

06.30.25

**FY25-26**

06.30.26

**FY26-27**

| Yrs | Step | BA      | BA+15   | MA      | MA+30   | ED.D.   |
|-----|------|---------|---------|---------|---------|---------|
| 0   | 1    | 62,562  | 64,062  | 68,562  | 70,562  | 72,062  |
| 1   | 2    | 63,907  | 65,407  | 69,907  | 71,907  | 73,407  |
| 2   | 3    | 65,281  | 66,781  | 71,281  | 73,281  | 74,781  |
| 3   | 4    | 66,685  | 68,185  | 72,685  | 74,685  | 76,185  |
| 4   | 5    | 68,119  | 69,619  | 74,119  | 76,119  | 77,619  |
| 5   | 6    | 69,584  | 71,084  | 75,584  | 77,584  | 79,084  |
| 6   | 7    | 71,080  | 72,580  | 77,080  | 79,080  | 80,580  |
| 7   | 8    | 72,608  | 74,108  | 78,608  | 80,608  | 82,108  |
| 8   | 9    | 74,169  | 75,669  | 80,169  | 82,169  | 83,669  |
| 9   | 10   | 75,764  | 77,264  | 81,764  | 83,764  | 85,264  |
| 10  | 11   | 77,393  | 78,893  | 83,393  | 85,393  | 86,893  |
| 11  | 12   | 79,057  | 80,557  | 85,057  | 87,057  | 88,557  |
| 12  | 13   | 80,757  | 82,257  | 86,757  | 88,757  | 90,257  |
| 13  | 14   | 82,493  | 83,993  | 88,493  | 90,493  | 91,993  |
| 14  | 15   | 84,307  | 85,807  | 90,307  | 92,307  | 93,807  |
| 15  | 16   | 86,079  | 87,579  | 92,079  | 94,079  | 95,579  |
| 16  | 17   | 87,930  | 89,430  | 93,930  | 95,930  | 97,430  |
| 17  | 18   | 89,820  | 91,320  | 95,820  | 97,820  | 99,320  |
| 18  | 19   | 91,751  | 93,251  | 97,751  | 99,751  | 101,251 |
| 19  | 20   | 93,724  | 95,224  | 99,724  | 101,724 | 103,224 |
| 20  | 21   | 95,739  | 97,239  | 101,739 | 103,739 | 105,239 |
| 21  | 22   | 97,797  | 99,297  | 103,797 | 105,797 | 107,297 |
| 22  | 23   | 99,900  | 101,400 | 105,900 | 107,900 | 109,400 |
| 23  | 24   | 102,048 | 103,548 | 108,048 | 110,048 | 111,548 |
| 24  | 25   | 104,242 | 105,742 | 110,242 | 112,242 | 113,742 |
| 25  | 26   | 106,483 | 107,983 | 112,483 | 114,483 | 115,983 |
| 26  | 27   | 108,772 | 110,272 | 114,772 | 116,772 | 118,272 |
| 27  | 28   | 111,111 | 112,611 | 117,111 | 119,111 | 120,611 |
| 28  | 29   | 113,500 | 115,000 | 119,500 | 121,500 | 123,000 |
| 29  | 30   | 115,940 | 117,440 | 121,940 | 123,940 | 125,440 |

| Yrs   | Step | BA      | BA+15   | MA      | MA+30   | ED.D.   |
|-------|------|---------|---------|---------|---------|---------|
| 0     | 1    | 65,000  | 66,500  | 72,000  | 74,000  | 75,500  |
| 1     | 2    | 66,398  | 67,898  | 73,398  | 75,398  | 76,898  |
| 2     | 3    | 67,826  | 69,326  | 74,826  | 76,826  | 78,326  |
| 3     | 4    | 69,284  | 70,784  | 76,284  | 78,284  | 79,784  |
| 4     | 5    | 70,774  | 72,274  | 77,774  | 79,774  | 81,274  |
| 5     | 6    | 72,296  | 73,796  | 79,296  | 81,296  | 82,796  |
| 6     | 7    | 73,850  | 75,350  | 80,850  | 82,850  | 84,350  |
| 7     | 8    | 75,438  | 76,938  | 82,438  | 84,438  | 85,938  |
| 8     | 9    | 77,060  | 78,560  | 84,060  | 86,060  | 87,560  |
| 9     | 10   | 78,717  | 80,217  | 85,717  | 87,717  | 89,217  |
| 10    | 11   | 80,409  | 81,909  | 87,409  | 89,409  | 90,909  |
| 11    | 12   | 82,138  | 83,638  | 89,138  | 91,138  | 92,638  |
| 12    | 13   | 83,904  | 85,404  | 90,904  | 92,904  | 94,404  |
| 13    | 14   | 85,708  | 87,208  | 92,708  | 94,708  | 96,208  |
| 14    | 15   | 87,551  | 89,051  | 94,551  | 96,551  | 98,051  |
| 15    | 16   | 89,433  | 90,933  | 96,433  | 98,433  | 99,933  |
| 16    | 17   | 91,356  | 92,856  | 98,356  | 100,356 | 101,856 |
| 17    | 18   | 93,320  | 94,820  | 100,320 | 102,320 | 103,820 |
| 18    | 19   | 95,326  | 96,826  | 102,326 | 104,326 | 105,826 |
| 19    | 20   | 97,376  | 98,876  | 104,376 | 106,376 | 107,876 |
| 20    | 21   | 99,470  | 100,970 | 106,470 | 108,470 | 109,970 |
| 21    | 22   | 101,609 | 103,109 | 108,609 | 110,609 | 112,109 |
| 22    | 23   | 103,794 | 105,294 | 110,794 | 112,794 | 114,294 |
| 23    | 24   | 106,026 | 107,526 | 113,026 | 115,026 | 116,526 |
| 24    | 25   | 108,306 | 109,806 | 115,306 | 117,306 | 118,806 |
| 25    | 26   | 110,635 | 112,135 | 117,635 | 119,635 | 121,135 |
| 26    | 27   | 113,014 | 114,514 | 120,014 | 122,014 | 123,514 |
| 27    | 28   | 115,444 | 116,944 | 122,444 | 124,444 | 125,944 |
| 28    | 29   | 117,926 | 119,426 | 124,926 | 126,926 | 128,426 |
| 29/30 | 30   | 120,461 | 121,961 | 127,461 | 129,461 | 130,961 |

Longevity Step Section:

This section depicts the step placement for Grade 12 employees who have 30 or more years of service as of 06.30.25 and 06.30.26. Over time and as Step 30 increases, the number of longevity steps will be reduced.

| Yrs   | Step | BA      | BA+15   | MA      | MA+30   | ED.D.   | Yrs   | Step | BA      | BA+15   | MA      | MA+30   | ED.D.   |
|-------|------|---------|---------|---------|---------|---------|-------|------|---------|---------|---------|---------|---------|
| 30    | LS1  | 119,005 | 120,505 | 125,005 | 127,005 | 128,505 | 31    | LS1  | 122,755 | 124,255 | 129,755 | 131,755 | 133,255 |
| 31-35 | LS2  | 122,755 | 124,255 | 128,755 | 130,755 | 132,255 | 32-36 | LS2  | 126,618 | 128,118 | 133,618 | 135,618 | 137,118 |
| 36-38 | LS3  | 126,618 | 128,118 | 132,618 | 134,618 | 136,118 | 37-39 | LS3  | 130,597 | 132,097 | 137,597 | 139,597 | 141,097 |
| 39    | LS4  | 130,597 | 132,097 | 136,597 | 138,597 | 140,097 | 40    | LS4  | 134,695 | 136,195 | 141,695 | 143,695 | 145,195 |
| 40    | LS5  | 134,695 | 136,195 | 140,695 | 142,695 | 144,195 | 41    | LS5  | 138,916 | 140,416 | 145,916 | 147,916 | 149,416 |
| 41    | LS6  | 138,916 | 140,416 | 144,916 | 146,916 | 148,416 | 42+   | LS6  | 143,263 | 144,763 | 150,263 | 152,263 | 153,763 |
| 42+   | LS7  | 143,263 | 144,763 | 149,263 | 151,263 | 152,763 |       |      |         |         |         |         |         |