
School Enrollment (K-5)		558	559	596	603		806			
Positions		51.53	52.47	49.47	52.00		67.70			

KERRYDALE ELEMENTARY SCHOOL

School: 307
Address: 13199 Kerrydale Rd.
 Woodbridge, VA 22193
Principal: Kimberly Gudinas
Main Office: 703.590.1262
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	112,583	99,442	99,002	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	97,596	100,523	104,575	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,151,776	2,250,854	2,441,301	2,433,600	39.00	2,544,000	40.00	110,400	1.00
1121	Librarian	72,275	74,483	77,616	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	66,261	51,516	52,824	62,400	1.00	63,600	1.00	1,200	0.00
1140	Teacher Assistant	153,207	150,293	140,573	121,200	5.00	146,880	6.00	25,680	1.00
1142	Cafeteria Aide	12,942	13,193	13,520	14,191	0.73	14,695	0.73	504	0.00
1150	Secretarial / Bookkeeper	136,717	140,818	135,863	137,880	4.00	140,760	4.00	2,880	0.00
1190	Custodian	127,087	122,918	106,781	94,680	3.00	101,640	3.00	6,960	0.00
1200	Overtime	2,692	588	1,514	1,500		2,000		500	
1201	Straight Time	0	145	559	700		900		200	
1300	Temporary Employee	18,651	20,153	26,719	14,500		14,500		0	
1500	Substitute Teacher	53,624	59,209	45,421	45,000		36,578		(8,422)	
1502	Substitute, Other	(286)	0	0	0		0		0	
1600	Instructional Supplement	7,242	288	3,674	4,500		0		(4,500)	
1602	Extra-Curr. Supplement	0	0	2,727	3,116		0		(3,116)	
2100	Social Security - FICA	219,743	219,507	233,708	245,013		255,473		10,460	
2210	Retirement - VRS	401,838	448,944	443,732	483,333		563,015		79,682	
2211	Retiree Health Care Credit	30,618	29,868	31,738	0		0		0	
2220	Retirement - PWCS	24,525	22,238	23,816	25,266		26,494		1,228	
2221	Defined Contribution Plan	227	3,957	6,902	0		0		0	
2300	Health Insurance - HMP	317,124	342,240	360,672	386,479		394,136		7,657	
2310	Short/Long Term Disability Premium	62	1,127	2,135	0		0		0	
2400	Life Insurance - GLI	33,290	33,952	36,612	40,863		42,848		1,985	
2830	Admin. Assoc. Fees	0	0	1,049	1,200		1,200		0	
3100	Professional Services	0	2,100	3,700	0		0		0	
3201	Telephone	1,434	1,415	1,154	1,700		1,700		0	
3401	Travel Reimbursement	3,297	2,025	896	0		2,000		0	
3402	Conference Expenses	995	0	0	0		1,000		1,000	
3450	Field Trips	2,391	2,445	5,248	10,000		10,000		0	
3501	Repair/Maint. - Building	0	0	0	0		3,000		3,000	
3504	Maint. Service Contract	550	550	0	0		0		0	
3902	Printing Services	372	980	689	1,000		1,000		0	
3913	Tuition - Other Divisions	0	1,612	0	0		0		0	
3999	Other Contract Services	967	1,015	677	500		500		0	
4001	Office Supplies	23,272	5,678	2,605	7,000		7,000		0	
4002	Medical Supplies	0	0	458	1,000		1,000		0	
4003	Custodial Supplies	8,023	14,102	12,116	12,993		10,000		(2,993)	
4004	Repair/Maint. Supplies	2,493	0	0	0		0		0	
4007	Wearing Apparel	0	225	0	300		0		(300)	
4010	Instructional Supplies	42,652	74,236	63,541	40,643		34,150		(6,493)	
4011	Textbooks	52,997	33,519	27,016	29,620		21,183		(8,437)	
4013	Testing Materials	0	0	0	1,000		1,000		0	
4014	Food, Cafeteria	0	0	1,127	0		500		500	
4016	Library Books	0	0	1,460	1,500		1,500		0	
4019	Food	0	0	0	1,750		2,000		250	
4020	Printing Supplies	0	0	7,097	6,000		6,000		0	
4310	Tech. Supp/Equip - Add'l	1,948	19,900	3,809	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	12,210	5,639	3,768	0		0		0	
4450	Software - Replacement	454	460	1,280	500		6,000		5,500	
4510	General Equipment - Add'l.	0	937	999	7,200		6,500		(700)	
4550	General Equipment - Repl.	0	0	0	0		5,000		5,000	
Totals		4,193,848	4,353,091	4,530,668	4,514,646	55.73	4,748,712	57.73	234,066	2.00
School Enrollment (K-5)		462	495	508	498		503			
Positions		52.73	53.73	57.73	55.73		57.73			

KILBY ELEMENTARY SCHOOL

School: 344
Address: 1800 Horner Rd.
 Woodbridge, VA 22191
Principal: Amy Jordan
Main Office: 703.494.6677
Grades: K - 5
Specialty:
Programs: School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	127,712	124,173	129,177	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	0	67,027	73,346	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	57,233	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,040,440	2,083,573	2,084,573	2,290,360	36.65	3,485,280	54.80	1,194,920	18.15
1121	Librarian	91,382	94,175	98,143	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	53,099	54,692	55,924	62,400	1.00	89,040	1.40	26,640	0.40
1140	Teacher Assistant	164,149	138,450	141,316	145,440	6.00	220,320	9.00	74,880	3.00
1142	Cafeteria Aide	5,259	3,987	4,144	5,249	0.27	13,293	0.66	8,044	0.39
1148	Specialist	0	0	0	0	0.00	37,320	1.00	37,320	1.00
1150	Secretarial / Bookkeeper	144,177	142,731	140,621	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	125,754	104,955	92,331	85,740	2.50	130,320	4.00	44,580	1.50
1200	Overtime	843	740	2,731	1,500		1,500		0	
1201	Straight Time	0	3,691	6,350	2,200		8,600		6,400	
1300	Temporary Employee	9,247	10,210	24,735	11,000		19,400		8,400	
1500	Substitute Teacher	44,569	41,376	44,721	35,000		50,250		15,250	
1502	Substitute, Other	4,775	3,452	1,514	1,600		1,000		(600)	
1600	Instructional Supplement	5,471	2,520	57,178	0		3,000		3,000	
1602	Extra-Curr. Supplement	2,149	1,528	1,558	1,337		1,558		221	
1647	Coordinator Supplement	0	0	27,745	0		0		0	
2100	Social Security - FICA	212,670	211,920	218,854	233,265		342,382		109,117	
2210	Retirement - VRS	374,475	423,797	385,104	463,430		754,037		290,607	
2211	Retiree Health Care Credit	28,614	27,792	27,669	0		0		0	
2220	Retirement - PWCS	21,367	21,314	21,783	24,202		35,453		11,251	
2221	Defined Contribution Plan	152	1,933	4,876	0		0		0	
2300	Health Insurance - HMP	235,129	270,410	236,800	370,206		527,428		157,223	
2310	Short/Long Term Disability Premium	49	538	1,421	0		0		0	
2400	Life Insurance - GLI	31,819	32,059	31,781	39,142		57,338		18,196	
2830	Admin. Assoc. Fees	524	634	859	730		1,000		270	
3401	Travel Reimbursement	4,424	3,946	4,622	4,000		3,250		(750)	
3402	Conference Expenses	897	270	4,202	800		1,750		950	
3450	Field Trips	3,762	3,431	3,671	2,000		8,000		6,000	
3501	Repair/Maint. - Building	0	0	0	0		500		500	
3502	Repair/Maint. - Equipment	0	0	450	0		500		500	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	0	0	0	200		1,000		800	
3902	Printing Services	0	6,970	5,291	4,000		13,500		9,500	
3903	Postage	101	377	597	400		600		200	
3913	Tuition - Other Divisions	2,262	0	0	1,000		0		(1,000)	
3999	Other Contract Services	763	0	65,825	0		900		900	
4001	Office Supplies	2,303	2,256	4,655	2,000		4,000		2,000	
4002	Medical Supplies	985	1,159	751	1,000		1,400		400	
4003	Custodial Supplies	10,057	9,857	10,039	8,000		12,000		4,000	
4004	Repair/Maint. Supplies	660	153	116	500		500		0	
4007	Wearing Apparel	0	0	1,282	0		1,000		1,000	
4010	Instructional Supplies	77,773	118,497	123,028	64,895		108,464		43,569	
4011	Textbooks	0	46,771	20,640	4,000		77,953		73,953	
4012	Emp. Training Supplies	0	0	0	200		2,000		1,800	
4014	Food, Cafeteria	0	0	3,368	0		3,500		3,500	
4016	Library Books	3,901	2,190	17,142	1,000		5,000		4,000	
4018	Library Supplies	380	42	556	200		600		400	
4019	Food	0	0	897	0		1,650		1,650	
4020	Printing Supplies	0	916	0	1,000		1,000		0	
4310	Tech. Supp/Equip - Add'l	0	2,822	25,123	3,000		30,000		27,000	
4350	Tech. Supp/Equip - Repl	17,749	682	2,452	500		6,000		5,500	
4410	Software - Additional	0	0	14,658	0		8,500		8,500	
4450	Software - Replacement	454	460	1,010	460		6,300		5,840	
4510	General Equipment - Add'l.	2,501	4,249	6,298	3,150		6,000		2,850	
4550	General Equipment - Repl.	419	801	3,128	800		2,500		1,700	
5150	Lease/Purchase Agree.	0	0	5,110	0		15,686		15,686	
Totals		3,913,498	4,076,576	4,242,665	4,283,306	53.42	6,517,293	77.86	2,233,987	24.44
School Enrollment (K-5)		420	403	412	408		688			
Positions		53.47	52.97	52.42	53.42		77.86			

KING ELEMENTARY SCHOOL

School: 316
Address: 13224 Nickleson Dr.
 Woodbridge, VA 22193
Principal: Amy Larsen
Main Office: 703.590.1616
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	103,992	107,112	111,428	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	79,355	81,736	85,031	0	0.00	0	0.00	0	0.00
1115	Teacher on Special Assignment	0	0	0	64,080	1.00	65,280	1.00	1,200	0.00
1120	Teacher, Classroom	2,009,070	1,858,267	1,983,703	1,903,200	30.50	1,717,200	27.00	(186,000)	(3.50)
1121	Librarian	57,975	59,756	62,293	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	64,355	66,286	68,958	62,400	1.00	63,600	1.00	1,200	0.00
1140	Teacher Assistant	67,847	69,334	72,360	72,720	3.00	73,440	3.00	720	0.00
1142	Cafeteria Aide	11,854	9,638	9,654	7,193	0.37	6,679	0.33	(513)	(0.04)
1150	Secretarial / Bookkeeper	130,210	138,375	143,548	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	94,662	97,974	102,245	105,000	3.00	106,920	3.00	1,920	0.00
1200	Overtime	1,285	1,537	1,711	750		750		0	
1201	Straight Time	0	1,964	1,250	1,500		1,500		0	
1300	Temporary Employee	13,449	10,545	19,551	0		0		0	
1500	Substitute Teacher	31,651	46,166	46,047	30,000		30,000		0	
1502	Substitute, Other	3,317	4,143	7,053	2,000		2,000		0	
1600	Instructional Supplement	0	3,600	4,961	0		0		0	
1602	Extra-Curr. Supplement	2,247	3,056	3,116	3,117		3,117		0	
2100	Social Security - FICA	197,609	189,152	201,259	196,767		183,343		(13,424)	
2210	Retirement - VRS	350,860	368,009	367,163	389,083		401,291		12,208	
2211	Retiree Health Care Credit	26,997	24,187	26,409	0		0		0	
2220	Retirement - PWCS	23,962	19,362	18,712	20,473		19,056		(1,417)	
2221	Defined Contribution Plan	92	2,694	4,914	0		0		0	
2300	Health Insurance - HMP	212,179	225,458	264,804	313,165		283,488		(29,676)	
2310	Short/Long Term Disability Premium	29	578	1,032	0		0		0	
2400	Life Insurance - GLI	29,802	28,078	30,607	33,111		30,819		(2,292)	
2830	Admin. Assoc. Fees	444	444	(149)	552		552		0	
3104	Engineering Services	100	0	0	0		0		0	
3401	Travel Reimbursement	2,159	6,349	2,810	4,000		4,000		0	
3402	Conference Expenses	498	451	1,549	3,500		3,500		0	
3450	Field Trips	1,286	1,430	4,771	2,500		2,500		0	
3504	Maint. Service Contract	550	750	230	5,000		5,000		0	
3700	In-Service Expenses	152	0	4,648	5,000		5,000		0	
3901	Laundry/Dry Cleaning	225	225	286	300		300		0	
3902	Printing Services	270	606	707	1,000		2,000		1,000	
3903	Postage	739	538	1,235	1,000		1,000		0	
3921	Tuition - PW	0	0	1,274	0		0		0	
3999	Other Contract Services	301	425	1,089	1,500		2,000		500	
4001	Office Supplies	1,204	1,197	295	1,500		1,500		0	
4002	Medical Supplies	235	803	572	750		750		0	
4003	Custodial Supplies	9,530	9,693	11,699	8,000		8,000		0	
4004	Repair/Maint. Supplies	539	3,707	4,688	0		0		0	
4008	Reference Materials	29	0	36	0		0		0	
4010	Instructional Supplies	138,323	55,193	121,238	100,272		110,300		10,028	
4011	Textbooks	61,116	94,343	13,537	10,000		65,000		55,000	
4012	Emp. Training Supplies	0	30	0	0		0		0	
4013	Testing Materials	0	0	495	500		500		0	
4016	Library Books	5,264	6,940	10,883	7,000		9,000		2,000	
4017	Library Periodicals	402	657	326	500		500		0	
4018	Library Supplies	655	106	255	500		500		0	
4019	Food	902	1,369	2,665	2,500		2,500		0	
4310	Tech. Supp/Equip - Add'l	2,825	59,034	20,260	0		0		0	
4350	Tech. Supp/Equip - Repl	13,196	0	1,742	20,330		68,489		48,159	
4410	Software - Additional	0	10,242	4,248	0		0		0	
4450	Software - Replacement	454	460	6,435	0		0		0	
4510	General Equipment - Add'l.	0	0	0	300		0		(300)	
5101	Equipment - Additional	4,951	0	0	0		56,142		56,142	
5501	Equipment - Replacement	0	0	5,667	0		0		0	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		3,759,148	3,672,001	3,863,799	3,701,223	44.87	3,668,677	41.33	(32,546)	(3.54)
School Enrollment (K-5)		491	500	509	441		407			
Positions		48.17	46.17	48.57	44.87		41.33			

LAKE RIDGE ELEMENTARY SCHOOL

School: 318
Address: 11970 Hedges Run Dr.
 Woodbridge, VA 22192
Principal: Stefanie Sanders
Main Office: 703.494.9153
Grades: K - 5
Specialty: World Languages Program
Programs: Gifted Center, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	100,962	103,991	108,183	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	74,800	77,044	77,815	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,198,166	2,183,871	2,268,595	2,277,600	36.50	2,334,120	36.70	56,520	0.20
1121	Librarian	55,610	57,258	58,523	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	83,692	86,203	89,173	87,360	1.40	76,320	1.20	(11,040)	(0.20)
1140	Teacher Assistant	87,351	111,902	110,628	96,960	4.00	122,400	5.00	25,440	1.00
1142	Cafeteria Aide	12,840	10,994	16,741	15,552	0.80	16,032	0.80	480	0.00
1150	Secretarial / Bookkeeper	165,444	164,739	171,050	137,880	4.00	140,760	4.00	2,880	0.00
1190	Custodian	101,266	84,834	89,703	94,680	3.00	96,360	3.00	1,680	0.00
1200	Overtime	1,657	2,955	4,278	1,500		1,500		0	
1201	Straight Time	0	5,436	5,162	0		2,700		2,700	
1500	Substitute Teacher	76,211	81,341	66,985	41,000		40,500		(500)	
1502	Substitute, Other	11,702	13,993	5,308	2,725		3,700		975	
1602	Extra-Curr. Supplement	1,498	2,292	1,948	3,116		3,116		0	
2100	Social Security - FICA	216,784	219,189	225,932	231,634		238,028		6,394	
2210	Retirement - VRS	387,559	440,094	420,191	458,845		523,763		64,918	
2211	Retiree Health Care Credit	30,060	29,333	30,329	0		0		0	
2220	Retirement - PWCS	23,069	20,897	22,929	24,008		24,656		647	
2221	Defined Contribution Plan	0	2,436	4,683	0		0		0	
2300	Health Insurance - HMP	289,829	312,578	317,804	367,240		366,792		(447)	
2310	Short/Long Term Disability Premium	0	703	1,461	0		0		0	
2400	Life Insurance - GLI	33,153	33,694	34,857	38,828		39,875		1,047	
2830	Admin. Assoc. Fees	444	0	0	0		0		0	
3201	Telephone	639	320	9	500		0		(500)	
3401	Travel Reimbursement	549	1,211	508	1,000		1,000		0	
3402	Conference Expenses	1,173	1,244	675	2,000		5,500		3,500	
3450	Field Trips	2,565	5,669	2,004	1,000		1,500		500	
3501	Repair/Maint. - Building	(2,192)	0	0	0		0		0	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	248	318	0	1,500		1,000		(500)	
3902	Printing Services	2,166	1,097	587	1,820		1,733		(87)	
3903	Postage	1,505	1,082	(14)	1,000		1,000		0	
3999	Other Contract Services	0	0	0	0		1,500		1,500	
4001	Office Supplies	22,227	15,264	10,401	5,000		3,000		(2,000)	
4002	Medical Supplies	166	942	629	1,500		1,035		(465)	
4003	Custodial Supplies	15,074	14,875	15,615	15,000		12,000		(3,000)	
4004	Repair/Maint. Supplies	288	0	0	0		0		0	
4007	Wearing Apparel	282	0	424	300		300		0	
4010	Instructional Supplies	98,121	48,337	72,919	92,500		94,963		2,463	
4011	Textbooks	62,087	56,499	38,305	21,500		23,500		2,000	
4014	Food, Cafeteria	0	0	14	0		0		0	
4016	Library Books	2,885	1,444	0	3,000		2,500		(500)	
4017	Library Periodicals	162	0	206	3,000		500		(2,500)	
4018	Library Supplies	5,591	5,617	250	2,000		1,000		(1,000)	
4019	Food	542	1,314	1,858	2,500		1,500		(1,000)	
4310	Tech. Supp/Equip - Add'l	22,516	1,955	4,929	8,000		12,500		4,500	
4350	Tech. Supp/Equip - Repl	18,615	0	0	0		0		0	
4410	Software - Additional	0	0	0	0		2,500		2,500	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	10,388	6,373	4,174	0		3,000		3,000	
4550	General Equipment - Repl.	6,738	7,692	11,447	5,000		0		(5,000)	
5103	DP Equipment - Additional	0	0	0	85,000		5,000		(80,000)	
5501	Equipment - Replacement	0	0	0	0		5,000		5,000	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		4,225,437	4,218,036	4,298,228	4,406,568	52.70	4,486,113	53.70	79,545	1.00
School Enrollment (K-5)		639	628	605	591		580			
Positions		53.70	52.70	54.70	52.70		53.70			

LEESYLVANIA ELEMENTARY SCHOOL

School: 383
 Address: 15800 Neabscro Rd.
 Woodbridge, VA 22191
 Principal: Margaret MacGregor
 Main Office: 703.670.8268
 Grades: K - 5
 Specialty:
 Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	107,112	114,125	114,771	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	91,994	89,314	92,913	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	0	71,025	62,400	1.00	0	0.00	(62,400)	(1.00)
1120	Teacher, Classroom	3,131,567	3,233,050	3,302,655	3,369,600	54.00	3,498,000	55.00	128,400	1.00
1121	Librarian	73,266	75,517	78,732	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	97,752	101,583	125,340	124,800	2.00	127,200	2.00	2,400	0.00
1140	Teacher Assistant	314,371	302,993	282,674	290,880	12.00	318,240	13.00	27,360	1.00
1142	Cafeteria Aide	13,806	16,213	15,590	18,274	0.94	18,705	0.94	432	0.00
1150	Secretarial / Bookkeeper	164,625	153,150	158,578	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	138,428	142,503	143,707	133,200	4.00	135,600	4.00	2,400	0.00
1200	Overtime	2,329	1,079	1,693	2,000		1,500		(500)	
1201	Straight Time	0	641	2,394	3,000		3,500		500	
1300	Temporary Employee	29,528	58,402	80,060	31,500		35,000		3,500	
1500	Substitute Teacher	66,569	63,852	54,009	60,000		70,000		10,000	
1502	Substitute, Other	1,564	2,001	2,663	2,500		2,500		0	
1600	Instructional Supplement	5,148	5,697	3,916	10,000		10,000		0	
1602	Extra-Curr. Supplement	1,577	3,056	3,116	2,337		3,116		779	
2100	Social Security - FICA	317,397	322,650	334,832	345,904		355,079		9,176	
2210	Retirement - VRS	573,446	658,163	629,290	680,551		774,567		94,016	
2211	Retiree Health Care Credit	44,249	43,146	44,736	0		0		0	
2220	Retirement - PWCS	26,313	29,020	28,045	35,575		36,428		852	
2221	Defined Contribution Plan	0	1,435	2,632	0		0		0	
2300	Health Insurance - HMP	377,463	372,693	399,046	544,169		541,917		(2,251)	
2310	Short/Long Term Disability Premium	0	394	806	0		0		0	
2400	Life Insurance - GLI	48,257	49,779	51,593	57,535		58,914		1,379	
2830	Admin. Assoc. Fees	770	0	0	500		1,000		500	
3201	Telephone	1,439	1,673	1,400	1,600		1,000		(600)	
3401	Travel Reimbursement	5,769	3,139	3,293	1,000		850		(150)	
3402	Conference Expenses	932	180	170	2,000		2,000		0	
3450	Field Trips	4,109	3,081	4,854	5,000		5,000		0	
3501	Repair/Maint. - Building	86	0	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	409	94	75	0		0		0	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	845	0	0	1,000		1,000		0	
3902	Printing Services	9,763	8,201	8,714	15,750		15,750		0	
3903	Postage	444	318	3	500		500		0	
3911	Rental Equipment	16,724	16,407	15,185	15,800		16,800		1,000	
3913	Tuition - Other Divisions	1,170	0	0	2,000		0		(2,000)	
3918	Permits & Fees	0	3,300	548	0		0		0	
3999	Other Contract Services	0	3,139	3,140	0		0		0	
4001	Office Supplies	1,350	2,236	628	2,500		2,500		0	
4002	Medical Supplies	627	1,101	749	1,500		1,500		0	
4003	Custodial Supplies	18,232	16,893	17,862	20,000		20,000		0	
4004	Repair/Maint. Supplies	649	383	2,493	1,500		1,000		(500)	
4008	Reference Materials	563	0	0	250		1,000		750	
4010	Instructional Supplies	52,388	89,109	96,391	92,105		123,919		31,814	
4011	Textbooks	45,150	138,818	12,806	4,500		4,500		0	
4013	Testing Materials	0	0	172	0		0		0	
4014	Food, Cafeteria	0	0	3,156	0		3,000		3,000	
4016	Library Books	6,913	2,945	2,919	3,000		3,000		0	
4017	Library Periodicals	137	0	0	150		150		0	
4018	Library Supplies	573	245	0	500		500		0	
4019	Food	0	3,719	0	3,500		4,500		1,000	
4020	Printing Supplies	0	2,680	0	5,000		5,000		0	
4310	Tech. Supp/Equip - Add'l	18,724	2,297	0	3,500		6,000		2,500	
4350	Tech. Supp/Equip - Repl	37,043	980	250	19,120		1,000		(18,120)	
4410	Software - Additional	0	1,047	1,000	0		0		0	
4450	Software - Replacement	454	460	1,010	500		500		0	
4510	General Equipment - Add'l.	1,172	5,048	10,478	3,500		3,500		0	
8002	General Reserve	0	0	0	5,000		3,000		(2,000)	
Totals		5,856,244	6,150,999	6,217,111	6,397,619	80.94	6,637,935	81.94	240,316	1.00
School Enrollment (K-5)		771	756	783	769		771			
Positions		84.50	79.53	79.93	80.94		81.94			

LOCH LOMOND ELEMENTARY SCHOOL

School: 346
Address: 7900 Augusta Rd.
 Manassas, VA 20111
Principal: Kimberly Werle
Main Office: 703.368.4128
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	103,992	107,112	111,428	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	91,994	94,754	98,571	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,113,140	2,397,524	2,520,805	2,776,800	44.50	2,957,400	46.50	180,600	2.00
1121	Librarian	76,935	78,513	81,185	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	98,368	106,793	115,186	74,880	1.20	76,320	1.20	1,440	0.00
1140	Teacher Assistant	117,629	119,150	114,912	145,440	6.00	122,400	5.00	(23,040)	(1.00)
1142	Cafeteria Aide	7,202	9,999	12,268	12,830	0.66	13,359	0.66	528	0.00
1148	Specialist	0	0	0	0	0.00	37,320	1.00	37,320	1.00
1150	Secretarial / Bookkeeper	139,646	129,592	126,648	137,880	4.00	140,760	4.00	2,880	0.00
1180	Nat'l Board Certified Teacher Incentive Bonus	5,000	12,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	82,259	90,523	93,249	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	45	3,863	2,505	3,000		1,200		(1,800)	
1201	Straight Time	0	3,255	2,480	1,500		0		(1,500)	
1300	Temporary Employee	36,430	65,532	56,948	15,000		13,000		(2,000)	
1500	Substitute Teacher	32,573	53,823	37,896	40,000		46,000		6,000	
1502	Substitute, Other	12,664	9,504	7,976	7,000		6,500		(500)	
1600	Instructional Supplement	0	8,810	1,081	12,500		8,000		(4,500)	
1602	Extra-Curr. Supplement	1,498	2,844	2,337	2,750		2,000		(750)	
2100	Social Security - FICA	216,116	242,502	249,253	275,319		290,695		15,376	
2210	Retirement - VRS	398,803	484,592	467,149	543,592		640,052		96,460	
2211	Retiree Health Care Credit	30,416	31,818	33,680	0		0		0	
2220	Retirement - PWCS	17,877	19,731	20,839	28,385		30,049		1,664	
2221	Defined Contribution Plan	0	3,681	7,414	0		0		0	
2300	Health Insurance - HMP	258,559	314,996	330,838	434,190		447,031		12,841	
2310	Short/Long Term Disability Premium	0	942	1,915	0		0		0	
2400	Life Insurance - GLI	33,303	36,554	38,683	45,907		48,598		2,691	
2830	Admin. Assoc. Fees	444	440	0	552		0		(552)	
3100	Professional Services	0	600	1,308	0		0		0	
3201	Telephone	1,033	861	281	600		500		(100)	
3401	Travel Reimbursement	298	227	15	0		0		0	
3402	Conference Expenses	1,305	1,069	7,527	5,000		5,000		0	
3450	Field Trips	2,893	3,260	4,401	3,500		3,500		0	
3501	Repair/Maint. - Building	0	141	0	0		0		0	
3502	Repair/Maint. - Equipment	0	363	0	0		0		0	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	115	0	250	3,500		1,000		(2,500)	
3902	Printing Services	1,548	3,129	3,284	4,000		4,000		0	
3903	Postage	44	1,045	856	1,000		1,000		0	
3999	Other Contract Services	763	588	2,444	2,500		3,500		1,000	
4001	Office Supplies	2,424	3,185	5,883	4,750		4,200		(550)	
4002	Medical Supplies	628	1,171	1,138	1,500		1,200		(300)	
4003	Custodial Supplies	12,029	11,554	14,421	12,000		14,000		2,000	
4004	Repair/Maint. Supplies	244	250	0	0		0		0	
4009	Extra Curricular Supplies	0	0	0	0		1,500		1,500	
4010	Instructional Supplies	44,025	93,692	96,742	125,400		156,838		31,438	
4011	Textbooks	24,689	64,848	42,041	15,000		10,000		(5,000)	
4012	Emp. Training Supplies	0	410	0	0		0		0	
4014	Food, Cafeteria	0	0	614	0		500		500	
4016	Library Books	2,098	4,290	18,252	7,500		5,000		(2,500)	
4017	Library Periodicals	133	210	0	500		500		0	
4018	Library Supplies	421	1,668	581	750		750		0	
4019	Food	405	2,246	3,009	3,500		2,500		(1,000)	
4310	Tech. Supp/Equip - Add'l	5,506	6,022	2,595	6,000		10,000		4,000	
4350	Tech. Supp/Equip - Repl	1,830	11,431	13,481	20,000		12,000		(8,000)	
4410	Software - Additional	4,319	13,198	16,526	15,000		10,000		(5,000)	
4450	Software - Replacement	454	460	1,235	0		0		0	
4510	General Equipment - Add'l.	2,465	15,677	8,438	6,000		6,000		0	
4550	General Equipment - Repl.	227	1,492	0	0		0		0	
5501	Equipment - Replacement	2,093	0	0	0		0		0	
Totals		3,987,436	4,672,983	4,788,067	5,164,886	62.36	5,509,772	64.36	344,886	2.00
School Enrollment (K-5)		467	523	531	533		562			
Positions		53.20	55.87	60.37	62.36		64.36			

MARSHALL ELEMENTARY SCHOOL

School: 379
 Address: 12505 Kahns Rd.
 Manassas, VA 20112
 Principal: Kristin Waldrop
 Main Office: 703.791.2099
 Grades: K - 5
 Specialty:
 Programs: Baldrige School, School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions	
1111	Principal	89,703	92,394	111,007	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	64,522	70,505	73,346	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	1,980,706	1,943,366	2,023,513	2,246,400	36.00	2,305,500	36.25	59,100	0.25
1121	Librarian	46,533	47,983	49,276	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	76,767	68,686	70,590	74,880	1.20	76,320	1.20	1,440	0.00
1140	Teacher Assistant	69,685	78,259	87,229	157,560	6.50	171,360	7.00	13,800	0.50
1142	Cafeteria Aide	12,023	10,101	9,440	12,830	0.66	6,679	0.33	(6,151)	(0.33)
1150	Secretarial / Bookkeeper	146,463	149,334	138,095	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	114,512	104,110	78,799	94,680	3.00	101,640	3.00	6,960	0.00
1200	Overtime	2,193	3,406	1,634	1,100		1,100		0	
1201	Straight Time	0	17,092	17,888	1,252		1,252		0	
1300	Temporary Employee	59,036	39,450	33,194	1,500		1,500		0	
1500	Substitute Teacher	48,077	41,029	47,114	31,900		31,900		0	
1502	Substitute, Other	1,364	2,308	308	0		0		0	
1602	Extra-Curr. Supplement	1,498	2,292	3,116	0		0		0	
2100	Social Security - FICA	201,154	197,505	205,580	232,042		238,332		6,291	
2210	Retirement - VRS	356,385	389,810	363,687	462,100		528,297		66,198	
2211	Retiree Health Care Credit	27,136	25,502	26,374	0		0		0	
2220	Retirement - PWCS	17,886	19,080	19,051	24,175		24,891		716	
2221	Defined Contribution Plan	0	1,085	5,614	0		0		0	
2300	Health Insurance - HMP	216,927	220,089	209,581	369,797		370,299		502	
2310	Short/Long Term Disability Premium	0	306	1,416	0		0		0	
2400	Life Insurance - GLI	30,135	29,575	30,351	39,099		40,257		1,158	
2830	Admin. Assoc. Fees	0	0	385	450		500		50	
3201	Telephone	899	949	1,003	1,000		1,000		0	
3401	Travel Reimbursement	(343)	126	557	200		200		0	
3402	Conference Expenses	633	85	20	0		0		0	
3450	Field Trips	2,142	2,319	793	1,000		1,000		0	
3504	Maint. Service Contract	4,188	5,027	3,840	500		500		0	
3700	In-Service Expenses	1,138	2,106	560	2,000		1,000		(1,000)	
3902	Printing Services	48	539	289	0		0		0	
3903	Postage	1,165	694	504	500		500		0	
3905	Extra Curricular Expenses	0	0	755	0		0		0	
3913	Tuition - Other Divisions	0	1,092	0	0		0		0	
3999	Other Contract Services	18	13	297	100		100		0	
4001	Office Supplies	322	968	2,739	1,000		2,000		1,000	
4002	Medical Supplies	476	614	851	500		500		0	
4003	Custodial Supplies	10,172	8,681	13,930	8,000		9,000		1,000	
4004	Repair/Maint. Supplies	0	385	0	0		0		0	
4007	Wearing Apparel	0	75	496	300		300		0	
4008	Reference Materials	0	0	288	0		0		0	
4009	Extra Curricular Supplies	0	0	57	0		0		0	
4010	Instructional Supplies	47,301	64,227	75,691	58,743		55,972		(2,771)	
4011	Textbooks	2,076	109,831	5,696	3,000		2,000		(1,000)	
4016	Library Books	2,347	1,825	3,257	8,000		7,000		(1,000)	
4017	Library Periodicals	376	209	1,522	600		500		(100)	
4018	Library Supplies	0	0	231	500		500		0	
4019	Food	0	0	652	0		0		0	
4310	Tech. Supp/Equip - Add'l	22,088	36,450	13,396	5,000		0		(5,000)	
4350	Tech. Supp/Equip - Repl	5,460	0	981	0		0		0	
4410	Software - Additional	7,383	2,664	21,140	0		0		0	
4450	Software - Replacement	454	13,576	1,010	5,000		0		(5,000)	
4510	General Equipment - Add'l.	8,848	6,725	18,732	0		0		0	
Totals										
		3,682,396	3,812,446	3,775,877	4,256,828	54.36	4,400,100	54.78	143,272	0.42
School Enrollment (K-5)										
		629	603	615	603		626			
Positions										
		50.07	49.37	49.37	54.36		54.78			

MARUMSCO HILLS ELEMENTARY SCHOOL

School: 357
 Address: 14100 Page St.
 Woodbridge, VA 22191
 Principal: Meisram Hernandez
 Main Office: 703.494.3252
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	113,636	117,045	90,600	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	72,621	74,800	80,149	87,240	1.00	88,560	1.00	1,320	0.00
1120 Teacher, Classroom	3,072,130	3,131,654	3,255,090	3,400,800	54.50	3,052,800	48.00	(348,000)	(6.50)
1121 Librarian	86,120	88,704	92,140	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	87,204	88,025	90,800	99,840	1.60	89,040	1.40	(10,800)	(0.20)
1140 Teacher Assistant	293,175	288,379	299,354	290,880	12.00	244,800	10.00	(46,080)	(2.00)
1142 Cafeteria Aide	19,074	14,635	15,126	24,689	1.27	25,385	1.27	696	0.00
1145 Computer Technologist	34,528	0	0	0	0.00	0	0.00	0	0.00
1148 Specialist	0	0	0	36,480	1.00	0	0.00	(36,480)	(1.00)
1150 Secretarial / Bookkeeper	153,070	154,200	160,261	137,880	4.00	140,760	4.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bonus	5,000	12,500	15,000	0	0.00	0	0.00	0	0.00
1190 Custodian	167,691	176,943	162,184	128,040	4.00	130,320	4.00	2,280	0.00
1200 Overtime	3,686	1,202	3,795	3,000		5,000		2,000	
1201 Straight Time	0	3,884	3,442	10,000		7,000		(3,000)	
1300 Temporary Employee	(561)	7,841	14,840	2,000		3,000		1,000	
1500 Substitute Teacher	47,648	54,672	77,808	60,000		40,000		(20,000)	
1502 Substitute, Other	452	1,809	4,074	6,000		5,000		(1,000)	
1602 Extra-Curr. Supplement	0	0	1,558	0		0		0	
2100 Social Security - FICA	305,866	308,594	317,527	341,889		307,307		(34,582)	
2210 Retirement - VRS	563,667	642,303	601,979	676,514		675,883		(631)	
2211 Retiree Health Care Credit	43,533	41,873	42,947	0		0		0	
2220 Retirement - PWCS	31,103	33,090	31,845	35,344		31,847		(3,497)	
2221 Defined Contribution Plan	0	1,049	3,333	0		0		0	
2300 Health Insurance - HMP	412,678	425,127	424,673	540,630		473,767		(66,863)	
2310 Short/Long Term Disability Premium	0	291	991	0		0		0	
2400 Life Insurance - GLI	48,186	48,689	49,725	57,161		51,505		(5,656)	
3402 Conference Expenses	9,736	6,963	4,443	5,000		3,000		(2,000)	
3450 Field Trips	5,044	4,066	4,114	2,000		2,000		0	
3504 Maint. Service Contract	550	550	150	200		200		0	
3700 In-Service Expenses	0	39	0	5,000		3,000		(2,000)	
3902 Printing Services	972	902	952	2,000		1,000		(1,000)	
3903 Postage	0	0	0	3,000		3,000		0	
3911 Rental Equipment	0	0	0	0		15,000		15,000	
4001 Office Supplies	16,988	32,653	17,604	100,000		5,000		(95,000)	
4002 Medical Supplies	251	679	345	2,000		2,000		0	
4003 Custodial Supplies	16,527	17,418	21,794	40,000		17,388		(22,612)	
4010 Instructional Supplies	83,606	97,571	87,572	115,050		41,309		(73,741)	
4011 Textbooks	16,394	92,187	385	63,520		0		(63,520)	
4014 Food, Cafeteria	0	0	4,115	0		3,000		3,000	
4016 Library Books	8,744	9,970	5,503	10,000		5,000		(5,000)	
4017 Library Periodicals	1,496	464	459	2,000		800		(1,200)	
4018 Library Supplies	654	1,156	652	2,000		1,000		(1,000)	
4019 Food	0	0	0	0		3,000		3,000	
4020 Printing Supplies	0	0	0	0		5,000		5,000	
4310 Tech. Supp/Equip - Add'l	12,341	28,513	13,475	10,000		10,000		0	
4350 Tech. Supp/Equip - Repl	8,483	0	21,166	0		0		0	
4450 Software - Replacement	454	460	1,010	10,000		6,000		(4,000)	
4510 General Equipment - Add'l.	0	0	0	15,721		0		(15,721)	
5501 Equipment - Replacement	0	0	0	10,000		0		(10,000)	
Totals	5,742,747	6,010,902	6,022,980	6,518,158	81.37	5,684,071	71.67	(834,087)	(9.70)
School Enrollment (K-5)	749	755	767	820		634			
Positions	79.47	77.47	78.97	81.37		71.67			

McAULIFFE ELEMENTARY SCHOOL

School: 373
 Address: 13540 Princesdale Dr.
 Woodbridge, VA 22193
 Principal: Janice Herritt
 Main Office: 703.680.7270
 Grades: K - 5
 Specialty:
 Programs: School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	139,488	139,759	131,488	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	70,505	72,620	75,548	0	0.00	88,560	1.00	88,560	1.00
1115	Teacher on Special Assignment	0	0	0	64,080	1.00	0	0.00	(64,080)	(1.00)
1120	Teacher, Classroom	2,120,213	2,018,484	2,050,068	2,028,000	32.50	2,035,200	32.00	7,200	(0.50)
1121	Librarian	62,276	51,070	54,859	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	50,778	52,301	52,675	62,400	1.00	63,600	1.00	1,200	0.00
1140	Teacher Assistant	187,190	174,249	188,310	145,440	6.00	146,880	6.00	1,440	0.00
1142	Cafeteria Aide	2,073	0	0	6,415	0.33	6,679	0.33	264	0.00
1150	Secretarial / Bookkeeper	144,395	134,281	129,475	137,880	4.00	140,760	4.00	2,880	0.00
1190	Custodian	94,629	98,406	102,130	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	2,889	1,665	1,993	2,000		2,000		0	
1201	Straight Time	0	2,366	1,007	1,500		2,000		500	
1300	Temporary Employee	59,109	48,689	43,860	10,000		10,000		0	
1500	Substitute Teacher	37,736	32,727	48,536	44,000		45,000		1,000	
1502	Substitute, Other	5,406	4,444	3,605	5,000		3,000		(2,000)	
1600	Instructional Supplement	713	0	0	0		0		0	
1602	Extra-Curr. Supplement	1,873	1,910	2,337	3,768		3,565		(203)	
2100	Social Security - FICA	219,666	208,381	212,141	213,634		216,823		3,190	
2210	Retirement - VRS	395,284	428,533	397,123	419,886		473,720		53,834	
2211	Retiree Health Care Credit	30,519	28,118	28,320	0		0		0	
2220	Retirement - PWCS	18,204	17,260	18,910	22,031		22,373		341	
2221	Defined Contribution Plan	305	2,902	4,198	0		0		0	
2300	Health Insurance - HMP	233,186	223,750	253,405	336,998		332,826		(4,172)	
2310	Short/Long Term Disability Premium	84	714	1,116	0		0		0	
2400	Life Insurance - GLI	33,571	32,495	32,754	35,631		36,183		552	
2830	Admin. Assoc. Fees	386	385	0	700		500		(200)	
3100	Professional Services	4,293	4,293	3,780	12,000		0		(12,000)	
3201	Telephone	2,065	2,105	2,342	3,000		3,000		0	
3401	Travel Reimbursement	434	417	293	300		500		200	
3402	Conference Expenses	0	0	0	1,000		1,000		0	
3450	Field Trips	584	458	635	300		300		0	
3504	Maint. Service Contract	550	550	0	500		650		150	
3700	In-Service Expenses	0	0	185	3,000		6,750		3,750	
3902	Printing Services	181	293	439	1,900		2,000		100	
3903	Postage	1,392	975	993	1,500		1,000		(500)	
3913	Tuition - Other Divisions	0	1,768	0	0		0		0	
3999	Other Contract Services	1,400	0	0	500		1,000		500	
4001	Office Supplies	2,711	2,328	2,844	10,763		16,784		6,021	
4002	Medical Supplies	281	844	953	1,000		1,030		30	
4003	Custodial Supplies	10,402	13,528	9,718	14,000		10,000		(4,000)	
4007	Wearing Apparel	225	0	300	300		300		0	
4008	Reference Materials	1,714	0	0	1,500		4,000		2,500	
4010	Instructional Supplies	26,762	33,033	57,159	29,455		38,900		9,445	
4011	Textbooks	29,093	53,482	50,901	30,000		60,000		30,000	
4013	Testing Materials	0	0	0	0		7,445		7,445	
4014	Food, Cafeteria	0	0	920	0		1,000		1,000	
4016	Library Books	(930)	843	2,471	2,000		2,000		0	
4017	Library Periodicals	0	697	750	1,100		500		(600)	
4018	Library Supplies	369	475	1,096	500		100		(400)	
4019	Food	0	0	0	1,000		1,000		0	
4310	Tech. Supp/Equip - Add'l	537	1,107	5,725	1,999		4,500		2,501	
4350	Tech. Supp/Equip - Repl	0	1,632	10,999	14,000		2,000		(12,000)	
4450	Software - Replacement	454	460	1,010	0		100		100	
4510	General Equipment - Add'l.	753	0	2,454	10,481		4,500		(5,981)	
5101	Equipment - Additional	0	4,805	5,286	10,000		35,700		25,700	
8002	General Reserve	0	0	0	5,000		3,648		(1,352)	
Totals		3,993,745	3,899,600	3,995,108	3,978,581	49.83	4,126,416	49.33	147,835	(0.50)
School Enrollment (K-5)		467	470	461	454		441			
Positions		53.00	51.50	52.00	49.83		49.33			

MINNIEVILLE ELEMENTARY SCHOOL

School: 303
 Address: 13639 Greenwood Dr.
 Woodbridge, VA 22193
 Principal: Nathaniel Provencio
 Main Office: 703.670.6106
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	93,503	92,394	96,119	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	86,713	89,314	92,913	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,543,702	2,637,256	2,541,272	2,403,267	38.50	2,353,200	37.00	(50,067)	(1.50)
1121	Librarian	52,080	53,642	54,992	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	79,238	78,412	93,099	74,880	1.20	76,320	1.20	1,440	0.00
1140	Teacher Assistant	161,690	155,235	155,974	146,113	6.00	171,360	7.00	25,247	1.00
1142	Cafeteria Aide	9,817	6,601	12,024	13,608	0.70	14,028	0.70	420	0.00
1150	Secretarial / Bookkeeper	147,522	148,835	151,625	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	118,400	96,120	94,980	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	21,790	12,528	16,985	21,500		16,000		(5,500)	
1201	Straight Time	0	14,830	17,063	7,000		10,500		3,500	
1300	Temporary Employee	35,516	34,852	39,559	16,000		13,000		(3,000)	
1500	Substitute Teacher	53,142	45,966	41,195	50,000		30,000		(20,000)	
1502	Substitute, Other	0	2,295	2,351	3,000		2,000		(1,000)	
1600	Instructional Supplement	27,304	17,106	7,380	12,000		16,000		4,000	
1602	Extra-Curr. Supplement	1,498	2,368	2,337	1,568		1,568		0	
2100	Social Security - FICA	253,666	255,491	252,758	249,383		246,621		(2,762)	
2210	Retirement - VRS	453,209	508,701	458,182	485,379		536,668		51,290	
2211	Retiree Health Care Credit	34,825	33,511	32,710	0		0		0	
2220	Retirement - PWCS	30,746	31,433	29,419	25,395		25,278		(118)	
2221	Defined Contribution Plan	0	2,514	6,791	0		0		0	
2300	Health Insurance - HMP	334,106	374,087	378,798	388,454		376,047		(12,407)	
2310	Short/Long Term Disability Premium	0	698	1,505	0		0		0	
2400	Life Insurance - GLI	38,058	38,158	37,858	41,071		40,881		(190)	
3201	Telephone	0	0	0	1,600		1,600		0	
3401	Travel Reimbursement	652	0	0	500		0		(500)	
3402	Conference Expenses	8,605	3,455	5,274	1,000		0		(1,000)	
3450	Field Trips	4,579	3,462	2,893	1,000		1,000		0	
3504	Maint. Service Contract	875	550	0	0		500		500	
3700	In-Service Expenses	94	0	0	1,000		0		(1,000)	
3902	Printing Services	4,653	5,852	5,253	8,000		5,000		(3,000)	
3903	Postage	0	0	0	500		500		0	
3999	Other Contract Services	3,263	0	0	0		0		0	
4001	Office Supplies	7,569	1,808	289	2,000		2,000		0	
4002	Medical Supplies	0	0	0	1,000		1,500		500	
4003	Custodial Supplies	14,855	17,085	18,588	0		15,000		15,000	
4004	Repair/Maint. Supplies	4,622	1,019	2,817	0		0		0	
4007	Wearing Apparel	0	0	0	0		500		500	
4010	Instructional Supplies	73,811	46,790	52,624	78,131		26,266		(51,865)	
4011	Textbooks	426	56,270	17,553	0		0		0	
4014	Food, Cafeteria	0	0	0	0		2,500		2,500	
4016	Library Books	0	1,309	73	1,500		2,500		1,000	
4019	Food	1,578	378	0	2,000		0		(2,000)	
4150	Lease Agreement	0	8,349	7,080	0		9,500		9,500	
4310	Tech. Supp/Equip - Add'l	9,847	25,968	13,847	2,000		0		(2,000)	
4350	Tech. Supp/Equip - Repl	5,063	0	0	1,000		5,000		4,000	
4410	Software - Additional	0	6,980	7,304	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	20,688	15,157	769	2,000		5,500		3,500	
5101	Equipment - Additional	0	0	5,734	0		0		0	
Totals		4,745,657	4,934,739	4,766,499	4,552,809	56.40	4,528,177	55.90	(24,632)	(0.50)
School Enrollment (K-5)		598	629	626	524		508			
Positions		62.07	60.83	61.30	56.40		55.90			

MONTCLAIR ELEMENTARY SCHOOL

School: 380
Address: 4920 Tallowood Dr.
 Montclair, VA 22025
Principal: Amanda Parks
Main Office: 703.730.1072
Grades: K - 5
Specialty:
Programs: Multiple Intelligences, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	124,173	127,898	133,052	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	86,713	89,314	70,715	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,335,286	2,297,677	2,338,520	2,464,800	39.50	2,512,200	39.50	47,400	0.00
1121	Librarian	71,941	65,772	71,666	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	90,991	92,378	76,686	74,880	1.20	76,320	1.20	1,440	0.00
1140	Teacher Assistant	136,579	130,950	139,364	145,440	6.00	195,840	8.00	50,400	2.00
1142	Cafeteria Aide	14,196	14,654	14,161	15,552	0.80	16,032	0.80	480	0.00
1150	Secretarial / Bookkeeper	138,466	142,595	148,425	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	12,500	0	0.00	0	0.00	0	0.00
1190	Custodian	112,108	123,759	134,314	116,280	3.40	122,215	3.53	5,935	0.13
1200	Overtime	7,388	8,234	9,768	0		3,500		3,500	
1201	Straight Time	0	10,730	20,121	2,000		13,850		11,850	
1300	Temporary Employee	47,521	57,748	58,482	2,000		3,500		1,500	
1500	Substitute Teacher	46,760	52,138	36,815	25,400		38,250		12,850	
1502	Substitute, Other	2,621	8,123	6,820	0		4,500		4,500	
1602	Extra-Curr. Supplement	0	0	2,337	0		1,875		1,875	
2100	Social Security - FICA	238,210	237,893	240,694	248,914		260,315		11,402	
2210	Retirement - VRS	412,215	456,943	426,768	495,493		569,639		74,147	
2211	Retiree Health Care Credit	31,772	30,161	30,967	0		0		0	
2220	Retirement - PWCS	19,076	19,675	17,324	25,991		26,903		911	
2221	Defined Contribution Plan	0	2,470	6,042	0		0		0	
2300	Health Insurance - HMP	226,694	232,725	287,764	397,570		400,216		2,646	
2310	Short/Long Term Disability Premium	0	581	1,810	0		0		0	
2400	Life Insurance - GLI	34,952	34,893	35,873	42,035		43,509		1,474	
2830	Admin. Assoc. Fees	731	859	385	0		550		550	
3100	Professional Services	5,805	5,805	5,778	5,800		6,000		200	
3201	Telephone	1,625	1,420	1,407	1,000		1,500		500	
3401	Travel Reimbursement	0	0	844	0		700		700	
3402	Conference Expenses	2,300	994	4,329	0		2,000		2,000	
3450	Field Trips	308	2,300	4,739	0		5,000		5,000	
3504	Maint. Service Contract	550	550	0	0		500		500	
3700	In-Service Expenses	290	1,167	0	0		1,000		1,000	
3902	Printing Services	23,504	36,723	28,606	5,026		31,200		26,174	
3903	Postage	1,547	1,324	1,260	500		1,500		1,000	
3913	Tuition - Other Divisions	0	2,522	0	0		0		0	
3999	Other Contract Services	40	1,540	5,960	1,000		1,000		0	
4001	Office Supplies	3,547	5,230	3,739	500		5,319		4,819	
4002	Medical Supplies	919	1,147	716	0		1,000		1,000	
4003	Custodial Supplies	13,283	18,585	15,024	7,000		28,000		21,000	
4004	Repair/Maint. Supplies	0	250	2,794	0		0		0	
4007	Wearing Apparel	1,128	3,902	2,600	0		2,100		2,100	
4008	Reference Materials	3,217	4,118	2,493	0		1,000		1,000	
4010	Instructional Supplies	50,572	69,393	67,226	500		73,181		72,681	
4011	Textbooks	57,914	59,599	7,024	0		25,000		25,000	
4016	Library Books	0	1,023	337	0		500		500	
4017	Library Periodicals	257	314	328	0		300		300	
4018	Library Supplies	250	148	726	0		500		500	
4019	Food	0	503	2,060	0		2,000		2,000	
4310	Tech. Supp/Equip - Add'l	27,085	50,171	36,230	0		30,000		30,000	
4350	Tech. Supp/Equip - Repl	2,800	0	0	0		0		0	
4410	Software - Additional	0	349	0	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	1,576	4,732	1,957	0		0		0	
Totals		4,384,861	4,517,437	4,518,563	4,485,081	57.90	4,923,234	60.03	438,153	2.13
School Enrollment (K-5)		651	639	603	554		569			
Positions		56.00	56.87	58.37	57.90		60.03			

MOUNTAIN VIEW ELEMENTARY SCHOOL

School: 381
Address: 5600 Mcleod Way
 Haymarket, VA 20169
Principal: Adriane Harrison
Main Office: 703.754.4161
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	100,962	103,991	108,183	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	77,044	69,316	1,043	0	0.00	0	0.00	0	0.00
1115	Teacher on Special Assignment	0	0	64,853	64,080	1.00	65,280	1.00	1,200	0.00
1120	Teacher, Classroom	2,382,557	2,301,503	2,259,012	2,152,800	34.50	2,194,200	34.50	41,400	0.00
1121	Librarian	54,816	56,442	57,831	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	117,956	121,494	115,633	74,880	1.20	76,320	1.20	1,440	0.00
1140	Teacher Assistant	128,426	104,630	96,549	96,960	4.00	97,920	4.00	960	0.00
1142	Cafeteria Aide	13,605	13,839	14,829	15,552	0.80	16,032	0.80	480	0.00
1150	Secretarial / Bookkeeper	140,238	145,572	135,249	133,800	4.00	140,760	4.00	6,960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	120,372	108,030	97,648	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	3,396	1,351	1,109	500		0		(500)	
1201	Straight Time	0	636	654	2,000		0		(2,000)	
1300	Temporary Employee	52,587	66,431	71,052	0		9,660		9,660	
1500	Substitute Teacher	53,845	61,480	55,468	55,000		30,000		(25,000)	
1502	Substitute, Other	6,656	10,117	4,615	1,000		0		(1,000)	
1600	Instructional Supplement	4,758	4,680	5,726	0		0		0	
1602	Extra-Curr. Supplement	1,498	3,056	2,337	2,337		2,337		0	
2100	Social Security - FICA	238,297	232,318	224,849	220,399		223,347		2,948	
2210	Retirement - VRS	442,719	468,714	424,130	433,246		491,179		57,933	
2211	Retiree Health Care Credit	33,028	29,981	29,878	0		0		0	
2220	Retirement - PWCS	31,275	32,791	34,621	22,718		23,178		461	
2221	Defined Contribution Plan	0	1,090	2,932	0		0		0	
2300	Health Insurance - HMP	332,279	316,364	322,605	347,495		344,813		(2,682)	
2310	Short/Long Term Disability Premium	0	302	500	0		0		0	
2400	Life Insurance - GLI	36,486	34,672	34,443	36,741		37,486		745	
2830	Admin. Assoc. Fees	770	0	464	0		0		0	
3201	Telephone	1,535	1,636	965	1,000		1,000		0	
3401	Travel Reimbursement	264	1,112	402	0		0		0	
3402	Conference Expenses	602	2,096	1,188	0		0		0	
3450	Field Trips	(1,057)	213	0	0		0		0	
3504	Maint. Service Contract	700	550	0	0		0		0	
3902	Printing Services	10,294	239	522	0		0		0	
3903	Postage	476	470	606	0		0		0	
3911	Rental Equipment	18,032	19,611	15,689	19,200		19,200		0	
3999	Other Contract Services	0	15	167	0		0		0	
4001	Office Supplies	5,217	4,289	2,297	0		0		0	
4002	Medical Supplies	288	524	106	0		0		0	
4003	Custodial Supplies	19,073	13,364	19,448	17,000		1,000		(16,000)	
4004	Repair/Maint. Supplies	1,285	721	727	0		0		0	
4007	Wearing Apparel	75	75	256	0		0		0	
4010	Instructional Supplies	33,358	80,439	57,569	39,284		28,971		(10,313)	
4011	Textbooks	0	49,759	12,238	0		0		0	
4014	Food, Cafeteria	0	0	295	0		0		0	
4016	Library Books	3,449	1,862	6,031	0		0		0	
4017	Library Periodicals	1,465	222	200	0		0		0	
4018	Library Supplies	241	360	70	0		0		0	
4019	Food	1,139	2,295	1,868	0		0		0	
4310	Tech. Supp/Equip - Add'l	18,400	12,200	30,779	6,380		0		(6,380)	
4350	Tech. Supp/Equip - Repl	5,310	0	34,929	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	(400)	625	7,741	0		0		0	
4550	General Equipment - Repl.	0	0	225	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,496,272	4,484,442	4,361,540	4,029,491	50.50	4,094,723	50.50	65,232	0.00
School Enrollment (K-5)		674	620	573	557		551			
Positions		57.30	53.30	51.10	50.50		50.50			

MULLEN ELEMENTARY SCHOOL

School: 377
Address: 8000 Rodes Dr.
 Manassas, VA 20109
Principal: Rhonda Ellington
Main Office: 703.330.0427
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	120,556	103,991	111,983	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	84,188	72,620	75,548	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	3,006,935	3,207,984	3,284,028	3,494,400	56.00	3,688,800	58.00	194,400	2.00
1121	Librarian	76,054	53,642	54,992	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	103,800	107,533	98,276	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	157,827	175,617	164,258	169,680	7.00	171,360	7.00	1,680	0.00
1142	Cafeteria Aide	15,619	16,783	17,685	18,274	0.94	18,771	0.94	498	0.00
1148	Specialist	11,052	30,707	17,182	18,240	0.50	0	0.00	(18,240)	(0.50)
1150	Secretarial / Bookkeeper	140,033	140,638	167,978	167,640	5.00	197,280	6.00	29,640	1.00
1190	Custodian	147,828	139,392	133,811	128,040	4.00	135,600	4.00	7,560	0.00
1200	Overtime	3,655	773	4,232	1,100		1,100		0	
1201	Straight Time	0	3,045	2,396	5,200		5,200		0	
1300	Temporary Employee	34,237	29,123	18,048	7,500		7,500		0	
1500	Substitute Teacher	48,502	41,978	41,592	45,000		45,000		0	
1502	Substitute, Other	10,180	5,614	6,901	8,000		8,000		0	
1600	Instructional Supplement	0	0	5,872	0		0		0	
1602	Extra-Curr. Supplement	0	764	779	0		0		0	
2100	Social Security - FICA	286,964	303,427	308,359	339,081		356,057		16,976	
2210	Retirement - VRS	533,984	631,855	583,782	673,978		787,118		113,140	
2211	Retiree Health Care Credit	39,857	41,139	41,817	0		0		0	
2220	Retirement - PWCS	29,802	29,290	29,437	35,214		37,007		1,793	
2221	Defined Contribution Plan	0	4,054	8,118	0		0		0	
2300	Health Insurance - HMP	395,280	411,495	436,186	538,638		550,536		11,898	
2310	Short/Long Term Disability Premium	0	916	1,558	0		0		0	
2400	Life Insurance - GLI	44,071	47,481	48,203	56,950		59,851		2,900	
2830	Admin. Assoc. Fees	1,333	0	1,672	400		600		200	
3201	Telephone	0	0	261	0		0		0	
3401	Travel Reimbursement	3,432	2,075	1,980	2,800		3,100		300	
3402	Conference Expenses	534	0	179	0		700		700	
3450	Field Trips	2,432	3,229	808	1,000		1,000		0	
3501	Repair/Maint. - Building	10	32	10	1,000		1,000		0	
3502	Repair/Maint. - Equipment	110	13,383	0	5,500		5,500		0	
3504	Maint. Service Contract	550	0	0	0		0		0	
3902	Printing Services	1,953	1,841	1,873	1,000		1,000		0	
3903	Postage	480	1,638	1,984	1,000		1,000		0	
3913	Tuition - Other Divisions	0	572	3,068	100		100		0	
3921	Tuition - PW	0	0	1,794	0		0		0	
3999	Other Contract Services	3,810	325	2,495	500		500		0	
4001	Office Supplies	3,552	2,469	2,821	1,000		1,000		0	
4002	Medical Supplies	661	0	832	2,000		2,000		0	
4003	Custodial Supplies	21,600	20,645	17,921	20,000		20,000		0	
4004	Repair/Maint. Supplies	1,264	1,506	1,728	2,000		2,000		0	
4007	Wearing Apparel	284	285	401	299		299		0	
4010	Instructional Supplies	70,313	29,560	72,186	27,283		128,900		101,617	
4011	Textbooks	41,573	142,066	8,083	1,000		69,001		68,001	
4014	Food, Cafeteria	0	0	1,800	0		0		0	
4016	Library Books	(103)	(8)	2,447	500		500		0	
4017	Library Periodicals	118	0	75	500		500		0	
4018	Library Supplies	184	0	0	500		500		0	
4019	Food	1,800	3,773	4,079	2,000		2,000		0	
4310	Tech. Supp/Equip - Add'l	8,495	21,460	10,937	1,000		4,000		3,000	
4350	Tech. Supp/Equip - Repl	59,234	26,440	34,320	5,500		17,600		12,100	
4410	Software - Additional	0	0	2,500	500		700		200	
4450	Software - Replacement	454	8,290	5,600	1,000		10,709		9,709	
4510	General Equipment - Add'l.	50,721	40,729	27,851	5,500		15,187		9,687	
4550	General Equipment - Repl.	0	0	92	1,000		1,000		0	
Totals		5,565,217	5,920,174	5,872,817	6,161,177	78.04	6,735,296	80.54	574,119	2.50
School Enrollment (K-5)		695	712	704	715		760			
Positions		69.83	73.83	73.03	78.04		80.54			

NEABSCO ELEMENTARY SCHOOL

School: 370
 Address: 3800 Cordell Ave.
 Woodbridge, VA 22193
 Principal: Hubert Carmichael
 Main Office: 703.670.2147
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	103,992	109,012	113,328	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	0	77,044	80,149	87,240	1.00	88,560	1.00	1,320	0.00
1115 Teacher on Special Assignment	62,360	0	0	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	2,447,144	2,609,642	2,456,621	2,683,200	43.00	4,038,600	63.50	1,355,400	20.50
1121 Librarian	52,862	76,305	85,396	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	58,436	63,077	64,794	62,400	1.00	114,480	1.80	52,080	0.80
1140 Teacher Assistant	84,658	87,039	142,278	133,320	5.50	208,080	8.50	74,760	3.00
1142 Cafeteria Aide	8,024	6,453	2,321	10,498	0.54	15,900	0.80	5,402	0.26
1148 Specialist	0	0	0	0	0.00	37,320	1.00	37,320	1.00
1150 Secretarial / Bookkeeper	129,225	115,503	122,240	137,880	4.00	140,760	4.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bonus	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1190 Custodian	95,656	98,177	102,042	105,000	3.00	135,600	4.00	30,600	1.00
1200 Overtime	3,033	7,759	6,150	7,500		4,500		(3,000)	
1201 Straight Time	0	1,874	3,215	1,500		5,900		4,400	
1300 Temporary Employee	39,313	42,557	36,902	3,000		9,680		6,680	
1500 Substitute Teacher	56,743	68,601	40,510	41,000		70,019		29,019	
1502 Substitute, Other	1,117	2,998	1,646	2,000		2,000		0	
1600 Instructional Supplement	0	5,320	0	12,000		7,000		(5,000)	
1602 Extra-Curr. Supplement	0	764	1,558	2,337		2,500		163	
2100 Social Security - FICA	231,357	248,640	239,234	265,544		387,573		122,029	
2210 Retirement - VRS	405,179	491,347	434,865	525,298		853,816		328,517	
2211 Retiree Health Care Credit	32,103	32,590	31,594	0		0		0	
2220 Retirement - PWCS	15,515	19,778	18,882	27,470		40,085		12,616	
2221 Defined Contribution Plan	0	1,388	6,588	0		0		0	
2300 Health Insurance - HMP	321,290	370,518	323,606	420,185		596,331		176,146	
2310 Short/Long Term Disability Premium	0	378	1,714	0		0		0	
2400 Life Insurance - GLI	35,286	37,512	36,430	44,429		64,829		20,403	
2830 Admin. Assoc. Fees	0	221	442	442		850		408	
3100 Professional Services	8,409	40	0	500		500		0	
3201 Telephone	517	832	321	770		770		0	
3401 Travel Reimbursement	1,738	627	15	0		100		100	
3402 Conference Expenses	0	0	1,827	3,000		3,000		0	
3450 Field Trips	2,188	2,405	4,091	2,000		2,000		0	
3501 Repair/Maint. - Building	0	1,052	0	3,000		3,000		0	
3504 Maint. Service Contract	550	550	0	700		0		(700)	
3700 In-Service Expenses	43	0	0	0		0		0	
3902 Printing Services	3,127	3,441	3,972	6,000		8,000		2,000	
3903 Postage	47	705	768	1,200		2,000		800	
3911 Rental Equipment	785	660	360	1,200		8,000		6,800	
3921 Tuition - PW	0	0	286	0		0		0	
3999 Other Contract Services	0	14	2,004	0		0		0	
4001 Office Supplies	2,190	4,028	732	1,000		10,000		9,000	
4002 Medical Supplies	428	364	205	600		1,000		400	
4003 Custodial Supplies	12,060	11,238	6,936	8,000		10,000		2,000	
4004 Repair/Maint. Supplies	0	1,365	0	0		0		0	
4007 Wearing Apparel	225	391	0	225		300		75	
4008 Reference Materials	1,177	0	0	2,000		2,000		0	
4010 Instructional Supplies	93,984	85,812	55,493	44,313		91,085		46,772	
4011 Textbooks	33,143	68,095	8,660	9,000		8,000		(1,000)	
4014 Food, Cafeteria	0	0	678	0		3,000		3,000	
4016 Library Books	8,205	0	178	5,000		5,000		0	
4017 Library Periodicals	0	0	0	200		200		0	
4018 Library Supplies	463	113	0	500		500		0	
4019 Food	247	581	752	500		2,000		1,500	
4020 Printing Supplies	5,876	10,024	944	0		12,000		12,000	
4310 Tech. Supp/Equip - Add'l	34,456	13,287	8,354	8,235		12,000		3,765	
4350 Tech. Supp/Equip - Repl	4,575	0	1,246	0		2,000		2,000	
4410 Software - Additional	0	0	0	0		2,000		2,000	
4450 Software - Replacement	849	460	1,010	8,000		2,600		(5,400)	
4510 General Equipment - Add'l.	34,652	3,773	0	0		10,000		10,000	
4550 General Equipment - Repl.	1,724	0	0	0		15,000		15,000	
5101 Equipment - Additional	0	0	0	10,000		5,000		(5,000)	
5144 Building, Alteration	5,423	0	0	0		0		0	
5501 Equipment - Replacement	0	0	0	0		5,000		5,000	
8002 General Reserve	0	0	0	5,000		5,000		0	
Totals	4,440,376	4,786,854	4,453,837	4,875,462	60.04	7,240,837	86.60	2,365,375	26.56
School Enrollment (K-5)	570	578	570	569		873			
Positions	59.27	59.77	57.97	60.04		86.60			

OCOQUAN ELEMENTARY SCHOOL

School: 326
Address: 12915 Occoquan Rd.
 Woodbridge, VA 22192
Principal: Michael "Buddy" Lint
Main Office: 703.494.2195
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	89,703	92,394	96,119	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	97,596	100,523	104,575	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,396,781	2,479,462	2,551,776	2,745,600	44.00	2,862,000	45.00	116,400	1.00
1121	Librarian	76,935	79,284	82,610	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	115,038	113,973	115,592	74,880	1.20	76,320	1.20	1,440	0.00
1140	Teacher Assistant	116,825	120,079	124,670	121,200	5.00	122,400	5.00	1,200	0.00
1142	Cafeteria Aide	7,483	7,632	11,779	12,830	0.66	13,359	0.66	528	0.00
1150	Secretarial / Bookkeeper	154,368	161,682	168,478	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	106,947	109,678	113,656	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	1,523	1,268	1,418	8,000		4,500		(3,500)	
1201	Straight Time	0	3,843	4,380	8,500		6,500		(2,000)	
1300	Temporary Employee	67,407	53,392	95,369	82,980		78,500		(4,480)	
1500	Substitute Teacher	59,117	25,350	62,066	56,500		55,000		(1,500)	
1600	Instructional Supplement	605	7,612	59,943	25,000		25,000		0	
1602	Extra-Curr. Supplement	2,247	2,292	2,337	2,500		2,337		(163)	
2100	Social Security - FICA	242,949	249,144	257,747	279,134		288,081		8,947	
2210	Retirement - VRS	444,407	505,180	455,184	535,436		617,371		81,935	
2211	Retiree Health Care Credit	33,945	33,119	32,686	0		0		0	
2220	Retirement - PWCS	25,128	24,221	25,803	27,966		29,003		1,036	
2221	Defined Contribution Plan	305	2,992	6,625	0		0		0	
2300	Health Insurance - HMP	309,107	314,941	323,871	427,782		431,457		3,675	
2310	Short/Long Term Disability Premium	84	871	1,346	0		0		0	
2400	Life Insurance - GLI	37,367	38,219	37,765	45,230		46,905		1,676	
2830	Admin. Assoc. Fees	0	0	0	1,000		1,000		0	
3201	Telephone	0	1,162	1,785	2,000		1,500		(500)	
3401	Travel Reimbursement	(133)	1,117	248	3,000		2,000		(1,000)	
3402	Conference Expenses	1,979	11,353	12,507	20,000		10,000		(10,000)	
3450	Field Trips	4,593	3,663	6,449	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	0	0	3,000		2,000		(1,000)	
3504	Maint. Service Contract	550	880	0	1,000		1,000		0	
3700	In-Service Expenses	0	0	0	3,000		1,000		(2,000)	
3902	Printing Services	0	0	0	2,000		2,500		500	
3903	Postage	0	0	0	1,000		1,000		0	
3911	Rental Equipment	0	6,845	6,852	8,000		5,500		(2,500)	
3913	Tuition - Other Divisions	2,366	0	0	500		0		(500)	
3921	Tuition - PW	0	0	234	0		0		0	
3999	Other Contract Services	0	0	0	1,000		500		(500)	
4001	Office Supplies	0	1,026	0	2,000		1,000		(1,000)	
4003	Custodial Supplies	15,425	17,399	15,421	20,000		20,000		0	
4004	Repair/Maint. Supplies	1,314	150	3,172	1,000		1,000		0	
4008	Reference Materials	0	0	0	20,000		2,500		(17,500)	
4010	Instructional Supplies	106,510	119,792	282,852	151,260		131,334		(19,926)	
4011	Textbooks	39,080	94,335	15,547	20,000		15,000		(5,000)	
4013	Testing Materials	0	0	0	1,000		0		(1,000)	
4016	Library Books	0	554	4,360	5,000		5,000		0	
4019	Food	0	276	35	2,500		1,000		(1,500)	
4310	Tech. Supp/Equip - Add'l	(389)	930	41,075	7,000		4,000		(3,000)	
4350	Tech. Supp/Equip - Repl	37,496	0	0	10,000		3,500		(6,500)	
4450	Software - Replacement	454	460	1,010	1,000		500		(500)	
4510	General Equipment - Add'l.	497	359	0	3,000		2,000		(1,000)	
Totals		4,595,604	4,792,455	5,129,841	5,258,758	60.86	5,398,406	61.86	139,648	1.00
School Enrollment (K-5)		579	577	633	631		640			
Positions		57.53	57.53	59.87	60.86		61.86			

OLD BRIDGE ELEMENTARY SCHOOL

School: 382
Address: 3051 Old Bridge Rd.
 Woodbridge, VA 22192
Principal: Anita Flemons
Main Office: 703.491.5614
Grades: K - 5
Specialty:
Programs: School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	110,312	110,546	114,771	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	94,753	97,596	101,528	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,806,205	2,846,147	2,924,556	2,839,200	45.50	2,798,400	44.00	(40,800)	(1.50)
1121	Librarian	74,289	76,518	79,599	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	93,477	98,524	102,127	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	158,404	167,882	176,963	169,680	7.00	195,840	8.00	26,160	1.00
1142	Cafeteria Aide	13,518	10,053	8,753	9,137	0.47	9,353	0.47	216	0.00
1148	Specialist	27,218	30,017	31,426	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	155,938	151,853	154,941	137,880	4.00	140,760	4.00	2,880	0.00
1180	Nat'l Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	126,488	115,330	117,820	122,880	4.00	130,320	4.00	7,440	0.00
1200	Overtime	3,387	508	1,362	2,000		2,000		0	
1201	Straight Time	0	7,055	2,859	0		0		0	
1300	Temporary Employee	52,107	40,405	52,003	31,500		18,500		(13,000)	
1500	Substitute Teacher	85,847	41,367	94,953	60,000		75,000		15,000	
1502	Substitute, Other	0	1,304	549	0		3,000		3,000	
1600	Instructional Supplement	1,318	0	0	0		0		0	
1602	Extra-Curr. Supplement	2,247	3,056	3,116	0		0		0	
2100	Social Security - FICA	283,839	283,346	296,315	286,235		286,790		555	
2210	Retirement - VRS	499,170	582,095	537,557	562,737		624,876		62,138	
2211	Retiree Health Care Credit	38,052	37,856	38,368	0		0		0	
2220	Retirement - PWCS	36,524	37,220	37,513	29,476		29,492		16	
2221	Defined Contribution Plan	0	1,579	5,513	0		0		0	
2300	Health Insurance - HMP	266,666	280,836	315,089	450,872		438,745		(12,127)	
2310	Short/Long Term Disability Premium	0	434	1,458	0		0		0	
2400	Life Insurance - GLI	41,973	43,593	44,191	47,671		47,698		27	
2830	Admin. Assoc. Fees	284	0	0	500		500		0	
3201	Telephone	1,241	1,537	1,165	2,000		2,000		0	
3401	Travel Reimbursement	0	935	1,555	1,500		1,500		0	
3402	Conference Expenses	7,614	5,582	8,005	3,000		3,000		0	
3450	Field Trips	6,760	5,970	4,143	7,500		7,500		0	
3502	Repair/Maint. - Equipment	3,020	966	0	0		0		0	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	175	11,750	8,553	3,700		3,700		0	
3902	Printing Services	44,440	92	113	500		500		0	
3903	Postage	6	92	0	1,500		1,500		0	
3911	Rental Equipment	0	0	21,945	20,000		20,000		0	
3913	Tuition - Other Divisions	0	832	0	0		0		0	
3921	Tuition - PW	0	260	0	0		0		0	
3999	Other Contract Services	4,201	0	2,999	0		0		0	
4001	Office Supplies	5,520	8,939	3,520	10,000		1,000		(9,000)	
4002	Medical Supplies	159	150	477	500		500		0	
4003	Custodial Supplies	21,877	18,648	22,952	10,000		10,000		0	
4004	Repair/Maint. Supplies	763	0	0	0		0		0	
4007	Wearing Apparel	135	0	0	0		0		0	
4010	Instructional Supplies	57,023	151,521	181,544	113,848		111,800		(2,048)	
4011	Textbooks	9,386	21,039	10,714	15,000		15,000		0	
4012	Emp. Training Supplies	7,000	556	0	0		0		0	
4013	Testing Materials	107	1,175	49	300		0		(300)	
4016	Library Books	413	0	0	0		0		0	
4017	Library Periodicals	279	468	0	500		500		0	
4018	Library Supplies	795	114	15	500		250		(250)	
4019	Food	0	811	1,526	4,000		4,000		0	
4310	Tech. Supp/Equip - Add'l	60,238	1,782	141,787	21,000		16,000		(5,000)	
4350	Tech. Supp/Equip - Repl	0	0	2,398	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	1,479	0	5,427	0		0		0	
5101	Equipment - Additional	0	0	25,758	368,279		241,973		(126,306)	
Totals		5,208,150	5,301,846	5,696,485	5,702,755	65.57	5,617,717	65.07	(85,038)	(0.50)
School Enrollment (K-5)		695	693	733	764		709			
Positions		65.33	66.33	65.57	65.57		65.07			

PATTIE ELEMENTARY SCHOOL

School: 313
 Address: 16125 Dumfries Rd.
 Dumfries, VA 22025
 Principal: Robert Lucciotti
 Main Office: 703.670.3173
 Grades: K - 5
 Specialty:
 Programs: Gifted Program, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	114,769	113,578	132,882	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	77,576	81,736	85,031	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,621,384	2,505,734	2,519,093	2,683,200	43.00	2,734,800	43.00	51,600	0.00
1121	Librarian	94,105	96,928	100,833	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	88,475	87,932	84,994	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	114,844	103,420	100,733	96,960	4.00	97,920	4.00	960	0.00
1142	Cafeteria Aide	15,191	14,597	15,235	12,830	0.66	13,359	0.66	528	0.00
1150	Secretarial / Bookkeeper	178,837	177,422	181,890	194,640	6.00	171,960	5.00	(22,680)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	154,144	122,038	130,274	113,940	3.50	115,980	3.50	2,040	0.00
1200	Overtime	5,984	3,325	2,373	4,000		4,000		0	
1201	Straight Time	0	7,809	4,400	3,500		3,500		0	
1300	Temporary Employee	19,672	27,393	27,689	3,500		2,500		(1,000)	
1500	Substitute Teacher	30,462	37,843	69,053	40,000		40,000		0	
1502	Substitute, Other	53	0	0	0		0		0	
1600	Instructional Supplement	2,275	0	7,451	0		0		0	
1602	Extra-Curr. Supplement	0	2,292	2,337	3,356		3,356		0	
2100	Social Security - FICA	261,808	249,529	257,483	269,684		272,577		2,893	
2210	Retirement - VRS	475,345	505,066	470,594	535,019		601,042		66,023	
2211	Retiree Health Care Credit	35,974	33,089	33,724	0		0		0	
2220	Retirement - PWCS	34,249	31,957	34,704	28,011		28,321		310	
2221	Defined Contribution Plan	0	2,859	5,867	0		0		0	
2300	Health Insurance - HMP	256,766	283,689	253,948	428,459		421,314		(7,145)	
2310	Short/Long Term Disability Premium	0	645	1,038	0		0		0	
2400	Life Insurance - GLI	39,819	38,136	38,920	45,301		45,803		502	
2830	Admin. Assoc. Fees	0	0	0	552		444		(108)	
3201	Telephone	0	0	1,001	1,500		1,500		0	
3401	Travel Reimbursement	890	255	2,192	1,000		1,000		0	
3402	Conference Expenses	0	450	506	0		0		0	
3450	Field Trips	452	874	1,000	0		0		0	
3504	Maint. Service Contract	550	700	0	0		0		0	
3700	In-Service Expenses	3,532	3,264	5,926	5,000		5,000		0	
3902	Printing Services	3,379	3,621	7,919	10,000		1,000		(9,000)	
3903	Postage	94	1,043	564	1,000		1,000		0	
3999	Other Contract Services	1,872	0	772	500		0		(500)	
4001	Office Supplies	1,911	1,741	2,127	5,000		5,000		0	
4002	Medical Supplies	2,001	2,158	2,719	2,000		2,000		0	
4003	Custodial Supplies	13,436	16,782	18,276	20,000		20,000		0	
4010	Instructional Supplies	82,791	109,549	140,358	36,303		121,996		85,693	
4011	Textbooks	0	160,943	13,698	10,000		10,000		0	
4013	Testing Materials	299	634	1,292	0		0		0	
4014	Food, Cafeteria	0	0	1,282	0		0		0	
4016	Library Books	22,678	8,135	8,148	10,000		0		(10,000)	
4018	Library Supplies	1,534	408	1,900	2,000		0		(2,000)	
4019	Food	0	2,414	907	1,000		1,000		0	
4150	Lease Agreement	12,668	8,814	21,356	20,000		20,000		0	
4310	Tech. Supp/Equip - Add'l	8,990	4,798	89,040	20,000		20,000		0	
4350	Tech. Supp/Equip - Repl	570	0	3,182	0		0		0	
4410	Software - Additional	4,349	25,607	22,149	20,000		20,000		0	
4450	Software - Replacement	907	920	1,470	0		0		0	
4510	General Equipment - Add'l.	707	4,588	34,487	5,000		5,000		0	
4550	General Equipment - Repl.	23,968	0	0	0		0		0	
Totals		4,809,307	4,887,213	4,945,318	5,002,615	61.76	5,167,091	60.76	164,476	(1.00)
School Enrollment (K-5)		698	714	709	691		695			
Positions		60.77	60.77	58.77	61.76		60.76			

PENN ELEMENTARY SCHOOL

School: 385
Address: 12980 Queen Chapel Rd.
 Woodbridge, VA 22193
Principal: Elliot Bolles
Main Office: 703.590.0344
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	127,898	110,325	114,771	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	106,646	109,845	114,271	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	0	62,839	64,080	1.00	0	0.00	(64,080)	(1.00)
1120	Teacher, Classroom	2,648,598	2,982,378	3,189,200	3,120,000	50.00	3,370,800	53.00	250,800	3.00
1121	Librarian	66,039	68,000	70,680	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	92,321	132,721	136,325	112,320	1.80	127,200	2.00	14,880	0.20
1140	Teacher Assistant	253,302	291,087	300,348	290,880	12.00	293,760	12.00	2,880	0.00
1142	Cafeteria Aide	10,613	14,680	14,110	15,552	0.80	16,032	0.80	480	0.00
1150	Secretarial / Bookkeeper	140,019	144,219	149,884	145,200	4.00	148,200	4.00	3,000	0.00
1190	Custodian	124,511	130,727	143,094	138,360	4.00	140,880	4.00	2,520	0.00
1200	Overtime	8,603	3,649	5,513	4,841		2,771		(2,070)	
1201	Straight Time	0	13,845	20,136	9,698		8,777		(921)	
1300	Temporary Employee	122,454	110,317	104,389	45,077		45,077		0	
1500	Substitute Teacher	59,768	73,495	52,503	53,562		53,562		0	
1502	Substitute, Other	6,964	12,088	11,783	12,006		12,006		0	
1600	Instructional Supplement	6,647	4,728	3,128	5,541		6,465		924	
1602	Extra-Curr. Supplement	2,168	3,056	3,116	3,099		3,099		0	
2100	Social Security - FICA	274,838	309,268	327,481	328,164		344,450		16,285	
2210	Retirement - VRS	496,192	616,299	619,491	640,399		748,996		108,597	
2211	Retiree Health Care Credit	38,219	40,579	44,131	0		0		0	
2220	Retirement - PWCS	33,476	32,440	37,579	33,537		35,274		1,737	
2221	Defined Contribution Plan	102	2,352	3,858	0		0		0	
2300	Health Insurance - HMP	387,787	433,776	516,966	512,991		524,753		11,763	
2310	Short/Long Term Disability Premium	28	660	873	0		0		0	
2400	Life Insurance - GLI	42,093	46,787	50,878	54,239		57,048		2,809	
2830	Admin. Assoc. Fees	0	444	825	666		666		0	
3100	Professional Services	4,500	0	0	0		0		0	
3201	Telephone	976	995	1,092	1,200		1,200		0	
3401	Travel Reimbursement	1,627	1,091	1,454	0		1,200		1,200	
3402	Conference Expenses	20	165	11,593	0		0		0	
3450	Field Trips	2,403	2,450	3,730	3,800		3,800		0	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	1,170	0	5,650	0		0		0	
3902	Printing Services	11,362	751	1,777	2,000		2,000		0	
3903	Postage	833	1,665	1,814	5,000		5,000		0	
4001	Office Supplies	31,470	12,138	2,503	3,000		2,000		(1,000)	
4002	Medical Supplies	0	278	305	500		500		0	
4003	Custodial Supplies	19,600	14,997	14,636	22,000		19,000		(3,000)	
4004	Repair/Maint. Supplies	704	3,030	784	2,000		1,000		(1,000)	
4010	Instructional Supplies	213,969	152,642	107,658	93,987		83,620		(10,367)	
4011	Textbooks	50,537	31,321	19,890	5,000		15,000		10,000	
4013	Testing Materials	225	35	4,039	35,000		30,000		(5,000)	
4014	Food, Cafeteria	0	0	2,808	0		3,000		3,000	
4016	Library Books	0	575	0	1,500		1,500		0	
4017	Library Periodicals	163	177	0	300		300		0	
4018	Library Supplies	0	0	0	500		500		0	
4019	Food	0	2,421	2,489	5,000		3,000		(2,000)	
4020	Printing Supplies	0	0	0	0		19,000		19,000	
4310	Tech. Supp/Equip - Add'l	93,423	50,326	52,478	13,514		23,000		9,486	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	0	56,286	6,179	0		0		0	
4550	General Equipment - Repl.	961	1,738	0	20,000		3,000		(17,000)	
Totals		5,484,229	6,021,853	6,340,062	6,074,033	76.60	6,431,396	78.80	357,363	2.20
School Enrollment (K-5)		723	814	801	804		851			
Positions		66.07	74.80	74.10	76.60		78.80			

PINEY BRANCH ELEMENTARY SCHOOL

School: 311
Address: 8301 Linton Hall Rd.
 Bristow, VA 20136
Principal: Damon Cerrone
Main Office: 571.261.5300
Grades: K - 5
Specialty:
Programs:



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	117,044	120,555	133,509	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	70,505	64,464	67,122	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,628,928	2,511,445	2,641,781	2,839,200	45.50	3,154,560	49.60	315,360	4.10
1121	Librarian	70,025	72,125	75,033	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	86,620	87,287	81,477	99,840	1.60	114,480	1.80	14,640	0.20
1140	Teacher Assistant	83,725	50,824	65,067	157,560	6.50	171,360	7.00	13,800	0.50
1142	Cafeteria Aide	9,933	10,233	10,842	14,191	0.73	16,032	0.80	1,841	0.07
1150	Secretarial / Bookkeeper	125,594	129,405	118,546	137,880	4.00	170,760	5.00	32,880	1.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	125,641	132,477	140,157	122,880	4.00	125,040	4.00	2,160	0.00
1200	Overtime	3,440	1,580	1,789	0		0		0	
1201	Straight Time	0	503	(1,008)	0		0		0	
1300	Temporary Employee	82,004	44,372	59,047	0		0		0	
1500	Substitute Teacher	90,539	82,561	91,758	108,958		89,726		(19,232)	
1502	Substitute, Other	17,062	16,898	18,878	0		6,500		6,500	
1600	Instructional Supplement	4,030	7,185	8,178	8,000		8,000		0	
1602	Extra-Curr. Supplement	1,498	2,292	2,337	1,500		1,500		0	
2100	Social Security - FICA	256,639	244,500	258,157	287,604		316,092		28,487	
2210	Retirement - VRS	453,754	483,818	457,460	560,826		690,229		129,403	
2211	Retiree Health Care Credit	34,945	31,770	33,259	0		0		0	
2220	Retirement - PWCS	22,205	21,901	18,422	29,378		32,482		3,105	
2221	Defined Contribution Plan	107	2,143	7,866	0		0		0	
2300	Health Insurance - HMP	304,686	284,803	318,624	449,370		483,224		33,854	
2310	Short/Long Term Disability Premium	29	629	2,066	0		0		0	
2400	Life Insurance - GLI	38,611	36,869	38,655	47,512		52,533		5,021	
2830	Admin. Assoc. Fees	0	0	770	1,000		1,000		0	
3100	Professional Services	380	0	0	0		0		0	
3201	Telephone	1,343	2,214	1,299	1,500		0		(1,500)	
3401	Travel Reimbursement	2,619	5,173	4,206	2,000		5,000		3,000	
3402	Conference Expenses	274	1,346	1,437	500		5,000		4,500	
3450	Field Trips	301	1,798	560	0		0		0	
3501	Repair/Maint. - Building	657	0	0	0		0		0	
3504	Maint. Service Contract	229	774	(222)	0		0		0	
3700	In-Service Expenses	0	1,608	0	0		0		0	
3902	Printing Services	8,358	26,863	6,390	5,000		5,000		0	
3903	Postage	0	153	0	0		0		0	
3911	Rental Equipment	16,750	21,445	24,306	17,000		32,000		15,000	
3999	Other Contract Services	0	351	23	0		0		0	
4001	Office Supplies	18,632	4,638	0	0		0		0	
4002	Medical Supplies	759	560	92	0		0		0	
4003	Custodial Supplies	28,322	17,336	21,364	20,000		19,373		(627)	
4007	Wearing Apparel	225	300	157	300		300		0	
4008	Reference Materials	0	1,370	0	0		0		0	
4010	Instructional Supplies	85,749	120,065	147,122	124,576		109,059		(15,517)	
4011	Textbooks	17,803	96,622	205	0		0		0	
4016	Library Books	7,449	13,297	(3,040)	2,000		2,000		0	
4017	Library Periodicals	0	275	0	400		0		(400)	
4018	Library Supplies	318	2,161	0	0		0		0	
4019	Food	0	2,829	238	1,000		1,000		0	
4310	Tech. Supp/Equip - Add'l	40,454	7,219	963	30,000		30,000		0	
4350	Tech. Supp/Equip - Repl	107	6,518	0	0		0		0	
4450	Software - Replacement	1,004	460	1,010	0		0		0	
4510	General Equipment - Add'l.	3,455	2,485	15,761	0		0		0	
4550	General Equipment - Repl.	0	0	329	0		0		0	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		4,867,749	4,783,497	4,876,989	5,339,496	65.33	5,921,210	71.20	581,714	5.87
School Enrollment (K-5)		730	722	757	771		807			
Positions		61.77	57.93	60.13	65.33		71.20			

POTOMAC VIEW ELEMENTARY SCHOOL

School: 355
 Address: 14601 Lamar Rd.
 Woodbridge, VA 22191
 Principal: Latiesa Green
 Main Office: 703.491.1126
 Grades: K - 5
 Specialty:
 Programs: Baldrige School, School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	135,688	139,759	145,392	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	72,621	74,800	77,815	87,240	1.00	88,560	1.00	1,320	0.00
1115 Teacher on Special Assignment	0	0	86,502	64,080	1.00	65,280	1.00	1,200	0.00
1120 Teacher, Classroom	3,199,143	3,413,725	3,312,224	4,037,280	64.70	3,561,600	56.00	(475,680)	(8.70)
1121 Librarian	83,132	85,607	51,048	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	101,589	100,597	107,612	124,800	2.00	127,200	2.00	2,400	0.00
1140 Teacher Assistant	200,924	151,383	149,042	145,440	6.00	122,400	5.00	(23,040)	(1.00)
1142 Cafeteria Aide	24,650	25,764	27,208	31,104	1.60	24,048	1.20	(7,056)	(0.40)
1148 Specialist	74,329	80,367	81,070	79,440	2.00	37,320	1.00	(42,120)	(1.00)
1150 Secretarial / Bookkeeper	118,772	126,157	131,635	137,880	4.00	140,760	4.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bonus	0	0	0	0	0.00	0	0.00	0	0.00
1190 Custodian	130,178	132,666	142,233	161,400	5.00	164,280	5.00	2,880	0.00
1200 Overtime	1,572	5,360	5,285	5,000	0	5,000	0	0	0
1201 Straight Time	0	1,895	3,778	0	0	0	0	0	0
1300 Temporary Employee	5,580	9,295	4,729	0	0	0	0	0	0
1500 Substitute Teacher	72,956	87,630	103,543	80,000	0	70,000	0	(10,000)	0
1502 Substitute, Other	26,705	3,383	3,292	5,000	0	2,000	0	(3,000)	0
1600 Instructional Supplement	2,682	(2,250)	27,822	4,000	0	2,000	0	(2,000)	0
1602 Extra-Curr. Supplement	749	1,528	1,558	0	0	0	0	0	0
2100 Social Security - FICA	309,720	326,157	323,798	393,588	0	351,583	0	(42,005)	0
2210 Retirement - VRS	574,944	643,279	570,822	777,006	0	770,678	0	(6,328)	0
2211 Retiree Health Care Credit	44,256	42,795	42,077	0	0	0	0	0	0
2220 Retirement - PWCS	31,727	31,581	30,124	40,661	0	36,392	0	(4,269)	0
2221 Defined Contribution Plan	356	9,060	19,442	0	0	0	0	0	0
2300 Health Insurance - HMP	417,390	421,493	445,937	621,958	0	541,382	0	(80,576)	0
2310 Short/Long Term Disability Premium	103	2,020	3,578	0	0	0	0	0	0
2400 Life Insurance - GLI	48,623	49,284	48,494	65,760	0	58,856	0	(6,904)	0
2830 Admin. Assoc. Fees	133	903	1,036	1,050	0	1,050	0	0	0
3201 Telephone	1,552	989	795	3,000	0	1,200	0	(1,800)	0
3401 Travel Reimbursement	94	0	0	1,000	0	1,000	0	0	0
3402 Conference Expenses	3,614	658	735	0	0	0	0	0	0
3450 Field Trips	5,002	4,361	18,127	0	0	5,000	0	5,000	0
3504 Maint. Service Contract	875	647	524	2,000	0	2,000	0	0	0
3902 Printing Services	539	471	1,723	3,000	0	4,000	0	1,000	0
3903 Postage	174	1,356	90	2,000	0	3,000	0	1,000	0
3913 Tuition - Other Divisions	4,134	0	0	0	0	0	0	0	0
3999 Other Contract Services	0	215	890	0	0	2,000	0	2,000	0
4001 Office Supplies	549	2,063	3,176	2,500	0	2,500	0	0	0
4002 Medical Supplies	1,969	894	1,610	0	0	1,000	0	1,000	0
4003 Custodial Supplies	29,460	28,492	34,330	40,000	0	40,000	0	0	0
4004 Repair/Maint. Supplies	0	264	0	0	0	0	0	0	0
4010 Instructional Supplies	135,873	171,408	187,833	318,994	0	67,689	0	(251,305)	0
4011 Textbooks	53,639	50,510	74,590	50,000	0	13,137	0	(36,863)	0
4013 Testing Materials	0	82	0	1,500	0	1,500	0	0	0
4014 Food, Cafeteria	0	0	4,136	0	0	0	0	0	0
4016 Library Books	13,591	16,893	9,451	15,000	0	5,000	0	(10,000)	0
4017 Library Periodicals	546	46	160	1,000	0	500	0	(500)	0
4018 Library Supplies	3,646	819	3,551	5,000	0	1,000	0	(4,000)	0
4019 Food	0	3,712	3,422	3,000	0	3,000	0	0	0
4150 Lease Agreement	30,100	33,675	36,056	37,000	0	0	0	(37,000)	0
4310 Tech. Supp/Equip - Add'l	23,900	43,815	119,679	50,000	0	5,000	0	(45,000)	0
4350 Tech. Supp/Equip - Repl	5,748	0	0	0	0	0	0	0	0
4410 Software - Additional	6,209	0	6,961	0	0	0	0	0	0
4450 Software - Replacement	454	460	1,160	500	0	0	0	(500)	0
4510 General Equipment - Add'l.	1,724	10,984	17,012	10,000	0	10,000	0	0	0
Totals	6,001,912	6,337,049	6,473,107	7,590,461	89.30	6,524,315	78.20	(1,066,146)	(11.10)
School Enrollment (K-5)	766	808	836	879		717			
Positions	79.70	83.40	80.80	89.30		78.20			

RIVER OAKS ELEMENTARY SCHOOL

School: 375
Address: 16950 Meguffeys Trl.
 Woodbridge, VA 22191
Principal: Aerica Williams
Main Office: 703.441.0050
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	120,556	124,173	129,177	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	86,713	89,314	73,346	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,576,333	2,756,514	2,997,305	3,307,200	53.00	3,052,800	48.00	(254,400)	(5.00)
1121	Librarian	61,123	64,216	66,725	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	84,971	98,101	101,611	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	52,887	75,634	62,609	60,600	2.50	36,720	1.50	(23,880)	(1.00)
1142	Cafeteria Aide	12,364	20,205	18,901	23,328	1.20	24,048	1.20	720	0.00
1150	Secretarial / Bookkeeper	113,817	115,493	118,102	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	127,508	138,784	113,941	113,940	3.50	115,980	3.50	2,040	0.00
1200	Overtime	2,926	3,204	8,481	2,500		6,800		4,300	
1201	Straight Time	0	4,884	16,744	0		8,000		8,000	
1300	Temporary Employee	57,426	74,848	87,965	47,500		12,500		(35,000)	
1500	Substitute Teacher	60,556	67,395	74,072	63,000		56,000		(7,000)	
1502	Substitute, Other	227	682	0	0		0		0	
1600	Instructional Supplement	0	5,628	30,840	20,000		5,000		(15,000)	
1602	Extra-Curr. Supplement	2,247	3,056	1,741	0		3,200		3,200	
2100	Social Security - FICA	245,089	263,663	269,144	317,116		293,570		(23,546)	
2210	Retirement - VRS	438,180	517,457	463,820	618,739		640,635		21,896	
2211	Retiree Health Care Credit	33,844	34,057	33,290	0		0		0	
2220	Retirement - PWCS	19,090	20,885	20,728	32,311		30,148		(2,163)	
2221	Defined Contribution Plan	0	2,542	6,138	0		0		0	
2300	Health Insurance - HMP	249,052	277,730	255,826	494,235		448,499		(45,736)	
2310	Short/Long Term Disability Premium	0	727	1,467	0		0		0	
2400	Life Insurance - GLI	37,445	39,474	38,401	52,256		48,758		(3,498)	
2830	Admin. Assoc. Fees	0	0	0	0		500		500	
3100	Professional Services	8,340	3,500	3,700	1,500		0		(1,500)	
3201	Telephone	0	0	0	0		2,000		2,000	
3401	Travel Reimbursement	1,745	1,910	1,526	3,000		1,500		(1,500)	
3402	Conference Expenses	1,629	(4,913)	4,449	2,000		2,000		0	
3450	Field Trips	5,198	5,996	10,878	5,000		5,000		0	
3504	Maint. Service Contract	550	550	0	0		0		0	
3902	Printing Services	1,682	119	11,868	2,000		1,000		(1,000)	
3903	Postage	0	0	0	3,000		2,000		(1,000)	
3913	Tuition - Other Divisions	0	3,510	0	0		0		0	
3921	Tuition - PW	0	0	3,302	0		0		0	
3999	Other Contract Services	362	738	610	2,500		3,000		500	
4001	Office Supplies	13,732	8,476	6,155	15,000		10,000		(5,000)	
4002	Medical Supplies	251	0	80	1,000		500		(500)	
4003	Custodial Supplies	15,152	16,717	25,743	30,000		26,000		(4,000)	
4004	Repair/Maint. Supplies	1,050	0	0	0		0		0	
4010	Instructional Supplies	95,650	64,108	150,455	100,412		63,635		(36,777)	
4011	Textbooks	44,695	116,744	18,089	50,000		13,000		(37,000)	
4012	Emp. Training Supplies	7,000	3,500	8,334	15,000		15,000		0	
4013	Testing Materials	11,947	3,342	0	1,000		1,000		0	
4014	Food, Cafeteria	0	0	0	0		2,000		2,000	
4016	Library Books	0	1,500	0	5,000		6,000		1,000	
4017	Library Periodicals	0	0	0	1,500		1,000		(500)	
4018	Library Supplies	0	87	444	1,000		2,000		1,000	
4019	Food	0	842	60	7,500		6,500		(1,000)	
4310	Tech. Supp/Equip - Add'l	6,323	22,449	56,256	65,500		27,346		(38,154)	
4450	Software - Replacement	454	460	1,010	1,000		1,000		0	
4510	General Equipment - Add'l.	0	8,692	12,292	12,115		12,000		(115)	
Totals		4,600,612	5,064,492	5,310,625	5,984,992	68.80	5,503,119	62.80	(481,873)	(6.00)
School Enrollment (K-5)		680	705	768	786		699			
Positions		59.00	62.80	62.80	68.80		62.80			

ROCKLEDGE ELEMENTARY SCHOOL

School: 304
Address: 2300 Mariner Ln.
 Woodbridge, VA 22192
Principal: Amy Schott
Main Office: 703.491.2108
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	92,395	95,167	99,002	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	0	0	0	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	57,233	58,931	61,245	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,284,109	2,291,753	2,432,259	2,714,400	43.50	2,671,200	42.00	(43,200)	(1.50)
1121	Librarian	76,245	78,513	81,614	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	78,054	79,498	80,877	87,360	1.40	89,040	1.40	1,680	0.00
1140	Teacher Assistant	42,028	62,901	65,155	72,720	3.00	73,440	3.00	720	0.00
1142	Cafeteria Aide	5,953	6,072	6,249	6,415	0.33	6,679	0.33	264	0.00
1150	Secretarial / Bookkeeper	126,758	131,343	135,612	137,520	4.00	140,040	4.00	2,520	0.00
1190	Custodian	108,668	111,657	116,044	105,000	3.00	106,920	3.00	1,920	0.00
1200	Overtime	16,671	16,047	3,754	3,500		3,500		0	
1201	Straight Time	0	1,944	10,674	450		250		(200)	
1300	Temporary Employee	104,105	106,247	110,115	91,250		98,500		7,250	
1500	Substitute Teacher	37,237	52,798	65,324	45,000		60,000		15,000	
1502	Substitute, Other	(374)	0	2,127	6,000		4,000		(2,000)	
1602	Extra-Curr. Supplement	0	0	0	0		779		779	
2100	Social Security - FICA	223,734	228,303	239,799	270,744		269,916		(829)	
2210	Retirement - VRS	395,001	449,742	437,218	524,541		577,142		52,601	
2211	Retiree Health Care Credit	30,586	29,912	31,681	0		0		0	
2220	Retirement - PWCS	21,430	19,530	19,514	27,431		27,172		(259)	
2221	Defined Contribution Plan	415	4,427	8,418	0		0		0	
2300	Health Insurance - HMP	284,566	299,912	358,228	419,590		404,229		(15,360)	
2310	Short/Long Term Disability Premium	127	1,168	1,961	0		0		0	
2400	Life Insurance - GLI	33,780	34,634	36,660	44,364		43,945		(418)	
2830	Admin. Assoc. Fees	0	0	395	400		400		0	
3201	Telephone	688	57	1,226	1,200		1,200		0	
3401	Travel Reimbursement	0	729	964	1,200		500		(700)	
3402	Conference Expenses	2,621	1,308	1,271	1,000		500		(500)	
3450	Field Trips	3,835	3,891	1,728	2,000		1,000		(1,000)	
3504	Maint. Service Contract	550	550	150	700		700		0	
3700	In-Service Expenses	72	7,098	3,739	1,000		500		(500)	
3902	Printing Services	5,040	8,961	9,808	11,000		11,000		0	
3903	Postage	0	176	765	700		700		0	
3913	Tuition - Other Divisions	0	3,250	0	0		0		0	
3999	Other Contract Services	65	142	85	500		500		0	
4001	Office Supplies	557	478	505	1,000		500		(500)	
4002	Medical Supplies	181	654	680	500		500		0	
4003	Custodial Supplies	14,742	19,632	12,988	10,000		10,000		0	
4004	Repair/Maint. Supplies	915	984	1,385	0		1,900		1,900	
4007	Wearing Apparel	225	0	385	300		300		0	
4010	Instructional Supplies	106,144	154,840	114,672	83,830		61,610		(22,220)	
4011	Textbooks	0	101,076	0	0		20,000		20,000	
4013	Testing Materials	8,882	8,063	1,550	2,000		0		(2,000)	
4016	Library Books	9,904	26,213	9,888	10,000		10,000		0	
4017	Library Periodicals	572	533	569	600		600		0	
4018	Library Supplies	150	2,785	0	500		500		0	
4019	Food	0	1,136	714	1,000		2,000		1,000	
4310	Tech. Supp/Equip - Add'l	42,808	57,868	59,104	25,000		12,000		(13,000)	
4350	Tech. Supp/Equip - Repl	29,447	0	12,795	0		0		0	
4410	Software - Additional	450	400	92	0		0		0	
4450	Software - Replacement	454	460	1,010	460		460		0	
4510	General Equipment - Add'l.	1,278	2,289	1,080	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,248,300	4,564,071	4,641,077	4,985,695	58.23	4,993,083	56.73	7,388	(1.50)
School Enrollment (K-5)		614	627	632	651		632			
Positions		52.73	55.23	57.23	58.23		56.73			

ROSA PARKS ELEMENTARY SCHOOL

School: 394
Address: 13446 Prinedale Dr.
 Woodbridge, VA. 22193
Principal: Susan Danielson
Main Office: 703.580.9665
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	131,735	135,687	141,157	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	77,044	79,355	82,553	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,807,015	2,861,027	2,987,763	2,932,800	47.00	3,084,600	48.50	151,800	1.50
1121	Librarian	55,278	56,936	59,231	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	111,045	114,377	118,984	87,360	1.40	89,040	1.40	1,680	0.00
1140	Teacher Assistant	227,706	231,457	212,094	193,920	8.00	195,840	8.00	1,920	0.00
1142	Cafeteria Aide	12,736	12,991	13,368	12,830	0.66	13,359	0.66	528	0.00
1150	Secretarial / Bookkeeper	134,926	143,720	149,366	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	109,231	125,650	133,330	122,880	4.00	96,360	3.00	(26,520)	(1.00)
1200	Overtime	5,400	3,778	3,570	2,000		2,000		0	
1201	Straight Time	0	10,845	4,491	0		2,000		2,000	
1300	Temporary Employee	90,748	114,177	75,583	6,000		5,000		(1,000)	
1500	Substitute Teacher	80,835	84,461	66,659	40,000		30,000		(10,000)	
1502	Substitute, Other	6,725	2,400	2,879	1,500		0		(1,500)	
1600	Instructional Supplement	0	0	550	0		0		0	
1602	Extra-Curr. Supplement	0	0	3,116	0		1,000		1,000	
2100	Social Security - FICA	281,022	289,767	296,449	291,496		301,211		9,716	
2210	Retirement - VRS	501,600	575,925	544,000	579,939		671,204		91,264	
2211	Retiree Health Care Credit	39,221	38,255	39,390	0		0		0	
2220	Retirement - PWCS	24,296	22,910	24,283	30,359		31,461		1,101	
2221	Defined Contribution Plan	185	2,678	7,731	0		0		0	
2300	Health Insurance - HMP	394,372	390,901	401,846	464,387		468,027		3,640	
2310	Short/Long Term Disability Premium	56	772	1,987	0		0		0	
2400	Life Insurance - GLI	42,923	43,991	45,476	49,100		50,881		1,781	
2830	Admin. Assoc. Fees	0	0	0	300		0		(300)	
3201	Telephone	1,363	1,614	1,683	1,000		1,000		0	
3401	Travel Reimbursement	6,590	4,652	4,470	3,000		636		(2,364)	
3402	Conference Expenses	15,547	11,094	9,529	2,000		2,000		0	
3450	Field Trips	3,829	4,985	4,162	3,000		2,000		(1,000)	
3504	Maint. Service Contract	1,148	1,450	11,082	2,000		0		(2,000)	
3700	In-Service Expenses	1,167	7,023	0	1,000		1,000		0	
3902	Printing Services	5,701	6,503	6,748	2,000		1,000		(1,000)	
3903	Postage	7,135	4,805	1,073	1,500		2,000		500	
3999	Other Contract Services	417	3,303	1,643	1,000		0		(1,000)	
4001	Office Supplies	45,975	33,979	27,987	30,000		25,000		(5,000)	
4002	Medical Supplies	96	265	307	500		0		(500)	
4003	Custodial Supplies	16,340	17,921	10,693	5,000		5,000		0	
4004	Repair/Maint. Supplies	705	462	1,687	500		0		(500)	
4007	Wearing Apparel	597	819	668	300		300		0	
4008	Reference Materials	633	449	2,161	1,000		1,000		0	
4010	Instructional Supplies	159,499	128,461	94,094	41,972		54,510		12,538	
4011	Textbooks	59,847	56,470	598	3,000		1,000		(2,000)	
4013	Testing Materials	9,386	1,350	0	0		0		0	
4014	Food, Cafeteria	0	0	1,532	0		0		0	
4016	Library Books	9,917	7,781	0	5,000		4,000		(1,000)	
4017	Library Periodicals	306	0	322	1,000		1,000		0	
4018	Library Supplies	403	257	90	1,000		1,000		0	
4019	Food	443	5,093	4,435	1,000		1,000		0	
4310	Tech. Supp/Equip - Add'l	77,296	67,628	9,373	7,000		2,000		(5,000)	
4350	Tech. Supp/Equip - Repl	2,355	0	2,235	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	8,406	31,843	1,890	4,000		2,000		(2,000)	
5101	Equipment - Additional	9,455	0	0	5,000		0		(5,000)	
8002	General Reserve	0	0	0	2,000		1,000		(1,000)	
Totals		5,581,605	5,748,226	5,620,326	5,350,764	68.06	5,568,628	68.56	217,864	0.50
School Enrollment (K-5)		817	811	792	698		724			
Positions		69.80	72.57	70.77	68.06		68.56			

SIGNAL HILL ELEMENTARY SCHOOL

School: 397
 Address: 9553 Birmingham Dr.
 Manassas, VA 20111
 Principal: Carrie Webb
 Main Office: 703.530.7541
 Grades: K - 5
 Specialty: World Languages Program
 Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	117,044	113,635	118,215	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	67,224	68,924	73,346	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,447,575	2,412,075	2,912,725	3,057,600	49.00	3,243,600	51.00	186,000	2.00
1121	Librarian	66,005	67,986	61,245	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	73,376	75,826	89,497	87,360	1.40	89,040	1.40	1,680	0.00
1140	Teacher Assistant	175,031	170,542	194,582	206,040	8.50	232,560	9.50	26,520	1.00
1142	Cafeteria Aide	7,253	7,169	7,149	12,830	0.66	14,697	0.74	1,867	0.08
1150	Secretarial / Bookkeeper	120,275	123,882	133,777	141,600	4.00	114,240	3.00	(27,360)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	100,145	102,551	81,450	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	1,744	1,274	1,718	0		0		0	
1201	Straight Time	0	1,460	2,717	0		0		0	
1300	Temporary Employee	35,102	32,538	63,452	34,000		64,000		30,000	
1500	Substitute Teacher	44,520	57,819	63,146	92,500		113,500		21,000	
1502	Substitute, Other	1,809	1,922	10,456	8,100		8,100		0	
1602	Extra-Curr. Supplement	2,247	3,213	4,264	1,498		1,498		0	
2100	Social Security - FICA	238,361	236,738	279,752	306,834		325,572		18,738	
2210	Retirement - VRS	445,283	496,395	529,307	599,986		700,642		100,656	
2211	Retiree Health Care Credit	34,140	32,186	38,065	0		0		0	
2220	Retirement - PWCS	34,678	34,274	34,156	31,282		32,846		1,564	
2221	Defined Contribution Plan	0	789	6,370	0		0		0	
2300	Health Insurance - HMP	333,688	341,512	398,021	478,497		488,632		10,135	
2310	Short/Long Term Disability Premium	0	227	1,377	0		0		0	
2400	Life Insurance - GLI	37,516	37,156	43,485	50,592		53,121		2,529	
2830	Admin. Assoc. Fees	749	496	674	1,000		1,000		0	
3100	Professional Services	0	0	10	0		0		0	
3401	Travel Reimbursement	1,873	1,299	376	2,000		2,000		0	
3402	Conference Expenses	1,026	417	470	3,000		3,000		0	
3450	Field Trips	1,923	1,830	3,977	0		0		0	
3502	Repair/Maint. - Equipment	375	0	0	0		0		0	
3504	Maint. Service Contract	611	1,876	0	0		0		0	
3700	In-Service Expenses	49	0	0	500		500		0	
3902	Printing Services	13,449	3,167	24,441	11,953		15,000		3,047	
3903	Postage	101	569	35	2,500		2,500		0	
3911	Rental Equipment	0	0	0	17,000		0		(17,000)	
3913	Tuition - Other Divisions	3,588	0	0	0		0		0	
3921	Tuition - PW	78	1,820	0	0		0		0	
3999	Other Contract Services	166	509	2,899	0		0		0	
4001	Office Supplies	649	484	12,576	10,000		10,000		0	
4002	Medical Supplies	447	779	830	0		0		0	
4003	Custodial Supplies	11,559	13,574	24,970	25,000		25,000		0	
4004	Repair/Maint. Supplies	175	2,426	214	0		0		0	
4007	Wearing Apparel	45	90	282	300		300		0	
4008	Reference Materials	0	0	37	0		0		0	
4009	Extra Curricular Supplies	0	0	308	0		0		0	
4010	Instructional Supplies	28,295	55,489	91,966	95,736		97,814		2,078	
4011	Textbooks	27,253	50,521	73,601	30,000		30,000		0	
4013	Testing Materials	570	0	0	0		0		0	
4016	Library Books	(2,448)	(400)	10,769	10,000		10,000		0	
4017	Library Periodicals	60	0	0	400		400		0	
4018	Library Supplies	602	93	825	0		0		0	
4019	Food	847	1,086	3,797	5,000		5,000		0	
4310	Tech. Supp/Equip - Add'l	1,355	33,845	54,616	0		21,761		21,761	
4350	Tech. Supp/Equip - Repl	27,489	16,162	10,976	0		0		0	
4410	Software - Additional	8,614	8,234	13,285	0		0		0	
4450	Software - Replacement	1,299	460	2,767	0		0		0	
4510	General Equipment - Add'l.	1,687	580	19,399	0		0		0	
4550	General Equipment - Repl.	0	1,386	0	0		0		0	
5150	Lease/Purchase Agree.	0	0	13,822	0		20,000		20,000	
Totals		4,520,504	4,626,887	5,521,190	5,692,467	69.56	6,101,923	71.64	409,456	2.08
School Enrollment (K-5)		558	555	690	713		743			
Positions		58.80	57.00	66.50	69.56		71.64			

SINCLAIR ELEMENTARY SCHOOL

School: 362
 Address: 7801 Garner Dr.
 Manassas, VA 20109
 Principal: Sharon Woodson
 Main Office: 703.361.4811
 Grades: K - 5
 Specialty:
 Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	117,044	120,555	109,923	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	81,737	84,189	64,736	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	38,649	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,139,623	3,317,936	3,008,839	3,182,400	51.00	3,370,800	53.00	188,400	2.00
1121	Librarian	90,658	93,359	97,061	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	99,395	107,703	85,640	124,800	2.00	127,200	2.00	2,400	0.00
1140	Teacher Assistant	211,427	246,189	136,260	193,920	8.00	195,840	8.00	1,920	0.00
1142	Cafeteria Aide	0	0	863	0	0.00	0	0.00	0	0.00
1148	Specialist	0	16,379	12,034	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	146,230	150,525	157,960	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	125,317	128,676	116,009	113,940	3.50	130,320	4.00	16,380	0.50
1200	Overtime	2,614	1,333	4,609	1,000	0.00	1,000	0.00	0	0.00
1201	Straight Time	0	165	90	0	0.00	0	0.00	0	0.00
1300	Temporary Employee	20,010	27,409	28,001	20,000	0.00	26,000	0.00	6,000	0.00
1500	Substitute Teacher	61,593	73,065	50,637	40,000	0.00	43,000	0.00	3,000	0.00
1502	Substitute, Other	3,236	7,317	28,487	3,000	0.00	4,000	0.00	1,000	0.00
1600	Instructional Supplement	24,120	30,078	8,833	10,000	0.00	10,000	0.00	0	0.00
1602	Extra-Curr. Supplement	1,498	2,292	3,116	0	0.00	1,300	0.00	1,300	0.00
2100	Social Security - FICA	305,258	324,851	283,678	316,454	0.00	333,921	0.00	17,467	0.00
2210	Retirement - VRS	557,543	666,444	538,906	630,358	0.00	736,957	0.00	106,599	0.00
2211	Retiree Health Care Credit	43,274	44,167	38,702	0	0.00	0	0.00	0	0.00
2220	Retirement - PWCS	23,250	27,228	24,484	32,908	0.00	34,665	0.00	1,758	0.00
2221	Defined Contribution Plan	105	4,221	5,502	0	0.00	0	0.00	0	0.00
2300	Health Insurance - HMP	380,130	420,070	395,533	503,363	0.00	515,701	0.00	12,338	0.00
2310	Short/Long Term Disability Premium	37	1,132	1,652	0	0.00	0	0.00	0	0.00
2400	Life Insurance - GLI	47,536	50,790	44,478	53,221	0.00	56,064	0.00	2,843	0.00
2830	Admin. Assoc. Fees	779	480	225	500	0.00	500	0.00	0	0.00
3201	Telephone	3,070	2,895	1,702	4,500	0.00	2,500	0.00	(2,000)	0.00
3401	Travel Reimbursement	6,818	4,164	720	0	0.00	0	0.00	0	0.00
3402	Conference Expenses	126	593	0	0	0.00	200	0.00	200	0.00
3450	Field Trips	4,547	5,010	2,817	2,000	0.00	3,000	0.00	1,000	0.00
3501	Repair/Maint. - Building	129	0	0	0	0.00	0	0.00	0	0.00
3502	Repair/Maint. - Equipment	490	0	0	0	0.00	0	0.00	0	0.00
3504	Maint. Service Contract	875	3,536	0	0	0.00	0	0.00	0	0.00
3902	Printing Services	14,355	10,150	20,453	17,000	0.00	30,000	0.00	13,000	0.00
3903	Postage	1,632	177	434	1,000	0.00	1,000	0.00	0	0.00
3908	Parent Activity Expenses	63	0	0	0	0.00	0	0.00	0	0.00
3911	Rental Equipment	0	0	0	20,316	0.00	21,000	0.00	684	0.00
3913	Tuition - Other Divisions	9,542	0	0	0	0.00	0	0.00	0	0.00
4001	Office Supplies	2,393	12,151	11,831	12,500	0.00	5,200	0.00	(7,300)	0.00
4002	Medical Supplies	2,004	1,267	946	1,000	0.00	1,000	0.00	0	0.00
4003	Custodial Supplies	19,357	24,159	21,155	25,000	0.00	35,335	0.00	10,335	0.00
4004	Repair/Maint. Supplies	669	0	0	0	0.00	0	0.00	0	0.00
4007	Wearing Apparel	123	132	400	0	0.00	400	0.00	400	0.00
4010	Instructional Supplies	157,301	168,292	168,481	112,440	0.00	91,897	0.00	(20,543)	0.00
4011	Textbooks	5,787	136,682	10,585	3,000	0.00	21,000	0.00	18,000	0.00
4012	Emp. Training Supplies	17,647	0	0	0	0.00	0	0.00	0	0.00
4013	Testing Materials	6,398	9,613	1,311	0	0.00	0	0.00	0	0.00
4014	Food, Cafeteria	0	0	1,655	0	0.00	3,000	0.00	3,000	0.00
4016	Library Books	11,507	4,755	2,941	3,000	0.00	3,500	0.00	500	0.00
4017	Library Periodicals	237	500	424	500	0.00	550	0.00	50	0.00
4018	Library Supplies	1,704	2,658	3,328	500	0.00	1,000	0.00	500	0.00
4019	Food	2,612	1,241	758	500	0.00	500	0.00	0	0.00
4310	Tech. Supp/Equip - Add'l	66,102	80,865	3,816	12,000	0.00	17,000	0.00	5,000	0.00
4450	Software - Replacement	454	460	1,010	5,000	0.00	10,400	0.00	5,400	0.00
4510	General Equipment - Add'l.	1,456	1,845	516	0	0.00	0	0.00	0	0.00
4550	General Equipment - Repl.	1,146	8,329	3,076	1,000	0.00	2,000	0.00	1,000	0.00
5101	Equipment - Additional	11,425	8,341	0	0	0.00	0	0.00	0	0.00
Totals		5,834,880	6,473,018	5,504,618	5,894,721	72.50	6,293,271	75.00	398,550	2.50
School Enrollment (K-5)		796	870	741	753		765			
Positions		75.80	84.00	65.10	72.50		75.00			

SPRINGWOODS ELEMENTARY SCHOOL

School: 332
 Address: 3815 Marquis Pl.
 Woodbridge, VA 22192
 Principal: Janeene Mainor
 Main Office: 703.590.9874
 Grades: K - 5
 Specialty:
 Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	96,195	95,167	111,428	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	91,994	68,451	71,210	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,433,932	2,621,287	2,615,183	2,620,800	42.00	2,703,000	42.50	82,200	0.50
1121	Librarian	64,956	67,771	70,726	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	104,741	121,030	125,594	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	164,867	144,426	146,533	145,440	6.00	146,880	6.00	1,440	0.00
1142	Cafeteria Aide	11,287	11,696	11,765	12,830	0.66	13,359	0.66	528	0.00
1150	Secretarial / Bookkeeper	141,448	143,892	145,140	141,600	4.00	144,240	4.00	2,640	0.00
1190	Custodian	94,875	91,555	95,306	99,840	3.00	106,920	3.00	7,080	0.00
1200	Overtime	6,912	3,179	2,351	2,000		1,750		(250)	
1201	Straight Time	0	2,065	3,817	3,000		2,500		(500)	
1300	Temporary Employee	57,962	55,327	43,754	3,000		18,000		15,000	
1500	Substitute Teacher	41,977	59,430	54,800	37,000		47,000		10,000	
1502	Substitute, Other	28,393	10,976	10,821	7,000		7,000		0	
1600	Instructional Supplement	3,524	2,171	0	0		0		0	
1602	Extra-Curr. Supplement	0	2,292	2,337	2,300		0		(2,300)	
2100	Social Security - FICA	245,834	255,435	256,074	263,479		272,827		9,348	
2210	Retirement - VRS	448,485	528,401	483,725	523,514		598,581		75,068	
2211	Retiree Health Care Credit	34,086	34,083	34,579	0		0		0	
2220	Retirement - PWCS	28,431	29,306	29,789	27,354		28,162		808	
2221	Defined Contribution Plan	0	648	3,988	0		0		0	
2300	Health Insurance - HMP	338,082	370,884	381,756	418,415		418,950		534	
2310	Short/Long Term Disability Premium	0	192	839	0		0		0	
2400	Life Insurance - GLI	37,379	39,178	39,679	44,239		45,546		1,306	
2830	Admin. Assoc. Fees	222	674	809	1,000		1,000		0	
3100	Professional Services	920	1,788	5,345	4,500		4,500		0	
3201	Telephone	141	619	1,661	3,000		3,000		0	
3401	Travel Reimbursement	37	0	104	0		0		0	
3402	Conference Expenses	1,825	2,126	1,588	2,000		2,000		0	
3450	Field Trips	4,807	3,573	3,742	3,000		3,000		0	
3502	Repair/Maint. - Equipment	0	0	125	0		0		0	
3504	Maint. Service Contract	2,212	2,879	9,403	8,000		8,000		0	
3700	In-Service Expenses	1,532	1,443	250	2,000		2,000		0	
3902	Printing Services	1,247	582	811	1,000		1,000		0	
3903	Postage	1,001	1,939	958	1,800		1,800		0	
3913	Tuition - Other Divisions	1,690	2,652	0	0		0		0	
3999	Other Contract Services	3,088	158	598	500		500		0	
4001	Office Supplies	788	775	2,425	1,500		1,500		0	
4002	Medical Supplies	335	1,162	563	1,000		1,000		0	
4003	Custodial Supplies	14,275	14,333	17,318	15,000		15,741		741	
4004	Repair/Maint. Supplies	0	201	0	0		0		0	
4007	Wearing Apparel	147	0	290	300		300		0	
4008	Reference Materials	91	212	2,513	2,000		2,000		0	
4010	Instructional Supplies	66,181	59,693	85,742	71,316		74,860		3,544	
4011	Textbooks	37,489	85,920	16,552	23,750		23,750		0	
4016	Library Books	3,524	0	1,620	2,500		2,500		0	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	586	(505)	2,930	1,000		1,000		0	
4019	Food	585	986	964	1,500		1,500		0	
4310	Tech. Supp/Equip - Add'l	124,955	4,566	40,721	6,300		16,300		10,000	
4350	Tech. Supp/Equip - Repl	4,687	213	2,337	0		20,000		20,000	
4410	Software - Additional	5,105	486	1,784	2,000		2,000		0	
4450	Software - Replacement	454	460	9,407	500		500		0	
4510	General Equipment - Add'l.	2,450	973	5,876	2,000		12,000		10,000	
4550	General Equipment - Repl.	1,205	0	0	10,000		10,000		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,756,940	4,946,747	4,957,630	4,894,138	60.26	5,147,685	60.76	253,547	0.50
School Enrollment (K-5)		711	710	705	738		739			
Positions		56.07	56.27	56.27	60.26		60.76			

SUDLEY ELEMENTARY SCHOOL

School: 302
Address: 9744 Copeland Dr.
 Manassas, VA 20109
Principal: Kendra Chapman
Main Office: 703.361.3444
Grades: K - 5
Specialty: Mathematics and Science
Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	127,348	131,112	136,852	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	81,737	84,189	87,580	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	3,144,321	3,414,711	3,164,950	3,182,400	51.00	3,243,600	51.00	61,200	0.00
1121	Librarian	53,097	74,021	76,862	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	90,926	120,168	114,012	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	116,068	137,082	125,557	121,200	5.00	122,400	5.00	1,200	0.00
1142	Cafeteria Aide	2,883	10,220	5,303	6,415	0.33	6,679	0.33	264	0.00
1148	Specialist	0	0	30,253	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	182,444	180,778	161,551	141,600	4.00	140,760	4.00	(840)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	108,973	129,330	136,524	133,200	4.00	135,600	4.00	2,400	0.00
1200	Overtime	1,372	721	572	2,300		2,000		(300)	
1201	Straight Time	0	881	1,041	0		1,000		1,000	
1300	Temporary Employee	17,092	4,521	10,259	5,000		5,600		600	
1500	Substitute Teacher	43,245	42,136	35,092	26,176		31,946		5,770	
1502	Substitute, Other	1,770	1,563	1,694	3,000		1,500		(1,500)	
1600	Instructional Supplement	0	8,152	6,700	0		0		0	
2100	Social Security - FICA	293,228	317,519	297,794	308,076		313,966		5,890	
2210	Retirement - VRS	540,914	666,971	585,305	616,247		697,024		80,777	
2211	Retiree Health Care Credit	42,246	43,905	41,213	0		0		0	
2220	Retirement - PWCS	25,105	29,131	35,157	32,272		32,849		577	
2221	Defined Contribution Plan	287	3,220	832	0		0		0	
2300	Health Insurance - HMP	400,681	483,560	481,407	493,647		488,676		(4,972)	
2310	Short/Long Term Disability Premium	83	741	347	0		0		0	
2400	Life Insurance - GLI	46,243	50,479	47,553	52,193		53,126		932	
2830	Admin. Assoc. Fees	222	222	222	500		500		0	
3201	Telephone	5,053	3,409	2,905	1,500		1,700		200	
3401	Travel Reimbursement	1,308	923	561	500		300		(200)	
3402	Conference Expenses	0	0	402	0		0		0	
3450	Field Trips	2,924	2,884	3,709	1,300		4,000		2,700	
3501	Repair/Maint. - Building	0	0	1,400	1,000		1,000		0	
3504	Maint. Service Contract	550	550	5,730	6,000		6,000		0	
3700	In-Service Expenses	0	24	0	0		0		0	
3902	Printing Services	416	559	77	600		500		(100)	
3999	Other Contract Services	0	1,736	2,290	0		0		0	
4001	Office Supplies	0	0	0	1,000		0		(1,000)	
4002	Medical Supplies	0	399	610	1,000		500		(500)	
4003	Custodial Supplies	28,128	15,866	11,958	5,000		7,000		2,000	
4004	Repair/Maint. Supplies	1,085	0	0	0		0		0	
4007	Wearing Apparel	0	0	0	400		400		0	
4010	Instructional Supplies	73,046	71,050	53,332	76,579		64,621		(11,958)	
4011	Textbooks	32,667	145,189	6,249	16,699		10,000		(6,699)	
4016	Library Books	9,254	2,632	9,394	8,000		6,000		(2,000)	
4017	Library Periodicals	0	0	346	800		400		(400)	
4018	Library Supplies	34	0	208	500		600		100	
4019	Food	0	0	772	0		0		0	
4310	Tech. Supp/Equip - Add'l	81,645	57,405	105,277	5,000		20,000		15,000	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	17,314	36,312	335	7,000		2,000		(5,000)	
4550	General Equipment - Repl.	0	1,190	0	3,000		3,000		0	
Totals		5,574,162	6,278,419	5,793,700	5,665,945	69.93	5,818,286	69.93	152,341	0.00
School Enrollment (K-5)		800	824	702	706		693			
Positions		70.60	77.67	68.13	69.93		69.93			

SWANS CREEK ELEMENTARY SCHOOL

School: 389
 Address: 17700 Wayside Dr.
 Dumfries, VA 22026
 Principal: Amanda Broy
 Main Office: 703.445.0930
 Grades: K - 5
 Specialty:
 Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	135,688	139,759	145,392	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	70,505	72,620	75,527	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,420,273	2,724,771	2,886,548	2,995,200	48.00	2,862,000	45.00	(133,200)	(3.00)
1121	Librarian	96,105	98,928	102,833	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	79,055	81,207	95,245	99,840	1.60	89,040	1.40	(10,800)	(0.20)
1140	Teacher Assistant	110,851	135,173	157,660	169,680	7.00	159,120	6.50	(10,560)	(0.50)
1142	Cafeteria Aide	10,109	8,742	9,838	11,664	0.60	12,024	0.60	360	0.00
1150	Secretarial / Bookkeeper	148,183	143,846	141,235	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	7,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	99,256	102,234	117,869	133,200	4.00	135,600	4.00	2,400	0.00
1200	Overtime	277	375	918	500		500		0	
1201	Straight Time	0	774	2,868	0		0		0	
1300	Temporary Employee	7,270	24,926	23,362	11,016		11,256		240	
1500	Substitute Teacher	26,714	34,862	35,583	52,897		49,487		(3,410)	
1502	Substitute, Other	5,319	8,556	4,102	2,705		2,750		45	
1600	Instructional Supplement	0	1,942	0	0		0		0	
1602	Extra-Curr. Supplement	1,873	2,674	3,093	1,950		1,558		(392)	
2100	Social Security - FICA	234,722	262,147	279,525	297,283		285,961		(11,322)	
2210	Retirement - VRS	451,420	548,858	527,064	588,031		627,715		39,684	
2211	Retiree Health Care Credit	33,994	35,905	38,157	0		0		0	
2220	Retirement - PWCS	31,943	33,601	32,690	30,823		29,650		(1,173)	
2221	Defined Contribution Plan	0	3,043	9,198	0		0		0	
2300	Health Insurance - HMP	356,437	400,686	417,802	471,479		441,088		(30,391)	
2310	Short/Long Term Disability Premium	0	876	2,274	0		0		0	
2400	Life Insurance - GLI	37,349	41,272	43,838	49,850		47,952		(1,897)	
2830	Admin. Assoc. Fees	274	824	385	452		452		0	
3201	Telephone	796	781	770	650		1,000		350	
3401	Travel Reimbursement	805	1,145	0	300		300		0	
3402	Conference Expenses	369	811	192	400		400		0	
3450	Field Trips	1,834	3,192	2,195	4,200		4,169		(31)	
3502	Repair/Maint. - Equipment	0	0	1,612	0		0		0	
3504	Maint. Service Contract	1,464	8,369	6,252	9,100		9,100		0	
3700	In-Service Expenses	(247)	1,397	253	0		0		0	
3902	Printing Services	16,241	5,321	4,125	10,000		5,000		(5,000)	
3903	Postage	249	243	121	500		500		0	
3921	Tuition - PW	0	0	0	810		0		(810)	
3999	Other Contract Services	23	14	0	1,000		1,000		0	
4001	Office Supplies	1,271	1,024	1,128	1,000		1,000		0	
4002	Medical Supplies	458	937	920	750		750		0	
4003	Custodial Supplies	17,657	14,876	14,316	10,000		0		(10,000)	
4004	Repair/Maint. Supplies	0	236	0	200		0		(200)	
4007	Wearing Apparel	225	3,187	390	390		300		(90)	
4008	Reference Materials	633	0	210	500		500		0	
4010	Instructional Supplies	28,101	43,609	64,720	76,461		39,469		(36,992)	
4011	Textbooks	72,993	109,568	17,269	40,000		0		(40,000)	
4012	Emp. Training Supplies	1,488	842	18,451	17,000		17,000		0	
4016	Library Books	3,208	5,047	3,180	3,000		3,000		0	
4017	Library Periodicals	220	774	0	600		600		0	
4018	Library Supplies	797	934	507	1,000		1,000		0	
4019	Food	332	286	429	750		750		0	
4310	Tech. Supp/Equip - Add'l	0	8,561	15,221	8,000		8,000		0	
4350	Tech. Supp/Equip - Repl	31,135	16,938	5,686	2,000		2,000		0	
4410	Software - Additional	18,474	22,506	41,995	14,300		14,300		0	
4450	Software - Replacement	577	2,504	1,010	0		0		0	
4510	General Equipment - Add'l.	0	12,468	1,158	600		600		0	
4550	General Equipment - Repl.	3,637	9,666	40,577	15,757		14,757		(1,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,565,356	5,191,336	5,405,694	5,548,238	68.20	5,301,368	64.50	(246,870)	(3.70)
School Enrollment (K-5)		643	685	737	776		690			
Positions		56.33	61.93	67.70	68.20		64.50			

TRIANGLE ELEMENTARY SCHOOL

School: 343
 Address: 3615 Lions Field Rd.
 Triangle, VA 22172
 Principal: Laura Elliott
 Main Office: 703.221.4114
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	111,432	117,045	121,761	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	72,621	74,800	92,913	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,859,598	2,855,088	2,946,804	3,314,700	53.00	3,370,800	53.00	56,100	0.00
1121	Librarian	74,571	76,848	80,077	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	111,648	119,880	113,919	112,320	1.80	101,760	1.60	(10,560)	(0.20)
1140	Teacher Assistant	282,295	233,835	240,570	243,400	10.00	220,320	9.00	(23,080)	(1.00)
1142	Cafeteria Aide	10,347	13,587	12,749	15,552	0.80	16,032	0.80	480	0.00
1150	Secretarial / Bookkeeper	149,390	147,155	130,406	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	118,306	121,855	125,437	133,200	4.00	135,600	4.00	2,400	0.00
1200	Overtime	1,778	1,827	1,808	3,650		4,000		350	
1201	Straight Time	0	2,577	1,585	3,850		3,500		(350)	
1300	Temporary Employee	16,433	31,333	64,988	18,500		76,000		57,500	
1500	Substitute Teacher	85,678	98,980	123,468	137,000		161,000		24,000	
1502	Substitute, Other	6,558	9,232	9,134	9,750		10,250		500	
1600	Instructional Supplement	0	5,547	1,541	14,000		10,000		(4,000)	
1602	Extra-Curr. Supplement	1,498	3,056	3,895	3,116		1,500		(1,616)	
2100	Social Security - FICA	285,817	284,355	296,607	338,142		346,466		8,324	
2210	Retirement - VRS	521,391	574,984	535,454	651,256		730,593		79,337	
2211	Retiree Health Care Credit	40,216	37,628	38,212	0		0		0	
2220	Retirement - PWCS	24,852	23,719	25,634	34,071		34,398		328	
2221	Defined Contribution Plan	0	1,002	3,957	0		0		0	
2300	Health Insurance - HMP	415,937	409,907	412,619	521,153		511,725		(9,428)	
2310	Short/Long Term Disability Premium	0	148	1,030	0		0		0	
2400	Life Insurance - GLI	44,193	43,392	44,090	55,102		55,632		530	
2830	Admin. Assoc Fees	376	913	0	552		500		(52)	
3100	Professional Services	0	0	95	13,500		5,000		(8,500)	
3105	Contractual Services	(900)	6,949	7,400	12,000		1,500		(10,500)	
3107	Data Processing	0	0	0	5,000		0		(5,000)	
3201	Telephone	1,665	1,936	1,540	2,000		500		(1,500)	
3401	Travel Reimbursement	265	226	306	1,500		1,700		200	
3402	Conference Expenses	8,793	4,104	4,715	4,250		5,300		1,050	
3450	Field Trips	4,793	6,418	8,595	10,000		0		(10,000)	
3504	Maint. Service Contract	875	6,253	0	2,500		2,500		0	
3700	In-Service Expenses	0	1,197	0	0		0		0	
3902	Printing Services	7,040	8,145	9,134	17,500		12,500		(5,000)	
3903	Postage	0	588	955	2,000		2,000		0	
3911	Rental Equipment	0	0	0	0		2,500		2,500	
3913	Tuition - Other Divisions	130	0	0	0		0		0	
3999	Other Contract Services	0	140	190	500		0		(500)	
4001	Office Supplies	11,267	8,772	3,018	3,000		4,000		1,000	
4002	Medical Supplies	469	646	869	500		500		0	
4003	Custodial Supplies	23,378	29,222	20,293	10,000		15,000		5,000	
4007	Wearing Apparel	0	294	668	400		500		100	
4008	Reference Materials	0	0	0	5,000		5,000		0	
4009	Extra Curricular Supplies	0	0	0	0		1,000		1,000	
4010	Instructional Supplies	134,774	160,145	164,836	83,974		107,586		23,612	
4011	Textbooks	1,007	157,498	11,745	10,000		10,000		0	
4012	Emp. Training Supplies	0	729	75	0		0		0	
4013	Testing Materials	0	0	0	0		1,500		1,500	
4014	Food, Cafeteria	0	0	3,652	0		0		0	
4016	Library Books	8,256	14,547	4,352	10,000		10,000		0	
4017	Library Periodicals	85	1,136	384	3,000		3,000		0	
4018	Library Supplies	0	487	890	2,000		2,000		0	
4019	Food	0	3,695	2,405	10,000		8,000		(2,000)	
4020	Printing Supplies	0	0	0	0		20,000		20,000	
4310	Tech. Supp/Equip - Add'l	13,001	156,016	118,666	0		0		0	
4350	Tech. Supp/Equip - Repl	0	0	343	0		1,000		1,000	
4450	Software - Replacement	454	460	23,216	2,000		0		(2,000)	
4510	General Equipment - Add'l.	5,542	25,695	3,387	3,000		4,000		1,000	
4550	General Equipment - Repl.	0	0	4,637	0		0		0	
5101	Equipment - Additional	919	1,800	0	0		0		0	
5150	Lease/Purchase Agree.	1,598	1,992	8,945	10,000		0		(10,000)	
5501	Equipment - Replacement	0	0	269	0		0		0	
Totals		5,460,846	5,892,782	5,836,738	6,244,058	76.60	6,434,862	75.40	190,804	(1.20)
School Enrollment (K-5)		761	801	783	782		811			
Positions		76.20	73.60	73.90	76.60		75.40			

TYLER ELEMENTARY SCHOOL

School: 363
Address: 14500 John Marshall Hwy.
 Gainesville, VA 20155
Principal: Jennifer Perilla
Main Office: 703.754.7181
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School, School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	95,167	98,022	101,973	118,200	1.00	120,120	1.00	1,920	0.00
1112 Assistant Principal	94,753	97,596	101,528	87,240	1.00	88,560	1.00	1,320	0.00
1120 Teacher, Classroom	2,275,790	1,953,393	2,037,948	1,996,800	32.00	2,162,400	34.00	165,600	2.00
1121 Librarian	57,893	64,084	66,333	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	98,637	87,346	90,927	62,400	1.00	76,320	1.20	13,920	0.20
1140 Teacher Assistant	89,793	93,014	96,840	121,200	5.00	122,400	5.00	1,200	0.00
1142 Cafeteria Aide	10,029	11,476	11,865	12,830	0.66	13,359	0.66	528	0.00
1150 Secretarial / Bookkeeper	122,366	124,452	129,272	137,880	4.00	140,760	4.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	113,017	119,278	124,829	99,840	3.00	101,640	3.00	1,800	0.00
1200 Overtime	1,650	787	1,844	500		1,000		500	
1201 Straight Time	0	1,510	1,251	0		200		200	
1300 Temporary Employee	53,721	43,394	10,992	0		0		0	
1500 Substitute Teacher	76,012	56,825	53,021	25,603		49,000		23,397	
1502 Substitute, Other	2,620	1,230	1,406	500		1,000		500	
1600 Instructional Supplement	2,847	3,240	2,009	1,500		3,000		1,500	
1602 Extra-Curr. Supplement	2,393	1,910	2,337	3,118		2,337		(781)	
2100 Social Security - FICA	230,336	203,355	209,623	208,975		225,475		16,500	
2210 Retirement - VRS	417,985	418,507	397,858	414,795		493,980		79,185	
2211 Retiree Health Care Credit	31,794	26,874	27,975	0		0		0	
2220 Retirement - PWCS	22,274	18,461	20,414	21,770		23,308		1,538	
2221 Defined Contribution Plan	0	309	1,101	0		0		0	
2300 Health Insurance - HMP	242,811	232,317	224,284	332,999		346,736		13,738	
2310 Short/Long Term Disability Premium	4	99	348	0		0		0	
2400 Life Insurance - GLI	35,106	31,295	32,557	35,208		37,695		2,487	
2830 Admin. Assoc. Fees	0	0	0	552		552		0	
3201 Telephone	0	0	79	0		0		0	
3401 Travel Reimbursement	4,203	1,841	1,556	800		800		0	
3450 Field Trips	(2,525)	1,203	195	0		200		200	
3501 Repair/Maint. - Building	(69)	190	0	0		0		0	
3502 Repair/Maint. - Equipment	0	42	0	0		0		0	
3504 Maint. Service Contract	875	550	0	0		0		0	
3902 Printing Services	314	305	483	500		5,000		4,500	
3903 Postage	0	20	213	0		500		500	
3913 Tuition - Other Divisions	2,756	0	0	0		0		0	
4001 Office Supplies	929	2,506	917	250		1,000		750	
4002 Medical Supplies	472	90	490	250		500		250	
4003 Custodial Supplies	12,763	9,252	11,296	4,000		10,000		6,000	
4004 Repair/Maint. Supplies	3,022	88	876	0		300		300	
4007 Wearing Apparel	0	225	300	300		300		0	
4010 Instructional Supplies	113,238	59,814	48,182	69,384		86,097		16,713	
4011 Textbooks	100,523	62,299	4,489	2,500		5,000		2,500	
4016 Library Books	(294)	3,885	1,840	0		0		0	
4017 Library Periodicals	0	205	40	0		0		0	
4018 Library Supplies	2,320	76	362	0		0		0	
4019 Food	0	0	39	0		0		0	
4310 Tech. Supp/Equip - Add'l	31,860	765	0	0		0		0	
4410 Software - Additional	10,372	9,963	11,278	0		10,000		10,000	
4450 Software - Replacement	454	460	1,010	0		550		550	
4510 General Equipment - Add'l.	11,158	12,389	12,884	6,000		10,000		4,000	
5103 DP Equipment - Additional	40,312	2,738	5,298	0		5,000		5,000	
5501 Equipment - Replacement	12,990	0	0	0		0		0	
Totals	4,425,169	3,865,181	3,855,359	3,829,974	48.66	4,210,368	50.86	380,394	2.20
School Enrollment (K-5)	680	541	517	481		547			
Positions	54.90	48.87	48.87	48.66		50.86			

VAUGHAN ELEMENTARY SCHOOL

School: 358
 Address: 2200 York Dr.
 Woodbridge, VA 22191
 Principal: Mark Boyd
 Main Office: 703.494.3220
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	117,436	120,845	125,561	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	81,737	94,754	100,506	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	50,119	55,816	64,080	1.00	0	0.00	(64,080)	(1.00)
1120	Teacher, Classroom	2,944,909	3,099,396	3,096,038	3,619,200	58.00	3,052,800	48.00	(566,400)	(10.00)
1121	Librarian	65,015	67,986	70,726	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	125,117	128,851	130,717	124,800	2.00	89,040	1.40	(35,760)	(0.60)
1140	Teacher Assistant	188,846	183,382	194,102	193,920	8.00	146,880	6.00	(47,040)	(2.00)
1142	Cafeteria Aide	22,113	13,214	14,967	18,274	0.94	18,705	0.94	432	0.00
1148	Specialist	0	0	0	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	171,790	151,157	154,422	141,600	4.00	140,760	4.00	(840)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	145,087	126,599	131,339	115,697	3.63	117,867	3.63	2,170	0.00
1200	Overtime	4,514	4,093	1,301	1,500		1,500		0	
1201	Straight Time	0	3,446	3,032	3,500		1,500		(2,000)	
1300	Temporary Employee	14,881	10,951	45,756	0		0		0	
1500	Substitute Teacher	87,271	64,155	66,891	70,000		70,000		0	
1502	Substitute, Other	2,563	4,613	2,584	5,000		5,000		0	
1600	Instructional Supplement	5,230	13,195	4,966	3,000		700		(2,300)	
1602	Extra-Curr. Supplement	0	1,146	1,558	0		1,558		1,558	
2100	Social Security - FICA	285,753	303,390	311,084	356,993		302,756		(54,237)	
2210	Retirement - VRS	495,198	591,468	542,959	709,465		664,412		(45,053)	
2211	Retiree Health Care Credit	38,579	39,260	39,640	0		0		0	
2220	Retirement - PWCS	22,482	21,899	20,290	36,979		31,255		(5,724)	
2221	Defined Contribution Plan	254	4,833	11,166	0		0		0	
2300	Health Insurance - HMP	267,878	324,556	381,981	565,640		464,965		(100,676)	
2310	Short/Long Term Disability Premium	77	1,051	2,802	0		0		0	
2400	Life Insurance - GLI	42,449	45,005	45,487	59,805		50,548		(9,257)	
2830	Admin. Assoc. Fees	0	0	0	552		552		0	
3100	Professional Services	61	207	4	0		0		0	
3201	Telephone	2,314	1,824	2,105	1,600		1,700		100	
3401	Travel Reimbursement	0	205	0	2,300		2,300		0	
3402	Conference Expenses	7,542	2,255	5,047	3,000		5,000		2,000	
3450	Field Trips	3,907	4,774	6,985	4,500		2,500		(2,000)	
3502	Repair/Maint. - Equipment	0	5,780	0	0		500		500	
3504	Maint. Service Contract	875	550	0	0		0		0	
3700	In-Service Expenses	0	770	0	0		0		0	
3902	Printing Services	1,537	0	0	1,500		0		(1,500)	
3911	Rental Equipment	0	0	0	0		1,206		1,206	
3913	Tuition - Other Divisions	0	3,276	0	600		0		(600)	
3999	Other Contract Services	3,116	3,362	2,239	0		0		0	
4001	Office Supplies	6,581	3,677	2,657	5,000		5,000		0	
4002	Medical Supplies	1,163	798	654	1,500		1,500		0	
4003	Custodial Supplies	20,569	12,880	13,801	15,000		15,000		0	
4004	Repair/Maint. Supplies	1,460	1,376	1,970	2,000		2,000		0	
4007	Wearing Apparel	71	295	0	225		400		175	
4010	Instructional Supplies	172,779	105,500	79,182	65,470		126,417		60,947	
4011	Textbooks	34,463	144,502	6,059	25,000		20		(24,980)	
4013	Testing Materials	0	0	0	500		0		(500)	
4016	Library Books	8,237	9,248	1,600	15,000		15,000		0	
4017	Library Periodicals	713	996	1,251	1,500		1,500		0	
4018	Library Supplies	391	0	0	500		500		0	
4019	Food	(538)	4,688	48	300		0		(300)	
4310	Tech. Supp/Equip - Add'l	36,827	15,831	70,331	25,000		5,000		(20,000)	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	43,381	5,972	17,952	9,000		4,000		(5,000)	
8002	General Reserve	0	0	0	3,000		3,000		0	
Totals		5,477,580	5,806,088	5,771,088	6,578,500	81.57	5,664,621	67.97	(913,879)	(13.60)
School Enrollment (K-5)		798	789	795	855		668			
Positions		71.77	73.57	75.57	81.57		67.97			

VICTORY ELEMENTARY SCHOOL

School: 339
 Address: 12001 Tygart Lake Dr.
 Bristow, VA 20136
 Principal: Christopher Wray
 Main Office: 703.257.0356
 Grades: K - 5
 Specialty: International Baccalaureate Program
 Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	124,173	127,898	133,052	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	76,958	79,355	82,553	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,830,506	2,997,038	2,477,376	2,589,600	41.50	2,607,600	41.00	18,000	(0.50)
1121	Librarian	76,571	78,848	82,077	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	112,077	115,692	84,032	99,840	1.60	95,400	1.50	(4,440)	(0.10)
1140	Teacher Assistant	149,029	157,302	143,157	145,440	6.00	171,360	7.00	25,920	1.00
1142	Cafeteria Aide	14,086	13,943	7,045	7,776	0.40	8,016	0.40	240	0.00
1150	Secretarial / Bookkeeper	159,100	146,068	131,936	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	104,685	115,330	121,593	128,040	4.00	130,320	4.00	2,280	0.00
1200	Overtime	5,128	2,752	4,044	6,645		4,500		(2,145)	
1201	Straight Time	0	1,976	1,847	1,300		7,000		5,700	
1300	Temporary Employee	17,268	45,094	29,085	14,012		23,500		9,488	
1500	Substitute Teacher	66,129	88,541	72,199	79,636		86,500		6,864	
1502	Substitute, Other	1,357	3,291	1,795	4,645		5,000		355	
1600	Instructional Supplement	0	2,169	2,047	0		3,500		3,500	
1602	Extra-Curr. Supplement	2,247	2,292	2,337	2,418		2,418		0	
2100	Social Security - FICA	274,568	293,263	242,901	266,735		272,328		5,592	
2210	Retirement - VRS	507,786	601,463	463,492	519,899		585,978		66,079	
2211	Retiree Health Care Credit	39,332	39,383	32,829	0		0		0	
2220	Retirement - PWCS	20,506	22,018	23,763	27,300		27,697		398	
2221	Defined Contribution Plan	69	2,283	2,849	0		0		0	
2300	Health Insurance - HMP	326,142	355,480	339,904	417,583		412,038		(5,545)	
2310	Short/Long Term Disability Premium	23	466	576	0		0		0	
2400	Life Insurance - GLI	43,057	45,293	38,001	44,151		44,794		643	
2830	Admin. Assoc. Fees	563	444	1,110	452		500		48	
3201	Telephone	1,935	2,037	1,402	3,000		3,000		0	
3401	Travel Reimbursement	187	23	(669)	4,500		500		(4,000)	
3402	Conference Expenses	747	676	1,374	1,000		2,000		1,000	
3450	Field Trips	4,011	2,653	3,420	2,000		4,000		2,000	
3501	Repair/Maint. - Building	0	206	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	645	909	0	1,000		0		(1,000)	
3504	Maint. Service Contract	326	550	0	250		0		(250)	
3700	In-Service Expenses	325	46	0	500		500		0	
3902	Printing Services	3,306	4,218	176	3,500		2,000		(1,500)	
3903	Postage	79	341	369	1,000		1,000		0	
3911	Rental Equipment	0	0	0	20,000		10,000		(10,000)	
3913	Tuition - Other Divisions	3,552	0	754	0		0		0	
3921	Tuition - PW	0	0	2,496	0		0		0	
4001	Office Supplies	2,256	4,394	508	4,000		4,000		0	
4002	Medical Supplies	941	799	511	1,500		2,500		1,000	
4003	Custodial Supplies	21,893	28,800	24,448	20,000		30,000		10,000	
4004	Repair/Maint. Supplies	0	0	949	2,500		3,000		500	
4007	Wearing Apparel	447	165	782	300		400		100	
4009	Extra Curricular Supplies	332	205	23	150		0		(150)	
4010	Instructional Supplies	57,889	132,461	54,075	76,247		80,052		3,805	
4011	Textbooks	94,823	108,469	0	15,768		6,000		(9,768)	
4013	Testing Materials	4,859	0	0	1,500		1,500		0	
4014	Food, Cafeteria	0	0	0	0		500		500	
4016	Library Books	4,828	4,745	5,242	5,000		5,000		0	
4017	Library Periodicals	500	476	0	150		0		(150)	
4018	Library Supplies	0	898	0	150		2,500		2,350	
4019	Food	111	661	90	150		1,000		850	
4020	Printing Supplies	0	0	0	0		500		500	
4310	Tech. Supp/Equip - Add'l	61,568	35,743	43,927	10,000		15,700		5,700	
4350	Tech. Supp/Equip - Repl	1,286	0	0	0		0		0	
4410	Software - Additional	0	0	0	0		7,000		7,000	
4450	Software - Replacement	454	460	2,042	0		8,500		8,500	
4510	General Equipment - Add'l.	13,076	11,917	8,675	14,500		22,000		7,500	
4550	General Equipment - Repl.	0	754	423	0		3,000		3,000	
8002	General Reserve	0	0	0	0		500		500	
Totals		5,241,731	5,687,788	4,677,616	4,952,537	60.50	5,120,821	60.90	168,284	0.40
School Enrollment (K-5)		929	968	708	723		683			
Positions		71.80	75.30	61.00	60.50		60.90			

WEST GATE ELEMENTARY SCHOOL

School: 354
Address: 8031 Urbanna Rd.
 Manassas, VA 20109
Principal: Julie Svendsen
Main Office: 703.368.4404
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	127,973	131,698	99,018	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	72,621	74,800	48,956	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	3,142,011	3,001,659	2,642,388	2,814,240	45.10	2,868,360	45.10	54,120	0.00
1121	Librarian	83,132	85,607	88,552	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	80,121	111,060	109,169	124,800	2.00	76,320	1.20	(48,480)	(0.80)
1140	Teacher Assistant	95,869	104,020	106,327	96,960	4.00	97,920	4.00	960	0.00
1142	Cafeteria Aide	13,909	14,187	14,600	15,552	0.80	16,032	0.80	480	0.00
1148	Specialist	33,520	36,667	38,108	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	136,518	140,870	147,700	141,600	4.00	144,240	4.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	89,939	92,090	95,165	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	5,365	6,961	8,878	8,000		2,000		(6,000)	
1201	Straight Time	0	3,835	8,229	0		0		0	
1300	Temporary Employee	50,028	49,024	50,239	25,000		25,000		0	
1500	Substitute Teacher	44,006	33,749	24,260	50,000		50,000		0	
1600	Instructional Supplement	0	5,989	3,823	0		20,000		20,000	
1602	Extra-Curr. Supplement	0	1,528	779	0		0		0	
2100	Social Security - FICA	296,155	287,531	256,533	281,673		284,028		2,355	
2210	Retirement - VRS	501,880	552,747	461,774	556,063		620,740		64,677	
2211	Retiree Health Care Credit	40,358	37,232	33,405	0		0		0	
2220	Retirement - PWCS	19,422	20,683	20,920	29,026		29,158		132	
2221	Defined Contribution Plan	305	3,483	5,477	0		0		0	
2300	Health Insurance - HMP	352,436	376,557	381,058	443,988		433,771		(10,217)	
2310	Short/Long Term Disability Premium	84	998	1,483	0		0		0	
2400	Life Insurance - GLI	44,034	42,667	38,398	46,943		47,157		214	
3201	Telephone	1,621	1,826	1,003	0		1,500		1,500	
3401	Travel Reimbursement	6,213	6,588	4,436	6,000		1,000		(5,000)	
3402	Conference Expenses	1,219	302	433	3,000		0		(3,000)	
3450	Field Trips	6,095	8,925	8,830	5,000		5,000		0	
3501	Repair/Maint. - Building	0	284	934	2,000		0		(2,000)	
3504	Maint. Service Contract	858	700	0	0		0		0	
3700	In-Service Expenses	0	0	0	1,000		1,000		0	
3902	Printing Services	34,890	11,331	3,501	40,000		20,000		(20,000)	
3913	Tuition - Other Divisions	0	3,380	0	0		0		0	
4002	Medical Supplies	0	205	0	0		0		0	
4003	Custodial Supplies	16,837	29,849	21,834	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	301	0	0		0		0	
4007	Wearing Apparel	225	0	0	0		200		200	
4010	Instructional Supplies	150,592	176,785	111,658	96,498		108,118		11,620	
4011	Textbooks	32,168	36,570	0	20,000		10,000		(10,000)	
4014	Food, Cafeteria	0	0	1,642	0		0		0	
4016	Library Books	4,107	17,209	12,624	5,000		5,000		0	
4017	Library Periodicals	0	0	347	0		0		0	
4018	Library Supplies	892	45	1,170	1,000		1,000		0	
4150	Lease Agreement	0	0	150	0		0		0	
4310	Tech. Supp/Equip - Add'l	17,117	0	(200)	10,000		5,000		(5,000)	
4350	Tech. Supp/Equip - Repl	4,359	0	1,370	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	0	0	0	10,000		5,000		(5,000)	
Totals		5,517,332	5,515,400	4,858,481	5,259,183	62.90	5,310,464	62.10	51,281	(0.80)
School Enrollment (K-5)		675	646	543	549		527			
Positions		70.90	68.50	61.90	62.90		62.10			

WESTRIDGE ELEMENTARY SCHOOL

School: 374
Address: 12400 Knightsbridge Dr.
 Woodbridge, VA 22192
Principal: Laurence Khan
Main Office: 703.590.3711
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	113,636	95,167	99,002	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	77,044	74,626	67,122	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	2,313,519	2,348,475	2,463,376	2,620,800	42.00	2,798,400	44.00	177,600	2.00
1121	Librarian	66,005	67,986	70,726	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	82,007	84,306	86,591	99,840	1.60	101,760	1.60	1,920	0.00
1140	Teacher Assistant	195,580	167,796	157,602	169,680	7.00	171,360	7.00	1,680	0.00
1142	Cafeteria Aide	13,547	13,993	14,289	11,664	0.60	13,359	0.66	1,695	0.06
1150	Secretarial / Bookkeeper	148,417	152,598	131,381	137,880	4.00	140,760	4.00	2,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	106,118	109,303	113,595	105,000	3.00	106,920	3.00	1,920	0.00
1200	Overtime	4,479	2,498	4,213	3,500		3,500		0	
1201	Straight Time	0	1,998	2,272	4,000		3,000		(1,000)	
1300	Temporary Employee	26,758	14,848	21,089	0		0		0	
1500	Substitute Teacher	51,426	52,237	56,590	57,000		51,000		(6,000)	
1502	Substitute, Other	4,296	3,762	3,125	3,000		3,000		0	
1600	Instructional Supplement	150	0	3,181	0		0		0	
1602	Extra-Curr. Supplement	1,498	1,528	3,895	0		0		0	
2100	Social Security - FICA	240,353	238,997	246,021	266,365		280,527		14,163	
2210	Retirement - VRS	417,243	462,145	445,041	527,096		619,009		91,914	
2211	Retiree Health Care Credit	32,070	30,681	32,167	0		0		0	
2220	Retirement - PWCS	24,821	22,734	21,339	27,562		29,105		1,543	
2221	Defined Contribution Plan	0	3,670	7,007	0		0		0	
2300	Health Insurance - HMP	216,749	229,244	250,642	421,597		432,976		11,379	
2310	Short/Long Term Disability Premium	0	824	1,689	0		0		0	
2400	Life Insurance - GLI	35,347	35,475	37,182	44,576		47,070		2,495	
2830	Admin. Assoc. Fees	385	444	444	550		550		0	
3201	Telephone	2,086	1,296	1,564	1,400		1,400		0	
3401	Travel Reimbursement	2,493	0	0	500		500		0	
3402	Conference Expenses	3,657	2,756	2,015	500		500		0	
3450	Field Trips	1,614	2,141	2,736	2,000		2,500		500	
3504	Maint. Service Contract	560	550	10	1,350		1,350		0	
3700	In-Service Expenses	1,141	443	242	1,000		1,000		0	
3902	Printing Services	238	87	786	400		400		0	
3903	Postage	690	1,387	655	800		1,000		200	
3905	Extra Curricular Expenses	0	0	655	0		0		0	
3911	Rental Equipment	0	0	5,246	13,000		13,000		0	
3999	Other Contract Services	15	3	2,279	5,000		3,000		(2,000)	
4001	Office Supplies	5,219	3,350	4,111	5,000		3,000		(2,000)	
4002	Medical Supplies	307	1,716	503	300		400		100	
4003	Custodial Supplies	10,912	13,968	12,135	13,000		15,000		2,000	
4004	Repair/Maint. Supplies	0	592	947	1,000		500		(500)	
4007	Wearing Apparel	146	111	190	300		300		0	
4008	Reference Materials	1,925	1,890	475	1,000		2,000		1,000	
4010	Instructional Supplies	74,373	66,686	56,916	56,764		47,760		(9,004)	
4011	Textbooks	108,258	58,691	10,893	14,000		14,000		0	
4014	Food, Cafeteria	0	0	335	0		1,000		1,000	
4016	Library Books	2,207	4,232	2,374	4,000		4,000		0	
4017	Library Periodicals	635	870	1,530	2,000		2,000		0	
4018	Library Supplies	1,403	1,131	1,142	800		800		0	
4019	Food	0	873	371	2,000		2,000		0	
4310	Tech. Supp/Equip - Add'l	23,439	5,918	29,131	10,000		15,000		5,000	
4450	Software - Replacement	454	460	1,010	500		500		0	
4510	General Equipment - Add'l.	21,285	21,258	90,528	4,000		2,000		(2,000)	
5501	Equipment - Replacement	0	0	0	126,241		0		(126,241)	
Totals		4,437,004	4,408,242	4,568,361	5,036,484	61.20	5,211,166	63.26	174,682	2.06
School Enrollment (K-5)		702	704	737	748		738			
Positions		58.22	57.55	59.84	61.20		63.26			

WILLIAMS ELEMENTARY SCHOOL

School: 324
Address: 3100 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Lynmara Colon
Main Office: 703.445.8376
Grades: K - 5
Specialty: International Baccalaureate Primary Years Program
Programs: Gifted Center



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	110,325	89,703	93,318	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	61,500	66,458	69,135	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	49,923	64,725	64,080	1.00	65,280	1.00	1,200	0.00
1120	Teacher, Classroom	3,163,550	3,278,268	3,542,159	4,087,200	65.50	3,307,200	52.00	(780,000)	(13.50)
1121	Librarian	54,403	60,346	64,294	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	103,080	103,408	108,842	124,800	2.00	101,760	1.60	(23,040)	(0.40)
1140	Teacher Assistant	295,138	308,913	325,496	315,120	13.00	269,280	11.00	(45,840)	(2.00)
1142	Cafeteria Aide	18,847	23,194	23,631	36,547	1.88	28,058	1.41	(8,489)	(0.47)
1150	Secretarial / Bookkeeper	126,302	161,349	173,313	163,920	5.00	167,280	5.00	3,360	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	122,511	125,907	130,217	133,200	4.00	135,600	4.00	2,400	0.00
1200	Overtime	4,746	168	1,110	3,000		2,000		(1,000)	
1201	Straight Time	0	5,631	4,033	7,300		5,500		(1,800)	
1300	Temporary Employee	64,093	30,125	17,127	5,500		4,000		(1,500)	
1500	Substitute Teacher	44,136	58,051	72,247	65,000		42,620		(22,380)	
1502	Substitute, Other	0	455	0	2,000		400		(1,600)	
1600	Instructional Supplement	8,065	6,744	6,109	9,000		8,000		(1,000)	
1602	Extra-Curr. Supplement	0	3,056	3,196	3,116		2,337		(779)	
2100	Social Security - FICA	308,824	323,548	345,033	404,636		337,616		(67,020)	
2210	Retirement - VRS	567,613	663,035	649,406	801,324		743,524		(57,799)	
2211	Retiree Health Care Credit	43,221	43,676	46,983	0		0		0	
2220	Retirement - PWCS	24,898	27,458	28,264	41,778		34,995		(6,784)	
2221	Defined Contribution Plan	0	4,605	9,642	0		0		0	
2300	Health Insurance - HMP	364,378	403,257	464,976	639,056		520,603		(118,453)	
2310	Short/Long Term Disability Premium	0	1,290	2,873	0		0		0	
2400	Life Insurance - GLI	47,450	50,221	53,971	67,568		56,597		(10,971)	
2830	Admin. Assoc. Fees	395	1,009	1,274	1,000		1,000		0	
3100	Professional Services	680	0	0	1,000		1,000		0	
3201	Telephone	242	1,229	1,209	1,500		1,500		0	
3401	Travel Reimbursement	0	0	449	1,500		1,500		0	
3402	Conference Expenses	4,802	1,730	4,994	4,000		5,500		1,500	
3450	Field Trips	2,019	2,300	2,570	5,000		2,000		(3,000)	
3501	Repair/Maint. - Building	893	424	0	1,000		500		(500)	
3504	Maint. Service Contract	550	550	750	800		0		(800)	
3700	In-Service Expenses	1,309	10,577	18,972	12,000		6,000		(6,000)	
3902	Printing Services	1,329	2,148	1,755	4,000		1,500		(2,500)	
3903	Postage	1,590	2,384	333	1,000		1,000		0	
3911	Rental Equipment	180	0	723	300		0		(300)	
3999	Other Contract Services	0	482	1,074	1,000		1,000		0	
4001	Office Supplies	19,743	4,468	4,529	10,000		5,141		(4,859)	
4002	Medical Supplies	725	2,157	675	2,500		1,500		(1,000)	
4003	Custodial Supplies	15,242	16,546	17,602	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	230	2,344	16,785	6,500		7,000		500	
4007	Wearing Apparel	501	0	0	350		350		0	
4010	Instructional Supplies	96,160	132,899	63,644	108,250		55,100		(53,150)	
4011	Textbooks	37,538	198,599	17,919	37,200		37,000		(200)	
4014	Food, Cafeteria	0	0	1,325	0		1,000		1,000	
4016	Library Books	6,990	3,026	2,280	4,480		2,000		(2,480)	
4017	Library Periodicals	0	417	0	500		500		0	
4018	Library Supplies	0	0	0	500		500		0	
4019	Food	208	2,727	3,474	2,500		2,000		(500)	
4310	Tech. Supp/Equip - Add'l	26,011	126,314	95,988	36,000		8,500		(27,500)	
4350	Tech. Supp/Equip - Repl	5,625	26,863	41,880	5,000		5,450		450	
4410	Software - Additional	13,777	0	0	5,000		0		(5,000)	
4450	Software - Replacement	454	2,953	1,010	1,500		1,500		0	
4510	General Equipment - Add'l.	4,197	19,346	1,154	16,000		2,000		(14,000)	
4550	General Equipment - Repl.	0	0	5,290	5,000		1,000		(4,000)	
5101	Equipment - Additional	0	13,428	0	0		0		0	
5103	DP Equipment - Additional	0	0	3,715	0		0		0	
5501	Equipment - Replacement	0	20,000	0	5,000		0		(5,000)	
5503	DP Equipment - Repl.	0	23,990	0	0		0		0	
Totals		5,779,469	6,512,698	6,616,469	7,544,045	95.38	6,274,651	79.01	(1,269,394)	(16.37)
School Enrollment (K-5)		857	956	981	1,035		795			
Positions		80.40	84.40	89.40	95.38		79.01			

WILSON ELEMENTARY SCHOOL

School: 306
Address: 5710 Liberty Hill Court
 Woodbridge, VA 22193
Principal: Felicia Norwood
Main Office: 703.897.8408
Grades: K - 5
Specialty:
Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111 Principal	0	0	101,973	118,200 1.00	120,120 1.00	1,920 0.00
1112 Assistant Principal	0	0	0	87,240 1.00	88,560 1.00	1,320 0.00
1120 Teacher, Classroom	0	0	0	2,745,600 44.00	2,703,000 42.50	(42,600) (1.50)
1121 Librarian	0	0	0	64,080 1.00	65,280 1.00	1,200 0.00
1122 Counselor	0	0	0	99,840 1.60	114,480 1.80	14,640 0.20
1140 Teacher Assistant	0	0	0	193,920 8.00	244,800 10.00	50,880 2.00
1142 Cafeteria Aide	0	0	0	18,274 0.94	18,705 0.94	432 0.00
1150 Secretarial / Bookkeeper	0	0	29,327	137,880 4.00	140,760 4.00	2,880 0.00
1190 Custodian	0	0	0	113,940 3.50	115,980 3.50	2,040 0.00
1200 Overtime	0	0	196	0	0	0
1201 Straight Time	0	0	54	0	0	0
1300 Temporary Employee	0	0	295	0	3,000	3,000
1500 Substitute Teacher	0	0	0	73,634	42,500	(31,134)
1502 Substitute, Other	0	0	0	4,000	2,500	(1,500)
2100 Social Security - FICA	0	0	9,688	279,731	279,969	238
2210 Retirement - VRS	0	0	19,770	551,200	617,996	66,796
2211 Retiree Health Care Credit	0	0	1,392	0	0	0
2220 Retirement - PWCS	0	0	1,966	28,842	29,103	261
2300 Health Insurance - HMP	0	0	5,586	441,171	432,954	(8,217)
2400 Life Insurance - GLI	0	0	1,562	46,645	47,068	423
2830 Admin. Assoc. Fees	0	0	0	452	800	348
3201 Telephone	0	0	648	2,500	1,548	(952)
3401 Travel Reimbursement	0	0	4,512	0	0	0
3402 Conference Expenses	0	0	1,443	1,000	0	(1,000)
3450 Field Trips	0	0	0	1,500	1,500	0
3504 Maint. Service Contract	0	0	0	0	6,400	6,400
3700 In-Service Expenses	0	0	0	0	1,000	1,000
3902 Printing Services	0	0	321	500	17,000	16,500
3903 Postage	0	0	0	500	150	(350)
4001 Office Supplies	0	0	1,095	1,882	15,910	14,028
4002 Medical Supplies	0	0	142	500	500	0
4003 Custodial Supplies	0	0	6,626	2,000	25,000	23,000
4007 Wearing Apparel	0	0	0	600	600	0
4010 Instructional Supplies	0	0	69,555	65,998	16,775	(49,223)
4011 Textbooks	0	0	49,599	0	9,500	9,500
4016 Library Books	0	0	0	0	6,500	6,500
4019 Food	0	0	360	5,000	1,000	(4,000)
4310 Tech. Supp/Equip - Add'l	0	0	0	0	5,000	5,000
4410 Software - Additional	0	0	5,508	0	23,428	23,428
Totals	0	0	311,616	5,086,628 65.04	5,199,387 65.74	112,759 0.70
School Enrollment (K-5) Positions	0 0.00	0 0.00	0 1.00	757 65.04	671 65.74	

WOOD ELEMENTARY SCHOOL

School: 347
Address: 10600 Kettle Run Road
 Nokesville, VA 20181
Principal: Andrew Buchheit
Main Office: 703.594.3990
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	113,636	117,045	121,761	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	70,439	77,044	80,149	87,240	1.00	88,560	1.00	1,320	0.00
1120	Teacher, Classroom	3,136,486	2,956,120	3,016,262	3,169,920	50.80	3,243,600	51.00	73,680	0.20
1121	Librarian	60,404	62,216	64,725	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	108,985	117,839	122,589	124,800	2.00	127,200	2.00	2,400	0.00
1140	Teacher Assistant	107,744	127,202	171,343	193,920	8.00	244,800	10.00	50,880	2.00
1142	Cafeteria Aide	13,721	12,161	11,700	15,552	0.80	16,032	0.80	480	0.00
1150	Secretarial / Bookkeeper	173,333	179,391	187,237	163,920	5.00	140,760	4.00	(23,160)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	122,323	127,366	132,070	138,360	4.00	140,880	4.00	2,520	0.00
1200	Overtime	3,197	739	1,396	3,000		3,000		0	
1201	Straight Time	0	998	1,081	0		0		0	
1300	Temporary Employee	7,068	11,743	33,510	9,000		22,000		13,000	
1500	Substitute Teacher	56,418	62,921	69,313	94,080		94,080		0	
1502	Substitute, Other	3,321	1,642	1,323	2,000		2,000		0	
1600	Instructional Supplement	3,062	4,200	5,904	10,000		0		(10,000)	
1602	Extra-Curr. Supplement	0	0	2,566	3,118		3,117		(1)	
2100	Social Security - FICA	291,267	282,159	294,801	321,084		329,824		8,740	
2210	Retirement - VRS	566,040	607,024	564,008	627,796		716,774		88,978	
2211	Retiree Health Care Credit	42,218	38,650	39,395	0		0		0	
2220	Retirement - PWCS	29,615	29,962	32,833	32,890		33,787		897	
2221	Defined Contribution Plan	0	320	469	0		0		0	
2300	Health Insurance - HMP	458,008	465,307	535,852	503,089		502,630		(459)	
2310	Short/Long Term Disability Premium	0	91	162	0		0		0	
2400	Life Insurance - GLI	46,361	44,591	45,469	53,192		54,643		1,451	
2830	Admin. Assoc. Fees	444	59	452	552		552		0	
3100	Professional Services	33	11	1,081	0		0		0	
3401	Travel Reimbursement	2,305	1,075	110	0		0		0	
3402	Conference Expenses	701	438	875	0		0		0	
3450	Field Trips	3,495	2,817	2,836	2,000		2,000		0	
3504	Maint. Service Contract	0	1,225	1,991	0		0		0	
3902	Printing Services	1,868	3,145	3,304	3,000		2,000		(1,000)	
3903	Postage	739	916	538	1,000		1,000		0	
3911	Rental Equipment	16,944	21,024	23,380	26,000		26,000		0	
4001	Office Supplies	8,647	7,603	9,054	13,000		11,000		(2,000)	
4002	Medical Supplies	666	880	479	1,000		1,000		0	
4003	Custodial Supplies	18,003	17,028	17,716	13,000		12,000		(1,000)	
4010	Instructional Supplies	68,565	90,219	83,790	46,701		34,999		(11,702)	
4011	Textbooks	17,622	57,812	25,490	12,000		10,000		(2,000)	
4014	Food, Cafeteria	0	0	612	0		0		0	
4016	Library Books	1,731	2,167	6,811	2,000		1,000		(1,000)	
4017	Library Periodicals	0	0	182	200		100		(100)	
4018	Library Supplies	87	195	469	200		100		(100)	
4019	Food	1,232	4,166	5,271	0		0		0	
4310	Tech. Supp/Equip - Add'l	19,922	10,606	37,874	5,100		2,100		(3,000)	
4350	Tech. Supp/Equip - Repl	8,833	12,292	1,704	6,000		6,000		0	
4410	Software - Additional	0	0	13,134	10,000		0		(10,000)	
4450	Software - Replacement	1,004	460	7,787	0		0		0	
4510	General Equipment - Add'l.	4,206	8,193	1,581	10,000		10,000		0	
Totals		5,593,192	5,571,560	5,787,439	5,886,993	73.60	6,068,937	74.80	181,944	1.20
School Enrollment (K-5)		981	930	926	940		904			
Positions		72.80	70.70	72.70	73.60		74.80			

YORKSHIRE ELEMENTARY SCHOOL

School: 335
Address: 7610 Old Centreville Rd.
 Manassas, VA 20111
Principal: Lyn Marsilio
Main Office: 703.361.3124
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	126,256	135,573	102,802	118,200	1.00	120,120	1.00	1,920	0.00
1112	Assistant Principal	64,522	66,458	69,135	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	0	56,936	59,231	64,080	1.00	65,280	1.00	1,200	0.00
1120	Teacher, Classroom	3,570,836	3,458,182	3,299,065	3,900,000	62.50	4,134,000	65.00	234,000	2.50
1121	Librarian	69,986	72,026	55,816	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	125,017	99,361	108,416	124,800	2.00	127,200	2.00	2,400	0.00
1140	Teacher Assistant	210,669	223,471	224,950	169,680	7.00	195,840	8.00	26,160	1.00
1142	Cafeteria Aide	16,815	12,058	12,607	18,274	0.94	28,124	1.41	9,851	0.47
1148	Specialist	32,448	25,769	27,042	36,480	1.00	37,320	1.00	840	0.00
1150	Secretarial / Bookkeeper	156,561	145,693	148,043	167,640	5.00	170,760	5.00	3,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	140,729	146,699	145,294	138,360	4.00	140,880	4.00	2,520	0.00
1200	Overtime	17,675	8,374	5,271	4,900		6,000		1,100	
1201	Straight Time	0	18,086	7,865	3,600		6,500		2,900	
1300	Temporary Employee	19,122	11,652	27,812	8,250		8,200		(50)	
1500	Substitute Teacher	61,831	60,901	69,796	70,000		72,000		2,000	
1502	Substitute, Other	1,830	1,445	2,347	1,400		0		(1,400)	
1600	Instructional Supplement	25,834	5,738	244	5,000		6,000		1,000	
1602	Extra-Curr. Supplement	749	2,292	3,116	3,116		3,116		0	
2100	Social Security - FICA	343,356	327,593	318,509	381,360		403,551		22,191	
2210	Retirement - VRS	612,887	634,752	571,356	755,552		887,718		132,166	
2211	Retiree Health Care Credit	47,746	43,536	42,367	0		0		0	
2220	Retirement - PWCS	27,005	20,051	18,835	39,452		41,676		2,225	
2221	Defined Contribution Plan	618	10,563	14,579	0		0		0	
2300	Health Insurance - HMP	452,002	436,333	487,581	603,462		620,001		16,539	
2310	Short/Long Term Disability Premium	184	2,931	3,743	0		0		0	
2400	Life Insurance - GLI	52,331	50,156	48,892	63,804		67,403		3,598	
2830	Admin. Assoc. Fees	674	770	0	1,000		1,000		0	
3201	Telephone	0	0	882	0		0		0	
3401	Travel Reimbursement	4,273	474	2,234	100		2,500		2,400	
3402	Conference Expenses	125	190	1,290	5,000		3,000		(2,000)	
3450	Field Trips	2,935	6,421	2,324	4,000		4,000		0	
3502	Repair/Maint. - Equipment	868	799	0	1,000		0		(1,000)	
3504	Maint. Service Contract	1,189	1,253	0	500		0		(500)	
3700	In-Service Expenses	2,072	398	0	0		5,000		5,000	
3902	Printing Services	9,929	5,782	6,061	8,500		1,000		(7,500)	
3903	Postage	851	636	796	1,000		1,200		200	
3911	Rental Equipment	0	0	2,309	13,900		15,000		1,100	
3913	Tuition - Other Divisions	3,562	2,548	0	0		0		0	
3921	Tuition - PW	0	858	0	0		1,000		1,000	
3999	Other Contract Services	7,636	9,299	8,444	0		1,000		1,000	
4001	Office Supplies	5,172	2,746	156	2,500		3,500		1,000	
4002	Medical Supplies	1,874	800	226	1,000		1,000		0	
4003	Custodial Supplies	29,626	21,475	21,841	20,000		23,000		3,000	
4004	Repair/Maint. Supplies	817	230	0	0		1,000		1,000	
4007	Wearing Apparel	750	75	0	375		0		(375)	
4008	Reference Materials	4,847	1,983	137	0		500		500	
4010	Instructional Supplies	89,446	135,565	177,843	88,342		58,624		(29,718)	
4011	Textbooks	50,776	68,008	12,967	22,000		25,000		3,000	
4012	Emp. Training Supplies	0	484	66	0		1,000		1,000	
4014	Food, Cafeteria	0	0	394	0		1,500		1,500	
4016	Library Books	4,610	13,747	18,103	10,000		10,000		0	
4017	Library Periodicals	564	426	0	500		500		0	
4018	Library Supplies	263	239	210	500		1,000		500	
4019	Food	2,694	1,907	1,993	8,000		2,000		(6,000)	
4020	Printing Supplies	0	0	505	0		9,000		9,000	
4310	Tech. Supp/Equip - Add'l	9,007	9,379	37,484	5,000		3,000		(2,000)	
4350	Tech. Supp/Equip - Repl	19,475	0	29,395	0		28,000		28,000	
4410	Software - Additional	12,759	16,700	6,262	10,500		10,000		(500)	
4450	Software - Replacement	454	460	1,010	500		4,500		4,000	
4510	General Equipment - Add'l.	6,344	8,042	110	6,750		6,750		0	
4550	General Equipment - Repl.	0	0	291	0		2,000		2,000	
8002	General Reserve	0	0	0	3,000		4,000		1,000	
Totals		6,453,102	6,390,819	6,208,050	7,042,697	86.44	7,526,104	90.41	483,407	3.97
School Enrollment (K-5)		876	881	808	871		882			
Positions		83.37	85.87	82.37	86.44		90.41			

MIDDLE SCHOOLS SUMMARY

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	1,910,478	1,940,623	1,968,637	2,075,520	16.00	2,138,880	16.00	59,400	0.00
1112 Assistant Principal	2,853,552	2,777,983	3,059,616	3,064,320	32.00	3,198,720	32.00	126,000	0.00
1115 Teacher, Admin. Assign.	690,915	690,693	454,503	320,400	5.00	551,520	8.50	167,520	2.50
1120 Teacher, Classroom	67,766,571	69,602,017	72,527,054	74,392,776	1190.20	79,030,536	1240.50	4,388,400	47.90
1121 Librarian	1,904,472	1,889,630	2,150,787	2,050,560	32.00	2,088,960	32.00	36,000	0.00
1122 Counselor	3,286,557	3,572,098	3,671,966	3,410,832	51.40	3,606,912	53.40	191,760	2.00
1140 Teacher Assistant	1,756,981	1,831,996	1,962,286	1,939,200	80.00	2,178,720	89.00	213,840	8.00
1148 Specialist	842,475	856,715	907,252	992,640	19.00	1,045,560	20.00	51,960	1.00
1150 Secretarial / Bookkeeper	3,728,267	3,783,802	3,921,789	4,017,240	97.00	4,162,200	98.00	135,720	1.00
1180 Natl Board Certified Teacher Incentive Bc	67,500	72,500	60,000	0	0.00	0	0.00	0	0.00
1190 Custodian	2,960,644	3,008,647	3,035,230	3,017,280	88.50	3,102,600	89.00	81,240	0.50
1200 Overtime	140,775	79,728	60,544	42,387		34,482		(8,905)	
1201 Straight Time	0	56,348	48,339	33,358		27,189		(11,169)	
1300 Temporary Employee	469,518	422,101	342,420	168,980		182,258		(2,722)	
1500 Substitute Teacher	1,174,333	1,294,673	1,288,393	1,212,286		1,194,536		(17,750)	
1502 Substitute, Other	34,024	26,117	26,478	28,996		23,608		(5,888)	
1600 Instructional Supplement	442,452	541,105	621,395	196,131		84,032		(112,099)	
1601 Coaching Supplement	470,935	476,004	480,202	512,170		554,143		38,948	
1602 Extra-Curr. Supplement	367,906	363,187	387,689	387,380		395,060		6,407	
1603 Homebound Tutoring	673	17,383	2,189	2,500		2,000		(500)	
1647 Coordinator Supplement	13,285	2,409	0	0		0		0	
2100 Social Security - FICA	6,702,080	6,880,283	7,117,495	7,486,583		7,925,559		408,468	
2210 Retirement - VRS	12,197,920	13,962,488	13,215,072	14,752,412		17,407,537		2,480,231	
2211 Retiree Health Care Credit	934,791	915,966	947,595	0		0		0	
2220 Retirement - PWCS	755,634	760,174	788,240	771,775		818,947		44,159	
2221 Retiree Health Care Credit	1,346	68,570	159,474	0		0		0	
2300 Health Insurance - HMP	8,158,258	8,696,737	9,372,605	11,805,287		12,183,105		354,734	
2310 Short/Long Term Disability Premium	416	17,315	36,552	0		0		0	
2400 Life Insurance - GLI	1,028,784	1,055,867	1,092,490	1,248,179		1,324,470		71,418	
2830 Admin. Assoc. Fees	21,332	20,013	22,720	19,262		21,162		1,900	
2850 Employee Recognition	929	2,882	12,221	5,000		5,000		0	
3100 Professional Services	39,249	50,319	100,587	67,700		101,500		33,800	
3105 Contractual Services	6,000	0	1,169	0		0		0	
3106 Sports Officials	69,837	64,004	51,402	64,215		64,433		218	
3201 Telephone	55,669	52,188	45,722	46,510		41,350		(5,160)	
3401 Travel Reimbursement	58,275	65,899	71,126	48,052		35,008		(12,850)	
3402 Conference Expenses	79,146	86,973	84,811	104,653		82,028		(22,625)	
3450 Field Trips	368,236	396,121	377,875	360,210		270,824		(89,386)	
3501 Repair/Maint. - Building	36,633	36,309	17,745	23,500		33,000		9,500	
3502 Repair/Maint. - Equipment	9,377	21,832	18,762	17,000		19,450		2,450	
3504 Maint. Service Contract	24,749	19,395	1,359	170,787		253,030		82,243	
3700 In-Service Expenses	71,275	40,572	45,460	35,000		29,500		(5,500)	
3901 Laundry/Dry Cleaning	95	123	35	5,000		0		(5,000)	
3902 Printing Services	197,936	203,666	192,831	190,106		167,400		(28,206)	
3903 Postage	55,084	55,818	44,398	59,200		48,800		(10,400)	
3905 Extra Curricular Expenses	2,348	347	0	793		793		0	
3908 Parent Activity	235	579	102	0		500		500	
3911 Rental Equipment	52,418	101,811	93,583	126,000		120,108		(4,892)	
3913 Tuition - Other Divisions	0	0	0	10,000		0		(10,000)	
3921 Tuition - PW	2,071	1,110	120	109,500		122,223		12,723	
3999 Other Contract Services	9,373	34,869	25,466	6,250		5,050		(1,200)	
4001 Office Supplies	129,691	104,863	110,134	100,746		100,667		(2,079)	
4002 Medical Supplies	16,623	16,571	11,975	21,700		19,150		(2,550)	
4003 Custodial Supplies	238,826	317,120	335,749	277,500		263,724		(13,776)	
4004 Repair/Maint. Supplies	23,684	25,032	19,087	24,000		23,000		(1,500)	
4007 Wearing Apparel	35,243	36,083	34,979	32,550		23,900		(8,650)	
4008 Reference Materials	4,246	11,356	11,352	16,500		19,500		5,000	
4009 Extra Curricular Supplies	8,836	3,111	4,625	11,500		10,500		(1,000)	
4010 Instructional Supplies	1,568,494	1,510,846	1,386,082	2,262,735		2,369,515		(61,503)	
4011 Textbooks	1,128,822	839,112	196,862	787,490		631,531		(155,959)	
4012 Emp. Training Supplies	14,573	771	913	4,000		17,650		13,650	
4013 Testing Materials	31,047	45,525	4,957	17,500		20,500		3,000	
4014 Food, Cafeteria	0	20	12,237	0		29,000		27,000	
4016 Library Books	58,182	179,672	101,262	114,000		124,804		10,804	
4017 Library Periodicals	12,657	17,604	13,947	27,800		25,350		(2,450)	
4018 Library Supplies	14,489	18,643	25,733	20,450		14,450		(6,500)	
4019 Food	30,380	55,127	83,625	72,066		67,274		(5,792)	
4020 Printing Supplies	4,365	15,895	13,440	9,000		96,000		67,000	
4150 Lease Agreement	49,397	36,299	36,998	36,000		30,783		(5,217)	
4310 Tech. Supp/Equip Add'l	388,301	754,279	987,880	1,034,074		764,216		(319,858)	
4350 Tech. Supp/Equip Repl	390,208	112,197	341,619	254,048		237,631		(16,417)	
4410 Software - Additional	178,638	117,552	107,374	122,000		154,025		32,025	
4450 Software - Replacement	74,757	108,471	182,104	102,150		197,432		95,282	
4510 General Equipment - Add'l.	142,024	223,547	457,530	237,687		247,750		10,063	
4550 General Equipment - Repl.	96,597	82,651	82,032	98,506		105,357		6,851	
4999 Other Material/Supplies	0	0	9,345	0		0		0	
5101 Equipment - Additional	12,225	195,734	26,339	10,000		25,000		15,000	
5102 Technical Equipment- Additional	685	0	0	0		0		0	
5103 DP Equipment - Additional	21,382	21,600	8,059	0		0		0	
5142 Building - New	0	18,463	0	0		0		0	
5146 Trailers/Modulars - New	0	18,364	0	0		0		0	
5150 Lease/Purchase Agree.	25,206	24,729	25,419	35,000		35,000		0	
5501 Equipment - Replacement	6,250	55,206	0	353,849		316,065		(37,784)	
8002 General Reserve	0	0	0	27,000		16,000		(9,000)	
Totals	126,527,640	131,884,438	135,545,449	141,507,781	1,611.10	150,668,466	1,678.40	9,160,685	67.30

BENTON MIDDLE SCHOOL

School: 488
Address: 7411 Hoadly Rd.
 Manassas, VA 20112
Principal: Joe Graczyk
Main Office: 703.791.0727
Grades: 6-8
Specialty:
Programs: Baldrige School



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	108,624	111,883	115,460	129,720	1.00	133,680	1.00	3,960	0.00
1112 Assistant Principal	189,093	194,765	202,614	191,520	2.00	199,920	2.00	8,400	0.00
1115 Teacher on Special Assignment	71,979	66,005	0	0	0.00	63,600	1.00	63,600	1.00
1120 Teacher, Classroom	4,907,791	4,942,994	5,270,364	5,086,440	81.30	5,335,800	83.70	249,360	2.40
1121 Librarian	135,754	140,152	145,145	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	211,931	259,695	211,930	225,192	3.40	229,512	3.40	4,320	0.00
1140 Teacher Assistant	108,729	116,555	120,245	121,200	5.00	146,880	6.00	25,680	1.00
1148 Specialist	43,014	51,806	53,842	55,200	1.00	56,160	1.00	960	0.00
1150 Secretarial / Bookkeeper	226,218	229,778	249,763	245,160	6.00	254,400	6.00	9,240	0.00
1180 Natl Board Certified Teacher Incentive Bonus	7,500	10,000	7,500	0	0.00	0	0.00	0	0.00
1190 Custodian	193,081	201,066	209,348	212,280	6.00	216,360	6.00	4,080	0.00
1200 Overtime	2,496	2,959	824	1,000		2,000		1,000	
1201 Straight Time	0	1,705	1,311	0		5,000		5,000	
1300 Temporary Employee	11,688	15,429	9,569	3,500		19,500		16,000	
1500 Substitute Teacher	67,141	83,569	76,682	83,000		83,000		0	
1502 Substitute, Other	3,693	769	78	0		500		500	
1600 Instructional Supplement	15,854	25,602	20,857	6,500		6,500		0	
1601 Coaching Supplement	27,214	29,663	30,256	39,545		42,570		3,025	
1602 Extra-Curr. Supplement	22,034	23,468	24,125	16,618		17,891		1,273	
2100 Social Security - FICA	471,701	478,492	498,977	500,696		531,203		30,507	
2210 Retirement - VRS	883,591	981,204	934,505	989,239		1,164,133		174,894	
2211 Retiree Health Care Credit	67,042	63,739	66,752	0		0		0	
2220 Retirement - PWCS	76,066	71,468	69,547	51,798		54,812		3,013	
2221 Defined Contribution Plan	93	3,052	10,607	0		0		0	
2300 Health Insurance - HMP	570,921	616,108	657,927	792,325		815,408		23,084	
2310 Short/Long Term Disability Premium	28	872	2,067	0		0		0	
2400 Life Insurance - GLI	73,637	73,458	76,912	83,773		88,646		4,873	
2830 Admin. Assoc. Fees	646	911	1,582	678		678		0	
3106 Sports Officials	6,564	4,693	5,970	4,500		4,500		0	
3201 Telephone	5,081	5,605	2,283	1,500		1,500		0	
3401 Travel Reimbursement	11,971	2,889	2,347	2,694		2,500		(194)	
3402 Conference Expenses	861	1,557	300	5,000		5,000		0	
3450 Field Trips	9,050	7,514	6,640	4,500		4,500		0	
3501 Repair/Maint. - Building	1,056	367	1,334	1,500		1,500		0	
3502 Repair/Maint. - Equipment	5,882	5,459	12,524	5,000		5,000		0	
3504 Maint. Service Contract	4,426	2,024	0	0		0		0	
3700 In-Service Expenses	41	1,516	1,250	5,000		5,000		0	
3902 Printing Services	15,474	32,567	27,274	15,000		20,500		5,500	
3903 Postage	6,476	6,715	4,134	6,000		6,000		0	
3911 Rental Equipment	450	1,919	600	2,000		1,000		(1,000)	
3999 Other Contract Services	0	673	1,037	2,000		2,000		0	
4001 Office Supplies	1,194	5,796	9,793	4,000		6,000		2,000	
4002 Medical Supplies	815	904	1,483	1,000		1,000		0	
4003 Custodial Supplies	16,142	13,523	13,111	15,000		15,000		0	
4004 Repair/Maint. Supplies	0	943	104	0		500		500	
4007 Wearing Apparel	1,591	375	575	450		450		0	
4008 Reference Materials	0	996	302	3,000		1,000		(2,000)	
4009 Extra Curricular Supplies	0	135	0	0		0		0	
4010 Instructional Supplies	49,475	77,726	83,646	132,602		300,885		168,283	
4011 Textbooks	79,202	51,672	22,403	50,000		50,000		0	
4012 Emp. Training Supplies	6,150	0	0	0		0		0	
4014 Food, Cafeteria	0	0	0	0		2,000		2,000	
4016 Library Books	4,983	5,664	7,731	5,000		5,000		0	
4017 Library Periodicals	714	472	431	1,500		1,500		0	
4018 Library Supplies	795	1,062	2,002	500		1,000		500	
4019 Food	916	4,098	5,712	1,000		2,000		1,000	
4020 Printing Supplies	0	0	0	0		20,000		20,000	
4310 Tech. Supp/Equip Add'l	3,425	112,124	177,259	50,000		100,000		50,000	
4350 Tech. Supp/Equip Repl	16,515	15,920	24,585	0		0		0	
4410 Software - Additional	10,205	6,078	900	5,500		5,500		0	
4450 Software - Replacement	454	460	1,010	1,000		1,000		0	
4510 General Equipment - Add'l.	582	2,275	7,682	9,000		9,000		0	
4550 General Equipment - Repl.	32	3,925	919	5,000		5,000		0	
8002 General Reserve	0	0	0	2,000		0		(2,000)	
Totals	8,758,079	9,174,814	9,494,130	9,304,790	107.70	10,184,548	112.10	879,758	4.40
Student Enrollment	1,327	1,332	1,341	1,312		1,400			
Positions	103.20	99.40	105.30	107.70		112.10			

BEVILLE MIDDLE SCHOOL

School: 478
Address: 4901 Dale Blvd.
 Woodbridge, VA 22193
Principal: Tim Keenan
Main Office: 703.878.2593
Grades: 6-8
Specialty Programs: International Baccalaureate Program



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	115,239	118,696	123,481	129,720	1.00	133,680	1.00	3,960	0.00
1112 Assistant Principal	215,408	221,868	230,810	191,520	2.00	199,920	2.00	8,400	0.00
1115 Teacher on Special Assignment	33,993	34,991	36,371	32,040	0.50	32,640	0.50	600	0.00
1120 Teacher, Classroom	4,380,011	4,524,542	4,664,403	4,530,240	72.50	4,618,080	72.50	87,840	0.00
1121 Librarian	110,055	113,398	117,285	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	221,402	220,075	226,938	199,560	3.00	203,400	3.00	3,840	0.00
1140 Teacher Assistant	145,093	133,126	138,089	169,680	7.00	171,360	7.00	1,680	0.00
1148 Specialist	40,013	41,214	42,834	55,200	1.00	56,160	1.00	960	0.00
1150 Secretarial / Bookkeeper	253,015	261,536	245,834	219,960	5.00	229,440	5.00	9,480	0.00
1190 Custodian	186,823	194,956	188,512	178,920	5.00	177,120	5.00	(1,800)	0.00
1200 Overtime	3,121	1,568	426	1,000		1,000		0	
1201 Straight Time	0	902	618	0		0		0	
1300 Temporary Employee	48,522	3,075	3,446	0		0		0	
1500 Substitute Teacher	58,969	60,559	58,778	57,500		69,500		12,000	
1502 Substitute, Other	6,576	7,264	2,836	11,180		6,450		(4,730)	
1600 Instructional Supplement	19,235	18,106	12,930	2,800		3,500		700	
1601 Coaching Supplement	29,086	29,663	30,256	32,657		32,657		0	
1602 Extra-Curr. Supplement	21,482	21,526	24,105	23,508		23,508		0	
2100 Social Security - FICA	436,798	447,112	455,141	456,473		465,814		9,341	
2210 Retirement - VRS	803,125	932,188	860,535	903,969		1,025,439		121,470	
2211 Retiree Health Care Credit	61,316	60,555	61,181	0		0		0	
2220 Retirement - PWCS	48,520	56,084	61,045	47,263		48,214		951	
2221 Defined Contribution Plan	0	2,891	6,297	0		0		0	
2300 Health Insurance - HMP	490,532	512,013	546,081	722,956		717,259		(5,697)	
2310 Short/Long Term Disability Premium	0	694	1,533	0		0		0	
2400 Life Insurance - GLI	67,881	69,819	70,460	76,439		77,976		1,537	
2830 Admin. Assoc. Fees	90	90	2,001	828		2,000		1,172	
3100 Professional Services	2,151	1,759	940	200		0		(200)	
3106 Sports Officials	1,466	0	0	3,210		3,210		0	
3401 Travel Reimbursement	512	1,319	0	2,036		2,036		0	
3402 Conference Expenses	3,659	2,260	1,169	3,125		4,500		1,375	
3450 Field Trips	22,362	23,826	21,566	4,875		11,875		7,000	
3501 Repair/Maint. - Building	635	685	1,255	1,000		1,000		0	
3502 Repair/Maint. - Equipment	0	0	0	1,000		1,000		0	
3504 Maint. Service Contract	1,328	1,348	0	11,000		10,000		(1,000)	
3700 In-Service Expenses	0	0	817	0		0		0	
3902 Printing Services	1,142	1,061	1,732	2,000		2,000		0	
3903 Postage	2,950	2,482	982	2,500		2,000		(500)	
3905 Extra Curricular Expenses	1,049	10	0	0		0		0	
3911 Rental Equipment	0	0	0	8,000		10,000		2,000	
3921 Tuition - PW	0	370	0	5,000		5,000		0	
3999 Other Contract Services	0	0	75	0		0		0	
4001 Office Supplies	3,573	3,095	1,553	1,000		1,000		0	
4002 Medical Supplies	854	531	714	1,700		1,700		0	
4003 Custodial Supplies	17,981	16,201	22,557	15,000		20,000		5,000	
4004 Repair/Maint. Supplies	1,479	1,047	1,439	1,000		1,000		0	
4007 Wearing Apparel	402	3,320	5,759	500		500		0	
4008 Reference Materials	988	69	90	1,500		1,500		0	
4009 Extra Curricular Supplies	2,409	1,626	0	1,000		1,000		0	
4010 Instructional Supplies	47,273	33,958	74,572	256,345		314,944		58,599	
4011 Textbooks	53,455	56,421	2,761	124,527		0		(124,527)	
4012 Emp. Training Supplies	3,019	747	900	2,000		2,000		0	
4013 Testing Materials	367	0	928	1,000		1,000		0	
4014 Food, Cafeteria	0	0	2,383	0		0		0	
4016 Library Books	1,714	1,941	329	0		0		0	
4017 Library Periodicals	578	669	589	0		0		0	
4018 Library Supplies	438	428	717	0		0		0	
4019 Food	2,823	1,831	3,538	5,000		5,500		500	
4020 Printing Supplies	0	0	0	0		15,000		15,000	
4310 Tech. Supp/Equip Add'l	10,223	6,541	16,151	20,400		18,400		(2,000)	
4350 Tech. Supp/Equip Repl	34,082	2,502	4,841	5,000		75,000		70,000	
4410 Software - Additional	8,482	2,885	3,967	25,000		8,500		(16,500)	
4450 Software - Replacement	35,621	27,786	26,454	1,500		27,000		25,500	
4510 General Equipment - Add'l	9,822	17,265	11,599	2,000		2,000		0	
4550 General Equipment - Repl.	6,752	5,458	5,377	500		2,500		2,000	
5501 Equipment - Replacement	0	13,382	0	0		0		0	
8002 General Reserve	0	0	0	5,000		5,000		0	
Totals	8,075,896	8,321,332	8,427,977	8,685,492	99.00	8,981,843	99.00	296,351	0.00
Student Enrollment	1,135	1,111	1,087	1,118		1,122			
Positions	97.50	99.00	94.40	99.00		99.00			

BULL RUN MIDDLE SCHOOL

School: 492
Address: 6308 Catharpin Rd.
 Gainesville, VA 20155
Principal: Matthew Phythian
Main Office: 703.753.9969
Grades: 6-8
Specialty:
Programs: School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions	
1111	Principal	125,925	129,703	134,930	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	221,868	228,526	215,517	191,520	2.00	199,920	2.00	8,400	0.00
1115	Teacher on Special Assignment	37,170	76,550	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,079,525	4,417,468	4,797,106	4,692,480	75.00	4,782,480	75.00	90,000	0.00
1121	Librarian	116,585	120,261	123,366	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	231,330	238,204	219,342	199,560	3.00	203,400	3.00	3,840	0.00
1140	Teacher Assistant	52,202	53,769	83,325	96,960	4.00	171,360	7.00	74,400	3.00
1148	Specialist	51,756	53,309	55,404	55,200	1.00	56,160	1.00	960	0.00
1150	Secretarial / Bookkeeper	233,479	233,733	224,599	238,080	6.00	242,880	6.00	4,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	150,476	154,137	157,523	173,760	5.00	177,120	5.00	3,360	0.00
1200	Overtime	3,238	2,001	3,659	6,500		6,000		(500)	
1201	Straight Time	0	584	223	12,000		2,000		(10,000)	
1300	Temporary Employee	14,012	5,404	1,889	1,500		31,000		29,500	
1500	Substitute Teacher	91,794	137,469	162,824	97,000		90,000		(7,000)	
1502	Substitute, Other	0	538	1,113	0		0		0	
1600	Instructional Supplement	15,683	9,815	25,611	2,500		20,000		17,500	
1601	Coaching Supplement	29,086	29,663	30,256	0		0		0	
1602	Extra-Curr. Supplement	21,480	21,093	21,448	60,461		60,461		0	
2100	Social Security - FICA	398,750	431,135	457,973	465,533		482,488		16,954	
2210	Retirement - VRS	752,107	897,288	867,740	915,545		1,050,922		135,377	
2211	Retiree Health Care Credit	56,672	57,992	62,064	0		0		0	
2220	Retirement - PWCS	58,675	60,930	64,080	47,834		49,390		1,556	
2221	Defined Contribution Plan	0	2,373	11,578	0		0		0	
2300	Health Insurance - HMP	521,630	610,075	658,257	731,684		734,756		3,072	
2310	Short/Long Term Disability Premium	0	671	1,958	0		0		0	
2400	Life Insurance - GLI	62,130	66,588	71,152	77,361		79,878		2,517	
2830	Admin. Assoc. Fees	499	1,233	565	1,500		2,000		500	
3100	Professional Services	0	32	798	500		1,000		500	
3106	Sports Officials	6,154	6,768	4,897	3,210		3,210		0	
3201	Telephone	2,436	2,339	2,751	2,500		3,500		1,000	
3401	Travel Reimbursement	503	2,976	1,308	1,000		2,500		1,500	
3402	Conference Expenses	2,459	27,937	9,777	2,500		4,000		1,500	
3450	Field Trips	18,753	17,768	20,998	16,125		19,000		2,875	
3501	Repair/Maint. - Building	2,480	16,519	5,347	7,500		3,000		(4,500)	
3502	Repair/Maint. - Equipment	0	1,739	510	2,500		3,000		500	
3504	Maint. Service Contract	875	550	0	0		0		0	
3700	In-Service Expenses	7,657	7,563	2,289	8,000		4,000		(4,000)	
3902	Printing Services	21,477	21,574	18,884	17,000		7,000		(10,000)	
3903	Postage	4,828	2,645	5,853	6,500		3,000		(3,500)	
3908	Parent Activity	235	579	102	0		500		500	
3921	Tuition - PW	0	0	0	5,000		9,000		4,000	
4001	Office Supplies	4,987	6,760	8,562	10,746		1,005		(9,741)	
4002	Medical Supplies	824	590	374	1,000		1,000		0	
4003	Custodial Supplies	4,018	14,787	12,440	28,000		5,000		(23,000)	
4004	Repair/Maint. Supplies	777	1,272	0	1,000		3,000		2,000	
4007	Wearing Apparel	371	300	447	500		500		0	
4008	Reference Materials	98	2,411	3,011	2,000		3,000		1,000	
4009	Extra Curricular Supplies	0	135	0	0		0		0	
4010	Instructional Supplies	144,368	163,082	163,424	221,720		90,707		(131,013)	
4011	Textbooks	96,312	92,433	5,120	50,791		15,000		(35,791)	
4014	Food, Cafeteria	0	0	0	0		2,500		2,500	
4016	Library Books	6,173	21,737	12,588	15,000		5,000		(10,000)	
4017	Library Periodicals	500	406	0	1,000		1,000		0	
4018	Library Supplies	396	779	1,415	0		1,000		1,000	
4019	Food	1,322	4,595	7,758	2,000		4,000		2,000	
4020	Printing Supplies	0	0	0	0		10,000		10,000	
4310	Tech. Supp/Equip Add'l	0	2,000	1,000	1,000		12,000		11,000	
4350	Tech. Supp/Equip Repl	11,401	36,410	0	0		5,000		5,000	
4410	Software - Additional	0	225	0	0		10,000		10,000	
4450	Software - Replacement	454	460	1,010	0		1,000		1,000	
4510	General Equipment - Add'l.	9,685	10,143	16,712	18,000		16,000		(2,000)	
5101	Equipment - Additional	0	0	0	10,000		5,000		(5,000)	
Totals										
	7,678,117	8,515,526	8,760,874	8,759,951	99.00	8,960,877	102.00	200,926	3.00	
Student Enrollment	1,134	1,199	1,196	1,207		1,162				
Positions	87.90	91.00	95.00	99.00		102.00				

FRED LYNN MIDDLE SCHOOL

School: 452
Address: 1650 Prince William Pkwy.
 Woodbridge, VA 22191
Principal: Hamish Brewer
Main Office: 703.494.5157
Grades: 6-8
Specialty: World Languages Program, International
 Baccalaureate Program
Programs:



		FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	96,512	103,207	103,413	129,720 1.00	133,680 1.00	3,960 0.00
1112	Assistant Principal	165,090	160,466	184,197	191,520 2.00	199,920 2.00	8,400 0.00
1115	Teacher on Special Assignment	0	0	74,113	64,080 1.00	65,280 1.00	1,200 0.00
1120	Teacher, Classroom	3,530,910	3,876,202	3,912,155	4,374,240 70.00	4,649,040 73.00	274,800 3.00
1121	Librarian	56,936	58,644	120,528	128,160 2.00	130,560 2.00	2,400 0.00
1122	Counselor	150,340	194,558	203,856	199,560 3.00	203,400 3.00	3,840 0.00
1140	Teacher Assistant	64,730	74,292	53,864	48,480 2.00	97,920 4.00	49,440 2.00
1148	Specialist	60,504	79,648	84,653	91,680 2.00	93,480 2.00	1,800 0.00
1150	Secretarial / Bookkeeper	239,793	213,767	206,986	245,160 6.00	250,920 6.00	5,760 0.00
1190	Custodian	188,460	200,423	201,114	185,280 5.50	205,800 6.00	20,520 0.50
1200	Overtime	7,636	10,882	7,127	0	0	0
1201	Straight Time	0	5,471	4,755	0	965	965
1300	Temporary Employee	9,493	34,255	50,076	25,907	0	(25,907)
1500	Substitute Teacher	56,809	72,262	69,650	53,250	70,000	16,750
1600	Instructional Supplement	27,078	110,938	184,928	0	0	0
1601	Coaching Supplement	28,384	29,663	30,256	39,545	39,545	0
1602	Extra-Curr. Supplement	22,202	24,440	27,667	27,248	27,248	0
2100	Social Security - FICA	349,352	391,251	407,533	443,995	471,836	27,841
2210	Retirement - VRS	597,540	743,082	717,933	875,461	1,035,956	160,495
2211	Retiree Health Care Credit	48,335	50,248	52,249	0	0	0
2220	Retirement - PWCS	18,624	21,567	26,853	45,829	48,843	3,014
2221	Defined Contribution Plan	243	6,698	11,035	0	0	0
2300	Health Insurance - HMP	421,680	434,905	480,496	701,011	726,615	25,604
2310	Short/Long Term Disability Premium	67	1,564	2,462	0	0	0
2400	Life Insurance - GLI	53,303	58,008	60,265	74,118	78,993	4,875
2830	Admin. Assoc. Fees	10,024	9,769	9,500	828	828	0
3100	Professional Services	2,000	6,302	7,768	0	0	0
3106	Sports Officials	2,755	3,363	3,286	3,210	3,210	0
3201	Telephone	2,871	3,133	2,889	2,810	3,000	190
3401	Travel Reimbursement	1,321	17,568	7,617	3,536	3,536	0
3402	Conference Expenses	3,618	15,025	18,103	4,228	4,228	0
3450	Field Trips	27,839	41,773	50,345	13,125	17,125	4,000
3501	Repair/Maint. - Building	1,598	0	1,745	0	0	0
3502	Repair/Maint. - Equipment	0	3,664	0	0	0	0
3504	Maint. Service Contract	875	550	0	550	550	0
3700	In-Service Expenses	0	0	575	0	0	0
3902	Printing Services	14,220	25,984	14,278	10,000	10,000	0
3903	Postage	3,209	2,305	5,820	2,000	2,000	0
3921	Tuition - PW	0	0	0	5,000	10,000	5,000
3999	Other Contract Services	250	7,815	8,836	750	750	0
4001	Office Supplies	7,910	6,456	9,041	5,500	6,500	1,000
4002	Medical Supplies	1,301	672	405	1,000	1,000	0
4003	Custodial Supplies	16,904	32,811	17,837	7,000	16,926	9,926
4004	Repair/Maint. Supplies	5,465	9,754	3,410	1,000	2,000	1,000
4007	Wearing Apparel	3,637	7,643	6,026	4,200	4,200	0
4008	Reference Materials	575	0	111	0	0	0
4009	Extra Curricular Supplies	0	135	1,963	0	0	0
4010	Instructional Supplies	65,241	223,640	91,217	52,176	50,250	(1,926)
4011	Textbooks	112,875	4,687	9,464	27,000	7,000	(20,000)
4013	Testing Materials	433	0	980	0	0	0
4016	Library Books	5,531	82,563	6,245	7,000	5,000	(2,000)
4018	Library Supplies	533	551	380	450	450	0
4019	Food	3,690	2,959	6,985	3,000	6,000	3,000
4020	Printing Supplies	0	9,778	9,531	7,000	10,000	3,000
4310	Tech. Supp/Equip Add'l	3,171	10,322	28,552	0	0	0
4350	Tech. Supp/Equip Repl	58,979	21,141	18,438	0	0	0
4410	Software - Additional	35,033	22,586	3,106	0	0	0
4450	Software - Replacement	604	610	33,214	35,000	35,000	0
4510	General Equipment - Add'l.	5,551	52,635	15,670	0	0	0
4550	General Equipment - Repl.	18,210	3,576	5,003	51,107	51,107	0
4999	Other Material/Supplies	0	0	9,345	0	0	0
5101	Equipment - Additional	5,820	195,734	12,908	0	0	0
5501	Equipment - Replacement	0	20,918	0	353,849	311,065	(42,784)
Totals		6,616,060	7,802,864	7,698,757	8,545,564 94.50	9,091,726 100.00	546,162 5.50
Student Enrollment		992	1,050	1,035	1,067	1,103	
Positions		85.10	87.50	90.50	94.50	100.00	

GAINESVILLE MIDDLE SCHOOL

School: 496
Address: 8001 Limestone Dr.
 Gainesville, VA 20155
Principal: Catherine Porter-Lucas
Main Office: 703.753.2997
Grades: 6-8
Specialty:
Programs: School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	118,697	99,064	103,413	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	186,475	192,070	199,808	191,520	2.00	199,920	2.00	8,400	0.00
1115	Teacher on Special Assignment	72,126	64,084	14,708	32,040	0.50	32,640	0.50	600	0.00
1120	Teacher, Classroom	4,771,701	4,666,700	4,914,750	5,171,136	82.70	5,620,176	88.20	449,040	5.50
1121	Librarian	128,586	132,424	144,519	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	245,201	252,535	232,766	231,600	3.50	268,680	4.00	37,080	0.50
1140	Teacher Assistant	83,966	83,872	107,637	121,200	5.00	146,880	6.00	25,680	1.00
1148	Specialist	40,013	41,214	41,214	55,200	1.00	56,160	1.00	960	0.00
1150	Secretarial / Bookkeeper	229,594	231,685	251,995	259,680	6.00	265,920	6.00	6,240	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	164,469	169,402	172,463	196,800	6.00	211,080	6.00	14,280	0.00
1200	Overtime	1,030	913	2,191	1,000		1,000		0	
1201	Straight Time	0	196	0	0		0		0	
1300	Temporary Employee	25,910	7,533	13,622	0		15,000		15,000	
1500	Substitute Teacher	71,699	61,241	65,029	75,000		85,000		10,000	
1502	Substitute, Other	899	769	1,931	1,000		1,000		0	
1600	Instructional Supplement	9,248	9,299	11,597	2,000		7,000		5,000	
1601	Coaching Supplement	29,086	29,663	30,256	40,000		40,000		0	
1602	Extra-Curr. Supplement	20,331	20,485	21,900	16,000		16,000		0	
2100	Social Security - FICA	456,315	447,929	467,946	508,883		553,152		44,269	
2210	Retirement - VRS	859,264	943,450	876,673	1,009,910		1,217,148		207,239	
2211	Retiree Health Care Credit	65,449	61,141	62,649	0		0		0	
2220	Retirement - PWCS	47,993	51,490	52,554	52,788		57,232		4,444	
2221	Defined Contribution Plan	0	2,898	9,927	0		0		0	
2300	Health Insurance - HMP	586,604	568,779	608,636	807,463		851,416		43,953	
2310	Short/Long Term Disability Premium	0	607	2,469	0		0		0	
2400	Life Insurance - GLI	71,665	70,236	71,958	85,374		92,560		7,187	
2830	Admin. Assoc. Fees	465	766	1,830	1,000		1,000		0	
3100	Professional Services	18	0	0	0		0		0	
3106	Sports Officials	6,211	3,764	3,338	3,125		3,210		85	
3201	Telephone	3,181	3,204	2,760	3,000		3,000		0	
3401	Travel Reimbursement	6,489	4,553	8,748	2,000		3,000		1,000	
3402	Conference Expenses	2,420	349	3,300	5,000		5,000		0	
3450	Field Trips	15,436	5,445	5,930	3,210		6,335		3,125	
3502	Repair/Maint. - Equipment	0	0	156	0		0		0	
3504	Maint. Service Contract	1,525	700	150	1,000		1,000		0	
3700	In-Service Expenses	13,310	3,261	2,642	2,000		2,000		0	
3902	Printing Services	38,277	36,499	28,318	30,000		30,000		0	
3903	Postage	1,749	1,542	2,059	2,000		2,000		0	
3921	Tuition - PW	900	740	370	5,000		5,000		0	
3999	Other Contract Services	594	684	268	0		0		0	
4001	Office Supplies	1,182	1,224	2,501	2,000		2,000		0	
4002	Medical Supplies	1,094	476	913	2,000		2,000		0	
4003	Custodial Supplies	19,772	22,403	17,483	15,000		15,000		0	
4004	Repair/Maint. Supplies	940	792	2,010	4,000		4,000		0	
4007	Wearing Apparel	368	651	625	400		400		0	
4008	Reference Materials	229	2,706	2,208	1,000		1,000		0	
4010	Instructional Supplies	44,608	57,760	83,002	67,268		112,060		44,792	
4011	Textbooks	48,896	5,250	41,121	50,000		51,000		1,000	
4013	Testing Materials	487	1,468	422	3,000		3,000		0	
4014	Food, Cafeteria	0	0	598	0		0		0	
4016	Library Books	874	3,437	4,044	5,000		5,000		0	
4017	Library Periodicals	1,449	1,875	4,949	2,000		2,000		0	
4018	Library Supplies	20	0	1,713	1,000		1,000		0	
4019	Food	1,497	248	2,177	2,000		2,000		0	
4310	Tech. Supp/Equip Add'l	13,124	23,401	59,809	213,308		100,000		(113,308)	
4350	Tech. Supp/Equip Repl	0	0	20,486	0		0		0	
4410	Software - Additional	18,591	36,225	36,773	30,000		40,000		10,000	
4450	Software - Replacement	454	460	1,010	0		10,000		10,000	
4510	General Equipment - Add'l	940	6,910	46,777	24,000		28,000		4,000	
4550	General Equipment - Repl.	461	584	35,499	0		0		0	
5101	Equipment - Additional	0	0	13,432	0		0		0	
8002	General Reserve	0	0	0	5,000		1,000		(4,000)	
Totals		8,539,381	8,442,055	8,925,031	9,600,785	109.70	10,443,210	116.70	842,425	7.00
Student Enrollment		1,329	1,297	1,381	1,402		1,458			
Positions		104.00	100.50	103.20	109.70		116.70			

GRAHAM PARK MIDDLE SCHOOL

School: 451
Address: 3613 Graham Park Rd.
 Triangle, VA 22172
Principal: Maria Ramadane
Main Office: 703.221.2118
Grades: 6-8
Specialty: Mathematics and Science
Programs: Baldrige School



		FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions			
1111	Principal	125,925	129,703	94,637	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	183,104	188,598	196,198	191,520	2.00	199,920	2.00	8,400	0.00
1120	Teacher, Classroom	3,313,322	3,580,145	3,718,939	4,031,040	64.50	4,140,240	65.00	109,200	0.50
1121	Librarian	72,126	74,290	118,267	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	149,096	209,858	217,497	199,560	3.00	203,400	3.00	3,840	0.00
1140	Teacher Assistant	125,613	160,397	182,830	145,440	6.00	122,400	5.00	(23,040)	(1.00)
1148	Specialist	53,258	54,855	57,010	55,200	1.00	56,160	1.00	960	0.00
1150	Secretarial / Bookkeeper	238,079	251,193	261,216	255,600	6.00	261,720	6.00	6,120	0.00
1190	Custodian	171,150	176,574	193,091	173,760	5.00	177,120	5.00	3,360	0.00
1200	Overtime	150	1,089	1,228	0	0	0	0	0	0
1201	Straight Time	0	556	317	0	0	0	0	0	0
1300	Temporary Employee	2,312	8,515	4,312	4,100	0	6,800	0	2,700	0
1500	Substitute Teacher	43,020	58,360	52,783	65,000	0	65,000	0	0	0
1502	Substitute, Other	1,206	538	0	400	0	400	0	0	0
1600	Instructional Supplement	5,309	10,694	12,691	3,000	0	3,000	0	0	0
1601	Coaching Supplement	30,958	29,663	30,256	32,203	0	32,203	0	0	0
1602	Extra-Curr. Supplement	23,227	24,348	25,534	24,287	0	24,287	0	0	0
2100	Social Security - FICA	337,036	367,649	374,015	416,085	0	425,102	0	9,018	0
2210	Retirement - VRS	626,630	756,273	710,524	821,644	0	932,923	0	111,279	0
2211	Retiree Health Care Credit	47,408	49,323	50,780	0	0	0	0	0	0
2220	Retirement - PWCS	38,072	38,934	40,944	43,011	0	43,944	0	933	0
2221	Defined Contribution Plan	60	3,792	9,592	0	0	0	0	0	0
2300	Health Insurance - HMP	375,716	422,973	472,605	657,909	0	653,737	0	(4,172)	0
2310	Short/Long Term Disability Premium	23	916	1,995	0	0	0	0	0	0
2400	Life Insurance - GLI	52,377	57,061	58,827	69,561	0	71,070	0	1,509	0
2830	Admin. Assoc. Fees	831	0	0	1,100	0	1,000	0	(100)	0
3100	Professional Services	0	3,300	0	0	0	0	0	0	0
3106	Sports Officials	7,347	8,285	7,493	7,200	0	7,333	0	133	0
3201	Telephone	5,251	3,284	2,710	4,200	0	2,200	0	(2,000)	0
3401	Travel Reimbursement	1,145	288	2,367	1,500	0	500	0	(1,000)	0
3402	Conference Expenses	1,552	449	1,080	1,000	0	1,500	0	500	0
3450	Field Trips	20,928	47,392	21,876	23,000	0	25,000	0	2,000	0
3501	Repair/Maint. - Building	261	0	1,558	0	0	3,500	0	3,500	0
3502	Repair/Maint. - Equipment	0	8,342	436	0	0	1,000	0	1,000	0
3504	Maint. Service Contract	1,508	550	550	550	0	0	0	(550)	0
3700	In-Service Expenses	5,074	0	899	0	0	0	0	0	0
3902	Printing Services	10,091	957	1,046	1,600	0	1,500	0	(100)	0
3903	Postage	6,329	3,940	2,923	3,200	0	3,500	0	300	0
3911	Rental Equipment	16,676	18,974	18,130	30,000	0	30,000	0	0	0
3921	Tuition - PW	102	0	0	20,000	0	27,000	0	7,000	0
3999	Other Contract Services	0	0	148	0	0	0	0	0	0
4001	Office Supplies	6,431	4,616	4,620	6,000	0	3,100	0	(2,900)	0
4002	Medical Supplies	751	1,059	178	1,000	0	1,000	0	0	0
4003	Custodial Supplies	11,281	15,076	14,878	15,000	0	15,000	0	0	0
4004	Repair/Maint. Supplies	715	753	4,365	3,000	0	0	0	(3,000)	0
4007	Wearing Apparel	603	1,505	442	3,000	0	1,000	0	(2,000)	0
4009	Extra Curricular Supplies	0	135	0	0	0	2,000	0	2,000	0
4010	Instructional Supplies	41,195	72,638	76,275	130,734	0	124,333	0	(6,401)	0
4011	Textbooks	36,144	31,873	4,606	50,000	0	53,125	0	3,125	0
4013	Testing Materials	906	1,028	453	0	0	0	0	0	0
4014	Food, Cafeteria	0	0	556	0	0	0	0	0	0
4016	Library Books	1,472	2,983	2,941	3,500	0	3,500	0	0	0
4018	Library Supplies	1,636	2,002	1,974	2,000	0	2,000	0	0	0
4019	Food	3,152	5,004	8,387	10,000	0	6,000	0	(4,000)	0
4020	Printing Supplies	361	0	0	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	(63)	119,352	51,281	1,000	0	0	0	(1,000)	0
4350	Tech. Supp/Equip Repl	11,415	12,496	28,759	189,548	0	25,270	0	(164,278)	0
4410	Software - Additional	0	316	0	0	0	7,525	0	7,525	0
4450	Software - Replacement	21,709	19,015	20,983	23,650	0	24,200	0	550	0
4510	General Equipment - Add'l.	2,782	2,618	18,062	1,000	0	1,000	0	0	0
4550	General Equipment - Repl.	(855)	1,034	3,590	2,500	0	0	0	(2,500)	0
5101	Equipment - Additional	6,405	0	0	0	0	0	0	0	0
5102	Technical Equipment- Additional	685	0	0	0	0	0	0	0	0
Totals		6,238,995	7,045,562	7,189,655	7,982,482	90.50	8,056,753	90.00	74,271	(0.50)
Student Enrollment		922	1,006	1,015	1,085		1,061			
Positions		77.51	84.51	88.00	90.50		90.00			

HAMPTON MIDDLE SCHOOL (formerly Godwin Middle School)

School: 464
Address: 14800 Darbydale Ave.
 Woodbridge, VA 22193
Principal: Jehovanni Mitchell
Main Office: 703.670.6166
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	118,697	122,258	127,184	129,720	1.00	133,680	1.00	3,960	0.00
1112 Assistant Principal	153,916	163,111	169,686	191,520	2.00	199,920	2.00	8,400	0.00
1115 Teacher on Special Assignment	33,993	70,026	72,749	64,080	1.00	32,640	0.50	(31,440)	(0.50)
1120 Teacher, Classroom	3,831,241	3,982,887	3,996,019	4,343,040	69.50	4,333,560	68.00	(9,480)	(1.50)
1121 Librarian	128,209	40,761	119,431	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	193,643	197,585	195,404	199,560	3.00	203,400	3.00	3,840	0.00
1140 Teacher Assistant	88,172	92,690	96,332	72,720	3.00	24,480	1.00	(48,240)	(2.00)
1148 Specialist	41,236	42,309	44,076	55,200	1.00	56,160	1.00	960	0.00
1150 Secretarial / Bookkeeper	250,473	247,454	284,764	259,680	6.00	265,920	6.00	6,240	0.00
1190 Custodian	160,704	165,915	173,856	173,760	5.00	177,120	5.00	3,360	0.00
1200 Overtime	4,199	5,944	8,976	2,500		0		(2,500)	
1201 Straight Time	0	2,078	6,899	3,200		0		(3,200)	
1300 Temporary Employee	11,945	2,466	194	0		16,000		16,000	
1500 Substitute Teacher	88,149	110,116	107,862	100,000		65,000		(35,000)	
1502 Substitute, Other	1,734	2,306	2,821	4,200		2,500		(1,700)	
1600 Instructional Supplement	49,274	68,623	149,680	3,000		0		(3,000)	
1601 Coaching Supplement	29,086	29,663	30,256	0		37,598		37,598	
1602 Extra-Curr. Supplement	25,252	24,252	25,566	25,000		25,264		264	
1603 Homebound Tutoring	0	240	10	0		0		0	
2100 Social Security - FICA	380,053	395,259	413,233	440,284		436,341		(3,943)	
2210 Retirement - VRS	681,770	792,221	743,672	870,128		956,131		86,003	
2211 Retiree Health Care Credit	52,619	52,578	53,508	0		0		0	
2220 Retirement - PWCS	36,391	35,989	39,486	45,501		45,015		(486)	
2221 Defined Contribution Plan	138	6,580	8,803	0		0		0	
2300 Health Insurance - HMP	485,636	531,330	565,200	696,001		669,672		(26,329)	
2310 Short/Long Term Disability Premium	42	1,433	2,022	0		0		0	
2400 Life Insurance - GLI	57,854	60,584	61,710	73,588		72,802		(786)	
2830 Admin. Assoc. Fees	350	200	260	1,000		828		(172)	
3100 Professional Services	1,600	0	7,527	0		0		0	
3105 Contractual Services	6,000	0	0	0		0		0	
3106 Sports Officials	3,366	1,220	0	0		3,210		3,210	
3201 Telephone	746	2,465	1,914	2,500		1,500		(1,000)	
3401 Travel Reimbursement	1,525	1,631	3,976	2,000		2,000		0	
3402 Conference Expenses	7,824	6,342	7,310	0		2,000		2,000	
3450 Field Trips	21,747	21,772	35,070	13,000		3,125		(9,875)	
3501 Repair/Maint. - Building	269	262	142	500		500		0	
3502 Repair/Maint. - Equipment	275	244	290	0		250		250	
3504 Maint. Service Contract	550	550	299	800		500		(300)	
3700 In-Service Expenses	0	0	383	0		0		0	
3902 Printing Services	12,905	9,560	6,489	8,506		500		(8,006)	
3903 Postage	4,577	3,340	2,868	3,500		2,000		(1,500)	
3911 Rental Equipment	11,675	15,567	16,150	18,000		20,000		2,000	
3921 Tuition - PW	0	0	0	1,000		25,223		24,223	
3999 Other Contract Services	54	0	756	0		0		0	
4001 Office Supplies	8,757	8,878	5,741	6,000		4,400		(1,600)	
4002 Medical Supplies	1,569	3,198	763	1,000		1,000		0	
4003 Custodial Supplies	21,566	21,460	26,490	26,000		26,000		0	
4004 Repair/Maint. Supplies	1,056	1,206	4,037	2,500		3,500		1,000	
4007 Wearing Apparel	9,728	4,687	6,607	6,300		300		(6,000)	
4009 Extra Curricular Supplies	2,106	135	377	0		0		0	
4010 Instructional Supplies	74,088	71,139	84,461	97,766		93,100		(4,666)	
4011 Textbooks	66,881	6,853	22,785	30,000		30,000		0	
4012 Emp. Training Supplies	622	0	0	0		0		0	
4013 Testing Materials	967	645	0	0		1,000		1,000	
4014 Food, Cafeteria	0	20	0	0		0		0	
4016 Library Books	5,923	1,373	8,411	4,000		22,503		18,503	
4017 Library Periodicals	677	0	722	750		800		50	
4018 Library Supplies	1,397	917	5,588	2,500		1,000		(1,500)	
4019 Food	7,478	2,844	4,238	4,500		5,000		500	
4020 Printing Supplies	0	5,362	3,529	2,000		10,000		8,000	
4310 Tech. Supp/Equip Add'l	148,136	14,965	48,372	4,500		20,000		15,500	
4350 Tech. Supp/Equip Repl	70,336	12,322	56,528	14,500		42,361		27,861	
4410 Software - Additional	9,730	2,338	27,621	15,500		20,000		4,500	
4450 Software - Replacement	7,444	564	3,250	2,500		5,050		2,550	
4510 General Equipment - Add'l.	35,544	10,403	8,788	3,500		1,000		(2,500)	
4550 General Equipment - Repl.	2,933	1,338	330	4,500		6,750		2,250	
5146 Trailers/Modulars - New	0	18,364	0	0		0		0	
Totals	7,454,830	7,498,822	7,901,470	8,159,964	93.50	8,239,163	89.50	79,199	(4.00)
Student Enrollment	1,107	1,072	1,094	1,111		1,073			
Positions	86.64	90.00	91.30	93.50		89.50			

LAKE RIDGE MIDDLE SCHOOL

School: 472
Address: 12350 Mohican Rd.
 Woodbridge, VA 22192
Principal: Skyles Calhoun
Main Office: 703.494.5154
Grades: 6-8
Specialty: World Languages Program
Programs: School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111 Principal	141,731	133,594	138,978	129,720 1.00	133,680 1.00	3,960 0.00
1112 Assistant Principal	160,224	170,712	164,310	191,520 2.00	199,920 2.00	8,400 0.00
1115 Teacher on Special Assignment	64,083	74,120	0	0 0.00	0 0.00	0 0.00
1120 Teacher, Classroom	4,424,694	4,427,646	4,501,476	4,561,440 73.00	4,935,240 77.50	373,800 4.50
1121 Librarian	148,753	153,197	149,895	128,160 2.00	130,560 2.00	2,400 0.00
1122 Counselor	179,622	184,992	190,616	199,560 3.00	203,400 3.00	3,840 0.00
1140 Teacher Assistant	75,860	78,136	55,152	48,480 2.00	97,920 4.00	49,440 2.00
1148 Specialist	44,862	46,208	48,024	55,200 1.00	56,160 1.00	960 0.00
1150 Secretarial / Bookkeeper	257,585	255,783	257,296	245,160 6.00	254,400 6.00	9,240 0.00
1180 Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0 0.00	0 0.00	0 0.00
1190 Custodian	221,314	206,347	176,390	168,600 5.00	171,840 5.00	3,240 0.00
1200 Overtime	2,744	3,256	1,820	5,000	2,000	(3,000)
1201 Straight Time	0	270	299	0	0	0
1300 Temporary Employee	25,208	13,678	11,582	11,000	0	(11,000)
1500 Substitute Teacher	58,864	56,780	63,199	80,000	80,000	0
1502 Substitute, Other	1,508	0	78	0	2,000	2,000
1600 Instructional Supplement	0	138	3,974	0	0	0
1601 Coaching Supplement	29,086	29,663	26,362	35,000	35,000	0
1602 Extra-Curr. Supplement	23,759	26,924	28,195	25,000	25,000	0
1603 Homebound Tutoring	0	1,110	0	0	0	0
2100 Social Security - FICA	435,306	433,296	427,227	450,117	484,025	33,908
2210 Retirement - VRS	818,871	907,664	806,631	888,005	1,066,510	178,505
2211 Retiree Health Care Credit	61,325	58,705	57,347	0	0	0
2220 Retirement - PWCS	65,259	59,067	54,429	46,396	50,083	3,687
2221 Defined Contribution Plan	0	2,602	5,646	0	0	0
2300 Health Insurance - HMP	477,942	518,276	555,513	709,679	745,066	35,387
2310 Short/Long Term Disability Premium	0	606	1,299	0	0	0
2400 Life Insurance - GLI	67,764	67,861	66,042	75,035	80,999	5,964
2830 Admin. Assoc. Fees	691	536	536	1,000	1,000	0
3100 Professional Services	800	760	(51)	2,000	1,000	(1,000)
3106 Sports Officials	6,008	4,763	5,616	7,000	7,000	0
3201 Telephone	0	660	1,798	1,800	3,000	1,200
3401 Travel Reimbursement	459	580	1,178	500	500	0
3402 Conference Expenses	2,373	146	1,665	5,000	10,000	5,000
3450 Field Trips	8,984	9,680	10,313	15,000	10,500	(4,500)
3501 Repair/Maint. - Building	4,810	0	0	0	0	0
3502 Repair/Maint. - Equipment	0	673	0	2,000	0	(2,000)
3504 Maint. Service Contract	3,620	2,300	10	5,000	0	(5,000)
3902 Printing Services	2,718	2,228	2,485	1,500	2,000	500
3903 Postage	0	247	11	1,000	2,000	1,000
3911 Rental Equipment	0	0	0	15,000	0	(15,000)
3921 Tuition - PW	0	0	0	5,000	0	(5,000)
4001 Office Supplies	7,248	2,184	5,116	1,500	4,500	3,000
4002 Medical Supplies	300	275	400	500	500	0
4003 Custodial Supplies	15,924	14,136	20,654	15,000	20,000	5,000
4004 Repair/Maint. Supplies	552	311	299	1,000	0	(1,000)
4007 Wearing Apparel	75	300	400	500	500	0
4008 Reference Materials	0	0	0	0	3,000	3,000
4010 Instructional Supplies	57,676	45,332	65,213	87,016	102,817	15,801
4011 Textbooks	1,103	110,039	3,933	20,000	8,000	(12,000)
4014 Food, Cafeteria	0	0	0	0	3,000	3,000
4016 Library Books	5,444	4,229	5,310	6,000	8,000	2,000
4017 Library Periodicals	3,247	2,241	3,302	4,000	3,450	(550)
4018 Library Supplies	0	429	3,526	4,000	0	(4,000)
4019 Food	0	157	1,488	1,500	5,000	3,500
4020 Printing Supplies	0	0	380	0	0	0
4310 Tech. Supp/Equip Add'l	9,817	1,322	6,036	25,000	176,011	151,011
4350 Tech. Supp/Equip Repl	47,282	0	1,934	0	0	0
4410 Software - Additional	26,650	16,422	11,851	25,000	25,000	0
4450 Software - Replacement	454	460	1,228	0	550	550
4510 General Equipment - Add'l.	12,835	15,196	16,550	21,000	55,000	34,000
4550 General Equipment - Repl.	2,319	4,860	1,100	10,000	12,000	2,000
Totals	8,012,753	8,156,098	7,966,558	8,336,888 95.00	9,218,130 101.50	881,242 6.50
Student Enrollment	1,218	1,213	1,220	1,220	1,263	
Positions	97.50	96.50	94.60	95.00	101.50	

MARSTELLER MIDDLE SCHOOL

School: 421
Address: 14000 Sudley Manor Dr.
 Bristow, VA 20136
Principal: Roberta Knetter
Main Office: 703.393.7608
Grades: 6-8
Specialty: Mathematics and Science
Programs:



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	118,697	122,258	127,184	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	170,117	90,199	202,614	191,520	2.00	199,920	2.00	8,400	0.00
1115	Teacher on Special Assignment	102,097	44,088	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	5,266,996	5,092,504	5,243,248	4,965,360	79.40	5,176,800	81.20	211,440	1.80
1121	Librarian	105,405	117,272	126,533	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	264,690	247,900	247,738	231,600	3.50	236,040	3.50	4,440	0.00
1140	Teacher Assistant	136,816	142,404	154,352	169,680	7.00	195,840	8.00	26,160	1.00
1148	Specialist	42,535	43,603	39,033	55,200	1.00	56,160	1.00	960	0.00
1150	Secretarial / Bookkeeper	256,479	249,139	263,768	271,200	7.00	277,440	7.00	6,240	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	12,500	0	0.00	0	0.00	0	0.00
1190	Custodian	232,382	238,896	221,060	212,280	6.00	216,360	6.00	4,080	0.00
1200	Overtime	6,903	3,519	3,583	0		1,000		1,000	
1201	Straight Time	0	1,485	995	2,000		2,200		200	
1300	Temporary Employee	63,840	75,366	45,529	11,500		21,800		10,300	
1500	Substitute Teacher	86,279	85,395	78,231	75,721		81,721		6,000	
1502	Substitute, Other	3,474	3,805	2,313	0		2,400		2,400	
1600	Instructional Supplement	9,227	8,610	9,970	0		0		0	
1601	Coaching Supplement	32,438	29,663	30,256	32,929		32,929		0	
1602	Extra-Curr. Supplement	21,560	21,696	21,672	23,235		23,234		(1)	
2100	Social Security - FICA	511,171	488,870	505,415	497,100		519,289		22,189	
2210	Retirement - VRS	925,230	984,834	940,085	982,907		1,138,848		155,941	
2211	Retiree Health Care Credit	69,383	63,661	66,234	0		0		0	
2220	Retirement - PWCS	64,835	63,546	67,216	51,473		53,645		2,171	
2221	Defined Contribution Plan	281	4,570	6,233	0		0		0	
2300	Health Insurance - HMP	599,364	557,624	549,090	787,350		798,047		10,698	
2310	Short/Long Term Disability Premium	87	1,096	1,825	0		0		0	
2400	Life Insurance - GLI	76,230	73,438	76,620	83,247		86,759		3,512	
2830	Admin. Assoc. Fees	736	70	400	828		828		0	
3100	Professional Services	2,524	2,430	3,319	0		3,500		3,500	
3106	Sports Officials	6,563	6,441	4,231	5,210		3,210		(2,000)	
3201	Telephone	5,314	5,279	2,079	3,800		3,800		0	
3401	Travel Reimbursement	575	4,115	4,099	2,036		2,186		150	
3402	Conference Expenses	527	316	1,406	800		800		0	
3450	Field Trips	35,717	29,137	26,259	8,125		18,125		10,000	
3502	Repair/Maint. - Equipment	1,060	0	0	0		0		0	
3504	Maint. Service Contract	1,850	550	0	0		0		0	
3902	Printing Services	434	1,006	404	0		600		600	
3903	Postage	1,481	4,166	21	3,000		3,000		0	
3905	Extra Curricular Expenses	111	0	0	0		0		0	
3911	Rental Equipment	0	14,261	17,749	20,000		11,108		(8,892)	
4001	Office Supplies	3,841	5,773	7,142	10,000		30,000		20,000	
4002	Medical Supplies	779	563	460	500		500		0	
4003	Custodial Supplies	23,930	11,676	20,869	25,000		16,798		(8,202)	
4004	Repair/Maint. Supplies	277	2,173	0	0		0		0	
4007	Wearing Apparel	525	826	454	500		500		0	
4008	Reference Materials	63	228	0	0		0		0	
4009	Extra Curricular Supplies	50	135	0	0		0		0	
4010	Instructional Supplies	123,852	91,161	104,803	272,647		245,288		(27,359)	
4011	Textbooks	127,811	107,574	0	123,000		160,000		37,000	
4012	Emp. Training Supplies	4,782	0	0	0		150		150	
4013	Testing Materials	0	223	180	0		0		0	
4016	Library Books	6,799	11,132	13,487	15,000		15,500		500	
4017	Library Periodicals	319	3,166	25	0		400		400	
4018	Library Supplies	1,198	1,580	291	1,000		1,000		0	
4019	Food	54	0	2,100	5,000		5,000		0	
4310	Tech. Supp/Equip Add'l	23,207	28,062	1,577	15,000		15,000		0	
4350	Tech. Supp/Equip Repl	7,856	0	5,013	0		30,000		30,000	
4410	Software - Additional	333	0	36	0		0		0	
4450	Software - Replacement	454	460	1,010	0		1,000		1,000	
4510	General Equipment - Add'l.	8,178	2,490	3,829	20,750		15,750		(5,000)	
Totals		9,565,214	9,197,934	9,264,541	9,434,378	108.90	9,968,715	111.70	534,337	2.80
Student Enrollment		1,472	1,299	1,297	1,357		1,390			
Positions		113.00	106.90	106.30	108.90		111.70			

PARKSIDE MIDDLE SCHOOL

School: 450
Address: 8602 Mathis Ave.
 Manassas, VA 20110
Principal: Mary Jane Boynton
Main Office: 703.361.3106
Grades: 6-8
Specialty: World Languages Program
Programs: Baldrige School



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	99,407	102,389	106,516	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	153,347	157,947	192,736	191,520	2.00	199,920	2.00	8,400	0.00
1115	Teacher on Special Assignment	55,278	0	0	0	0.00	63,600	1.00	63,600	1.00
1120	Teacher, Classroom	4,505,301	4,730,421	4,654,691	4,681,680	75.00	4,964,160	78.00	282,480	3.00
1121	Librarian	126,161	123,623	123,369	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	232,277	183,056	256,222	263,640	4.00	268,680	4.00	5,040	0.00
1140	Teacher Assistant	97,572	169,431	165,006	145,440	6.00	195,840	8.00	50,400	2.00
1148	Specialist	51,988	68,388	82,446	91,680	2.00	128,520	3.00	36,840	1.00
1150	Secretarial / Bookkeeper	216,694	194,427	241,049	255,600	6.00	261,720	6.00	6,120	0.00
1190	Custodian	243,705	236,619	245,067	201,960	6.00	205,800	6.00	3,840	0.00
1200	Overtime	61,767	30,970	11,540	2,787		7,432		4,645	
1201	Straight Time	0	27,098	21,998	3,858		5,574		1,716	
1300	Temporary Employee	79,576	71,445	56,108	40,873		35,158		(5,715)	
1500	Substitute Teacher	79,916	100,115	63,432	74,315		74,315		0	
1502	Substitute, Other	151	2,383	2,260	3,716		1,858		(1,858)	
1600	Instructional Supplement	57,414	96,751	54,428	6,038		7,432		1,394	
1601	Coaching Supplement	27,214	29,663	30,256	39,545		39,545		0	
1602	Extra-Curr. Supplement	23,874	18,021	24,716	20,549		20,549		0	
1603	Homebound Tutoring	156	0	0	0		0		0	
1647	Coordinator Supplement	0	615	0	0		0		0	
2100	Social Security - FICA	452,854	470,052	465,825	480,349		515,942		35,593	
2210	Retirement - VRS	806,874	926,090	858,205	942,001		1,127,651		185,651	
2211	Retiree Health Care Credit	61,724	60,961	61,353	0		0		0	
2220	Retirement - PWCS	54,059	51,767	53,048	49,324		53,075		3,751	
2221	Defined Contribution Plan	121	6,060	8,674	0		0		0	
2300	Health Insurance - HMP	521,553	569,494	628,622	754,477		789,574		35,097	
2310	Short/Long Term Disability Premium	39	1,710	2,424	0		0		0	
2400	Life Insurance - GLI	68,395	70,666	71,186	79,771		85,837		6,066	
2830	Admin. Assoc. Fees	2,750	2,411	3,151	3,500		5,000		1,500	
3100	Professional Services	0	0	44,700	0		63,000		63,000	
3106	Sports Officials	0	4,178	3,116	3,210		3,210		0	
3201	Telephone	6,593	8,100	6,281	5,400		5,500		100	
3401	Travel Reimbursement	349	1,135	0	1,000		0		(1,000)	
3402	Conference Expenses	29,149	6,812	12,599	34,000		24,500		(9,500)	
3450	Field Trips	48,477	46,793	35,360	18,125		21,125		3,000	
3501	Repair/Maint. - Building	1,810	3,708	3,479	5,000		5,000		0	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	34,485	27,881	32,850	11,000		11,000		0	
3902	Printing Services	3,515	1,949	1,078	2,000		2,000		0	
3903	Postage	2,064	2,675	76	2,000		2,000		0	
3905	Extra Curricular Expenses	1,125	0	0	0		0		0	
3911	Rental Equipment	240	0	0	0		15,000		15,000	
3921	Tuition - PW	0	0	0	0		10,000		10,000	
3999	Other Contract Services	342	11,709	7,688	0		500		500	
4001	Office Supplies	7,505	13,487	5,520	11,000		11,500		500	
4002	Medical Supplies	522	328	300	500		500		0	
4003	Custodial Supplies	16,554	11,514	14,272	20,000		20,000		0	
4007	Wearing Apparel	150	167	422	0		600		600	
4008	Reference Materials	1,217	3,845	1,819	3,000		8,000		5,000	
4009	Extra Curricular Supplies	1,125	135	0	500		5,500		5,000	
4010	Instructional Supplies	187,245	99,922	96,345	338,469		321,311		(17,158)	
4011	Textbooks	45,162	36,492	27,779	111,672		60,000		(51,672)	
4012	Emp. Training Supplies	0	0	0	0		10,000		10,000	
4016	Library Books	1,014	12,870	6,351	10,000		15,000		5,000	
4017	Library Periodicals	442	447	356	1,000		1,000		0	
4018	Library Supplies	60	503	1,188	500		1,500		1,000	
4019	Food	2,606	6,929	7,838	5,500		3,000		(2,500)	
4020	Printing Supplies	0	0	0	0		15,000		15,000	
4150	Lease Agreement	24,065	16,016	14,610	15,000		0		(15,000)	
4310	Tech. Supp/Equip Add'l	12,748	23,031	90,502	64,350		64,350		0	
4350	Tech. Supp/Equip Repl	37,860	0	22,913	0		30,000		30,000	
4410	Software - Additional	69,460	17,612	11,880	16,000		29,500		13,500	
4450	Software - Replacement	454	515	1,010	0		10,000		10,000	
4510	General Equipment - Add'l.	3,266	41,030	116,808	43,937		46,500		2,563	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		8,620,319	8,902,908	9,055,465	9,318,666	104.00	10,142,518	111.00	823,852	7.00
Student Enrollment		1,234	1,221	1,224	1,242		1,313			
Positions		96.00	103.50	104.00	104.00		111.00			

POTOMAC MIDDLE SCHOOL

School: 417
Address: 3130 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Kevin Smith
Main Office: 703.221.4996
Grades: 6-8
Specialty:
Programs: School of Excellence, Baldrige School, 21st Century PLUS Program



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget Positions		
1111	Principal	108,624	111,883	111,735	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	159,710	118,543	171,742	191,520	2.00	199,920	2.00	8,400	0.00
1115	Teacher on Special Assignment	66,601	72,430	68,666	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,063,630	3,932,001	4,402,861	4,596,000	73.60	5,167,680	81.20	571,680	7.60
1121	Librarian	151,598	146,591	153,564	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	215,249	221,688	229,748	199,560	3.00	203,400	3.00	3,840	0.00
1140	Teacher Assistant	126,778	80,116	105,222	121,200	5.00	146,880	6.00	25,680	1.00
1148	Specialist	53,258	54,855	57,010	55,200	1.00	56,160	1.00	960	0.00
1150	Secretarial / Bookkeeper	257,109	259,967	279,018	274,920	7.00	239,400	6.00	(35,520)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	207,811	220,007	228,659	207,120	6.00	211,080	6.00	3,960	0.00
1200	Overtime	5,379	4,911	3,124	7,000		4,000		(3,000)	
1201	Straight Time	0	7,727	1,994	0		4,000		4,000	
1300	Temporary Employee	23,960	50,307	5,208	18,000		5,500		(12,500)	
1500	Substitute Teacher	96,279	86,858	87,762	85,000		70,000		(15,000)	
1502	Substitute, Other	905	0	0	0		0		0	
1600	Instructional Supplement	106,005	73,515	23,284	7,500		0		(7,500)	
1601	Coaching Supplement	29,086	29,663	30,256	41,461		41,461		0	
1602	Extra-Curr. Supplement	20,134	20,019	19,725	19,000		19,000		0	
1647	Coordinator Supplement	10,691	1,794	0	0		0		0	
2100	Social Security - FICA	419,935	403,591	441,894	465,215		507,395		42,179	
2210	Retirement - VRS	761,594	786,334	813,177	912,201		1,115,896		203,695	
2211	Retiree Health Care Credit	57,795	52,104	58,683	0		0		0	
2220	Retirement - PWCS	37,072	29,734	32,137	47,818		52,559		4,741	
2221	Defined Contribution Plan	51	8,233	12,845	0		0		0	
2300	Health Insurance - HMP	516,372	500,627	612,858	731,431		781,896		50,464	
2310	Short/Long Term Disability Premium	21	2,294	3,419	0		0		0	
2400	Life Insurance - GLI	63,848	60,569	68,036	77,335		85,003		7,668	
2830	Admin. Assoc. Fees	976	0	0	1,000		1,000		0	
3100	Professional Services	3,179	1,675	0	0		0		0	
3106	Sports Officials	3,160	2,511	0	3,210		3,210		0	
3201	Telephone	7,778	4,411	5,275	6,000		2,500		(3,500)	
3401	Travel Reimbursement	17,224	1,962	2,598	3,000		3,000		0	
3402	Conference Expenses	(4,715)	1,074	1,659	2,000		1,000		(1,000)	
3450	Field Trips	25,473	39,231	25,945	122,625		55,364		(67,261)	
3501	Repair/Maint. - Building	300	0	0	0		0		0	
3504	Maint. Service Contract	1,227	550	0	500		500		0	
3700	In-Service Expenses	1,263	0	0	0		0		0	
3902	Printing Services	33,638	12,160	23,057	35,000		18,000		(17,000)	
3903	Postage	5,951	4,635	2,313	6,000		4,000		(2,000)	
3905	Extra Curricular Expenses	62	338	0	793		793		0	
3911	Rental Equipment	0	20,192	0	0		0		0	
3913	Tuition - Other Divisions	0	0	0	10,000		0		(10,000)	
3921	Tuition - PW	0	0	0	4,500		6,000		1,500	
3999	Other Contract Services	0	4,161	0	0		0		0	
4001	Office Supplies	15,941	24,588	2,827	8,000		4,000		(4,000)	
4002	Medical Supplies	1,109	1,715	1,097	1,500		1,500		0	
4003	Custodial Supplies	12,025	26,277	16,522	30,000		10,000		(20,000)	
4004	Repair/Maint. Supplies	1,236	211	812	0		0		0	
4007	Wearing Apparel	7,182	8,432	0	1,000		0		(1,000)	
4009	Extra Curricular Supplies	0	135	2,225	0		0		0	
4010	Instructional Supplies	150,772	237,061	112,566	102,180		37,882		(64,298)	
4011	Textbooks	157,530	63,265	15,666	40,000		0		(40,000)	
4013	Testing Materials	16,419	40,486	0	2,500		2,500		0	
4014	Food, Cafeteria	0	0	7,309	0		0		0	
4016	Library Books	0	12,632	2,721	8,000		2,000		(6,000)	
4017	Library Periodicals	0	542	431	2,500		2,500		0	
4018	Library Supplies	1,292	3,516	1,235	2,500		2,500		0	
4019	Food	119	6,880	2,724	3,500		1,500		(2,000)	
4310	Tech. Supp/Equip - Add'l	5,018	36,212	1,000	500		500		0	
4410	Software - Additional	53	0	0	0		0		0	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	11,543	4,681	4,142	55,000		5,000		(50,000)	
Totals										
	8,040,703	7,901,351	8,258,263	8,767,169	100.60	9,340,718	108.20	573,549	7.60	
Student Enrollment	1,152	1,178	1,183	1,182		1,256				
Positions	94.50	87.50	99.60	100.60		108.20				

RIPPON MIDDLE SCHOOL

School: 459
Address: 15101 Blackburn Rd.
 Woodbridge, VA 22191
Principal: Scott Bergquist
Main Office: 703.491.2171
Grades: 6-8
Specialty: Mathematics and Science
Programs:



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	137,603	145,531	147,443	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	184,273	189,771	212,702	191,520	2.00	199,920	2.00	8,400	0.00
1115	Teacher on Special Assignment	60,759	65,542	64,205	64,080	1.00	65,280	1.00	1,200	0.00
1120	Teacher, Classroom	4,508,851	4,579,563	4,408,972	5,062,320	81.00	5,350,320	84.00	288,000	3.00
1121	Librarian	153,244	104,821	116,826	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	130,846	220,871	228,878	199,560	3.00	236,040	3.50	36,480	0.50
1140	Teacher Assistant	85,601	103,315	87,275	96,960	4.00	97,920	4.00	960	0.00
1148	Specialist	51,756	53,309	55,404	55,200	1.00	56,160	1.00	960	0.00
1150	Secretarial / Bookkeeper	234,652	239,618	226,985	248,880	6.00	265,920	6.00	17,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	137,142	139,559	152,022	191,640	6.00	195,240	6.00	3,600	0.00
1200	Overtime	1,223	145	3,097	2,000		2,000		0	
1201	Straight Time	0	95	0	0		0		0	
1300	Temporary Employee	21,430	10,712	1,921	0		0		0	
1500	Substitute Teacher	72,756	67,454	59,445	80,000		80,000		0	
1502	Substitute, Other	3,618	1,307	1,332	3,500		3,500		0	
1600	Instructional Supplement	17,199	10,423	24,053	1,600		1,600		0	
1601	Coaching Supplement	29,086	29,663	30,256	42,218		42,218		0	
1602	Extra-Curr. Supplement	29,219	22,281	23,818	18,000		18,000		0	
2100	Social Security - FICA	431,270	442,925	428,907	498,427		526,195		27,769	
2210	Retirement - VRS	798,308	914,148	812,805	986,877		1,160,134		173,256	
2211	Retiree Health Care Credit	61,840	60,411	58,891	0		0		0	
2220	Retirement - PWCS	45,007	45,457	43,263	51,581		54,522		2,940	
2221	Defined Contribution Plan	131	4,516	13,319	0		0		0	
2300	Health Insurance - HMP	505,690	552,083	576,118	789,000		811,091		22,090	
2310	Short/Long Term Disability Premium	40	1,305	3,257	0		0		0	
2400	Life Insurance - GLI	67,563	69,156	67,521	83,421		88,177		4,755	
2830	Admin. Assoc. Fees	219	0	239	500		500		0	
3100	Professional Services	0	91	0	0		0		0	
3106	Sports Officials	0	0	0	3,500		3,500		0	
3201	Telephone	2,715	3,351	2,686	1,000		1,000		0	
3401	Travel Reimbursement	0	131	(23)	250		250		0	
3402	Conference Expenses	3,187	161	2,017	2,500		2,500		0	
3450	Field Trips	19,328	16,937	23,378	28,000		28,000		0	
3501	Repair/Maint. - Building	0	0	0	500		500		0	
3504	Maint. Service Contract	875	0	0	500		500		0	
3700	In-Service Expenses	255	0	575	2,500		2,500		0	
3902	Printing Services	1,213	7,621	9,102	7,500		7,500		(200)	
3903	Postage	1,062	367	1,744	1,500		1,500		0	
3921	Tuition - PW	0	0	0	10,000		10,000		0	
3999	Other Contract Services	0	5,954	406	0		0		0	
4001	Office Supplies	385	491	4,667	5,000		5,000		0	
4002	Medical Supplies	145	642	1,062	3,000		3,000		0	
4003	Custodial Supplies	4,153	32,362	55,069	20,000		20,000		0	
4004	Repair/Maint. Supplies	444	0	1,144	7,000		7,000		0	
4007	Wearing Apparel	3,690	0	6,185	500		500		0	
4009	Extra Curricular Supplies	0	0	60	0		0		0	
4010	Instructional Supplies	48,174	31,777	93,680	103,295		278,788		175,493	
4011	Textbooks	12,473	40,570	28,744	5,000		5,000		0	
4013	Testing Materials	9,450	153	178	5,000		5,000		0	
4014	Food, Cafeteria	0	0	386	0		0		0	
4016	Library Books	906	658	9,486	10,000		10,000		0	
4017	Library Periodicals	402	0	0	5,000		5,000		0	
4019	Food	90	1,531	4,695	2,500		2,500		0	
4310	Tech. Supp/Equip Add'l	12,894	0	83,219	5,000		5,000		0	
4350	Tech. Supp/Equip Repl	345	2,272	151,837	5,000		5,000		0	
4450	Software - Replacement	1,649	16,895	23,906	5,000		5,000		0	
4510	General Equipment - Add'l	1,292	3,667	67,922	10,000		10,000		0	
4550	General Equipment - Repl.	640	4,501	8,374	3,000		3,000		0	
5150	Lease/Purchase Agree.	25,206	24,729	25,419	35,000		35,000		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		7,927,797	8,276,340	8,462,368	9,217,210	107.00	9,986,314	110.50	769,104	3.50
Student Enrollment		1,166	1,157	1,187	1,228		1,344			
Positions		98.00	101.00	97.00	107.00		110.50			

RONALD REAGAN MIDDLE SCHOOL

School: 405
Address: 15801 Tanning House Pl.
 Haymarket, VA 20169
Principal: Alfie Turner
Main Office: 571.402.3500
Grades: 6-8
Specialty Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	105,461	108,625	116,391	129,720	1.00	133,680	1.00	3,960	0.00
1112 Assistant Principal	185,891	191,467	184,040	191,520	2.00	199,920	2.00	8,400	0.00
1115 Teacher on Special Assignment	37,170	0	0	0	0.00	65,280	1.00	65,280	1.00
1120 Teacher, Classroom	3,753,879	4,048,964	4,248,887	4,505,280	72.00	4,973,280	78.00	468,000	6.00
1121 Librarian	151,966	144,146	149,895	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	202,590	213,748	266,075	263,640	4.00	268,680	4.00	5,040	0.00
1140 Teacher Assistant	136,954	137,337	137,034	121,200	5.00	97,920	4.00	(23,280)	(1.00)
1148 Specialist	47,504	38,849	52,325	55,200	1.00	56,160	1.00	960	0.00
1150 Secretarial / Bookkeeper	229,601	229,778	225,148	248,880	6.00	288,360	7.00	39,480	1.00
1180 Natl Board Certified Teacher Incentive Bonus	7,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	138,194	141,890	143,583	163,440	5.00	171,840	5.00	8,400	0.00
1200 Overtime	4,349	419	5,066	4,000		3,750		(250)	
1201 Straight Time	0	1,052	5,196	6,500		3,750		(2,750)	
1300 Temporary Employee	51,354	71,459	80,587	31,000		27,500		(3,500)	
1500 Substitute Teacher	73,131	86,451	108,168	80,000		80,000		0	
1502 Substitute, Other	2,789	838	549	1,500		1,000		(500)	
1600 Instructional Supplement	5,735	3,940	22,330	140,193		10,000		(130,193)	
1601 Coaching Supplement	34,331	28,137	30,256	37,597		36,872		(725)	
1602 Extra-Curr. Supplement	21,878	20,167	26,770	22,565		25,000		2,435	
1603 Homebound Tutoring	517	16,033	1,580	2,000		2,000		0	
2100 Social Security - FICA	380,559	401,094	422,970	469,129		503,029		33,901	
2210 Retirement - VRS	660,569	804,134	769,801	900,963		1,102,060		201,097	
2211 Retiree Health Care Credit	52,217	53,520	55,492	0		0		0	
2220 Retirement - PWCS	27,823	33,482	36,595	47,037		51,724		4,687	
2221 Defined Contribution Plan	227	1,913	6,148	0		0		0	
2300 Health Insurance - HMP	551,957	606,641	616,060	719,492		769,475		49,982	
2310 Short/Long Term Disability Premium	69	559	1,466	0		0		0	
2400 Life Insurance - GLI	57,240	61,415	63,675	76,072		83,653		7,580	
2830 Admin. Assoc. Fees	736	1,086	690	1,500		1,500		0	
2850 Employee Recognition	0	60	5,036	2,500		5,000		2,500	
3100 Professional Services	16,079	33,970	34,743	35,000		30,000		(5,000)	
3106 Sports Officials	3,200	6,000	6,579	3,210		3,210		0	
3201 Telephone	985	839	1,928	2,500		1,500		(1,000)	
3401 Travel Reimbursement	3,640	4,395	5,474	10,000		5,000		(5,000)	
3402 Conference Expenses	846	669	1,685	2,500		5,000		2,500	
3450 Field Trips	25,695	23,920	18,743	16,125		16,125		0	
3501 Repair/Maint. - Building	18,093	1,865	1,459	2,500		3,000		500	
3502 Repair/Maint. - Equipment	596	876	2,161	2,500		3,000		500	
3504 Maint. Service Contract	2,590	7,373	250	2,250		1,250		(1,000)	
3700 In-Service Expenses	3,773	0	434	2,500		1,500		(1,000)	
3902 Printing Services	17,716	35,692	41,140	35,000		35,000		0	
3903 Postage	5,099	7,322	8,642	10,000		5,000		(5,000)	
3911 Rental Equipment	11,171	13,776	27,152	20,000		20,000		0	
3921 Tuition - PW	0	0	0	3,000		3,000		0	
3999 Other Contract Services	0	0	95	1,000		500		(500)	
4001 Office Supplies	14,976	7,028	16,872	15,000		5,000		(10,000)	
4002 Medical Supplies	621	1,163	1,137	2,000		1,500		(500)	
4003 Custodial Supplies	15,412	20,555	28,153	15,000		15,000		0	
4004 Repair/Maint. Supplies	1,669	0	686	1,500		1,500		0	
4007 Wearing Apparel	4,383	854	6,318	10,800		8,000		(2,800)	
4008 Reference Materials	1,076	1,045	3,677	6,000		2,000		(4,000)	
4009 Extra Curricular Supplies	3,146	135	0	10,000		2,000		(8,000)	
4010 Instructional Supplies	141,874	78,355	78,868	75,750		79,250		3,500	
4011 Textbooks	36,230	113,675	424	20,500		8,000		(12,500)	
4013 Testing Materials	2,019	1,522	1,748	1,000		5,000		4,000	
4014 Food, Cafeteria	0	0	0	0		1,500		1,500	
4016 Library Books	1,287	4,817	4,977	3,500		3,500		0	
4017 Library Periodicals	1,118	937	885	750		750		0	
4018 Library Supplies	5,266	1,172	3,806	1,000		1,000		0	
4019 Food	966	6,502	9,580	10,500		8,000		(2,500)	
4020 Printing Supplies	4,004	756	0	0		0		0	
4310 Tech. Supp/Equip Add'l	29,191	23,872	140,860	56,032		17,500		(38,532)	
4450 Software - Replacement	454	460	460	1,500		77		(1,423)	
4510 General Equipment - Add'l	27,781	1,206	16,887	8,500		8,000		(500)	
Totals	7,323,140	7,855,454	8,252,638	8,736,505	98.00	9,392,654	105.00	656,149	7.00
Student Enrollment	1,257	1,256	1,281	1,244		1,327			
Positions	91.50	96.00	97.50	98.00		105.00			

SAUNDERS MIDDLE SCHOOL

School: 438
Address: 13557 Spriggs Rd.
 Manassas, VA 20112
Principal: Sheila Huckestein
Main Office: 703.670.9188
Grades: 6-8
Specialty:
Programs: Working toward implementing the Baldrige Education Program



		FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions			
1111	Principal	114,339	118,696	123,481	129,720	1.00	3,960	0.00		
1112	Assistant Principal	157,946	153,060	161,954	191,520	2.00	8,400	0.00		
1120	Teacher, Classroom	3,959,436	4,137,996	4,520,255	4,286,880	68.50	368,400	4.50		
1121	Librarian	60,404	145,387	151,189	128,160	2.00	2,400	0.00		
1122	Counselor	171,285	223,544	233,168	199,560	3.00	3,840	0.00		
1140	Teacher Assistant	113,252	99,777	122,380	121,200	5.00	74,640	3.00		
1148	Specialist	62,562	51,806	53,842	55,200	1.00	960	0.00		
1150	Secretarial / Bookkeeper	184,117	219,616	228,019	238,080	6.00	4,800	0.00		
1180	Natl Board Certified Teacher Incentive Bonus	0	2,500	5,000	0	0.00	0	0.00		
1190	Custodian	176,979	174,950	177,920	168,600	5.00	8,520	0.00		
1200	Overtime	4,679	4,100	2,495	2,000		(1,000)			
1201	Straight Time	0	1,152	517	0		1,000			
1300	Temporary Employee	38,876	18,833	24,001	5,000		(3,000)			
1500	Substitute Teacher	66,321	70,116	100,416	70,000		(7,000)			
1502	Substitute, Other	5,276	3,206	2,584	2,500		(1,500)			
1600	Instructional Supplement	11,786	20,991	17,910	0		0			
1601	Coaching Supplement	28,622	29,663	30,256	39,545		0			
1602	Extra-Curr. Supplement	20,401	21,219	21,548	16,618		0			
1603	Homebound Tutoring	0	0	599	500		(500)			
2100	Social Security - FICA	378,998	404,199	442,251	432,578		35,528			
2210	Retirement - VRS	692,622	832,391	827,187	855,059		177,836			
2211	Retiree Health Care Credit	53,128	54,479	58,897	0		0			
2220	Retirement - PWCS	51,107	53,111	57,949	44,703		3,855			
2221	Defined Contribution Plan	0	3,597	5,881	0		0			
2300	Health Insurance - HMP	459,256	507,546	577,185	683,794		38,584			
2310	Short/Long Term Disability Premium	0	1,033	1,690	0		0			
2400	Life Insurance - GLI	58,572	62,807	67,798	72,298		6,234			
2830	Admin. Assoc. Fees	200	556	65	1,000		0			
2850	Employee Recognition	0	953	7,185	2,500		(2,500)			
3100	Professional Services	0	0	845	0		0			
3106	Sports Officials	2,835	0	0	3,210		0			
3201	Telephone	3,602	3,340	3,011	3,500		0			
3401	Travel Reimbursement	4,193	12,330	29,304	12,000		(7,000)			
3402	Conference Expenses	1,974	7,596	12,033	7,000		(3,000)			
3450	Field Trips	12,420	15,784	15,698	11,125		(8,000)			
3501	Repair/Maint. - Building	783	2,569	204	3,000		(3,000)			
3502	Repair/Maint. - Equipment	0	819	1,033	3,000		(3,000)			
3504	Maint. Service Contract	1,200	700	0	500		0			
3700	In-Service Expenses	1,219	0	913	2,000		(2,000)			
3902	Printing Services	7,728	1,765	1,537	2,000		(1,000)			
3903	Postage	0	1,338	2,026	2,000		(200)			
3911	Rental Equipment	12,205	17,122	13,801	13,000		0			
3921	Tuition - PW	0	0	0	12,000		0			
3999	Other Contract Services	0	0	0	1,000		0			
4001	Office Supplies	38,465	7,653	18,028	9,000		(2,588)			
4002	Medical Supplies	946	2,099	1,605	3,000		(2,000)			
4003	Custodial Supplies	12,503	19,319	19,023	15,000		0			
4004	Repair/Maint. Supplies	3,124	481	0	0		0			
4007	Wearing Apparel	0	75	329	400		50			
4008	Reference Materials	0	56	135	0		0			
4009	Extra Curricular Supplies	0	135	0	0		0			
4010	Instructional Supplies	24,657	58,165	67,147	71,000		(27,000)			
4011	Textbooks	89,526	52,933	8,807	10,000		(5,000)			
4014	Food, Cafeteria	0	0	1,004	0		0			
4016	Library Books	1,895	3,645	1,640	5,000		0			
4017	Library Periodicals	1,094	1,192	978	1,200		0			
4018	Library Supplies	346	1,358	983	1,500		0			
4019	Food	0	6,450	9,673	5,566		(3,792)			
4310	Tech. Supp/Equip Add'l	21,745	137,064	182,340	45,000		(20,000)			
4350	Tech. Supp/Equip Repl	88,675	5,707	5,914	40,000		(15,000)			
4450	Software - Replacement	2,145	38,947	31,521	32,000		8,005			
4510	General Equipment - Add'l	0	3,734	22,452	0		5,000			
4550	General Equipment - Repl.	0	5,334	9,996	0		0			
5142	Building - New	0	18,463	0	0		0			
Totals		7,203,446	7,843,456	8,485,598	8,061,016	93.50	8,694,948	101.00	633,932	7.50
Student Enrollment Positions		1,051	1,089	1,159	1,098		1,147			
		85.40	88.00	94.10	93.50		101.00			

STONEWALL MIDDLE SCHOOL

School: 448
Address: 10100 Lomond Dr.
 Manassas, VA 20109

Principal: John Miller
Main Office: 703.361.3185

Grades: 6-8

Specialty: International Baccalaureate Program

Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	141,403	145,531	151,243	129,720	1.00	133,680	1.00	3,960	0.00
1112 Assistant Principal	206,626	189,316	196,370	191,520	2.00	199,920	2.00	8,400	0.00
1115 Teacher on Special Assignment	55,667	56,557	59,009	64,080	1.00	65,280	1.00	1,200	0.00
1120 Teacher, Classroom	4,519,070	4,468,713	4,655,863	4,494,480	72.00	4,712,640	74.00	218,160	2.00
1121 Librarian	122,660	132,556	139,201	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	251,030	260,684	258,885	199,560	3.00	203,400	3.00	3,840	0.00
1140 Teacher Assistant	155,740	160,240	166,178	145,440	6.00	73,440	3.00	(72,000)	(3.00)
1148 Specialist	79,804	85,235	89,286	91,680	2.00	93,480	2.00	1,800	0.00
1150 Secretarial / Bookkeeper	216,258	218,735	216,418	251,520	6.00	257,520	6.00	6,000	0.00
1180 Natl Board Certified Teacher Incentive Bonus	7,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	209,313	214,764	214,996	207,120	6.00	205,800	6.00	(1,320)	0.00
1200 Overtime	29,106	5,594	4,229	4,100		2,300		(1,800)	
1201 Straight Time	0	5,362	3,140	3,300		2,700		(600)	
1300 Temporary Employee	26,174	16,063	14,559	13,100		1,500		(11,600)	
1500 Substitute Teacher	88,607	89,319	76,227	56,500		58,000		1,500	
1502 Substitute, Other	0	0	7,114	0		0		0	
1600 Instructional Supplement	69,236	49,692	28,754	6,000		6,000		0	
1601 Coaching Supplement	29,086	30,520	30,256	25,000		30,000		5,000	
1602 Extra-Curr. Supplement	27,818	29,309	29,933	30,000		30,000		0	
1647 Coordinator Supplement	2,594	0	0	0		0		0	
2100 Social Security - FICA	459,850	452,122	451,039	462,159		474,776		12,617	
2210 Retirement - VRS	809,323	903,950	832,295	912,182		1,043,980		131,798	
2211 Retiree Health Care Credit	63,054	59,350	59,450	0		0		0	
2220 Retirement - PWCS	45,469	45,055	44,025	47,817		49,213		1,397	
2221 Defined Contribution Plan	0	690	10,536	0		0		0	
2300 Health Insurance - HMP	622,371	671,324	674,934	731,416		732,124		708	
2310 Short/Long Term Disability Premium	0	202	2,219	0		0		0	
2400 Life Insurance - GLI	69,219	68,355	68,957	77,333		79,592		2,259	
2830 Admin. Assoc. Fees	1,711	2,056	1,165	2,000		1,000		(1,000)	
2850 Employee Recognition	929	1,870	0	0		0		0	
3100 Professional Services	8,898	0	0	0		0		0	
3105 Contractual Services	0	0	1,000	0		0		0	
3106 Sports Officials	6,352	7,403	0	3,210		2,000		(1,210)	
3201 Telephone	5,394	2,675	2,820	2,000		1,600		(400)	
3401 Travel Reimbursement	2,298	2,519	1,773	2,000		0		(2,000)	
3402 Conference Expenses	15,643	13,119	4,827	25,000		6,000		(19,000)	
3450 Field Trips	18,395	16,435	20,654	15,000		7,500		(7,500)	
3501 Repair/Maint. - Building	3,643	8,298	0	0		0		0	
3502 Repair/Maint. - Equipment	1,563	16	1,651	1,000		1,200		200	
3504 Maint. Service Contract	1,200	550	100	148,137		238,230		90,093	
3700 In-Service Expenses	0	0	479	0		0		0	
3901 Laundry/Dry Cleaning	95	123	35	5,000		0		(5,000)	
3902 Printing Services	1,833	1,217	510	5,000		2,000		(3,000)	
3903 Postage	6,267	7,388	3,706	5,000		3,000		(2,000)	
3921 Tuition - PW	1,069	0	(250)	9,000		0		(9,000)	
3999 Other Contract Services	3,368	3,788	3,680	1,500		0		(1,500)	
4001 Office Supplies	2,844	3,574	5,217	2,000		3,500		1,500	
4002 Medical Supplies	1,542	1,914	0	1,000		1,200		200	
4003 Custodial Supplies	18,752	28,597	17,607	1,500		4,000		2,500	
4004 Repair/Maint. Supplies	384	1,779	137	0		0		0	
4007 Wearing Apparel	2,390	6,648	0	3,000		0		(3,000)	
4010 Instructional Supplies	279,449	113,224	70,809	165,217		101,250		(63,967)	
4011 Textbooks	6,549	53,881	0	55,000		78,406		23,406	
4012 Emp. Training Supplies	0	0	13	0		0		0	
4016 Library Books	10,660	7,484	11,762	12,000		10,000		(2,000)	
4017 Library Periodicals	1,673	4,454	1,280	5,000		5,000		0	
4018 Library Supplies	673	1,863	254	1,500		500		(1,000)	
4019 Food	2,391	1,768	1,838	5,500		500		(5,000)	
4020 Printing Supplies	0	0	0	0		16,000		16,000	
4150 Lease Agreement	25,332	20,283	22,388	21,000		30,783		9,783	
4310 Tech. Supp/Equip Add'l	18,723	35,909	3,008	13,000		24,500		11,500	
4350 Tech. Supp/Equip Repl	5,463	3,426	373	0		0		0	
4410 Software - Additional	100	12,865	4,714	5,000		4,000		(1,000)	
4450 Software - Replacement	454	460	1,010	0		1,050		1,050	
4510 General Equipment - Add'l.	2,781	13,592	7,288	14,000		0		(14,000)	
4550 General Equipment - Repl.	0	5,503	0	0		5,000		5,000	
5501 Equipment - Replacement	6,250	20,906	0	0		0		0	
Totals	8,772,044	8,769,826	8,679,961	8,800,751	101.00	9,134,125	100.00	333,374	(1.00)
Student Enrollment	1,231	1,176	1,171	1,160		1,169			
Positions	103.00	100.00	102.00	101.00		100.00			

WOODBRIIDGE MIDDLE SCHOOL

School: 456
Address: 2201 York Dr.
 Woodbridge, VA 22191
Principal: Angela Owens
Main Office: 703.494.3181
Grades: 6-8
Specialty:
Programs: School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions	
1111	Principal	133,594	137,602	143,148	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	160,464	167,565	174,318	191,520	2.00	199,920	2.00	8,400	0.00
1115	Teacher on Special Assignment	0	66,300	64,682	0	0.00	65,280	1.00	65,280	1.00
1120	Teacher, Classroom	3,950,212	4,193,269	4,617,066	5,010,720	80.20	5,615,760	88.20	605,040	8.00
1121	Librarian	136,030	142,106	147,774	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	236,025	243,105	252,903	199,560	3.00	268,680	4.00	69,120	1.00
1140	Teacher Assistant	159,905	146,541	187,366	193,920	8.00	195,840	8.00	1,920	0.00
1148	Specialist	78,413	50,108	50,849	55,200	1.00	56,160	1.00	960	0.00
1150	Secretarial / Bookkeeper	205,122	247,593	258,928	259,680	6.00	303,360	7.00	43,680	1.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	178,642	173,143	179,627	201,960	6.00	205,800	6.00	3,840	0.00
1200	Overtime	2,755	1,458	1,159	3,500		1,000		(2,500)	
1201	Straight Time	0	616	76	2,500		0		(2,500)	
1300	Temporary Employee	15,220	17,562	19,817	3,500		500		(3,000)	
1500	Substitute Teacher	74,600	68,611	57,906	80,000		80,000		0	
1502	Substitute, Other	2,195	2,394	1,469	1,000		1,000		0	
1600	Instructional Supplement	24,171	23,967	18,399	15,000		19,000		4,000	
1601	Coaching Supplement	29,086	31,728	30,256	34,925		32,000		(2,925)	
1602	Extra-Curr. Supplement	23,256	23,939	20,971	19,291		23,000		3,709	
2100	Social Security - FICA	402,132	425,309	457,149	499,559		560,865		61,306	
2210	Retirement - VRS	720,503	857,236	843,303	986,321		1,236,911		250,590	
2211	Retiree Health Care Credit	55,482	57,199	62,065	0		0		0	
2220	Retirement - PWCS	40,663	42,495	45,071	51,601		58,117		6,517	
2221	Defined Contribution Plan	0	8,104	22,352	0		0		0	
2300	Health Insurance - HMP	451,034	516,937	593,024	789,298		864,592		75,295	
2310	Short/Long Term Disability Premium	0	1,754	4,446	0		0		0	
2400	Life Insurance - GLI	61,106	65,844	71,371	83,453		93,993		10,540	
2830	Admin. Assoc. Fees	409	329	736	1,000		1,000		0	
3100	Professional Services	2,000	0	0	30,000		3,000		(27,000)	
3105	Contractual Services	0	0	169	0		0		0	
3106	Sports Officials	7,856	4,615	6,876	8,000		8,000		0	
3201	Telephone	3,723	3,503	4,536	4,000		4,250		250	
3401	Travel Reimbursement	6,072	7,509	359	2,500		3,000		500	
3402	Conference Expenses	7,768	3,161	5,881	5,000		2,000		(3,000)	
3450	Field Trips	37,634	32,715	39,102	48,250		24,000		(24,250)	
3501	Repair/Maint. - Building	895	2,036	1,223	2,000		15,000		13,000	
3502	Repair/Maint. - Equipment	0	0	0	0		5,000		5,000	
3504	Maint. Service Contract	550	550	0	0		0		0	
3700	In-Service Expenses	4,198	351	1,356	2,000		3,500		1,500	
3902	Printing Services	15,556	11,827	15,498	18,000		28,000		10,000	
3903	Postage	3,042	4,712	1,220	3,000		6,000		3,000	
3921	Tuition - PW	0	0	0	25,000		0		(25,000)	
3999	Other Contract Services	4,765	85	2,477	0		300		300	
4001	Office Supplies	4,453	3,260	2,937	4,000		6,750		2,750	
4002	Medical Supplies	3,453	442	1,085	1,000		750		(250)	
4003	Custodial Supplies	11,907	16,422	18,782	15,000		30,000		15,000	
4004	Repair/Maint. Supplies	5,566	4,310	646	2,000		500		(1,500)	
4007	Wearing Apparel	150	300	390	500		6,000		5,500	
4009	Extra Curricular Supplies	0	135	0	0		0		0	
4010	Instructional Supplies	88,546	55,907	40,054	88,550		72,650		(15,900)	
4011	Textbooks	158,674	11,494	3,251	20,000		101,000		81,000	
4012	Emp. Training Supplies	0	24	0	2,000		5,500		3,500	
4013	Testing Materials	0	0	68	5,000		3,000		(2,000)	
4014	Food, Cafeteria	0	0	0	0		20,000		20,000	
4016	Library Books	3,506	2,508	3,240	5,000		9,801		4,801	
4017	Library Periodicals	444	1,202	0	3,100		750		(2,350)	
4018	Library Supplies	440	2,482	662	2,000		0		(2,000)	
4019	Food	3,277	3,331	4,894	5,000		9,500		4,500	
4310	Tech. Supp/Equip Add'l	76,941	180,101	96,915	519,984		185,955		(334,029)	
4410	Software - Additional	0	0	6,525	0		4,000		4,000	
4450	Software - Replacement	1,504	460	34,019	0		36,500		36,500	
4510	General Equipment - Add'l	9,443	35,702	76,362	7,000		45,500		38,500	
4550	General Equipment - Repl.	66,106	46,538	11,844	21,899		20,000		(1,899)	
5101	Equipment - Additional	0	0	0	0		20,000		20,000	
5103	DP Equipment - Additional	21,382	21,600	8,059	0		0		0	
5501	Equipment - Replacement	0	0	0	0		5,000		5,000	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		7,700,866	8,180,094	8,722,162	9,796,170	109.20	10,832,224	120.20	1,036,054	11.00
Student Enrollment		1,174	1,230	1,294	1,340		1,473			
Positions		93.50	99.00	108.40	109.20		120.20			

HIGH SCHOOLS SUMMARY

		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	957,423	866,065	781,081	603,636	6.82	641,280	7.00	37,644	0.18
1111	Principal	1,396,341	1,429,161	1,642,685	1,679,040	12.00	1,692,000	12.00	12,960	0.00
1112	Assistant Principal	5,648,594	5,951,851	6,062,350	6,834,960	66.00	7,245,000	69.00	410,040	3.00
1115	Teacher, Admin. Assign.	719,026	848,338	839,794	977,904	15.30	1,528,200	23.50	550,296	8.20
1120	Teacher, Classroom	85,353,547	88,602,133	92,685,700	95,167,716	1,531.29	101,734,848	1,605.69	6,567,132	74.40
1121	Librarian	1,559,169	1,484,135	1,445,525	1,473,840	23.00	1,501,440	23.00	27,600	0.00
1122	Counselor	4,393,712	4,579,463	4,888,998	5,132,808	80.10	5,431,296	83.20	298,488	3.10
1140	Teacher Assistant	1,420,326	1,515,946	1,580,214	1,914,960	79.00	2,056,320	84.00	141,360	5.00
1141	Attendant	26,061	5,449	0	0	0.00	0	0.00	0	0.00
1145	Technician	0	23,552	64,414	67,080	1.00	69,720	1.00	2,640	0.00
1148	Specialist	1,357,272	1,340,789	1,479,857	1,706,784	36.60	1,888,824	40.60	182,040	4.00
1150	Secretarial/Clerical	5,260,562	5,411,441	5,856,653	6,278,160	157.50	6,699,240	166.10	421,080	8.60
1180	Nat'l Board Certified Teacher Incentive	122,500	110,000	122,500	0	0.00	0	0.00	0	0.00
1190	Custodian	4,692,886	4,715,020	4,949,618	5,252,880	154.00	5,490,840	159.00	237,960	5.00
1200	Overtime	162,671	94,902	114,619	67,250		87,500		20,250	
1201	Straight Time	0	66,314	83,767	35,000		45,500		10,500	
1300	Temporary Employee	489,592	345,269	462,087	212,750		307,750		95,000	
1500	Substitute Teacher	1,294,128	1,262,743	1,367,457	1,321,000		1,410,000		89,000	
1502	Substitute, Other	7,385	5,937	5,091	500		13,000		12,500	
1600	Supplemental Pay	314,631	317,147	419,634	293,000		335,500		42,500	
1601	Coaching Supplements	1,677,980	1,741,197	1,765,964	1,754,600		2,000,028		245,428	
1602	Extra Curr. Supplements	763,626	758,325	783,996	626,059		761,959		135,900	
1603	Homebound Tutoring	4,271	1,640	12,259	6,000		9,500		3,500	
1647	Coordinator Supplement	18,000	20,000	29,700	0		0		0	
2100	Social Security - FICA	8,666,893	8,945,655	9,357,152	10,052,759		10,782,656		729,897	
2210	Retirement - VRS	15,492,108	17,867,290	17,025,115	19,566,147		23,269,109		3,702,963	
2211	Retiree Health Care Credit	1,178,398	1,166,077	1,217,412	0		0		0	
2220	Retirement - PWCS	941,618	950,825	995,451	1,029,427		1,101,430		72,003	
2221	Defined Contribution Plan	2,092	90,301	219,326	0		0		0	
2300	Health Insurance - HMP	11,453,912	12,201,016	13,343,318	15,746,423		16,385,471		639,048	
2310	Short/Long Term Disability Premium	618	20,500	45,717	0		0		0	
2400	Life Insurance - GLI	1,306,488	1,353,803	1,413,952	1,664,876		1,781,325		116,449	
2820	Educ Tuition Assistance	9,239	0	0	0		1,000		1,000	
2830	Admin. Assoc. Fees	2,908	3,112	15,454	9,884		11,484		1,600	
3100	Professional Services	21,629	27,657	77,139	12,000		5,000		(7,000)	
3106	Sports Officials	89,417	77,042	125,152	107,000		137,000		30,000	
3107	Data Processing	0	0	0	2,000		2,000		0	
3201	Telephone	46,185	52,058	45,631	66,100		54,500		(11,600)	
3401	Travel Reimbursement	134,055	108,335	75,366	68,200		63,200		(5,000)	
3402	Conference Expenses	151,303	136,835	131,634	81,855		244,202		162,347	
3450	Field Trips	648,315	644,084	678,836	516,117		579,351		63,234	
3501	Repair/Maint. - Building	9,896	8,706	19,197	10,500		13,500		3,000	
3502	Repair/Maint. - Equipment	77,025	101,409	69,480	107,000		84,500		(22,500)	
3504	Maint. Service Contracts	17,525	5,500	128	1,000		1,500		500	
3700	In-Service Expenses	32,097	18,704	9,245	14,000		24,000		10,000	
3901	Laundry/Dry Cleaning	473	524	904	0		0		0	
3902	Printing Services	94,184	98,606	104,486	123,000		127,000		4,000	
3903	Postage	60,476	50,571	50,798	77,000		79,000		2,000	
3905	Extra Curricular Expenses	8,894	54,180	38,554	20,000		25,000		5,000	
3911	Rental Equipment	166,095	88,781	73,443	85,000		75,000		(10,000)	
3913	Tuition - Other Divisions	152,021	139,888	(378)	101,000		83,633		(17,367)	
3914	Tuition - Private Schools	676	75	0	35,000		35,000		0	
3918	Permits & Fees	0	675	570	0		0		0	
3919	Tuition - Annual Year Governor's School	241,430	251,787	260,610	108,000		213,000		105,000	
3921	Tuition - PW	60,427	39,814	51,335	441,717		383,200		(58,517)	
3999	Other Contract Services	14,636	15,979	5,214	83,492		82,000		(1,492)	
4001	Office Supplies	212,829	138,401	150,919	218,695		224,441		5,746	
4002	Medical Supplies	22,642	19,656	23,762	24,600		39,100		14,500	
4003	Custodial Supplies	367,917	389,597	425,531	379,000		403,000		24,000	
4004	Repair/Maint. Supplies	83,493	61,812	135,817	124,500		100,000		(24,500)	
4007	Wearing Apparel	17,880	18,404	30,979	18,000		26,550		8,550	
4008	Reference Materials	340	39	6,616	6,500		6,500		0	
4009	Extra Curricular Supplies	18,726	8,441	4,688	8,500		41,665		33,165	
4010	Instructional Supplies	1,961,638	2,106,769	2,519,105	2,119,288		2,218,811		99,523	
4011	Textbooks	1,472,200	632,848	896,018	979,657		791,592		(188,065)	
4012	Emp. Training Supplies	714	1,551	146	500		500		0	
4013	Testing Materials	751,070	752,793	1,081,433	199,000		254,483		55,483	
4014	Food, Cafeteria	0	0	25,165	0		35,000		35,000	
4015	Food Service Supplies	17,727	17,915	23,362	0		0		0	
4016	Library Books	126,239	111,383	123,091	136,500		130,000		(6,500)	
4017	Library Periodicals	30,048	29,728	20,848	52,000		52,000		0	
4018	Library Supplies	10,542	11,455	31,430	9,000		14,500		5,500	
4019	Food	17,925	62,851	74,481	41,500		53,500		12,000	
4020	Printing Supplies	3,325	29,518	17,000	27,000		51,000		24,000	
4150	Lease Agreement	364,793	338,821	371,404	541,165		465,500		(75,665)	
4310	Tech. Supp/Equip Add'l	394,875	1,111,739	879,185	820,955		464,422		(356,533)	
4350	Tech. Supp/Equip Repl	329,803	153,733	162,338	255,000		115,000		(140,000)	
4410	Software Additional	49,143	49,566	56,164	161,000		56,000		(105,000)	
4450	Software Replacement	28,203	33,429	31,932	159,000		63,000		(96,000)	
4510	General Equipment - Add'l	193,929	492,103	477,678	598,850		334,115		(264,735)	
4550	General Equipment - Repl.	156,409	206,000	84,339	57,354		96,000		38,646	
5101	Equipment - Additional	38,077	158,420	273,758	200,000		10,000		(190,000)	
5102	Tech. Equipment Add'l	11,601	0	15,866	0		0		0	
5141	Site Improvement	0	170,905	7,317	0		0		0	
5150	Lease/Purchase Agree.	56,752	131,137	121,571	140,000		135,000		(5,000)	
5501	Equipment - Replacement	0	31,196	13,867	70,000		85,000		15,000	
8002	General Reserve	0	0	0	10,000		25,000		15,000	
		165,459,575	173,286,813	180,980,016	188,892,988	2,162.61	202,885,486	2,274.09	13,992,498	111.48

BATTLEFIELD HIGH SCHOOL

School: 529
Address: 15000 Graduation Dr.
 Haymarket, VA 20169
Principal: Ryan Ferrera
Main Office: 571.261.4400
Grades: 9-12
Specialty: Center for Information Technology
Programs: Air Force JROTC, School of Excellence,
 Criminal Justice



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	94,753	97,596	101,528	87,240	1.00	0	0.00	(87,240)	(1.00)
1111	Principal	129,358	133,239	138,607	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	557,979	543,048	566,487	621,360	6.00	735,000	7.00	113,640	1.00
1115	Teacher on Special Assignment	11,540	66,005	56,127	64,080	1.00	195,840	3.00	131,760	2.00
1120	Teacher, Classroom	7,868,021	8,428,030	8,968,039	9,606,720	154.80	10,340,928	163.40	734,208	8.60
1121	Librarian	132,010	134,612	127,381	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	443,771	449,013	464,832	512,640	8.00	626,688	9.60	114,048	1.60
1140	Teacher Assistant	100,005	104,883	109,348	121,200	5.00	171,360	7.00	50,160	2.00
1148	Specialist	127,554	135,790	120,194	141,240	3.00	179,760	4.00	38,520	1.00
1150	Secretarial / Bookkeeper	542,014	530,695	580,563	627,000	16.00	666,720	17.00	39,720	1.00
1180	Natl Board Certified Teacher Incentive	32,500	27,500	20,000	0	0.00	0	0.00	0	0.00
1190	Custodian	406,421	425,871	448,894	522,840	16.00	532,560	16.00	9,720	0.00
1200	Overtime	8,068	2,116	4,982	6,000		1,000		(5,000)	
1201	Straight Time	0	1,224	1,996	1,500		1,000		(500)	
1300	Temporary Employee	35,825	19,861	21,748	6,000		20,500		14,500	
1500	Substitute Teacher	91,330	64,620	76,134	52,000		100,000		48,000	
1502	Substitute, Other	678	0	470	500		0		(500)	
1600	Instructional Supplement	11,035	17,970	16,726	20,000		15,000		(5,000)	
1601	Coaching Supplement	154,014	156,794	159,970	100,000		175,000		75,000	
1602	Extra-Curr. Supplement	69,572	68,934	70,228	50,000		75,000		25,000	
2100	Social Security - FICA	790,058	834,746	881,811	979,841		1,079,256		99,415	
2210	Retirement - VRS	1,429,676	1,679,542	1,611,712	1,935,298		2,350,204		414,905	
2211	Retiree Health Care Credit	108,596	109,955	115,900	0		0		0	
2220	Retirement - PWCS	74,482	77,590	83,042	101,836		111,135		9,299	
2221	Defined Contribution Plan	390	10,769	26,519	0		0		0	
2300	Health Insurance - HMP	1,128,854	1,205,831	1,290,660	1,557,720		1,653,310		95,590	
2310	Short/Long Term Disability Premium	115	2,313	5,275	0		0		0	
2400	Life Insurance - GLI	120,100	127,530	134,346	164,698		179,737		15,039	
2830	Admin. Assoc. Fees	1,211	536	1,211	1,500		1,500		0	
3201	Telephone	2,518	2,373	2,096	2,500		3,000		500	
3401	Travel Reimbursement	12,288	2,905	3,564	2,500		8,000		5,500	
3402	Conference Expenses	21,307	4,418	35,247	10,500		35,000		24,500	
3450	Field Trips	64,922	57,913	69,960	66,000		50,000		(16,000)	
3501	Repair/Maint. - Building	0	393	0	0		0		0	
3502	Repair/Maint. - Equipment	11,024	(251)	10	0		0		0	
3504	Maint. Service Contracts	875	0	118	0		0		0	
3902	Printing Services	851	1,391	909	1,000		2,500		1,500	
3903	Postage	3,878	2,949	5,525	3,000		3,000		0	
3911	Rental Equipment	45,885	45,206	40,097	50,000		50,000		0	
3913	Tuition - Other Divisions	6,738	0	0	5,000		5,000		0	
3919	Tuition - Annual Year Governor's School	63,994	69,612	44,676	50,000		50,000		0	
3921	Tuition - PWCS	2,543	(8,621)	864	15,000		1,000		(14,000)	
3999	Other Contract Services	564	113	655	500		1,000		500	
4001	Office Supplies	15,207	2,411	18,628	7,000		9,500		2,500	
4002	Medical Supplies	1,198	278	3,422	1,000		2,000		1,000	
4003	Custodial Supplies	33,704	20,815	40,443	35,000		45,000		10,000	
4004	Repair/Maint. Supplies	1,153	1,997	43,538	3,000		5,000		2,000	
4007	Wearing Apparel	0	2,027	3,481	1,000		2,000		1,000	
4010	Instructional Supplies	163,514	10,807	194,911	323,080		197,677		(125,403)	
4011	Textbooks	42,415	1,272	152,292	50,000		80,000		30,000	
4013	Testing Materials	119,321	119,163	141,249	0		0		0	
4014	Food, Cafeteria	0	0	883	0		0		0	
4016	Library Books	19,556	11,112	24,331	20,000		20,000		0	
4017	Library Periodicals	117	0	119	10,000		10,000		0	
4018	Library Supplies	197	0	0	0		0		0	
4019	Food	0	2,462	8,757	500		1,500		1,000	
4020	Printing Supplies	0	0	0	0		20,000		20,000	
4310	Tech. Supp/Equip Add'l	30,680	31,564	103,453	100,000		100,000		0	
4350	Tech. Supp/Equip Repl	174,931	0	35,116	0		0		0	
4410	Software - Additional	13,232	3,361	2,394	0		0		0	
4450	Software - Replacement	454	460	1,010	500		1,000		500	
4510	General Equipment - Add'l.	0	0	81,211	25,000		55,000		30,000	
4550	General Equipment - Repl.	17,054	60,718	14,081	22,000		45,000		23,000	
5101	Equipment - Additional	10,000	0	71,787	0		10,000		10,000	
5501	Equipment - Replacement	0	21,200	8,050	10,000		20,000		10,000	
Totals		15,350,046	15,924,662	17,357,610	18,363,375	213.80	20,315,236	230.00	1,951,861	16.20
Student Enrollment		2,461	2,487	2,698	2,784		3,049			
Positions		179.40	188.40	195.60	213.80		230.00			

BRENTSVILLE HIGH SCHOOL

School: 553
Address: 12109 Aden Rd.
 Nokesville, VA 20181
Principal: Katherine Meints
Main Office: 703.594.2161
Grades: 9-12
Specialty: Cambridge Program
Programs:



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	82,643	0	0	0	0.00	0	0.00	0	0.00
1111	Principal	114,933	118,381	123,151	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	315,919	411,402	389,617	414,240	4.00	420,000	4.00	5,760	0.00
1120	Teacher, Classroom	3,586,075	4,029,471	4,289,544	4,283,400	68.50	4,212,960	66.10	(70,440)	(2.40)
1121	Librarian	85,132	87,607	61,007	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	128,585	191,068	198,708	192,240	3.00	195,840	3.00	3,600	0.00
1140	Teacher Assistant	60,395	79,892	65,107	72,720	3.00	73,440	3.00	720	0.00
1148	Specialist	64,306	65,592	67,500	58,272	0.80	59,712	0.80	1,440	0.00
1150	Secretarial / Bookkeeper	319,465	323,562	356,500	311,760	8.00	346,800	9.00	35,040	1.00
1180	Natl Board Certified Teacher Incentive	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	253,102	236,972	296,503	280,560	8.00	286,320	8.00	5,760	0.00
1200	Overtime	8,048	3,533	2,926	0	0	2,000	0	2,000	0
1201	Straight Time	0	1,322	1,213	0	0	0	0	0	0
1300	Temporary Employee	73,298	34,651	37,335	5,000	0	21,500	0	16,500	0
1500	Substitute Teacher	57,785	72,879	63,323	50,000	0	70,000	0	20,000	0
1600	Instructional Supplement	0	0	324	0	0	0	0	0	0
1601	Coaching Supplement	132,833	137,307	143,160	90,000	0	95,500	0	5,500	0
1602	Extra-Curr. Supplement	59,548	52,306	59,507	40,000	0	30,000	0	(10,000)	0
2100	Social Security - FICA	393,793	430,990	453,327	459,167	0	460,557	0	1,390	0
2210	Retirement - VRS	679,059	841,892	800,388	891,952	0	987,100	0	95,148	0
2211	Retiree Health Care Credit	51,369	55,193	57,109	0	0	0	0	0	0
2220	Retirement - PWCS	43,128	48,132	53,325	47,119	0	46,991	0	(128)	0
2221	Defined Contribution Plan	305	4,438	11,655	0	0	0	0	0	0
2300	Health Insurance - HMP	587,540	603,958	647,403	720,750	0	699,063	0	(21,687)	0
2310	Short/Long Term Disability Premium	84	1,099	1,985	0	0	0	0	0	0
2400	Life Insurance - GLI	58,212	64,221	66,921	76,205	0	75,998	0	(207)	0
3106	Sports Officials	9,066	4,478	10,461	0	0	20,000	0	20,000	0
3201	Telephone	0	4,159	2,380	2,000	0	2,000	0	0	0
3401	Travel Reimbursement	2,558	14,893	1,293	0	0	0	0	0	0
3402	Conference Expenses	(243)	538	1,724	0	0	0	0	0	0
3450	Field Trips	29,778	30,857	46,134	3,000	0	25,004	0	22,004	0
3501	Repair/Maint. - Building	883	1,901	1,443	2,000	0	5,000	0	3,000	0
3502	Repair/Maint. - Equipment	8,358	170	0	2,000	0	5,000	0	3,000	0
3504	Maint. Service Contracts	550	550	0	0	0	0	0	0	0
3700	In-Service Expenses	2,736	60	1,032	0	0	0	0	0	0
3902	Printing Services	12,421	13,009	13,052	9,000	0	15,000	0	6,000	0
3903	Postage	2,377	106	2,442	2,000	0	2,000	0	0	0
3905	Extra Curricular Expenses	4,879	5,875	5,257	0	0	5,000	0	5,000	0
3911	Rental Equipment	34,049	32,970	29,939	15,000	0	20,000	0	5,000	0
3913	Tuition - Other Divisions	335	432	0	0	0	10,633	0	10,633	0
3919	Tuition - Annual Year Governor's School	2,909	8,887	14,892	0	0	0	0	0	0
3921	Tuition - PWCS	702	432	2,152	14,000	0	30,000	0	16,000	0
4001	Office Supplies	2,998	1,452	3,429	1,500	0	1,000	0	(500)	0
4002	Medical Supplies	226	796	123	0	0	10,000	0	10,000	0
4003	Custodial Supplies	14,800	14,149	15,058	12,000	0	15,000	0	3,000	0
4004	Repair/Maint. Supplies	741	286	0	0	0	2,000	0	2,000	0
4007	Wearing Apparel	450	289	563	600	0	0	0	(600)	0
4009	Extra Curricular Supplies	80	0	0	0	0	0	0	0	0
4010	Instructional Supplies	(56,661)	53,898	107,452	10,000	0	45,000	0	35,000	0
4011	Textbooks	125,266	50,440	69,582	5,000	0	61,700	0	56,700	0
4013	Testing Materials	18,855	11,403	31,393	5,000	0	16,000	0	11,000	0
4016	Library Books	5,156	4,937	4,487	3,000	0	3,000	0	0	0
4017	Library Periodicals	845	525	30	2,000	0	2,000	0	0	0
4018	Library Supplies	996	534	1,022	1,000	0	1,000	0	0	0
4019	Food	0	0	80	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	17,105	5,426	6,284	2,391	0	10,000	0	7,609	0
4350	Tech. Supp/Equip Repl	20,991	138	885	0	0	10,000	0	10,000	0
4410	Software - Additional	0	818	11,350	0	0	10,000	0	10,000	0
4450	Software - Replacement	454	460	1,010	0	0	0	0	0	0
4510	General Equipment - Add'l.	5,297	37,645	32,057	0	0	15,000	0	15,000	0
4550	General Equipment - Repl.	0	606	2,038	0	0	15,000	0	15,000	0
5101	Equipment - Additional	0	7,482	28,766	0	0	0	0	0	0
5102	Technical Equipment- Additional	0	0	15,866	0	0	0	0	0	0
8002	General Reserve	0	0	0	0	0	5,000	0	5,000	0
Totals		7,429,517	8,211,467	8,713,712	8,288,877	97.30	8,651,398	95.90	362,521	(1.40)
Student Enrollment		922	1,053	1,113	994		1,028			
Positions		83.40	93.40	96.30	97.30		95.90			

CHARLES J. COLGAN HIGH SCHOOL

School: 501
Address: 13833 Dumfries Road
 Manassas, VA 20112
Principal: Timothy Healey
Main Office: 571.374.6550
Grades: 9-12
Specialty: Center for Fine and Performing Arts
Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1107 Admin Coordinator	0	0	70,057	0	0.00	99,240	1.00	99,240	1.00
1111 Principal	0	0	165,504	139,920	1.00	141,000	1.00	1,080	0.00
1112 Assistant Principal	0	0	123,990	414,240	4.00	525,000	5.00	110,760	1.00
1115 Teacher on Special Assignment	0	0	0	128,160	2.00	130,560	2.00	2,400	0.00
1120 Teacher, Classroom	0	0	0	5,158,272	82.60	7,717,728	121.20	2,559,456	38.60
1121 Librarian	0	0	0	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	0	0	0	256,320	4.00	391,680	6.00	135,360	2.00
1140 Teacher Assistant	0	0	0	169,680	7.00	122,400	5.00	(47,280)	(2.00)
1148 Specialist	0	0	6,292	141,240	3.00	179,760	4.00	38,520	1.00
1150 Secretarial/ Bookkeeper	0	0	82,173	521,640	13.00	558,960	14.00	37,320	1.00
1190 Custodian	0	0	(1,434)	343,320	10.00	464,640	14.00	121,320	4.00
1200 Overtime	0	0	1,899	5,000		10,000		5,000	
1201 Straight Time	0	0	846	0		0		0	
1300 Temporary Employee	0	0	600	9,750		19,750		10,000	
1500 Substitute Teacher	0	0	0	100,000		100,000		0	
1600 Instructional Supplement	0	0	513	0		40,000		40,000	
1601 Coaching Supplement	0	0	0	81,062		185,000		103,938	
1602 Extra-Curr. Supplement	0	0	0	70,000		70,000		0	
1603 Homebound Tutoring	0	0	0	0		2,000		2,000	
2100 Social Security - FICA	0	0	30,712	586,503		832,954		246,450	
2210 Retirement - VRS	0	0	65,147	1,136,025		1,785,631		649,606	
2211 Retiree Health Care Credit	0	0	4,782	0		0		0	
2220 Retirement - PWCS	0	0	7,088	59,948		84,739		24,791	
2221 Defined Contribution Plan	0	0	2,041	0		0		0	
2300 Health Insurance - HMP	0	0	59,995	916,978		1,260,614		343,636	
2310 Short/Long Term Disability Premium	0	0	221	0		0		0	
2400 Life Insurance - GLI	0	0	5,354	96,953		137,046		40,093	
2830 Admin. Assoc. Fees	0	0	775	904		904		0	
3201 Telephone	0	0	150	5,000		5,000		0	
3401 Travel Reimbursement	0	0	780	6,000		5,000		(1,000)	
3402 Conference Expenses	0	0	1,193	1,000		0		(1,000)	
3450 Field Trips	0	0	0	11,185		40,000		28,815	
3902 Printing Services	0	0	287	0		2,000		2,000	
3903 Postage	0	0	657	7,000		10,000		3,000	
3913 Tuition - Other Divisions	0	0	0	10,000		0		(10,000)	
3921 Tuition - PWCS	0	0	0	10,000		20,000		10,000	
4001 Office Supplies	0	0	1,102	0		2,000		2,000	
4002 Medical Supplies	0	0	140	2,000		2,000		0	
4003 Custodial Supplies	0	0	14,374	20,000		40,000		20,000	
4007 Wearing Apparel	0	0	0	2,000		2,000		0	
4010 Instructional Supplies	0	0	334,423	9,250		350,629		341,379	
4011 Textbooks	0	0	40,629	0		219,724		219,724	
4013 Testing Materials	0	0	0	0		2,000		2,000	
4019 Food	0	0	387	5,000		8,000		3,000	
4150 Lease Agreement	0	0	1,424	40,000		80,000		40,000	
4310 Tech. Supp/Equip Add'l	0	0	67,690	0		21,422		21,422	
8002 General Reserve	0	0	0	0		5,000		5,000	
Totals	0	0	1,089,789	10,592,510	128.60	15,804,941	175.20	5,212,431	46.60
Student Enrollment	0	0	0	1,374		2,191			
Positions	0.00	0.00	4.00	128.60		175.20			

FOREST PARK HIGH SCHOOL

School: 587
 Address: 15721 Forest Park Dr.
 Woodbridge, VA 22193
 Principal: Richard Martinez
 Main Office: 703.583.3200
 Grades: 9-12
 Specialty: Center for Information Technology
 Programs: Army JROTC



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	106,646	109,845	0	0	0.00	0	0.00	0	0.00
1111	Principal	141,354	134,354	147,051	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	613,765	603,296	545,574	621,360	6.00	630,000	6.00	8,640	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	65,280	1.00	65,280	1.00
1120	Teacher, Classroom	8,143,274	7,843,205	7,968,266	7,785,192	125.50	7,904,040	125.00	118,848	(0.50)
1121	Librarian	159,856	164,634	137,942	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	448,369	406,797	424,851	448,560	7.00	456,960	7.00	8,400	0.00
1140	Teacher Assistant	177,529	146,681	160,623	193,920	8.00	195,840	8.00	1,920	0.00
1141	Attendant	19,469	5,449	0	0	0.00	0	0.00	0	0.00
1148	Specialist	162,661	142,272	139,501	141,240	3.00	144,720	3.00	3,480	0.00
1150	Secretarial / Bookkeeper	526,919	512,368	531,627	528,000	13.00	539,040	13.00	11,040	0.00
1180	Natl Board Certified Teacher Incentive	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	493,806	477,948	478,144	443,400	13.00	446,520	13.00	3,120	0.00
1200	Overtime	8,490	1,696	2,816	5,250		4,500		(750)	
1201	Straight Time	0	2,986	3,273	2,000		2,500		500	
1300	Temporary Employee	50,240	28,221	40,548	25,000		25,000		0	
1500	Substitute Teacher	113,173	86,635	115,092	120,000		120,000		0	
1600	Instructional Supplement	3,272	12,742	31,618	38,000		36,000		(2,000)	
1601	Coaching Supplement	156,788	163,573	168,402	175,000		150,000		(25,000)	
1602	Extra-Curr. Supplement	69,753	75,861	72,605	70,000		70,000		0	
1603	Homebound Tutoring	0	0	1,148	1,000		1,000		0	
2100	Social Security - FICA	836,859	802,440	798,628	831,249		846,319		15,070	
2210	Retirement - VRS	1,536,540	1,641,502	1,474,280	1,604,600		1,821,367		216,767	
2211	Retiree Health Care Credit	116,712	106,564	104,851	0		0		0	
2220	Retirement - PWCS	105,192	98,087	96,186	84,481		86,297		1,816	
2221	Defined Contribution Plan	91	6,739	15,540	0		0		0	
2300	Health Insurance - HMP	1,124,538	1,134,753	1,180,415	1,292,246		1,283,802		(8,444)	
2310	Short/Long Term Disability Premium	25	1,548	3,308	0		0		0	
2400	Life Insurance - GLI	129,620	124,177	122,248	136,630		139,567		2,937	
2830	Admin. Assoc. Fees	0	89	139	1,380		1,380		0	
3100	Professional Services	1,153	0	191	0		0		0	
3201	Telephone	8,401	6,167	6,912	6,000		4,500		(1,500)	
3401	Travel Reimbursement	6,836	3,663	2,000	11,000		8,000		(3,000)	
3402	Conference Expenses	15,988	13,982	10,587	7,000		8,000		1,000	
3450	Field Trips	58,296	47,709	55,297	52,500		53,000		500	
3504	Maint. Service Contracts	2,500	550	0	1,000		1,500		500	
3700	In-Service Expenses	1,246	0	0	3,000		2,000		(1,000)	
3902	Printing Services	22,350	22,946	20,664	22,500		22,500		0	
3903	Postage	3,633	3,426	3,050	5,000		5,000		0	
3911	Rental Equipment	85,784	10,605	3,407	20,000		5,000		(15,000)	
3913	Tuition - Other Divisions	0	0	218	0		0		0	
3918	Permits & Fees	0	275	370	0		0		0	
3919	Tuition - Annual Year Governor's School	23,270	20,735	20,849	25,000		25,000		0	
3921	Tuition - PWCS	4,603	3,024	10,466	50,000		45,000		(5,000)	
3999	Other Contract Services	11,500	12,506	500	82,492		80,000		(2,492)	
4001	Office Supplies	16,696	3,549	8,277	6,000		6,000		0	
4002	Medical Supplies	2,004	2,001	1,666	3,000		3,000		0	
4003	Custodial Supplies	26,141	27,986	33,205	32,000		32,000		0	
4004	Repair/Maint. Supplies	3,167	12,511	11,159	7,000		12,000		5,000	
4007	Wearing Apparel	1,563	830	1,012	1,000		3,000		2,000	
4008	Reference Materials	340	0	593	1,500		1,500		0	
4010	Instructional Supplies	85,941	81,425	116,974	103,487		99,143		(4,344)	
4011	Textbooks	128,961	110,121	148,274	101,500		120,408		18,908	
4012	Emp. Training Supplies	0	437	0	500		500		0	
4013	Testing Materials	119,214	110,819	115,712	0		8,000		8,000	
4014	Food, Cafeteria	0	0	1,877	0		5,000		5,000	
4016	Library Books	8,513	4,586	7,312	6,500		5,000		(1,500)	
4017	Library Periodicals	561	407	362	500		500		0	
4018	Library Supplies	5,911	380	1,791	1,000		1,000		0	
4019	Food	5,128	5,796	6,569	9,000		7,000		(2,000)	
4020	Printing Supplies	0	0	0	0		4,000		4,000	
4310	Tech. Supp/Equip Add'l	22,705	22,440	67,153	16,500		21,500		5,000	
4350	Tech. Supp/Equip Repl	14,616	41,229	129	50,000		50,000		0	
4410	Software - Additional	411	3,913	11,791	13,000		14,000		1,000	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	16,791	24,085	25,379	48,500		48,500		0	
4550	General Equipment - Repl.	679	5,184	10,452	1,000		1,000		0	
5101	Equipment - Additional	0	14,349	0	0		0		0	
5102	Technical Equipment- Additional	11,601	0	0	0		0		0	
5150	Lease/Purchase Agree.	0	69,511	70,260	80,000		80,000		0	
5501	Equipment - Replacement	0	9,996	0	0		0		0	
Totals		15,961,900	15,534,560	15,542,643	15,584,067	178.50	16,024,243	179.00	440,176	0.50
Student Enrollment		2,348	2,235	2,227	2,192		2,184			
Positions		186.10	176.00	175.50	178.50		179.00			

FREEDOM HIGH SCHOOL

School: 530

Address: 15201 Neabsco Mills Rd.
Woodbridge, VA 22191

Principal: Inez Bryant
Main Office: 703.583.1405

Grades: 9-12

Specialty: Ctr. for Environmental and Natural Sciences

Programs: Air Force JROTC



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	79,355	81,736	85,031	87,240	1.00	88,560	1.00	1,320	0.00
1111	Principal	141,354	145,595	151,461	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	463,544	534,909	551,304	621,360	6.00	630,000	6.00	8,640	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	128,880	2.00	128,880	2.00
1120	Teacher, Classroom	6,963,387	7,339,128	7,741,595	8,177,232	131.80	9,050,544	143.00	873,312	11.20
1121	Librarian	149,137	153,593	159,723	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	350,112	296,913	357,758	384,480	6.00	456,960	7.00	72,480	1.00
1140	Teacher Assistant	217,666	247,900	267,882	290,880	12.00	293,760	12.00	2,880	0.00
1148	Specialist	94,065	96,887	122,133	141,240	3.00	179,760	4.00	38,520	1.00
1150	Secretarial / Bookkeeper	525,264	533,966	577,613	557,760	14.00	565,920	14.00	8,160	0.00
1180	Natl Board Certified Teacher Incentive	0	5,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	397,112	401,141	439,082	425,520	12.00	457,080	13.00	31,560	1.00
1200	Overtime	5,023	5,732	10,407	4,000		4,000		0	
1201	Straight Time	0	5,250	8,197	0		0		0	
1300	Temporary Employee	56,873	10,357	50,476	0		0		0	
1500	Substitute Teacher	145,916	130,591	155,321	205,000		205,000		0	
1600	Instructional Supplement	94,851	112,034	113,070	5,000		5,000		0	
1601	Coaching Supplement	132,879	149,534	144,888	169,000		169,000		0	
1602	Extra-Curr. Supplement	54,834	50,998	66,087	67,000		107,000		40,000	
1647	Coordinator Supplement	18,000	20,000	29,700	0		0		0	
2100	Social Security - FICA	729,914	763,758	811,650	872,392		964,896		92,504	
2210	Retirement - VRS	1,297,895	1,504,378	1,477,453	1,688,861		2,078,043		389,182	
2211	Retiree Health Care Credit	99,846	99,351	106,269	0		0		0	
2220	Retirement - PWCS	54,342	56,332	57,410	88,725		98,197		9,471	
2221	Defined Contribution Plan	0	10,572	20,395	0		0		0	
2300	Health Insurance - HMP	992,384	998,819	1,134,943	1,357,176		1,460,824		103,649	
2310	Short/Long Term Disability Premium	0	2,547	4,884	0		0		0	
2400	Life Insurance - GLI	110,458	115,320	123,444	143,494		158,812		15,317	
3100	Professional Services	10,200	14,583	55,417	0		0		0	
3106	Sports Officials	22,571	25,410	23,415	25,000		35,000		10,000	
3107	Data Processing	0	0	0	2,000		2,000		0	
3201	Telephone	3,832	4,626	3,966	9,000		9,000		0	
3401	Travel Reimbursement	3,326	582	1,320	3,000		5,000		2,000	
3402	Conference Expenses	5,520	4,118	5,203	2,000		2,000		0	
3450	Field Trips	54,666	52,807	48,432	50,500		90,500		40,000	
3501	Repair/Maint. - Building	335	1,951	9,129	3,500		3,500		0	
3502	Repair/Maint. - Equipment	262	1,080	0	5,000		0		(5,000)	
3504	Maint. Service Contracts	1,850	550	0	0		0		0	
3700	In-Service Expenses	0	3,040	0	3,000		3,000		0	
3902	Printing Services	1,045	612	0	0		0		0	
3903	Postage	3,529	3,247	2,910	8,000		8,000		0	
3913	Tuition - Other Divisions	2,869	0	0	50,000		50,000		0	
3919	Tuition - Annual Year Governor's School	17,453	2,962	2,978	0		12,000		12,000	
3921	Tuition - PWCS	494	5,130	1,805	2,000		2,000		0	
4001	Office Supplies	33,473	38,541	21,907	101,259		120,000		18,741	
4002	Medical Supplies	0	569	883	600		600		0	
4003	Custodial Supplies	35,323	36,919	35,723	20,000		30,000		10,000	
4004	Repair/Maint. Supplies	223	877	0	0		0		0	
4007	Wearing Apparel	0	0	0	1,200		1,200		0	
4009	Extra Curricular Supplies	0	0	(12)	0		36,165		36,165	
4010	Instructional Supplies	117,669	129,980	101,333	140,800		69,271		(71,529)	
4011	Textbooks	295,190	67,488	21,674	105,761		0		(105,761)	
4013	Testing Materials	44,366	57,017	50,820	23,000		83,000		60,000	
4016	Library Books	14,996	7,840	10,870	15,000		15,000		0	
4017	Library Periodicals	862	511	482	0		0		0	
4018	Library Supplies	887	2,240	2,552	0		0		0	
4019	Food	0	1,613	3,377	0		3,000		3,000	
4020	Printing Supplies	3,325	29,518	17,000	27,000		27,000		0	
4150	Lease Agreement	0	6,362	39,487	29,500		29,500		0	
4310	Tech. Supp/Equip Add'l	19,276	327,663	193,000	127,000		50,000		(77,000)	
4350	Tech. Supp/Equip Repl	43,660	42,240	0	0		0		0	
4450	Software - Replacement	454	460	1,010	0		12,000		12,000	
4510	General Equipment - Add'l	0	85,536	33,367	0		0		0	
4550	General Equipment - Repl.	0	69,244	699	0		0		0	
5101	Equipment - Additional	0	22,117	0	0		0		0	
5141	Site Improvement	0	170,905	7,317	0		0		0	
Totals		13,911,864	15,090,678	15,474,237	16,308,560	188.80	18,072,532	205.00	1,763,972	16.20
Student Enrollment		1,920	2,035	2,086	2,082		2,255			
Positions		167.00	173.00	179.50	188.80		205.00			

GAR-FIELD HIGH SCHOOL

School: 569
Address: 14000 Smoketown Rd.
 Woodbridge, VA 22192
Principal: Cherif Sadki
Main Office: 703.730.7000
Grades: 9-12
Specialty: International Baccalaureate Program
Programs: Marine Corps JROTC, Project Lead the Way



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin Coordinator	89,314	91,994	95,701	87,240	1.00	88,560	1.00	1,320	0.00
1111 Principal	133,238	139,436	142,767	139,920	1.00	141,000	1.00	1,080	0.00
1112 Assistant Principal	541,139	557,294	565,218	621,360	6.00	630,000	6.00	8,640	0.00
1115 Teacher on Special Assignment	160,429	174,854	164,617	221,760	3.50	160,680	2.50	(61,080)	(1.00)
1120 Teacher, Classroom	8,594,981	8,733,705	8,993,757	8,888,856	143.09	9,046,884	142.89	158,028	(0.20)
1121 Librarian	110,066	113,378	117,062	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	405,094	409,906	433,078	448,560	7.00	456,960	7.00	8,400	0.00
1140 Teacher Assistant	71,037	114,274	122,296	169,680	7.00	220,320	9.00	50,640	2.00
1141 Attendant	6,592	0	0	0	0.00	0	0.00	0	0.00
1148 Specialist	149,539	106,493	188,264	211,920	5.00	217,080	5.00	5,160	0.00
1150 Secretarial / Bookkeeper	449,103	535,502	570,773	550,800	14.00	596,280	15.00	45,480	1.00
1180 Natl Board Certified Teacher Incentive	17,500	17,500	17,500	0	0.00	0	0.00	0	0.00
1190 Custodian	563,871	555,893	574,457	520,440	15.00	530,280	15.00	9,840	0.00
1200 Overtime	54,092	25,965	26,341	25,500		21,000		(4,500)	
1201 Straight Time	0	23,070	24,521	24,000		17,000		(7,000)	
1300 Temporary Employee	6,914	6,328	3,486	3,000		7,000		4,000	
1500 Substitute Teacher	168,995	143,677	134,035	150,000		100,000		(50,000)	
1502 Substitute, Other	4,146	1,461	2,776	0		13,000		13,000	
1600 Instructional Supplement	42,953	48,799	50,589	46,000		62,000		16,000	
1601 Coaching Supplement	165,351	170,242	170,938	190,000		190,000		0	
1602 Extra-Curr. Supplement	69,835	69,235	73,087	60,000		60,000		0	
1603 Homebound Tutoring	4,271	0	0	2,000		2,000		0	
2100 Social Security - FICA	869,401	887,680	919,058	955,424		970,830		15,406	
2210 Retirement - VRS	1,562,074	1,782,452	1,677,907	1,843,466		2,086,883		243,417	
2211 Retiree Health Care Credit	116,406	115,051	119,583	0		0		0	
2220 Retirement - PWCS	103,894	103,180	108,831	97,109		98,971		1,862	
2221 Defined Contribution Plan	0	8,255	24,447	0		0		0	
2300 Health Insurance - HMP	1,143,071	1,211,872	1,252,918	1,485,399		1,472,342		(13,058)	
2310 Short/Long Term Disability Premium	0	1,850	5,093	0		0		0	
2400 Life Insurance - GLI	129,935	134,611	139,665	157,052		160,064		3,012	
2820 Educ Tuition Assistance	9,239	0	0	0		1,000		1,000	
2830 Admin. Assoc. Fees	0	1,866	2,408	4,500		4,500		0	
3100 Professional Services	8,676	12,021	11,953	12,000		5,000		(7,000)	
3201 Telephone	5,509	7,538	6,807	12,000		12,000		0	
3401 Travel Reimbursement	27,577	22,055	11,874	13,000		13,500		500	
3402 Conference Expenses	7,641	16,738	17,006	6,000		7,000		1,000	
3450 Field Trips	89,405	99,766	101,508	58,000		60,500		2,500	
3501 Repair/Maint. - Building	8,295	3,643	0	0		0		0	
3502 Repair/Maint. - Equipment	38,149	94,284	67,310	100,000		75,000		(25,000)	
3504 Maint. Service Contracts	2,500	550	0	0		0		0	
3700 In-Service Expenses	0	4,500	383	0		3,000		3,000	
3902 Printing Services	3,855	5,432	8,583	10,000		10,000		0	
3903 Postage	11,143	19,170	11,797	10,000		10,000		0	
3913 Tuition - Other Divisions	624	75	0	0		0		0	
3914 Tuition - Private Schools	676	75	0	35,000		35,000		0	
3919 Tuition - Annual Year Governor's School	2,909	2,962	0	0		0		0	
3921 Tuition - PWCS	5,070	5,598	4,766	15,000		18,000		3,000	
3999 Other Contract Services	281	1,223	1,940	0		0		0	
4001 Office Supplies	20,937	22,355	18,646	25,436		20,000		(5,436)	
4002 Medical Supplies	8,149	7,264	7,899	10,000		10,000		0	
4003 Custodial Supplies	25,194	60,724	38,974	40,000		40,000		0	
4004 Repair/Maint. Supplies	6,162	0	0	0		10,000		10,000	
4007 Wearing Apparel	2,365	3,855	4,494	6,700		8,200		1,500	
4008 Reference Materials	0	39	6,024	5,000		5,000		0	
4010 Instructional Supplies	344,201	381,859	268,206	205,500		142,565		(62,935)	
4011 Textbooks	30,965	127,475	98,304	100,000		30,000		(70,000)	
4013 Testing Materials	8,526	18,213	151,563	10,000		10,000		0	
4014 Food, Cafeteria	0	0	8,913	0		20,000		20,000	
4016 Library Books	2,700	13,864	15,434	9,000		5,000		(4,000)	
4019 Food	2,197	7,636	15,477	7,000		9,500		2,500	
4150 Lease Agreement	69,779	51,212	55,774	80,000		80,000		0	
4310 Tech. Supp/Equip Add'l	5,608	162,165	141,010	178,118		10,000		(168,118)	
4350 Tech. Supp/Equip Repl	763	759	22,394	5,000		5,000		0	
4410 Software - Additional	2,200	2,235	4,816	8,000		10,000		2,000	
4450 Software - Replacement	1,122	2,244	1,010	8,500		0		(8,500)	
4510 General Equipment - Add'l	26,093	111,350	67,608	40,567		31,000		(9,567)	
4550 General Equipment - Repl.	0	10,455	0	0		0		0	
5101 Equipment - Additional	28,077	35,352	41,100	0		0		0	
5501 Equipment - Replacement	0	0	5,817	10,000		15,000		5,000	
Totals	16,539,827	17,600,509	17,938,562	18,051,967	204.59	18,195,458	206.39	143,491	1.80
Student Enrollment	2,454	2,480	2,527	2,502		2,402			
Positions	185.29	193.29	196.29	204.59		206.39			

HYLTON HIGH SCHOOL

School: 571
Address: 14051 Spriggs Rd.
 Woodbridge, VA 22193
Principal: David Cassady
Main Office: 703.580.4000
Grades: 9-12
Specialty: Ctr. for International Studies and Language
Programs: Automotive Technology, Television
 Production, Air Force JROTC



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	189,735	192,831	177,826	80,196	0.82	0	0.00	(80,196)	(0.82)
1111	Principal	125,591	129,359	134,571	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	610,366	596,296	570,613	621,360	6.00	630,000	6.00	8,640	0.00
1115	Teacher on Special Assignment	0	132,916	154,634	192,240	3.00	195,840	3.00	3,600	0.00
1120	Teacher, Classroom	8,321,279	8,442,593	8,744,735	7,866,744	126.80	8,262,240	130.60	395,496	3.80
1121	Librarian	142,985	93,754	157,663	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	432,335	499,491	511,109	487,008	7.60	430,848	6.60	(56,160)	(1.00)
1140	Teacher Assistant	158,427	132,507	116,496	121,200	5.00	171,360	7.00	50,160	2.00
1148	Specialist	108,803	116,328	149,413	107,040	2.00	109,680	2.00	2,640	0.00
1150	Secretarial / Bookkeeper	490,513	490,050	564,142	547,680	14.00	618,960	16.00	71,280	2.00
1180	Natl Board Certified Teacher Incentive	10,000	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	468,342	476,366	494,303	453,720	13.00	462,360	13.00	8,640	0.00
1200	Overtime	21,097	11,401	12,274	0	0.00	20,000	0.00	20,000	0.00
1201	Straight Time	0	521	5,078	0	0.00	17,000	0.00	17,000	0.00
1300	Temporary Employee	80,788	54,883	66,249	13,000	0.00	35,000	0.00	22,000	0.00
1500	Substitute Teacher	131,692	149,038	161,575	40,000	0.00	100,000	0.00	60,000	0.00
1502	Substitute, Other	1,174	215	982	0	0.00	0	0.00	0	0.00
1600	Instructional Supplement	9,808	8,277	14,500	7,000	0.00	25,000	0.00	18,000	0.00
1601	Coaching Supplement	164,732	167,295	169,663	0	0.00	100,000	0.00	100,000	0.00
1602	Extra-Curr. Supplement	70,952	74,007	75,390	0	0.00	80,000	0.00	80,000	0.00
2100	Social Security - FICA	853,490	869,635	908,766	826,833	0.00	882,032	0.00	55,199	0.00
2210	Retirement - VRS	1,508,782	1,706,974	1,650,583	1,653,422	0.00	1,907,205	0.00	253,783	0.00
2211	Retiree Health Care Credit	114,337	110,359	116,901	0	0.00	0	0.00	0	0.00
2220	Retirement - PWCS	96,194	99,250	107,924	87,037	0.00	90,338	0.00	3,301	0.00
2221	Defined Contribution Plan	0	7,187	14,471	0	0.00	0	0.00	0	0.00
2300	Health Insurance - HMP	1,039,714	1,072,152	1,239,916	1,331,339	0.00	1,343,918	0.00	12,579	0.00
2310	Short/Long Term Disability Premium	0	1,464	3,104	0	0.00	0	0.00	0	0.00
2400	Life Insurance - GLI	126,754	128,386	135,897	140,763	0.00	146,102	0.00	5,339	0.00
2830	Admin. Assoc. Fees	536	536	0	0	0.00	500	0.00	500	0.00
3201	Telephone	6,989	9,021	7,421	8,000	0.00	0	0.00	(8,000)	0.00
3401	Travel Reimbursement	759	734	1,285	1,000	0.00	1,000	0.00	0	0.00
3402	Conference Expenses	23,921	16,269	2,823	0	0.00	5,000	0.00	5,000	0.00
3450	Field Trips	55,620	58,853	53,798	33,432	0.00	36,500	0.00	3,068	0.00
3504	Maint. Service Contracts	2,500	550	0	0	0.00	0	0.00	0	0.00
3901	Laundry/Dry Cleaning	473	524	904	0	0.00	0	0.00	0	0.00
3902	Printing Services	2,579	2,360	1,303	500	0.00	1,500	0.00	1,000	0.00
3903	Postage	3,283	7,761	9,044	12,000	0.00	11,000	0.00	(1,000)	0.00
3913	Tuition - Other Divisions	0	0	(700)	0	0.00	0	0.00	0	0.00
3919	Tuition - Annual Year Governor's School	5,818	14,811	14,892	0	0.00	0	0.00	0	0.00
3921	Tuition - PWCS	21,481	4,224	2,268	0	0.00	5,000	0.00	5,000	0.00
3999	Other Contract Services	0	198	1,199	0	0.00	500	0.00	500	0.00
4001	Office Supplies	39,399	35,744	37,275	0	0.00	3,641	0.00	3,641	0.00
4002	Medical Supplies	1,511	979	1,156	0	0.00	2,000	0.00	2,000	0.00
4003	Custodial Supplies	42,402	41,647	40,844	40,000	0.00	0	0.00	(40,000)	0.00
4004	Repair/Maint. Supplies	35,662	29,119	36,072	9,500	0.00	5,000	0.00	(4,500)	0.00
4007	Wearing Apparel	1,938	1,305	1,021	0	0.00	0	0.00	0	0.00
4010	Instructional Supplies	123,829	110,691	125,158	143,037	0.00	172,150	0.00	29,113	0.00
4011	Textbooks	207,095	22,718	30,003	0	0.00	0	0.00	0	0.00
4013	Testing Materials	110,466	115,228	138,993	0	0.00	0	0.00	0	0.00
4016	Library Books	4,285	3,035	7,379	6,000	0.00	5,000	0.00	(1,000)	0.00
4017	Library Periodicals	6,828	6,108	4,717	6,000	0.00	5,000	0.00	(1,000)	0.00
4018	Library Supplies	0	614	795	0	0.00	2,000	0.00	2,000	0.00
4019	Food	8,964	18,417	10,295	0	0.00	3,000	0.00	3,000	0.00
4150	Lease Agreement	44,914	48,387	44,665	44,665	0.00	0	0.00	(44,665)	0.00
4310	Tech. Supp/Equip Add'l	50,213	46,717	110,287	10,000	0.00	10,000	0.00	0	0.00
4350	Tech. Supp/Equip Repl	0	637	385	0	0.00	0	0.00	0	0.00
4410	Software - Additional	2,700	0	0	0	0.00	0	0.00	0	0.00
4450	Software - Replacement	15,389	24,595	11,891	0	0.00	0	0.00	0	0.00
4510	General Equipment - Add'l.	26,270	52,037	50,046	30,000	0.00	14,000	0.00	(16,000)	0.00
4550	General Equipment - Repl.	52,990	12,357	13,462	1,000	0.00	9,000	0.00	8,000	0.00
5101	Equipment - Additional	0	23,675	70,094	0	0.00	0	0.00	0	0.00
Totals		16,176,704	16,478,381	17,295,052	15,189,795	181.22	16,191,234	187.20	1,001,439	5.98
Student Enrollment		2,394	2,418	2,436	2,089		2,204			
Positions		185.07	185.02	190.82	181.22		187.20			

OSBOURN PARK HIGH SCHOOL

School: 508
Address: 8909 Euclid Ave.
 Manassas, VA 20111
Principal: Neil Beech
Main Office: 703.365.6500
Grades: 9-12
Specialty: Biotechnology Center
Programs: Automotive Technology, Medical and Health Science, Navy JROTC, Project Lead the Way



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	68,452	70,505	59,203	174,480	2.00	177,120	2.00	2,640	0.00
1111	Principal	114,933	118,381	123,151	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	443,073	531,231	563,423	517,800	5.00	525,000	5.00	7,200	0.00
1115	Teacher on Special Assignment	122,404	78,811	81,988	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	9,457,539	9,624,182	10,304,854	8,210,520	132.30	8,062,704	127.50	(147,816)	(4.80)
1121	Librarian	144,314	148,643	114,931	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	464,010	488,187	554,758	512,640	8.00	456,960	7.00	(55,680)	(1.00)
1140	Teacher Assistant	150,375	153,415	159,859	121,200	5.00	122,400	5.00	1,200	0.00
1148	Specialist	119,911	98,778	131,415	143,520	3.00	147,000	3.00	3,480	0.00
1150	Secretarial / Bookkeeper	565,673	554,796	572,206	509,760	12.50	534,720	13.10	24,960	0.60
1180	Natl Board Certified Teacher Incentive	7,500	15,000	20,000	0	0.00	0	0.00	0	0.00
1190	Custodian	424,703	401,094	431,113	399,720	12.00	407,280	12.00	7,560	0.00
1200	Overtime	14,302	10,161	12,016	0		6,500		6,500	
1201	Straight Time	0	12,563	18,837	0		0		0	
1300	Temporary Employee	42,351	40,080	29,747	0		2,000		2,000	
1500	Substitute Teacher	111,153	114,141	124,566	119,000		120,000		1,000	
1502	Substitute, Other	0	77	0	0		0		0	
1600	Instructional Supplement	66,963	53,817	67,518	36,000		30,000		(6,000)	
1601	Coaching Supplement	149,567	150,302	156,622	185,000		172,000		(13,000)	
1602	Extra-Curr. Supplement	68,555	72,861	68,327	70,100		71,000		900	
1603	Homebound Tutoring	0	0	9,994	2,000		3,500		1,500	
2100	Social Security - FICA	926,217	932,170	997,341	862,141		849,895		(12,246)	
2210	Retirement - VRS	1,655,705	1,899,121	1,790,188	1,676,048		1,834,533		158,486	
2211	Retiree Health Care Credit	125,643	123,813	128,283	0		0		0	
2220	Retirement - PWCS	110,712	114,795	114,501	87,948		86,709		(1,239)	
2221	Defined Contribution Plan	187	10,708	25,872	0		0		0	
2300	Health Insurance - HMP	1,193,779	1,305,829	1,393,006	1,345,271		1,289,922		(55,350)	
2310	Short/Long Term Disability Premium	63	2,094	4,847	0		0		0	
2400	Life Insurance - GLI	138,555	142,737	148,086	142,236		140,232		(2,004)	
2830	Admin. Assoc. Fees	0	0	0	0		1,600		1,600	
3401	Travel Reimbursement	66,272	38,866	36,264	0		5,000		5,000	
3402	Conference Expenses	21,912	1,639	1,676	0		22,500		22,500	
3450	Field Trips	84,888	75,467	74,623	36,000		31,000		(5,000)	
3501	Repair/Maint. - Building	0	0	8,066	0		0		0	
3502	Repair/Maint. - Equipment	10,538	0	0	0		4,500		4,500	
3504	Maint. Service Contracts	550	550	0	0		0		0	
3700	In-Service Expenses	2,561	7,919	846	0		11,000		11,000	
3902	Printing Services	25,563	26,294	36,434	36,000		37,500		1,500	
3903	Postage	6,488	2,220	2,225	0		7,500		7,500	
3913	Tuition - Other Divisions	4,881	25	0	0		0		0	
3919	Tuition - Annual Year Governor's School	50,904	42,952	62,546	0		93,000		93,000	
3921	Tuition - PWCS	2,236	6,655	4,111	77,717		46,200		(31,517)	
4001	Office Supplies	39,772	2,913	5,357	0		2,800		2,800	
4002	Medical Supplies	549	337	946	0		1,500		1,500	
4003	Custodial Supplies	37,504	40,020	42,786	0		36,000		36,000	
4004	Repair/Maint. Supplies	4,637	4,959	29,726	0		0		0	
4007	Wearing Apparel	12,641	1,448	5,226	0		4,650		4,650	
4010	Instructional Supplies	415,542	483,702	545,039	12,000		90,850		78,850	
4011	Textbooks	82,472	57,627	58,601	118,896		108,760		(10,136)	
4013	Testing Materials	0	0	1,705	0		0		0	
4014	Food, Cafeteria	0	0	3,293	0		0		0	
4016	Library Books	0	0	1,074	0		4,000		4,000	
4017	Library Periodicals	0	0	0	0		1,000		1,000	
4018	Library Supplies	0	0	0	0		2,000		2,000	
4019	Food	0	0	392	0		0		0	
4150	Lease Agreement	65,674	45,225	53,459	0		46,000		46,000	
4310	Tech. Supp/Equip Add'l	111,273	108,777	29,937	1,946		31,500		29,554	
4350	Tech. Supp/Equip Repl	9,115	0	38,275	0		0		0	
4410	Software - Additional	0	0	0	0		4,500		4,500	
4450	Software - Replacement	454	460	1,010	0		0		0	
4510	General Equipment - Add'l.	25,445	37,103	66,856	0		9,500		9,500	
4550	General Equipment - Repl.	76,990	38,396	43,446	33,354		26,000		(7,354)	
5101	Equipment - Additional	0	42,746	4,750	0		0		0	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		17,845,502	18,334,591	19,365,318	15,699,377	182.80	15,944,895	177.60	245,518	(5.20)
Student Enrollment		2,762	2,684	2,804	2,102		2,166			
Positions		200.30	202.60	210.90	182.80		177.60			

PATRIOT HIGH SCHOOL

School: 542
Address: 10504 Kettle Run Rd.
 Nokesville, VA 20181
Principal: Michael Bishop
Main Office: 703.594.3020
Grades: 9-12
Specialty: AP Scholars
Programs: Building Trades, Culinary Arts, Early Childhood Education, Project Lead the Way, Virginia Teachers for Tomorrow



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	74,800	50,787	0	0	0.00	0	0.00	0	0.00
1111	Principal	121,931	125,558	130,653	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	577,794	553,999	576,324	621,360	6.00	630,000	6.00	8,640	0.00
1115	Teacher on Special Assignment	69,592	74,290	73,134	128,160	2.00	194,160	3.00	66,000	1.00
1120	Teacher, Classroom	7,967,643	8,940,466	9,247,017	9,501,600	152.00	9,753,960	153.10	252,360	1.10
1121	Librarian	144,284	148,513	154,294	128,160	2.00	130,560	2.00	2,400	0.00
1122	Counselor	463,268	510,424	526,073	512,640	8.00	522,240	8.00	9,600	0.00
1140	Teacher Assistant	105,129	145,548	173,212	218,160	9.00	220,320	9.00	2,160	0.00
1148	Specialist	124,410	158,582	140,628	160,872	3.80	164,832	3.80	3,960	0.00
1150	Secretarial / Bookkeeper	500,909	540,854	526,974	547,320	14.00	569,040	14.00	21,720	0.00
1180	Natl Board Certified Teacher Incentive	12,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	380,875	395,724	420,867	474,000	15.00	488,040	15.00	14,040	0.00
1200	Overtime	6,170	4,418	5,644	0	0	0	0	0	0
1201	Straight Time	0	3,940	2,249	0	0	0	0	0	0
1300	Temporary Employee	31,101	22,330	18,612	0	0	0	0	0	0
1500	Substitute Teacher	95,729	99,075	106,706	75,000	0	85,000	0	10,000	0
1502	Substitute, Other	678	769	862	0	0	0	0	0	0
1601	Coaching Supplement	152,349	159,651	159,965	237,810	0	236,800	0	(1,010)	0
1602	Extra-Curr. Supplement	71,125	70,267	84,686	10,000	0	10,000	0	0	0
2100	Social Security - FICA	802,569	880,574	901,367	975,774	0	1,005,664	0	29,890	0
2210	Retirement - VRS	1,408,516	1,757,877	1,649,549	1,917,613	0	2,195,980	0	278,368	0
2211	Retiree Health Care Credit	110,839	117,220	119,367	0	0	0	0	0	0
2220	Retirement - PWCS	52,787	57,847	65,607	100,701	0	103,795	0	3,094	0
2221	Defined Contribution Plan	437	11,717	23,759	0	0	0	0	0	0
2300	Health Insurance - HMP	1,066,131	1,225,440	1,354,744	1,540,349	0	1,544,106	0	3,757	0
2310	Short/Long Term Disability Premium	121	2,644	4,525	0	0	0	0	0	0
2400	Life Insurance - GLI	122,209	135,283	138,007	162,862	0	167,865	0	5,004	0
2830	Admin. Assoc. Fees	536	0	0	0	0	0	0	0	0
3201	Telephone	3,772	4,153	3,589	3,600	0	4,000	0	400	0
3401	Travel Reimbursement	4,466	3,678	6,904	3,000	0	2,500	0	(500)	0
3402	Conference Expenses	15,976	9,940	8,035	12,000	0	134,702	0	122,702	0
3450	Field Trips	47,521	45,733	53,061	40,500	0	38,500	0	(2,000)	0
3501	Repair/Maint. - Building	0	0	559	0	0	0	0	0	0
3502	Repair/Maint. - Equipment	8,693	6,126	2,160	0	0	0	0	0	0
3504	Maint. Service Contracts	1,300	550	0	0	0	0	0	0	0
3902	Printing Services	775	1,671	4,435	2,000	0	4,000	0	2,000	0
3903	Postage	2,548	1,149	50	2,000	0	2,000	0	0	0
3911	Rental Equipment	376	0	0	0	0	0	0	0	0
3913	Tuition - Other Divisions	895	0	0	0	0	0	0	0	0
3918	Permits & Fees	0	400	200	0	0	0	0	0	0
3919	Tuition - Annual Year Governor's School	37,814	54,801	71,482	0	0	0	0	0	0
3921	Tuition - PWCS	17,226	9,511	2,611	85,000	0	85,000	0	0	0
4001	Office Supplies	16,410	8,886	6,400	5,000	0	5,000	0	0	0
4002	Medical Supplies	1,615	1,683	1,544	2,000	0	2,000	0	0	0
4003	Custodial Supplies	29,369	23,489	27,598	40,000	0	35,000	0	(5,000)	0
4004	Repair/Maint. Supplies	6,769	717	1,954	0	0	0	0	0	0
4007	Wearing Apparel	503	5,103	4,343	0	0	0	0	0	0
4009	Extra Curricular Supplies	0	240	4,170	0	0	0	0	0	0
4010	Instructional Supplies	94,303	113,397	114,168	159,419	0	135,000	0	(24,419)	0
4011	Textbooks	234,369	64,589	75,647	28,000	0	50,000	0	22,000	0
4013	Testing Materials	168,383	186,141	181,879	0	0	0	0	0	0
4015	Food Service Supplies	17,727	17,915	23,362	0	0	0	0	0	0
4016	Library Books	46,864	38,257	24,447	40,000	0	40,000	0	0	0
4017	Library Periodicals	14,630	18,536	13,294	24,000	0	24,000	0	0	0
4018	Library Supplies	887	3,265	1,290	1,000	0	1,000	0	0	0
4019	Food	229	148	956	0	0	0	0	0	0
4150	Lease Agreement	94,787	95,119	75,719	102,000	0	100,000	0	(2,000)	0
4310	Tech. Supp/Equip Add'l	54,866	79,369	78,922	25,000	0	45,000	0	20,000	0
4350	Tech. Supp/Equip Repl	107	66,713	7,515	0	0	0	0	0	0
4410	Software - Additional	26,068	30,243	23,060	30,000	0	7,500	0	(22,500)	0
4450	Software - Replacement	454	460	1,010	0	0	0	0	0	0
4510	General Equipment - Add'l.	74,662	63,816	36,008	35,000	0	34,115	0	(885)	0
5101	Equipment - Additional	0	0	8,000	0	0	0	0	0	0
8002	General Reserve	0	0	0	5,000	0	5,000	0	0	0
	Totals	15,488,794	17,157,095	17,476,699	18,096,819	212.80	18,917,679	214.90	820,860	2.10
	Student Enrollment	2,614	2,822	2,766	2,674		2,697			
	Positions	189.70	207.80	204.40	212.80		214.90			

POTOMAC HIGH SCHOOL

School: 514
Address: 3401 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Michael Wright
Main Office: 703.441.4200
Grades: 9-12
Specialty: Cambridge Program
Programs: Welding, Navy JROTC, Criminal Justice,
 Culinary Arts, Project Lead the Eay



	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin Coordinator	76,972	73,175	90,207	0	0.00	0	0.00	0	0.00
1111 Principal	129,358	133,239	138,607	139,920	1.00	141,000	1.00	1,080	0.00
1112 Assistant Principal	450,645	523,693	551,896	621,360	6.00	630,000	6.00	8,640	0.00
1115 Teacher on Special Assignment	63,613	11,881	0	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	5,981,258	6,212,184	6,877,575	7,082,580	114.50	7,466,820	118.50	384,240	4.00
1121 Librarian	147,628	139,733	117,930	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	258,755	307,070	396,738	384,480	6.00	391,680	6.00	7,200	0.00
1140 Teacher Assistant	112,589	107,961	122,875	121,200	5.00	122,400	5.00	1,200	0.00
1148 Specialist	80,089	85,843	117,054	141,240	3.00	179,760	4.00	38,520	1.00
1150 Secretarial / Bookkeeper	403,916	415,799	438,507	501,960	12.00	512,520	12.00	10,560	0.00
1180 Natl Board Certified Teacher Incentive	5,000	0	7,500	0	0.00	0	0.00	0	0.00
1190 Custodian	331,610	351,182	362,447	358,800	10.00	365,760	10.00	6,960	0.00
1200 Overtime	3,763	7,422	8,303	7,500		7,500		0	
1201 Straight Time	0	2,751	0	0		0		0	
1300 Temporary Employee	49,578	52,890	96,178	81,000		107,000		26,000	
1500 Substitute Teacher	84,084	104,634	106,080	125,000		125,000		0	
1600 Instructional Supplement	390	0	0	1,000		0		(1,000)	
1601 Coaching Supplement	158,600	165,268	165,322	194,750		194,750		0	
1602 Extra-Curr. Supplement	73,332	65,825	74,267	56,959		56,959		0	
2100 Social Security - FICA	621,326	646,105	712,412	760,823		798,026		37,203	
2210 Retirement - VRS	1,100,245	1,278,993	1,284,768	1,462,442		1,704,909		242,468	
2211 Retiree Health Care Credit	84,569	83,791	91,486	0		0		0	
2220 Retirement - PWCS	68,711	64,953	68,876	76,786		80,518		3,732	
2221 Defined Contribution Plan	0	3,047	13,376	0		0		0	
2300 Health Insurance - HMP	822,372	921,075	1,022,327	1,174,535		1,197,830		23,295	
2310 Short/Long Term Disability Premium	6	903	3,310	0		0		0	
2400 Life Insurance - GLI	92,926	96,660	106,559	124,184		130,221		6,036	
3106 Sports Officials	33,527	28,781	29,939	32,000		32,000		0	
3201 Telephone	4,932	5,709	5,370	8,000		5,000		(3,000)	
3401 Travel Reimbursement	2,570	3,699	3,296	3,200		3,200		0	
3402 Conference Expenses	2,434	15,219	8,063	10,000		5,000		(5,000)	
3450 Field Trips	45,430	46,918	44,632	49,500		45,000		(4,500)	
3504 Maint. Service Contracts	3,475	550	0	0		0		0	
3700 In-Service Expenses	0	1,000	0	0		0		0	
3902 Printing Services	93	0	0	0		0		0	
3903 Postage	2,535	4,234	4,327	5,500		3,000		(2,500)	
3913 Tuition - Other Divisions	8,370	0	104	16,000		18,000		2,000	
3919 Tuition - Annual Year Governor's School	2,909	2,962	2,978	2,000		2,000		0	
3921 Tuition - PWCS	0	2,052	12,728	18,000		16,000		(2,000)	
3999 Other Contract Services	58	3	194	500		500		0	
4001 Office Supplies	6,134	2,216	2,047	6,500		3,500		(3,000)	
4002 Medical Supplies	1,528	1,174	1,099	2,000		2,000		0	
4003 Custodial Supplies	33,319	30,854	34,643	50,000		40,000		(10,000)	
4004 Repair/Maint. Supplies	1,737	1,305	246	0		1,000		1,000	
4010 Instructional Supplies	245,970	280,806	298,666	569,591		638,508		68,917	
4011 Textbooks	101,912	59,933	90,718	73,500		6,000		(67,500)	
4013 Testing Materials	0	(820)	0	0		0		0	
4014 Food, Cafeteria	0	0	10,199	0		10,000		10,000	
4016 Library Books	7,824	11,975	15,989	20,000		16,000		(4,000)	
4017 Library Periodicals	397	511	405	1,500		1,500		0	
4018 Library Supplies	735	1,762	3,482	3,000		4,500		1,500	
4019 Food	56	2,670	0	6,000		6,000		0	
4310 Tech. Supp/Equip Add'l	49,680	70,849	20,335	35,000		30,000		(5,000)	
4350 Tech. Supp/Equip Repl	3,298	0	21,913	0		0		0	
4450 Software - Replacement	454	460	1,010	0		0		0	
4510 General Equipment - Add'l.	584	30,568	34,930	4,000		3,000		(1,000)	
5150 Lease/Purchase Agree.	56,752	61,626	51,311	60,000		55,000		(5,000)	
Totals	11,818,047	12,523,093	13,673,223	14,520,469	159.50	15,289,921	164.50	769,452	5.00
Student Enrollment	1,624	1,742	1,886	1,986		2,037			
Positions	128.80	137.20	149.00	159.50		164.50			

STONEWALL JACKSON HIGH SCHOOL

School: 568
Address: 8820 Rixlew Ln.
 Manassas, VA 20109
Principal: Richard Nichols
Main Office: 703.365.2900
Grades: 9-12
Specialty: International Baccalaureate Program
Programs: Cosmetology, Air Force JROTC



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin Coordinator	94,753	97,596	101,528	87,240	1.00	88,560	1.00	1,320	0.00
1111 Principal	114,933	118,381	123,151	139,920	1.00	141,000	1.00	1,080	0.00
1112 Assistant Principal	491,262	505,999	526,391	517,800	5.00	630,000	6.00	112,200	1.00
1115 Teacher on Special Assignment	188,615	203,664	208,535	192,240	3.00	195,840	3.00	3,600	0.00
1120 Teacher, Classroom	8,585,512	9,020,425	9,445,506	9,383,040	151.00	10,338,960	163.20	955,920	12.20
1121 Librarian	178,868	129,852	120,992	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	447,933	461,331	478,974	480,600	7.50	522,240	8.00	41,640	0.50
1140 Teacher Assistant	184,648	198,045	205,831	218,160	9.00	244,800	10.00	26,640	1.00
1145 Computer Technologist	0	23,552	64,414	67,080	1.00	69,720	1.00	2,640	0.00
1148 Specialist	191,235	198,253	166,103	177,720	4.00	182,040	4.00	4,320	0.00
1150 Secretarial / Bookkeeper	465,127	488,016	531,133	552,840	14.00	601,320	15.00	48,480	1.00
1180 Natl Board Certified Teacher Incentive	27,500	22,500	27,500	0	0.00	0	0.00	0	0.00
1190 Custodian	436,722	451,902	463,040	471,600	14.00	480,480	14.00	8,880	0.00
1200 Overtime	17,605	9,484	8,774	10,000		10,000		0	
1201 Straight Time	0	5,717	8,714	7,000		7,000		0	
1300 Temporary Employee	42,752	33,114	64,654	45,000		45,000		0	
1500 Substitute Teacher	148,046	156,388	149,699	150,000		150,000		0	
1502 Substitute, Other	0	384	0	0		0		0	
1600 Instructional Supplement	49,749	19,834	73,917	120,000		102,500		(17,500)	
1601 Coaching Supplement	144,152	151,057	153,823	157,978		157,978		0	
1602 Extra-Curr. Supplement	89,909	92,009	71,015	60,000		60,000		0	
1603 Homebound Tutoring	0	1,640	328	0		0		0	
2100 Social Security - FICA	877,288	915,691	957,952	991,930		1,083,088		91,158	
2210 Retirement - VRS	1,556,799	1,800,906	1,724,548	1,915,339		2,339,195		423,855	
2211 Retiree Health Care Credit	116,599	116,015	122,940	0		0		0	
2220 Retirement - PWCS	102,917	106,695	113,402	100,573		110,367		9,794	
2221 Defined Contribution Plan	296	7,035	19,235	0		0		0	
2300 Health Insurance - HMP	1,097,933	1,247,712	1,398,155	1,538,392		1,641,875		103,483	
2310 Short/Long Term Disability Premium	81	1,989	4,505	0		0		0	
2400 Life Insurance - GLI	129,761	135,286	142,454	162,655		178,494		15,840	
2830 Admin. Assoc. Fees	0	85	10,385	100		100		0	
3100 Professional Services	0	0	1,000	0		0		0	
3106 Sports Officials	24,254	18,373	30,286	25,000		25,000		0	
3201 Telephone	5,728	3,975	3,596	5,000		5,000		0	
3401 Travel Reimbursement	2,918	9,509	5,813	5,500		7,000		1,500	
3402 Conference Expenses	13,565	19,133	21,896	23,355		15,000		(8,355)	
3450 Field Trips	57,201	62,731	64,557	58,500		58,500		0	
3504 Maint. Service Contracts	875	550	10	0		0		0	
3700 In-Service Expenses	6,564	2,050	2,050	0		0		0	
3902 Printing Services	23,243	24,893	12,883	24,000		14,000		(10,000)	
3903 Postage	10,922	3,844	7,005	11,500		11,500		0	
3905 Extra Curricular Expenses	4,015	47,949	33,297	20,000		20,000		0	
3913 Tuition - Other Divisions	2,050	0	0	0		0		0	
3919 Tuition - Annual Year Governor's School	20,362	17,773	20,849	17,000		17,000		0	
3921 Tuition - PWCS	1,846	1,587	666	125,000		85,000		(40,000)	
3999 Other Contract Services	1,101	508	725	0		0		0	
4001 Office Supplies	14,933	10,654	16,799	55,000		40,000		(15,000)	
4002 Medical Supplies	2,449	1,650	2,375	2,000		2,000		0	
4003 Custodial Supplies	35,362	44,992	46,306	40,000		40,000		0	
4004 Repair/Maint. Supplies	9,926	5,632	7,685	55,000		45,000		(10,000)	
4007 Wearing Apparel	(2,402)	2,872	10,603	3,500		3,500		0	
4009 Extra Curricular Supplies	568	8,201	450	8,500		5,500		(3,000)	
4010 Instructional Supplies	192,052	151,117	131,140	161,124		148,122		(13,002)	
4011 Textbooks	73,754	14,213	83,009	142,000		40,000		(102,000)	
4012 Emp. Training Supplies	714	1,115	146	0		0		0	
4013 Testing Materials	161,938	135,630	139,895	151,000		125,483		(25,517)	
4016 Library Books	9,544	3,120	2,643	5,000		5,000		0	
4017 Library Periodicals	3,132	2,947	827	7,000		7,000		0	
4018 Library Supplies	780	2,356	6,172	2,000		2,000		0	
4019 Food	1,195	14,954	16,492	4,000		4,000		0	
4150 Lease Agreement	50,796	53,673	65,029	70,000		70,000		0	
4310 Tech. Supp/Equip Add'l	7,923	77,602	35,356	125,000		75,000		(50,000)	
4350 Tech. Supp/Equip Repl	32,201	2,018	7,299	50,000		50,000		0	
4410 Software - Additional	4,532	5,357	2,753	10,000		10,000		0	
4450 Software - Replacement	5,694	460	10,950	50,000		50,000		0	
4510 General Equipment - Add'l.	12,798	40,216	50,050	179,000		124,000		(55,000)	
4550 General Equipment - Repl.	8,695	9,040	161	0		0		0	
5101 Equipment - Additional	0	0	33,564	0		0		0	
5501 Equipment - Replacement	0	0	0	50,000		50,000		0	
8002 General Reserve	0	0	0	5,000		5,000		0	
Totals	16,582,222	17,521,247	18,361,936	19,165,346	212.50	20,670,722	228.20	1,505,376	15.70
Student Enrollment	2,318	2,418	2,444	2,560		2,694			
Positions	189.40	196.80	201.00	212.50		228.20			

WOODBIDGE HIGH SCHOOL

School: 506
 Address: 3001 Old Bridge Rd.
 Woodbridge, VA 22192
 Principal: Heather Abney
 Main Office: 703.497.8000
 Grades: 9-12
 Specialty: Ctr. For Fine & Performing Arts
 Programs: AP Scholars, Cosmetology, Project Lead the Way, Army JROTC



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin Coordinator	0	0	0	0	0.00	99,240	1.00	99,240	1.00
1111 Principal	129,358	133,239	124,012	139,920	1.00	141,000	1.00	1,080	0.00
1112 Assistant Principal	583,110	590,685	531,513	621,360	6.00	630,000	6.00	8,640	0.00
1115 Teacher on Special Assignment	102,832	105,917	100,758	51,264	0.80	261,120	4.00	209,856	3.20
1120 Teacher, Classroom	9,884,576	9,988,744	10,104,811	9,223,560	148.40	9,577,080	151.20	353,520	2.80
1121 Librarian	164,888	169,816	176,600	128,160	2.00	130,560	2.00	2,400	0.00
1122 Counselor	551,480	559,263	542,118	512,640	8.00	522,240	8.00	9,600	0.00
1140 Teacher Assistant	82,526	84,840	76,685	96,960	4.00	97,920	4.00	960	0.00
1148 Specialist	134,699	135,971	131,362	141,240	3.00	144,720	3.00	3,480	0.00
1150 Secretarial / Bookkeeper	471,660	485,833	524,442	521,640	13.00	588,960	14.00	67,320	1.00
1180 Natl Board Certified Teacher Incentive	5,000	2,500	0	0	0.00	0	0.00	0	0.00
1190 Custodian	536,322	540,927	542,203	558,960	16.00	569,520	16.00	10,560	0.00
1200 Overtime	16,012	12,974	18,238	4,000		1,000		(3,000)	
1201 Straight Time	0	6,969	8,843	500		1,000		500	
1300 Temporary Employee	19,871	42,556	32,455	25,000		25,000		0	
1500 Substitute Teacher	146,225	141,065	174,928	135,000		135,000		0	
1502 Substitute, Other	709	3,031	0	0		0		0	
1600 Instructional Supplement	35,610	43,675	50,858	20,000		20,000		0	
1601 Coaching Supplement	166,713	170,175	173,213	174,000		174,000		0	
1602 Extra-Curr. Supplement	66,212	66,023	68,796	72,000		72,000		0	
1603 Homebound Tutoring	0	0	789	1,000		1,000		0	
2100 Social Security - FICA	965,978	981,866	984,127	950,681		1,009,139		58,458	
2210 Retirement - VRS	1,756,816	1,973,653	1,818,592	1,841,081		2,178,058		336,977	
2211 Retiree Health Care Credit	133,482	128,764	129,940	0		0		0	
2220 Retirement - PWCS	129,260	123,964	119,260	97,165		103,375		6,210	
2221 Defined Contribution Plan	387	9,834	22,019	0		0		0	
2300 Health Insurance - HMP	1,257,597	1,273,576	1,368,835	1,486,268		1,537,864		51,597	
2310 Short/Long Term Disability Premium	123	2,048	4,660	0		0		0	
2400 Life Insurance - GLI	147,957	149,592	150,971	157,144		167,187		10,043	
2830 Admin. Assoc. Fees	625	0	536	1,500		1,500		(500)	
3100 Professional Services	1,600	1,053	8,579	0		0		0	
3106 Sports Officials	0	0	31,052	25,000		25,000		0	
3201 Telephone	4,506	4,337	3,344	5,000		5,000		0	
3401 Travel Reimbursement	4,485	7,751	973	20,000		5,000		(15,000)	
3402 Conference Expenses	23,282	34,841	18,181	10,000		10,000		0	
3450 Field Trips	60,589	65,330	66,834	57,000		50,847		(6,153)	
3501 Repair/Maint. - Building	384	818	0	5,000		5,000		0	
3504 Maint. Service Contracts	550	550	0	0		0		0	
3700 In-Service Expenses	18,989	135	4,934	8,000		5,000		(3,000)	
3902 Printing Services	1,411	0	5,936	18,000		18,000		0	
3903 Postage	10,140	2,466	1,767	11,000		6,000		(5,000)	
3905 Extra Curricular Expenses	0	356	0	0		0		0	
3913 Tuition - Other Divisions	125,260	139,356	0	20,000		0		(20,000)	
3919 Tuition - Annual Year Governor's School	13,090	13,330	4,468	14,000		14,000		0	
3921 Tuition - PWCS	4,227	10,222	8,898	30,000		30,000		0	
3999 Other Contract Services	1,132	1,427	0	0		0		0	
4001 Office Supplies	6,870	9,679	11,053	11,000		11,000		0	
4002 Medical Supplies	3,412	2,925	2,509	2,000		2,000		0	
4003 Custodial Supplies	54,798	48,003	55,576	50,000		50,000		0	
4004 Repair/Maint. Supplies	13,316	4,409	5,438	50,000		20,000		(30,000)	
4007 Wearing Apparel	821	675	236	2,000		2,000		0	
4009 Extra Curricular Supplies	18,079	0	80	0		0		0	
4010 Instructional Supplies	235,279	309,088	181,635	282,000		129,896		(152,104)	
4011 Textbooks	149,801	56,972	27,286	255,000		75,000		(180,000)	
4013 Testing Materials	0	0	128,225	10,000		10,000		0	
4016 Library Books	6,801	12,657	9,126	12,000		12,000		0	
4017 Library Periodicals	2,676	184	612	1,000		1,000		0	
4018 Library Supplies	150	304	14,325	1,000		1,000		0	
4019 Food	156	9,155	11,699	10,000		11,500		1,500	
4150 Lease Agreement	38,844	38,844	35,847	175,000		60,000		(115,000)	
4310 Tech. Supp/Equip Add'l	25,545	179,168	25,759	200,000		60,000		(140,000)	
4350 Tech. Supp/Equip Repl	30,121	0	28,428	150,000		0		(150,000)	
4410 Software - Additional	0	3,640	0	100,000		0		(100,000)	
4450 Software - Replacement	2,824	2,910	1,010	100,000		0		(100,000)	
4510 General Equipment - Add'l.	5,989	9,746	166	236,783		0		(236,783)	
5101 Equipment - Additional	0	12,698	15,697	200,000		0		(200,000)	
Totals	18,355,152	18,910,530	18,691,235	19,031,826	202.20	18,807,227	210.20	(224,599)	8.00
Student Enrollment	2,848	2,875	2,874	2,825		2,634			
Positions	207.60	212.40	212.00	202.20		210.20			

SPECIAL SCHOOLS SUMMARY

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	861,750	875,239	913,479	906,720	7.00	809,400	6.00	(97,320)	(1.00)
1112 Assistant Principal	330,524	340,439	433,726	365,280	4.00	580,680	6.00	215,400	2.00
1115 Teacher, Admin. Assign.	203,905	215,417	171,567	166,440	2.60	169,560	2.60	3,120	0.00
1120 Teacher, Classroom	12,010,280	13,029,419	13,206,796	12,995,424	208.21	13,251,000	208.31	255,576	0.10
1121 Librarian	236,463	243,695	253,587	192,240	3.00	195,840	3.00	3,600	0.00
1122 Counselor	476,438	509,336	571,377	559,800	8.80	578,160	8.80	18,360	0.00
1130 Social Worker	460,403	461,852	480,475	267,600	4.00	272,880	4.00	5,280	0.00
1133 Psychologist	269,806	276,951	236,888	214,200	3.00	218,520	3.00	4,320	0.00
1140 Teacher Assistant	1,918,977	1,899,848	1,760,649	1,444,704	59.60	1,483,488	60.60	38,784	1.00
1142 Cafeteria Aide	36,239	34,898	35,105	36,158	1.86	37,407	1.86	1,248	0.00
1148 Specialist	224,340	251,385	235,476	209,640	5.00	249,840	6.00	40,200	1.00
1150 Secretarial/Clerical	1,036,261	1,124,997	1,125,232	1,123,140	29.50	1,159,800	30.00	36,660	0.50
1180 Natl Board Certified Teacher Incentive	10,000	20,000	20,000	0	0.00	0	0.00	0	0.00
1190 Custodian	718,899	761,999	772,785	696,900	20.30	719,484	20.30	22,584	0.00
1200 Overtime	58,314	46,261	46,261	57,828	32,800	0	0	(20,500)	0.00
1201 Straight Time	0	59,596	67,631	33,150	102,500	20,900	0	(12,250)	0.00
1300 Temporary Employee	186,945	130,203	187,765	187,765	187,765	81,000	0	(21,500)	0.00
1500 Substitute Teacher	117,906	137,953	169,195	186,800	186,800	172,000	0	(14,800)	0.00
1502 Substitute, Other	11,023	12,157	15,291	16,700	16,700	7,900	0	(8,800)	0.00
1600 Supplemental Pay	105,783	81,971	113,540	73,500	73,500	60,000	0	(13,500)	0.00
1602 Extra Curr. Supplements	13,381	19,869	22,722	24,068	24,068	24,068	0	0	0.00
1603 Homebound Tutoring	507	0	27	0	0	0	0	0	0.00
2100 Social Security - FICA	1,413,404	1,507,373	1,519,897	1,503,056	1,503,056	1,537,975	0	34,920	0.00
2210 Retirement - VRS	2,569,652	3,044,041	2,826,597	2,955,568	2,955,568	3,377,366	0	421,798	0.00
2211 Retiree Health Care Credit	195,295	198,227	200,618	0	0	0	0	0	0.00
2220 Retirement - PWCS	164,010	175,735	188,487	155,051	155,051	159,478	0	4,427	0.00
2221 Defined Contribution Plan	1,163	14,263	26,389	0	0	0	0	0	0.00
2300 Health Insurance - HMP	1,941,985	2,120,061	2,285,003	2,371,705	2,371,705	2,372,483	0	778	0.00
2310 Short/Long Term Disability Premium	363	3,697	5,670	0	0	0	0	0	0.00
2400 Life Insurance - GLI	215,532	229,521	232,233	250,761	250,761	257,921	0	7,160	0.00
2830 Admin. Assoc. Fees	2,324	852	2,689	3,992	3,992	4,940	0	948	0.00
3100 Professional Services	2,413	298	1,837	2,400	2,400	400	0	(2,000)	0.00
3105 Contractual Services	4,287	0	0	2,500	2,500	500	0	(2,000)	0.00
3201 Telephone	12,350	14,979	13,770	15,015	15,015	15,215	0	200	0.00
3401 Travel Reimbursement	37,321	42,594	61,832	17,013	17,013	13,150	0	(3,863)	0.00
3402 Conference Expenses	35,620	30,656	29,965	35,000	35,000	27,975	0	(7,025)	0.00
3450 Field Trips	22,735	28,843	26,129	24,968	24,968	16,300	0	(8,668)	0.00
3501 Repair/Maint. - Building	342	0	0	3,000	3,000	2,500	0	(500)	0.00
3502 Repair/Maint. - Equipment	0	0	0	1,000	1,000	1,000	0	0	0.00
3504 Maint. Service Contracts	9,254	6,419	5,845	2,000	2,000	500	0	(1,500)	0.00
3700 In-Service Expenses	10,375	4,647	9,725	10,000	10,000	11,000	0	1,000	0.00
3902 Printing Services	36,537	20,199	37,379	32,800	32,800	35,617	0	2,817	0.00
3903 Postage	6,200	6,214	11,529	11,500	11,500	8,750	0	(2,750)	0.00
3904 Freight/Shipping	0	0	1,057	2,000	2,000	2,000	0	0	0.00
3911 Rental Equipment	6,140	14,736	13,045	16,000	16,000	14,000	0	(2,000)	0.00
3912 Rental Space	0	4,527	4,570	3,000	3,000	0	0	(3,000)	0.00
3913 Tuition - Other Divisions	979	0	0	0	0	0	0	0	0.00
3918 Permits & Fees	6,300	1,126	0	0	0	0	0	0	0.00
3921 Tuition - PW	1,118	4,852	5,962	6,500	6,500	8,000	0	1,500	0.00
3999 Other Contract Services	6,771	38,965	18,019	1,000	1,000	335	0	(665)	0.00
4001 Office Supplies	106,489	141,914	74,223	49,525	49,525	24,000	0	(25,525)	0.00
4002 Medical Supplies	1,938	5,041	1,456	6,300	6,300	4,800	0	(1,500)	0.00
4003 Custodial Supplies	66,751	74,696	84,178	72,000	72,000	56,400	0	(15,600)	0.00
4004 Repair/Maint. Supplies	5,836	5,180	344	6,750	6,750	8,000	0	1,250	0.00
4007 Wearing Apparel	7,005	14,669	14,735	2,600	2,600	1,275	0	(1,325)	0.00
4008 Reference Materials	2,845	149	1,394	500	500	500	0	0	0.00
4009 Extra Curricular Supplies	0	0	0	0	0	4,000	0	4,000	0.00
4010 Instructional Supplies	369,417	488,239	421,862	243,228	243,228	314,101	0	70,873	0.00
4011 Textbooks	220,297	225,545	149,445	76,803	76,803	63,666	0	(13,137)	0.00
4013 Testing Materials	1,182	17,239	6,995	15,025	15,025	13,025	0	(2,000)	0.00
4014 Food, Cafeteria	16,128	23,536	43,258	9,000	9,000	26,050	0	17,050	0.00
4016 Library Books	24,880	5,731	6,151	11,050	11,050	7,050	0	(4,000)	0.00
4017 Library Periodicals	1,340	3,254	6,301	3,450	3,450	3,450	0	0	0.00
4018 Library Supplies	8,009	3,212	8,582	4,000	4,000	3,100	0	(900)	0.00
4019 Food	15,514	35,802	42,163	21,000	21,000	9,900	0	(11,100)	0.00
4020 Printing Supplies	0	0	0	0	0	2,000	0	2,000	0.00
4310 Tech. Supp/Equip Add'l	200,385	478,298	226,327	81,225	81,225	30,294	0	(50,931)	0.00
4350 Tech. Supp/Equip Repl	19,132	4,373	33,575	0	0	0	0	0	0.00
4410 Software Additional	31,167	144,153	153,239	35,200	35,200	25,200	0	(10,000)	0.00
4450 Software Replacement	4,182	11,513	25,068	17,200	17,200	10,200	0	(7,000)	0.00
4510 General Equipment - Add'l.	45,863	74,068	58,881	12,000	12,000	31,500	0	19,500	0.00
4550 General Equipment - Repl.	14,180	8,056	7,841	9,000	9,000	7,500	0	(1,500)	0.00
5101 Equipment - Additional	23,688	8,544	11,301	0	0	0	0	0	0.00
5104 Software - Additional	0	0	7,167	0	0	0	0	0	0.00
5501 Equipment - Replacement	11,655	36,785	(10,703)	0	0	88,208	0	88,208	0.00
6900 Reimbursements	0	0	0	(100,000)	(100,000)	(100,000)	0	0	0.00
8002 General Reserve	0	0	0	6,000	6,000	5,000	0	(1,000)	0.00
	27,188,490	29,856,303	29,753,169	27,655,449	356.87	28,610,851	360.47	955,402	3.60

NEW DIRECTIONS ALTERNATIVE SCHOOL

School: 231
Address: 8886 Rixlew Lane
 Manassas, VA 20109
Principal: Robert L. Eichorn
Main Office: 703.393.7261
Grades: 9-12
Specialty:
Programs: Alternative Education Center



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	118,697	122,844	130,653	139,920	1.00	141,000	1.00	1,080	0.00
1112	Assistant Principal	100,523	103,539	107,230	103,560	1.00	210,000	2.00	106,440	1.00
1120	Teacher, Classroom	1,407,239	1,244,658	1,326,272	1,248,000	20.00	1,526,400	24.00	278,400	4.00
1122	Counselor	189,037	193,197	198,685	187,200	3.00	190,800	3.00	3,600	0.00
1140	Teacher Assistant	99,683	125,873	129,891	121,200	5.00	122,400	5.00	1,200	0.00
1148	Specialist	145,512	150,950	151,095	175,440	4.00	179,760	4.00	4,320	0.00
1150	Secretarial / Bookkeeper	178,742	224,799	241,723	269,280	6.00	274,680	6.00	5,400	0.00
1190	Custodian	64,063	67,364	70,625	71,640	2.00	72,960	2.00	1,320	0.00
1200	Overtime	28,986	29,604	35,370	22,000		3,000		(19,000)	
1201	Straight Time	0	29,715	37,500	22,000		4,000		(18,000)	
1300	Temporary Employee	7,212	8,371	6,762	0		0		0	
1500	Substitute Teacher	12,000	15,101	17,340	14,000		1,000		(13,000)	
1502	Substitute, Other	4,763	3,998	5,563	3,000		0		(3,000)	
1600	Instructional Supplement	52,352	40,502	58,382	30,000		5,000		(25,000)	
2100	Social Security - FICA	178,209	171,756	183,954	184,153		208,921		24,768	
2210	Retirement - VRS	314,375	342,140	334,767	358,780		469,100		110,320	
2211	Retiree Health Care Credit	23,640	21,886	23,528	0		0		0	
2220	Retirement - PWCS	20,040	20,853	23,188	18,761		22,016		3,254	
2221	Defined Contribution Plan	0	0	607	0		0		0	
2300	Health Insurance - HMP	253,961	278,489	291,312	286,982		327,519		40,537	
2310	Short/Long Term Disability Premium	0	0	171	0		0		0	
2400	Life Insurance - GLI	25,927	25,232	27,079	30,343		35,606		5,263	
2830	Admin. Assoc. Fees	487	612	1,083	1,000		1,000		0	
3100	Professional Services	425	275	1,500	2,000		0		(2,000)	
3201	Telephone	4,192	2,870	4,039	4,000		3,200		(800)	
3401	Travel Reimbursement	20,392	26,302	50,287	6,263		2,000		(4,263)	
3402	Conference Expenses	335	2,777	2,875	7,000		0		(7,000)	
3450	Field Trips	8,145	9,244	8,931	5,000		2,000		(3,000)	
3504	Maint. Service Contract	650	0	460	1,000		0		(1,000)	
3902	Printing Services	2,543	1,933	1,897	3,000		3,000		0	
3903	Postage	2,946	680	5,915	3,500		0		(3,500)	
3912	Rental Space	0	4,527	4,570	3,000		0		(3,000)	
3913	Tuition - Other Divisions	979	0	0	0		0		0	
3921	Tuition - PWCS	1,118	4,482	4,852	2,000		3,000		1,000	
3999	Other Contract Services	6,771	17,147	18,019	1,000		335		(665)	
4001	Office Supplies	4,546	10,244	5,219	3,000		1,000		(2,000)	
4002	Medical Supplies	0	0	143	1,500		1,000		(500)	
4003	Custodial Supplies	3,775	4,917	5,215	5,000		2,000		(3,000)	
4004	Repair/Maint. Supplies	889	3,625	200	0		0		0	
4007	Wearing Apparel	6,134	13,229	10,215	500		0		(500)	
4009	Extra Curricular Supplies	0	0	0	0		4,000		4,000	
4010	Instructional Supplies	97,014	58,382	34,787	10,000		55,725		45,725	
4011	Textbooks	17,774	18,280	15,748	4,000		5,000		1,000	
4013	Testing Materials	1,182	926	5,652	1,500		4,000		2,500	
4014	Food, Cafeteria	15,605	23,536	37,408	5,000		20,000		15,000	
4019	Food	9,395	16,443	22,826	8,000		1,000		(7,000)	
4020	Printing Supplies	0	0	0	0		2,000		2,000	
4310	Tech. Supp/Equip Add'l	82,739	139,147	66,436	5,000		1,000		(4,000)	
4410	Software - Additional	600	65,530	71,555	5,000		0		(5,000)	
4450	Software - Replacement	454	460	460	1,000		0		(1,000)	
4510	General Equipment - Add'l	20,357	32,960	16,106	5,000		12,000		7,000	
5101	Equipment - Additional	7,188	8,544	0	0		0		0	
5501	Equipment - Replacement	0	36,785	0	0		0		0	
Totals		3,541,596	3,724,730	3,798,092	3,379,523	42.00	3,917,422	47.00	537,899	5.00
School Enrollment		466	461	459	475		471			
Positions		39.00	39.80	41.00	42.00		47.00			

NEW DOMINION ALTERNATIVE SCHOOL

School: 210
Address: 8220 Conner Ave.
 Manassas, VA 20111
Principal: Robert L. Eichorn
Main Office: 703.361.9808
Grades: 6-8
Specialty:
Programs: Alternative Education Center



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	98,967	101,822	105,773	118,200	1.00	0	0.00	(118,200)	(1.00)
1112 Assistant Principal	0	0	0	0	0.00	105,000	1.00	105,000	1.00
1115 Teacher on Special Assignment	56,936	58,644	61,007	64,080	1.00	65,280	1.00	1,200	0.00
1120 Teacher, Classroom	914,048	944,346	969,693	749,424	12.01	508,800	8.01	(240,624)	(4.00)
1122 Counselor	62,481	64,355	66,949	62,400	1.00	63,600	1.00	1,200	0.00
1130 Social Worker	104,927	108,075	112,429	71,400	1.00	72,840	1.00	1,440	0.00
1140 Teacher Assistant	217,763	185,715	186,397	145,440	6.00	171,360	7.00	25,920	1.00
1148 Specialist	42,369	43,640	45,353	0	0.00	0	0.00	0	0.00
1150 Secretarial / Bookkeeper	116,537	157,299	164,284	146,520	4.00	149,280	4.00	2,760	0.00
1180 Natl Board Certified Teacher Incentive Boni	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190 Custodian	82,923	85,410	88,769	75,360	2.00	76,440	2.00	1,080	0.00
1200 Overtime	2,577	1,489	1,769	1,000		1,000		0	
1201 Straight Time	0	65	0	0		0		0	
1300 Temporary Employee	3,900	0	0	0		0		0	
1500 Substitute Teacher	828	0	0	0		0		0	
1502 Substitute, Other	302	0	0	1,000		1,000		0	
1600 Instructional Supplement	7,986	210	0	0		0		0	
1603 Homebound Tutoring	507	0	0	0		0		0	
2100 Social Security - FICA	126,887	129,981	132,740	109,763		92,917		(16,846)	
2210 Retirement - VRS	237,503	276,520	259,757	219,129		204,525		(14,604)	
2211 Retiree Health Care Credit	18,017	17,709	18,171	0		0		0	
2220 Retirement - PWCS	14,727	16,853	19,125	11,606		9,822		(1,784)	
2221 Defined Contribution Plan	0	333	832	0		0		0	
2300 Health Insurance - HMP	210,494	207,611	226,684	177,527		146,118		(31,409)	
2310 Short/Long Term Disability Premium	0	97	142	0		0		0	
2400 Life Insurance - GLI	20,033	20,686	21,236	18,770		15,885		(2,885)	
2830 Admin. Assoc. Fees	0	240	535	500		500		0	
3100 Professional Services	190	0	190	0		0		0	
3201 Telephone	2,043	3,065	1,889	3,000		3,000		0	
3401 Travel Reimbursement	7,196	7,209	247	4,000		4,000		0	
3402 Conference Expenses	525	1,625	740	3,000		3,000		0	
3450 Field Trips	1,886	3,948	1,831	4,000		4,000		0	
3504 Maint. Service Contract	6,494	5,319	5,385	0		0		0	
3700 In-Service Expenses	0	0	6,202	4,000		4,000		0	
3902 Printing Services	3,079	2,922	4,814	5,000		5,000		0	
3903 Postage	237	1,274	1,024	2,000		2,000		0	
3999 Other Contract Services	0	21,817	0	0		0		0	
4001 Office Supplies	6,610	33,607	10,677	5,000		5,000		0	
4002 Medical Supplies	0	0	454	0		0		0	
4003 Custodial Supplies	10,093	7,289	3,598	5,000		5,000		0	
4004 Repair/Maint. Supplies	1,918	0	0	4,000		4,000		0	
4007 Wearing Apparel	150	150	390	300		300		0	
4010 Instructional Supplies	66,433	51,119	19,352	44,206		154,799		110,593	
4011 Textbooks	11,257	0	0	6,803		7,666		863	
4013 Testing Materials	0	1,512	0	5,025		5,025		0	
4014 Food, Cafeteria	523	0	5,553	4,000		4,000		0	
4016 Library Books	57	2,092	0	2,000		2,000		0	
4017 Library Periodicals	0	0	0	1,500		1,500		0	
4019 Food	136	7,133	7,048	0		0		0	
4310 Tech. Supp/Equip Add'l	17,226	34,884	2,774	12,225		5,000		(7,225)	
4350 Tech. Supp/Equip Repl	0	0	7,450	0		0		0	
4410 Software - Additional	11,761	24,375	26,997	10,000		10,000		0	
4450 Software - Replacement	454	460	11,800	0		0		0	
4510 General Equipment - Add'l.	4,822	16,031	70	0		0		0	
4550 General Equipment - Repl.	(1,340)	4,150	451	5,000		5,000		0	
5501 Equipment - Replacement	11,655	0	0	0		88,208		88,208	
6900 Reimbursements	0	0	0	(100,000)		(100,000)		0	
Totals	2,506,615	2,653,584	2,603,081	2,002,178	28.01	1,906,866	25.01	(95,312)	(3.00)
School Enrollment	84	90	71	77		52			
Positions	35.00	35.00	34.00	28.01		25.01			

THE NOKESVILLE SCHOOL

School: 301
Address: 12375 Aden Road
 Nokesville, VA 20181
Principal: Eric Worcester
Main Office: 571.781.3040
Grades: K-8
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	92,395	102,389	106,516	129,720	1.00	133,680	1.00	3,960	0.00
1112 Assistant Principal	84,188	86,713	90,207	87,240	1.00	88,560	1.00	1,320	0.00
1115 Teacher on Special Assignment	0	0	14,708	32,040	0.50	32,640	0.50	600	0.00
1120 Teacher, Classroom	1,770,946	3,225,205	3,266,886	3,422,640	54.80	3,488,400	54.80	65,760	0.00
1121 Librarian	98,478	101,589	105,813	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	93,659	122,937	128,189	126,480	2.00	136,440	2.00	9,960	0.00
1140 Teacher Assistant	43,777	100,588	113,514	145,440	6.00	146,880	6.00	1,440	0.00
1142 Cafeteria Aide	13,462	11,475	10,785	12,830	0.66	13,359	0.66	528	0.00
1148 Specialist	0	0	0	0	0.00	35,040	1.00	35,040	1.00
1150 Secretarial / Bookkeeper	147,086	156,415	162,651	137,880	4.00	140,760	4.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bon	0	7,500	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	97,827	126,199	111,699	147,300	4.50	155,220	4.50	7,920	0.00
1200 Overtime	491	2,246	6,522	2,300		2,000		(300)	
1201 Straight Time	0	7,397	4,062	1,600		3,850		2,250	
1300 Temporary Employee	45,013	41,763	83,985	55,000		46,000		(9,000)	
1500 Substitute Teacher	32,088	47,967	74,225	85,000		85,000		0	
1502 Substitute, Other	1,281	2,153	4,743	6,000		3,000		(3,000)	
1600 Instructional Supplement	2,652	2,923	4,148	0		0		0	
1602 Extra-Curr. Supplement	1,498	7,846	10,209	10,068		10,068		0	
2100 Social Security - FICA	184,666	308,216	312,600	341,620		350,843		9,223	
2210 Retirement - VRS	335,881	613,489	567,889	663,632		759,393		95,761	
2211 Retiree Health Care Credit	25,142	39,637	40,391	0		0		0	
2220 Retirement - PWCS	24,599	35,434	39,031	34,772		35,825		1,054	
2221 Defined Contribution Plan	0	205	2,927	0		0		0	
2300 Health Insurance - HMP	254,484	414,720	471,922	531,880		532,960		1,079	
2310 Short/Long Term Disability Premium	0	56	621	0		0		0	
2400 Life Insurance - GLI	27,779	45,700	46,376	56,236		57,940		1,704	
2830 Admin. Assoc. Fees	289	0	0	552		450		(102)	
3100 Professional Services	1,300	0	0	0		0		0	
3401 Travel Reimbursement	0	0	553	0		300		300	
3402 Conference Expenses	2,178	1,170	4,847	4,000		1,000		(3,000)	
3450 Field Trips	1,725	3,216	4,041	4,000		3,000		(1,000)	
3504 Maint. Service Contract	1,560	0	0	500		0		(500)	
3700 In-Service Expenses	334	0	0	1,000		1,000		0	
3903 Postage	332	1,041	1,998	2,000		1,000		(1,000)	
4001 Office Supplies	33,030	17,659	9,043	10,000		5,000		(5,000)	
4002 Medical Supplies	0	3,088	0	1,500		800		(700)	
4003 Custodial Supplies	4,900	19,213	18,555	20,000		18,000		(2,000)	
4004 Repair/Maint. Supplies	0	0	144	150		0		(150)	
4010 Instructional Supplies	75,986	191,941	91,202	70,951		9,452		(61,499)	
4011 Textbooks	51,335	101,312	19,881	10,000		5,000		(5,000)	
4014 Food, Cafeteria	0	0	194	0		50		50	
4016 Library Books	19,754	(20)	3,040	5,000		1,000		(4,000)	
4017 Library Periodicals	0	0	0	500		300		(200)	
4018 Library Supplies	7,469	410	0	1,000		300		(700)	
4019 Food	380	585	4,040	4,500		1,400		(3,100)	
4310 Tech. Supp/Equip - Add'l	25,035	42,003	21,971	22,500		10,000		(12,500)	
4350 Tech. Supp/Equip - Repl	0	0	1,118	0		0		0	
4410 Software - Additional	0	150	0	0		0		0	
4450 Software - Replacement	454	460	610	500		200		(300)	
4510 General Equipment - Add'l.	0	8,792	14,830	3,000		16,000		13,000	
8002 General Reserve	0	0	0	5,000		5,000		0	
Totals	3,603,453	6,001,780	5,981,687	6,260,412	75.46	6,402,390	76.46	141,978	1.00
School Enrollment	458	806	865	888		910			
Positions	39.21	66.87	67.47	75.46		76.46			

Note: FY 15 - FY 18 - Grade Levels K - 8
 FY 14 - Grade Levels K - 6
 Prior Years - Grade Levels K - 5

PACE EAST SPECIAL SCHOOL

School: 201
Address: 14780 Joplin Rd.
 Manassas, VA 20112
Principal: Jodi Pankowski
Main Office: 703.791.8150
Grades: K-12
Specialty:
Programs:



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	115,239	118,696	123,481	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	79,355	81,736	85,031	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,654,058	1,417,627	1,358,355	1,073,280	17.20	1,100,280	17.30	27,000	0.10
1130	Social Worker	223,060	216,362	224,955	62,400	1.00	63,600	1.00	1,200	0.00
1133	Psychologist	202,237	207,377	164,577	142,800	2.00	145,680	2.00	2,880	0.00
1140	Teacher Assistant	937,094	867,519	738,187	436,320	18.00	440,640	18.00	4,320	0.00
1148	Specialist	36,459	56,795	39,028	34,200	1.00	35,040	1.00	840	0.00
1150	Secretarial / Bookkeeper	157,804	157,795	125,777	150,000	4.00	153,120	4.00	3,120	0.00
1180	Natl Board Certified Teacher Incentive Bon	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	121,709	123,894	128,951	71,640	2.00	72,960	2.00	1,320	0.00
1200	Overtime	6,852	5,178	8,163	0	0	0	0	0	0
1201	Straight Time	0	9,310	13,610	0	0	0	0	0	0
1300	Temporary Employee	42,163	23,571	40,349	5,000	0	0	0	(5,000)	0
1500	Substitute Teacher	5,165	1,274	6,807	0	0	0	0	0	0
1603	Homebound Tutoring	0	0	27	0	0	0	0	0	0
2100	Social Security - FICA	261,676	240,142	222,569	161,059	0	164,092	0	3,033	0
2210	Retirement - VRS	485,515	502,514	428,639	324,736	0	368,539	0	43,803	0
2211	Retiree Health Care Credit	37,107	32,617	30,220	0	0	0	0	0	0
2220	Retirement - PWCS	28,482	25,966	25,931	17,013	0	17,374	0	362	0
2221	Defined Contribution Plan	302	2,016	2,494	0	0	0	0	0	0
2300	Health Insurance - HMP	361,210	371,898	385,529	260,235	0	258,473	0	(1,762)	0
2310	Short/Long Term Disability Premium	103	624	814	0	0	0	0	0	0
2400	Life Insurance - GLI	40,870	37,789	35,142	27,514	0	28,099	0	585	0
2830	Admin. Assoc. Fees	536	0	536	0	0	0	0	0	0
3201	Telephone	1,502	2,635	1,981	0	0	0	0	0	0
3401	Travel Reimbursement	1,666	1,743	3,639	0	0	0	0	0	0
3402	Conference Expenses	79	1,222	1,392	0	0	0	0	0	0
3450	Field Trips	5,381	5,100	5,275	4,668	0	0	0	(4,668)	0
3700	In-Service Expenses	84	0	287	0	0	0	0	0	0
3902	Printing Services	2,709	2,010	2,431	0	0	0	0	0	0
3903	Postage	26	319	0	0	0	0	0	0	0
4001	Office Supplies	44,690	49,662	28,128	11,000	0	0	0	(11,000)	0
4002	Medical Supplies	1,331	446	374	500	0	0	0	(500)	0
4003	Custodial Supplies	17,332	16,541	16,428	0	0	400	0	400	0
4004	Repair/Maint. Supplies	2,002	0	0	0	0	0	0	0	0
4007	Wearing Apparel	425	712	3,724	600	0	0	0	(600)	0
4008	Reference Materials	2,808	0	1,394	0	0	0	0	0	0
4010	Instructional Supplies	13,692	25,702	106,476	2,589	0	3,815	0	1,226	0
4011	Textbooks	42,631	1,327	2,590	0	0	0	0	0	0
4013	Testing Materials	0	9,836	0	0	0	0	0	0	0
4019	Food	5,063	8,039	6,402	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	6,716	117,990	37,343	0	0	0	0	0	0
4350	Tech. Supp/Equip Repl	18,745	795	1,575	0	0	0	0	0	0
4410	Software - Additional	2,102	16,209	15,000	0	0	0	0	0	0
4450	Software - Replacement	1,007	3,261	1,118	0	0	0	0	0	0
4510	General Equipment - Add'l.	3,096	4,603	873	0	0	0	0	0	0
4550	General Equipment - Repl.	0	1,170	0	0	0	0	0	0	0
Totals		4,972,585	4,772,525	4,428,101	2,915,274	46.20	2,985,792	46.30	70,518	0.10
School Enrollment		159	112	109	82		87			
Positions		85.80	78.80	69.20	46.20		46.30			

PACE WEST SPECIAL SCHOOL

School: 291
Address: 14490 John Marshall Hwy
 Gainesville, VA 20155
Principal: Maria McDonald
Main Office: 571.402.3700
Grades: K-12
Specialty:
Programs:



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	141,731	125,925	131,000	129,720	1.00	133,680	1.00	3,960	0.00
1120 Teacher, Classroom	1,064,193	1,078,416	1,073,666	1,073,280	17.20	1,081,200	17.00	7,920	(0.20)
1130 Social Worker	132,416	137,415	143,091	133,800	2.00	136,440	2.00	2,640	0.00
1133 Psychologist	67,569	69,574	72,311	71,400	1.00	72,840	1.00	1,440	0.00
1140 Teacher Assistant	456,054	445,931	412,473	412,080	17.00	416,160	17.00	4,080	0.00
1150 Secretarial / Bookkeeper	61,249	62,922	50,624	53,580	1.50	68,040	2.00	14,460	0.50
1190 Custodian	71,550	72,703	75,291	60,840	1.80	61,944	1.80	1,104	0.00
1200 Overtime	4,268	656	1,418	1,500		1,000		(500)	
1201 Straight Time	0	5,213	3,875	550		550		0	
1300 Temporary Employee	8,388	17,962	12,167	3,000		500		(2,500)	
1500 Substitute Teacher	2,441	177	1,558	1,800		0		(1,800)	
1600 Instructional Supplement	1,726	1,680	1,896	2,000		4,000		2,000	
2100 Social Security - FICA	145,402	145,756	140,687	148,681		151,191		2,510	
2210 Retirement - VRS	281,809	311,726	284,182	299,590		339,074		39,484	
2211 Retiree Health Care Credit	21,319	20,266	19,897	0		0		0	
2220 Retirement - PWCS	18,755	19,364	19,412	15,671		15,959		289	
2221 Defined Contribution Plan	55	1,630	3,891	0		0		0	
2300 Health Insurance - HMP	285,098	286,034	311,708	239,709		237,422		(2,288)	
2310 Short/Long Term Disability Premium	15	458	597	0		0		0	
2400 Life Insurance - GLI	23,268	23,192	22,793	25,344		25,811		467	
2830 Admin. Assoc. Fees	0	0	0	540		590		50	
3201 Telephone	0	0	0	815		815		0	
3402 Conference Expenses	908	0	287	500		475		(25)	
3450 Field Trips	1,663	2,174	1,477	1,500		1,500		0	
3700 In-Service Expenses	0	0	0	1,000		1,500		500	
3902 Printing Services	6,984	10,313	10,564	7,500		12,000		4,500	
3903 Postage	0	0	0	500		250		(250)	
4001 Office Supplies	3,548	3,151	7,467	5,339		3,500		(1,839)	
4002 Medical Supplies	0	0	0	500		500		0	
4003 Custodial Supplies	2,670	4,809	8,491	5,000		4,000		(1,000)	
4004 Repair/Maint. Supplies	0	0	0	600		1,500		900	
4007 Wearing Apparel	150	0	164	200		175		(25)	
4010 Instructional Supplies	(15,528)	25,272	43,466	17,000		11,422		(5,578)	
4011 Textbooks	21,125	3,699	7,238	5,000		4,000		(1,000)	
4014 Food, Cafeteria	0	0	0	0		1,500		1,500	
4019 Food	0	0	0	2,500		0		(2,500)	
4310 Tech. Supp/Equip Add'l	0	0	7,203	1,500		2,000		500	
4350 Tech. Supp/Equip Repl	107	1,070	8,435	0		0		0	
4450 Software - Replacement	454	460	460	0		1,000		1,000	
4510 General Equipment - Add'l.	0	1,331	0	0		0		0	
8002 General Reserve	0	0	0	1,000		0		(1,000)	
Totals	2,809,386	2,879,281	2,877,789	2,723,540	41.50	2,792,538	41.80	68,998	0.30
School Enrollment	103	88	82	87		88			
Positions	44.30	43.30	40.30	41.50		41.80			

PENNINGTON TRADITIONAL SCHOOL

School: 340
Address: 9305 Stonewall Road 0
 Manassas, VA 20111
Principal: Amanda McCulla
Main Office: 703.369.6644
Grades: 1-8
Specialty:
Programs: Traditional School, School of Excellence



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	141,731	145,983	151,866	129,720	1.00	133,680	1.00	3,960	0.00
1112	Assistant Principal	0	0	80,048	87,240	1.00	88,560	1.00	1,320	0.00
1115	Teacher on Special Assignment	62,217	64,084	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,336,892	2,256,259	2,351,216	2,439,840	39.10	2,531,280	39.80	91,440	0.70
1121	Librarian	70,025	72,125	75,033	64,080	1.00	65,280	1.00	1,200	0.00
1122	Counselor	77,226	73,209	94,532	87,360	1.40	89,040	1.40	1,680	0.00
1142	Cafeteria Aide	7,352	7,498	7,717	7,776	0.40	8,016	0.40	240	0.00
1150	Secretarial / Bookkeeper	162,035	164,770	171,245	163,920	5.00	167,280	5.00	3,360	0.00
1180	Natl Board Certified Teacher Incentive Bon	2,500	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	99,728	101,778	105,546	99,840	3.00	101,640	3.00	1,800	0.00
1200	Overtime	2,395	861	1,251	2,000		2,000		0	
1201	Straight Time	0	2,181	2,040	3,000		3,000		0	
1300	Temporary Employee	41,032	15,895	23,004	20,000		20,000		0	
1500	Substitute Teacher	26,595	36,473	33,980	40,000		40,000		0	
1502	Substitute, Other	302	779	784	1,500		1,500		0	
1600	Instructional Supplement	6,955	13,631	9,813	11,000		11,000		0	
1602	Extra-Curr. Supplement	11,883	12,023	12,513	14,000		14,000		0	
2100	Social Security - FICA	221,297	215,947	227,658	242,603		250,635		8,033	
2210	Retirement - VRS	399,603	426,417	418,038	475,409		546,504		71,095	
2211	Retiree Health Care Credit	30,289	27,971	29,688	0		0		0	
2220	Retirement - PWCS	24,878	23,560	25,995	24,883		25,732		849	
2221	Defined Contribution Plan	235	1,966	2,599	0		0		0	
2300	Health Insurance - HMP	283,751	293,763	295,372	380,621		382,800		2,179	
2310	Short/Long Term Disability Premium	73	577	667	0		0		0	
2400	Life Insurance - GLI	33,355	32,361	34,325	40,243		41,616		1,372	
3401	Travel Reimbursement	692	662	690	750		750		0	
3402	Conference Expenses	4,772	(1,053)	1,141	2,500		2,500		0	
3450	Field Trips	707	646	344	1,000		1,000		0	
3504	Maint. Service Contract	0	550	0	0		0		0	
3700	In-Service Expenses	0	0	287	0		0		0	
3902	Printing Services	376	296	258	500		500		0	
3903	Postage	979	881	522	1,000		1,000		0	
3904	Freight/Shipping	0	0	1,057	2,000		2,000		0	
3921	Tuition - PWCS	0	0	0	3,500		3,500		0	
4001	Office Supplies	0	15,537	4,522	7,500		3,500		(4,000)	
4002	Medical Supplies	0	934	206	1,500		1,500		0	
4003	Custodial Supplies	7,972	9,482	7,775	10,000		5,000		(5,000)	
4004	Repair/Maint. Supplies	0	1,401	0	1,500		1,500		0	
4007	Wearing Apparel	75	331	75	500		500		0	
4008	Reference Materials	0	149	0	0		0		0	
4010	Instructional Supplies	55,631	36,098	36,484	39,220		28,301		(10,919)	
4011	Textbooks	58,664	45,212	45,626	15,000		5,000		(10,000)	
4013	Testing Materials	0	4,807	1,343	5,000		3,000		(2,000)	
4016	Library Books	0	0	1,181	550		550		0	
4017	Library Periodicals	0	429	409	450		450		0	
4018	Library Supplies	138	1,854	911	2,000		2,000		0	
4019	Food	0	615	797	1,500		1,500		0	
4310	Tech. Supp/Equip Add'l	14,797	8,738	8,759	5,000		5,000		0	
4350	Tech. Supp/Equip Repl	0	2,508	14,998	0		0		0	
4410	Software - Additional	0	12,317	6,383	5,000		5,000		0	
4450	Software - Replacement	454	5,493	9,150	15,200		9,000		(6,200)	
4510	General Equipment - Add'l.	643	10,199	2,104	2,500		2,500		0	
5101	Equipment - Additional	0	0	11,301	0		0		0	
5104	Software - Additional	0	0	7,167	0		0		0	
Totals		4,188,246	4,153,197	4,320,927	4,458,705	51.90	4,609,113	52.60	150,408	0.70
School Enrollment		637	648	648	648		648			
Positions		49.20	49.20	50.90	51.90		52.60			

PORTER SCHOOL

School: 323
Address: 15311 Forest Grove Drive
 Woodbridge, VA 22191
Principal: Darci Whitehead
Main Office: 703.580.6501
Grades: 1-8
Specialty:
Programs: Traditional School, Baldrige School,
 School of Excellence



	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	141,731	145,983	151,866	129,720	1.00	133,680	1.00	3,960	0.00
1112 Assistant Principal	66,458	68,451	71,210	87,240	1.00	88,560	1.00	1,320	0.00
1115 Teacher on Special Assignment	7,024	7,082	7,299	6,240	0.10	6,360	0.10	120	0.00
1120 Teacher, Classroom	2,322,330	2,322,246	2,309,042	2,489,760	39.90	2,505,840	39.40	16,080	(0.50)
1121 Librarian	67,960	69,981	72,741	64,080	1.00	65,280	1.00	1,200	0.00
1122 Counselor	54,035	55,637	83,022	96,360	1.40	98,280	1.40	1,920	0.00
1140 Teacher Assistant	73,136	76,232	81,526	87,264	3.60	88,128	3.60	864	0.00
1142 Cafeteria Aide	15,425	15,924	16,602	15,552	0.80	16,032	0.80	480	0.00
1150 Secretarial / Bookkeeper	156,386	161,033	167,409	165,480	4.00	169,320	4.00	3,840	0.00
1180 Nat'l Board Certified Teacher Incentive Bon	2,500	2,500	7,500	0	0.00	0	0.00	0	0.00
1190 Custodian	135,556	137,742	143,150	133,200	4.00	140,880	4.00	7,680	0.00
1200 Overtime	4,795	1,292	1,584	3,000		2,300		(700)	
1201 Straight Time	0	756	2,536	2,500		6,000		3,500	
1300 Temporary Employee	35,009	20,560	19,851	14,000		9,000		(5,000)	
1500 Substitute Teacher	28,078	24,630	28,098	31,000		31,000		0	
1502 Substitute, Other	3,921	5,228	4,044	4,000		1,200		(2,800)	
1600 Instructional Supplement	34,112	23,026	39,301	30,500		40,000		9,500	
2100 Social Security - FICA	232,090	232,888	235,912	257,035		260,243		3,208	
2210 Retirement - VRS	399,100	444,545	414,102	501,931		563,234		61,303	
2211 Retiree Health Care Credit	31,116	29,999	30,339	0		0		0	
2220 Retirement - PWCS	23,895	24,731	26,309	26,401		26,700		299	
2221 Defined Contribution Plan	570	7,624	12,363	0		0		0	
2300 Health Insurance - HMP	229,547	216,516	248,628	403,833		397,207		(6,625)	
2310 Short/Long Term Disability Premium	171	1,750	2,443	0		0		0	
2400 Life Insurance - GLI	34,595	34,977	35,410	42,698		43,182		484	
2830 Admin. Assoc. Fees	1,012	0	150	1,000		2,000		1,000	
3105 Contractual Services	4,287	0	0	2,500		500		(2,000)	
3201 Telephone	3,907	5,554	4,780	6,000		7,000		1,000	
3401 Travel Reimbursement	0	127	76	100		200		100	
3402 Conference Expenses	26,692	24,915	18,112	15,000		20,000		5,000	
3450 Field Trips	2,899	4,391	3,754	4,000		4,000		0	
3501 Repair/Maint. - Building	0	0	0	1,000		500		(500)	
3504 Maint. Service Contract	550	550	0	500		500		0	
3700 In-Service Expenses	9,606	4,346	2,797	3,000		4,000		1,000	
3902 Printing Services	20,762	2,616	17,415	16,500		14,817		(1,683)	
3903 Postage	1,450	1,605	1,680	1,500		4,000		2,500	
3911 Rental Equipment	6,140	14,736	13,045	16,000		14,000		(2,000)	
3918 Permits & Fees	6,300	1,126	0	0		0		0	
3921 Tuition - PWCS	0	370	1,110	1,000		1,500		500	
4001 Office Supplies	11,906	11,510	7,450	5,686		5,000		(686)	
4002 Medical Supplies	465	378	279	500		500		0	
4003 Custodial Supplies	16,733	10,744	22,149	25,000		20,000		(5,000)	
4004 Repair/Maint. Supplies	230	153	0	0		500		500	
4007 Wearing Apparel	72	225	0	300		100		(200)	
4010 Instructional Supplies	65,363	89,730	79,247	44,110		31,000		(13,110)	
4011 Textbooks	17,510	55,714	58,363	36,000		37,000		1,000	
4013 Testing Materials	0	159	0	3,000		500		(2,500)	
4014 Food, Cafeteria	0	0	103	0		500		500	
4016 Library Books	5,040	3,659	1,930	3,000		3,000		0	
4017 Library Periodicals	1,340	2,825	5,891	1,000		1,200		200	
4018 Library Supplies	403	948	7,670	500		300		(200)	
4019 Food	373	2,987	615	4,000		5,500		1,500	
4310 Tech. Supp/Equip Add'l	53,557	135,535	62,549	32,500		4,294		(28,206)	
4410 Software - Additional	16,603	25,573	33,305	15,000		10,000		(5,000)	
4450 Software - Replacement	454	460	1,010	500		0		(500)	
4510 General Equipment - Add'l.	14,776	151	24,639	1,500		1,000		(500)	
4550 General Equipment - Repl.	93	0	84	2,000		500		(1,500)	
5101 Equipment - Additional	16,500	0	0	0		0		0	
Totals	4,404,563	4,532,420	4,580,488	4,834,489	56.80	4,886,337	56.30	51,848	(0.50)
School Enrollment	674	682	685	672		672			
Positions	55.92	54.92	56.40	56.80		56.30			

WOODBINE PRESCHOOL

School: 219
Address: 13225 Canova Drive
 Manassas 20112
Administrator: Kristin Waldrop
Main Office: 703.791.3151
Grades:
Specialty:
Programs:



		FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	11,259	11,597	12,324	0	0.0	0	0.0	0	0.00
1115	Teacher on Special Assignment	77,728	85,607	88,552	64,080	1.0	65,280	1.0	1,200	0.00
1120	Teacher, Classroom	540,575	540,662	551,667	499,200	8.0	508,800	8.0	9,600	0.00
1140	Teacher Assistant	91,469	97,990	98,661	96,960	4.0	97,920	4.0	960	0.00
1150	Secretarial / Bookkeeper	56,421	39,963	41,519	36,480	1.0	37,320	1.0	840	0.00
1190	Custodian	45,542	46,908	48,753	37,080	1.0	37,440	1.0	360	0.00
1200	Overtime	7,949	4,935	1,750	1,000		1,000		0	
1201	Straight Time	0	4,958	4,009	3,500		3,500		0	
1300	Temporary Employee	4,227	2,080	1,646	5,500		5,500		0	
1500	Substitute Teacher	10,711	12,331	7,187	15,000		15,000		0	
1502	Substitute, Other	456	0	157	1,200		1,200		0	
2100	Social Security - FICA	63,177	62,687	63,776	58,141		59,132		991	
2210	Retirement - VRS	115,867	126,690	119,223	112,361		126,998		14,637	
2211	Retiree Health Care Credit	8,665	8,143	8,384	0		0		0	
2220	Retirement - PWCS	8,634	8,974	9,497	5,944		6,049		105	
2221	Defined Contribution Plan	0	489	676	0		0		0	
2300	Health Insurance - HMP	63,439	51,030	53,849	90,918		89,985		(933)	
2310	Short/Long Term Disability Premium	0	134	213	0		0		0	
2400	Life Insurance - GLI	9,705	9,584	9,872	9,613		9,783		170	
2830	Admin. Assoc. Fees	0	0	385	400		400		0	
3100	Professional Services	498	23	147	400		400		0	
3201	Telephone	705	853	1,080	1,200		1,200		0	
3401	Travel Reimbursement	7,375	6,550	6,338	5,900		5,900		0	
3402	Conference Expenses	130	0	570	3,000		1,000		(2,000)	
3450	Field Trips	330	123	478	800		800		0	
3501	Repair/Maint. - Building	342	0	0	2,000		2,000		0	
3502	Repair/Maint. - Equipment	0	0	0	1,000		1,000		0	
3700	In-Service Expenses	351	301	151	1,000		500		(500)	
3902	Printing Services	84	108	0	300		300		0	
3903	Postage	230	414	391	1,000		500		(500)	
4001	Office Supplies	2,157	544	1,717	2,000		1,000		(1,000)	
4002	Medical Supplies	142	194	0	300		500		200	
4003	Custodial Supplies	3,277	1,701	1,968	2,000		2,000		0	
4004	Repair/Maint. Supplies	798	0	0	500		500		0	
4007	Wearing Apparel	0	22	168	200		200		0	
4008	Reference Materials	37	0	0	500		500		0	
4010	Instructional Supplies	10,826	9,994	10,848	15,152		19,587		4,435	
4013	Testing Materials	0	0	0	500		500		0	
4016	Library Books	28	0	0	500		500		0	
4018	Library Supplies	0	0	0	500		500		0	
4019	Food	168	0	436	500		500		0	
4310	Tech. Supp/Equip Add'l	315	0	19,291	2,500		3,000		500	
4350	Tech. Supp/Equip Repl	280	0	0	0		0		0	
4410	Software - Additional	100	0	0	200		200		0	
4450	Software - Replacement	454	460	460	0		0		0	
4510	General Equipment - Add'l.	2,170	0	258	0		0		0	
4550	General Equipment - Repl.	15,427	2,736	7,306	2,000		2,000		0	
5501	Equipment - Replacement	0	0	(10,703)	0		0		0	
Totals		1,162,046	1,138,786	1,163,004	1,081,328	15.00	1,110,393	15.00	29,065	0.00
School Enrollment		68	63	65	80		80			
Positions		15.00	15.00	15.00	15.00		15.00			

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DEBT SERVICE FUND

The School Division utilizes the Debt Service Fund as a separate governmental fund to account for the transfers of funds for and the payment of general long-term debt from the sale of bonds and loans from the state Literary Fund. Principal, interest and appropriate costs arising from the administration of bonds by outside agencies and principal and interest payments for Literary Fund loans are recorded within this fund.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public. VPSA bonds are sold to bonding agencies through state arranged sales.

FY 2018 revenue sources for the Debt Service Fund include the county General Fund Transfer \$96,854,986, Construction Fund Transfer \$1,200,000, federal tax credits for the Local Build America Bonds and Qualified School Construction Bonds \$1,384,746, other financing sources \$606,242, and the capital accumulation reserve \$1,000,000. The total fund budget amount is \$101,045,974.

The Debt Service Section includes a narrative of the fund and major changes for FY 2018, the budget data for fiscal years 2014-2018, the Debt Service Fund Statement which includes projections for future years, a description of debt capacity, a summary of principal and interest payments to be paid during FY 2018, a comparison of payments for FY 2017 and 2018 and a summary of outstanding balances for current bond issues and Literary Fund loans.

Section Contents

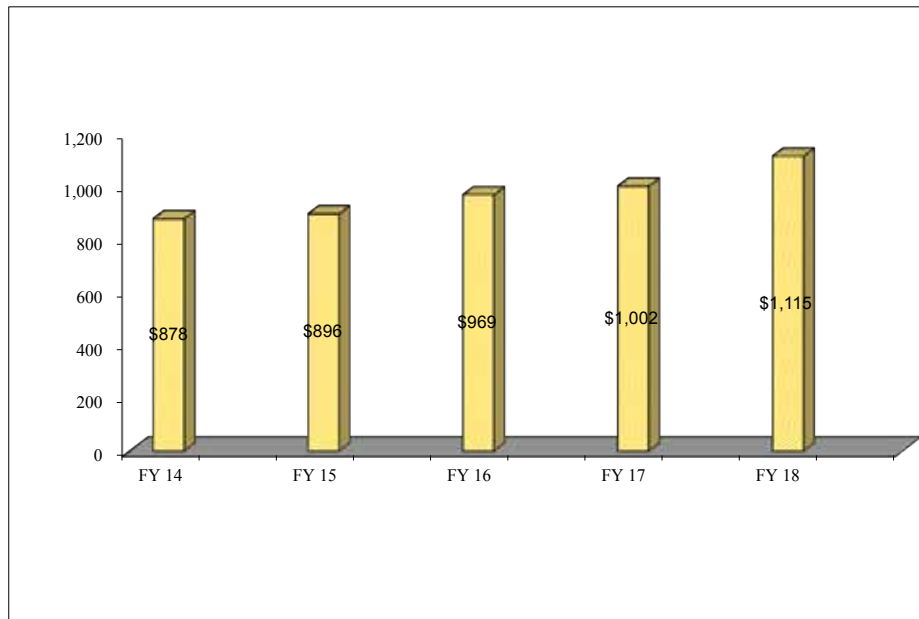
- Budget Data
- Fund Statement and Description
- Debt Capacity
- Consolidated Statement of Outstanding Debt
- Summary of Scheduled Payments
- Comparison of Payments
- Bond Amortization Schedules

DEBT SERVICE FUND 004
054

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
6101 Bond Principal*	45,771,273	48,095,848	52,177,657	55,699,806	65,362,739	9,662,933
6103 Literary Loan Principal	250,000	250,000	250,000	250,000	0	(250,000)
6201 Bond Interest*	28,069,113	28,222,134	30,171,584	31,744,841	35,071,235	3,326,394
6203 Literary Loan Interest	100,000	90,000	80,000	70,000	0	(70,000)
6300 Other Debt Service Costs	253,981	218,928	1,085,722	222,000	612,000	390,000
6301 Bond Issuance Costs	246,575	400,796	758,697	365,000	0	(365,000)
Totals	74,690,942	77,277,706	84,523,659	88,351,647	101,045,974	12,694,327

*Approved principal and interest amounts are estimates that are made prior to debt issuance and will therefore not reflect total principal and interest amounts presented on the following debt schedules which were prepared subsequent to debt issuance.

Debt Service Per Pupil Cost by Fiscal Year



The chart above relates the per pupil cost for debt service obligations in fiscal years 2014-2018. Fiscal years 2014-2016 are calculated with actual expenditures and September 30th student membership data. Fiscal years 2017 and 2018 per pupil cost are calculated with anticipated fiscal year expenditures and estimated student membership.

Description of Fund Statement

Debt Service Fund

The Debt Service Fund is utilized by the School Division to account for the transfers of funds for, and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the State Literary Fund for funds borrowed for school construction projects.

The fund statement for the Debt Service Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussions within the Organizational Section of this document) which includes local government funding of the Debt Service Fund. These projections are also developed through use of the School Division's Capital Improvement Program (summarized in the Construction Fund Section of this document) since the amounts projected for payment of debt is determined by the amounts of bonds and loans used for school construction projects.

Assumptions for projections for the Debt Service Fund include the following:

- The interest rate on new construction bonds will range from 3.0% to 3.6% over the five years.
- Bonds sold for construction/renovation will be financed over 20 years.
- Since bonds are sold in the spring of each year, payment of Debt Service is generally incurred in the following fiscal year.

FUND STATEMENT
Debt Service Fund

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated Actual	FY 2018 Approved	FY 2019 Projected	FY 2020 Projected	FY 2021 Projected
Beginning Balance	\$ 985,798	4,830,056	6,030,155	4,451,971	3,450,436	3,450,436	3,450,436	3,450,436
FUNDING SOURCES:								
Intergovernmental:								
County:								
County general fund transfers	72,542,798	73,209,179	72,718,852	79,395,448	97,461,228	105,077,635	111,512,498	117,793,356
Debt interest refunds	4,502,746	1,637,098	1,790,355	1,388,745	1,384,746	2,164,365	2,281,502	2,313,644
Proffers	0	2,376,500	0	0	0	0	0	0
Total funding sources	78,031,342	82,052,833	80,539,362	85,236,164	102,296,410	110,692,436	117,244,436	123,557,436
EXPENDITURES:	74,690,942	77,277,706	84,523,659	89,713,615	101,045,974	108,817,000	115,369,000	121,682,000
Excess of revenues over (under) expenditures	3,340,400	4,775,127	(3,984,297)	(4,477,451)	1,250,436	1,875,436	1,875,436	1,875,436
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Construction fund	1,489,656	1,255,028	8,436,268	7,927,887	2,200,000	1,575,000	1,575,000	1,575,000
TRANSFERS OUT:								
General fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	1,489,656	1,255,028	8,436,268	7,927,887	2,200,000	1,575,000	1,575,000	1,575,000
*FUND BALANCES, end of year	\$ 4,830,056	6,030,155	4,451,971	3,450,436	3,450,436	3,450,436	3,450,436	3,450,436
*GASB 54 Fund Balance								
Assigned:	4,830,056	6,030,155	4,451,971	3,450,436	3,450,436	3,450,436	3,450,436	3,450,436
	<u>\$ 4,830,056</u>	<u>6,030,155</u>	<u>4,451,971</u>	<u>3,450,436</u>	<u>3,450,436</u>	<u>3,450,436</u>	<u>3,450,436</u>	<u>3,450,436</u>

Debt Capacity

Debt provides current resources for public use that must be repaid (with interest) in the future, and borrowing thus commits future budgets. Long-term borrowing is appropriately done for long-life capital facilities since economic growth requires expanded public-capital infrastructure, often before an associated expansion of revenue.

Prince William County has AAA credit rating status from all three of the major credit ratings agencies (Fitch, Moody's and S&P) – a measure only .4% of local governments throughout the country have achieved.

The Commonwealth of Virginia imposes no legal debt limitation on counties. The limit of indebtedness for the School Division is dependent upon the county government's policies and regulations since the School Division is a component unit of the county. Based on the county government's Principles of Sound Financial Management publication, debt capacity is determined through use of two indicators: debt as a percentage of assessed value and debt as a percentage of operating revenues.

The County's Principles of Sound Financial Management states, "Total bonded indebtedness will not exceed three percent of the net assessed valuation of taxable real and personal property in the county." The total county debt is below this limitation; as of June 30, 2016, the County's Net Tax-Supported Debt as a Percent of Assessed Value was 1.9%*.

Debt service on long-term debt of ten percent of operating revenues is considered an acceptable benchmark according to the credit industry. The County government has adopted a 10 percent ratio as a limit in its Principles of Sound Financial Management. The County's Ratio of Debt Service to Revenues as of June 30, 2016, is 8.4%. This is below the county's adopted limit of 10 percent. Total Revenues include revenues in the General and Special revenue funds and revenues of the School Board and Adult Detention Center component units*.

The County's net tax-supported indebtedness incurred for capital purposes and outstanding for June 30, 2016 is \$1,122,965,000. The County, pursuant to its adopted debt management policy contained in the Principles of Sound Financial Management, defines net tax-supported debt as all general obligation debt plus (i) overlapping debt of the County's sanitary districts, (ii) debt of certain Authorities and Commissions in which the debt service is expected to be paid in whole or in part from appropriations of tax revenue by the Board, and (iii) long-term capital leases payable in whole or in part from appropriations of tax revenue by the Board. The majority of the County's outstanding bonds are general obligations of the County and are secured by its full faith and credit.

The schools portion of the County's indebtedness is \$793,235,000 or 70.6% of the total county net tax-supported debt. Source: PWCS Comprehensive Annual Financial Report for fiscal year ended June 30, 2016. In summary, the County's and, thus, the School Division's debt capacity are within the limits adopted by the County's appropriating body, the BOCS. To increase its debt spending, the School Division needs the approval of the BOCS.

* Source: PWCS Comprehensive Annual Financial Report

Summary of Outstanding Balances for Long-Term Debt Obligations
as of July 1, 2017

Bond Issues*	Principal	Interest	Total
VPSA 1997A	995,000	27,860	1,022,860
VPSA 1998A	980,000	49,980	1,029,980
VPSA 1999A	1,785,000	139,527	1,924,527
VPSA 2000A	6,720,000	752,640	7,472,640
VPSA 2001A	12,025,000	1,533,188	13,558,188
VPSA 2002A	15,780,000	2,414,340	18,194,340
VPSA 2003A	28,220,000	4,774,021	32,994,021
GOB 2004B	635,022	91,682	726,704
VPSA 2004A	19,515,000	3,980,168	23,495,168
VPSA 2005A	28,035,000	6,157,576	34,192,576
VPSA 2006A	30,800,000	7,336,175	38,136,175
VPSA 2007A	35,725,000	9,459,940	45,184,940
VPSA 2008A	27,530,000	8,289,956	35,819,956
VPSA 2009A	33,150,000	10,200,956	43,350,956
GOB 2010A	2,500,000	293,839	2,793,839
VPSA 2010B	56,445,000	20,831,751	77,276,751
VPSA 2010C	5,700,000	5,142,740	10,842,740
VPSA 2011A	23,220,000	5,355,081	28,575,081
GOB 2012B	6,515,000	139,058	6,654,058
VPSA 2012A	26,265,000	8,473,725	34,738,725
VPSA 2013A	35,990,000	13,455,300	49,445,300
VPSA 2014A	74,285,000	23,322,662	97,607,662
VPSA 2015A	93,560,000	32,855,503	126,415,503
VPSA 2016A	171,160,000	70,042,900	241,202,900
VPSA 2017A	77,660,000	30,433,606	108,093,606
Totals	815,195,022	265,554,172	1,080,749,194

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "Refunded Series", those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan, loans issued by the state Literary Fund.

Summary of FY 2018 Debt Service Payments

Bond Issues*	Principal	Interest	Total
VPSA 1997A	995,000	27,860	1,022,860
VPSA 1998A	490,000	37,485	527,485
VPSA 1999A	595,000	77,350	672,350
VPSA 2000A	1,680,000	329,280	2,009,280
VPSA 2001A	2,405,000	551,948	2,956,948
VPSA 2002A	2,630,000	737,715	3,367,715
VPSA 2003A	4,035,000	1,275,853	5,310,853
GOB 2004B	0	26,195	26,195
VPSA 2004A	2,440,000	933,045	3,373,045
VPSA 2005A	3,115,000	1,295,840	4,410,840
VPSA 2006A	3,080,000	1,411,410	4,491,410
VPSA 2007A	3,250,000	1,647,379	4,897,379
VPSA 2008A	2,295,000	1,334,058	3,629,058
VPSA 2009A	2,550,000	1,523,625	4,073,625
GOB 2010A	500,000	96,821	596,821
VPSA 2010B	4,035,000	2,726,197	6,761,197
VPSA 2010C	570,000	514,274	1,084,274
VPSA 2011A	2,325,000	798,206	3,123,206
GOB 2012B	3,325,000	81,725	3,406,725
VPSA 2012A	3,285,000	1,181,925	4,466,925
VPSA 2013A	3,000,000	1,649,550	4,649,550
VPSA 2014A	4,130,000	2,806,600	6,936,600
VPSA 2015A	4,925,000	3,699,356	8,624,356
VPSA 2016A	6,015,000	7,566,225	13,581,225
VPSA 2017A	3,885,000	3,161,156	7,046,156
Bond Totals	65,555,000	35,491,078	101,046,078

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority;
 GOB, those bonds issued through the county government as General Obligation Bonds;
 "Refunded Series", those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan,
 loans issued by the state Literary Fund.

**Debt Service Fund
FY 2017 – FY 2018 Comparison of Budgeted Payments**

Bond Issues*	FY 17 Approved Principal	FY 17 Approved Interest	FY 18 Approved Principal	FY 18 Approved Interest	Increase/ (Decrease) Principal	Increase/ (Decrease) Interest	Increase/ (Decrease) Total
VPSA 1995A	0	0	0	0	0	0	0
VPSA 1997A	995,000	83,580	995,000	27,860	0	(55,720)	(55,720)
VPSA 1998A	490,000	62,475	490,000	37,485	0	(24,990)	(24,990)
VPSA 1999A	595,000	107,695	595,000	77,350	0	(30,345)	(30,345)
VPSA 2000A	1,680,000	423,360	1,680,000	329,280	0	(94,080)	(94,080)
VPSA 2001A	2,410,000	674,730	2,405,000	551,948	(5,000)	(122,782)	(127,782)
VPSA 2002A	2,630,000	871,845	2,630,000	737,715	0	(134,130)	(134,130)
VPSA 2003A	4,035,000	1,461,463	4,035,000	1,275,853	0	(185,610)	(185,610)
GOB 2004B	0	26,195	0	26,195	0	0	0
VPSA 2004A	2,440,000	1,057,485	2,440,000	933,045	0	(124,440)	(124,440)
VPSA 2005A	3,115,000	1,454,705	3,115,000	1,295,840	0	(158,865)	(158,865)
VPSA 2006A	3,080,000	1,568,490	3,080,000	1,411,410	0	(157,080)	(157,080)
VPSA 2007A	3,250,000	1,813,129	3,250,000	1,647,379	0	(165,750)	(165,750)
VPSA 2008A	2,295,000	1,451,103	2,295,000	1,334,058	0	(117,045)	(117,045)
VPSA 2009A	2,550,000	1,645,050	2,550,000	1,523,625	0	(121,425)	(121,425)
GOB 2010A	500,000	118,292	500,000	96,821	0	(21,471)	(21,471)
VPSA 2010A	3,990,000	60,848	0	0	(3,990,000)	(60,848)	(4,050,848)
VPSA 2010B	0	2,803,951	4,035,000	2,726,197	4,035,000	(77,754)	3,957,246
VPSA 2010C	570,000	514,274	570,000	514,274	0	0	0
VPSA 2011A	2,325,000	882,488	2,325,000	798,206	0	(84,282)	(84,282)
GOB 2012B	3,409,806	124,427	3,325,000	81,725	(84,806)	(42,702)	(127,508)
VPSA 2012A	3,285,000	1,346,175	3,285,000	1,181,925	0	(164,250)	(164,250)
VPSA 2013A	3,000,000	1,799,550	3,000,000	1,649,550	0	(150,000)	(150,000)
VPSA 2014A	4,130,000	2,971,800	4,130,000	2,806,600	0	(165,200)	(165,200)
VPSA 2015A	4,925,000	3,945,606	4,925,000	3,699,356	0	(246,250)	(246,250)
VPSA 2016A	0	5,873,190	6,015,000	7,566,225	6,015,000	1,693,035	7,708,035
VPSA 2017A	0	0	3,885,000	3,161,156	3,885,000	3,161,156	7,046,156
Bond Totals	55,699,806	33,141,906	65,555,000	35,491,078	9,855,194	2,349,172	12,204,366
Literary Loans	Principal	Interest	Principal	Interest	Principal	Interest	Total
Benton MS	<u>250,000</u>	<u>70,000</u>	<u>0</u>	<u>0</u>	<u>(250,000)</u>	<u>(70,000)</u>	<u>(320,000)</u>
Literary Loan Totals	250,000	70,000	0	0	(250,000)	(70,000)	(320,000)

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority;
GOB, those bonds issued through the county government as General Obligation Bonds;
“Refunded Series”, those bonds which have been reissued by the county government at a lower interest rate;
or as Literary Loan, loans issued by the state Literary Fund.

Bond Amortization Schedule

Combined Existing Debt Service

Fiscal Year	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
				815,195,022
2018	65,555,000	35,491,078	101,046,078	749,640,022
2019	62,960,000	32,553,648	95,513,648	686,680,022
2020	62,205,000	29,538,556	91,743,556	624,475,022
2021	60,780,022	26,577,885	87,357,907	563,695,000
2022	58,455,000	23,679,086	82,134,086	505,240,000
2023	55,470,000	20,912,252	76,382,252	449,770,000
2024	52,565,000	18,315,523	70,880,523	397,205,000
2025	48,540,000	15,866,802	64,406,802	348,665,000
2026	46,140,000	13,609,909	59,749,909	302,525,000
2027	43,065,000	11,566,072	54,631,072	259,460,000
2028	39,435,000	9,190,822	48,625,822	220,025,000
2029	36,200,000	7,519,492	43,719,492	183,825,000
2030	33,935,000	5,971,654	39,906,654	149,890,000
2031	31,570,000	4,656,742	36,226,742	118,320,000
2032	27,540,000	3,587,678	31,127,678	90,780,000
2033	25,215,000	2,660,037	27,875,037	65,565,000
2034	21,930,000	1,843,562	23,773,562	43,635,000
2035	18,935,000	1,172,525	20,107,525	24,700,000
2036	14,810,000	619,750	15,429,750	9,890,000
2037	9,890,000	221,100	10,111,100	0
Totals	815,195,022	265,554,172	1,080,749,194	

*Schedule does not include debt that is anticipated in future years

Bond Amortization Schedule

Virginia Public School Authority Bonds 1997A
Original Bond Amount \$19,900,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	1998		0	784,867	784,867	19,900,000
2	1999	5.60	995,000	1,084,550	2,079,550	18,905,000
3	2000	5.60	995,000	1,028,830	2,023,830	17,910,000
4	2001	5.60	995,000	973,110	1,968,110	16,915,000
5	2002	5.10	995,000	919,877	1,914,877	15,920,000
6	2003	5.10	995,000	869,132	1,864,132	14,925,000
7	2004	5.10	995,000	818,387	1,813,387	13,930,000
8	2005	6.10	995,000	762,667	1,757,667	12,935,000
9	2006	6.10	995,000	701,973	1,696,973	11,940,000
10	2007	6.10	995,000	641,278	1,636,278	10,945,000
11	2008	6.10	995,000	580,583	1,575,583	9,950,000
12	2009	5.35	995,000	523,619	1,518,619	8,955,000
13	2010	5.40	995,000	470,138	1,465,138	7,960,000
14	2011	5.48	995,000	416,034	1,411,034	6,965,000
15	2012	5.48	995,000	361,558	1,356,558	5,970,000
16	2013	5.60	995,000	306,460	1,301,460	4,975,000
17	2014	5.60	995,000	250,740	1,245,740	3,980,000
18	2015	5.60	995,000	195,020	1,190,020	2,985,000
19	2016	5.60	995,000	139,300	1,134,300	1,990,000
20	2017	5.60	995,000	83,580	1,078,580	995,000
21	2018	5.60	995,000	27,860	1,022,860	0
Totals			19,900,000	11,939,563	31,839,563	

Bond Amortization Schedule

Virginia Public School Authority Bonds 1998A
Original Bond Amount \$9,850,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	1999		0	330,928	330,928	9,850,000
2	2000	4.10	495,000	457,045	952,045	9,355,000
3	2001	4.10	495,000	436,750	931,750	8,860,000
4	2002	4.10	495,000	416,455	911,455	8,365,000
5	2003	4.20	495,000	395,913	890,913	7,870,000
6	2004	4.30	495,000	374,875	869,875	7,375,000
7	2005	4.35	495,000	353,466	848,466	6,880,000
8	2006	4.40	495,000	331,810	826,810	6,385,000
9	2007	4.50	495,000	309,783	804,783	5,890,000
10	2008	4.50	495,000	287,507	782,507	5,395,000
11	2009	5.10	495,000	263,748	758,748	4,900,000
12	2010	5.35	490,000	238,017	728,017	4,410,000
13	2011	5.23	490,000	212,109	702,109	3,920,000
14	2012	5.10	490,000	186,812	676,812	3,430,000
15	2013	5.23	490,000	161,516	651,516	2,940,000
16	2014	4.98	490,000	136,526	626,526	2,450,000
17	2015	4.98	490,000	112,149	602,149	1,960,000
18	2016	5.10	490,000	87,465	577,465	1,470,000
19	2017	5.10	490,000	62,475	552,475	980,000
20	2018	5.10	490,000	37,485	527,485	490,000
21	2019	5.10	490,000	12,495	502,495	0
Totals			9,850,000	5,205,329	15,055,329	

Bond Amortization Schedule

Virginia Public School Authority Bonds 1999A
Original Bond Amount \$12,032,311

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2000		0	376,293	376,293	11,930,000
2	2001	4.60	600,000	546,725	1,146,725	11,330,000
3	2002	5.10	600,000	519,875	1,119,875	10,730,000
4	2003	4.60	600,000	490,775	1,090,775	10,130,000
5	2004	4.60	600,000	461,675	1,061,675	9,530,000
6	2005	4.10	600,000	434,075	1,034,075	8,930,000
7	2006	4.10	600,000	407,975	1,007,975	8,330,000
8	2007	4.10	595,000	383,478	978,478	7,735,000
9	2008	4.20	595,000	358,785	953,785	7,140,000
10	2009	4.23	595,000	333,721	928,721	6,545,000
11	2010	5.10	595,000	305,979	900,979	5,950,000
12	2011	4.48	595,000	277,493	872,493	5,355,000
13	2012	4.60	595,000	250,495	845,495	4,760,000
14	2013	4.60	595,000	223,125	818,125	4,165,000
15	2014	4.73	595,000	195,383	790,383	3,570,000
16	2015	4.73	595,000	167,269	762,269	2,975,000
17	2016	5.10	595,000	138,040	733,040	2,380,000
18	2017	5.10	595,000	107,695	702,695	1,785,000
19	2018	5.10	595,000	77,350	672,350	1,190,000
20	2019	5.23	595,000	46,633	641,633	595,000
21	2020	5.23	595,000	15,544	610,544	0
Totals			11,930,000	6,118,382	18,048,382	

Debt Total	11,930,000
Premium/(Discount)	<u>102,311</u>
Grand Total	12,032,311

Bond Amortization Schedule

Virginia Public School Authority Bonds 2000A
Original Bond Amount \$33,650,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2001		0	1,217,003	1,217,003	33,650,000
2	2002	6.35	1,685,000	1,795,114	3,480,114	31,965,000
3	2003	5.60	1,685,000	1,694,435	3,379,435	30,280,000
4	2004	5.60	1,685,000	1,600,075	3,285,075	28,595,000
5	2005	5.60	1,685,000	1,505,715	3,190,715	26,910,000
6	2006	5.10	1,685,000	1,415,568	3,100,568	25,225,000
7	2007	5.10	1,685,000	1,329,633	3,014,633	23,540,000
8	2008	5.10	1,685,000	1,243,698	2,928,698	21,855,000
9	2009	5.10	1,685,000	1,157,763	2,842,763	20,170,000
10	2010	5.10	1,685,000	1,071,828	2,756,828	18,485,000
11	2011	5.60	1,685,000	981,680	2,666,680	16,800,000
12	2012	5.23	1,680,000	890,610	2,570,610	15,120,000
13	2013	5.60	1,680,000	799,680	2,479,680	13,440,000
14	2014	5.60	1,680,000	705,600	2,385,600	11,760,000
15	2015	5.60	1,680,000	611,520	2,291,520	10,080,000
16	2016	5.60	1,680,000	517,440	2,197,440	8,400,000
17	2017	5.60	1,680,000	423,360	2,103,360	6,720,000
18	2018	5.60	1,680,000	329,280	2,009,280	5,040,000
19	2019	5.60	1,680,000	235,200	1,915,200	3,360,000
20	2020	5.60	1,680,000	141,120	1,821,120	1,680,000
21	2021	5.60	1,680,000	47,040	1,727,040	0
Totals			33,650,000	19,713,359	53,363,359	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2001A
Original Bond Amount \$48,175,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2002		0	1,648,200	1,648,200	48,175,000
2	2003	4.10	2,410,000	2,443,670	4,853,670	45,765,000
3	2004	5.10	2,410,000	2,332,810	4,742,810	43,355,000
4	2005	5.10	2,410,000	2,209,900	4,619,900	40,945,000
5	2006	5.35	2,410,000	2,083,978	4,493,978	38,535,000
6	2007	5.35	2,410,000	1,955,043	4,365,043	36,125,000
7	2008	5.35	2,410,000	1,826,108	4,236,108	33,715,000
8	2009	5.60	2,410,000	1,694,160	4,104,160	31,305,000
9	2010	5.60	2,410,000	1,559,200	3,969,200	28,895,000
10	2011	5.60	2,410,000	1,424,240	3,834,240	26,485,000
11	2012	5.60	2,410,000	1,289,280	3,699,280	24,075,000
12	2013	4.85	2,410,000	1,163,358	3,573,358	21,665,000
13	2014	5.10	2,410,000	1,043,460	3,453,460	19,255,000
14	2015	5.10	2,410,000	920,550	3,330,550	16,845,000
15	2016	5.10	2,410,000	797,640	3,207,640	14,435,000
16	2017	5.10	2,410,000	674,730	3,084,730	12,025,000
17	2018	5.10	2,405,000	551,948	2,956,948	9,620,000
18	2019	5.10	2,405,000	429,293	2,834,293	7,215,000
19	2020	5.10	2,405,000	306,638	2,711,638	4,810,000
20	2021	5.10	2,405,000	183,983	2,588,983	2,405,000
21	2022	5.10	2,405,000	61,328	2,466,328	0
Totals			48,175,000	26,599,513	74,774,513	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2002A
Original Bond Amount \$52,660,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2003		0	1,804,847	1,804,847	52,660,000
2	2004	3.60	2,635,000	2,671,168	5,306,168	50,025,000
3	2005	5.10	2,635,000	2,556,545	5,191,545	47,390,000
4	2006	5.10	2,635,000	2,422,160	5,057,160	44,755,000
5	2007	5.35	2,635,000	2,284,481	4,919,481	42,120,000
6	2008	5.35	2,635,000	2,143,509	4,778,509	39,485,000
7	2009	5.35	2,635,000	2,002,536	4,637,536	36,850,000
8	2010	5.60	2,635,000	1,858,270	4,493,270	34,215,000
9	2011	5.60	2,635,000	1,710,710	4,345,710	31,580,000
10	2012	5.60	2,635,000	1,563,150	4,198,150	28,945,000
11	2013	5.60	2,635,000	1,415,590	4,050,590	26,310,000
12	2014	5.10	2,635,000	1,274,618	3,909,618	23,675,000
13	2015	5.10	2,635,000	1,140,233	3,775,233	21,040,000
14	2016	5.10	2,630,000	1,005,975	3,635,975	18,410,000
15	2017	5.10	2,630,000	871,845	3,501,845	15,780,000
16	2018	5.10	2,630,000	737,715	3,367,715	13,150,000
17	2019	5.10	2,630,000	603,585	3,233,585	10,520,000
18	2020	5.10	2,630,000	469,455	3,099,455	7,890,000
19	2021	5.10	2,630,000	335,325	2,965,325	5,260,000
20	2022	5.10	2,630,000	201,195	2,831,195	2,630,000
21	2023	5.10	2,630,000	67,065	2,697,065	0
Totals			52,660,000	29,139,975	81,799,975	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2003A
Original Bond Amount \$86,615,204

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2004		0	2,669,008	2,669,008	80,675,000
2	2005	3.10	4,035,000	3,940,970	7,975,970	76,640,000
3	2006	5.10	4,035,000	3,775,535	7,810,535	72,605,000
4	2007	5.35	4,035,000	3,564,706	7,599,706	68,570,000
5	2008	5.35	4,035,000	3,348,834	7,383,834	64,535,000
6	2009	5.35	4,035,000	3,132,961	7,167,961	60,500,000
7	2010	5.35	4,035,000	2,917,089	6,952,089	56,465,000
8	2011	5.10	4,035,000	2,701,217	6,736,217	52,430,000
9	2012	5.10	4,035,000	2,490,388	6,525,388	48,395,000
10	2013	5.10	4,035,000	2,284,603	6,319,603	44,360,000
11	2014	5.10	4,035,000	2,078,818	6,113,818	40,325,000
12	2015	5.10	4,035,000	1,873,033	5,908,033	36,290,000
13	2016	5.10	4,035,000	1,667,248	5,702,248	32,255,000
14	2017	4.10	4,035,000	1,461,463	5,496,463	28,220,000
15	2018	5.10	4,035,000	1,275,853	5,310,853	24,185,000
16	2019	5.10	4,035,000	1,090,243	5,125,243	20,150,000
17	2020	5.10	4,030,000	884,585	4,914,585	16,120,000
18	2021	5.10	4,030,000	679,055	4,709,055	12,090,000
19	2022	4.60	4,030,000	473,525	4,503,525	8,060,000
20	2023	4.60	4,030,000	278,070	4,308,070	4,030,000
21	2024	4.60	4,030,000	92,690	4,122,690	0
Totals			80,675,000	42,679,891	123,354,891	
Debt Total		80,675,000				
Premium/(Discount)		<u>5,940,204</u>				
Grand Total		86,615,204				

Bond Amortization Schedule

ReFunded General Obligation Bonds 2004B
Original Bond Amount \$27,301,457

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2005		0	678,943	678,943	27,301,457
2	2006	2.00	28,070	1,627,894	1,655,964	27,273,387
3	2007	2.00	236,842	1,625,245	1,862,087	27,036,545
4	2008	2.50	1,674,526	1,601,945	3,276,471	25,362,019
5	2009	2.75	2,477,605	1,546,946	4,024,551	22,884,414
6	2010	3.00	3,161,561	1,465,456	4,627,016	19,722,854
7	2011	5.00	3,249,273	1,336,801	4,586,074	16,473,580
8	2012	5.00	3,323,694	1,172,476	4,496,170	13,149,887
9	2013	5.00	3,127,657	573,747	3,701,403	10,022,230
10	2014	5.00	3,127,657	417,364	3,545,020	6,894,573
11	2015	5.00	3,131,895	260,875	3,392,770	3,762,679
12	2016	5.00	3,127,657	104,386	3,232,043	635,022
13	2017		0	26,195	26,195	635,022
14	2018		0	26,195	26,195	635,022
15	2019		0	26,195	26,195	635,022
16	2020		0	26,195	26,195	635,022
17	2021	4.125	635,022	13,097	648,120	0
Totals			27,301,457	12,529,954	39,831,411	

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2004A
Original Bond Amount \$52,320,418

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2005		0	1,672,855	1,672,855	48,795,000
2	2006	5.10	2,440,000	2,426,325	4,866,325	46,355,000
3	2007	5.10	2,440,000	2,301,885	4,741,885	43,915,000
4	2008	5.10	2,440,000	2,177,445	4,617,445	41,475,000
5	2009	5.10	2,440,000	2,053,005	4,493,005	39,035,000
6	2010	5.10	2,440,000	1,928,565	4,368,565	36,595,000
7	2011	5.10	2,440,000	1,804,125	4,244,125	34,155,000
8	2012	5.10	2,440,000	1,679,685	4,119,685	31,715,000
9	2013	5.10	2,440,000	1,555,245	3,995,245	29,275,000
10	2014	5.10	2,440,000	1,430,805	3,870,805	26,835,000
11	2015	5.10	2,440,000	1,306,365	3,746,365	24,395,000
12	2016	5.10	2,440,000	1,181,925	3,621,925	21,955,000
13	2017	5.10	2,440,000	1,057,485	3,497,485	19,515,000
14	2018	5.10	2,440,000	933,045	3,373,045	17,075,000
15	2019	5.10	2,440,000	808,605	3,248,605	14,635,000
16	2020	5.10	2,440,000	684,165	3,124,165	12,195,000
17	2021	5.10	2,440,000	559,725	2,999,725	9,755,000
18	2022	5.10	2,440,000	435,285	2,875,285	7,315,000
19	2023	5.10	2,440,000	310,845	2,750,845	4,875,000
20	2024	5.10	2,440,000	186,405	2,626,405	2,435,000
21	2025	5.10	2,435,000	62,093	2,497,093	0
Totals			48,795,000	26,555,883	75,350,883	
Debt Total		48,795,000				
Premium/(Discount)		<u>3,525,418</u>				
Grand Total		52,320,418				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2005A
Original Bond Amount \$66,160,735

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2006		0	2,066,518	2,066,518	62,320,000
2	2007	5.10	3,120,000	2,981,948	6,101,948	59,200,000
3	2008	5.10	3,120,000	2,822,828	5,942,828	56,080,000
4	2009	5.10	3,120,000	2,663,708	5,783,708	52,960,000
5	2010	5.10	3,120,000	2,504,588	5,624,588	49,840,000
6	2011	3.10	3,115,000	2,376,745	5,491,745	46,725,000
7	2012	5.10	3,115,000	2,249,030	5,364,030	43,610,000
8	2013	5.10	3,115,000	2,090,165	5,205,165	40,495,000
9	2014	5.10	3,115,000	1,931,300	5,046,300	37,380,000
10	2015	5.10	3,115,000	1,772,435	4,887,435	34,265,000
11	2016	5.10	3,115,000	1,613,570	4,728,570	31,150,000
12	2017	5.10	3,115,000	1,454,705	4,569,705	28,035,000
13	2018	5.10	3,115,000	1,295,840	4,410,840	24,920,000
14	2019	5.10	3,115,000	1,136,975	4,251,975	21,805,000
15	2020	4.10	3,115,000	993,685	4,108,685	18,690,000
16	2021	5.10	3,115,000	850,395	3,965,395	15,575,000
17	2022	5.10	3,115,000	691,530	3,806,530	12,460,000
18	2023	5.10	3,115,000	532,665	3,647,665	9,345,000
19	2024	5.10	3,115,000	373,800	3,488,800	6,230,000
20	2025	5.10	3,115,000	214,935	3,329,935	3,115,000
21	2026	4.35	3,115,000	67,751	3,182,751	0
Totals			62,320,000	32,685,114	95,005,114	
Debt Total		62,320,000				
Premium/(Discount)		<u>3,840,735</u>				
Grand Total		66,160,735				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2006A
Original Bond Amount \$63,835,162

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2007		0	2,053,806	2,053,806	61,605,000
2	2008	5.10	3,085,000	2,951,538	6,036,538	58,520,000
3	2009	5.10	3,080,000	2,794,330	5,874,330	55,440,000
4	2010	4.10	3,080,000	2,652,650	5,732,650	52,360,000
5	2011	5.10	3,080,000	2,510,970	5,590,970	49,280,000
6	2012	5.10	3,080,000	2,353,890	5,433,890	46,200,000
7	2013	5.10	3,080,000	2,196,810	5,276,810	43,120,000
8	2014	5.10	3,080,000	2,039,730	5,119,730	40,040,000
9	2015	5.10	3,080,000	1,882,650	4,962,650	36,960,000
10	2016	5.10	3,080,000	1,725,570	4,805,570	33,880,000
11	2017	5.10	3,080,000	1,568,490	4,648,490	30,800,000
12	2018	5.10	3,080,000	1,411,410	4,491,410	27,720,000
13	2019	5.10	3,080,000	1,254,330	4,334,330	24,640,000
14	2020	5.10	3,080,000	1,097,250	4,177,250	21,560,000
15	2021	5.10	3,080,000	940,170	4,020,170	18,480,000
16	2022	4.475	3,080,000	792,715	3,872,715	15,400,000
17	2023	4.60	3,080,000	652,960	3,732,960	12,320,000
18	2024	4.60	3,080,000	511,280	3,591,280	9,240,000
19	2025	4.60	3,080,000	369,600	3,449,600	6,160,000
20	2026	4.60	3,080,000	227,920	3,307,920	3,080,000
21	2027	5.10	3,080,000	78,540	3,158,540	0
Totals			61,605,000	32,066,608	93,671,608	
Debt Total		61,605,000				
Premium/(Discount)		<u>2,230,162</u>				
Grand Total		63,835,162				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2007A
Original Bond Amount \$68,111,632

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2008		0	2,192,753	2,192,753	64,975,000
2	2009	5.10	3,250,000	3,139,129	6,389,129	61,725,000
3	2010	5.10	3,250,000	2,973,379	6,223,379	58,475,000
4	2011	5.10	3,250,000	2,807,629	6,057,629	55,225,000
5	2012	5.10	3,250,000	2,641,879	5,891,879	51,975,000
6	2013	5.10	3,250,000	2,476,129	5,726,129	48,725,000
7	2014	5.10	3,250,000	2,310,379	5,560,379	45,475,000
8	2015	5.10	3,250,000	2,144,629	5,394,629	42,225,000
9	2016	5.10	3,250,000	1,978,879	5,228,879	38,975,000
10	2017	5.10	3,250,000	1,813,129	5,063,129	35,725,000
11	2018	5.10	3,250,000	1,647,379	4,897,379	32,475,000
12	2019	5.10	3,250,000	1,481,629	4,731,629	29,225,000
13	2020	5.10	3,250,000	1,315,879	4,565,879	25,975,000
14	2021	4.10	3,250,000	1,166,379	4,416,379	22,725,000
15	2022	5.10	3,250,000	1,016,879	4,266,879	19,475,000
16	2023	5.10	3,250,000	851,129	4,101,129	16,225,000
17	2024	4.475	3,245,000	695,647	3,940,647	12,980,000
18	2025	4.50	3,245,000	550,028	3,795,028	9,735,000
19	2026	4.50	3,245,000	404,003	3,649,003	6,490,000
20	2027	5.10	3,245,000	248,243	3,493,243	3,245,000
21	2028	5.10	3,245,000	82,748	3,327,748	0
Totals			64,975,000	33,937,851	98,912,851	
Debt Total		64,975,000				
Premium/(Discount)		<u>3,136,632</u>				
Grand Total		68,111,632				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2008A
Original Bond Amount \$49,144,225

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2009		0	1,537,327	1,537,327	45,890,000
2	2010	5.10	2,295,000	2,247,468	4,542,468	43,595,000
3	2011	4.10	2,295,000	2,141,898	4,436,898	41,300,000
4	2012	5.10	2,295,000	2,036,328	4,331,328	39,005,000
5	2013	5.10	2,295,000	1,919,283	4,214,283	36,710,000
6	2014	5.10	2,295,000	1,802,238	4,097,238	34,415,000
7	2015	5.10	2,295,000	1,685,193	3,980,193	32,120,000
8	2016	5.10	2,295,000	1,568,148	3,863,148	29,825,000
9	2017	5.10	2,295,000	1,451,103	3,746,103	27,530,000
10	2018	5.10	2,295,000	1,334,058	3,629,058	25,235,000
11	2019	5.10	2,295,000	1,217,013	3,512,013	22,940,000
12	2020	5.10	2,295,000	1,099,968	3,394,968	20,645,000
13	2021	5.10	2,295,000	982,923	3,277,923	18,350,000
14	2022	5.10	2,295,000	865,878	3,160,878	16,055,000
15	2023	5.10	2,295,000	748,833	3,043,833	13,760,000
16	2024	5.10	2,295,000	631,788	2,926,788	11,465,000
17	2025	5.10	2,295,000	514,743	2,809,743	9,170,000
18	2026	5.10	2,295,000	397,698	2,692,698	6,875,000
19	2027	5.10	2,295,000	280,653	2,575,653	4,580,000
20	2028	5.10	2,290,000	163,735	2,453,735	2,290,000
21	2029	4.60	2,290,000	52,670	2,342,670	0
Totals			45,890,000	24,678,937	70,568,937	

Debt Total	45,890,000
Premium	3,342,793
Discount	<u>(88,568)</u>
Grand Total	49,144,225

Bond Amortization Schedule

Virginia Public School Authority Bonds 2009A
Original Bond Amount \$55,528,217

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2010		0	1,648,785	1,648,785	51,020,000
2	2011	5.05	2,555,000	2,328,884	4,883,884	48,465,000
3	2012	4.05	2,555,000	2,212,631	4,767,631	45,910,000
4	2013	4.05	2,555,000	2,109,154	4,664,154	43,355,000
5	2014	5.05	2,555,000	1,992,901	4,547,901	40,800,000
6	2015	5.05	2,550,000	1,879,625	4,429,625	38,250,000
7	2016	5.05	2,550,000	1,766,475	4,316,475	35,700,000
8	2017	5.05	2,550,000	1,645,050	4,195,050	33,150,000
9	2018	5.05	2,550,000	1,523,625	4,073,625	30,600,000
10	2019	5.05	2,550,000	1,394,850	3,944,850	28,050,000
11	2020	4.05	2,550,000	1,278,825	3,828,825	25,500,000
12	2021	5.05	2,550,000	1,162,800	3,712,800	22,950,000
13	2022	5.05	2,550,000	1,034,025	3,584,025	20,400,000
14	2023	5.05	2,550,000	905,250	3,455,250	17,850,000
15	2024	5.05	2,550,000	776,475	3,326,475	15,300,000
16	2025	5.05	2,550,000	647,700	3,197,700	12,750,000
17	2026	4.05	2,550,000	531,675	3,081,675	10,200,000
18	2027	5.05	2,550,000	415,650	2,965,650	7,650,000
19	2028	4.30	2,550,000	296,438	2,846,438	5,100,000
20	2029	5.05	2,550,000	177,225	2,727,225	2,550,000
21	2030	4.25	2,550,000	56,419	2,606,419	0
Totals			51,020,000	25,784,461	76,804,461	
Debt Total		51,020,000				
Premium		4,752,863				
Discount		(244,647)				
Grand Total		55,528,217				

Bond Amortization Schedule

General Obligation Bonds 2010A
Original Bond Amount \$5,000,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	55,441	55,441	5,000,000
2	2012		0	214,166	214,166	5,000,000
3	2013	4.00	500,000	204,306	704,306	4,500,000
4	2014	1.20	500,000	182,704	682,704	4,000,000
5	2015	3.00	500,000	162,306	662,306	3,500,000
6	2016	4.00	500,000	140,630	640,630	3,000,000
7	2017	3.00 & 5.00	500,000	118,292	618,292	2,500,000
8	2018	3.00 & 5.00	500,000	96,821	596,821	2,000,000
9	2019	5.00	500,000	86,538	586,538	1,500,000
10	2020	3.00 & 4.00	500,000	53,434	553,434	1,000,000
11	2021	2.75	500,000	34,559	534,559	500,000
12	2022	4.00 & 5.00	500,000	22,488	522,488	0
Totals			5,000,000	1,371,684	6,371,684	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010B
 Original Bond Amount \$56,445,000
 Local Build America Bonds

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	1,884,878	1,884,878	56,445,000
2	2012		0	2,803,951	2,803,951	56,445,000
3	2013		0	2,803,951	2,803,951	56,445,000
4	2014		0	2,803,951	2,803,951	56,445,000
5	2015		0	2,803,951	2,803,951	56,445,000
6	2016		0	2,803,951	2,803,951	56,445,000
7	2017		0	2,803,951	2,803,951	56,445,000
8	2018	3.854	4,035,000	2,726,197	6,761,197	52,410,000
9	2019	4.217	4,035,000	2,563,364	6,598,364	48,375,000
10	2020	4.417	4,035,000	2,389,173	6,424,173	44,340,000
11	2021	4.517	4,035,000	2,208,930	6,243,930	40,305,000
12	2022	4.717	4,035,000	2,022,634	6,057,634	36,270,000
13	2023	4.817	4,030,000	1,830,406	5,860,406	32,240,000
14	2024	4.967	4,030,000	1,633,258	5,663,258	28,210,000
15	2025	5.067	4,030,000	1,431,073	5,461,073	24,180,000
16	2026	5.167	4,030,000	1,224,858	5,254,858	20,150,000
17	2027	5.562	4,030,000	1,008,669	5,038,669	16,120,000
18	2028	5.562	4,030,000	784,520	4,814,520	12,090,000
19	2029	5.562	4,030,000	560,372	4,590,372	8,060,000
20	2030	5.562	4,030,000	336,223	4,366,223	4,030,000
21	2031	5.562	4,030,000	112,074	4,142,074	0
Totals			56,445,000	39,540,336	95,985,336	

Note: Gap in Principal payment represents defeased amount. Also, Build America Bonds (BABS) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010C
Original Bond Amount \$9,685,000
Qualified School Construction Bonds (QSCB)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		565,000	461,418	1,026,418	9,120,000
2	2012		570,000	514,274	1,084,274	8,550,000
3	2013		570,000	514,274	1,084,274	7,980,000
4	2014		570,000	514,274	1,084,274	7,410,000
5	2015		570,000	514,274	1,084,274	6,840,000
6	2016		570,000	514,274	1,084,274	6,270,000
7	2017		570,000	514,274	1,084,274	5,700,000
8	2018		570,000	514,274	1,084,274	5,130,000
9	2019		570,000	514,274	1,084,274	4,560,000
10	2020		570,000	514,274	1,084,274	3,990,000
11	2021		570,000	514,274	1,084,274	3,420,000
12	2022		570,000	514,274	1,084,274	2,850,000
13	2023		570,000	514,274	1,084,274	2,280,000
14	2024		570,000	514,274	1,084,274	1,710,000
15	2025		570,000	514,274	1,084,274	1,140,000
16	2026		570,000	514,274	1,084,274	570,000
17	2027		570,000	514,274	1,084,274	0
Totals			9,685,000	8,689,802	18,374,802	

Note: Qualified School Construction Bonds (QSCB) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2011A
Original Bond Amount \$37,080,742

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2012		0	775,086	775,086	34,845,000
2	2013	5.00	2,325,000	1,674,988	3,999,988	32,520,000
3	2014	3.00	2,325,000	1,581,988	3,906,988	30,195,000
4	2015	4.00	2,325,000	1,500,613	3,825,613	27,870,000
5	2016	4.00	2,325,000	1,407,613	3,732,613	25,545,000
6	2017	5.00	2,325,000	882,488	3,207,488	23,220,000
7	2018	2.25	2,325,000	798,206	3,123,206	20,895,000
8	2019	5.00	2,325,000	713,925	3,038,925	18,570,000
9	2020	3.00	2,325,000	620,925	2,945,925	16,245,000
10	2021	5.00	2,325,000	527,925	2,852,925	13,920,000
11	2022	2.75	2,320,000	437,900	2,757,900	11,600,000
12	2023	3.00	2,320,000	371,200	2,691,200	9,280,000
13	2024	3.00	2,320,000	301,600	2,621,600	6,960,000
14	2025			266,800	266,800	6,960,000
15	2026			266,800	266,800	6,960,000
16	2027			266,800	266,800	6,960,000
17	2028	3.50	2,320,000	226,200	2,546,200	4,640,000
18	2029			185,600	185,600	4,640,000
19	2030			185,600	185,600	4,640,000
20	2031	4.00	2,320,000	139,200	2,459,200	2,320,000
21	2032	4.00	2,320,000	46,400	2,366,400	0
Totals			34,845,000	13,177,855	48,022,855	
Debt Total		34,845,000				
Premium/(Discount)		<u>2,235,742</u>				
Grand Total		37,080,742				

Note: Gaps in Principal payment represents defeased amount.

Bond Amortization Schedule

General Obligation Bonds 2012B
Original Bond Amount \$10,852,271

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2013		0	135,995	135,995	10,852,271
2	2014	1.20	262,031	147,110	409,141	10,590,240
3	2015	3.00	265,434	146,199	411,633	10,324,806
4	2016	4.00	400,000	144,582	544,582	9,924,806
5	2017	4.67	3,409,806	124,427	3,534,233	6,515,000
6	2018	4.67	3,325,000	81,725	3,406,725	3,190,000
7	2019	5.00	1,725,000	43,196	1,768,196	1,465,000
8	2020	3.20	1,465,000	14,137	1,479,137	0
Totals			10,852,271	837,371	11,689,642	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2012A
Original Bond Amount \$51,705,857

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2013		0	1,306,687	1,306,687	39,405,000
2	2014	5.00	3,285,000	3,053,925	6,338,925	36,120,000
3	2015	5.00	3,285,000	2,889,675	6,174,675	32,835,000
4	2016	5.00	3,285,000	2,725,425	6,010,425	29,550,000
5	2017	5.00	3,285,000	1,346,175	4,631,175	26,265,000
6	2018	5.00	3,285,000	1,181,925	4,466,925	22,980,000
7	2019	5.00	3,285,000	1,017,675	4,302,675	19,695,000
8	2020	5.00	3,285,000	853,425	4,138,425	16,410,000
9	2021	5.00	3,285,000	689,175	3,974,175	13,125,000
10	2022	5.00	3,285,000	524,925	3,809,925	9,840,000
11	2023			442,800	442,800	9,840,000
12	2024			442,800	442,800	9,840,000
13	2025			442,800	442,800	9,840,000
14	2026			442,800	442,800	9,840,000
15	2027			442,800	442,800	9,840,000
16	2028			442,800	442,800	9,840,000
17	2029			442,800	442,800	9,840,000
18	2030			442,800	442,800	9,840,000
19	2031	4.50	3,280,000	369,000	3,649,000	6,560,000
20	2032	4.50	3,280,000	221,400	3,501,400	3,280,000
21	2033	4.50	3,280,000	73,800	3,353,800	0
Totals			39,405,000	19,795,612	59,200,612	
Debt Total		39,405,000				
Premium/(Discount)		<u>12,300,857</u>				
Grand Total		51,705,857				

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2013A
Original Bond Amount \$52,775,731

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2014		0	1,326,669	1,326,669	44,990,000
2	2015	4.00	3,000,000	2,834,550	5,834,550	41,990,000
3	2016	5.00	3,000,000	2,699,550	5,699,550	38,990,000
4	2017	5.00	3,000,000	1,799,550	4,799,550	35,990,000
5	2018	5.00	3,000,000	1,649,550	4,649,550	32,990,000
6	2019	5.00	3,000,000	1,499,550	4,499,550	29,990,000
7	2020	5.00	3,000,000	1,349,550	4,349,550	26,990,000
8	2021	5.00	3,000,000	1,199,550	4,199,550	23,990,000
9	2022	5.00	3,000,000	1,049,550	4,049,550	20,990,000
10	2023	5.00	3,000,000	899,550	3,899,550	17,990,000
11	2024	5.00	3,000,000	749,550	3,749,550	14,990,000
12	2025			674,550	674,550	14,990,000
13	2026			674,550	674,550	14,990,000
14	2027			674,550	674,550	14,990,000
15	2028			674,550	674,550	14,990,000
16	2029			674,550	674,550	14,990,000
17	2030	4.50	3,000,000	607,050	3,607,050	11,990,000
18	2031	4.50	3,000,000	472,050	3,472,050	8,990,000
19	2032	4.50	3,000,000	337,050	3,337,050	5,990,000
20	2033	4.50	2,995,000	202,163	3,197,163	2,995,000
21	2034	4.50	2,995,000	67,387	3,062,387	0
Totals			44,990,000	22,115,619	67,105,619	

Debt Total	44,990,000
Premium/(Discount)	<u>7,785,731</u>
Grand Total	52,775,731

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2014A
Original Bond Amount \$89,792,092

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2015		0	876,447	876,447	82,545,000
2	2016	4.00	4,130,000	3,137,000	7,267,000	78,415,000
3	2017	4.00	4,130,000	2,971,800	7,101,800	74,285,000
4	2018	4.00	4,130,000	2,806,600	6,936,600	70,155,000
5	2019	5.00	4,130,000	2,620,750	6,750,750	66,025,000
6	2020	5.00	4,130,000	2,414,250	6,544,250	61,895,000
7	2021	5.00	4,130,000	2,207,750	6,337,750	57,765,000
8	2022	5.00	4,130,000	2,001,250	6,131,250	53,635,000
9	2023	5.00	4,130,000	1,794,750	5,924,750	49,505,000
10	2024	5.00	4,130,000	1,588,250	5,718,250	45,375,000
11	2025	5.00	4,125,000	1,381,875	5,506,875	41,250,000
12	2026	3.00	4,125,000	1,216,875	5,341,875	37,125,000
13	2027	2.50	4,125,000	1,103,438	5,228,438	33,000,000
14	2028	3.00	4,125,000	990,000	5,115,000	28,875,000
15	2029	3.25	4,125,000	861,094	4,986,094	24,750,000
16	2030	3.25	4,125,000	727,031	4,852,031	20,625,000
17	2031	3.50	4,125,000	587,812	4,712,812	16,500,000
18	2032	3.00	4,125,000	453,750	4,578,750	12,375,000
19	2033	3.50	4,125,000	319,687	4,444,687	8,250,000
20	2034	3.00	4,125,000	185,625	4,310,625	4,125,000
21	2035	3.00	4,125,000	61,875	4,186,875	0
Totals			82,545,000	30,307,909	112,852,909	
Debt Total		82,545,000				
Premium/(Discount)		<u>7,247,092</u>				
Grand Total		89,792,092				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2015A
Original Bond Amount \$106,515,191

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2016		0	2,045,668	2,045,668	98,485,000
2	2017	5.00	4,925,000	3,945,606	8,870,606	93,560,000
3	2018	5.00	4,925,000	3,699,356	8,624,356	88,635,000
4	2019	5.00	4,925,000	3,453,107	8,378,107	83,710,000
5	2020	5.00	4,925,000	3,206,856	8,131,856	78,785,000
6	2021	5.00	4,925,000	2,960,606	7,885,606	73,860,000
7	2022	5.00	4,925,000	2,714,357	7,639,357	68,935,000
8	2023	5.00	4,925,000	2,468,106	7,393,106	64,010,000
9	2024	5.00	4,925,000	2,221,856	7,146,856	59,085,000
10	2025	5.00	4,925,000	1,975,607	6,900,607	54,160,000
11	2026	5.00	4,925,000	1,729,356	6,654,356	49,235,000
12	2027	3.00	4,925,000	1,532,356	6,457,356	44,310,000
13	2028	3.00	4,925,000	1,384,607	6,309,607	39,385,000
14	2029	3.00	4,925,000	1,236,856	6,161,856	34,460,000
15	2030	3.00	4,925,000	1,089,106	6,014,106	29,535,000
16	2031	3.00	4,925,000	941,356	5,866,356	24,610,000
17	2032	3.125	4,925,000	790,528	5,715,528	19,685,000
18	2033	3.50	4,925,000	627,387	5,552,387	14,760,000
19	2034	3.50	4,920,000	455,100	5,375,100	9,840,000
20	2035	3.75	4,920,000	276,750	5,196,750	4,920,000
21	2036	3.75	4,920,000	92,250	5,012,250	0
Totals			98,485,000	38,846,777	137,331,777	
Debt Total		98,485,000				
Premium/(Discount)		<u>8,030,191</u>				
Grand Total		106,515,191				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2016A
Original Bond Amount \$200,722,814

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2017	5.00	0	5,873,190	5,873,190	171,160,000
2	2018	5.00	6,015,000	7,566,225	13,581,225	165,145,000
3	2019	5.00	6,015,000	7,265,475	13,280,475	159,130,000
4	2020	5.00	6,015,000	6,964,725	12,979,725	153,115,000
5	2021	5.00	6,015,000	6,663,975	12,678,975	147,100,000
6	2022	5.00	6,010,000	6,363,350	12,373,350	141,090,000
7	2023	5.00	9,220,000	5,982,600	15,202,600	131,870,000
8	2024	5.00	8,950,000	5,528,350	14,478,350	122,920,000
9	2025	5.00	14,285,000	4,947,475	19,232,475	108,635,000
10	2026	5.00	14,320,000	4,232,350	18,552,350	94,315,000
11	2027	5.00	14,360,000	3,515,350	17,875,350	79,955,000
12	2028	5.00	12,065,000	2,854,725	14,919,725	67,890,000
13	2029	5.00	14,395,000	2,193,225	16,588,225	53,495,000
14	2030	5.00	11,425,000	1,547,725	12,972,725	42,070,000
15	2031	3.00	6,010,000	1,171,950	7,181,950	36,060,000
16	2032	3.00	6,010,000	991,650	7,001,650	30,050,000
17	2033	3.00	6,010,000	811,350	6,821,350	24,040,000
18	2034	3.00	6,010,000	631,050	6,641,050	18,030,000
19	2035	3.00	6,010,000	450,750	6,460,750	12,020,000
20	2036	3.00	6,010,000	270,450	6,280,450	6,010,000
21	2037	3.00	6,010,000	90,150	6,100,150	0
Totals			171,160,000	75,916,090	247,076,090	

Debt Total	171,160,000
Premium/(Discount)	<u>29,562,814</u>
Grand Total	200,722,814

Bond Amortization Schedule

Virginia Public School Authority Bonds 2017A
Original Bond Amount \$84,214,103

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2018	5.00	3,885,000	3,161,156	7,046,156	73,775,000
3	2019	5.00	3,885,000	3,038,750	6,923,750	69,890,000
4	2020	5.00	3,885,000	2,844,500	6,729,500	66,005,000
5	2021	5.00	3,885,000	2,650,250	6,535,250	62,120,000
6	2022	5.00	3,885,000	2,456,000	6,341,000	58,235,000
7	2023	5.00	3,885,000	2,261,750	6,146,750	54,350,000
8	2024	5.00	3,885,000	2,067,500	5,952,500	50,465,000
9	2025	5.00	3,885,000	1,873,250	5,758,250	46,580,000
10	2026	5.00	3,885,000	1,679,000	5,564,000	42,695,000
11	2027	5.00	3,885,000	1,484,750	5,369,750	38,810,000
12	2028	4.00	3,885,000	1,290,500	5,175,500	34,925,000
13	2029	4.00	3,885,000	1,135,100	5,020,100	31,040,000
14	2030	3.00	3,880,000	979,700	4,859,700	27,160,000
15	2031	3.00	3,880,000	863,300	4,743,300	23,280,000
16	2032	3.125	3,880,000	746,900	4,626,900	19,400,000
17	2033	3.125	3,880,000	625,650	4,505,650	15,520,000
18	2034	3.125	3,880,000	504,400	4,384,400	11,640,000
19	2035	3.25	3,880,000	383,150	4,263,150	7,760,000
20	2036	3.25	3,880,000	257,050	4,137,050	3,880,000
21	2037	3.375	3,880,000	130,950	4,010,950	0
Totals			77,660,000	30,433,606	108,093,606	
Debt Total			77,660,000			
Premium/(Discount)			<u>6,554,103</u>			
Grand Total			84,214,103			

CONSTRUCTION FUND

The School Division utilizes the Construction Fund as a separate governmental fund to account for the resources used for the acquisition or construction of major capital facilities. Revenues for this fund include funds from state (Virginia Public School Authority) or local (General Obligation) bond sales, Literary Fund loans, and, to a much lesser degree, proffered monies from outside agencies or corporations.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). VPSA bonds are sold to bonding agencies through state arranged sales. General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public.

Construction Fund expenditures for FY 2018 are determined by the costs of projects begun or continued in FY 2017 and by the costs of new projects to be started in FY 2018. These new projects are based on the Capital Improvements Program (CIP), the School Division's planning document for all major construction projects. The CIP is a long-range planning document and is updated annually to ensure that all capital project requirements are included. The CIP is developed by school division staff and approved by the School Board.

The Construction Fund Section includes a narrative of the fund and major changes for FY 2018, the budget data for fiscal years 2014-2018, the Construction Fund Statement, and a summary of the Capital Improvements Program.

Section Contents

Budget Data

Fund Statement

Summary of the Capital Improvements Program

CONSTRUCTION FUND 007

037

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	0	0	0	107,280	1.00	111,960	1.00	4,680	0.00
1107 Admin. Coordinator	348,032	316,419	356,343	489,000	5.00	486,840	5.00	(2,160)	0.00
1200 Overtime	46,173	134,906	148,227	0		0		0	
1201 Straight Time	0	6,397	13,229	0		0		0	
1300 Temporary Employee	593,974	735,848	656,229	0		0		0	
2100 Social Security - FICA	75,171	91,085	88,885	45,615		45,808		193	
2210 Retirement - VRS	47,593	49,888	51,225	94,033		105,090		11,056	
2211 Retiree Health Care Credit	3,860	3,354	3,698	0		0		0	
2220 Retirement - PWCS	1,284	1,544	2,255	4,830		4,850		20	
2300 Health Insurance - HMP	12,106	8,895	17,987	73,879		72,156		(1,724)	
2400 Life Insurance - GLI	4,138	3,765	4,151	7,811		7,844		33	
3104 Engineering Services	5,426,379	6,304,439	7,500,025	12,095,200		6,545,435		(5,549,765)	
3201 Telephone	12,688	13,777	13,883	0		0		0	
4003 Custodial Supplies	0	0	71,803	0		0		0	
4016 Library Books	2,021	136,424	112,001	0		0		0	
4310 Tech. Supply Equip. Addnl.	602,517	1,153,850	1,154,819	0		0		0	
4350 Techn Supply/Equip Repl.	78,040	0	0	0		0		0	
4410 Software Additional	27,287	210,724	698,896	0		0		0	
4510 General Equipment - Add'l.	706,801	1,770,677	1,173,452	0		0		0	
5101 Equipment - Additional	211,737	438,627	248,849	4,125,000		0		(4,125,000)	
5103 DP Equipment - Add'l	92,336	57,212	0	0		0		0	
5104 Software - Additional	38,280	0	0	0		0		0	
5140 Site Acquisition	72,840	88,060	363,961	27,500,000		0		(27,500,000)	
5142 Building, New	44,380,654	71,234,915	81,449,460	52,915,551		186,330,000		133,414,449	
5143 Building, Additions	15,277,303	8,376,894	12,974,560	20,212,000		65,927,000		45,715,000	
5144 Building, Alteration	20,165,919	33,924,239	22,911,028	21,326,870		51,548,565		30,221,695	
5145 Asbestos Removal	699,686	606,751	170,777	0		0		0	
5146 Trailers/Modulars, New	291,370	590,343	768,287	1,000,000		500,000		(500,000)	
6400 Arbitrage	269	2,070	(50,912)	0		0		0	
8002 General Reserve	0	0	0	300,000		306,452		6,452	
8606 Transfer Out	1,489,656	1,255,028	2,436,268	575,000		2,200,000		1,625,000	
Totals	90,708,114	127,516,134	133,339,384	140,872,070	6.00	314,192,000	6.00	173,319,930	0.00
Positions	3.00	3.00	3.00	6.00		6.00			

CONSTRUCTION FUND 007

047 Maintenance Projects

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
3104 Engineering Services	57,747	4,381	10,269	0		0		0	
3500 Miscellaneous Projects	615,141	494,336	538,542	0		790,227		790,227	
3505 Stormwater	0	52,104	170,124	0		0		0	
5144 Building, Alteration	394,110	869,842	754,204	0		790,227		790,227	
5145 Asbestos Removal	0	47,714	0	0		0		0	
Totals	1,066,997	1,468,377	1,473,139	0	0.00	1,580,454	0.00	1,580,454	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

CONSTRUCTION FUND 007

049 Energy Improvements

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget Positions	FY 2018 Approved Budget Positions	Increase/(Decrease) Budget Positions
1160 Maintenance Personnel	0	0	29,797	38,280 1.00	39,000 1.00	720 0.00
1201 Straight Time	0	0	42	0	0	0
1300 Temporary Employee	0	7,826	1,226	0	0	0
2100 Social Security - FICA	248	599	2,361	2,928	2,984	56
2210 Retirement - VRS	0	0	2,048	2,569	2,617	48
2211 Retiree Health Care Credit	0	0	64	0	0	0
2220 Retirement - PWCS	0	0	0	310	316	6
2221 Defined Contribution Plan	0	0	292	0	0	0
2300 Health Insurance - HMP	0	0	4,906	4,743	4,700	(43)
2310 Short/Long Term Disability P	0	0	96	0	0	0
2400 Life Insurance - GLI	0	0	347	501	511	10
3104 Engineering Services	49,283	62,720	173,256	0	100,000	100,000
3500 Miscellaneous Projects	553,040	806,043	552,934	950,669	849,873	(100,796)
4350 Techn Supply/Equip Repl.	768	0	0	0	0	0
Totals	606,574	877,188	767,460	1,000,000 1.00	1,000,000 1.00	0 0.00
Positions	0.00	0.00	1.00	1.00	1.00	

Description of Fund Statement

Construction Fund

The Construction Fund is utilized to account for the financial resources to be used for the acquisition, construction, or repair of school division major capital facilities. This fund receives its revenue from the sale of bonds or loans from the State Literary Fund or the transfer of monies from the Operating Fund.

The fund statement for the Construction Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Construction Fund are based on the School Division's Capital Improvement Program (included within the Construction Fund Section of this document) which details the planned construction projects for the next five years determined by increased student membership and needed building improvements.

Assumptions for projections for the Construction Fund include the following:

- Construction costs are based on the Approved CIP.

FUND STATEMENT
Construction Fund

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated Actual	FY 2018 Approved	FY 2019 Projected	FY 2020 Projected	FY 2021 Projected
Beginning Balance	\$ 50,122,118	74,726,283	65,950,670	193,571,720	164,185,168	132,783,295	125,060,167	95,921,848
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	987,061	1,178,536	1,657,794	1,557,609	0	1,674,372	1,691,116	1,708,027
Intergovernmental:								
County:								
County general fund transfers	2,500,000	5,450,000	0	10,675,000	0	0	0	0
Proceeds from bond sale	67,775,731	89,792,092	243,690,449	84,214,103	126,540,000	124,711,600	150,200,800	123,277,000
Proffers	0	5,300,000	0	12,000,000	6,000,000	2,000,000	2,000,000	2,000,000
Miscellaneous	1,425,329	0	40,625	1,191,922	300,000	300,000	300,000	300,000
Total funding sources	<u>122,810,239</u>	<u>176,446,911</u>	<u>311,339,538</u>	<u>303,210,354</u>	<u>297,025,168</u>	<u>261,469,267</u>	<u>279,252,083</u>	<u>223,206,874</u>
EXPENDITURES:	<u>90,891,760</u>	<u>128,604,602</u>	<u>133,194,627</u>	<u>155,398,656</u>	<u>176,532,873</u>	<u>179,913,100</u>	<u>226,858,235</u>	<u>168,993,915</u>
Excess of revenues over expenditures	<u>31,918,479</u>	<u>47,842,309</u>	<u>178,144,911</u>	<u>147,811,698</u>	<u>120,492,295</u>	<u>81,556,167</u>	<u>52,393,848</u>	<u>54,212,959</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
General fund	44,297,460	19,363,389	17,213,077	17,601,357	14,161,000	44,579,000	45,103,000	69,897,000
Food & nutrition services fund	0	0	650,000	700,000	330,000	500,000	0	710,000
TRANSFERS OUT:								
Debt service fund	(1,489,656)	(1,255,028)	(2,436,268)	(1,927,887)	(2,200,000)	(1,575,000)	(1,575,000)	(1,575,000)
Total other financing sources (uses), net	<u>42,807,804</u>	<u>18,108,361</u>	<u>15,426,809</u>	<u>16,373,470</u>	<u>12,291,000</u>	<u>43,504,000</u>	<u>43,528,000</u>	<u>69,032,000</u>
*FUND BALANCES, end of year	<u>\$ 74,726,283</u>	<u>65,950,670</u>	<u>193,571,720</u>	<u>164,185,168</u>	<u>132,783,295</u>	<u>125,060,167</u>	<u>95,921,848</u>	<u>123,244,959</u>
*GASB 54 Fund Balance								
Restricted:	22,123,283	37,780,670	165,353,720	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
Assigned:	<u>52,603,000</u>	<u>28,170,000</u>	<u>28,218,000</u>	<u>124,185,168</u>	<u>92,783,295</u>	<u>85,060,167</u>	<u>55,921,848</u>	<u>83,244,959</u>
	<u>\$ 74,726,283</u>	<u>65,950,670</u>	<u>193,571,720</u>	<u>164,185,168</u>	<u>132,783,295</u>	<u>125,060,167</u>	<u>95,921,848</u>	<u>123,244,959</u>

Capital Improvements Program Summary

FISCAL YEARS 2018-27

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OVERVIEW

The total 2016-17 enrollment is 88,920 students with permanent capacity for 86,916 students. This capacity is supplemented with 211 instructional portable classrooms. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school building renovations and renewals. Permanent capacity is set to increase by 17,313 seats over the next ten years with completion of new school facility construction identified within this CIP.

PWCS is organized to focus on meeting the needs of its students and employees while managing 98 schools, along with administrative and support facilities. The CIP is a management tool for planning the capital improvement projects needed to house these students and employees adequately.

Since it is difficult, if not impossible, to address all county and School Division needs in a single year, a long-term approach to balance expenditures with anticipated revenues must occur. Therefore, the CIP is an ongoing plan designed to address the need for construction of new school facilities, classroom additions to existing schools, site acquisition, renewals of existing facilities, and upgrading and maintaining the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity, and utilization.

Faced with continuing growth in enrollment, the CIP enables the School Division to address the changing enrollment patterns and utilize facilities in ways that are consistent with world-class educational programs. As the CIP is reviewed and updated on an annual basis, long range plans are adjusted based on enrollment projections and fiscal limitations (debt service and budget constraints).

The CIP addresses the need for new schools and/or additions, as well as renovations, to existing school facilities, providing general guidance for the next ten years. It is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2018) combined with a more general planning schedule for four additional years (FY 2019-22) and then an estimate of projects needed for FY 2023-27.

The projects designated for the first two years of the plan are the highest priority needs. Working cooperatively, the School Board and the Board of County Supervisors develop and implement a budget plan to address these needs.

STRATEGIC PLAN

The Prince William County Schools' Strategic Plan provides administrators and School Board members a vehicle to measure progress. All schools and departments are aligned with the same goals, objectives, and measures. With the comprehensive strategic plan as a road-map, it allows PWCS to focus on critical areas.

The CIP must meet the following objective of the Strategic Plan:

- Goal 2: *The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.*
- Objective 2.3: *Enhance the appearance, condition, and capacity of physical plants, facilities, and instructional equipment.*
- 2.3.1: *All School Division facilities will pass compliance audits and meet building code regulations.*

This objective is addressed in two general program areas:

- New Construction – projects under construction and planned construction projects to include additions
- Renovations/Renewals/Maintenance - managing existing school building conditions

School Board Priorities:

Provide a reasonable, feasible, and equitable facilities renovation and new construction schedule, and study site acquisition strategies.

RECENT ACCOMPLISHMENTS

In the past five years, seven new schools and 16 additions have been constructed, costing nearly \$431 million and adding 10,360 student seats. The new schools included three elementary schools, one middle school, one high school, the PACE West replacement and the K-8 school. The 54,323 square-foot maintenance facility was completed at the Independent Hill complex.

The new Kyle Wilson Elementary School opened in September 2016, adding 924 student elementary seats in eastern Prince William County. Colgan High School also opened in September 2016 and added 2,053 student high school seats. The addition at Rippon Middle School was completed and opened in September 2016, adding eight classrooms.

Major renewals of 14 schools were completed in the last five years at a cost of almost \$122 million. The renewals included Title IX improvements and energy infrastructure improvements.

Nursing suites and secure entrances have been added to schools with renovations. Plus activity rooms have now been added to all elementary schools that received renewals prior to implementation of adding the activity room as part of renewal.

Additionally, the School Division continues to assess and improve school safety, including multi-million dollar enhancements in new school design and upgrades to existing buildings by providing controlled access entryways.

PLANNING

Planning for capital improvements is an ongoing process to meet critical system-wide capacity demands associated with current and projected enrollment growth. Priorities shift as conditions change at individual facilities, as programs change, and as the student population totals change. The official student enrollment count for Prince William County Public Schools, as of September 30, 2016, is 88,920 students. From 2015 to 2016, total enrollment grew by 1,667 students, or 1.9 percent growth rate. This is compared to growth from 2014 to 2015 of 1,045 students, or 1.2 percent.

Predicting future enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of cohort progression method and student generation factors method, along with judgmental adjustment to fine-tune the forecasts. This combination of methods provides for very accurate forecasts and at the same time is relatively inexpensive to produce.

2017-18 enrollment is projected to be 90,636 students, an increase of 1,716 students overall. Examining student enrollment growth within school attendance areas, “Geographic Areas,” and school program capacities, guides the identification of the need for additional space for students. Possible solutions to overcrowding conditions include portable classrooms, relocation of special programs, changes in attendance area boundaries, additions, and the construction of new facilities.

Student enrollment projections are utilized for a variety of planning and decision-making functions, among which operational and capital budgeting needs are most prominent. The functional objective of the Student Housing program is to ensure the accurate preparation of information to enable decision-making with respect to the housing of Prince William County students. Individual school forecasts provide a snapshot of the anticipated changes that Prince William County Schools will encounter in the course of the current planning period.

Annually, the status of student housing is assessed for the next ten (10) years. This assessment includes determining the current availability of space for students, assessing current student enrollment, projecting future student enrollment, and preparing recommendations for current and future housing of students. During the next five years, student enrollment is projected to increase by an average annual rate of about 1.8 percent. This will result in about 8,496 additional students during this period. Building new school facilities and additions to existing school facilities addresses the overwhelming need for additional classrooms; where possible, additions are utilized as cost-effective alternatives to the construction of new facilities.

Program Capacity vs. Planning Capacity

The *Planning Capacity* of a school facility provides an estimate of the number of students who can be housed in a school based on averaged educational program need and staffing. The capacity for middle and high schools remains as Planning Capacity.

The *Program Capacity* of a school facility provides an estimate of the number of students who can be housed in a school based on the specific educational program currently utilized at the school facility. It is a more accurate and representative means of calculating an elementary school facility’s capacity, based on the actual “program” in place at the school. It is a calculation of current programs housed at a specific elementary school, including the effect of K-3 Class Size Reduction Grant (based on three-year average of free lunch eligibility percentage), special education program needs, gifted education program needs, and Pre-kindergarten program needs.

The 2016 enrollment capacities and projections are utilizing the Program Capacity figures at the elementary level for the CIP and boundary planning and will be updated annually to recalculate program capacities.

The School Division is currently constructing the Independence Non-Traditional School to replace the current facilities now housing the students at Independent Hill School, PACE East, New Dominion, and New Directions. The plan is to move the PACE East students into the Independence Non-Traditional School in January 2018 and New Dominion and New Directions students into the new facility in the summer of 2018. The Independent Hill students have shifted to appropriate elementary, middle, and high schools allowing the students of Independent Hill School to be educated in the least restrictive environment.

MAJOR CHANGES

Major changes from the 2017-2026 CIP include:

- Eastern Area Intake/ELL Relocation from Ann Ludwig added to 2018
- Site Acquisition Funds for 15th High School added to 2019
- Minnieville Elementary School Addition (10 rooms) added to 2019
- Elementary School (Stonewall/Yorkshire) 2022 changed to Yorkshire Area
- Elementary School Occoquan/Woodbridge Area added to 2023
- Elementary School Stonewall Area added to 2024
- 15th High School (TBD) added to 2025
- KLC Addition/Renewal added to 2027
- Added Middle School Music Rooms (TBD) to be reviewed

Removed from the CIP:

- Elementary School at Vint Hill Road 2024
- Elementary Addition Haymarket Area (6 Rooms) 2025

FUNDING

This CIP is presented by the Superintendent as part of the annual budget and reviewed and adopted by the Prince William County School Board after a public hearing. The CIP is then presented to the Prince William Board of County Supervisors as part of the School Division's budget for funding appropriation. Once the budget is adopted by the Board of County Supervisors, it becomes the basis for the CIP during the fiscal year.

Prioritizing the work within the available funding to address the most critical needs is an ever-present challenge. Funds are included in the approved budget to support the CIP. The funding formula developed by the Associate Superintendent for Finance and Support Services provides targets for construction and maintenance expenditures.

It is impossible to address all School Division needs in a single year; therefore, a long-term approach is needed to balance expenditures with anticipated revenues. Funding for long-range plans is adjusted for Prince William County's overall bonding capacity to maintain a Triple A bond rating, as directed by the Prince William Board of County Supervisors.

Funds from "Proffered," monetary contributions have also provided revenue. Proffers are residential rezoning applicant's monetary or in-kind contribution to the School Division to help mitigate the capital costs associated with residential development.

Proffer Changes

As of July 1, 2016, the Virginia General Assembly passed SB 549, which amends the Virginia Code relating to conditional zoning for residential rezonings and proffer amendments. Prince William County's Policy Guide for Monetary Contributions could be determined to be inconsistent with SB 549, therefore, the Board of County Supervisors repealed the residential portion of the Policy Guide for Monetary Contributions effective July 1, 2016.

All residential rezoning applications accepted after July 1, 2016 must provide methodology and justification for all proffers proposed for residential rezoning. Proposed proffers need to address an impact that is specifically attributable to a proposed new residential development.

Each new residential development rezoning submitted after July 1, 2016 must address an impact to an off-site public facility such that:

- the new residential development creates a need for one or more public facility improvements in excess of existing public facility capacity at the time of the rezoning and,
- new residential development receives a direct and material benefit from a proffer made with response to any such public facility improvement.

The School Division will no longer be receiving monetary contributions based on the number and type of residential units to be constructed. The School Division will still collect monetary contributions on rezonings filed prior to July 1, 2016.

**NEW SCHOOLS, ADDITIONS, AND OTHER BOND-FUNDED PROJECTS
(FY 2018-2027)**

<i>Scheduled Completion</i>	<i>Project</i>	<i>Cost</i>
<i>September 2018</i>	Pattie Elementary School Addition (10 rooms) - Consolidation / Building Renovation @ Washington-Reid	\$12,200,000
	Lake Ridge Middle School Addition (13 rooms)	\$12,937,000
	Independence Non-Traditional School	\$35,850,000
	Eastern Area Intake/ELL Relocation from Ann Ludwig ²	\$2,000,000
	River Oaks Elementary School - Renewal (Funding Phase 1)	\$6,000,000
	Westridge Elementary School - Renewal (Funding Phase 2B)	\$98,000
	Lake Ridge Middle School - Renewal (Funding Phase 2)	\$2,600,000
	Saunders Middle School - Renewal (Funding Phase 2)	\$2,600,000
	Site Acquisition Funds - 14th High School	\$14,000,000
	Total 2018	\$88,285,000
<i>September 2019</i>	PW Parkway Elementary School	\$32,686,000
	Antietam Elementary School Addition (13 rooms)	\$10,384,000
	Lake Ridge Elementary School Addition (13 rooms)	\$10,884,000
	Springwoods Elementary School Addition (13 rooms)	\$11,884,000
	Leesylvania Elementary School Addition (4 rooms)	\$6,900,000
	Minnieville Elementary School Addition (10 rooms)	\$12,043,000
	Stonewall Middle School Addition (17 rooms)	\$17,132,000
	Special Needs Transportation Center @ New Dominion	\$2,000,000
	Western Transportation Facility	\$12,500,000
	Site Acquisition Funds - 15 th High School	\$15,000,000
	Renewal of Various Schools (Bond-Funded portion)	\$11,631,100
	Total 2019	\$143,044,100
<i>September 2020</i>	Middle School at Potomac Shores	\$67,328,000
	Renewal of Various Schools (Bond-Funded portion)	\$10,352,100
	Total 2020	\$77,680,100
<i>September 2021</i>	Elementary School (Cherry Hill Area) ¹	\$35,383,000
	13th High School (West) (2,557 capacity)	\$133,400,000
	Renewal of Various Schools (Bond-Funded portion)	\$27,658,300
	Total 2021	\$196,441,300
<i>September 2022</i>	Elementary School (Yorkshire Area) ¹	\$37,156,000
	Total 2022	\$37,156,000

<i>Scheduled Completion</i>	<i>Project</i>	<i>Cost</i>
<i>September 2023</i>	Elementary School (Occoquan/Woodbridge Area) ¹	\$39,018,000
	14th High School (Mid-County) ¹ (2,557 capacity)	\$143,442,000
	Renewal of Various Schools (Bond-Funded portion)	\$21,207,000
	Total 2023	\$203,667,000
<i>September 2024</i>	Elementary School (Stonewall Area) ¹	\$40,973,000
	Middle School (West - Linton Hall Area)	\$74,238,000
	Renewal of Various Schools (Bond-Funded portion)	\$25,000,000
	Total 2024	\$140,211,000
<i>September 2025</i>	15 th High School (TBD) ¹ (2,557 capacity)	\$151,787,000
	Renewal of Various Schools (Bond-Funded portion)	\$25,000,000
	Total 2025	\$176,787,000
<i>September 2026</i>	Middle School (TBD) ¹	\$81,855,000
	Renewal of Various Schools (Bond-Funded portion)	\$25,000,000
	Total 2026	\$106,855,000
<i>September 2027</i>	KLC Addition/Renewal (Admin Space Addition)	\$18,000,000
	Renewal of Various Schools (Bond-Funded portion)	\$25,000,000
	Total 2027	\$43,000,000
<i>New Schools, Additions, and Other Projects TOTAL</i>		\$1,213,126,500

Note 1 – Sites needed by proffer or purchase (Current CIP includes limited site acquisition funds)

Note 2 – Eastern Area Intake Relocation

Summer 2018 – Relocate Eastern Area Intake/ELL staff from Ann Ludwig

SITE ACQUISITION

Land acquisition for school sites is challenging as prime undeveloped land is purchased or optioned by developers for high-profit future residential, commercial, and industrial development. Real estate costs continue to escalate, therefore PWCS must look further into the future and acquire sites now or pay higher premiums later.

School staff reviews county residential development plans and maintains a database containing the number of anticipated housing units and the stage of development. This information is used in making enrollment projections. The projected enrollments by geographic area determine future school locations and attendance areas. School sites acquired must be located and sized in accordance with the adopted Prince William County Comprehensive Plan.

Potential school sites are evaluated and should satisfy the following criteria:

- Located proximate to geographic location of projected student population to be served
- Access to transportation network
- Educational program requirements
- Availability of utilities
- State and local size requirements
- Soil and topographic conditions
- Grading and drainage conditions

Land acquisition will continue to figure prominently in this and future capital improvement budgets. Funding for school site acquisition comes from a combination of rezoning “proffered” funds or sites, bond funds, and the operating budget. “Proffered” funds contributions to the School Division have helped to offset the impact of new residential development on schools. As of July 1, 2016 though, the Board of County Supervisors repealed the residential portion of the Policy Guide for Monetary Contributions. However, monetary contributions on rezonings filed prior to July 1, 2016 will still be collected by the School Division.

In 1990, as part of the Comprehensive Plan, Prince William County established level of service (LOS) criteria as a standard or bench-mark to measure the quantity and/or quality of service provided by a government agency. The LOS standards provide an objective justification for mitigation requests.

Sixteen school sites have been acquired by proffers since 2000, with an estimated value of \$63,800,000. The School Division purchased 10 school sites and facilities since 2000, spending approximately \$43,295,000. Site acquisition funding for the 13th, 14th, and 15th high schools and an elementary school are included in PWCS Advertised Budget via bond funding.

The 16.7 acre Western Transportation Facility was acquired in 2016. Purchase prices have been negotiated for the PW Parkway Elementary School site and the 13th High School site, with final settlement proposed for 2017.

Even with purchased and proffered sites, there are still seven school sites needed by 2027. If previously proffered school sites are not used, an additional middle school site will need to be acquired.

The location, character, and extent of all proposed public facilities must be consistent with Prince William County’s Comprehensive Plan as determined by the Prince William County Planning Commission and the Prince William Board of County Supervisors.

SCHOOL SITE NEEDS - PLANNED

<i>Year to Open</i>	<i>Year to Acquire</i>	<i>Planned School Facility</i>	<i>Property Status</i>	<i>Estimated Funds Required</i>	<i>Funding Source</i>
2019	2017	PW Parkway ES	Purchase Price negotiated with Owner	\$7,800,000	BOCS
2021	2018	ES (Cherry Hill Area)	Site Needed	\$5,000,000	N/A
	2017	13 th High School (2,557 capacity)	Purchase Price negotiated with Owner	\$16,000,000	
2022	2019	ES (Yorkshire Area)	Site Needed	\$5,000,000	
2023	2017-18	14 th High School (2,557 capacity)	Site Needed	\$14,000,000	Bond
	2019	ES (Occoquan/Woodbridge Area)	Site Needed	\$6,000,000	
2024	2020	ES (Stonewall Area)	Site Needed	\$6,000,000	
	2019	MS West (Linton Hall Area)	Proffered-Avendale	\$0	
			Otherwise Site Needed	\$7,200,000	
2025	2019-20	15 th High School (2,557 capacity)	Site Needed	\$15,000,000	Bond
2026	2022	MS (TBD)	Site Needed	\$7,500,000	
Total Estimated Cost of School Site Needs				\$89,500,000	

RENOVATIONS / RENEWALS

New construction projects are only part of the CIP picture. Renovations/renewals are programmed to assure that all schools are safe, functional, and provide the facilities necessary to support the current educational programs regardless of the age of the building. School renewals are infrastructure improvements that are important to improve capacity, provide adequate activity spaces, and to meet current instructional needs such as technology and music.

Fifty-three of the Division's 98 school facilities are 25 years or older. The goal of the school renewal program is to renovate schools prior to 25 years of age since the last renewal. The older buildings are well-maintained but are in constant need of repair. They must be renewed to provide quality space, continuity, and stability for a *World-Class Education*. The projects contained in this plan are based on the planning, design review, and input from a team of in-house facility maintenance professionals, administration, school principals, and facility-condition evaluations conducted by architect and engineer consultants.

The Office of Facilities Services continues to meet these challenges head-on and to make dramatic improvements to the physical condition of schools. School building conditions are assessed annually and consideration of critical needs and prior facility upgrades are evaluated. Recent renewals allow for changing the emphasis from systems replacements to maintenance in areas such as roofing and paving repairs.

This CIP addresses the reduction of the backlog of renewal projects at older buildings, with age of each school building the first consideration. The order of renewals may be altered when major components are addressed with previous projects, accelerated deterioration conditions warrant, and with funding constraints. The Schedule of Renovations and Renewals includes annual dollars for kitchen upgrades, energy infrastructure improvements, HVAC equipment and controls upgrades, Title IX and technology improvements, portable classroom relocations, and asphalt upgrades. The list of capital projects identified provides a clear statement of school facility requirements that have been categorized within the limitation of projected funding.

Many of the older elementary schools were lacking activity rooms and have been added with the renewals. Activity rooms have now been added to all elementary schools that received renewals prior to implementation of adding an activity room as part of renewal.

Infrastructure Task Force

As new school facilities are constructed, differences exist between the new school facilities and those previously constructed. It is important to review the features provided in new school facilities versus those available in existing schools in order to ensure consistency of educational opportunities provided within the School Division.

The School Board has established an Infrastructure Task Force to examine, evaluate, recommend, and prioritize a long-term plan for resolving facility inequities amongst school facilities. The Task Force is charged with providing the School Board:

- an assessment of the spectrum of differences between the older schools and the new ones
- recommended list of improvements that would bring the older schools up to par, as much as practicable, with the newer buildings

Budget - Renovations/Renewals

The School Division budgets for repairs and renewals using the National Building Research Board recommendations. The School Board recommends that 2 to 4 % of current replacement value of facilities be budgeted annually for repairs and renewals. The current replacement value of schools is approximately \$2,668,786,000.

Prince William County Schools has established an average annual renewal and repair target of 3% of the current replacement value of facilities with 1.5% for preventive maintenance and 1.5% for repairs and renewals. The amount targeted to be budgeted each year varies from approximately 2.2% to 3.4%, dependent upon the year of the Commonwealth of Virginia's biennium funding. The target to be budgeted in FY 2018 for repairs, renovations, and maintenance is \$80,064,000 (3.0% of value), with the estimated budget for maintenance renovations, renewals, technology, and energy improvements in FY 2018 at \$59,329,000 (2.2% of value); of which \$11,298,000 will be bond funded.

<i>School Renewals / Major Infrastructure Renovations may include:</i>	
HVAC Systems	Lockers
Lighting	Roof Replacement
Electrical System	Flooring
Plumbing	Painting
Fire Alarm System	Technology
Security System	Casework
Telephone and Intercom Systems	Doors / Hardware
American Disability Act (ADA)	Site Improvements
Bleachers	Title IX Improvements
Elementary School P.E. Space	Clinic Improvements
Secure Access Improvements	

The FY 2018 budget includes Phase 1 funds for renewal at River Oaks Elementary School and Phase 2 funds for renewals at Antietam, McAuliffe, Mullen, and Westridge Elementary Schools and Lake Ridge and Saunders Middle Schools; roof repairs/replacements for Minnieville and Sudley Elementary Schools, Fred Lynn Middle School, and Woodbine Special School; portable classroom relocations, and various kitchen upgrades, energy infrastructure improvements, HVAC upgrades, asphalt improvements, Technology Improvements, and Title IX improvements. Site acquisition funds for the 14th high school are also included in the FY 2018 budget.

MAJOR MAINTENANCE

To improve and maintain current facilities, each school is evaluated at 7-year intervals and major maintenance repairs are scheduled.

Based on restricted funding levels, many of the following major maintenance items will not be addressed. Repairs are made on an 'as need' basis until other funding sources become available.

<i>Typical Major Maintenance Activities</i>	
<i>7-Year Cycle</i>	<i>14-Year Cycle</i>
Carpeting (Partial)	Paint Exterior and Interior (Partial)
Paint Hallways, Offices, Exterior Doors, Kitchens (Partial)	Repave / Seal Coat Parking Lot, Paved Areas, and Tennis Courts
Seal Coat Paved Areas and Repaint	Re-key Interior and Exterior Doors
Minor HVAC Repairs	Repair / Replace Fencing and Backstops
Repair Concrete Sidewalks and Curbs	Carpeting (Partial)
Clean and Repair Storm Drains	Update Food Service Equipment (Partial)
Repair Fencing	Minor Roof Repairs
Electrical System Preventive Maintenance	Update Plumbing Fixtures
Trim Trees / Landscaping	Update Electrical Service
Re-Lamp Interior and Exterior Light Fixtures	Update HVAC Controls
	Minor Chiller Rebuilding
	Stage Lighting / Curtains

FIVE YEAR SCHEDULE OF RENOVATIONS AND RENEWALS
 (For Ten Year Schedule see Capital Improvements Plan on www.pwcs.edu)

<i>Fiscal Year</i>	<i>Year Opened</i>	<i>Project</i>	<i>Proposed Funding</i>
2018		Antietam Elementary School - Renewal (Funding Phase 2)	\$2,000,000
		McAuliffe Elementary School - Renewal (Funding Phase 2)	\$2,000,000
		Mullen Elementary School - Renewal (Funding Phase 2)	\$1,950,000
		Westridge Elementary School - Renewal (Funding Phase 2)	\$1,852,000
		Minnieville Elementary School - Partial Roof Replacement	\$433,000
		Sudley Elementary School - Partial Roof Replacement	\$433,000
		Fred Lynn Middle School - Partial Roof Replacement	\$1,400,000
		Woodbine Special School - Roof Replacement	\$434,000
		Kitchen - Upgrades	\$330,000
		Asphalt - Upgrades	\$989,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		HVAC Equipment and Controls - Upgrades	\$900,000
		Title IX Improvements	\$270,000
		Technology Improvement Program - Upgrades	\$3,000,000
	Total - Fiscal Year 2018	\$17,491,000	
2019		River Oaks Elementary School - Renewal (Funding Phase 2)	\$3,200,000
	1996	Leesylvania Elementary School - Renewal (Funding Phase 1)	\$7,685,000
	1994	Marshall Elementary School - Renewal (Funding Phase 1)	\$7,685,000
	1991	Montclair Elementary School - Renewal (Funding Phase 1)	\$7,685,000
	1995	Old Bridge Elementary School - Renewal (Funding Phase 1)	\$7,685,000
		Beville Middle School - Roof Replacement	\$2,100,000
		Parkside Middle School - Partial Roof Replacement	\$2,900,000
		Roof Replacements/Repairs (TBD)	\$850,000
		HVAC Equipment and Controls - Upgrades	\$850,000
		Rippon Middle School - Fenestration Improvements - Phase 1	\$1,057,000
		Kitchen - Upgrades	\$500,000
		Asphalt - Upgrades	\$600,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		Title IX Improvements	\$280,000
	Technology Improvement Program - Upgrades	\$3,500,000	
	Total - Fiscal Year 2019	\$48,077,000	

<i>Fiscal Year</i>	<i>Year Opened</i>	<i>Project</i>	<i>Proposed Funding</i>
2020		Leesylvania Elementary School - Renewal (Funding Phase 2)	\$3,721,000
		Marshall Elementary School - Renewal (Funding Phase 2)	\$3,721,000
		Montclair Elementary School - Renewal (Funding Phase 2)	\$3,721,000
		Old Bridge Elementary School - Renewal (Funding Phase 2)	\$3,721,000
	1996	Bennett Elementary School - Renewal (Funding Phase 1)	\$8,935,000
	1995	Mountain View Elementary School - Renewal (Funding Phase 1)	\$8,935,000
	1998	Penn Elementary School - Renewal (Funding Phase 1)	\$8,935,000
		Potomac View Elementary School - Roof Replacement	\$1,175,000
		Belmont Elementary School - Partial Roof Replacement	\$827,000
		Roof Replacements/Repairs (TBD)	\$980,000
		HVAC Equipment and Controls - Upgrades	\$1,000,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		Title IX Improvements	\$290,000
		Technology Improvement Program - Upgrades	\$4,000,000
	Total - Fiscal Year 2020	\$51,461,000	
2021	1991	Beville Middle School - Renewal (Funding Phase 1)	\$12,420,000
	1991	Hylton High School - Renewal (Funding Phase 1)	\$18,500,000
		Bennett Elementary School - Renewal (Funding Phase 2)	\$3,042,000
		Mountain View Elementary School - Renewal (Funding Phase 2)	\$3,042,000
		Penn Elementary School - Renewal (Funding Phase 2)	\$3,042,000
		Transportation Bus Parking (TBD)	\$1,600,000
		Rippon Middle School - Fenestration Improvements - Phase 2	\$1,300,000
		Roof Replacements/Repairs (TBD)	\$2,681,000
		HVAC Equipment and Controls - Upgrades	\$1,400,000
		Kitchen - Upgrades	\$710,000
		Asphalt - Upgrades	\$1,000,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		Title IX Improvements	\$300,000
		Technology Improvement Program - Upgrades	\$4,500,000
	Total - Fiscal Year 2021	\$55,037,000	

<i>Fiscal Year</i>	<i>Year Opened</i>	<i>Project</i>	<i>Proposed Funding</i>
		Beville Middle School - Renewal (Funding Phase 2)	\$6,201,000
		Hylton High School - Renewal (Funding Phase 2)	\$5,766,000
	<i>1998</i>	Bristow Run Elementary School - Renewal (Funding Phase 1)	\$8,810,000
	<i>2000</i>	Signal Hill Elementary School - Renewal (Funding Phase 1)	\$8,810,000
	<i>2000</i>	Benton Middle School - Renewal (Funding Phase 1)	\$14,056,000
<i>2022</i>		Roof Replacements/Repairs (TBD)	\$2,956,000
		HVAC Equipment and Controls - Upgrades	\$2,000,000
		Fenestration Improvements (TBD)	\$2,000,000
		Kitchen - Upgrades	\$700,000
		Asphalt - Upgrades	\$1,000,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		Title IX Improvements	\$310,000
		Technology Improvement Program - Upgrades	\$5,000,000
		Total - Fiscal Year 2022	\$59,109,000
Total (FY 2018-2022)			\$231,175,000

<i>Year Opened</i>	<i>List of Potential Upcoming Schools and Facilities for Renewal</i>
<i>2003</i>	Alvey Elementary School
<i>2004</i>	Ellis Elementary School
<i>2002</i>	Bull Run Middle School
	Transportation Center (TBD)
<i>2004</i>	Williams Elementary School
<i>2004</i>	Porter Traditional School
<i>2004</i>	Freedom and Battlefield High Schools
<i>2005</i>	Glenkirk Elementary School
<i>2005</i>	Victory Elementary School

CAPITAL IMPROVEMENT COSTS

Financial Impact on Operating Fund

Capital infrastructure expansion is financed primarily through the Construction Fund from long-term liabilities such as bonds. The Operating Fund supplements capital funding in order to meet demands. This impacts the Operating Fund in several ways. For example, an estimate of the Operating Fund's additional recurring fixed cost when a new school is opened is as follows:

High School	\$ 2,222,410
Middle School	\$ 1,210,544
Elementary School	\$ 802,031

The above fixed costs are primarily for administrative, clerical, and custodial positions that are required regardless of student enrollment when a new school opens. It does not include the classroom instructional staff or the utility and/or maintenance costs.

Principal and interest due on the bonds sold for the Construction Fund are paid by the Debt Service Fund. Since the Debt Service Fund is 100% funded from the County General Fund Transfer to Schools, it has a direct financial impact on the Schools Operating Fund.

The chart below shows the new bonds and Operating Fund expenditures projected each year of this CIP. The associated debt service costs to the Operating Fund for each bond sold is not included in this chart. The bond column shows the principal amount borrowed for the Construction Fund. The Operating Fund Portion column shows the impact on the Operating Fund each year for facilities maintenance, repair and major maintenance. When Operating Funds must be used for capital improvement costs and/or debt service it means less cash for school operating expenditures in the classroom.

<i>Year</i>	<i>Bond</i>	<i>Operating Fund Portion</i>
FY 2018	\$126,540,000	\$35,310,000
FY 2019	\$124,711,600	\$37,749,000
FY 2020	\$150,200,800	\$40,284,000
FY 2021	\$123,277,000	\$42,988,000
FY 2022	\$159,815,000	\$46,130,000
FY 2023	\$172,535,500	\$49,247,000
FY 2024	\$132,321,000	\$52,813,000

It is harder to quantify, but capital improvements also impact the Operating Fund in a positive way. For example, a roof, HVAC, or floor, replacement means less money spent on labor and repairs for the first few years after the replacement or improvement.

SUMMARY

- Projected Growth in Students, Fiscal Years 2018-27 17,848
- Current Portable Classrooms 211
- Total New School Facilities 12
 - Elementary Schools 5
 - Middle Schools 3
 - High Schools 3
 - New Alternative School 1
- Total Additional Classrooms (8 Schools) 93
 - Elementary School Classroom Additions (6 Schools) 63
 - Middle School Classroom Additions (2 Schools) 30
- Support Facilities
 - Western Transportation Center
 - New Dominion – Special Needs Transportation
 - Eastern Area Intake/ELL (Relocation from Ann Ludwig)
- Total Additional Capacity 17,313
- New Schools, Additions, and Other Bond-Funded Projects
 - New School Facilities \$ 887,616,000
 - Classroom Additions \$ 114,364,000
 - Site Acquisition \$ 29,000,000
 - Renovations and Renewals \$ 605,546,000

TOTAL CAPITAL IMPROVEMENTS PROGRAM **\$1,636,526,000**

Capital Projects Funded Fiscal Year 2018	
o	Additions - Pattie ES, Lake Ridge MS
o	Construction of Independence Non-Traditional School
o	Eastern Area Intake/ELL Relocation from Ann Ludwig
o	Renewals & Repairs:
	*Phase 1 Funding - River Oaks ES
	*Phase 2 Funding - Antietam ES, McAuliffe ES, Mullen ES, Westridge ES, Lake Ridge MS, Saunders MS
o	HVAC upgrades/repairs, Roof repairs/replacement, Kitchen upgrades, Asphalt upgrades, portable classroom relocation
	Continue Title IX, Energy, and Technology Improvements
o	Site Acquisition Funds - 14 th HS

OTHER FUNDS

The Prince William County Public School Division utilizes separate funds for the appropriate and accurate tracking of revenues and expenditures that are not directly linked to classroom instruction. The funds included within this section include the Food Services Fund, the Distribution Center Fund, the Facilities Use Fund which includes both the Facilities Use and Administration Building Cafeteria budgets (which are presented separately in this document), the Self-Insurance Fund, the Health Insurance Fund, the School Age Child Care Program Fund, the Aquatics Center Fund, the Special Education Regional School Fund and the Governor's School @ Innovation Park Fund.

Each fund is represented with a narrative that includes a description of the fund and any major changes, the budget data, and a fund statement.

Section Contents

- Food Services Fund
- Distribution Center Fund
- Facilities Use Fund
- Administration Building Cafeteria Fund
- Self-Insurance Fund
- Health Insurance Fund
- School Age Child Care Program Fund
- Aquatics Center Fund
- Special Education Regional School Fund
- Governor's School @ Innovation Park Fund

Description of Fund Statement

Food Services Fund

The Food Services Fund is utilized to account for all revenues and expenditures to the operation of cafeteria services to schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges. Some federal and state revenues are received in addition to receipts from the sale of meals to students.

The fund statement for the Food Services Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal year 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Food Services Fund are based on the anticipated growth in sales in meals due to the increased growth in student membership and participation.

Assumptions for projections for the Food Services Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- No adjustment for inflation cost.
- Lunch prices will be increased as necessary to meet rising expenses. Actual changes in lunch prices will be addressed, if needed, in the annual budget process.

FUND STATEMENT
Food & Nutrition Services Fund

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 19,698,984	23,535,775	25,417,864	27,874,184	29,035,684	26,546,787	24,252,178	23,176,959
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	403,263	403,734	530,667	368,361	112,500	250,000	250,000	250,000
Charges for services	17,853,789	17,393,720	17,854,705	18,932,138	19,372,244	19,953,411	20,552,013	21,168,573
Intergovernmental:								
Federal	21,975,247	22,963,445	25,418,175	26,974,844	27,708,819	28,817,172	29,969,859	31,168,653
State	722,112	735,220	752,009	938,005	802,299	759,529	767,124	774,795
Miscellaneous	400,972	494,059	904,084	981,703	800,850	400,000	400,000	400,000
Total funding sources	<u>61,054,367</u>	<u>65,525,953</u>	<u>70,877,504</u>	<u>76,069,235</u>	<u>77,832,396</u>	<u>76,726,899</u>	<u>76,191,174</u>	<u>76,938,980</u>
EXPENDITURES:	<u>37,518,592</u>	<u>40,108,089</u>	<u>42,353,320</u>	<u>45,303,916</u>	<u>50,955,609</u>	<u>51,974,721</u>	<u>53,014,215</u>	<u>54,074,499</u>
Excess of revenues over (under) expenditures	<u>23,535,775</u>	<u>25,417,864</u>	<u>28,524,184</u>	<u>30,765,319</u>	<u>26,876,787</u>	<u>24,752,178</u>	<u>23,176,959</u>	<u>22,864,481</u>
OTHER FINANCING (USES):								
TRANSFERS OUT:								
Operating fund	0	0	0	(1,029,635)	0	0	0	0
Construction fund	0	0	(650,000)	(700,000)	(330,000)	(500,000)	0	(710,000)
Total other financing (uses), net	<u>0</u>	<u>0</u>	<u>(650,000)</u>	<u>(1,729,635)</u>	<u>(330,000)</u>	<u>(500,000)</u>	<u>0</u>	<u>(710,000)</u>
*FUND BALANCES, end of year	<u>\$ 23,535,775</u>	<u>25,417,864</u>	<u>27,874,184</u>	<u>29,035,684</u>	<u>26,546,787</u>	<u>24,252,178</u>	<u>23,176,959</u>	<u>22,154,481</u>
*GASB 54 Fund Balance								
Nonspendable:	1,642,361	1,495,025	1,495,025	1,245,377	1,000,000	1,000,000	1,000,000	1,000,000
Restricted:	21,893,414	23,922,839	26,379,159	27,790,307	25,546,787	23,252,178	22,176,959	21,154,481
	<u>\$ 23,535,775</u>	<u>25,417,864</u>	<u>27,874,184</u>	<u>29,035,684</u>	<u>26,546,787</u>	<u>24,252,178</u>	<u>23,176,959</u>	<u>22,154,481</u>

School Food and Nutrition Services

Description

The Office of School Food and Nutrition Services provides meal service to students and staff using the National School Lunch and Breakfast Programs. In addition to funding from the federal and state government, the Food Services program must generate revenue in the form of customer meal and food sales to support the operation. No local tax dollars are allocated to the program with the exception of shared overhead.

Strategic Goal

- Goal 2: Climate
 - Objective 2.2: Promote and ensure safe, responsible, and healthy behavior.

Critical Functions and Strategic Programs

- Student lunch and breakfast program; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2018

- Additional manager positions for Covington-Harper and Dale City Elementary Schools. (Dale City Elementary has previously shared a manager with Beville Middle School.);
- Anticipated increase in cost of labor, benefits, food, and supplies; and
- Five-cent increase in breakfast and lunch prices.

Major Accomplishments (Past Five Years)

- Implemented a “Grab & Go” Breakfast Program at all levels and “Second Chance Breakfast” at five high schools to increase student participation;
- Eliminated food dyes and artificial colors from all foods served;
- Implemented an automated food production planning and ordering process;
- Wellness initiatives continue to increase the consumption of fruits, vegetables, and whole grains;
- Implemented the nutrition standards recommended in the “Healthy Hunger-Free Kids Act of 2010,” the “Governor’s Scorecard for Nutrition,” and the “Healthier US School Challenge”;

- Implemented “Smart Snacks for Kids” to improve the nutritional value of food sold to students during the school day from all sources;
- Implemented a “Point of Sale” program with an identification component at all schools;
- Provided parents the option of applying for meal benefits online;
- Provided parents and students with nutrition information via the monthly menu, website, and virtual cafeteria;
- Implemented the “Professional Performance Process” for Food Services employees;
- Implemented a “Farm to School” program; and
- Implemented a “Supper Program” at two high schools.

Critical Unmet Needs

- Salary and benefits to recruit and retain qualified staff; and
- Operating growing food service programs within our available work and storage space.

SCHOOL FOOD & NUTRITION FUND 010

	FY 2014		FY 2015		FY 2016		FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions		
1104 Director	145,593	149,961	156,005	161,926	1.00	165,529	1.00	3,603	0.00			
1106 Supervisor	0	0	0	113,848	1.00	116,125	1.00	2,277	0.00			
1107 Admin. Coordinator	274,080	341,693	361,424	393,149	4.00	383,855	4.00	(9,294)	0.00			
1148 Specialist	0	0	45,999	74,491	1.00	63,098	1.00	(11,393)	0.00			
1150 Secretarial/Bookkeeper	413,631	395,565	416,772	432,605	9.00	441,806	9.00	9,201	0.00			
1191 Warehouse Personnel	0	0	0	214,872	6.00	155,873	6.00	(58,999)	0.00			
1192 Cafeteria Manager	3,457,610	3,364,279	3,497,617	3,701,018	96.00	3,781,294	98.00	80,276	2.00			
1193 Cafeteria Staff	8,838,447	8,577,869	8,786,728	10,258,390	525.86	10,463,558	525.86	205,168	0.00			
1200 Overtime	277,874	199,948	250,246	308,129		314,292		6,163				
1201 Straight Time	0	751,654	842,596	1,220,649		1,620,016		399,367				
1300 Temporary Employee	57,661	42,269	55,882	50,000		50,000		0				
1502 Substitute, Other	473,009	485,508	576,263	687,492		701,242		13,750				
2100 Social Security - FICA	1,008,636	1,031,821	1,082,188	1,352,967		1,408,172		55,205				
2210 Retirement - VRS	921,152	1,045,400	950,543	1,032,401		1,095,871		63,470				
2211 Retiree Health Care Credit	50,598	50,525	54,131	62,992		71,246		8,254				
2220 Retirement - PWCS	68,590	77,119	85,223	124,883		127,381		2,498				
2221 Defined Contribution Plan	510	4,129	9,974	0		0		0				
2300 Health Insurance - HMP	1,459,076	1,638,556	1,783,562	1,910,249		2,045,294		135,045				
2310 Short/Long Term Disability P	197	1,221	2,636	0		0		0				
2400 Life Insurance - GLI	84,251	87,696	94,056	114,623		121,233		6,610				
2820 Tuition Assistance	0	0	0	1,500		1,500		0				
2830 Admin. Assoc. Fees	534	720	874	1,200		1,200		0				
3100 Professional Services	110,730	0	0	0		0		0				
3107 Data Processing	0	0	0	4,000		4,000		0				
3401 Travel Reimbursement	34,799	32,687	32,224	42,910		42,910		0				
3402 Conference Expenses	13,230	12,286	9,767	15,000		15,000		0				
3501 Repair/Maint. - Building	469	37,376	38,237	99,248		99,248		0				
3700 In-Service Expenses	7,876	30,642	67,022	32,250		32,250		0				
3902 Printing Services	44,241	44,024	46,411	66,000		66,000		0				
3904 Freight/Shipping	133,335	37,075	117,007	165,000		165,000		0				
3999 Other Contract Expenses	4,482	732	0	0		0		0				
4001 Office Supplies	87,310	102,927	87,603	145,400		145,400		0				
4007 Wearing Apparel	78,924	65,670	65,924	92,700		92,700		0				
4014 Food, Cafeteria	15,911,542	17,326,928	18,974,489	20,994,564		21,830,764		836,200				
4015 Food Service Supplies	1,368,728	1,381,065	861,849	1,810,228		2,021,048		210,820				
4019 Food	489	7,345	9,327	7,000		10,000		3,000				
4310 Tech. Supply Equip. Add.	15,521	4,005	13,225	15,000		15,000		0				
4350 Techn Supply/Equip Repl.	161,894	169,122	211,202	80,250		80,250		0				
4410 Software Additional	0	0	25,135	10,000		10,000		0				
4510 General Equipment - Add'l.	8,410	5,606	3,970	25,000		25,000		0				
4550 General Equipment - Repl.	61,453	277,887	88,023	76,000		76,000		0				
4999 Other Materials/Supplies	1,673,824	1,737,271	2,351,727	1,844,368		2,397,229		552,861				
5101 Equipment - Additional	17,131	466,583	23,429	15,000		15,000		0				
5103 DP Equipment - Add'l	0	0	0	529,635		0		(529,635)				
5104 Software - Additional	0	0	0	500,000		0		(500,000)				
5501 Equipment - Replacement	298,335	127,666	326,695	475,000		594,225		119,225				
6900 Reimbursement Account	(123,164)	(73,475)	(118,711)	(70,000)		0		70,000				
8606 Transfer Out	0	0	650,000	830,000		330,000		(500,000)				
Totals	37,518,592	40,108,089	43,003,320	50,111,937	643.86	51,285,609	645.86	1,173,672	2.00			
Positions	563.60	573.00	565.26	643.86		645.86						

Description of Fund Statement

Distribution Center Fund

The Distribution Center Fund is utilized to account for the purchase of warehouse stock items from vendors and the sale of issued items to schools and departments. The fund serves as the accounting mechanism for the warehouse function.

The fund statement for the Distribution Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years.

FUND STATEMENT
Distribution Center Fund

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 489,269	490,647	464,338	458,494	438,662	438,662	438,662	438,662
OPERATING REVENUES:								
Charges for services	4,229,201	4,505,141	4,862,829	4,964,977	5,000,000	5,025,000	5,050,125	5,075,376
Total operating revenues	4,718,470	4,995,788	5,327,167	5,423,471	5,438,662	5,463,662	5,488,787	5,514,038
EXPENSES	4,227,823	4,531,450	4,868,673	4,984,809	5,000,000	5,025,000	5,050,125	5,075,376
Excess of revenues over (under) expenses	490,647	464,338	458,494	438,662	438,662	438,662	438,662	438,662
NET POSITION, end of year	\$ 490,647	464,338	458,494	438,662	438,662	438,662	438,662	438,662

DISTRIBUTION CENTER FUND 015**056**

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved Budget	Positions	FY 2018 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
4997 External Sales	706	220	0	0		0		0	
4999 Other Materials/Supplies	0	0	0	4,750,000		5,000,000		250,000	
6800 Breakage	397	986	686	0		0		0	
6810 Obsolete/Excess	(9,013)	14,533	(8,558)	0		0		0	
6815 Price change	14,551	3,920	1,642	0		0		0	
6820 Shrinkage/Overage	10,830	5,975	11,274	0		0		0	
6825 Unit of Issue	1,819	0	1,020	0		0		0	
6835 Physical Inventory	(850)	(731)	(780)	0		0		0	
6840 Issue of Back order	291	688	831	0		0		0	
6845 Add to Stock	(20,136)	(3,807)	(15,397)	0		0		0	
COGS Cost of Goods Sold	4,229,228	4,509,666	4,873,761	0		0		0	
Totals	4,227,823	4,531,450	4,864,480	4,750,000	0.00	5,000,000	0.00	250,000	0.00

Description of Fund Statement

Facilities Use Fund

The Facilities Use Fund is utilized to account for the revenues and expenditures pertaining to the operation of the School Division's facilities rental program by approved non-school organizations. The revenues are used to fund the positions for managing the program.

The fund statement for the Facilities Use Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Facilities Use Fund remain constant due to the anticipated stability of the program in the future.

FUND STATEMENT
Facilities Use Fund

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated Actual	FY 2018 Approved	FY 2019 Projected	FY 2020 Projected	FY 2021 Projected
Beginning Balance	\$ 2,793,232	2,932,357	3,045,460	3,240,781	3,337,092	3,337,092	3,308,152	3,182,195
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	55,486	51,366	72,222	55,663	0	50,000	50,000	50,000
Use of property	1,007,498	1,103,669	1,191,536	1,254,809	1,052,535	1,057,798	1,063,087	1,068,402
Total funding sources	<u>3,856,216</u>	<u>4,087,392</u>	<u>4,309,218</u>	<u>4,551,253</u>	<u>4,389,627</u>	<u>4,444,890</u>	<u>4,421,239</u>	<u>4,300,597</u>
EXPENDITURES:	<u>923,859</u>	<u>1,041,932</u>	<u>1,079,732</u>	<u>1,214,979</u>	<u>1,052,535</u>	<u>1,136,738</u>	<u>1,239,044</u>	<u>1,362,948</u>
Excess of revenues over (under) expenditures	<u>2,932,357</u>	<u>3,045,460</u>	<u>3,229,486</u>	<u>3,336,274</u>	<u>3,337,092</u>	<u>3,308,152</u>	<u>3,182,195</u>	<u>2,937,649</u>
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	0	11,295	818	0	0	0	0
Total other financing sources	<u>0</u>	<u>0</u>	<u>11,295</u>	<u>818</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
FUND BALANCES, end of year	<u>\$ 2,932,357</u>	<u>3,045,460</u>	<u>3,240,781</u>	<u>3,337,092</u>	<u>3,337,092</u>	<u>3,308,152</u>	<u>3,182,195</u>	<u>2,937,649</u>

FACILITIES USE FUND 018

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1148 Specialist	43,625	45,788	46,666	48,439	1.00	49,408	1.00	969	0.00
1190 Custodian	399,950	441,272	517,412	393,001	0.00	400,861	0.00	7,860	0.00
1200 Overtime	122	63	504	2,000		2,100		100	
1201 Straight Time		605	666	2,000		2,100		100	
1300 Temporary Employee	0	0	0	0		20,000		20,000	
1900 Other Salary / Wages	168,493	162,425	169,090	160,000		165,000		5,000	
2100 Social Security - FICA	44,465	47,187	53,428	46,317		48,920		2,603	
2210 Retirement - VRS	6,391	7,409	7,028	7,639		8,646		1,007	
2211 Retiree Health Care Credit	484	476	495	0		0		0	
2220 Retirement - PWCS	0	0	0	392		425		33	
2300 Health Insurance - HMP	5,582	5,805	6,190	6,002		6,428		426	
2400 Life Insurance - GLI	519	534	555	634		647		13	
3401 Travel Reimbursement	0	0	2,814	3,000		2,000		(1,000)	
3402 Conference Expenses	0	0	0	0		3,000		3,000	
3700 In-Service Expenses	0	0	0	2,000		0		(2,000)	
3999 Other Contract Expenses	0	34,348	22,537	10,000		13,000		3,000	
4001 Office Supplies	0	0	0	4,000		4,000		0	
4310 Tech. Supply Equip. Addnl.	495	27,186	76,594	0		1,000		1,000	
4999 Other Materials/Supplies	0	0	0	25,000		25,000		0	
5501 Equipment - Replacement	253,733	268,835	211,752	300,000		300,000		0	
Totals	923,859	1,041,932	1,115,731	1,010,424	1.00	1,052,535	1.00	42,111	0.00
Positions	1.00	1.00	1.00	1.00		1.00			

Description of Fund Statement

Administration Building Cafeteria Fund

The Administration Building Cafeteria Fund is utilized to account for the revenues and expenditures related to the operation of the cafeteria located within the School Division's Administration building. The cafeteria's costs, including the payment of required sales tax, are wholly funded through the sale of meals.

The fund statement for the Administration Building Cafeteria Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Administration Building Cafeteria Fund are based on anticipated participation by users and increases in the cost of food.

Assumptions for projections for the Administration Building Cafeteria Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- No adjustment for inflation cost.

FUND STATEMENT
Administration Building Cafeteria Fund

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 54,529	59,581	63,203	21,069	28,876	20,123	20,123	20,123
FUNDING SOURCES:								
Charges for services	281,041	303,898	298,143	299,338	340,842	300,000	300,000	300,000
Total funding sources	335,570	363,479	361,346	320,407	369,718	320,123	320,123	320,123
EXPENDITURES:	275,989	300,276	340,277	291,531	349,595	300,000	300,000	300,000
Excess of revenues over (under) expenditures	59,581	63,203	21,069	28,876	20,123	20,123	20,123	20,123
FUND BALANCES, end of year	\$ 59,581	63,203	21,069	28,876	20,123	20,123	20,123	20,123

Administration Building Cafeteria Fund

Description

The Administration Building Cafeteria provides meal service to School Division employees and guests. The major source of revenue for the dining room is in the form of customer meal and food sales, which support the operation.

Strategic Goal

- Goal 2: Climate
The teaching, learning, and working environment is caring, safe and healthy, and values human diversity.

Critical Functions and Strategic Programs

- Employee lunch and breakfast programs; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2018

- Increase in the expenditures for labor, benefits, and supplies.

Major Accomplishments (Past Five Years)

- Increased food sales to generate the necessary funds to cover expenses; and
- The menu was designed to provide options for staff wellness.

ADMINISTRATION BUILDING CAFETERIA FUND 18

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1192 Cafeteria Manager	68,915	55,280	57,455	59,638	1.00	60,903	1.00	1,265	0.00
1193 Cafeterial Staff	107,522	88,056	99,899	115,722	4.00	118,036	4.00	2,314	0.00
1200 Overtime	9,963	13,214	18,146	11,151		16,477		5,326	
1201 Straight Time	0	43,612	41,456	56,282		57,408		1,126	
1502 Substitute, Other	3,142	161	113	168		331		163	
2100 Social Security - FICA	14,379	15,114	16,278	18,582		19,361		779	
2210 Retirement - VRS	15,725	16,954	16,054	13,456		14,040		584	
2211 Retiree Health Care Credit	1,055	998	1,037	795		884		89	
2220 Retirement - PWCS	1,145	1,169	1,213	1,421		1,449		28	
2300 Health Insurance - HMP	0	5,805	6,190	12,796		13,052		256	
2400 Life Insurance - GLI	1,323	1,324	1,376	1,572		1,603		31	
3401 Travel Reimbursement	50	467	615	300		300		0	
4007 Wearing Apparel	0	0	0	740		740		0	
4014 Food, Cafeteria	182,239	168,235	183,420	214,850		12,000		(202,850)	
4015 Food Service Supplies	15,687	20,613	22,277	19,084		19,084		0	
4998 Sales Tax	12,605	13,926	14,106	13,288		13,927		639	
6900 Reimbursement Account	(157,760)	(144,653)	(175,357)	(183,000)		0		183,000	
Totals	275,989	300,276	304,277	356,845	5.00	349,595	5.00	(7,250)	0.00
Positions	4.00	4.00	4.00	5.00		5.00			

Description of Fund Statement

Self-Insurance Fund

The Self-Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. The fund is supported by transfers from the Operating Fund and interest earned on the fund balance.

The fund statement for the Self-Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Self-Insurance Fund are based on an anticipated increase of 7.0% each year due to expected increases in liability insurance costs which are dependent upon the growth of the School Division and increases in workers' compensation which are dependent upon the number of employees, salary increases, and medical inflation rates.

FUND STATEMENT
Self-Insurance Fund

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 1,863,362	1,710,495	721,071	544,863	1,185,737	592,381	181,063	17,185
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	173,481	146,022	199,591	140,114	100,000	102,000	104,040	106,121
Charges for services	3,429,808	3,474,840	4,065,469	4,623,370	4,674,283	4,907,997	5,153,397	5,411,067
Total funding sources	<u>5,466,651</u>	<u>5,331,357</u>	<u>4,986,131</u>	<u>5,308,347</u>	<u>5,960,020</u>	<u>5,602,378</u>	<u>5,438,500</u>	<u>5,534,373</u>
EXPENSES:	<u>3,756,156</u>	<u>4,610,286</u>	<u>4,441,268</u>	<u>4,122,610</u>	<u>5,367,639</u>	<u>5,421,315</u>	<u>5,421,315</u>	<u>5,475,528</u>
Excess of revenues over (under) expenses	1,710,495	721,071	544,863	1,185,737	592,381	181,063	17,185	58,845
NET POSITION, end of year	<u>\$ 1,710,495</u>	<u>721,071</u>	<u>544,863</u>	<u>1,185,737</u>	<u>592,381</u>	<u>181,063</u>	<u>17,185</u>	<u>58,845</u>

SELF-INSURANCE FUND 022

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
064									
065									
1107 Admin. Coordinator	88,963	91,632	78,575	93,267	1.00	95,132	1.00	1,865	0.00
1148 Specialist	54,837	69,673	72,412	75,164	1.00	76,667	1.00	1,503	0.00
1150 Secretarial/Bookkeeper	140,572	144,692	150,378	156,092	3.00	159,214	3.00	3,122	0.00
1200 Overtime	187	0	319	4,000		4,250		250	
1201 Straight Time	0	542	272	1,000		1,500		500	
1901 Worker's Compensation	342,835	376,010	372,757	300,000		325,000		25,000	
2100 Social Security - FICA	20,770	21,551	21,783	25,209		25,762		553	
2210 Retirement - VRS	39,552	48,399	43,874	51,966		58,093		6,127	
2211 Retiree Health Care Credit	3,110	3,244	3,190	0		0		0	
2220 Retirement - PWCS	3,549	3,739	3,164	4,000		4,120		120	
2221 Defined Contribution Plan	0	697	724	0		0		0	
2300 Health Insurance - HMP	25,473	39,383	28,209	40,828		43,065		2,237	
2310 Short/Long Term Disability Premium	19	230	239	0		0		0	
2400 Life Insurance - GLI	3,334	3,642	3,581	4,317		4,336		19	
2700 Worker's Compensation	0	0	0	50,000		55,000		5,000	
2830 Admin. Assoc. Fees	565	300	675	500		500		0	
3100 Professional Services	103,623	117,628	119,456	135,000		135,000		0	
3102 Health Services	1,282,196	1,502,303	1,549,881	1,500,000		1,500,000		0	
3103 Legal Services	135,810	138,303	151,665	140,000		140,000		0	
3105 Consultant	0	0	0	20,000		20,000		0	
3301 Insurance, General	43,982	70,853	96,792	145,000		145,000		0	
3302 Liability Insurance	235,123	235,818	210,619	360,000		360,000		0	
3303 Liability, Transportation	343,188	341,071	274,049	390,000		390,000		0	
3304 Fire Insurance	537,225	576,162	536,902	675,000		675,000		0	
3305 Worker's Compensation	384,417	461,320	410,595	350,000		350,000		0	
3306 Unemployment Comp.	197,587	168,181	81,945	200,000		200,000		0	
3308 Safety Patrol Insurance	2,645	2,625	2,700	4,000		4,000		0	
3309 IBNR	(234,889)	188,310	216,384	0		0		0	
3401 Travel Reimbursement	0	690	440	1,000		1,000		0	
3402 Conference Expenses	435	744	2,991	500		2,500		2,000	
3503 Rep/Maint. - Vehicles	0	0	0	25,000		25,000		0	
3700 In-Service Expenses	1,048	0	750	5,000		3,000		(2,000)	
3999 Other Contract Expenses	0	0	0	2,500		2,500		0	
4500 Self Insurance Replacement	(21,937)	2,547	5,947	25,000		25,000		0	
5101 Equipment - Additional	0	0	0	10,000		12,000		2,000	
8003 Gen. Insurance Reserve	0	0	0	450,000		450,000		0	
8004 Emergency Reserve	0	0	0	75,000		75,000		0	
Totals	3,734,219	4,610,286	4,441,268	5,319,343	5.00	5,367,639	5.00	48,296	0.00
Positions	5.00	5.00	5.00	5.00		5.00			

Description of Fund Statement

Health Insurance Fund

The Health Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for the self-insured health care insurance program. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums.

The fund statement for the Health Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Health Insurance Fund are based on anticipated increases in costs of claims and increased participation by employees.

Assumptions for projections for the Health Insurance Fund include the following:

- The premium rates and Operating Fund transfers are expected to generate the required revenue to cover projected health insurance costs.
- Health insurance costs will increase by 3-5 percent each following year.

FUND STATEMENT
Health Insurance Fund

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 17,385,008	15,870,665	12,244,590	14,222,339	20,709,753	23,586,909	23,316,556	19,902,053
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	739,335	977,489	757,067	561,906	100,000	101,000	102,010	103,030
Charges for services	76,901,519	81,194,821	87,859,491	96,270,340	100,934,174	101,943,516	102,962,951	105,022,210
Total funding sources	95,025,862	98,042,975	100,861,148	111,054,585	121,743,927	125,631,425	126,381,517	125,027,293
EXPENSES:								
	82,755,197	86,694,039	90,556,658	94,344,832	99,157,018	104,114,869	108,279,464	111,527,848
Excess of revenues over (under) expenses	12,270,665	11,348,936	10,304,490	16,709,753	22,586,909	21,516,556	18,102,053	13,499,445
NON-OPERATING REVENUES:								
TRANSFERS IN:								
General fund	3,600,000	895,654	3,917,849	4,000,000	1,000,000	1,800,000	1,800,000	1,800,000
Total non-operating revenue	3,600,000	895,654	3,917,849	4,000,000	1,000,000	1,800,000	1,800,000	1,800,000
FUND BALANCES, end of year	\$ 15,870,665	12,244,590	14,222,339	20,709,753	23,586,909	23,316,556	19,902,053	15,299,445

Benefits and Retirement Services

Description

The Office of Benefits and Retirement Services is part of the Department of Human Resources (DHR) and is responsible for the administration of all employee benefits and retirement plans.

Strategic Goal

- Goal 4: Qualified Work Force—Employees are highly qualified (as defined by VDOE), high performing, and diverse;
 - Objective 4.4.1: Competitive Compensation.

Critical Functions and Strategic Programs

- Administration of PWCS Health, Dental, and Vision Plan. This includes enrollments, change of status, audits, terminations, and COBRA processing;
- Administration and processing of the PWCS Supplemental Retirement Plans (403(b) and 457(b));
- Administration of enrollments and balancing of the Flexible Benefits Plan (Health Care and Dependent Care Reimbursement Plan);
- Tuition reimbursement program for certified and classified employees;
- Administration of all leave and disability programs for all employees;
- Administration of the Virginia Retirement System (VRS) which includes three different levels of plans including the 401(a) and 457(b); and
- Administration of the Retirement Opportunity Program (ROP) and retiree medical plans.

Budget Changes for Fiscal Year 2018

- 1% increase in the Health Plans; and
- 2.2% increase in the Delta Dental plans.

Major Accomplishments (Past Five Years)

- Implementation of the VRS Hybrid Plan;
- VRS Modernization, which continues to change processes annually;
- Implementation of the Sick Leave Accruals;
- 2013 PWCS was chosen as Lincoln's Plan Sponsor of the Year;
- Renewed Lincoln Financial Group contract for the PWCS Supplemental Retirement Plan effective January 1, 2016;

- Dependent Audit in 2013, which eliminated approximately 300 ineligible dependents from the health and dental plans;
- Implemented a separate Prescription Drug manager (WellDyneRX) effective July 1, 2016; expected savings of approximately \$2 million;
- Delta Dental plans were moved from fully-insured to self-insured plans;
- Continue to hold annual retirement workshops, maternity workshops, and an annual wellness fair;
- Implementation of the Affordable Care Act, which became effective for PWCS July 1, 2015; 1095 B/C forms were mailed out on time during first required year;
- Holding health and dental costs to a minimum and implementing more Wellness programs, able to hold to lower than national average of 9%—this year is 1%; and
- Implementation of KRONOS timekeeping system.

Critical Unmet Needs

- Providing professional development for all administrators and employees through various meetings concerning benefits;
- Developing a more accurate way to track part-time, substitute, and temporary employees' time and attendance. Requirement of the 30-hour rule under the Affordable Care Act, implementation of KRONOS will help in tracking hours;
- Implementing a true short-term disability program for all employees to provide an aggressive medical review and return to work program; and
- Automating more of the benefit processes.

HEALTH INSURANCE FUND 023

	066		068		FY 2014		FY 2015		FY 2016		FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
					Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions	Budget	Positions	
1104 Director			141,731	145,983	151,866	157,637	1.00	161,147	1.00	3,510	0.00					
1148 Specialist			236,892	216,770	206,848	205,441	4.00	211,509	4.00	6,068	0.00					
1150 Secretarial/Bookkeeper			40,070	41,102	54,186	59,056	1.00	42,768	1.00	(16,288)	0.00					
1200 Overtime			425	1,006	1,696	6,000		6,000		0						
1201 Straight Time			0	1,092	2,103	1,500		1,500		0						
1300 Temporary Employee			6,781	4,676	4,357	6,650		6,650		0						
2100 Social Security - FICA			29,249	28,096	28,653	33,376		32,891		(485)						
2210 Retirement - VRS			60,564	65,041	60,460	66,571		72,970		6,399						
2211 Retiree Health Care Credit			4,586	4,281	4,399	0		0		0						
2220 Retirement - PWCS			5,475	4,226	4,470	3,419		3,368		(51)						
2221 Defined Contribution Plan			0	532	1,318	0		0		0						
2300 Health Insurance - HMP			39,763	40,495	47,646	52,302		54,093		1,791						
2310 Short/Long Term Disability Premium			14	175	241	240,000		0		(240,000)						
2350 Health Insurance Claims			69,140,358	75,246,426	79,004,172	86,092,235		85,260,814		(831,421)						
2351 Dental Premium			4,792,734	4,904,484	5,122,693	4,578,754		5,377,019		798,265						
2352 Health Ins Admin Expense			3,408,938	3,672,043	3,933,852	5,544,280		6,630,233		1,085,953						
2353 Patient Ctrd Outcomes Research Fee			28,530	8,789	24,473	28,500		28,500		0						
2354 Transitional Reinsurance Fee			0	608,790	512,676	0		0		0						
2356 Flexible Admin Exp			31,961	31,912	36,924	30,000		30,000		0						
2400 Life Insurance - GLI			4,916	4,806	4,938	5,530		5,447		(83)						
2830 Admin. Assoc. Fees			0	0	0	500		500		0						
3100 Professional Services			1,500	17,500	20,000	40,000		40,000		0						
3107 Data Processing			0	0	0	1,000		1,000		0						
3309 IBNR			1,047,385	610,159	1,205,604	0		0		0						
3310 OPEB Trust			3,600,000	895,654	0	1,000,000		1,000,000		0						
3401 Travel Reimbursement			0	0	0	2,000		2,000		0						
3402 Conference Expenses			2,961	4,470	7,850	4,000		7,500		3,500						
3502 Repair/Maint. - Equipment			116,180	116,261	101,410	136,000		134,000		(2,000)						
3700 In-Service Expenses			560	196	0	1,500		1,500		0						
3902 Printing Services			4,837	4,941	7,671	15,000		10,000		(5,000)						
4001 Office Supplies			4,756	7,728	1,807	15,000		15,360		360						
4008 Reference Materials			0	228	190	9,000		9,000		0						
4019 Food			0	857	797	1,750		1,750		0						
4510 General Equipment - Add'l.			0	0	0	500		500		0						
4550 General Equipment - Repl.			0	0	0	1,500		1,500		0						
5101 Equipment - Additional			4,030	5,320	3,358	7,500		7,500		0						
Totals			82,755,197	86,694,039	90,556,658	98,346,501	6.00	99,157,018	6.00	810,517	0.00					
Positions			6.00	6.00	6.00	6.00		6.00								

Description of Fund Statement

School Age Child Care Program Fund

This fund provides adult supervised, high quality, affordable, before and after school care at participating schools as well as vacation camps for students K-5. The fund is supported by application and slot fees.

The fund statement for the School Age Child Care Program Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections are based on estimated enrollment and the associated costs of increased participation.

Assumptions for projections for the School Age Child Care Program Fund include the following:

- Expenditures will be based on projected enrollment in the program.

FUND STATEMENT
School Age Child Care Fund (SACC)

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated Actual	FY 2018 Approved	FY 2019 Projected	FY 2020 Projected	FY 2021 Projected
Beginning Balance	\$ 663,884	560,502	465,784	339,841	219,116	139,116	178,747	201,632
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	12,963	10,077	6,177	0	0	6,239	4,991	2,496
Charges for services	475,000	502,499	500,000	511,981	550,000	550,000	550,000	550,000
Total funding sources	<u>1,151,847</u>	<u>1,073,078</u>	<u>971,961</u>	<u>851,822</u>	<u>769,116</u>	<u>695,355</u>	<u>733,738</u>	<u>754,128</u>
EXPENSES:	<u>591,345</u>	<u>607,294</u>	<u>632,120</u>	<u>632,706</u>	<u>630,000</u>	<u>516,608</u>	<u>532,106</u>	<u>548,069</u>
Excess of revenues over (under) expenses	<u>560,502</u>	<u>465,784</u>	<u>339,841</u>	<u>219,116</u>	<u>139,116</u>	<u>178,747</u>	<u>201,632</u>	<u>206,059</u>
NET POSITION, end of year	<u>\$ 560,502</u>	<u>465,784</u>	<u>339,841</u>	<u>219,116</u>	<u>139,116</u>	<u>178,747</u>	<u>201,632</u>	<u>206,059</u>

SCHOOL AGE CHILD CARE PROGRAM FUND 024

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	118,878	122,444	124,796	128,269	1.00	132,254	1.00	3,985	0.00
1107 Admin. Coordinator	104,502	88,693	107,264	113,099	1.00	116,262	1.00	3,163	0.00
1130 Social Worker	5,952	38,768	41,831	43,421	0.50	44,734	0.50	1,313	0.00
1148 Specialist	54,969	50,386	40,566	42,107	0.80	43,340	0.80	1,233	0.00
1200 Overtime	0	0	462	500		0		(500)	
1201 Straight Time	0	386	385	1,000		0		(1,000)	
1600 Supplemental Pay	703	170	0	0		0		0	
2100 Social Security - FICA	20,428	22,130	23,417	25,298		25,749		451	
2210 Retirement - VRS	41,710	49,702	47,303	54,881		59,072		4,191	
2211 Retiree Health Care Credit	3,158	3,193	3,329	0		0		0	
2220 Retirement - PWCS	4,038	4,950	3,642	3,649		2,726		(923)	
2300 Health Insurance - HMP	17,986	16,186	19,445	25,124		40,559		15,435	
2400 Life Insurance - GLI	3,386	3,584	3,738	3,795		4,409		614	
2830 Admin. Assoc. Fees	0	0	0	500		200		(300)	
2840 Conf. Expenses-Admin	14,434	0	0	8,000		6,000		(2,000)	
3100 Professional Services	4,586	7,379	2,203	8,000		4,000		(4,000)	
3105 Consultant	20,580	14,366	10,635	500		0		(500)	
3201 Telephone	0	1,487	1,885	2,000		900		(1,100)	
3401 Travel Reimbursement	3,335	8,264	4,775	6,000		2,500		(3,500)	
3402 Conference Expenses	925	0	7,000	1,500		0		(1,500)	
3504 Maint. Service Contract	4,927	4,286	4,500	5,000		3,300		(1,700)	
3902 Printing Services	10,567	5,241	6,271	8,000		3,200		(4,800)	
3903 Postage	0	0	0	500		0		(500)	
3912 Rental Space	130,000	130,000	130,000	130,000		130,000		0	
4001 Office Supplies	2,791	2,630	2,134	3,000		1,000		(2,000)	
4003 Custodial Supplies	0	0	0	0		1,000		1,000	
4010 Instructional Supplies	19,770	22,054	4,813	1,000		1,500		500	
4012 Emp. Training Supplies	0	0	3,331	5,000		2,000		(3,000)	
4019 Food	0	0	0	1,000		1,000		0	
4410 Software Additional	0	0	24,892	1,000		0		(1,000)	
4510 General Equipment - Add'l.	3,719	10,995	13,505	7,857		4,295		(3,562)	
Totals	591,344	607,294	632,120	630,000	3.30	630,000	3.30	0	0.00
Positions	2.90	3.30	3.30	3.30		3.30			

Description of Fund Statement

Regional School Fund

The Regional School Fund is utilized to account for the revenues and expenditures for the regional special education school. This fund receives tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools, which are used to offset the costs of certain special education classes serving students of these school divisions.

The fund statement for the Regional School Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Regional School Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Regional School.

FUND STATEMENT
Regional School Fund

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated Actual	FY 2018 Approved	FY 2019 Projected	FY 2020 Projected	FY 2021 Projected
Beginning Balance	\$ 3,690,035	3,654,017	3,746,201	3,746,201	3,943,255	3,943,255	3,892,735	3,790,685
FUNDING SOURCES:								
Intergovernmental:								
State	25,573	26,427	26,000	26,000	26,000	26,000	26,000	26,000
Charges for services	41,338,614	45,057,846	45,876,125	47,701,557	51,282,693	52,308,347	53,354,514	54,421,604
Total funding sources	<u>45,054,222</u>	<u>48,738,290</u>	<u>49,648,326</u>	<u>51,473,758</u>	<u>55,251,948</u>	<u>56,277,602</u>	<u>57,273,249</u>	<u>58,238,289</u>
EXPENDITURES:	<u>41,400,205</u>	<u>44,992,089</u>	<u>45,902,125</u>	<u>47,530,503</u>	<u>51,308,693</u>	<u>52,384,867</u>	<u>53,482,564</u>	<u>54,552,215</u>
Excess of revenues over (under) expenditures	<u>3,654,017</u>	<u>3,746,201</u>	<u>3,746,201</u>	<u>3,943,255</u>	<u>3,943,255</u>	<u>3,892,735</u>	<u>3,790,685</u>	<u>3,686,074</u>
FUND BALANCES, end of year	<u>\$ 3,654,017</u>	<u>3,746,201</u>	<u>3,746,201</u>	<u>3,943,255</u>	<u>3,943,255</u>	<u>3,892,735</u>	<u>3,790,685</u>	<u>3,686,074</u>

REGIONAL SCHOOL PROGRAM FUND 025

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	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	113,636	117,045	121,761	126,388	1.00	129,203	1.00	2,815	0.00
1150 Secretarial/Bookkeeper	147,495	162,883	158,801	175,862	3.50	174,610	3.50	(1,252)	0.00
1201 Straight Time	0	0	130	0		0		0	
2100 Social Security - FICA	18,933	20,028	20,334	23,122		23,241		119	
2210 Retirement - VRS	37,969	44,798	41,287	47,665		53,320		5,655	
2211 Retiree Health Care Credit	2,899	2,963	2,934	0		0		0	
2220 Retirement - PWCS	2,482	2,558	2,659	2,448		2,461		13	
2221 Defined Contribution Plan	0	719	222	0		0		0	
2300 Health Insurance - HMP	32,397	38,102	32,983	38,204		36,610		(1,594)	
2310 Short/Long Term Disability P	0	108	62	0		0		0	
2400 Life Insurance - GLI	3,108	3,326	3,294	3,960		3,980		20	
3401 Travel Reimbursement	349	0	35	500		500		0	
3502 Repair/Maint. - Equipment	5,607	3,902	4,553	20,584		20,584		0	
3902 Printing Services	6,604	0	0	0		0		0	
3903 Postage	23	13	13	50		50		0	
3999 Other Contract Expenses	40,994,678	44,560,363	45,477,648	50,808,308		50,808,308		0	
4001 Office Supplies	8,353	5,063	5,065	14,909		17,826		2,917	
4310 Tech. Supply Equip. Addnl.	25,674	2,453	26,457	30,000		30,000		0	
4350 Techn Supply/Equip Repl.	0	27,765	3,888	4,000		4,000		0	
4510 General Equipment - Add'l.	0	0	0	4,000		4,000		0	
Totals	41,400,205	44,992,089	45,902,125	51,300,000	4.50	51,308,693	4.50	8,693	0.00
Positions	4.50	4.50	4.50	4.50		4.50			

Description of Fund Statement

Governor's School @ Innovation Park Fund

This fund provides for the operation of the Governor's School jointly operated by Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools. The school is supported by tuition from the three school divisions.

The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM).

The fund statement for the Governor's School @ Innovation Park Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2014 through 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Governor's School @ Innovation Park Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Governor's School.

Assumptions for projections for the Governor's School Fund include the following:

- Expenditures will increase by 3-4% each year.

FUND STATEMENT
Governor's School @ Innovation Park Fund

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated Actual	FY 2018 Approved	FY 2019 Projected	FY 2020 Projected	FY 2021 Projected
Beginning Balance	\$ 175,848	157,326	186,954	79,796	180,201	180,201	177,839	162,403
FUNDING SOURCES:								
Intergovernmental:								
State	282,935	282,498	335,976	303,156	334,431	341,120	347,942	354,901
Charges for services	552,809	544,057	429,862	637,035	633,926	653,926	673,926	693,926
Miscellaneous	0	0	1,850	2,000	0	0	0	0
Total funding sources	<u>1,011,592</u>	<u>983,881</u>	<u>954,642</u>	<u>1,021,987</u>	<u>1,148,558</u>	<u>1,175,247</u>	<u>1,199,707</u>	<u>1,211,230</u>
EXPENDITURES:	<u>854,266</u>	<u>796,927</u>	<u>874,846</u>	<u>841,786</u>	<u>968,357</u>	<u>997,408</u>	<u>1,037,304</u>	<u>1,068,423</u>
Excess of revenues over (under) expenditures	<u>157,326</u>	<u>186,954</u>	<u>79,796</u>	<u>180,201</u>	<u>180,201</u>	<u>177,839</u>	<u>162,403</u>	<u>142,807</u>
*FUND BALANCES, end of year	<u>\$ 157,326</u>	<u>186,954</u>	<u>79,796</u>	<u>180,201</u>	<u>180,201</u>	<u>177,839</u>	<u>162,403</u>	<u>142,807</u>

GOVERNOR'S SCHOOL@INNOVATION PARK FUND 027

	FY 2014	FY 2015	FY 2016	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	89,703	92,394	96,119	112,543	1.00	118,237	1.00	5,694	0.00
1120 Teacher, Classroom	375,812	362,662	374,211	386,811	6.00	406,657	6.00	19,846	0.00
1150 Secretarial/Bookkeeper	39,910	21,298	30,152	31,335	1.00	33,182	1.00	1,847	0.00
1500 Substitute Teacher	0	0	6,889	6,000		7,500		1,500	
1600 Supplemental Pay	15,113	17,415	7,534	18,500		20,000		1,500	
2100 Social Security - FICA	39,187	36,422	37,931	40,598		44,797		4,199	
2210 Retirement - VRS	65,265	70,646	61,822	83,689		97,942		14,253	
2211 Retiree Health Care Credit	5,483	5,064	4,684	0		0		0	
2220 Retirement - PWCS	2,392	1,920	1,772	4,299		4,520		222	
2221 Defined Contribution Plan	186	1,872	1,937	0		0		0	
2300 Health Insurance - HMP	43,200	32,149	34,399	65,752		67,248		1,496	
2310 Short/Long Term Disability P	60	549	636	0		0		0	
2400 Life Insurance - GLI	5,878	5,685	5,259	6,952		7,311		359	
3201 Telephone	0	0	0	1,772		2,000		228	
3401 Travel Reimbursement	1,923	3,220	1,331	6,800		7,200		400	
3402 Conference Expenses	9,682	5,956	2,819	700		700		0	
3450 Field Trips	0	138	619	4,000		4,000		0	
3902 Printing Services	555	26,557	5,310	0		600		600	
3999 Other Contract Expenses	5,471	4,260	7,924	8,570		15,301		6,731	
4001 Office Supplies	23,035	26,370	11,986	11,000		18,675		7,675	
4009 Extra Curricular Supplies	0	0	21,515	27,124		24,890		(2,234)	
4010 Instructional Supplies	56,821	71,380	101,062	23,000		23,000		0	
4011 Textbooks	5,458	2,963	6,212	12,500		38,596		26,096	
4310 Tech. Supply Equip. Addnl.	63,186	8,007	0	26,000		26,000		0	
4350 Techn Supply/Equip Repl.	286	0	52,725	0		0		0	
4510 General Equipment - Add'l.	2,666	0	0	0		0		0	
Totals	854,266	796,927	874,846	877,945	8.00	968,357	8.00	90,412	0.00
Positions	7.00	7.00	8.00	8.00		8.00			

Description of Fund Statement

Aquatics Center Fund

The Aquatics Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community.

The fund statement for the Aquatics Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal year 2017.

Projections for fiscal years 2019 through 2021 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Aquatics Center Fund are based on estimated participation by the Prince William community and the associated costs.

FUND STATEMENT
Aquatics Center

	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimated Actual	FY 2018 Approved	FY 2019 Projected	FY 2020 Projected	FY 2021 Projected
Beginning Balance	\$0	0	0	0	55,343	55,372	55,000	60,000
FUNDING SOURCES:								
Use of money and property:								
Charges for services	0	0	0	306,343	578,591	595,949	619,787	650,776
Total operating revenues	0	0	0	306,343	633,934	651,321	674,786	710,776
EXPENSES:	0	0	0	751,000	978,562	946,321	914,786	920,776
Excess of revenues over (under) expenses	0	0	0	(444,657)	(344,628)	(295,000)	(240,000)	(210,000)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	0	0	500,000	400,000	350,000	300,000	275,000
Total other financing sources	0	0	0	500,000	400,000	350,000	300,000	275,000
NET POSITION, end of year	<u>\$0</u>	<u>0</u>	<u>0</u>	<u>55,343</u>	<u>55,372</u>	<u>55,000</u>	<u>60,000</u>	<u>65,000</u>

Note: Aquatics Center fund did not begin until fiscal year 2017

AQUATICS CENTER FUND 028

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	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Approved		FY 2018 Approved		Increase/(Decrease)	
				Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin. Coordinator	0	0	0	172,302	2.00	249,020	3.00	76,718	1.00
1148 Specialist	0	0	0	350,324	19.07	0	0.00	(350,324)	(19.07)
1150 Secretarial/Bookkeeper	0	0	0	53,640	1.00	50,633	1.00	(3,007)	0.00
1160 Maintenance Personnel	0	0	0	29,160	0.50	0	0.00	(29,160)	(0.50)
1190 Custodian	0	0	0	0	0.00	38,075	1.50	38,075	1.50
1200 Overtime	0	0	0	9,421		5,588		(3,833)	
1300 Temporary Employee	0	0	0	0		165,844		165,844	
2100 Social Security - FICA	0	0	0	46,315		40,835		(5,480)	
2210 Retirement - VRS	0	0	0	37,588		57,717		20,129	
2220 Retirement - PWCS	0	0	0	2,066		2,735		669	
2300 Health Insurance - HMP	0	0	0	31,607		42,938		11,331	
2400 Life Insurance - GLI	0	0	0	3,342		4,424		1,082	
3100 Professional Services	0	0	0	4,675		3,625		(1,050)	
3201 Telephone	0	0	0	3,600		4,200		600	
3202 Electric Service	0	0	0	125,000		72,000		(53,000)	
3203 Fuel	0	0	0	75,000		60,000		(15,000)	
3204 Water Service	0	0	0	25,000		5,400		(19,600)	
3205 Sewer Service	0	0	0	25,000		12,600		(12,400)	
3206 Trash	0	0	0	3,000		3,000		0	
3401 Travel Reimbursement	0	0	0	625		600		(25)	
3402 Conference Expenses	0	0	0	625		3,000		2,375	
3450 Field Trips	0	0	0	0		10,000		10,000	
3501 Repair/Maint. - Building	0	0	0	2,400		2,000		(400)	
3502 Repair/Maint. - Equipment	0	0	0	2,400		20,000		17,600	
3504 Maint. Service Contract	0	0	0	117,117		0		(117,117)	
3902 Printing Services	0	0	0	1,200		1,200		0	
3903 Postage	0	0	0	50		120		70	
3904 Freight/Shipping	0	0	0	50		0		(50)	
3906 Advertising	0	0	0	4,000		7,308		3,308	
3918 Permits and Fees	0	0	0	745		805		60	
4001 Office Supplies	0	0	0	3,000		10,000		7,000	
4002 Medical Supplies	0	0	0	3,586		5,000		1,414	
4003 Custodial Supplies	0	0	0	5,684		16,000		10,316	
4004 Repair/Maint. Supplies	0	0	0	39,755		30,000		(9,755)	
4007 Wearing Apparel	0	0	0	2,307		10,000		7,693	
4008 Reference Materials	0	0	0	2,500		1,500		(1,000)	
4009 Extra Curricular Supplies	0	0	0	300		0		(300)	
4010 Instructional Supplies	0	0	0	2,500		25,695		23,195	
4011 Textbooks	0	0	0	2,400		0		(2,400)	
4012 Emp. Training Supplies	0	0	0	2,307		1,500		(807)	
4013 Testing Materials	0	0	0	3,500		500		(3,000)	
4017 Library Periodicals	0	0	0	180		0		(180)	
4019 Food	0	0	0	2,400		1,000		(1,400)	
4150 Lease/Purchase Agree.	0	0	0	3,480		1,700		(1,780)	
4310 Tech. Supply Equip. Addnl.	0	0	0	4,799		4,000		(799)	
4450 Software - Replacement	0	0	0	0		500		500	
4510 General Equipment - Add'l.	0	0	0	7,785		4,000		(3,785)	
4550 General Equipment - Repl.	0	0	0	500		500		0	
4999 Other Materials/Supplies	0	0	0	3,000		3,000		0	
5501 Equipment - Replacement	0	0	0	50,000		0		(50,000)	
6300 Other Debt Service Costs	0	0	0	1,000,000		0		(1,000,000)	
Totals	0	0	0	2,266,235	22.57	978,562	5.50	(1,287,673)	(17.07)
Positions	0.00	0.00	0.00	22.57		5.50			

Informational Section

The Informational Section of the Approved Budget document contains information of interest to School Division employees and the community at large.

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History

Captain John Smith first discovered Prince William County during an expedition up the Potomac River in 1608. Smith found the region inhabited by Anacostan, Doeg, Iroquois, and Piscataway Indians. The first known colonial settlement was founded in 1722. In 1730, the Virginia General Assembly carved out an area approximately 2,000 square miles in size and named it Prince William County, after the second son of England's King George II. At that time Prince William County comprised all of "Northern Virginia" but by 1759, the General Assembly substantially reduced the County's size. Fairfax County was formed in 1742 and Fauquier County was formed in 1759, both from the original Prince William County area.

In 1730, the Dumfries area was prominent in the County and may have been the location of an official Tobacco Inspection Station due to its close proximity to the Potomac River. This is important because the Potomac River was a major regional route used to export tobacco to England, which was profitable for the southern colonial regions. The Tobacco Inspection law, passed in Virginia in 1730, required all exported tobacco shipments to bear an inspection certificate. Dumfries officially became a town in 1749 and in 1763 it reached an economic milestone by exporting more tobacco tonnage than the colony of New York.

Economic and political displeasure with the British government reached the breaking point for Prince William colonists in 1773. Pro-colony groups such as the Prince William Resolvers voiced protest against the erosion of colonial liberties. As England had ordered all colonial governors to cease granting lands, except to veterans of the French and Indian War, further financial strains were wrought against the colonies through taxation, including the infamous Tea Act and Stamp Act. In 1774, under ever-mounting pressure, the Virginia Convention adopted resolves against the importation of British goods and the importation of slaves. The Virginia Convention also required each county to form a volunteer company of cavalry or infantry. Prince William had already formed a volunteer unit a year before. The Independent Company of Prince William, under the leadership of Captains William Grayson and Philip Richard Francis Lee, was a volunteer unit comprised of 40 plus infantrymen. Many troops from the Independent Company of Prince William joined others from around the state to form two Colony regiments sanctioned by the third Virginia Convention in 1775. After the start of the Revolutionary War in 1776, the remaining troops of the "Company" became known as the Prince William District Battalion. In June of that year, Captain Grayson was appointed Assistant Secretary to General George Washington.

The war ended and news of the ratification of the Treaty of Paris between the United States and Great Britain reached Virginia on February 3, 1784. Prince William County soldiers from the Virginia regiments returned home to their families. Although there was heavy troop movement through the County from all sides, it escaped the massive destruction leveled against Richmond. The County wasn't as fortunate, however, during the Civil War.

Before the Civil War, the population of Prince William County reached 11,000 and the African American population was 43.4 percent. Many African Americans in Virginia at this time were free from slavery and indentured servitude. Virginia legislators passed a law in 1782 permitting the freeing of slaves; however, colonies further south did not participate in similar legislation. Haymarket emerged as a large population center in 1799, with Occoquan following in 1804 and Brentsville in 1822. The County thrived through the early and mid-1800's. The railroad era began in Virginia around 1811 and in 1851 the railroad reached Manassas. Manassas Junction brought a new form of shipping and travel to the area. It also became a crucial stratagem for cutting off supplies to either side throughout the War. The first threat to the railroad junction was the Battle at Blackburn's Ford after Virginia seceded from the Union in 1861. Although the Battle at Blackburn's Ford was short-lived, it was a prelude to the First Manassas battle three days later. First Manassas at Bull Run was the first major land battle of Union and Confederate armies in Virginia after the Confederate takeover of Fort Sumter in South Carolina. The Union objective was to seize the Manassas Junction Railroad. Thomas J. Jackson earned his very famous nickname "Stonewall" Jackson towards the end of this battle.

Many lesser-known battles were also fought in the County; they include Cockpit Point, Manassas Station, Chapman's Mill, and Bristoe Station. Cockpit Point, a stretch of shoreline along the Occoquan River, is where the Confederate army formed a blockade at the Potomac River to cut off supplies to Washington. The Battle at Manassas Station was a Confederate victory where the Union supply depot at Manassas Junction was destroyed. The skirmish near Chapman's Mill ensured another Union defeat at the Second Battle of Bull Run; a swift Union retreat allowed two Confederate battalions to join together. This single seemingly inconsequential action virtually ensured the defeat of the Union Army during the Second Battle at Bull Run. The last battle fought in Prince William County was at Bristoe Station in 1863. A Confederate corps happened upon a retreating Union army at Bristoe Station and attacked. Other Union soldiers in the area countered the small corps and captured the Confederate battery of artillery.

Manassas became a town in 1873. In 1892 Manassas became the County Seat for Prince William. Rebuilding the area to its former glory was almost an impossible task for locals. Grand manors and local businesses blighted during the War were replaced by modern inventions and post war architecture. The railroad was reconstructed and expanded westward. Education became more important and schools sprung up almost overnight. Ironically, a former Union Army Officer, George Carr Round, relocated to Manassas and helped to build its first public school. He later served on the Town Council and was a member of the Virginia General Assembly. Many schools and colleges opened in the County including the Manassas Industrial School for Colored Youth and Eastern College. The Manassas Industrial School for Colored Youth was founded by Jennie Dean in 1894. The purpose of the school was to improve the moral and intellectual condition of the youth placed under its care. Eastern College attracted students from over 22 states and 2 foreign countries. Eastern was transformed into a military academy and later closed in 1935. Other academies and military schools opened in the area in the early 1900's.

The ultimate military training academy was founded on a peninsula southwest of the Town of Occoquan, on the Quantico River in 1917. The Quantico Marine Base became an official training facility for the Navy before World War I, and was one of the first Marine training centers not housed on a naval base. The Town of Quantico, surrounded by the Marine base, was incorporated in 1927.

The County has a population of 430,289 people and boasts a median household income of \$96,160 as indicated by the Census Bureau's 2012 American Community Survey (2012 ACS). It is also a "young" County with 30.6% of the population 19 years of age or under as of the 2012 ACS. Prince William County was the birthplace or home of many notable personalities including George Mason II, Henry Lee III (the father of General Robert E. Lee), William Grayson, John Ballendine, Parson Mason Locke Weems, Benita Fitzgerald, the Chinn Family, Simon Kenton, Jennie Dean, James Robinson, Wilmer McLean, and many more. From pre-colonial times to modern day, Prince William County was and continues to be a dynamic community.

School Board Members



Ryan Sawyers, Chairman

Ryan Sawyers was elected to the Chairman's seat on the Prince William County School Board in November of 2015 and took office in January of 2016.

Mr. Sawyers is a graduate of West Virginia Wesleyan College where he earned his

Bachelor of Science in Business Administration. He later earned his master's degree from West Virginia University in Athletic Coaching Education. Mr. Sawyers is a 1996 graduate of Fort Hill High School in his hometown of Cumberland, MD.

A long-time college baseball coach, Mr. Sawyers has helped many high school students and their families prepare for college. He worked with hundreds of students, helping them transition from high school to college by walking them through the different facets of college academics, financial aid, housing, and athletics.

During his time at the collegiate ranks, Mr. Sawyers coached at Shepherd University (WV), Garden City Community College (KS), University of Mary Washington (VA), and Purdue University (IN). He was also the Head Coach of the Springfield Sliders of the now-defunct Central Illinois Collegiate League (now the Prospect League). The Sliders won the 2008 championship and were one of the top-ranked college summer baseball teams in the country.

Mr. Sawyers owns a successful sports marketing company that runs and facilitates sports camps nationwide. He is an expert on college athletic rules and regulations after having coached at all three levels of the National Collegiate Athletic Association as well as the National Junior College Athletic Association. He gives speeches from coast to coast to high school athletes and their parents to help them better understand the rules of college athletics and the "do's and don'ts" of recruiting.

Mr. Sawyers and his wife Jaime have two children, Brady and Chelsea, who both attend Prince William County Public Schools. Jaime has served as a teacher's assistant and substitute teacher in Prince William County Public Schools. Both Brady and Chelsea participate in the Youth Orchestra of Prince William.

The Sawyers became residents of Prince William County in 2012 when they moved to Gainesville. In 2015 they moved to Haymarket. Their family roots go deep into Prince William County as Jaime's family has lived in the county for decades.

Mr. Sawyers is the President of Bull Run Little League which serves the communities of Haymarket, Gainesville, and Bristow. Little League baseball began serving these communities in 1970. An avid home cook, Mr. Sawyers also volunteers his time at DC-based Miriam's Kitchen which has a mission to end chronic homelessness in the District of Columbia. He has also helped at SERVE in Manassas and the Dale City Civic Association – Homeless Outreach Program.



Lillie G. Jessie, Vice Chairman, Occoquan District

Lillie Jessie was elected by the School Board to serve as Vice Chairman for the calendar year 2016. She was first elected on November 6, 2012 to fill the remaining term of the Occoquan District

seat which was vacated in the spring of 2012. The seat had been filled on an interim basis until the election. She was re-elected in November 2015. Mrs. Jessie, a former teacher and administrator in Prince William County Public Schools, retired in the 2010-11 school year after a 35-year career, 20 years of which were served as principal of Vaughan Elementary School.

Mrs. Jessie is a nationally recognized author, mentor, master teacher, and innovative administrator in the educational field. During her tenure with Prince William County Public Schools, she served as supervisor of the Title I Program, a diagnostician, a reading teacher, assistant principal, and principal. She has authored three anthologies, "The Collaborative Principal" and "The Collaborative Teacher," published by Solution Tree, and the recent nationally published anthology, "It's the Principal of the Thing." She and her staff are featured in three national videos and she is the author of a national video, "Nothing Happens Until People are Having Fun." She is also an educational writer for the Old Bridge Observer.

For 17 years, she worked in conjunction with the Prince William County Alumnae Chapter of Delta Sigma Theta (PWCAC) sorority, Prince William County Schools, Hylton Memorial Chapel and local churches to lead the annual community celebration in honor of Dr. Martin Luther King

Jr., and the Youth Oratorical Contest. This project created by Mrs. Jessie was one of the largest celebrations of Dr. King's birthday in the nation, with more than 3000 in attendance. Speakers were invited to speak at the White House. PWCAC celebrated the 25th Anniversary of this project in 2015.

Mrs. Jessie has received numerous awards for her contributions to the educational community. She was named Supervisor of the Year while supervisor of Title I. In 1996, she received The Washington Post Distinguished Educational Leadership Award and was named the Prince William County Principal of the Year. She received the Unsung Hero Award from Channel 50, Educator of the Year from Dale City Christian Church, NAACP Community Service Award, Eboné Image Leadership Award from the National Coalition of Black Women, a leadership award from the National Congress of Negro Women, the Prince William County Kathleen Seefeldt Community Service Award, and a Prince William Board of County Supervisors Commendation. She received the 2010 Universal Human Rights Day Award from the Prince William County Human Rights Commission. In 2014 she received the Citizen of the Year Award from Omega Si Phi Fraternity. A new wing added to Vaughan Elementary School in 2009 is named for Mrs. Jessie.

Mrs. Jessie was recently appointed by Governor McAuliffe to be a member of the SOL Innovation Committee, which is taking a comprehensive look at Virginia's Standards of Learning.

She earned a master's degree in communication Disorders from Northwestern University, a bachelor's degree in Speech Pathology from South Carolina State University, and Certification in Administration from the University of Virginia.



William J. Deutsch, Coles District

Willie Deutsch is serving his first term on the Prince William School Board as the representative from the Coles Magisterial District. He grew up in Virginia and graduated with a degree in Government from Patrick Henry College in 2012. Appreciating the

low taxes, strong schools, and quality of life, he and his wife Sarah settled in Prince William County. They have been active in their church and community, and his wife recently graduated with a master's in Clinical Mental Health

Counseling.

Mr. Deutsch has a background in politics and digital communications and works in nonprofit communications. He currently works for Care Net, the largest network of pregnancy centers in the country which works to provide resources to women in unplanned pregnancies to enable them to choose life for their child.



Diane L. Raulston, Neabsco District

Diane Raulston was elected on Tuesday, November 3, 2015 as the Prince William County School Board representative for the Neabsco District. Ms. Raulston's commitment and pledge to all of the residents of the Neabsco District includes advocacy for children and

their families for quality, equitable, and collaborative education. She also commits to ensuring that Prince William County Public Schools will be held accountable in providing high quality and diversified education for all students.

Ms. Raulston's work as an advocate dates back to 1966 when she was a high school student and advocate for education in the Monterey, California high school system. She was later elected by her peers as a high school student delegate and testified before the State of California Board of Education subcommittee on high school diplomas, achievement tests, and state-required graduation requirements. Her testimony, lobbying, and campaign efforts resulted in a complete success as the Monterey, California school district changed policy to address and reflect the needs that Ms. Raulston championed. After high school, Ms. Raulston attended college and continued to advocate for various needs of the common interest and beyond.

Ms. Raulston has received many awards for her work for the advancement of student achievement. The most notable award came from the U.S. Department of Education, Office of Title One Programs – Parent Leader Advocate Program of 1990. She was appointed as a State of California Education committee member for two five-year terms by Ms. Delaine Easton, former Secretary of the State of California Department of Education, 1994.

In 2007, Ms. Raulston moved to Dale City, Virginia where she obtained membership in many local and civic organizations. She currently sits as an active member of the Bel Air Women's Club and VFW Post 1503; is a lifetime

member of the Dale City Civic Association, and volunteers for the Prince William County Lassie League. On a county level, she was appointed to serve two terms as chair of the Neabsco Budget Committee at the pleasure of the Honorable John D. Jenkins, Board of County Supervisors. In addition, she was appointed to and currently sits on the Prince William County Disability Services Board, and the Discover Prince William & Manassas Convention and Visitors Bureau.

Ms. Raulston was honored to receive Congressional Recognition of Volunteerism from Congressman Gerald Connolly in 2013 and 2014 and from U.S. Senator Mark Warner in 2014.

Ms. Raulston attended Kansas State College and majored in English and Journalism.



Alyson A. Satterwhite, Gainesville District

Alyson A. Satterwhite is serving her second consecutive term as the School Board representative from the Gainesville Magisterial District. She served as the School Board's Vice Chairman in 2015. From

2014 to 2015, Mrs. Satterwhite served as Vice Chairman with the Northern Virginia Special Education Regional Program. She began her service to the School Board after having twice established strong roots in the community. As a Navy family, the Satterwhites were stationed in the Washington, D.C. area and lived in Gainesville from 1995 to 1998, and returned in 2004.

After Mrs. Satterwhite's husband Doug retired from the Navy in 2005, they decided to stay in Gainesville because they loved the community and the quality of the schools. The family has been active with the Gainesville District Little League for the past 10 years. She and her husband are members of McLean Bible Church and attend the Manassas campus.

Mrs. Satterwhite has been a volunteer for the Battlefield

High School orchestras and marching band. She has served on the Advisory Council at Gravely Elementary School and in other capacities as a volunteer at Tyler and Mountain View Elementary Schools and Bull Run Middle School. Mrs. Satterwhite was appointed by the School Board to the Social Studies Textbook Adoption Committee. She served with her husband on the Parents Council at Virginia Wesleyan College.

Mrs. Satterwhite is a graduate of George Mason University with a Bachelor of Science in Education. She and her husband Doug have four children, all of whom are or have been students in Prince William County Public Schools.



Gil Trenum, On Deployment, Brentsville District

Gil Trenum is serving his third term on the School Board as the representative from the Brentsville Magisterial District. He previously served as Vice Chairman in 2010 and 2014. Mr. Trenum and his family have lived in Prince

William County since 1996, when he was assigned shore duty at the Pentagon as a nuclear submarine officer.

Mr. Trenum graduated with a Bachelor of Science and Master of Science in Mechanical Engineering from Texas Tech University and earned a Graduate Certificate in Systems Engineering from George Mason University. He served as an active duty US Navy officer for 12 years and continues to serve his country as a Navy Reserve Commander supporting the Office of Naval Research. Before serving his first term in 2007, Mr. Trenum served as the Brentsville District representative to the Prince William County 2006 Citizens Bond Committee. He and his family are members of Manassas Assembly of God Church in Bristow where he taught Sunday school classes for 4-year-olds for many years.

Mr. Trenum is currently a senior systems engineer and technical manager with Leidos, Inc. He has worked in national security, the field of intelligence, and information systems for over 20 years.



**Shawn L. Brann,
Acting Member,
Brentsville District**

The Prince William County School Board voted September 21 to select Mr. Shawn L. Brann to fill the seat of Brentsville District School Board Member Gil Trenum on an interim basis while Mr. Trenum is deployed on active

duty in the U.S. Navy Reserve.

A senior technical writer for General Dynamics Mission Systems, Mr. Brann has over 21 years' experience working in the local community, the Department of Defense, and the Intelligence Community on highly-regarded and dynamic government contracts. He has seven years' experience in education, including teaching Language Arts at Woodbridge High School, where he also served as a teacher on administrative assignment, performing all the duties of a high school assistant principal. He coached high school lacrosse as an assistant coach for varsity and head coach for junior varsity.

Mr. Brann has been an active volunteer in the Piney Branch Elementary School community. He has served on the Prince William County Public Schools (PWCS) budget committee led by Gil Trenum since 2012; on the PWCS Safe Schools Advisory Council for multiple years, including a year as chairman; and on multiple school boundary committees. He has served as a youth soccer coach for the Virginia Soccer Association and Northern Virginia Soccer Club and serves as committee chair and Chartered Organization Representative of Cub Scouts Pack 1343 at Piney Branch Elementary School.

Mr. Brann is a graduate of George Mason University, where he earned Bachelor degrees in both English and Speech Communication and a Master's degree in Education, Secondary Education specialty. He also received certification in Mason's Educational Leadership Licensure Program for administrative licensure.

A native of Virginia's historic Northern Neck, Mr. Brann and his wife Julie have resided in Prince William County since 1998. They have two children who attend Piney Branch Elementary School and Gainesville Middle School.



**Justin D. Wilk,
Potomac District**

Justin Wilk is a graduate of the University of Virginia's Curry School of Education, earning a master's degree in public education leadership. He received his B.A. in political theory and constitutional democracy from Michigan State

University in 2006. He is a former member of the Prince William Education Association, and an active member of the Prince William Federation of Teachers and the Virginia AFL-CIO.

Mr. Wilk began his educational career in Prince William County Public Schools in the fall of 2008 as a 7th grade civics and economics teacher at Woodbridge Middle School. He was also chosen to help pilot Prince William County Public Schools' same gender teaching program. During his three years at Woodbridge, Mr. Wilk served as the assistant football coach, assistant track coach, head track coach, and the advisor to the school drama program. Additionally, he represented the 7th grade each year on the school's Advisory Council.

Looking for a new experience and the opportunity to teach traditional co-ed classrooms, Mr. Wilk transferred from Woodbridge to Gainesville Middle School, where he taught 8th grade Civics and Economics for three years. During his time at Gainesville, he was recognized by the local press for his 2012 presidential election project, and for motivating his former students to engage in local politics.

Mr. Wilk is currently employed at a private company that works with school leaders to build stronger relationships with parents, teachers, students, and staff. Mr. Wilk is a member of Our Lady of Angels Catholic Church in Woodbridge.



Loree Y. Williams, Woodbridge District

Loree Williams was re-elected in November of 2015 to represent the Woodbridge Magisterial District. She was previously elected in November 2013 during a special election to fill the remaining two years of a

four-year term for the Woodbridge District. In addition, Ms. Williams was recently appointed to serve as Vice-Chair on the board for the Governor's School @ Innovation Park. She is an advocate for early childhood intervention programs and for enhancing the skills of under-performing students.

As a lifelong resident of the area, Ms. Williams attended Prince William County Public Schools and currently has a son who attends Potomac High School. She has a long history of volunteer service to the county, as a youth volunteer during her teenage years, and as an adult with many programs ranging from sports groups to the Boy Scouts. Ms. Williams has been an active and involved parent at both the elementary and middle school levels, including but not limited to service as a PTA president. She also served for three years on the Prince William County Public Schools Gifted Education Advisory Council.

Ms. Williams is a graduate of George Mason University with a B.A. in Integrative Studies with Specialization in Conflict Resolution and Peace Studies. She has more than a decade of service in corporate-level executive administration, amassing extensive experience in organizational management, office management and operations, public affairs administration, facilities management planning, purchasing/inventory control, conflict resolution, and mediation.

Ms. Williams is employed by a real estate firm in Washington, D.C., providing management support to the region CEO and Senior Managing Director. She is focused on using her long-standing management and policy skills to help Prince William County Public Schools to deliver on the commitment to Providing A World-Class Education.

2017-2018 SCHOOL YEAR CALENDAR

		Teaching Days	Workday/ InService	Total Days
2017				
August	17-18			
	21			
	21-25			
	28			
	August Totals	4	7	11
September	4			
	September Totals	20	0	20
October	9			
	October Totals	21	1	22
November	6			
	7			
	7			
	10			
	22-24			
	November Totals	16	2	18
December	22-29			
	December Totals	15	0	15
2018				
January	1			
	2			
	15			
	26			
	29			
	January Totals	20	1	21
February	19			
	February Totals	19	0	19
March	26-30			
	March Totals	17	0	17
April	16			
	April Totals	20	1	21
May	28			
	May Totals	22	0	22
June	8			
	11-13			
	June Totals	6	3	9
	YEAR TOTALS	180	15	195

Enrollment Statistics

School	Actual <u>FY 2014</u>	Actual <u>FY 2015</u>	Actual <u>FY 2016</u>	Actual <u>FY 2017</u>	Budgeted <u>FY 2018</u>	Projected <u>FY 2019</u>	Projected <u>FY 2020</u>	Projected <u>FY 2021</u>
<i>Elementary Schools</i>								
Alvey Elementary	796	709	676	685	651	660	666	675
Antietam Elementary	622	627	635	650	665	660	661	662
Ashland Elementary	955	955	969	800	790	790	793	795
Bel Air Elementary	594	592	586	540	410	411	411	413
Belmont Elementary	471	465	448	432	513	497	497	518
Bennett Elementary	807	674	686	685	684	714	734	757
Bristow Run Elementary	706	685	657	676	697	663	664	663
Buckland Mills Elementary	1,083	705	688	667	657	660	671	687
Cedar Point Elementary	705	676	622	562	549	570	571	567
Chris Yung Elementary	0	0	660	697	726	722	742	770
Coles Elementary	496	496	507	456	414	437	440	441
Covington-Harper Elementary	0	0	0	0	531	631	746	895
Dale City Elementary	473	479	440	452	440	444	445	441
Dumfries Elementary	555	559	530	513	447	448	452	453
Ellis Elementary	559	579	620	588	585	589	590	591
Enterprise Elementary	526	522	484	401	393	392	392	391
Featherstone Elementary	534	525	574	592	501	486	487	487
Fitzgerald Elementary	860	818	837	872	877	936	957	974
Glenkirk Elementary	893	936	745	760	773	747	748	747
Gravelly Elementary	796	780	764	759	724	744	757	775
Haymarket Elementary	0	618	686	770	829	852	878	904
Henderson Elementary	558	559	596	628	806	862	869	868
Kerrydale Elementary	462	495	508	511	503	498	499	501
Kilby Elementary	420	403	412	436	688	684	685	692
King Elementary	491	500	509	410	407	417	425	434
Lake Ridge Elementary	639	628	605	589	580	569	570	570
Leesylvania Elementary	771	756	783	771	771	758	758	768
Loch Lomond Elementary	467	523	531	556	562	558	563	568
Marshall Elementary	629	603	615	652	626	623	625	626
Marumsc Hills Elementary	749	755	767	828	634	631	636	640
McAuliffe Elementary	467	470	461	448	441	419	420	422
Minnieville Elementary	598	629	626	516	508	493	493	493
Montclair Elementary	651	639	603	581	569	558	559	560
Mountain View Elementary	674	620	573	578	551	560	561	563
Mullen Elementary	695	712	704	730	760	745	747	749
Neabsco Elementary	570	578	570	590	873	843	845	846
The Nokesville School	378	493	536	560	579	574	588	604
Occoquan Elementary	579	577	633	612	640	642	643	646
Old Bridge Elementary	695	693	733	720	709	738	739	744
Parks Elementary	817	811	792	748	724	748	749	745
Pattie Elementary	698	714	709	698	695	694	695	696
Penn Elementary	723	814	801	823	851	866	878	889
Pennington School	402	410	405	408	405	405	405	405

Enrollment Statistics

School	Actual FY 2014	Actual FY 2015	Actual FY 2016	Actual FY 2017	Budgeted FY 2018	Projected FY 2019	Projected FY 2020	Projected FY 2021
Piney Branch Elementary	730	722	757	809	807	812	823	829
Porter School	417	416	418	418	420	420	420	420
Potomac View Elementary	766	808	836	843	717	684	685	685
River Oaks Elementary	680	705	768	737	699	721	722	719
Rockledge Elementary	614	627	632	625	632	631	633	634
Signal Hill Elementary	558	555	690	717	743	759	782	800
Sinclair Elementary	796	870	741	757	765	773	775	775
Springwoods Elementary	711	710	705	732	739	741	741	743
Sudley Elementary	800	824	702	698	693	682	683	684
T. Clay Wood Elementary	981	930	926	931	904	892	894	891
Swans Creek Elementary	643	685	737	783	690	721	728	736
Triangle Elementary	761	801	783	775	811	799	805	816
Tyler Elementary	680	541	517	518	547	525	526	527
Vaughan Elementary	798	789	795	801	668	695	700	704
Victory Elementary	929	968	708	656	683	728	780	790
West Gate Elementary	675	646	543	534	527	515	516	518
Westridge Elementary	702	704	737	760	738	747	748	747
Williams Elementary	857	956	981	1,069	795	805	809	808
Wilson Elementary	0	0	0	640	671	686	693	699
Yorkshire Elementary	876	881	808	816	882	879	883	888
Total Elementary	39,538	39,920	40,070	40,569	40,869	41,153	41,600	42,048
<i>Middle Schools</i>								
Benton Middle School	1,327	1,332	1,341	1,381	1,400	1,352	1,312	1,221
Beville Middle School	1,135	1,111	1,087	1,088	1,122	1,154	1,175	1,168
Bull Run Middle School	1,134	1,199	1,196	1,194	1,162	1,233	1,265	1,275
Gainesville Middle School	1,329	1,297	1,381	1,385	1,458	1,478	1,472	1,496
Graham Park Middle School	922	1,006	1,015	1,042	1,061	1,088	1,092	1,143
Hampton Middle School	1,107	1,072	1,094	1,050	1,073	1,092	1,105	1,138
Lake Ridge Middle School	1,218	1,213	1,220	1,220	1,263	1,386	1,437	1,480
Lynn Middle School	992	1,050	1,035	1,043	1,103	1,170	1,257	1,279
Marsteller Middle School	1,472	1,299	1,297	1,334	1,390	1,387	1,340	1,292
The Nokesville School	80	313	329	341	331	340	335	351
Parkside Middle School	1,234	1,221	1,224	1,212	1,313	1,415	1,530	1,573
Pennington School	235	238	243	235	243	243	243	243
Porter School	257	266	267	266	252	252	252	252
Potomac Middle School	1,152	1,178	1,183	1,185	1,256	1,360	1,466	1,519
Reagan Middle School	1,257	1,256	1,281	1,256	1,327	1,321	1,350	1,355
Rippon Middle School	1,166	1,157	1,187	1,246	1,344	1,366	1,440	1,472
Saunders Middle School	1,051	1,089	1,159	1,159	1,147	1,185	1,209	1,250
Stonewall Middle School	1,231	1,176	1,171	1,097	1,169	1,274	1,305	1,366
Woodbridge Middle School	1,174	1,230	1,294	1,360	1,473	1,454	1,524	1,530
Total Middle	19,473	19,703	20,004	20,095	20,887	21,550	22,109	22,403

Enrollment Statistics

School	Actual FY 2014	Actual FY 2015	Actual FY 2016	Actual FY 2017	Budgeted FY 2018	Projected FY 2019	Projected FY 2020	Projected FY 2021
High Schools								
Battlefield High School	2,461	2,487	2,698	2,899	3,049	3,130	3,201	3,252
Brentsville High School	922	1,053	1,113	1,050	1,028	971	957	1,001
Colgan High School	0	0	0	1,541	2,191	2,440	2,584	2,615
Forest Park High School	2,348	2,235	2,227	2,163	2,184	2,195	2,254	2,192
Freedom High School	1,920	2,035	2,086	2,228	2,255	2,383	2,389	2,529
Gar-Field High School	2,454	2,480	2,527	2,515	2,402	2,457	2,437	2,517
Hylton High School	2,394	2,418	2,436	2,298	2,204	2,187	2,165	2,127
Osborn Park High School	2,762	2,684	2,804	2,278	2,166	2,217	2,250	2,263
Patriot High School	2,614	2,822	2,766	2,747	2,697	2,590	2,570	2,618
Potomac High School	1,624	1,742	1,886	1,995	2,037	2,138	2,201	2,390
Stonewall Jackson High School	2,318	2,418	2,444	2,560	2,694	2,796	2,932	3,074
Woodbridge High School	2,848	2,875	2,874	2,651	2,634	2,719	2,770	2,882
Total High	24,665	25,249	25,861	26,923	27,541	28,223	28,710	29,460
Special Schools								
Child-Find	99	93	90	95	110	115	119	124
PACE (East)	159	112	109	87	87	87	90	92
New Directions Alternative	466	461	459	471	471	475	477	478
New Dominion Alternative	84	90	71	52	52	52	52	55
PACE (West)	103	88	82	88	88	88	90	92
School-based Preschool	339	365	379	410	382	387	389	392
TJHS Regional Magnet	61	65	63	69	69	69	69	69
Woodbine Preschool	68	63	65	61	80	83	85	88
Total Special	1,379	1,337	1,318	1,333	1,339	1,356	1,371	1,390
Division Total	85,055	86,209	87,253	88,920	90,636	92,282	93,790	95,301

Note: Non-public middle and high school students may enroll in PWCS for one or two classes. These students are counted as 0.25 and 0.50 of a student, respectively, per Virginia States Guidelines. Such fractions of a student may affect actual enrollment totals because of rounding.

STUDENT ENROLLMENT FORECASTING

Most forecasts share common features. They tend to be an extrapolation of the past, involve some level of judgment, and are inherently not perfect predictors of the future. These features contribute to why it's indispensable to continually evaluate the forecasting methods used and the accuracy of their projections. The primary goal in the enrollment forecasting process is to reduce statistical error so that the projections can become better predictors of future student enrollments, resulting in the ability to place greater confidence in them when planning future capital improvements. The forecasts rely on spatial and aspatial data that are manipulated and processed by Geographic Information System (GIS) software and statistical software packages, respectively.

Methodology

The student enrollment forecasts are calculated combining two widely-used techniques in projecting student enrollment that are commonly referred to as the Housing-unit Method and the Grade Progression Method. One caveat is that judgmental adjustments, which are common in forecasting, are often used to fine-tune the enrollment forecasts. The combination of statistical methods was chosen for two primary reasons. First, the model produced by them is supported by industry best practices and scholarly literature. Second, they are relatively inexpensive to produce. Each primary method is now discussed more extensively.

Housing-Unit Method

The Housing-Unit Method establishes a relationship between housing units and student enrollment. The relationship is calculated for a specific geography in PWC by dividing the number of students residing in the geographic region by the number of existing housing units. In PWCS, the resulting value is referred to as a Student Generation Factor. It can be interpreted as the number of students on average that housing units generated in a specific region. Factors are calculated at varying geographies (e.g., county-wide, elementary school attendance area, and Planning Zone) and for each housing unit type (e.g., single-family detached, townhouse, and multifamily). For future years, the projected ratio of students per housing unit, in concert with moving these ratios forward in time via the Grade Progression Ratio Method, is multiplied by the number of predicted housing units by year to produce the forecasts of total students in Prince William County Schools.

Grade Progression Ratio Method

The Grade Progression Ratio Method used in PWCS, is the weighted average of historical grade progression ratios. The calculated ratio for each grade level is multiplied by its corresponding grade level cohort for a particular year to project the subsequent year's enrollment. An example below is provided to help explain the method.

Below is a table that tabulates the historical record of total sixth and seventh grade students for the current year (i.e., Year(0)) and the previous three years. Beneath the table is Grade Progression Ratio Method used with the provided data. For the sake of simplicity, no weighting is included in the example calculation, although more recent years are weighted more significantly in the actual projections used in PWCS. Averaging progression ratios for multiple years in the progression ratio calculation lessens the effect of any given year on the forecast, effectively smoothing the historical

data. The forecaster can adjust the number of years used to calculate the progression ratio with the intent of attempting to control for outliers and to include the previous years that are believed to most closely represent the years being forecasted.

<u>Grade</u>	<u>Year (-3)</u>	<u>Year (-2)</u>	<u>Year (-1)</u>	<u>Year (0)</u>	<u>Progression Ratio</u>	<u>Year (+1)</u>
6 th	3,888	4,066	4,348	4,581		
7 th	N/A	4,024	4,184	4,525	1.0350	4,741

1. **Progression Ratio** = $(7^{\text{th}} \text{ Year}(-2) + 7^{\text{th}} \text{ Year}(-1) + 7^{\text{th}} \text{ Year}(0)) / (6^{\text{th}} \text{ Year}(-3) + 6^{\text{th}} \text{ Year}(-2) + 6^{\text{th}} \text{ Year}(-1))$
 $7^{\text{th}} \text{ Year}(0)$ indicates the 7th grade cohort of Current Year.

2. **Progression Ratio** = $(4,024 + 4,184 + 4,525) / (3,888 + 4,066 + 4,348) = 1.0350$

3. **Forecasted 7th Year(+1) Student Enrollment** = $4,581 \times 1.0350 = 4,741$

Student Enrollment Forecast Accuracy

The model used to project student enrollment in PWCS is effective, and with accurate data and correctly forecasted parameters, can provide reasonably accurate forecasts of future. Historically, it has yielded smaller errors at larger geographies. An average error of less than 1% has been associated with the Divisionwide one-year projections since the mid-1980s. Success at the school level, a relatively smaller geography, has varied by school.

BUDGET BY STATE CATEGORY AND FUND

<u>Fund</u>	Administration,		Pupil	Food Services &			Technology	Debt &		Contingency	Fund
	Instruction	Health & Attendance		Operations & Maintenance	Non-Instructional	Facilities		Fund Transfers	Reserves		
001	789,064,513	32,330,079	63,634,050	86,529,780	2,766,979	15,539,562	47,790,995			5,123,157	1,042,779,115
004									101,045,974		101,045,974
007						316,772,454					316,772,454
010					51,285,609						51,285,609
015					5,000,000						5,000,000
018					1,402,130						1,402,130
022					5,367,639						5,367,639
023					99,157,018						99,157,018
024					630,000						630,000
025	51,308,693										51,308,693
027	968,357										968,357
028					978,562						978,562
Total	841,341,563	32,330,079	63,634,050	86,529,780	166,587,937	332,312,016	47,790,995	101,045,974	5,123,157		1,676,695,551

The Virginia General Assembly approved these state categories for expenditure budgeting and reporting.

The total budget amount as shown above of \$1,676,695,551 includes interfund transfers of \$18,091,000. Interfund transfers include budgeted amounts that appear in more than one fund for the same purpose.

<u>Budget by State Category</u>	<u>FY 2018</u>	<u>FY 2017</u>	<u>FY 2016</u>
Instruction	50%	56%	56%
Admin/Health/Attend.	2%	2%	2%
Pupil Transportation	4%	4%	4%
Operations/Maintenance	5%	6%	6%
Food Serv/Non-Instr.	10%	11%	11%
Facilities	20%	12%	13%
Technology	3%	3%	2%
Debt and Fund Transfers	6%	6%	6%
Contingency Reserves	0%	0%	0%
	100%	100%	100%

<u>Budget by Fund Total</u>	<u>FY 2018</u>	<u>FY 2017</u>	<u>FY 2016</u>
001 Operating Fund	62%	69%	69%
004 Debt Service Fund	6%	6%	6%
007 Construction Fund	20%	11%	11%
010 Food Services Fund	3%	3%	3%
015 Distribution Center Fund	0%	0%	0%
018 Facilities Use Fund	0%	0%	0%
022 Self-Insurance Fund	0%	0%	0%
023 Health Insurance Fund	6%	7%	7%
024 SACC Program Fund	0%	0%	0%
025 Special Education Regional Fund	3%	4%	4%
027 Governors School @ Innovation Park Fund	0%	0%	0%
028 Aquatics Center Fund	0%	0%	0%
	100%	100%	100%

MOTION: CADDIGAN **April 19, 2017**
SECOND: NOHE **Regular Meeting**
Res. No. 17-185
RE: BUDGET AND APPROPRIATE FISCAL YEAR 2018 SCHOOL BUDGET
ACTION: APPROVED

WHEREAS, Prince William County Schools held a duly advertised public hearing on March 15, 2017, on the Schools FY2018 Proposed Budget and Capital Improvement Program in accordance with Sections 15.2-2506, and 22.1-93 VA Code Ann.; and

WHEREAS, the Prince William County School Board approved and submitted the Schools FY2018 Proposed Budget and Capital Improvement Program for consideration by the Prince William Board of County Supervisors on March 28, 2017; and

WHEREAS, the County/Schools revenue sharing agreement provides 57.23% of general revenue, excluding recordation tax revenue, to the Schools; and

WHEREAS, the school division budget is supported by a general fund transfer of \$548,092,545; cable television capital grant revenue of \$847,290; class size reduction grant of \$1,000,000; and 13th high school debt service support of \$907,375; and

WHEREAS, the school division budget is supported by an additional general fund transfer of \$1,358,252 to provide reimbursements from the federal government for costs associated with Build America Bonds and Qualified School Construction Bonds that are paid by the school division from the Debt Service Fund; and

WHEREAS, the total County transfer to the school division is \$552,205,462;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Board of County Supervisors does hereby budget and appropriate the following Fiscal Year 2018 School Division budget by fund (lump sum) total as follows:

<u>Description</u>	<u>Amount</u>
Operating Fund	\$1,042,779,115
Debt Service Fund	\$ 101,045,974
Construction Fund	\$ 316,772,454
Food Service Fund	\$ 51,285,609
Distribution Center Fund	\$ 5,000,000
Facilities Use Fund	\$ 1,402,130
Self-Insurance Fund	\$ 5,367,639
Health Insurance Fund	\$ 99,157,018
Regional School Fund	\$ 51,308,693
Governor's School @ Innovation Park	\$ 968,357
Aquatics Center	\$ 978,562
School Age Child Care Program Fund	\$ 630,000
All Funds Total	\$1,676,695,551

April 19, 2017
 Regular Meeting
 Res. No. 17-185
 Page Two

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors does hereby approve the following Fiscal Year 2018 School Division budget by state category as follows:

<u>Description</u>	<u>Amount</u>
Instruction	\$ 841,341,563
Administration, Health & Attendance	\$ 32,330,079
Pupil Transportation	\$ 63,634,050
Operations and Maintenance	\$ 86,529,780
Food Services and Non-Instructional Funds	\$ 166,587,937
Facilities	\$ 332,312,016
Debt and Fund Transfers	\$ 101,045,974
Technology	\$ 47,790,995
Contingency Reserves	\$ 5,123,157
Total	\$1,676,695,551

BE IT FURTHER RESOLVED that some adjustment between amounts budgeted within the specific categories of funding outlined by the Commonwealth may be required at a later date provided that said adjustments do not exceed the total of funds budgeted and appropriated herein;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors authorizes the School Division to retain unexpended Fiscal Year 2017 funds to support the Fiscal Year 2018 school budget;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors does hereby authorize the administrative adjustment of the adopted budgets to conform to defined program and internal service fund structures.

Votes:

Ayes: Anderson, Caddigan, Jenkins, Lawson, Nohe, Principi, Stewart

Nays: Candland

Absent from Vote: None

Absent from Meeting: None

For Information:

Schools Superintendent

Management and Budget Director

Finance Director

ATTEST: _____


 Clerk to the Board

TUITION RATES FOR THE 2017-18 SCHOOL YEAR

Regular School Rates

The School Board on an annual basis uses anticipated costs for the school year to establish tuition rates for non-residents of Prince William County. Daily rates are based on the number of instructional days per year. Tuition rates for the school year are:

	<u>In-State</u>	<u>Out-of-State</u>
Annual Rate	\$5,862*	\$11,505

* This rate is charged if Prince William County Schools receives state funding for the student.

Special Education In-State Tuition Rates

Total Tuition = Basic Program Costs + Transportation + Additional Programs

Each student must have one of the Basic Program Costs, may have a Transportation Cost and may have one or more Additional Program Costs. These costs include both the direct and indirect costs of each of the various services.

Basic Program Costs for disabilities not listed here (e.g., Autism, Severe & Profound, Hearing, etc.) apply to students in the Northern Virginia Regional Special Education Program and are determined by that office.

BASIC (Self-Contained) PROGRAMS	Annual Costs
Pre-School	\$22,983
Moderate Cognitive Impairment (MOCI)	\$17,839
Mild Cognitive Impairment (MICI)	\$17,839
Orthopedically Impaired	\$17,839
Seriously Emotionally Disturbed	\$17,475
Learning Disabled	\$17,475
Regular Education (85%) (county funding)	\$ 4,982

TRANSPORTATION COSTS

Regular	\$ 409
Special	\$ 9,847

ADDITIONAL (Resource) PROGRAMS

Emotionally Disturbed	\$11,089
Learning Disabled	\$ 8,269
Visually Impaired	\$19,138
Speech	\$ 3,630
Occupational Therapy	\$ 6,701
Physical Therapy	\$ 6,404
Attendant Required	\$ 7,905
Adapted Physical Education	\$ 1,435

Special Education Out-of-State Tuition Rates

If the student is to be claimed for average daily membership (state funding) by a school division other than Prince William County Schools, or if the student is from out-of-state, the tuition charge will be \$5,644 higher than indicated in the Special Education Basic Programs listed above.

Department Performance Measures

Introduction

The Prince William County Schools Strategic Plan unifies all schools and departments and establishes a shared direction by establishing Divisionwide goals, objectives, and measures that are used to direct and to monitor the effectiveness of school levels and central office departments. The Strategic Plan for FY 2016-2020 can be found in the Organizational Section of this budget document and is also available on the School Division's Internet web site at www.pwcs.edu. The Strategic Plan is designed to set resource priorities by establishing goals and directing scarce resources based on achieving those goals. Divisionwide student and instruction-related performance measure results are included in the Organizational Section of this budget document. Central Office Support performance measurement results by department are included in this section of this budget document.

Prince William County Public Schools are managed by *site-based management*. Division funds are allocated to schools and central departments. Essentially, site-based management is decentralization. Schools and departments are responsible for strategic planning, stakeholder participation, budget management, and performance measurement. Each school and department is assigned to an associate superintendent. Schools and departments submit their plans to their associate superintendent where it is reviewed, approved, and/or amended to insure alignment and compliance with the goals of the Division's Strategic Plan. This integrated planning approach promotes continuous improvement by integrating planning and budgeting in a decentralized process where stakeholder participation and performance measures influence operations. Schools and departments are required to use best practices based on scientific research. For example, the **Plan, Do, Study, Act**, (PDSA) planning process to identify the needs and demands of their individual responsibilities, prioritize programs, establish clear measurable objectives, maintain a formal system of accountability, and use the information in budget development. The fully integrated process will help schools and departments become more creative, flexible, and entrepreneurial in responding to their responsibilities.

What is Strategic Planning?

Strategic planning is a powerful tool for setting priorities and making informed decisions about the future. It helps guide schools and departments in the same direction. It illustrates employees how their jobs support the Division's goals.

Why Measure Results?

While the private sector has profits as a key measure of performance, the public sector lacks a similar "bottom line." However, more and more taxpayers want to know how well their tax dollars are being spent. Citizen demands for accountability compel public managers to systematically monitor agency results. An effective accountability system examines each program and precisely describes desired accomplishments for it.

Management Process

Prince William County Public Schools is a multifaceted system consisting of separate functions, cross functional processes, management layers, individual performers, specific programs, products or services, and a variety of other ways in which all of these can be (and are) interrelated. With site-based management of schools and central office departments, separate planning is performed by each school and department. However, the planning activities must be consistent with and support the goals in the Prince William County Schools Strategic Plan. The Strategic Plan unifies all schools and departments by establishing a shared direction. Associate superintendents insure school plans are aligned with the Strategic Plan and that central department plans support school plans. High performing schools and central office departments can demonstrate how individual actions come together to collectively move the entire School Division in its preferred direction.

Continuous Improvement

- Strategic Planning
- Stakeholder Participation
- Budget Management
- Performance Measurement

Strategic Planning

Identify critical issues. Examine mission, mandates, responsibilities, stakeholder feedback, strengths and weaknesses, external opportunities, and student enrollment. With, advisory council participation and stakeholders input, develop strategies from issue assessment to manage the array of critical issues. Document the goals, objectives, and strategies per Division guidelines. Those strategies requiring additional resource allocations must be addressed during budget development.

Budget Management

From strategies identify those that require changes in resources and budget for them in the budget submission. This directly links the Strategic Plan and requests for funding. Submissions include a breakdown itemized by unit, activity, and object code, required to set into operation each goal, objective, and strategy. Any low priority items should be analyzed to determine whether resources going to them are cost-justified.

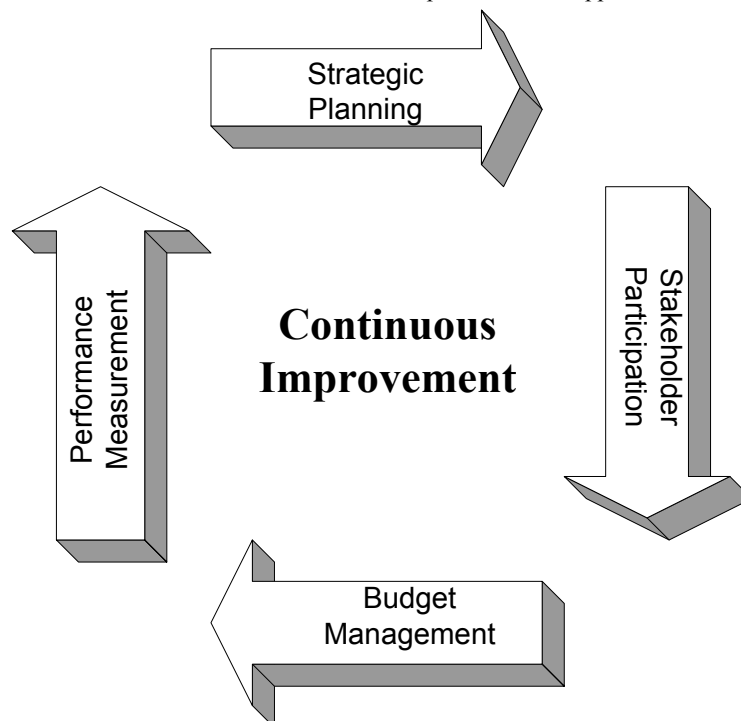
Performance Measurement

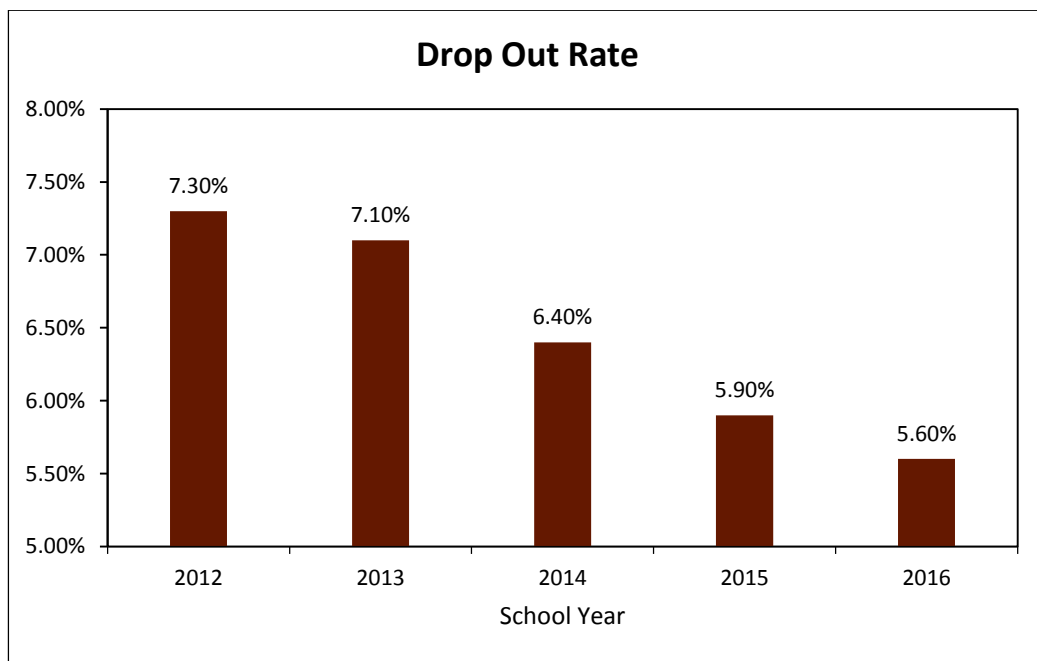
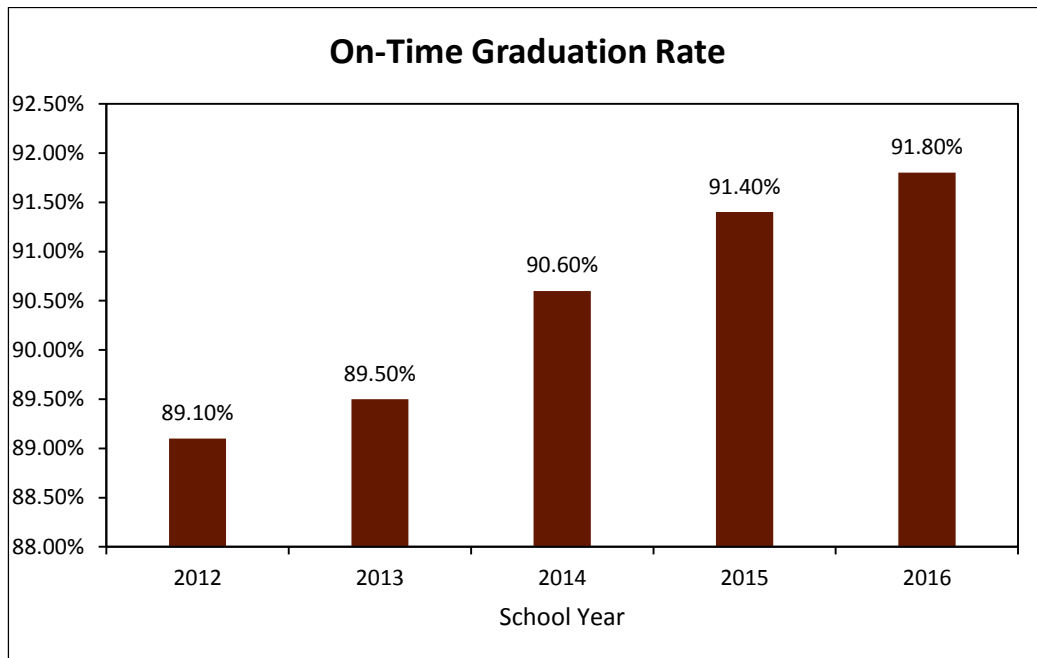
School and central office department plans and budgets and the School Division’s budget shall reflect the Strategic Plan. Divisionwide goals, objectives and performance measures are included in the Strategic Plan. Associate superintendents review plans and budgets to insure alignment and compliance with the Strategic Plan, however, performance measures for each school and central office department are necessary to show the degree to which conformance to the Strategic Plan is met. The Prince William County Public Schools Strategic Plan is the School Division’s long-range plan.

- Schools and central office departments may develop additional performance measurements to better monitor the effectiveness of particular activities and progress toward specific goals.

Conclusion

Integrating strategic planning and performance measurement with the budget process helps the School Division set resource priorities, ensure accountability to taxpayers, and eliminate waste. The process will evolve with use. As schools and departments become more adept at planning and developing measures, they will become more results-oriented. Departments will learn to sharpen their capability to build budgets that reflect strategic priorities and support a desired set of results.





Source for Graduation and Drop Out Rate Charts: Virginia Department of Education Website.

SCHOOL-BASED PERFORMANCE RESULTS*

School Year	2014-2015		2015-2016		2016-2017	
	Target	Actual	Target	Actual	Target	Actual
1.1.02a.01 All student reading scores will meet or exceed all VDOE AMO targets.	72	81	75	80	78	80
1.1.02a.02 Gap Group 1 student (SPED, LEP, Economically Disadvantaged; unduplicated) reading scores will meet or exceed all VDOE AMO targets.	65	69	72	68	78	69
1.1.02a.03 Gap Group 2 student (black) reading scores will meet or exceed all VDOE AMO targets.	64	75	71	74	78	75
1.1.02a.04 Gap Group 3 student (hispanic) reading scores will meet or exceed all VDOE AMO targets.	66	73	72	71	78	71
1.1.02a.05 All asian student reading scores will meet or exceed all VDOE AMO targets.	82	89	83	89	84	89
1.1.02a.06 All economically disadvantaged student reading scores will meet or exceed all VDOE AMO targets.	65	70	72	69	78	69
1.1.02a.07 All limited English proficient student reading scores will meet or exceed all VDOE AMO targets.	61	62	69	61	78	65
1.1.02a.08 All special education student reading scores will meet or exceed all VDOE AMO targets.	54	51	66	49	78	52
1.1.02a.09 All white student reading scores will meet or exceed all VDOE AMO targets.	76	90	77	89	78	90
1.1.02a.10 All student math scores will meet or exceed all VDOE AMO targets.	68	80	70	79	73	79
1.1.02a.11 Gap Group 1 student (SPED, LEP, Economically Disadvantaged; unduplicated) math scores will meet or exceed all VDOE AMO targets.	63	70	68	68	73	68
1.1.02a.12 Gap Group 2 student (black) math scores will meet or exceed all VDOE AMO targets.	62	73	67	71	73	71
1.1.02a.13 Gap Group 3 student (hispanic) math scores will meet or exceed all VDOE AMO targets.	65	74	69	71	73	71
1.1.02a.14 All asian student math scores will meet or exceed all VDOE AMO targets.	85	92	86	91	87	91
1.1.02a.15 All economically disadvantaged student math scores will meet or exceed all VDOE AMO targets.	63	71	68	69	73	68
1.1.02a.16 All limited English proficient student math scores will meet or exceed all VDOE AMO targets.	59	67	66	65	73	67
1.1.02a.17 All special education student math scores will meet or exceed all VDOE AMO targets.	57	49	65	48	73	48
1.1.02a.18 All white student math scores will meet or exceed all VDOE AMO targets.	71	87	72	88	73	88
1.1.02b.01 Each year, pass rates on state assessment reading tests for all students will increase over the previous year.	78	81	82	80	81	80
1.1.02b.02 Each year, pass rates on state assessment reading tests for Gap Group 1 (SPED, LEP, Economically Disadvantaged; unduplicated) students will increase over the previous year.	64	69	70	68	69	69
1.1.02b.03 Each year, pass rates on state assessment reading tests for Gap Group 2 (black) students will increase over the previous year.	72	75	76	74	75	75
1.1.02b.04 Each year, pass rates on state assessment reading tests for Gap Group 3 (hispanic) students will increase over the previous year.	67	73	74	71	72	71
1.1.02b.05 Each year, pass rates on state assessment reading tests for asian students will increase over the previous year.	87	89	90	89	90	89
1.1.02b.06 Each year, pass rates on state assessment reading tests for economically disadvantaged students will increase over the previous year.	65	70	71	69	70	69
1.1.02b.07 Each year, pass rates on state assessment reading tests for limited English proficient students will increase over the previous year.	55	62	63	61	62	65
1.1.02b.08 Each year, pass rates on state assessment reading tests for special education students will increase over the previous year.	50	51	52	49	50	52
1.1.02b.09 Each year, pass rates on state assessment reading tests for white students will increase over the previous year.	88	90	91	89	90	90

*Results are preliminary

SCHOOL-BASED PERFORMANCE RESULTS*

School Year	2014-2015		2015-2016		2016-2017	
	Target	Actual	Target	Actual	Target	Actual
1.1.02b.10 Each year, pass rates on state assessment math tests for all students will increase over the previous year.	78	80	81	79	80	79
1.1.02b.11 Each year, pass rates on state assessment math tests for Gap Group 1 (SPED, LEP, Economically Disadvantaged; unduplicated) students will increase over the previous year.	66	70	71	68	69	68
1.1.02b.12 Each year, pass rates on state assessment math tests for Gap Group 2 (black) students will increase over the previous year.	70	73	74	71	72	71
1.1.02b.13 Each year, pass rates on state assessment math tests for Gap Group 3 (hispanic) students will increase over the previous year.	70	74	75	71	72	71
1.1.02b.14 Each year, pass rates on state assessment math tests for asian students will increase over the previous year.	90	92	93	91	92	91
1.1.02b.15 Each year, pass rates on state assessment math tests for economically disadvantaged students will increase over the previous year.	67	71	72	69	70	68
1.1.02b.16 Each year, pass rates on state assessment math tests for limited English proficient students will increase over the previous year.	64	67	68	65	66	67
1.1.02b.17 Each year, pass rates on state assessment math tests for special education students will increase over the previous year.	48	49	50	48	49	48
1.1.02b.18 Each year, pass rates on state assessment math tests for white students will increase over the previous year.	86	87	88	88	89	88
1.1.03a Percent of students taking the Virginia SOL Reading tests scoring at the advanced level.	18	17	18	18	19	19
1.1.03b Percent of students taking the Virginia SOL Math tests scoring at the advanced level.	19	19	20	17	18	17
1.1.03c Percent of students taking the Virginia SOL History tests scoring at the advanced level.	32	27	28	26	27	28
1.1.03d Percent of students taking the Virginia SOL Science tests scoring at the advanced level.	17	15	16	15	16	15
1.1.04a The percentage of graduates receiving a qualifying score on one or more advanced exams, including AP, IB, or Cambridge AICE exams will increase and will meet or exceed state and national averages.	34	33	34	35	36	TBD
1.1.05a SAT composite scores will meet or exceed national average.	1,490	1,507	1,484	1,507	TBD	TBD
1.1.05b SAT composite scores will meet or exceed state average.	1,533	1,507	1,535	1,507	TBD	TBD
1.1.05c ACT composite scores will meet or exceed national average.	21	23	21	23	21	23
1.1.05d ACT composite scores will meet or exceed state average.	23	23	23	23	24	23
1.1.06a The Average Daily Attendance (ADA) for individual schools and the Division will be at least 95%.	95	95	95	95	95	94
1.1.07a 90% of 12th-grade students will graduate within four years of beginning 9th-grade, according to Virginia Department of Education rules for graduates.	90	91	90	92	90	TBD
1.1.08a. The percentage of graduates receiving dual enrollment credit in one or more classes will increase.	6	5	6	7	8	12
1.1.10a. The percentage of all graduates earning an Advanced Studies Diploma will increase over the prior year.	52	51	52	51	52	52
1.1.10b. The percentage of black graduates earning an Advanced Studies Diploma will increase over the prior year.	40	39	40	42	43	43
1.1.10c. The percentage of hispanic graduates earning an Advanced Studies Diploma will increase over the prior year.	39	39	40	37	38	36
1.1.10d. The percentage of white graduates earning an Advanced Studies Diploma will increase over the prior year.	62	64	65	63	64	65
1.1.10e. The percentage of economically disadvantaged graduates earning an Advanced Studies Diploma will increase over the prior year.	37	35	36	35	36	34
1.1.10f. The percentage of Limited English Proficient (LEP) graduates earning an Advanced Studies Diploma will increase over the prior year.	20	13	14	13	14	21

*Results are preliminary

SCHOOL-BASED PERFORMANCE RESULTS*

School Year	2014-2015		2015-2016		2016-2017	
	Target	Actual	Target	Actual	Target	Actual
1.1.10g The percentage of special education graduates earning an Advanced Studies Diploma will increase over the prior year.	6	7	8	8	9	6
1.2.01a.1. The participation of economically disadvantaged grades 4-5 students in gifted programs will increase.	8	8	9	8	9	9
1.2.01a.2. The participation of minority grades 4-5 students in gifted programs will increase.	14	13	14	14	15	15
1.2.01a.3. The participation of students in grades 4-5 with disabilities in gifted programs will increase.	6	5	6	5	6	5
1.2.01a.4. The participation of Limited English Proficient (LEP) students grades 4-5 in gifted programs will increase.	5	4	5	6	7	10
1.2.01b.1. The participation of economically disadvantaged students grades 6-8 in gifted programs will increase.	10	9	10	8	9	9
1.2.01b.2. The participation of minority students grades 6-8 in gifted programs will increase.	15	14	15	14	15	14
1.2.01b.3. The participation of students in grades 6-8 with disabilities in gifted programs will increase.	4	3	4	4	5	4
1.2.01b.4. The participation of Limited English Proficient (LEP) students grades 6-8 in gifted programs will increase.	3	2	3	1	2	5
1.2.01c.1. The participation of economically disadvantaged students in gifted programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.	75	74	75	TBD	75	TBD
1.2.01c.2. The participation of minority students in gifted programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.	76	76	77	TBD	77	TBD
1.2.01c.3. The participation of students with disabilities in gifted programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.	68	68	69	TBD	69	TBD
1.2.01c.4. The participation of Limited English Proficient (LEP) in gifted programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.	65	65	66	TBD	69	TBD
1.2.02a. The over-classification of economically disadvantaged students as students with disabilities as a result of inappropriate identification will decrease.	10	11	10	11	10	12
1.2.02b. The over-classification of limited English proficient students as students with disabilities as a result of inappropriate identification will decrease.	8	10	9	11	10	11
1.2.02c. The over-classification of black students as students with disabilities as a result of inappropriate identification will decrease.	11	12	11	13	12	13
1.2.02d. The over-classification of hispanic students as students with disabilities as a result of inappropriate identification will decrease.	8	9	8	9	8	10
1.2.02e. The over-classification of white students as students with disabilities as a result of inappropriate identification will decrease.	8	9	8	10	9	10
2.2.01a. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for economically disadvantaged students will decrease Divisionwide.	16	16	15	16	15	18
2.2.01b. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for limited English proficient students will decrease Divisionwide.	10	11	10	11	10	13
2.2.01c. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for students with disabilities will decrease Divisionwide.	20	22	21	22	21	22
2.2.01d. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for black students will decrease Divisionwide.	20	20	19	21	20	22
2.2.01e. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for hispanic students will decrease Divisionwide.	13	14	13	13	12	15
2.2.01f. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for white students will decrease Divisionwide.	9	9	8	9	8	9
2.2.02. The percentage of students who are chronically absent (miss more than 10 days in a given school year) will decrease.	24	28	27	26	25	31

*Results are preliminary

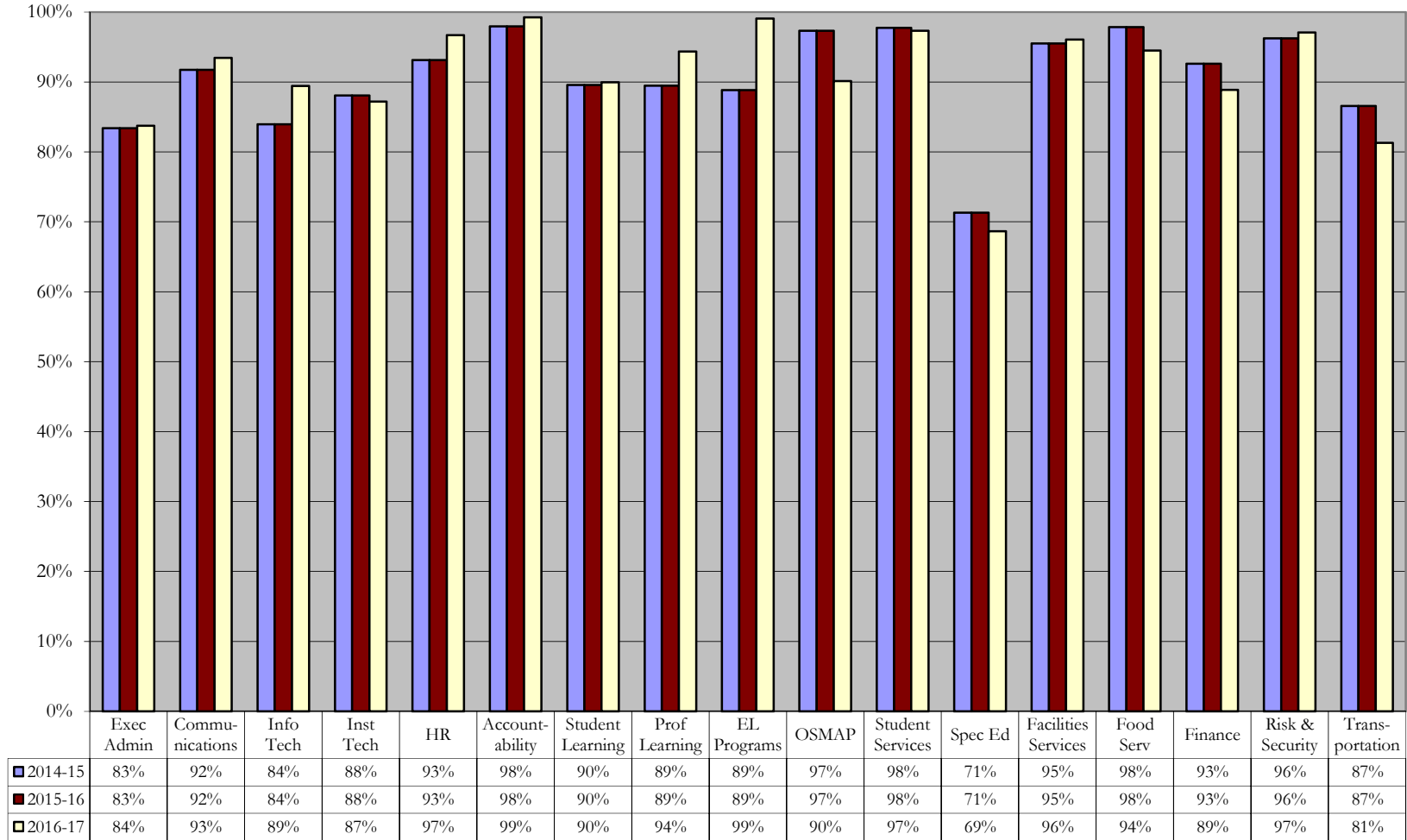
SCHOOL-BASED PERFORMANCE RESULTS*

School Year	2014-2015		2015-2016		2016-2017	
	Target	Actual	Target	Actual	Target	Actual
2.2.03a The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of aerobic capacity, with a goal of increasing annually.	82	81	82	81	82	80
2.2.03b The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of upper body strength, with a goal of increasing annually.	87	87	88	84	85	85
2.2.03c The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of abdominal strength, with a goal of increasing annually.	95	95	96	94	95	93
2.2.03d The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of flexibility, with a goal of increasing annually.	89	88	89	88	89	88
3.2.01a.01. Survey data for students will meet or exceed the previous year's satisfaction results for overall quality of instructional programs, services, and opportunities.	88	87	88	81	82	81
3.2.01a.02. Survey data for teachers/teacher assistants will meet or exceed the previous year's satisfaction results for overall quality of instructional programs, services, and opportunities.	95	94	95	94	95	94
3.2.01a.03. Survey data for parents will meet or exceed the previous year's satisfaction results for overall quality of instructional programs, services, and opportunities.	92	91	92	90	91	89
3.2.01b.01. Survey data for students will meet or exceed the previous year's satisfaction results with the overall teaching, learning, and working environment.	79	78	79	78	79	78
3.2.01b.02. Survey data for teachers/teacher assistants will meet or exceed the previous year's satisfaction results with the overall teaching, learning, and working environment.	93	91	92	91	92	90
3.2.01b.03. Survey data for parents will meet or exceed the previous year's satisfaction results with the overall teaching, learning, and working environment.	93	92	93	89	90	92
3.2.01c. Survey data for employees will meet or exceed the previous year's satisfaction results with the quality of recruitment, training, recognition and reward opportunities, and work systems.	86	84	85	85	86	85
3.2.01d.01. Survey data for students will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	93	92	93	92	93	91
3.2.01d.02. Survey data for teachers/teachers assistants will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	93	92	93	92	93	92
3.2.01d.03. Survey data for parents will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	93	91	92	91	92	91

*Results are preliminary

2016-17 Customer Satisfaction Survey

Overall Satisfaction 3 Year Comparison
(Excellent & Good percentage)



EXECUTIVE MANAGEMENT

School Board Requests – Strategic Plan Goal 5					
Objective:	To respond to at least 90 percent of School Board concerns and requests for information within 14 days.				
Output:	Completion of requests, e.g., School Board items, correspondences.				
Efficiency:	Calculate the days from receipt of requests for information to completion date.				
Quality:	Level of satisfaction with responses.				
Outcome:	Report the percentage achieved with standard set in the objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	92%	92%	91%	93%	94%

Direction and Leadership – Strategic Plan Goal 5					
Objective:	To provide clear direction, leadership, and strategic management necessary to accomplish school division goals and deliver services efficiently and effectively by achieving at least 80 percent of performance targets.				
Output:	Performance targets established for departments.				
Efficiency:	Determine the number of performance targets successfully met.				
Quality:	Overall satisfaction with the school division will improve.				
Outcome:	Report the percentage achieved with standard set in the objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	83%	89%	81%	82%	83%

COMMUNICATIONS AND TECHNOLOGY SERVICES

School Division Publications/Recognition – Strategic Plan Goal 4 & 5					
Objective:	To develop, produce, and disseminate all Community Relations publications, invitations, and board flow sheets 97 percent of the time according to the following schedule: School/departments will receive “Communicator” on Mondays; “The Division Leader” will be published on the second and fourth Thursday of each month; “Board Briefs” will be completed two days after each School Board meeting; the “Information Guide” will be published by September 30 each year; reception invitations will be mailed two weeks in advance of events; and board flow sheets will be completed according to the School Board calendar.				
Output:	Maintain a record of scheduled completion dates and actual completion dates.				
Efficiency:	Calculate the average time required to complete the development of each publication and prioritize tasks associated with production to accomplish objective.				
Quality:	Monitor revision process and verify accuracy during proof and blue line stages.				
Outcome:	Report percentile compliance with standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	99%	97%	94%	99%*	99%*

**Outcome reflects the intentional delay of specific newsletter issues to better address important, time-sensitive communication priorities.*

COMMUNICATIONS AND TECHNOLOGY SERVICES

School Division Website Communication - Strategic Plan Goals 3 & 5					
Objective:	<p>To manage and coordinate the PWCS Web site and department and school Web sites, and ensure that the PWCS Web site is up-to-date with new content added each school day in the form of an announcement, event, and/or other news content; and to post additions and revisions as requested by departments, offices, or administrators within three business days of approved request and/or content received.</p> <p>To coordinate tasks with department and school Web managers, provide training in Web site development, perform troubleshooting, and monitor the maintenance of Web site standards for department and school Web sites.</p>				
Output:	<p>Maintain a record of request dates and completion dates for creating or updating Web site content including new web pages/Web sites, inserting news and announcements, additions and revisions. Also recorded are other tasks such as coordination and management, training, and troubleshooting tasks.</p>				
Efficiency:	<p>Tabulate dates of news and announcement Web postings and the total number of requests for Web site tasks and dates of completion.</p>				
Quality:	<p>Review and monitor monthly reports of news-related items; chart the timeliness of each completed Web site additions/revisions from the approval/receipt date.</p>				
Outcome:	<p>Review monthly report to measure that we are meeting our objective of daily postings of news-related items; to report percentage completed of the three-day standard set in the objective.</p>				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	100%	100%	99%	99%	98%

COMMUNICATIONS AND TECHNOLOGY SERVICES

Graphic, Photographic, Duplication, and Video Services — Strategic Plan Goals 3 & 4					
Objective:	To complete 95 percent of all approved graphic, photographic, duplication, audio/visual, and video projects within the agreed upon time frame.				
Output:	Maintain a log of projects with due dates.				
Efficiency:	Calculate the total number of projects not completed on time.				
Quality:	Log request by date, department, and project as they are received and record the date completed.				
Outcome:	To report percentage achieved in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	100%	99%	99%	99%	99%

PWCS-TV, Channel 18 — Strategic Goals 1 & 4					
Objective:	To input text for all electronic bulletin board announcements using approved template with 95 percent accuracy in terms of proper spelling, font size, etc.; To ensure that bulletin board submissions air in the time-frame requested and expire on the appropriate date and time with 95 percent accuracy.				
Output:	Maintain a log of bulletin board requests, in-house generated frames; maintain bulletin board text errors, air-date errors and expiration errors.				
Efficiency:	Calculate number of bulletin board errors related to both text input and air and expiration dates.				
Quality:	Monitor logs for trends in discrepancies to determine possible causes and solutions.				
Outcome:	Report percent of errors for bulletin board items.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	100%	100%	100%	100%	100%

COMMUNICATIONS AND TECHNOLOGY SERVICES

Prince William Network — Distance Learning — Strategic Goal 1					
Objective:	To operate and manage all distance learning projects within budget, on schedule and with a 90-percent positive satisfaction rate from the various partnering agencies.				
Output:	Collaborate on scheduled events, courses, projects, and evaluation methodology with partnering agencies.				
Efficiency:	Develop concept, budget and timeline for all projects. Utilize the formal evaluations created in conjunction with the various partnering agencies to assess customer satisfaction.				
Quality:	Provide outside evaluation and statistical data. A common component of each evaluation would include a satisfaction rating from Distance Learning participants (i.e. students and teachers) and/or the partnering agency.				
Outcome:	Report to partners on project completion and evaluation results.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	100%	100%	100%	100%	100%

Data Processing Services — Strategic Plan Goal 5					
Objective:	To complete all local, state, and federal, reporting requirements associated with the financial, student information and other supported applications at 99.9% accuracy.				
Output:	Generate paychecks, expense checks, student report cards, student interims and other reports.				
Efficiency:	Calculate the cost associated with each reporting requirement.				
Quality:	Initiate quality control procedures using pre-edit and reconciliation reporting.				
Outcome:	Report the percentage of completed reporting requirements indicated in the objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	99.9%	99.9%	99.9%	99.9%	99.69%

COMMUNICATIONS AND TECHNOLOGY SERVICES

Computer Support Services — Strategic Plan Goal 5					
Objective:	To complete 75% of user requests for technical services within 10 working days at 100% accuracy.				
Output:	Utilize Helpdesk software to generate the total number of requests opened and closed within a 10 working day period.				
Efficiency:	Calculate the cost associated with each reporting requirement.				
Quality:	Evaluate written responses from closed requests to determine user satisfaction.				
Outcome:	Report the percentage of completed requests indicated in the objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	89.00%	82.00%	87.85%	86.00%	86.27%

Printing Services — Strategic Plan Goal 5					
Objective:	To maintain 90% error free rate for all printing jobs.				
Output:	List of all completed printing jobs.				
Efficiency:	Calculate the number of errors per printing job.				
Quality:	Determine the aggregate number of printing errors due to Imaging Center employee performance.				
Outcome:	Report printing error free rate percentage with standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	99.9%	99.8%	99.9%	100%	100%

HUMAN RESOURCES

Highly Qualified Teachers –Strategic Plan Goal 4					
Objective:	All students will be taught by fully certified and endorsed teachers.				
Output:	Qualifications of current instructional positions.				
Efficiency:	Number of instructional positions meeting standard in objective compared to total number of instructional positions.				
Quality:	No Child Left Behind (NCLB) requirement 2013-16.				
Outcome:	Report percentage compliance with objective for all instructional positions.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	98.37% ¹	98.07%	97.42%	96.72% ²	96.74% ³

¹ Data reported September 30, 2012

² Data reported April 12, 2016.

³ Data reported January 26, 2017. Please note that No Child Left Behind was replaced with the ESSA as of 12.10.2015 and eliminated the federal Highly Qualified beginning with the 2016-17 School Year, although teacher licensure related to teaching assignment is still reported to the state.

Employee Diversity -Strategic Plan Goal 4					
Objective:	Promote diversity and equal opportunity for all Prince William County Schools employees.				
Output:	The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity.				
Efficiency:	Workforce diversity will reflect the Prince William County community.				
Quality:	Prince William County Public Schools Strategic Plan Goal 4, Objective 4.3.1.				
Outcome:	Report percentage in accordance with objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Percentage Minority Employees	31.9% ¹	32.3% ³	32.2% ⁵	32.9% ⁷	33.9% ⁹
Percentage Minority in Community	52.5% ²	53.3% ⁴	56.6% ⁶	58.5% ⁸	59.6% ¹⁰
Percentage Compliance	60.8%	60.6%	56.9%	56.2%	56.9%

¹ Data reported by Office of Accountability, July 2, 2013.

² U.S. Census Bureau: State and County QuickFacts (2012-Released June 2013).

³ Data reported by Office of Accountability, June 30, 2014 for FY 2014.

⁴ U.S. Census Bureau: State and County QuickFacts (2013-Updated July 8, 2014).

⁵ Data reported by Office of Accountability, June 2015.

⁶ U.S. Census Bureau: State & County QuickFacts (2014-Updated May 29, 2015).

⁷ Data reported by Office of Accountability, July 2016 (Data as of June 30, 2016).

⁸ U. S. Census Bureau: Quick Facts "Prince William County, Virginia." Accessed July 6, 2016. (Data updated as of July 1, 2015).

⁹ Data reported by Office of Accountability, July 2017 (Data as of June 30, 2017.)

¹⁰ U. S. Census Bureau: Quick Facts "Prince William County, Virginia." Accessed July 5, 2017. (Data updated as of July 1, 2016).

FINANCIAL SERVICES

Payroll Services — Strategic Plan Goal 5					
Objective:	To maintain the standard of 99.9 percent accuracy and timeliness of payroll actions.				
Output:	Payments (physical checks and electronic transfers), Payroll related information (Earnings Statements and W2 forms).				
Efficiency:	14,700 checks/advices per payroll run with 1 Supervisor, 1 Coordinator, and 5 Specialists.				
Quality:	99.9% of all payments will be correct and paid on time. School Division payroll activities will be in compliance with Federal and State laws. Payroll activities will be in compliance with School Board policies and regulations.				
Outcome:	Report percentage of compliance with standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	99.967%	99.948%	99.986%	99.921%	99.927%

Audit — Strategic Plan Goal 5					
Objective:	To maintain the level of control necessary to have successful (unqualified) annual audits.				
Output:	CAFR (Comprehensive Annual Financial Report)				
Efficiency:	Track number of vendor invoices, payment vouchers, journal vouchers completed and calculate per unit cost.				
Quality:	Unqualified audit report. No material weaknesses, No management suggestions that carry from audit to audit. A successful Single Audit. Submit a Comprehensive Annual Financial Report (CAFR) for both the Government Finance Officers Association's (GFOA) and Association of School Business Officials' (ASBO) financial reporting award programs and receive awards.				
Outcome:	Report compliance with standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	100%	100%	100%	100%	N/A

FINANCIAL SERVICES

Purchasing Services — Strategic Plan Goal 5

Objective:	Award all purchase orders over \$15,000 for Schools and Departments and \$20,000 for Facilities Services in full compliance with applicable laws, regulations and policies.				
Output:	Award contract for spot purchases, requirements contracts, and centralized purchase orders.				
Efficiency:	Determine the number of purchase orders and contract awards not in full compliance with applicable laws, regulations, and policies.				
Quality:	Find the number of purchase orders and contracts amended due to noncompliance with laws, regulations and policies.				
Outcome:	Report percentage compliance with standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	99%	98%	98%	99%	99%

Supply Services — Strategic Plan Goal 5

Objective:	To fill 75% of customer requisitions immediately upon receipt.				
Output:	Staff pulls customer requisition from warehouse stock.				
Efficiency:	Determine reasons for warehouse denials or backorder status.				
Quality:	Increase customer satisfaction.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	91%	90%	91%	92%	92%

Warehouse Inventory — Strategic Plan Goal 5

Objective:	Maintain warehouse physical count of stock levels at a level consistent with automated calculations of procurements, shrinkage and issues. Overall difference shall not exceed 2%.				
Output:	Conduct physical count and obtain automated calculations report.				
Efficiency:	Calculate difference in output and compare with previous years.				
Quality:	Random check of physical counts in comparison with computer and validate shrinkage justification.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	.61%	.64%	.59%	.58%	.66%

ACCOUNTABILITY

Records Services — Strategic Plan Goal 5					
Objective:	To respond to 90 percent of requests for archived records within 24 hours of the request.				
Input:	Personnel Cost (1 FTE).				
Output:	Log date request received and date response provided.				
Efficiency:	Calculate cost per request.				
Quality:	Establish errors or missing records in student files.				
Outcome:	Report contrasting actual response rate versus response rate in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Number of Calls	9,924	9,875	10,184	10,056	10,348
Responses<24 hrs	9,916	9,875	10,176	10,043	10,331
Response Rate	99.91%	99.949%	99.98%	99.87%	99.84%
% Compliance	100%	100%	100%	100%	100%

Reporting Services — Strategic Plan Goal 5					
Objective:	To complete on time 95 percent of local, state, and federal reporting requirements associated with student assessment, student membership, and accreditation at 99 percent accuracy.				
Input:	Personnel Cost (3 FTE).				
Output:	Log date report completed.				
Efficiency:	Calculate cost per student.				
Quality:	Establish error rate by report.				
Outcome:	Reports completed on time with a 99% accuracy rate.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Number of reports	92	96	96	98	103
Completed	92	96	96	98	103
Accuracy	100%	100%	100%	100%	100%
% Compliance	100%	100%	100%	100%	100%

RISK MANAGEMENT AND SECURITY SERVICES

Workers' Compensation Claims - Strategic Plan Goal 2					
Objective:	To control workers' compensation claims' frequency to within 75 claims per million hours worked and costs to within \$100,000 per million hours worked through effective risk management services.				
Output:	Provide preventive safety programs and training, site inspections and accident investigations. Provide cost containment by monitoring medical expenses to include negotiated provider rates and invoice adjustments.				
Efficiency:	Calculate frequency rate and costs of salary and medical expenses.				
Outcome:	Report percentage compliance with standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Claim Freq.	815	795	758	976	793
Claims Cost	\$1,891,436	\$1,796,947	\$2,175,166	\$2,193,759	\$1,629,805
% Compliance	100%	100%	Frequency: 100% Cost: 83%	Frequency: 100% Cost: 91%	Frequency: 100% Cost: 100%

General Liability and Property Claims - Strategic Plan Goal 2					
Objective:	To control general liability and property claims' frequency to within 1.0 per million dollars Operating Fund Budget, and paid losses to within \$1,000 per million dollars Operating Fund Budget through effective risk management services.				
Output:	Provide preventive safety programs and training, site inspections, accident and claims' investigations, and risk analyses.				
Efficiency:	Calculate claims' frequency and paid-to-date losses.				
Quality:	Monitor claims' frequency and severity.				
Outcome:	Report percentage compliance with standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome					
Claims Freq.	46	40	37	34	35
Claims Cost	\$48,213	\$71,501	\$51,771	\$102,470	\$120,815
% Compliance	100%	100%	100%	100%	100%

TRANSPORTATION SERVICES

Pupil Transportation — Strategic Plan Goal 1					
Objective:	To achieve a 95% on-time student delivery to and from school for those runs supporting in-boundary students.				
Output:	Identification of incidents of late service.				
Efficiency:	Determine the number of buses failing to report to school sites at the scheduled times for delivery and pick-up of students. Examine the cause for lateness.				
Quality:	Implement programs developed to provide effective solutions to correct the causes of late arrivals at the schools. Improve service support to the schools in meeting their mission of educating the student population by meeting the objective.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	98%	98%	98%	98%	98%

Economic Efficiency- Strategic Plan Goal 5					
Objective:	To achieve a 60% load factor on all regular school bus routes, based on the capacity of the bus.				
Output:	Identification of all routes serving students going to and from schools.				
Efficiency:	Determine the number of routes for which the 60% load factor is not achieved.				
Quality:	Determine the causes and develop solutions, where possible, to eliminate light loads. Increase efficiency in the utilization of transportation resources.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	70%	70%	73%	73%	76%

FACILITIES SERVICES

Custodial Substitutes — Strategic Plan Goal 2					
Objective:	To fill a minimum of 90% of the custodial substitute requests with at least 3½ hours of custodial support.				
Output:	Number of schools supported by at least half-day custodian substitute.				
Efficiency:	Cost per man-hour.				
Quality:	Cleaner and safer learning environment.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	87.7%	92.0%	84.0%	78.4%	88.0%

Maintenance Services — Strategic Plan Goal 2					
Objective:	To complete 80% of the maintenance work orders within the priority guidelines of regulation 414-02.1.				
Output:	List the number of work orders completed.				
Efficiency:	80% of all work orders received will be completed within published priority timelines (85% is exceptional).				
Quality:	Calculate number of work orders received for each priority and determine number completed within the timeline.				
Outcome:	Report percentage achieved of total work orders received and completed within the priority guidelines.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	85.6%	83.7%	88.0%	89.0%	87.8%

FACILITIES SERVICES

Maintenance Training — Strategic Plan Goal 4					
Objective:	To provide technical and management training for 20% of Maintenance staff and safety training for 90% of Maintenance staff.				
Output:	Number of Maintenance workers trained during the fiscal year.				
Efficiency:	20% of assigned technicians will receive technical training, 20% of foreman and supervisors will receive management level training, and 90% of all personnel will receive safety training during the year (33%, 33%, and 100% is exceptional).				
Quality:	Personnel will receive formal training by certified professionals in the respective technical area. Training records will be maintained on all personnel trained.				
Outcome:	Report percentage achieved of Maintenance work force completing technical training, management level training, and safety training by the end of the fiscal year.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Technical	73.4%	5.6%	14.4%	27.5%	21.8%
Management	100.0%	1.1%	70.4%	63.6%	24.2%
Safety	55.6%	93.3%	73.6%	98.0%	96.8%

Controlling Project Costs — Strategic Plan Goal 2					
Objective:	To maintain change orders on 95 percent of construction projects not to exceed 2.0 percent of the project cost.				
Output:	List completed projects. Colgan High School Featherstone Elementary School Kyle Wilson Elementary School Rippon Middle School Randy Dasher Maintenance Support Facility				
Efficiency:	For each completed project calculate change order cost percentile of the total project cost.				
Quality:	Identify percentage of projects where change orders have not exceeded 2.0 percent of the project cost.				
Outcome:	Report percentage compliance with objective goals.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	100%	100%	100%	100%	100%

FACILITIES SERVICES

Project Completion — Strategic Plan Goal 2					
Objective:	To complete 99 percent of projects on time.				
Output:	List completed projects. Colgan High School Featherstone Elementary School Kyle Wilson Elementary School Rippon Middle School Randy Dasher Maintenance Support Facility				
Efficiency:	Identify projects completed on time. Colgan High School Featherstone Elementary School Kyle Wilson Elementary School Rippon Middle School Randy Dasher Maintenance Support Facility				
Quality:	Identify percentage of projects completed on time.				
Outcome:	Percentage of projects completed on time will be reported.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	100%	100%	100%	100%	100%

FOOD SERVICES

Food Sales — Strategic Plan Goal 2					
Objective:	To increase program sales including student breakfast, student lunch, adult lunch, and a la carte in at least 50% of all schools.				
Output:	Sales data for all school locations will be tabulated.				
Efficiency:	Increased sales will improve the program's profit margin.				
Quality:	The quality of the cafeteria food and service will have a direct correlation to sales.				
Outcome:	Report percentage increase achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Breakfast	53%	61%	43%	67%	68%
A la Carte	44%	60%	33%	47%	26%
Lunch	25%	48%	43%	24%	43%
Adult	28%	93%	4%	44%	41%

Financial Plan — Strategic Plan Goal 5					
Objective:	To operate the Food Service Program in at least 50% of all schools on a self-supporting basis.				
Output:	Profit/Loss data will be maintained by school and Division.				
Efficiency:	Calculate the cost of food, labor, and other expenditures by site.				
Quality:	Financial position will improve.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	35%	81%	77%	80%	69%

STUDENT LEARNING

Elementary Strings Program- Strategic Plan Goal 1					
Objective:	To achieve an 80% satisfaction rating on student participation in the elementary strings program offered in the fifth grade.				
Output:	Number of students participating, number of instructors for the program, and the number of schools providing the program.				
Efficiency:	Calculate the cost of the program, including but not limited to, travel, salaries and instrument repair.				
Quality:	Survey and find the percentage of fifth grade students that will continue string instruction in middle school. Survey to determine the percentage of parents satisfied with the strings program's accomplishments.				
Outcome:	Report the percentage achieved for stated objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	94.0%	96.0%	96%	95%	93%

ENGLISH LEARNER (EL) PROGRAMS AND SERVICES

Workshops/Courses- Strategic Plan Goal 4					
Objective:	To achieve an 85% satisfaction rating on professional development workshop and/or course offering.				
Output:	Deliver well organized, appropriate, timely, and informative professional development sessions.				
Efficiency:	Utilize evaluation instrument for all professional development offerings.				
Quality:	Distribute evaluation results to EL Leadership Team and Associate Superintendent for Student Learning and Accountability. Follow through on suggestions for improvement on evaluations.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	84.03%	86.00%	87.01%	89.7%	90.2%

Note: The percent satisfaction rate for FY17 represents a compilation of feedback from 254 offerings listed in the Division's Electronic Register Online (ERO) Professional Learning Catalog. The FY16 result was calculated using 317 workshop offerings. FY15 offerings totaled 325. FY14 offerings totaled 305. FY13 offerings totaled 182.

STUDENT SERVICES

Attendance Services — Strategic Plan Goal 1					
Objective:	To satisfactorily resolve 80% of the student attendance referrals prior to court involvement.				
Output:	Develop action plans, utilize appropriate interventions, and facilitate agency referrals to address student attendance problems.				
Efficiency:	Maintain records of attendance referrals, interventions, and actions taken to resolve attendance problems.				
Quality:	Determine the number of student attendance referrals that proceed to court.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	97.0%	97.0%	99.0%	99.0%	89.1%

Substance Abuse Prevention Presentations — Strategic Plan Goal 2					
Objective:	To achieve a 25% gain in knowledge by students as a result of participating in substance abuse prevention presentations.				
Output:	Documentation will be maintained of the provision of substance abuse prevention lessons at the middle school level.				
Efficiency:	Each grade level at six middle schools will be offered a series of 2-3 classes chosen from the topics of substance abuse in general, alcohol abuse and marijuana: their physical, psychological, educational effects, and legal implications.				
Quality:	Student pre and post-test results will indicate an average of a 25% gain in knowledge of substance abuse, the effects, and stress management techniques.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	N/A	N/A	N/A	N/A	23.0%

SPECIAL EDUCATION

Dispute Resolution — Strategic Plan Goal 3					
Objective:	To achieve 90% resolution of disputes between schools and parents through the Central Office Review process.				
Output:	Provide appropriate and acceptable recommendations to parents and schools as a result of the Central Office Review process. Reduce the use of due process, state mediation, and state complaint as means of dispute resolution.				
Efficiency:	Maintain records of initial requests for Central Office Review, requests for due process and state mediation diverted through Central Office Review process, and parent initiated due process or state complaints.				
Quality:	Determine the number of unresolved Central Office Reviews, which move to due process, state mediation, and/or state complaint.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Referred	30	21	25	29	28
Reviewed	29	21	24	29	28
Resolution	97%	100%	96%	100%	100%

Federal Pass Rates — Strategic Goal 1					
Objective:	To reduce the reading and math achievement gap between regular and special education students in grades three and five.				
Outcome:	80% of students receiving special education services will pass the Reading and Math SOL's. Report percentage achieved for standard set in objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
1.2.1c					
3 rd Gr Reading	59.22%	58.07%	60.72%	56.58%	60.14%
5 th Gr Reading	50.06%	54.05%	50.37%	55.09%	57.53%
3 rd Gr Math	48.65%	55.90%	54.20%	52.19%	55.13%
5 th Gr Math	43.96%	48.64%	52.48%	55.94%	54.64%

**OFFICE OF STUDENT MANAGEMENT AND ALTERNATIVE PROGRAMS
(OSMAP)**

Strategic Plan Goal 1: Increase the percentage of students who meet or exceed achievement performance levels;					
Strategic Plan Goal 2, 2:2 Promote and ensure, a safe, responsible and healthy behavior.					
Objective:	To make available an appropriate alternative education placement for 100% of the students who receive disciplinary action as a result of long-term suspension or expulsion.				
Output:	Provide timely and appropriate resolutions for disciplinary issues through due process.				
Efficiency:	Maintain records of the number of long-term suspension and expulsion hearings and their dispositions.				
Quality:	Determine the number of long-term suspension and expulsion hearings where there is no alternative education placement decision.				
Outcome:	To provide a safe school environment conducive to teaching and learning and free from violence, conflict and unnecessary disruptions. To provide a range of alternative education options that meet the educational and behavioral needs of students who need a non-traditional learning environment. Report percentage of cases where the standard in the objective is met.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	97%	100%	100%	100%	100%

Strategic Plan Goal 2, 2:2 Promote and ensure a safe, responsible and healthy behavior.					
Objective:	Decrease the number of recommendations for expulsion by 90% of cases brought forward to OSMAP.				
Output:	Explore alternate ways to impose discipline consequences in lieu of expulsion.				
Efficiency:	Maintain accurate placement records of all long-term removals referred to OSMAP.				
Quality:	Determine egregious offenses that could warrant a decision of recommendation for expulsion				
Outcome:	To provide a safe school environment conducive to teaching and learning and free from violence, conflict and unnecessary disruptions yet provide alternate to recommendation for the disciplinary consequence. Report percentage decrease achieved versus target of 90% set in the objective.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	97%	98%	99%	99%	100%

OFFICE OF PROFESSIONAL LEARNING (OPL)

Program Leadership & Administration - Strategic Plan Goals 1 to 4					
Objective:	Provides leadership and supervision over all activities and core services provided by OPL. Program Leadership & Administration is ultimately responsible for compliance with federal and state mandates and PWCS regulations. This activity performs central administrative functions to provide guidance and leadership, sets/aligns priorities of the program and allocates program resources to address overall customer satisfaction. This activity establishes and implements the Divisionwide professional learning plan for all employees.				
Output:	Adherence to all applicable federal and state mandates and PWC Regulation Management of PWCS personnel access to and opportunities for professional learning.				
Efficiency:	Manages OPL which includes four activities and 19 core services with 19.50 FTEs.				
Quality:	Conduct an annual survey to determine the level of employee satisfaction with the OPL.				
Outcome:	This activity facilitates the professional development of certified personnel, which includes not only teachers, but also school administrators (i.e. principals and assistant principals). Report percentage of employee satisfaction.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome	89%	93%	89%	91%	94%

OFFICE OF PROFESSIONAL LEARNING (OPL)

Leadership Development Program - Strategic Plan Goals 2, 3 and 4					
Objective:	To support Assistant Principals (AP) during their first three years in the position by building the knowledge, skills, and understanding necessary to become effective leaders in PWCS.				
Output:	Oversees School Improvement, Professional Performance Process (PPP), Cognitive Coaching, and provides professional learning for Educational Leaders. Assesses cultural competency and provides culturally responsive instructional strategies. Provides training to all Mentors and Lead Mentors Divisionwide.				
Efficiency:	The Leadership Development Program consists of nine (9) core services: Global Learning & Culturally Responsive Instruction (CRI) Sessions, Cognitive Coaching Seminars, the Mentor Program, the Lead Mentor Program, the Administrative Intern (AI) Academy, the Assistant Principal (AP) Leadership Academy, the Educational Leader (EL) Induction, the New Educational Leader Mentor Program, and Adaptive Schools Seminars.				
Quality:	Focus on critical topics such as the PPP, leadership behaviors, collaborative and culturally responsive school culture, managing conflict, leading instructional change, data-driven decision making, etc.				
Outcome:	Report the percentage of program attendance, attendee satisfaction, and exemplary future leaders.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
CRI Session Attendees	N/A	201	740	767	1,165
Attendees identify Cognitive Coaching has positive impact on work performance	98.7%	96.2%	95.1%	96.5%	97.5%
Mentors Assigned to Mentees	356/368	432/441	525/548	529	700/700
Schools with Lead Mentor	N/A	N/A	N/A	99	100
AI Academy Attendance	100%	100%	100%	100%	100%
AP Leadership Academy Attendance Y1-Y3	100%	100%	100%	100%	100%
EL Induction Attendance	100%	100%	100%	100%	100%
New EL Mentor Program Assigned Mentors	8%	0%	91%	89%	100%
Adaptive Schools Seminar Training	N/A	N/A	N/A	90	49

OFFICE OF PROFESSIONAL LEARNING (OPL)

General Professional Learning - Strategic Plan Goals 1, 2 and 4					
Objective:	High-quality professional development programs supporting the retention of qualified teachers, principals and classified personnel. Supports 11,000 employees and 95 schools/40 Central offices.				
Output:	The General Professional Learning activity consists of three (3) core services: Professional Learning Support, the Electronic Registrar Online (ERO), and Lynda.com.				
Efficiency:	The services include planning, delivering, and reflecting and include, but not limited to, the following topics: curriculum, PLCs, root cause analysis, unpacking standards, and data dialogues, etc.				
Quality:	Supports PWCS central office, school based administrators, teachers, and classified leaders. Failure to provide documentation for recertification results in non-renewal of certificate, loss of employment, loss of quality workforce, and replacement of qualified candidate(s). The individual transcript provides a means for teachers and their administrators to monitor progress to meet recertification requirements, and to determine the popularity and effectiveness of specific professional learning opportunities.				
Outcome:	Report percentage of participation in professional learning opportunities. Report number of ERO and Lynda.com registrants.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Divisionwide Professional Learning Participation	N/A	N/A	N/A	93%	95%
ERO Registrants	26,920	18,886	35,931	36,000	47,515
Lynda.com Registrants	N/A	N/A	N/A	185	632

OFFICE OF PROFESSIONAL LEARNING (OPL)

Conferences - Strategic Plan Goals 1 to 4					
Objective:	Supports PWCS educators and central-office staff, and maintains a quality workforce. Host/coordinate five (5) conferences. Approximately 3,600 attendees in total.				
Output:	The Conferences Activity consists of five (5) core services: the Student Leadership Conference (SLC), the Excellence and Equity in Education (EEE) Leadership Conference, the Assistant Principal/Administrative Intern (AP/AI) Summer Conference Day, the Middle School Conference (MSC), and PWCS Connect.				
Efficiency:	Addresses Division cohesiveness and school leadership focus, which connects the risk to students in terms of the overall academic success. Provide support and address needs that impact teacher and staff retention.				
Quality:	Provide these core services to remain vigilant and consistent with best practices and support provided to new and seasoned educators.				
Outcome:	Report conference attendance.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
Student Leadership Conference Attendance	611/100%	940/100%	1,266/100%	1,075/90%	1,344
EEE Leadership Conference Attendance	N/A	N/A	N/A	950	952
AP/AI Summer Conference Day Attendance	121/100%	127/100%	125/100%	130/100%	149/100%
Middle School Conference Attendance	N/A	N/A	N/A	404/93%	185/95%
PWCS Connect Attendance/Satisfaction	502/86%	607/84%	626/85%	571/91%	814/93%

OFFICE OF PROFESSIONAL LEARNING (OPL)

Teacher Support - Strategic Plan Goals 1, 2 and 4					
Objective:	Support the recruitment, employment, and retention (90.5%) of qualified teachers and principals. Help certificated personnel improve and enhance their practice. Guide colleagues in data analysis, best practices, and collaboration to improve student learning.				
Output:	Prepare and support teacher leaders who guide their colleagues in data analysis, best practices, and collaboration to improve student learning.				
Efficiency:	The Teacher Support activity consists of two (2) core services: Recruitment/Retention and the Instructional Coaching Program.				
Quality:	The staff/personnel, within these core services, work towards raising student achievement in reading and math, close achievement gaps, and develop cultures of collaboration.				
Outcome:	Report retention rate in accordance with objective. Report number of Instructional Program Coaches.				
Fiscal Year	2013	2014	2015	2016	2017
Outcome:					
PWCS Teacher Retention Rate*	92.7%	92.2%	91.3%	90.5%	90.7%
Instructional Coaches	0	0	0	0	8

*Retention rate excludes retired/deceased teachers.

**Prince William County Public Schools
Fiscal Year 2018 Approved Budget Salary Scale
250-Day Contract Length (Except Tchr=195-Day)**

Grade	Step																													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1	21,934	22,570	23,227	23,899	24,593	25,306	26,039	26,797	27,571	28,369	29,196	30,041	30,913	31,807	32,732	33,679	34,656	35,663	36,696	37,760	38,856	39,982	41,142	42,337	43,564	44,826	46,126	47,464	48,841	
2	23,965	24,660	25,376	26,109	26,868	27,647	28,449	29,275	30,123	30,997	31,896	32,819	33,774	34,753	35,760	36,798	37,863	38,962	40,092	41,253	42,451	43,682	44,951	46,253	47,596	48,975	50,396	51,859	53,365	
3	26,178	26,940	27,726	28,529	29,355	30,206	31,082	31,982	32,910	33,865	34,847	35,858	36,897	37,967	39,070	40,203	41,367	42,566	43,801	45,073	46,380	47,724	49,109	50,532	51,998	53,507	55,059	56,656	58,299	
4	28,604	29,433	30,287	31,169	32,070	32,998	33,960	34,941	35,955	37,000	38,072	39,175	40,309	41,479	42,681	43,919	45,192	46,503	47,851	49,241	50,669	52,140	53,652	55,207	56,809	58,455	60,150	61,894	63,689	
5	31,249	32,153	33,084	34,046	35,032	36,049	37,094	38,169	39,276	40,417	41,589	42,794	44,034	45,313	46,627	47,978	49,370	50,799	52,274	53,787	55,350	56,952	58,603	60,304	62,052	63,853	65,704	67,610	69,571	
6	34,142	35,129	36,146	37,198	38,275	39,386	40,527	41,703	42,912	44,157	45,436	46,755	48,112	49,504	50,941	52,418	53,940	55,504	57,112	58,767	60,472	62,227	64,032	65,890	67,802	69,767	71,791	73,874	76,018	
7	37,300	38,380	39,493	40,637	41,817	43,029	44,276	45,563	46,883	48,241	49,640	51,080	52,562	54,087	55,656	57,271	58,930	60,640	62,399	64,208	66,070	67,986	69,959	71,988	74,076	76,225	78,437	80,714	83,058	
8	40,746	41,929	43,145	44,394	45,683	47,006	48,368	49,771	51,215	52,700	54,228	55,801	57,418	59,083	60,798	62,560	64,374	66,241	68,162	70,139	72,174	74,266	76,422	78,637	80,917	83,263	85,678	88,163	90,720	
9	44,517	45,807	47,133	48,501	49,908	51,353	52,845	54,378	55,958	57,577	59,247	60,965	62,734	64,552	66,425	68,349	70,334	72,371	74,470	76,631	78,853	81,142	83,494	85,917	88,410	90,975	93,613	96,328	99,121	
10	48,880	50,300	51,760	53,259	54,803	56,392	58,030	59,710	61,442	63,225	65,059	66,945	68,887	70,885	72,942	75,058	77,232	79,474	81,776	84,147	86,588	89,102	91,686	94,346	97,081	99,895	102,792	105,774	108,843	
11	53,400	54,952	56,546	58,184	59,870	61,608	63,395	65,233	67,125	69,071	71,074	73,137	75,261	77,440	79,685	81,998	84,376	86,823	89,342	91,932	94,599	97,342	100,167	103,072	106,062	109,137	112,301	115,558	118,909	
12	53,353	54,154	54,966	55,792	56,629	58,328	60,077	61,881	63,739	65,649	67,619	69,648	71,736	73,889	76,105	78,386	80,738	83,161	85,657	88,225	90,871	93,597	96,405	99,296	102,276	105,346	108,506	111,762	115,116	
13	57,255	59,026	60,795	62,618	64,495	66,431	68,425	70,477	72,593	74,770	77,012	79,324	81,702	84,154	86,679	89,277	91,957	94,714	97,556	100,484	103,499	106,604	109,801	113,095	116,489	119,985				
14	62,548	64,482	66,416	68,409	70,463	72,574	74,752	76,995	79,305	81,684	84,135	86,658	89,256	91,934	94,691	97,532	100,457	103,471	106,576	109,771	113,065	116,457	119,951	123,550	127,257	131,076				
15	73,722	76,002	78,282	80,631	83,049	85,542	88,109	90,752	93,474	96,280	99,166	102,141	105,205	108,361	111,612	114,960	118,409	121,962	125,620	129,389	133,271	137,270								
16	81,356	83,872	86,389	88,981	91,649	94,398	97,231	100,148	103,153	106,248	109,436	112,718	116,100	119,583	123,170	126,867	130,672	134,592	138,630	142,789										
17	84,977	87,606	90,235	92,942	95,729	98,602	101,560	104,606	107,744	110,977	114,307	117,734	121,267	124,905	128,652	132,512	136,488	140,582	144,800	149,144										
18	88,761	91,506	94,252	97,081	99,993	102,993	106,082	109,265	112,543	115,919	119,398	122,979	126,670	130,469	134,383	138,415	142,569	146,846	151,252	155,791										
19	92,715	95,584	98,452	101,406	104,448	107,582	110,809	114,133	117,555	121,082	124,716	128,456	132,310	136,280	140,368	144,580	148,918	153,385	157,987	162,727										
20	101,047	104,170	107,294	110,511	113,829	117,242	120,761	124,383	128,114	131,960	135,917	139,994	144,195	148,522	152,976	157,566	162,290	167,160	172,176	177,342										
21	113,362	116,869	120,374	123,986	127,706	131,536	135,482	139,547	143,734	148,044	152,486	157,062	161,772	166,625	171,625	176,773	182,077	187,539	193,165	198,960										
22	169,878	175,132	180,385	185,798	191,371	197,112	203,026	209,117	215,391																					
23	186,865	192,644	198,424	204,378	210,510	216,825	223,331	230,032																						

195 Day Teacher Scale

	Step																													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BA	47,724	48,525	49,337	50,163	51,000	52,699	54,449	56,251	58,110	60,020	61,990	64,019	66,107	68,260	70,476	72,757	75,109	77,532	80,028	82,596	85,242	87,967	90,776	93,667	96,646	99,717	102,876	106,136	109,490	
BA + 15	49,048	49,849	50,661	51,487	52,325	54,023	55,773	57,576	59,434	61,344	63,314	65,343	67,431	69,584	71,800	74,081	76,433	78,856	81,351	83,920	86,567	89,292	92,100	94,991	97,970	101,040	104,200	107,460	110,814	
MA	53,353	54,154	54,966	55,792	56,629	58,328	60,077	61,881	63,739	65,649	67,619	69,648	71,736	73,889	76,105	78,386	80,738	83,161	85,657	88,225	90,871	93,597	96,405	99,296	102,276	105,346	108,506	111,762	115,116	
MA + 30	55,336	56,137	56,949	57,776	58,614	60,312	62,061	63,865	65,722	67,633	69,603	71,632	73,720	75,874	78,090	80,370	82,723	85,146	87,640	90,209	92,855	95,581	98,390	101,280	104,260	107,329	110,489	113,743	117,097	
Ed	56,659	57,460	58,272	59,099	59,937	61,635	63,384	65,188	67,045	68,956	70,926	72,955	75,043	77,197	79,412	81,693	84,046	86,469	88,963	91,532	94,178	96,904	99,712	102,603	105,583	108,652	111,813	115,066	118,420	

SUPPLEMENTAL PAY POSITIONS

	Positions	Supplement	FICA	Total		Positions	Supplement	FICA	Total
HIGH SCHOOLS					HIGH SCHOOLS (cont'd)				
Academic Club, Level 1	3	804	62	2,598	Swimming, Head	1	3,883	297	4,180
Academic Club, Level 2	4	1,209	92	5,204	Swimming, Assistant	1	2,529	193	2,722
Academic Club, Level 3	4	1,611	123	6,936	Tennis	2	2,875	220	6,190
Activities Director	0	6,916	529	0	Track, Head	2	3,219	246	6,930
Activity Supervision	1	5,564	426	5,990	Track, Assistant	2	2,092	160	4,504
Athletic Trainer	1	7,004	536	7,540	Volleyball, Head	1	3,468	265	3,733
Band	1	2,332	178	2,510	Volleyball, Assistant	2	2,332	178	5,020
Band Assistant	1	1,365	104	1,469	Wrestling, Head	1	3,883	297	4,180
Baseball, Head	1	3,487	267	3,754	Wrestling, Assistant	1	2,528	193	2,721
Baseball, J.V.	1	2,279	174	2,453	Yearbook	1	3,892	298	4,190
Basketball, Head	2	4,706	360	10,132	To Be Assigned	2	<u>1,168</u>	<u>89</u>	<u>2,514</u>
Basketball, Assistant	6	3,063	234	19,782	Total High School:	90	\$157,978	\$12,082	\$276,461
Cheerleader	3	3,892	298	12,570					
Choral Director	1	2,332	178	2,510	MIDDLE SCHOOLS				
Choral Assistant	1	1,365	104	1,469	Academic Club, Level 1	9	700	54	6,786
Crew, Head	2	3,216	246	6,924	Academic Club, Level 2	6	931	71	6,012
Crew, Assistant	6	2,093	160	13,518	Athletic Coordinator	1	4,669	357	5,026
Cross Country	2	3,213	246	6,918	Baseball, Head	1	1,947	149	2,096
Debate	1	1,944	149	2,093	Basketball, Head	2	1,947	149	4,192
Dramatics	1	2,335	179	2,514	Basketball, Assistant	2	1,947	149	4,192
Drill Team	1	2,335	179	2,514	Cheerleader	1	1,947	149	2,096
Field Hockey, Head	1	3,487	267	3,754	Football, Head	1	2,221	170	2,391
Field Hockey, Assistant	1	2,267	173	2,440	Football, Assistant	1	1,557	119	1,676
Football, Head	1	6,916	529	7,445	Intramurals	3	891	68	2,877
Football, Assistant	6	4,916	376	31,752	Robotics	1	891	68	959
Forensics	1	1,944	149	2,093	Soccer, Head	2	1,947	149	4,192
Golf	1	2,191	168	2,359	Softball	1	1,947	149	2,096
Gymnastics	1	3,128	239	3,367	Track, Head	2	1,947	149	4,192
Indoor Track	2	3,219	246	6,930	Track, Assistant	2	1,557	119	3,352
Lacrosse, Head	2	3,487	267	7,508	Volleyball	1	1,947	149	2,096
Lacrosse, Assistant	2	2,267	173	4,880	Wrestling	1	1,947	149	2,096
Literary Magazine	1	1,944	149	2,093	Yearbook	1	1,168	89	1,257
Marching Band	1	2,917	223	3,140	To Be Assigned	<u>3</u>	<u>891</u>	<u>68</u>	<u>2,877</u>
Marching Band, Assistant	1	1,557	119	1,676	Total: Middle Schools	41	\$32,999	\$2,524	\$60,461
Newspaper	1	3,892	298	4,190					
Orchestra	1	2,332	178	2,510	ELEMENTARY SCHOOLS				
Robotics	1	1,168	89	1,257	SCA	1	779	60	839
SCA	1	3,892	298	4,190	Robotics	1	779	60	839
Soccer, Head	2	3,487	267	7,508	To Be Assigned	<u>2</u>	<u>779</u>	<u>60</u>	<u>1,678</u>
Soccer, Assistant	2	2,267	173	4,880	Total Elementary School:	4	\$2,337	\$180	\$3,356
Softball, Head	1	3,487	267	3,754					
Softball, Assistant	1	2,279	174	2,453					

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS

Scholastic Aptitude Test (SAT): 2011-12 Thru January 2016
College Bound Seniors/Mean Scores by Year and School

School	Year	No. Tested	Verbal/Critical Reading	Math	Writing
Division	11-12	3,173	503	500	487
	12-13	3,131	507	503	488
	13-14	3,341	511	509	491
	14-15	3,459	510	508	489
	15-16*	3,401	513	507	487
Battlefield High School	11-12	527	523	529	517
	12-13	515	526	528	516
	13-14	465	530	537	515
	14-15	437	532	539	515
	15-16*	455	532	534	515
Brentsville High School	11-12	269	521	520	507
	12-13	138	543	535	522
	13-14	96	526	523	507
	14-15	103	509	504	485
	15-16*	137	510	505	487
Forest Park High School	11-12	357	511	503	487
	12-13	377	506	498	477
	13-14	405	512	504	486
	14-15	397	520	517	491
	15-16*	342	521	511	485
Freedom High School	11-12	154	448	450	440
	12-13	155	451	437	432
	13-14	172	440	438	418
	14-15	197	427	425	416
	15-16*	149	456	439	433
Gar-Field High School	11-12	301	479	471	456
	12-13	212	464	469	449
	13-14	222	490	483	463
	14-15	213	491	484	471
	15-16*	200	494	481	463
Hylton High School	11-12	283	496	486	483
	12-13	280	498	487	479
	13-14	319	510	505	486
	14-15	329	494	485	475
	15-16*	387	490	486	466
Osborn Park High School	11-12	427	528	527	511
	12-13	437	530	527	513
	13-14	479	535	541	515
	14-15	422	534	530	505
	15-16*	439	535	527	508
Patriot High School	12-13	216	513	516	500
	13-14	381	527	527	510
	14-15	564	541	542	522
	15-16*	472	537	536	512
Potomac High School	11-12	253	473	478	461
	12-13	211	472	482	461
	13-14	226	459	467	444
	14-15	199	460	454	436
	15-16*	197	467	464	441
Stonewall Jackson High School	11-12	233	501	495	483
	12-13	243	501	494	479
	13-14	206	504	490	484
	14-15	214	491	492	467
	15-16*	210	489	482	465
Woodbridge High School	11-12	369	495	488	474
	12-13	347	512	500	487
	13-14	368	518	505	496
	14-15	384	510	502	487
	15-16*	410	518	511	494

*Includes SAT tests administered through January 2016

Scores provided by College Board

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS
 Scholastic Aptitude Test (SAT): 2015-16
 College Bound Seniors
 National, State, and Prince William Co. Summary

	Year	National		Virginia		Prince William Co.	
		No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
CRITICAL READING	11-12	1,664,479	496	61,665	510	3,173	503
	12-13	1,660,047	496	60,640	516	3,131	507
	13-14	1,672,395	497	59,906	518	3,341	511
	14-15	1,698,521	495	59,621	518	3,459	510
	15-16*	1,637,589	494	57,861	520	3,401	513
MATH	11-12	1,664,479	514	61,665	512	3,173	500
	12-13	1,660,047	514	60,640	514	3,131	503
	13-14	1,672,395	513	59,906	515	3,341	509
	14-15	1,698,521	511	59,621	516	3,459	508
	15-16*	1,637,589	508	57,861	517	3,401	507
WRITING	11-12	1,664,479	488	61,665	495	3,173	487
	12-13	1,660,047	488	60,640	498	3,131	488
	13-14	1,672,395	487	59,906	497	3,341	491
	14-15	1,698,521	484	59,621	499	3,459	489
	15-16*	1,637,589	482	57,861	498	3,401	487
CRITICAL READING + MATH+ WRITING	11-12	1,664,479	1498	61,665	1517	3,173	1490
	12-13	1,660,047	1498	60,640	1528	3,131	1498
	13-14	1,672,395	1497	59,906	1530	3,341	1511
	14-15	1,698,521	1490	59,621	1533	3,459	1507
	15-16*	1,637,589	1484	57,861	1535	3,401	1507

*Includes SAT tests administered through January 2016

Operating Fund

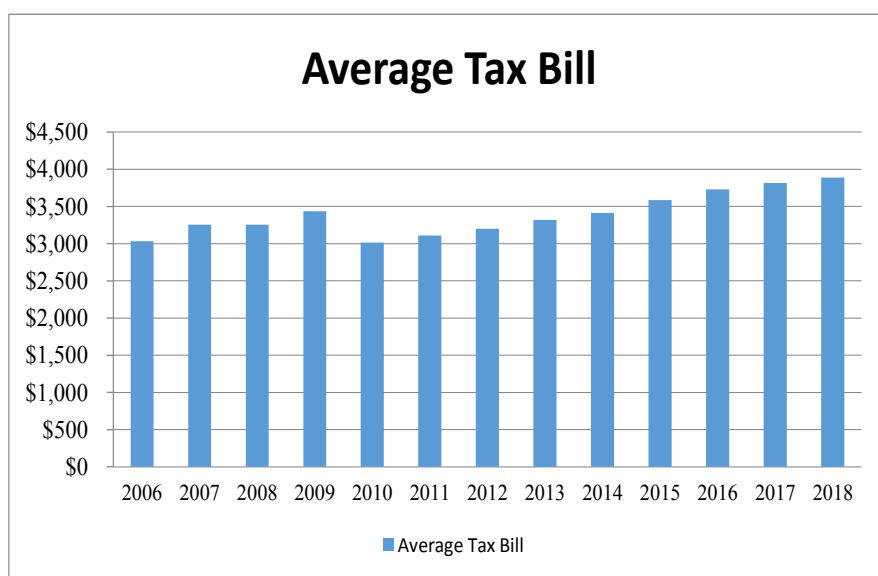
PERSONNEL POSITION HISTORY

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
1101 School Board Members	8.0	8.0	8.0	8.0	8.0	8.0
1102 Superintendent	1.0	1.0	1.0	1.0	1.0	1.0
1103 Associate Superintendent	10.0	10.0	10.0	10.0	10.0	10.0
1104 Director	13.8	14.0	13.8	14.0	15.0	15.0
1106 Supervisor	51.8	56.8	57.0	62.0	61.0	62.0
1107 Admin. Coordinator	97.0	97.2	104.0	102.0	103.5	107.0
1108 Legal Counsel	1.0	1.0	1.0	1.0	1.0	1.0
1111 Principal	91.0	91.5	93.0	95.0	96.0	95.0
1112 Assistant Principal	136.0	143.0	148.0	154.0	155.4	163.0
1115 Teacher on Special Assignment	69.9	65.1	63.9	61.1	73.4	75.9
1120 Teacher, Classroom	5,419.7	5,480.3	5,603.1	5,700.7	5,902.7	6,117.4
1121 Librarian	100.0	109.0	111.0	113.0	117.0	118.0
1122 Counselor	197.8	204.8	213.5	221.7	227.1	233.6
1130 Social Worker	48.4	48.9	49.4	49.6	49.6	51.1
1131 Licensed School Nurse	0.0	0.0	0.0	0.0	0.0	95.0
1133 Psychologist	44.7	44.7	44.7	48.6	50.6	50.6
1134 School Nurse	80.5	83.5	85.0	86.0	88.5	0.0
1136 Diagnostician	14.0	14.0	14.0	14.0	15.0	15.0
1138 Support Professional	24.0	26.7	28.0	28.0	32.8	33.0
1140 Teacher Assistant	655.6	642.2	639.7	640.8	645.4	706.2
1141 Student Attendant	2.0	2.0	2.0	0.0	0.0	0.0
1142 Cafeteria Aide	39.1	41.4	43.0	43.0	45.2	45.8
1143 Aide, Bus	150.3	151.9	155.7	153.9	156.4	163.5
1144 Attendance Personnel	11.0	11.0	11.0	11.0	12.0	12.0
1145 Technician	53.0	54.0	55.0	55.0	55.0	55.0
1146 Home-School Coordinator	9.7	7.7	7.7	9.6	9.7	12.7
1147 Coordinator	2.0	1.0	1.0	1.0	1.0	1.0
1148 Specialist	219.6	240.9	246.4	247.4	259.4	273.9
1150 Secretarial/Clerical	651.3	635.8	644.3	653.6	668.5	686.3
1160 Maintenance Personnel	177.0	172.0	171.0	171.0	171.0	172.0
1170 Bus Drivers	696.4	713.8	717.0	720.1	693.9	702.4
1171 Garage Employees	46.0	49.0	48.0	48.0	48.0	48.0
1172 Bus Service Attendant	13.0	11.0	11.0	11.0	11.0	11.0
1190 Custodian	471.9	472.6	473.8	476.7	489.4	500.6
1191 Warehousemen	29.0	29.0	29.0	29.0	29.0	29.0
Total	9,635.5	9,734.8	9,904.0	10,040.8	10,302.5	10,671.0

LOCAL TAX INFORMATION

ANALYSIS OF AVERAGE TAX BILL

Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage increase or decrease for		
					Tax Bill	Tax Rate	Assessed Value
2005	2006	\$3,035	\$0.910	\$333,510	6.42%	-14.95%	25.14%
2006	2007	\$3,257	\$0.758	\$429,745	7.31%	-16.70%	28.86%
2007	2008	\$3,257	\$0.787	\$413,898	0.00%	3.83%	-3.69%
2008	2009	\$3,437	\$0.970	\$354,333	5.53%	23.25%	-14.39%
2009	2010	\$3,017	\$1.212	\$248,946	-12.22%	24.95%	-29.74%
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,888	\$1.125	\$345,643	1.86%	0.27%	1.60%



Residence includes single family, townhouse, and condominium homes. Fiscal year values represent the assessed value for the prior January 1.

Real estate tax rate does not include the Prince William County’s fire and rescue levy and mosquito and forest pest management levy. The Fiscal Year 2018 fire and rescue levy rate is \$0.0792 and the mosquito and forest pest management levy rate is \$0.0025 per \$100 of assessed value.

Analysis of Average Tax Bill

The above table and chart illustrate the tax bill upon the average assessed value of a single residence in Prince William County. Prince William, like other jurisdictions in Northern Virginia, assesses residential properties every year at a rate based on what houses in a given neighborhood are selling for in the real estate market. In fiscal year 2018, the tax rate increased to \$1.125. As the chart shows, there will be slight increase in the average tax bill.

PROPERTY TAX RATES AND COLLECTIONS

Prince William County Government collects tax revenue from local sources (i.e. property taxes, personal property taxes, etc.) and then transfers a percentage of the revenue to Prince William County Public Schools. Prince William County Public Schools is, therefore, fiscally dependent on the county. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop a five-year budget plan. Under this agreement, the School Division receives 57.23 percent of general revenues available to the county each year.

General revenues primarily include real estate taxes, personal property taxes, other local taxes and investment income less the recordation tax. Real estate taxes are collected on taxable residential and commercial property. Personal property taxes are collected on vehicles and from the business personal property. The largest other local taxes include sales tax, business professional and occupational license (BPOL) taxes, consumer utility taxes, and vehicle decals.

Agency revenues, which are not shared with the School Division, consist of various revenues that are collected by individual county agencies. These include intergovernmental revenues from the federal, state and other local governments, permits and fees, charges for services, and miscellaneous revenues.

Prince William County Property Tax Rates and Revenues (Collections)

Fiscal Year	Real Property Tax Rate	Personal Property Tax Rate	Revenues - Collections (amounts in thousands)		
	Per \$100 Value	Per \$100 Value	Real Property	Personal Property	Total Property
2005	\$1.070	\$3.70	\$364,068	\$101,869	\$465,937
2006	\$0.910	\$3.70	\$393,760	\$118,944	\$512,704
2007	\$0.758	\$3.70	\$431,589	\$125,439	\$557,028
2008	\$0.787	\$3.70	\$452,884	\$127,473	\$580,357
2009	\$0.970	\$3.70	\$509,153	\$130,148	\$639,301
2010	\$1.212	\$3.70	\$478,280	\$117,703	\$639,301
2011	\$1.236	\$3.70	\$478,698	\$122,828	\$595,983
2012	\$1.204	\$3.70	\$494,349	\$128,573	\$601,526
2013	\$1.209	\$3.70	\$516,404	\$135,785	\$622,922
2014	\$1.181	\$3.70	\$535,098	\$146,371	\$652,189
2015	\$1.148	\$3.70	\$560,756	\$154,094	\$681,469
2016	\$1.122	\$3.70	\$590,448	\$164,677	\$755,125
(1) 2017	\$1.122	\$3.70	\$611,134	\$176,300	\$787,434 <i>Estimate</i>
(2) 2018	\$1.125	\$3.70	\$635,247	\$172,990	\$808,237 <i>Estimate</i>

(1) Fiscal Year 2017, Fourth Quarter General Revenue Update (Pre-Audit).

(2) Source: Prince William County Adopted FY 2018-2022 Estimate of General County Revenue.

Beginning with fiscal year 2000, the state reimbursed the county for personal property tax for non-business use vehicles under the Personal Property Tax Relief Act (PPTRA). The percentage of tax relief for qualifying vehicles in fiscal year 2018 (tax year 2017) is equal to 48.5% of the tax on the first \$20,000 of assessed value.

Real estate tax rate does not include special district levies or the Prince William County's fire and rescue levy and mosquito control and forest pest management levy; \$0.0792 and \$0.0025 per \$100 assessed value respectively.

VALUES OF TAXABLE PROPERTIES

Prince William County Taxable Real Estate Property Values

<u>Tax Year</u>	<u>Fiscal Year</u>	<u>Assessed Value</u>	<u>Estimated Market Value</u>
2000	2001	16,874,716,569	18,984,250,303
2001	2002	19,031,879,805	23,422,263,854
2002	2003	23,031,295,422	28,546,060,683
2003	2004	27,912,811,759	33,941,300,383
2004	2005	34,523,037,869	45,520,807,957
2005	2006	44,251,503,308	60,203,452,773
2006	2007	58,282,255,162	64,002,473,623
2007	2008	59,013,160,604	61,439,875,264
2008	2009	53,917,168,959	51,665,113,168
2009	2010	40,488,448,705	47,228,010,247
2010	2011	39,703,356,632	48,535,035,343
2011	2012	42,058,154,582	49,533,872,364
2012	2013	43,981,233,136	50,810,493,725
2013	2014	46,682,252,800	57,109,670,731
2014	2015	50,499,057,500	57,663,418,842
2015	2016	54,259,039,900	60,222,752,826
(1)	2016	56,165,968,322	60,019,269,835
(1)	2017	58,206,768,120	62,369,154,199
	2018	57,967,991,600	
	2019	60,350,264,700	
	2020	62,844,793,000	

(1) Ratios are from the Department of Taxation Sales Ratio Study. Since the ratios for the two most current years (2016 and 2017) are not available, estimates from the PWC Real Estate Assessments Office are reported. Assessment values include landbook values plus all supplements. Supplements for 2017 are estimated. Previous years were updated.

Fiscal year values represent the assessed value for the prior January 1.

County staff monitors revenues monthly and reports revised estimates to the Board of County Supervisors quarterly.

Sources: 2017 Prince William County Annual Report, Real Estate Assessment Office, Table 7.
Prince William County Adopted Fiscal Year 2018 – 2022 General County Revenue Projections

Statistical Information

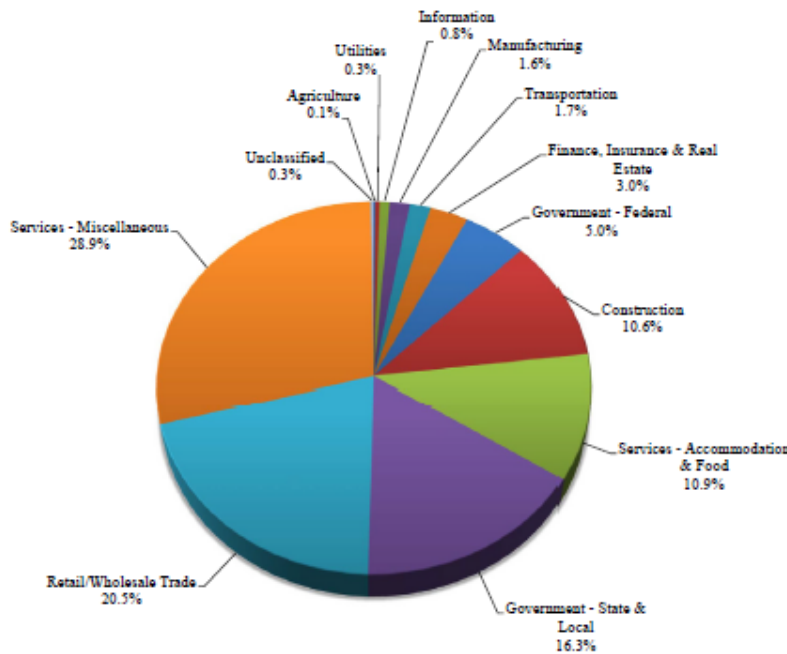
Employment

Prince William County’s April 2017 unemployment rate was 3.3%. The unemployment rate continues to remain below national and state averages. The average annual unemployment rate in Virginia, as of April, was 3.8%. In the United States, the April 2017 unemployment rate was 4.4%.

The services, government and retail sectors reflect the greatest sources of employment within Prince William County.

Source: Department of Information Technology, Geographic Information Systems, <http://www.pwcgov.org/government/dept/doit/gis/pages/select-economic-stats.aspx> . National rate data: <https://data.bls.gov/timeseries/LNS14000000>

Employment By Industry



Unemployment Rates

Year	Prince William County	Virginia	United States
2005	2.7%	3.6%	5.1%
2006	2.4%	3.1%	4.6%
2007	2.5%	3.0%	4.6%
2008	3.3%	3.9%	5.8%
2009	5.4%	6.7%	9.3%
2010	6.1%	7.1%	9.6%
2011	5.7%	6.6%	8.9%
2012	5.3%	6.0%	8.1%
2013	5.2%	5.7%	7.4%
2014	4.9%	5.2%	6.2%
2015	4.1%	4.4%	5.3%
2016	3.3%	3.8%	4.4%

Source: Prince William County, Virginia Select Economic Stats.

Employment by Industry											
Industries	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Agriculture	0.14%	0.13%	0.12%	0.13%	0.14%	0.12%	0.12%	0.12%	0.10%	0.10%	0.15%
Construction	10.56%	11.08%	10.59%	10.66%	10.23%	9.71%	9.81%	9.62%	11.40%	12.88%	14.78%
Finance, Insurance & Real Estate	3.03%	3.10%	2.98%	2.99%	3.03%	2.93%	3.00%	2.95%	2.98%	3.13%	3.39%
Government - Federal	5.01%	5.34%	5.73%	5.99%	21.62%	23.53%	23.71%	23.45%	21.35%	20.45%	21.57%
Government - State & Local	16.34%	16.92%	16.68%	15.69%	—	—	—	—	—	—	—
Information	0.85%	1.18%	1.16%	1.17%	1.16%	1.10%	1.21%	1.28%	1.33%	1.45%	1.39%
Manufacturing	1.59%	1.53%	1.58%	1.64%	1.89%	1.94%	1.67%	1.68%	1.92%	2.05%	2.27%
Retail/Wholesale Trade	20.52%	21.64%	21.07%	20.68%	20.64%	21.23%	21.43%	21.70%	21.59%	20.78%	19.64%
Services - Miscellaneous	28.85%	25.89%	27.62%	27.83%	39.19%	37.19%	36.61%	36.81%	37.01%	36.83%	34.47%
Services - Accommodation & Food	10.92%	11.02%	10.53%	11.17%	—	—	—	—	—	—	—
Transportation	1.65%	1.73%	1.65%	1.72%	1.77%	1.87%	2.06%	2.00%	1.81%	1.84%	1.92%
Unclassified	0.26%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.11%	0.08%
Utilities	0.28%	0.29%	0.30%	0.32%	0.33%	0.36%	0.38%	0.40%	0.41%	0.37%	0.34%
Total Employment	100.00%	100.00%	100.00%	100.00%	100.00%	99.98%	100.00%	100.00%	100.00%	100.00%	100.00%

Source (2015): Virginia Employment Commission, Economic Information Services Division, Prince William County Community Profile. June 3, 2016. Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2013.

Note (2013): Services category includes: Professional, Scientific, and Technical Services; Management of Companies and Enterprises; Educational Services; Health Care and Social Assistance; Arts, Entertainment, and Recreation; Other Services (except Public Administration).

Note (2005): Educational Employment was undisclosed in the 2005 QCEW data resulting in no data for Government and Unclassified.

Principal Employers			
Rank	Taxpayer	Ownership	Number of Employees
1	Prince William County School Board	Local Government	1,000 and over
2	County of Prince William	Local Government	1,000 and over
3	U.S. Department of Defense	Federal Government	1,000 and over
4	Wal Mart	Private	1,000 and over
5	Morale Welfare and Recreation	Federal Government	1,000 and over
6	Sentara Healthcare/Potomac Hospital Corporation	Private	1,000 and over
7	Wegmans Store #07	Private	500 to 999
8	Northern Virginia Community College	State Government	500 to 999
9	Target Corporation	Private	500 to 999
10	New Horizon Security Services	Private	500 to 999

Source: Prince William County CAFR, 2016, p. 214.

Real Estate Tax Base

- Total real estate assessments - \$57.7 billion in tax year 2017, an increase of 3.8% from the prior year
- New housing units constructed in 2016, 80% were assessed at over \$300,000
- In 2016, the top ten principal real property tax payers constituted 4.32% of the total County taxable assessed value
- Adopted FY18 real estate rate per \$100 of assessed value real estate tax is \$1.125 as adopted by the Board of County Supervisors, a 0.27% increase from FY17.
- Each penny on the rate generates approximately \$5.635 million in real estate revenue in FY18

Source: Department of Finance, Real Estate Assessments and 2016 CAFR, pg.204.

2012-2016 Tax Year Comparisons					
	2012	2013	2014	2015	2016
	FY2013	FY2014	FY2015	FY2016	FY2017
Commercial Property as a % of Total Real Estate Tax Base	14.25%	14.26%	13.58%	13.33%	13.28%
Average Assessed Value of All Residential Property	\$274,300	\$289,095	\$312,100	\$332,600	\$340,200
Tax Rate per \$100 of assessed value	\$1.209	\$1.181	\$1.148	\$1.122	\$1.122
Change in Residential Property Value	2.76%	4.72%	7.62%	6.18%	1.79%
Change in Commercial Property Value	3.76%	4.45%	2.22%	4.74%	1.47%
Tax Exempt Property as Percentage of Total Assessed Value	7.01%	7.25%	6.84%	6.75%	6.70%

Source: Prince William County Real Estate Assessments Office.

Top Ten Principal Real Property Taxpayers			
Rank	Taxpayer	Taxable Assessed Value	Percentage of Total County Taxable Assessed Value
1	VA Electric & Power Company	\$767,489,000	1.42%
2	Mall at Potomac Mills, LLC	\$533,978,000	0.99%
3	Northern Virginia Electric Co-op	\$276,856,000	0.51%
4	Verizon South, Inc.	\$154,434,000	0.29%
5	Diamond Potomac Town Center, LLC	\$117,666,000	0.22%
6	Washington Gas Light Company	\$102,796,000	0.19%
7	Stellar Chatsworth LLC	\$102,737,000	0.19%
8	Woodbridge Station Apartments LLC	\$91,827,000	0.17%
9	Harbor Station Communities, LLC	\$91,825,000	0.17%
10	Porpoise Ventures, LLC	\$90,279,000	0.17%

Source: Prince William County CAFR, 2016, p. 204.

Housing Characteristics

- 151,391 housing units in Prince William County:
 - 83,576 (55.21%) are one unit, detached (single-family and mobile homes)
 - 37,549 (24.8%) are townhouses/attached
 - 30,266 (16.0%) are units in multi-family structures
- Median value of owner occupied housing units:
 - Prince William County, \$333,100
 - Virginia, \$245,000
 - United States, \$178,600

Source: PWC Geographic Information Systems: <http://www.pwcgov.org/government/dept/doi/gis/pages/quarterly-estimates.aspx>
 US Census Bureau, <https://www.census.gov/quickfacts/table/PST045216/51.51153.00>

Housing Units		
Year	Housing Unit	Growth Over Past Decade
1950	5,755	62.3%
1960	13,207	129.5%
1970	29,885	126.3%
1980	46,490	55.6%
1990	74,759	60.8%
2000	98,052	31.2%
2010	137,115	83.4%

Source: U.S. Department of Commerce, Bureau of the Census, Census 1950 – Census 2010

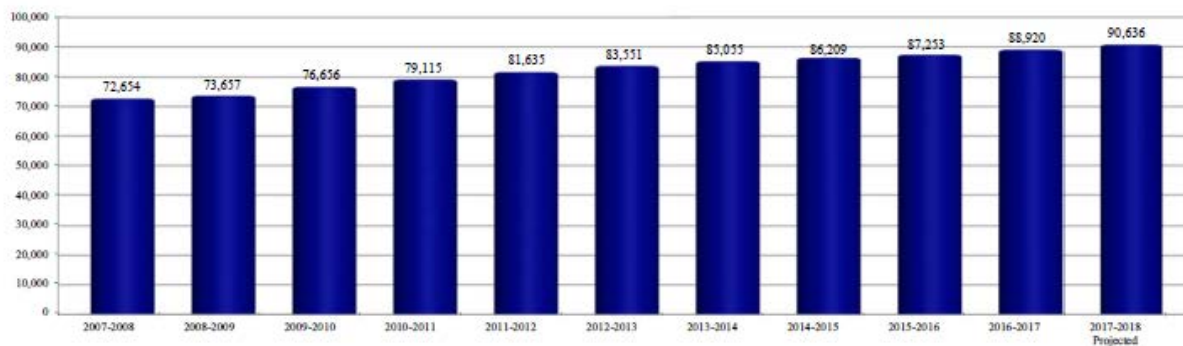
Population Growth

The County has experienced one of the most rapid population growths in the nation for the last quarter century.

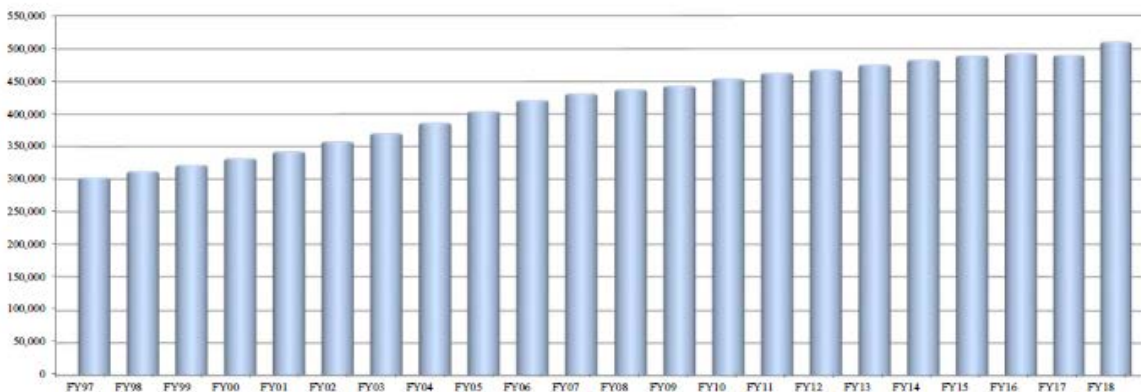
- Demographic facts about the population in Prince William County:
 - Population distribution, 49.8% male and 50.2% female
 - 28.2% of population is 18 years of age or under
 - 53.7% of population is Hispanic, Black or other race
- Education of County residents 25 years or older:
 - 38.77% hold a Bachelor’s degree
 - 21.68% have a high school diploma
- Students registered in Prince William County Schools:
 - 90,636 students are projected to be enrolled in the 2017-2018 school year

Sources: 2015 American Community Survey, US Census Bureau, 5-Year Estimate; Prince William County Schools, [https://pwcs.edu/UserFiles/Servers/Server_340140/File/ Finance/Budget%20Updates/2018/FY18-SBAdvertised_%20BOCS.pdf](https://pwcs.edu/UserFiles/Servers/Server_340140/File/Finance/Budget%20Updates/2018/FY18-SBAdvertised_%20BOCS.pdf)

Number of Registered Students by School Year



Annual Population of Prince William County



Population By Jurisdiction					
		Prince William (including towns)	Manassas	Manassas Park	Total
1	Fiscal Year 1998	268,894	33,656	9,546	312,096
2	Fiscal Year 1999	277,359	34,577	10,002	321,938
3	Fiscal Year 2000 ^(1,2)	285,871	35,388	10,472	331,731
4	Fiscal Year 2001	294,798	36,400	11,200	342,398
5	Fiscal Year 2002	309,351	36,600	11,900	357,851
6	Fiscal Year 2003	321,570	36,600	12,300	370,470
7	Fiscal Year 2004	336,820	37,000	12,700	386,520
8	Fiscal Year 2005	354,383	36,510	13,369	404,262
9	Fiscal Year 2006	371,178	36,228	13,845	421,251
10	Fiscal Year 2007	381,221	36,197	13,861	431,279
11	Fiscal Year 2008 ⁽³⁾	388,269	35,604	13,884	437,757
12	Fiscal Year 2009	392,900	36,213	14,026	443,139
13	Fiscal Year 2010 ⁽⁴⁾	402,002	37,821	14,273	454,096
14	Fiscal Year 2011 ⁽⁵⁾	409,345	39,060	14,540	462,945
15	Fiscal Year 2012 ⁽⁵⁾	413,396	39,902	14,838	468,136
16	Fiscal Year 2013 ⁽⁵⁾	418,395	40,690	15,174	474,259
17	Fiscal Year 2014 ⁽⁵⁾	422,727	41,809	15,461	479,997
18	Fiscal Year 2015 ⁽⁶⁾	427,908	42,806	15,758	486,473
19	Fiscal Year 2016 ⁽⁶⁾	433,090	43,803	16,055	492,948
20	Fiscal Year 2017 ⁽⁷⁾	432,847	41,764	15,726	490,337
21	Fiscal Year 2018 ⁽⁸⁾	454,404	40,743	15,625	510,772

Source PWC population figures:

⁽¹⁾ The FY2000 (June 15, 2000) County population estimate is from the OIT Policy presentation on 8/30/2004 (page 18 of the handout, dated 8/27/2004).

⁽³⁾ FY2008: PWC population revised 2nd Quarter 2008 from 390,844 to 388,269 in PWC Demographic Fact Sheet.

⁽⁴⁾ FY2010: U.S. Census Bureau, Census 2010 for population as of April 1, 2010.

⁽⁵⁾ FY2011-14: PWC population based on estimate from the Prince William County Finance Department - Prince William County Standard Data Set; cities population estimates based on Weldon Cooper Center (University of Virginia) population estimates as of June 30 of each fiscal year.

⁽⁶⁾ FY2015-16: Based on the average annual change during the previous four years (from 2010-2014).

⁽⁷⁾ FY2017: PWC Finance Department, Demographic and Economic Newsletter, First Quarter 2016.

⁽⁸⁾ FY2018: PWC Geographic Information System, Quarter 1 as of 3/31/17 <http://www.pwcgov.org/government/dept/doit/gis/pages/quarterly-estimates.aspx>

Source city population figures:

FY1993-FY1999: Table CO-EST2001-12-51 - Time Series of Virginia Intercensal Population Estimates by County: April 1, 1990, to April 1, 2000; Source: Population Division, U.S. Census Bureau; Release Date: April 17, 2002.

⁽²⁾ FY2000 (July 1, 2000): Interpolated from the Census 2000 figure for April 1, 2000, and the Weldon Cooper Center figure for July 1, 2001.

FY2001-FY2009: Weldon Cooper Center for Public Service, University of Virginia, Final Population Estimates Tables 2009.

⁽⁴⁾ FY2010: U.S. Census Bureau, Census 2010 for population as of April 1, 2010.

⁽⁵⁾ FY2011-14: PWC population based on estimate from the Prince William County Finance Department - Prince William County Standard Data Set; cities population estimates based on Weldon Cooper Center (University of Virginia) population estimates as of June 30 of each fiscal year.

⁽⁶⁾ FY2015-16: Based on the average annual change during the previous four years (from 2010-2014).

⁽⁷⁾ FY 2017: For cities, U.S. Census Bureau; <http://www.census.gov/quickfacts/table/PST045215/51685,5148952,51683,00>

⁽⁸⁾ FY2018: For cities, 2011-2015 American Community Survey 5-Year estimates.

Note: County figures are as of June 15 through 2011; starting 2012, County figures are as of June 30 (Example: June 15, 2001, population used for FY2001). City figures are as of July 1 (Example: July 1, 2001, population used for FY2001).

Median Income

The median household income in the County continues to grow.

- The County median household income has increased 49.6% since 2000
 - Prince William County, \$98,657
 - Virginia, \$65,015

Source: 2015 American Community Survey, US Census Bureau, 1-Year Estimate.

Median Household Income		
Year	Housing Units	Growth Over Past Decade
1990	\$49,370	—
2000	\$65,960	33.6%
2015	\$98,657	49.6%

Source: 2015 American Community Survey, US Census Bureau, 1-Year Estimate.

OBJECT CODE DEFINITIONS

Object codes are used to specify the actual service or item procured by the School Division. This level of detail provides accurate accounting of expenditures within the various school and central office budgets. The codes listed are those available for use by budget holders.

1000 Series – Personnel

Codes 1101 – 1190 include salaries and wages for employees of the School Division. The title of each of these codes is sufficient description for its use except as noted.

1101 School Board Members

1102 Superintendent

1103 Associate Superintendent

1104 Director

1106 Supervisor

1107 Administrative Coordinator

1108 Attorney

1111 Principal

1112 Assistant Principal

1115 Teacher, Admin. Assignment: Salaries of school-based teachers, who are assigned duties not directly involving students in a classroom setting on a full-time basis.

1120 Teacher, Classroom

1121 Librarian

1122 Counselor: Salaries of guidance counselors.

1130 Visiting Teacher/Social Worker

1131 Licensed School Nurse

1133 Psychologist

1134 School Nurse

1136 Diagnostician

1138 Support Professional

1145 Computer Technologist

1146 Home/School Coordinator

1147 Coordinator

1148 Specialist

1150 Secretary/Clerical

1160 Maintenance Personnel

1170 Bus Driver

1171 Garage Employee

1172 Bus Service Attendant

1190 Custodian

1191 Warehouseman

1192 Cafeteria Manager

1193 Cafeteria Staff

1200 Overtime: Pay for overtime work by school employees.

1201 Straight Time: Pay for work in excess of scheduled work hours up to 40 hours per week at regular rate of pay

1300 Temporary Employee: Additional employee hired for a limited amount of time.

1500 Substitute Teacher: Substitute teacher cost for classroom duty.

1502 Substitute, Other: Substitutes for employees other than classroom teachers.

1600 Instructional Supplement: Supplemental pay for additional instructional duties.

OBJECT CODE DEFINITIONS

1000 Series – Personnel (continued)

1140 Teacher Assistant: Salaries of school-based teacher assistants who are assigned duties directly involving students in a classroom setting.

1141 Aide/Attendant: Salaries of school-based employees assigned to non-instructional duties involving physically impaired students.

1142 Aide, Cafeteria

1143 Aide, Bus

1144 Attendance Personnel

1601 Coaching Supplement

1602 Extra-Curricular Supplement

1603 Homebound Tutoring

1647 Coordinator Supplement

1900 Other Salaries/Wages: Areas of compensation not described by other codes.

2000 Series – Benefits and Fixed Charges

The 2000 series object classification codes are used for payment of benefits and fixed charges applicable to salaries and wages of School Division employees.

2100 Social Security (FICA): Employer contributions to Social Security, including Medicare.

2210 Retirement – VRS: Contributions to the Virginia Retirement System.employees.

2211 Retiree Health Care Benefit: Contributions to VRS Retiree Health Care Credit

2220 Retirement – PWCS: Employer contributions to the School Division's local retirement plan.

2300 Health Insurance: Employer contribution to provide medical insurance coverage for employees.

2400 Group Life Insurance (GLI): Employer contributions to provide Virginia Group Life Insurance for employees.

2810 Separation Leave: Elective employer paid benefit for terminating employees.

2820 Education-Tuition Assistance: Employer paid benefit to partially offset tuition costs for employees.

2830 Association Fees (Benefit): Allocation for administrative association fee reimbursement

2840 Conference Expenses-Administration: Professional conference expenses which are a part of the administrative benefits package.

2999 Other Benefits: Benefits not included in other codes.

OBJECT CODE DEFINITIONS

3000 Series – Contractual Services

The 3000 series of object classification codes are used for contractual services to institutions and to individuals. Contracts with individuals for services based on a time rate must be paid from the 1000 series. Institutional contracts are calculated on the personnel's time and only when the institution assumes the tax withholding responsibility. Contracts with individuals for products, supplies, or materials are permitted from these object codes as long as the individual does not base the payments on a time rate.

3100 Professional Services: Services of a professional nature performed by an outside agency. Specific services costs are to be expended using the 3100 series codes:

3101 Audit Services

3102 Health Services

3103 Legal Services

3104 Engineering Services

3105 Consultant Services

3106 Sports Officials Services

3107 Data Processing Services

3200 Utilities: Costs for utilities consumed by the School Division are to be expended using the following 3200 series codes:

3201 Telephone Services

3202 Electricity Services

3203 Heating Fuel Services

3204 Water Services

3205 Sewer Services

3206 Trash Removal Services

3300 Insurances: Costs for the various types of insurances procured by the School Division are to be expended using the following 3300 series codes:

3301 General Insurance

3302 Liability Insurance: Liability insurance expenses other than transportation liability insurance.

3303 Transportation Liability Insurance

3304 Fire Insurance

3305 Workmen's Compensation Insurance

3306 Unemployment Insurance

3307 Surety Bond Insurance

3308 Safety Patrol Insurance

3401 Travel Reimbursement: Reimbursement for travel related expenses over and beyond normal travel to and from work, including compensation to employees for the use of privately-owned vehicles in the performance of their duties. These include tolls, parking fees, lodging, and meals (excluding conference expenses).

3402 Conference Expenses: All costs related to attendance at work-related conferences.

3450 Field Trips: Expenses for instruction, extra-curricular, and athletic transportation.

3500 Miscellaneous Projects: Expenses for repair or maintenance projects necessary during the year.

3501 Maintenance-Buildings: Cost related to the repair and maintenance of existing school buildings.

3502 Maintenance- Equipment: Costs related to the repair and maintenance of on-hand School Division equipment.

3503 Repair and Maintenance Services-Vehicles: Costs of services for the repair and maintenance of vehicles.

OBJECT CODE DEFINITIONS**3000 Series – Contractual Services (continued)**

- 3504 Maintenance Service Contracts:** Costs of all maintenance service contracts.
- 3700 In-Service Expenses:** Expenses related to in-service of employees excluding supplies.
- 3750 Curriculum Development:** Costs of contractual services for curriculum development and evaluation.
- 3901 Laundry / Dry Cleaning:** Expenses for laundry or dry cleaning of school-owned or rented clothing, materials, or supplies.
- 3902 Printing / Duplicating:** Expenses related to printing or duplicating instructional materials
- 3903 Postage:** Postage of school business mail.
- 3904 Shipping Charges:** Costs of major shipping expenses.
- 3905 Extra-Curricular Expenses:** Expenses of the various extracurricular programs of a non-athletic nature.
- 3906 Advertising:** Advertising of bids, legal notices, hearings, etc. except employment (see code 3916).
- 3907 School Board Dues:** Dues of various organizations to which the School Board belongs.
- 3908 Parent Activity Expense:** Expenses for federal grant funded activities for parents.
- 3909 Accreditation Expenses:** All expenses related to state, regional, or federal accreditation.
- 3910 Educational Television:** Expenses for educational television services.
- 3911 Rental Equipment:** Expenses for renting instructional and non-instructional equipment for a school program.
- 3912 Rental Storage Space:** Rental or lease of warehouse space.
- 3913 Tuition-Other Divisions:** Tuition payments for Prince William County students attending schools in other school divisions. Currently, tuition for students attending Thomas Jefferson High School for Science and Technology is budgeted in this code.
- 3914 Tuition-Private Schools:** Tuition payments for Prince William County students attending private schools regardless of location.
- 3916 Recruiting Expenses:** All expenses related to the recruiting of personnel including travel, lodging, meals, advertising, etc.
- 3917 Employment Expenses:** Expenses for required information for employment.
- 3920 Tuition-Regional School:** Tuition payments paid by Prince William County Schools to the Regional School.
- 3921 Tuition-PWCS:** Tuition payments paid by Prince William County Schools to other schools within the Division.
- 3925 Credit Card Acceptance Fees**
- 3999 Other Contractual Services:** Contractual Service expenses that cannot be properly classified into one of the other codes.

OBJECT CODE DEFINITIONS

4000 Series – Materials and Supplies

The 4000 series object classification codes are used for the procurement of general use materials and supplies with a less than \$5,000 per-item cost.

4001 Office Supplies: Supplies and materials of a consumable nature not directly related to the instructional process, excluding custodial and maintenance supplies and materials.

to the instructional process. Does not include instructional software for computers (see 4410).

4002 Medical Supplies: Medical, dental, and first aid supplies.

4011 Textbooks: Textbooks for use by students in grades K-12.

4003 Custodial Supplies: All materials and supplies required for custodial services. Includes such items as cleaning supplies, light bulbs, paper products, entrance mats, plastic liners, rags, towels, etc.

4012 Employee Training Supplies: Supplies and materials used in the training of School Division employees for certain positions or tasks including supplies and materials for in-service programs.

4004 Repair and Maintenance Supplies: Materials and supplies directly related to upkeep and maintenance of buildings, equipment and sites by School Division employees.

4013 Testing Materials: Supplies and materials used in testing and assessment programs other than the regular classroom instructional program.

4005 Vehicle Fuels: Gasoline, diesel, and other forms of fuel for vehicles.

4014 Food, Cafeteria: All food items purchased by the Food Services program.

4006 Vehicle Supplies: Materials and supplies used in the maintenance and operation of School Division owned vehicles excluding pupil transportation buses and vehicles.

4015 Food Services Supplies: All materials and supplies necessary for the performance of the Food Services program. Includes items such as aprons, detergents, cooking utensils, pots, pans, linen, wrapping materials, plastic ware, etc.

4007 Wearing Apparel: Expenses for all types of required apparel including safety clothing, shoes, uniforms, etc.

4016 Library Books: Library books and reference materials for student use. Does not include books for professional libraries.

4008 Reference Materials: Books, periodicals, and other materials for professional library and staff use. Does not include books, periodicals, reference books or supplies used in school libraries (see codes 4016, 4017, and 4018).

4017 Library Periodicals: Periodicals including newspapers and magazines for student use in school libraries.

4009 Extra-Curricular Supplies: Supplies and materials used in various non-athletic extra-curricular and co-curricular school programs and activities.

4018 Library Supplies: Supplies and materials used in school libraries including book repair supplies, jacket overs, check out cards, etc.

4010 Instructional Supplies: Instructional supplies and materials of a consumable nature directly related

4019 Food: Approved food purchases for meetings and in-services.

4020 Printing Supplies: Materials and supplies for use by the School Division's print shop.

OBJECT CODE DEFINITIONS

4000 Series – Materials and Supplies (continued)

4022 Transportation Vehicle Supplies: Materials and supplies directly related to pupil transportation and transportation support vehicles. Includes all parts used in the maintenance and operation of pupil transportation vehicles.

4310 Technology Supplies and Equipment, Additional: Additional technology/computer equipment such as desktops, laptops, pre-loaded software, printers, modems, monitors, cables, mouse, etc. with less than a per-item cost of \$5,000. Does not include software purchased separately from a computer purchase.

4350 Technology Supplies and Equipment, Replacement: Replacement technology/computer equipment or supplies with less than a \$5,000 per-item cost.

4410 Software, Additional: Additional computer software for instructional or administrative use with less than a \$5,000 per-item cost. Does not include

pre-loaded software when purchasing a new computer.

4450 Software, Replacement: Replacement computer software with less than a \$5,000 per-item cost.

4510 General Equipment/Furniture, Additional: Additional equipment or furniture item with less than a \$5,000 per item cost.

4550 General Equipment/Furniture, Replacement: Replacement equipment or furniture with less than a \$5,000 per item cost.

4998 Sales Tax: Sales tax collected by the Administration Building Cafeteria.

4999 Other Materials and Supplies: Materials and supplies not properly classified within another 4000 series code.

5000 Series – Capital Outlay

The 5000 series of object classification codes are used for the procurement of all additional and replacement items of a capital outlay nature. As a general rule, capital outlay items are those that have a useful life of several years, are relatively permanent in nature, contribute to the continued productivity of the organization, and have a per-item cost of at least \$5,000.

5100 Additional Capital Outlay: The 5100 series of codes are used for the purchase of additional capital items. The following codes specify the particular new item being purchased.

5101 Equipment/Furniture, Additional

5102 Technical Equipment, Additional

5103 Data Processing Equipment, Additional

5104 Software, Additional: Software cost must be at least \$5,000 per item. Software licenses of \$5,000 or more are included. Software for PC use under \$5,000 per item is purchased from the 4410 Software, Additional code.

5110 Autos/Trucks, Additional

5111 Buses, Additional

5140 Land Purchase

5141 Site Improvement

5142 Building, New

5143 Building, Addition

5144 Building, Alteration

5500 Replacement Capital Outlay: The 5500 series of codes are used for the purchase of replacement capital outlay items with a cost of at least \$5,000 per item. The following codes specify the particular replacement item purchased.

5501 Equipment/Furniture, Replacement

5502 Technical Equipment, Replacement

OBJECT CODE DEFINITIONS**5000 Series – Capital Outlay (continued)****5503 Data Processing Equipment, Replacement****5510 Auto/Trucks, Replacement****5504 Software, Replacement****5511 Buses, Replacement****8000 Series – Reserves and Contingency Funds**

The 8000 series of object classification codes are used for reserves of all types.

8001 Salary Reserve: Undistributed salary funds.**8004 Emergency Reserve:** These funds replace supplies and equipment that have been stolen or vandalized when no other school division funds are available. Funds are also used when additional personnel or security measures are required.**8002 General Reserve:** Contingency reserve funds.**8003 General Insurance Reserve:** These funds are budgeted in the Operating Fund and transferred to the Self-Insurance Fund to provide adequate funds for self-insured exposures which include property and liability losses.**8010 Revenue Rescission:** Control account to preclude the expenditure of funds equal to an amount required to offset anticipated revenue decreases.

GLOSSARY

This Glossary includes definitions of terms used in this budget document and other terms as seem necessary for an understanding of financial accounting procedures for the Prince William County School Division.

Accrual Basis – The basis of accounting which indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at the time or not).

Advertised Budget – This is the second phase of the budget process and reflects the School Board's changes to the Superintendent's proposed budget. This budget is submitted by the School Board to the Prince William County Board of Supervisors detailing proposed revenues, expenditures, and transfers for the coming fiscal year.

Agency – An individual school, centrally administered instructional program, or central office department for which an individual budget is presented.

Allocation – The amount of funding appropriated to an agency. Types of allocations include per pupil allocations, fixed allocations, and replacement equipment allocations.

Amortization – The process of decreasing, or accounting for, an amount over a period of time.

Appropriation – An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

Approved Budget - The third and final phase of the budget process. The approved budget reflects all adjustments approved by the School Board in May/June resulting from revised revenue, expenditures, membership, and other projections and is the budget implemented on the following July 1.

ASBO – Association of School Business Officials.

Average Daily Membership (ADM) – The average daily membership for grades K-12 is the enrollment figure used to distribute state per pupil funding. It includes students with disabilities ages 5-21, and students for whom English is a second language who entered school for the first time after reaching their 12th birthday, and who have not reached their 22nd birthday. Preschool and post-graduate students are not included in the ADM.

BAB – The Build America Bonds (BAB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The BAB program was intended to help state and local agencies regain access to bond markets after the financial collapse made it difficult to borrow and construct infrastructure improvements. It provided access to a larger pool of investors through taxable bond markets, which allowed them to lock in lower rates for long-term debt compared to the high interest rates demanded by investors in tax-exempt debt markets. The BAB program also allowed municipalities to issue taxable bonds with the federal government subsidizing 35% of the interest payments.

Baldrige in the Classroom – Also known as Baldrige in Education. It is a knowledge-based approach to performance excellence where data drives decision making and progress results influence direction of classroom instruction.

Balance Sheet – A summarized statement, as of a given date, of the financial position of an entity by fund type presenting assets, liabilities, reserves, and fund balance.

Balanced Budget – A budget for which expenditures are equal to income. Sometimes a budget for which expenditures are less than income is also considered balanced.

Beginning Balance – The unexpended funds from a prior fiscal year that may be used to finance expenditures during the current or upcoming fiscal year.

BOCS – Board of County Supervisors.

Bonds – A written promise to pay a specific amount of money (face value) and interest over a specific period of time. Bonds for school purposes are either General Obligation Bonds or Virginia Public School Authority Bonds.

BPOL – Business Professional and Occupational License Tax is a tax that is levied upon the privilege of doing business or engaging in a profession, trade, or occupation in the County.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

Capital Budget – A plan of proposed capital outlays and the means of financing them for the current fiscal period.

Capital Improvement Plan (CIP) – The five-year plan for School Division construction projects.

Capital Equipment – Fixed assets valued above \$5,000, such as automobiles, furniture, or instruments.

Carryover – The process by which certain funds for previously approved School Board commitments to pay for goods and services at the end of one fiscal year are re-appropriated in the next fiscal year.

Cash Basis – The basis of accounting which indicates transactions are recognized only when cash is increased or decreased.

Categorical Aid – Funding targeted toward a specific student population or that fulfills a particular state or federal regulation.

Co-Curricular – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Composite Index – Article VIII, Section 2, of the Constitution of Virginia authorizes the General Assembly to determine the cost of education as prescribed by the Standards of Quality and to apportion those costs between the state and local governments.

Local governments are required to pay their respective shares of this prescribed cost from local taxes and other sources of local revenue. The composite index of local ability-to-pay is the measure used to determine the state and local shares of education costs, and it is based on local sources of revenue.

The composite index is expressed as a ratio, indicating the local percentage share of the cost of education programs. For example, if a given locality has a composite index of 0.5000, then it would pay 50 percent of the costs and the state would pay 50 percent of the applicable program costs. If a locality's index is 0.3000, then it must pay 30 percent of the cost of education and the state will pay 70 percent.

Contracted Services – Labor, material, and other costs for services rendered by personnel who are not on the payroll of the school division.

Cost of Competing Adjustment (COCA) – A factor in the state funding formula that provides additional funding to Northern Virginia school divisions to recognize the higher costs to recruit and retain staff in the more competitive Northern Virginia labor market.

Cost-of-Living Adjustment (COLA) – An annual adjustment in wages to offset a change (usually a loss) in purchasing power (also known as a market scale adjustment or MSA).

County General Fund Transfer – The amount transferred from the County General Fund to PWCS. It is a major source of operating funds for PWCS.

Current Assets – Those assets that are available or can be made readily available to meet the cost of operations or to pay current liabilities. Some examples are cash and temporary investments that will be collected within 60 days from the balance sheet date.

Current Liabilities – Liabilities payable within a relatively short period of time, usually no longer than a year.

Debt Service – Expenditures for the retirement of debt and expenditures for interest on debt.

Direct Aid – Direct Aid to public education – funding appropriated for the operation of the Commonwealth’s public schools – is generally divided among categorical payments, funding for school employee benefits, funding of the Standards of Quality, incentive-based programs, allotment of sales tax and lottery revenues, and specific appropriations for programs such as Governor’s Schools and adult literacy initiatives. Both state and federal funds are appropriated in direct aid. All lottery proceeds are earmarked for public education.

English for Speakers of Other Languages (ESOL, ESL) – This program helps limited English proficient students learn literacy and content concepts in order to be successful in the general education program.

Expenditures – Total charges incurred, whether paid or unpaid, for current costs.

Extra-Curricular - Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Fiduciary Fund – A fund held by a governmental unit in a fiduciary capacity or as an agent for an external party, ordinarily as agent or trustee.

The Regional School Fund provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. The school provides certain special education services and is supported by transfers from the three school divisions.

Fiscal Year – Any period of time at which the entity determines its financial position and the results of its operations. PWCS has a fiscal year of July 1 to June 30.

Fixed Allocation – An allocation to an agency for costs of personnel, services, and supplies common to agencies regardless of size or student enrollment.

Fixed Costs – Costs for personnel and resources that remain constant regardless of student enrollment. Examples include salaries, interest expense, depreciation, and insurance expenses.

Flexible Appropriation or Flex Funds – In PWCS these are funds that are available for non-salary expenditures such as: contracts, supplies, materials, and equipment.

(For Budgetary Purposes Only) – This statement when found on financial statements, indicates that the information for the approved and estimated amounts is based on budget and not actual.

Full-Time Equivalent (FTE) – Method of calculating hourly or part-time employees on a full-time position basis.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording assets and liabilities for specific activities of the School Division.

Fund Balance – The excess of assets of a fund over its liabilities and reserves.

Fund Statement – A financial accounting statement that shows all the financial sources available and their uses with beginning and ending balances within a fund for a given fiscal year.

General Long-Term Debt – Long-term debt legally payable from general revenues and backed by the full faith and credit of a government unit.

General Obligation Bonds (GOB) – Bonds for school construction issued through the county’s appropriating body, the Prince William Board of County Supervisors (BOCS).

General Reserve – Contains funds set aside for unanticipated expenses, emergencies, and possible revenue shortfalls.

GFOA – Government Finance Officers Association.

Governmental Funds –PWCS Governmental Funds are comprised of Special Revenue Funds, Capital Projects Funds, Debt Service Fund, and the School Operating Fund.

HoldBack Allocation Reserve – Contains funds for increases in enrollments and special placements.

IDEA – Individuals with Disabilities Act – Federal legislation that guarantees the rights of disabled children to an individualized and appropriate education.

Indirect Costs - Costs necessary for the functioning of the organization as a whole, but which cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular category.

Impact Aid – A federal education program administered by the Department of Education designed to provide funds local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children.

Instruction – The activities dealing directly with the teaching of students or improving the quality of teaching.

Internal Service Funds – PWCS Internal Service Funds are comprised of the Distribution Center Fund, Self-Insurance Fund, and Health Insurance Fund.

International Baccalaureate Program - A rigorous four-year academic program authorized by the International Baccalaureate Organization (IBO) of Geneva, Switzerland. The integrated and sequenced program begins with freshmen and sophomores in Pre-IB classes offered in all academic areas. Junior and senior programs are externally moderated and assessed by the IBO. The full IB diploma program includes the unique characteristics of a 4,000 word extended essay, documentation of 150 hours of community involvement, and a seminar course entitled Theory of Knowledge.

Linear Weighted Average – The linear weighted average is a calculation that approximates what most school divisions spend to operate their schools. The formula incorporates the costs for every school division, but is not unduly influenced by divisions with unusually high or low expenditures. The formula weights division costs at the median at five and the most extreme costs (high and low) at one. It is used to establish the funded cost of many components of the Standards of Quality, such as instructional salaries.

Line Item - A detailed item (expenditure/revenue) classified by object within each organizational unit which details the purpose for which the items are planned and lists them individually on separate lines.

Literary Fund – The Literary Fund is established in the Constitution of Virginia (Article VIII, Section 8) as a permanent and perpetual school fund. The Literary Fund provides low-interest loans to school divisions for capital expenditures, such as construction of new buildings, or remodeling of existing buildings.

Local Composite Index (LCI) – The relative wealth index used by the State to equalize state aid to localities.

Membership – Another term for student enrollment.

Modified Accrual Basis – Basis of accounting which indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when received in cash except for material and/or available revenues, which should be accrued to reflect properly the taxes levied and revenue earned.

No Child Left Behind (NCLB) – A 2001 federal law designed to improve student achievement and change the culture of America’s schools.

Object Code – The line item description that denotes the purpose of expenditure.

Operating Fund – This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily through county, state, and federal funds.

OSMAP – Office of Student Management and Alternative Programs.

Performance Measure - A collection of data regarding the results of the services provided by an agency.

Per Pupil Allocation – An allocation to an agency based on the type and/or number of students enrolled.

Proposed Budget – The initial phase of the budget cycle. A plan of financial operations submitted by the Superintendent to the School Board detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

Proprietary Funds – Internal service funds account for health insurance, self-insurance, and warehouse services provided to departments of PWCS on a cost reimbursement basis.

The Self-Insurance Fund pays claims and related expenses for workers’ compensation and self-insured losses.

The Health Insurance Fund pays claims and related expenses for the health care program.

PWCS – Prince William County Public Schools

QSCB – The Qualified School Construction Bond (QSCB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The program provides tax credits, in lieu of interest, to lenders who issue bonds to eligible school districts. The federal government provides 100% of the interest payment through a reimbursement to the locality. Therefore, the locality is only responsible for repayment of the bond principal. QSCB bond proceeds may be used to finance new school construction or rehabilitate and repair public school facilities.

Replacement Equipment Allocation – A school’s replacement equipment allocation is based upon the age of the school building; a central support agency’s replacement equipment allocation is based on the value of its current equipment.

Reserve – An account used to set aside funds for future use.

Revenue – The income of a government agency from taxation and other sources.

Revised Budget – The current year budget revised with the most recent data available.

School Age Child Care (SACC) – SACC provides school-based day care facilities for elementary school children before and after school.

School Other Post-Employment Benefits Trust Fund (OPEB) – PWCS transfers funds for the cost of post-employment health care (implicit subsidy) in this Trust as required by the Governmental Accounting Standards Board (GASB) Statement No. 45.

Salary and Benefit Appropriation – In PWCS these are funds available for salary and benefits expenditures.

SBM – Site Based Management.

SOA – Standards of Accreditation.

SOL – Standards of Learning.

Special Education Programs – Services provided for eligible students in preschool through grade 12 countywide. Specific programs include autism, deaf/hard-of-hearing, emotional disabilities, learning disabilities, physical and occupational therapy, speech and language, and visual impairment.

Standards of Quality (SOQ) – The Standards of Quality prescribe the minimum program that all public school divisions in Virginia must meet. The Standards are established in the Constitution of Virginia (Article VIII, Section 2) and defined in the Code of Virginia (Sections 22.1-253.13:1 through 22.1-253.13:8). The Board of Education prescribes the Standards of Quality, subject to revision only by the General Assembly. A major portion of state funding for direct aid to public education is based on the Standards of Quality.

The Standards of Quality address basic skills, programs, and personnel; support services; accreditation and assessment; graduation requirements; training and professional development; planning and public involvement; policy manual; and compliance and enforcement.

Standards of Accreditation (SOA) – As authorized in the SOQ (Sections 22.1-253.13:3 of the Code of Virginia), Standards of Accreditation are the Board of Education’s regulations that establish criteria for approving public schools in Virginia.

Standards of Learning (SOL) – As specified by the SOQ (Sections 22.1-253.13:1 of the Code of Virginia), the Standards of Learning are the minimum grade level and subject matter educational objectives that students are expected to meet in Virginia public schools. The educational objectives describe the knowledge and skills “necessary for success in school and for preparation for life.”

State Category – The broad expenditure categories for school divisions determined by the State Board of Education. Current state categories are as follows:

Administration, Health and Attendance	Food Services & Non-Instructional
Instruction	Technology
Debt and Fund Transfers	Facilities
Operations & Maintenance	Contingency Reserves
Pupil Transportation	

State Funding Formula – Through the Commonwealth’s direct aid to public education budget, Virginia provides funding for 136 public school divisions that serve approximately 1.1 million students. General fund support for direct aid to public education totals approximately \$8.0 billion over the 2000-2002 biennium, which equals approximately 32 percent of the state’s general fund budget.

The three types of education programs funded in Virginia are:

- Standards of Quality (SOQ)
- Incentive-Based Programs
- Categorical Program.

SOQ funding is prescribed by statute and includes basic aid, special education, vocational education, remedial education, gifted education, and related fringe benefits for each of these programs. It also includes the one-cent state sales tax dedicated to public education.

Incentive-based programs provide additional education funding that goes beyond the levels required to meet the Standards of Quality. The programs are voluntary but, in order to receive state funds, school divisions

must certify that they will offer the program and provide a local match of funds for the program. Incentive-based programs include the following: at-risk, primary class size reduction, at-risk four year olds, early reading intervention, maintenance supplements, and distribution of lottery profits.

Categorical funding also provides for additional education programs that go beyond the Standards of Quality. These programs focus on particular needs of special populations or fulfill particular state obligations. State and federal statutes and regulations mandate much of this funding. Examples of categorical funding include alternative education, funding for limited-English proficient students, school nutrition, adult education, and various regional programs such as Project Discovery.

Step – One of a series of incremental pay levels on a pay scale.

Vacancy – Savings generated in the employee compensation accounts due to positions being unfilled for some period of time.

Virginia Retirement System (VRS) – Funded by the participating public entities and their employees, VRS provides a pension for retired public employees of localities and school divisions in Virginia.

Washington Area Boards of Education (WABE) Guide – An annual statistical report comparing area school division's salaries, budget, cost per pupil, and class size.